

**INDIAN RIVER SCHOOL DISTRICT**

**ADMINISTRATIVE SECRETARY SALARY SCHEDULE - FISCAL YEAR 2024**

**EFFECTIVE JULY 1, 2023**

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			STEP
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	24,255	11,565	35,820	24,255	11,802	36,057	24,255	12,760	37,015	24,255	13,715	37,970	24,255	16,341	40,596	24,255	18,010	42,265	24,255	18,487	42,742	1
2	24,823	11,565	36,388	24,823	11,802	36,625	24,823	12,760	37,583	24,823	13,715	38,538	24,823	16,341	41,164	24,823	18,010	42,833	24,823	18,487	43,310	2
3	25,390	11,565	36,955	25,390	11,802	37,192	25,390	12,760	38,150	25,390	13,715	39,105	25,390	16,341	41,731	25,390	18,010	43,400	25,390	18,487	43,877	3
4	25,956	11,922	37,878	25,956	12,400	38,356	25,956	13,117	39,073	25,956	14,071	40,027	25,956	16,697	42,653	25,956	18,368	44,324	25,956	18,846	44,802	4
5	26,589	11,922	38,511	26,589	12,400	38,989	26,589	13,117	39,706	26,589	14,071	40,660	26,589	16,697	43,286	26,589	18,368	44,957	26,589	18,846	45,435	5
6	27,228	11,922	39,150	27,228	12,400	39,628	27,228	13,117	40,345	27,228	14,071	41,299	27,228	16,697	43,925	27,228	18,368	45,596	27,228	18,846	46,074	6
7	27,872	12,282	40,154	27,872	12,760	40,632	27,872	13,475	41,347	27,872	14,430	42,302	27,872	17,057	44,929	27,872	18,727	46,599	27,872	19,204	47,076	7
8	28,510	12,282	40,792	28,510	12,760	41,270	28,510	13,475	41,985	28,510	14,430	42,940	28,510	17,057	45,567	28,510	18,727	47,237	28,510	19,204	47,714	8
9	29,152	12,282	41,434	29,152	12,760	41,912	29,152	13,475	42,627	29,152	14,430	43,582	29,152	17,057	46,209	29,152	18,727	47,879	29,152	19,204	48,356	9
10	29,791	12,639	42,430	29,791	13,117	42,908	29,791	13,832	43,623	29,791	14,787	44,578	29,791	17,413	47,204	29,791	19,085	48,876	29,791	19,562	49,353	10
11	30,431	12,639	43,070	30,431	13,117	43,548	30,431	13,832	44,263	30,431	14,787	45,218	30,431	17,413	47,844	30,431	19,085	49,516	30,431	19,562	49,993	11
12	31,070	12,639	43,709	31,070	13,117	44,187	31,070	13,832	44,902	31,070	14,787	45,857	31,070	17,413	48,483	31,070	19,085	50,155	31,070	19,562	50,632	12
13	31,712	12,999	44,711	31,712	13,475	45,187	31,712	14,192	45,904	31,712	15,169	46,881	31,712	17,774	49,486	31,712	19,444	51,156	31,712	19,921	51,633	13
14	32,351	12,999	45,350	32,351	13,475	45,826	32,351	14,192	46,543	32,351	15,169	47,520	32,351	17,774	50,125	32,351	19,444	51,795	32,351	19,921	52,272	14
15	32,990	12,999	45,989	32,990	13,475	46,465	32,990	14,192	47,182	32,990	15,169	48,159	32,990	17,774	50,764	32,990	19,444	52,434	32,990	19,921	52,911	15
16	33,634	13,356	46,990	33,634	13,832	47,466	33,634	14,549	48,183	33,634	15,504	49,138	33,634	18,129	51,763	33,634	19,802	53,436	33,634	20,279	53,913	16
17	34,273	13,356	47,629	34,273	13,832	48,105	34,273	14,549	48,822	34,273	15,504	49,777	34,273	18,129	52,402	34,273	19,802	54,075	34,273	20,279	54,552	17
18	34,912	13,356	48,268	34,912	13,832	48,744	34,912	14,549	49,461	34,912	15,504	50,416	34,912	18,129	53,041	34,912	19,802	54,714	34,912	20,279	55,191	18
19	35,553	13,953	49,506	35,553	14,429	49,982	35,553	15,146	50,699	35,553	16,101	51,654	35,553	18,727	54,280	35,553	20,400	55,953	35,553	20,877	56,430	19
20	36,193	13,953	50,146	36,193	14,429	50,622	36,193	15,146	51,339	36,193	16,101	52,294	36,193	18,727	54,920	36,193	20,400	56,593	36,193	20,877	57,070	20
21	36,832	13,953	50,785	36,832	14,429	51,261	36,832	15,146	51,978	36,832	16,101	52,933	36,832	18,727	55,559	36,832	20,400	57,232	36,832	20,877	57,709	21
22	37,487	14,668	52,155	37,487	15,146	52,633	37,487	15,863	53,350	37,487	16,818	54,305	37,487	19,444	56,931	37,487	21,116	58,603	37,487	21,593	59,080	22
23	38,154	14,668	52,822	38,154	15,146	53,300	38,154	15,863	54,017	38,154	16,818	54,972	38,154	19,444	57,598	38,154	21,116	59,270	38,154	21,593	59,747	23
24	38,838	14,668	53,506	38,838	15,146	53,984	38,838	15,863	54,701	38,838	16,818	55,656	38,838	19,444	58,282	38,838	21,116	59,954	38,838	21,593	60,431	24
25	39,537	15,625	55,162	39,537	16,102	55,639	39,537	16,818	56,355	39,537	17,773	57,310	39,537	20,400	59,937	39,537	22,070	61,607	39,537	22,548	62,085	25
26	39,537	15,625	55,162	39,537	16,102	55,639	39,537	16,818	56,355	39,537	17,773	57,310	39,537	20,400	59,937	39,537	22,070	61,607	39,537	22,548	62,085	26
27	39,537	15,625	55,162	39,537	16,102	55,639	39,537	16,818	56,355	39,537	17,773	57,310	39,537	20,400	59,937	39,537	22,070	61,607	39,537	22,548	62,085	27
28	39,537	17,147	56,684	39,537	17,623	57,160	39,537	18,339	57,876	39,537	19,295	58,832	39,537	21,921	61,458	39,537	23,593	63,130	39,537	24,071	63,608	28

**STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:**

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

**FOOTNOTE DISCLOSURES:**

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2024

3% State