

INDIAN RIVER SCHOOL DISTRICT
FINANCIAL SECRETARY SALARY SCHEDULE - FISCAL YEAR 2024

EFFECTIVE JULY 1, 2023

STEP	HIGH SCHOOL			HIGH SCHOOL + 15			HIGH SCHOOL + 30			HIGH SCHOOL + 45			HIGH SCHOOL + 60 (excludes PSC stipend)			ASSOCIATES (excludes Certified Secretary stipend)			BACHELORS (excludes Bachelors Stipend)			
	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	STATE	LOCAL	TOTAL	
1	23,435	11,565	35,000	23,435	11,802	35,237	23,435	12,760	36,195	23,435	13,715	37,150	23,435	16,341	39,776	23,435	18,010	41,445	23,435	18,487	41,922	1
2	23,995	11,565	35,560	23,995	11,802	35,797	23,995	12,760	36,755	23,995	13,715	37,710	23,995	16,341	40,336	23,995	18,010	42,005	23,995	14,487	38,482	2
3	24,554	11,565	36,119	24,554	11,802	36,356	24,554	12,760	37,314	24,554	13,715	38,269	24,554	16,341	40,895	24,554	18,010	42,564	24,554	18,487	43,041	3
4	25,113	11,922	37,035	25,113	12,400	37,513	25,113	13,117	38,230	25,113	14,071	39,184	25,113	16,697	41,810	25,113	18,368	43,481	25,113	18,846	43,959	4
5	25,674	11,922	37,596	25,674	12,400	38,074	25,674	13,117	38,791	25,674	14,071	39,745	25,674	16,697	42,371	25,674	18,368	44,042	25,674	18,846	44,520	5
6	26,260	11,922	38,182	26,260	12,400	38,660	26,260	13,117	39,377	26,260	14,071	40,331	26,260	16,697	42,957	26,260	18,368	44,628	26,260	18,846	45,106	6
7	26,892	12,282	39,174	26,892	12,760	39,652	26,892	13,475	40,367	26,892	14,430	41,322	26,892	17,057	43,949	26,892	18,727	45,619	26,892	19,204	46,096	7
8	27,524	12,282	39,806	27,524	12,760	40,284	27,524	13,475	40,999	27,524	14,430	41,954	27,524	17,057	44,581	27,524	18,727	46,251	27,524	19,204	46,728	8
9	28,155	12,282	40,437	28,155	12,760	40,915	28,155	13,475	41,630	28,155	14,430	42,585	28,155	17,057	45,212	28,155	18,727	46,882	28,155	19,204	47,359	9
10	28,786	12,639	41,425	28,786	13,117	41,903	28,786	13,832	42,618	28,786	14,787	43,573	28,786	17,413	46,199	28,786	19,085	47,871	28,786	19,562	48,348	10
11	29,421	12,639	42,060	29,421	13,117	42,538	29,421	13,832	43,253	29,421	14,787	44,208	29,421	17,413	46,834	29,421	19,085	48,506	29,421	19,562	48,983	11
12	30,052	12,639	42,691	30,052	13,117	43,169	30,052	13,832	43,884	30,052	14,787	44,839	30,052	17,413	47,465	30,052	19,085	49,137	30,052	19,562	49,614	12
13	30,682	12,999	43,681	30,682	13,475	44,157	30,682	14,192	44,874	30,682	15,169	45,851	30,682	17,774	48,456	30,682	19,444	50,126	30,682	19,921	50,603	13
14	31,315	12,999	44,314	31,315	13,475	44,790	31,315	14,192	45,507	31,315	15,169	46,484	31,315	17,774	49,089	31,315	19,444	50,759	31,315	19,921	51,236	14
15	31,949	12,999	44,948	31,949	13,475	45,424	31,949	14,192	46,141	31,949	15,169	47,118	31,949	17,774	49,723	31,949	19,444	51,393	31,949	19,921	51,870	15
16	32,577	13,356	45,933	32,577	13,832	46,409	32,577	14,549	47,126	32,577	15,504	48,081	32,577	18,129	50,706	32,577	19,802	52,379	32,577	20,279	52,856	16
17	33,208	13,356	46,564	33,208	13,832	47,040	33,208	14,549	47,757	33,208	15,504	48,712	33,208	18,129	51,337	33,208	19,802	53,010	33,208	20,279	53,487	17
18	33,842	13,356	47,198	33,842	13,832	47,674	33,842	14,549	48,391	33,842	15,504	49,346	33,842	18,129	51,971	33,842	19,802	53,644	33,842	20,279	54,121	18
19	34,471	13,953	48,424	34,471	14,429	48,900	34,471	15,146	49,617	34,471	16,101	50,572	34,471	18,727	53,198	34,471	20,400	54,871	34,471	20,877	55,348	19
20	35,107	13,953	49,060	35,107	14,429	49,536	35,107	15,146	50,253	35,107	16,101	51,208	35,107	18,727	53,834	35,107	20,400	55,507	35,107	20,877	55,984	20
21	35,738	13,953	49,691	35,738	14,429	50,167	35,738	15,146	50,884	35,738	16,101	51,839	35,738	18,727	54,465	35,738	20,400	56,138	35,738	20,877	56,615	21
22	36,384	14,668	51,052	36,384	15,146	51,530	36,384	15,863	52,247	36,384	16,818	53,202	36,384	19,444	55,828	36,384	21,116	57,500	36,384	21,593	57,977	22
23	37,042	14,668	51,710	37,042	15,146	52,188	37,042	15,863	52,905	37,042	16,818	53,860	37,042	19,444	56,486	37,042	21,116	58,158	37,042	21,593	58,635	23
24	37,714	14,668	52,382	37,714	15,146	52,860	37,714	15,863	53,577	37,714	16,818	54,532	37,714	19,444	57,158	37,714	21,116	58,830	37,714	21,593	59,307	24
25	38,401	15,625	54,026	38,401	16,102	54,503	38,401	16,818	55,219	38,401	17,773	56,174	38,401	20,400	58,801	38,401	22,070	60,471	38,401	22,548	60,949	25
26	38,401	15,625	54,026	38,401	16,102	54,503	38,401	16,818	55,219	38,401	17,773	56,174	38,401	20,400	58,801	38,401	22,070	60,471	38,401	22,548	60,949	26
27	38,401	15,625	54,026	38,401	16,102	54,503	38,401	16,818	55,219	38,401	17,773	56,174	38,401	20,400	58,801	38,401	22,070	60,471	38,401	22,548	60,949	27
28	38,401	17,147	55,548	38,401	17,623	56,024	38,401	18,339	56,740	38,401	19,295	57,696	38,401	21,921	60,322	38,401	23,593	61,994	38,401	24,071	62,472	28

STATE TRAINING STIPENDS INCLUDED ABOVE IN SPECIFIC CATEGORIES:

BACHELOR'S DEGREE	\$ 1,320
CERTIFIED SECRETARY	991
PROFESSIONAL SECRETARY CERTIFICATE	662

FOOTNOTE DISCLOSURES:

- (1) Employees as Identified in Title 14, Delaware Code, Chapter 13, Section 1308
- (2) Salary Schedules are based upon 7.5 hours per day, and 261 days per year.
- (3) Salary Schedules are based upon 7.5 hours per day exclusive of 1/2 hour lunch.
- (4) Salary Schedules are adjusted by local negotiated agreements of 0% for FY 2024

3% State