

**INDIAN RIVER SCHOOL DISTRICT**  
**SECRETARY SALARY SCHEDULE - FISCAL YEAR 2024**

**EFFECTIVE JULY 1, 2023**

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	22,045	11,565	33,610	22,045	11,802	33,847	22,045	12,760	34,805	22,045	13,715	35,760	22,045	16,341	38,386	22,045	18,010	40,055	22,045	18,487	40,532	1
2	22,647	11,565	34,212	22,647	11,802	34,449	22,647	12,760	35,406	22,647	13,715	36,362	22,647	16,341	38,988	22,647	18,010	40,656	22,647	14,487	37,134	2
3	23,202	11,565	34,767	23,202	11,802	35,004	23,202	12,760	35,961	23,202	13,715	36,917	23,202	16,341	39,543	23,202	18,010	41,211	23,202	18,487	41,689	3
4	23,756	11,922	35,678	23,756	12,400	36,156	23,756	13,117	36,873	23,756	14,071	37,827	23,756	16,697	40,453	23,756	18,368	42,124	23,756	18,846	42,602	4
5	24,310	11,922	36,232	24,310	12,400	36,710	24,310	13,117	37,427	24,310	14,071	38,381	24,310	16,697	41,007	24,310	18,368	42,678	24,310	18,846	43,156	5
6	24,865	11,922	36,787	24,865	12,400	37,265	24,865	13,117	37,982	24,865	14,071	38,936	24,865	16,697	41,562	24,865	18,368	43,233	24,865	18,846	43,711	6
7	25,419	12,282	37,701	25,419	12,760	38,179	25,419	13,475	38,894	25,419	14,430	39,849	25,419	17,057	42,476	25,419	18,727	44,146	25,419	19,204	44,624	7
8	25,971	12,282	38,253	25,971	12,760	38,731	25,971	13,475	39,446	25,971	14,430	40,401	25,971	17,057	43,028	25,971	18,727	44,698	25,971	19,204	45,176	8
9	26,593	12,282	38,874	26,593	12,760	39,352	26,593	13,475	40,068	26,593	14,430	41,023	26,593	17,057	43,649	26,593	18,727	45,319	26,593	19,204	45,797	9
10	27,219	12,639	39,858	27,219	13,117	40,336	27,219	13,832	41,051	27,219	14,787	42,006	27,219	17,413	44,632	27,219	19,085	46,303	27,219	19,562	46,781	10
11	27,844	12,639	40,483	27,844	13,117	40,961	27,844	13,832	41,676	27,844	14,787	42,631	27,844	17,413	45,257	27,844	19,085	46,929	27,844	19,562	47,406	11
12	28,469	12,639	41,109	28,469	13,117	41,586	28,469	13,832	42,301	28,469	14,787	43,256	28,469	17,413	45,882	28,469	19,085	47,554	28,469	19,562	48,031	12
13	29,094	12,999	42,093	29,094	13,475	42,569	29,094	14,192	43,287	29,094	15,169	44,263	29,094	17,774	46,868	29,094	19,444	48,539	29,094	19,921	49,015	13
14	29,721	12,999	42,720	29,721	13,475	43,196	29,721	14,192	43,913	29,721	15,169	44,890	29,721	17,774	47,494	29,721	19,444	49,165	29,721	19,921	49,642	14
15	30,347	12,999	43,346	30,347	13,475	43,822	30,347	14,192	44,539	30,347	15,169	45,516	30,347	17,774	48,120	30,347	19,444	49,791	30,347	19,921	50,268	15
16	30,974	13,356	44,330	30,974	13,832	44,806	30,974	14,549	45,523	30,974	15,504	46,478	30,974	18,129	49,103	30,974	19,802	50,776	30,974	20,279	51,253	16
17	31,597	13,356	44,953	31,597	13,832	45,429	31,597	14,549	46,146	31,597	15,504	47,101	31,597	18,129	49,726	31,597	19,802	51,399	31,597	20,279	51,876	17
18	32,224	13,356	45,580	32,224	13,832	46,056	32,224	14,549	46,772	32,224	15,504	47,727	32,224	18,129	50,352	32,224	19,802	52,026	32,224	20,279	52,502	18
19	32,848	13,953	46,801	32,848	14,429	47,277	32,848	15,146	47,994	32,848	16,101	48,949	32,848	18,727	51,575	32,848	20,400	53,247	32,848	20,877	53,725	19
20	33,475	13,953	47,428	33,475	14,429	47,904	33,475	15,146	48,621	33,475	16,101	49,576	33,475	18,727	52,202	33,475	20,400	53,875	33,475	20,877	54,352	20
21	34,099	13,953	48,052	34,099	14,429	48,528	34,099	15,146	49,245	34,099	16,101	50,200	34,099	18,727	52,826	34,099	20,400	54,499	34,099	20,877	54,976	21
22	34,739	14,668	49,407	34,739	15,146	49,885	34,739	15,863	50,601	34,739	16,818	51,557	34,739	19,444	54,183	34,739	21,116	55,855	34,739	21,593	56,331	22
23	35,394	14,668	50,062	35,394	15,146	50,540	35,394	15,863	51,257	35,394	16,818	52,212	35,394	19,444	54,838	35,394	21,116	56,510	35,394	21,593	56,986	23
24	36,063	14,668	50,731	36,063	15,146	51,209	36,063	15,863	51,926	36,063	16,818	52,881	36,063	19,444	55,508	36,063	21,116	57,180	36,063	21,593	57,656	24
25	36,743	15,625	52,368	36,743	16,102	52,845	36,743	16,818	53,561	36,743	17,773	54,516	36,743	20,400	57,143	36,743	22,070	58,813	36,743	22,548	59,291	25
26	36,743	15,625	52,368	36,743	16,102	52,845	36,743	16,818	53,561	36,743	17,773	54,516	36,743	20,400	57,143	36,743	22,070	58,813	36,743	22,548	59,291	26
27	36,743	15,625	52,368	36,743	16,102	52,845	36,743	16,818	53,561	36,743	17,773	54,516	36,743	20,400	57,143	36,743	22,070	58,813	36,743	22,548	59,291	27
28	36,743	17,147	53,890	36,743	17,623	54,366	36,743	18,339	55,082	36,743	19,295	56,038	36,743	21,921	58,664	36,743	23,593	60,336	36,743	24,071	60,814	28

**STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:**

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

3% State

**FOOTNOTE DISCLOSURES:**

- (1) Employees as identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2024