

AMENDMENT # 3

TO: BERRIEN RESA, G-731

**AMENDMENT TO THE DENTAL AND VISION PLAN**

IT IS UNDERSTOOD AND AGREED THAT THE FOLLOWING MODIFICATION SHALL BE MADE:

In the **DEFINITIONS** section of the Plan document, the USUAL AND CUSTOMARY definition will be revised to read as follows:


USUAL AND CUSTOMARY

The term "Usual and Customary" refers to the designation of an allowable reimbursement amount as being the average and typical amount accepted by a Physician or other provider of services, supplies, medications, or equipment that does not exceed the general level of allowable reimbursement amount accepted by other providers rendering or furnishing such care or treatment within the same area. The term "area" in this definition means a county or other area as is necessary to obtain a representative cross section of such charges. Due consideration will be given to the nature and severity of the condition being treated and any complications or unusual circumstances that require additional time, skill, or expertise.

All other provisions of the Plan shall remain in effect and unchanged.

IN WITNESS WHEREOF, the undersigned has caused this amendment to be duly adopted and effective as of July 1, 2023.

6/21/2023  
Date (Mandatory)

  
Witness

  
BERRIEN RESA  
(Authorized Representative)