

# NON EMO HEALTH INSURANCE RATES 7/1/2023-6/30/2024

|                  |                       | High Plan |            |            |
|------------------|-----------------------|-----------|------------|------------|
|                  |                       | Single    | EE + 1     | Family     |
| Updated 5/3/2023 |                       |           |            |            |
|                  | Total Monthly Premium | \$970.01  | \$1,945.87 | \$3,112.57 |

**Contracts Expire 6/30/2023**

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Directors and Confidential Managers, Principals, School Executives, Salaried Professionals, Licensed Coordinators, I-M Coordinators | Employee (per pay period) | \$174.22 | \$489.62 | \$781.92 |
|   | District (per pay period) | \$310.79 | \$483.32 | \$774.37 |

**Contracts Expire 6/30/2024**

|  |                           |          |          |          |
|--|---------------------------|----------|----------|----------|
| Confidential Support Specialists, Hourly Technical | Employee (per pay period) | \$168.01 | \$479.96 | \$766.44 |
|  | District (per pay period) | \$317.00 | \$492.98 | \$789.85 |

**School Nutrition and Custodians Expire 6/30/24**

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Custodians, Hourly Technical, School Nutrition (32+ hours/week) | Employee (per pay period) | \$180.32 | \$499.10 | \$797.10 |
|   | District (per pay period) | \$304.69 | \$473.84 | \$759.19 |

|                                  |                           |          |          |            |
|----------------------------------|---------------------------|----------|----------|------------|
| School Nutrition (30-31.9 hours) | Employee (per pay period) | \$186.29 | \$674.22 | \$1,257.57 |
|                                  | District (per pay period) | \$298.72 | \$298.72 | \$298.72   |

|                       |  | Value Plan |            |            |
|-----------------------|--|------------|------------|------------|
|                       |  | Single     | EE + 1     | Family     |
| Total Monthly Premium |  | \$783.40   | \$1,570.13 | \$2,513.72 |

**Contracts Expire 6/30/2023**

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Directors and Confidential Managers, Principals, School Executives, Salaried Professionals, Licensed Coordinators, I-M Coordinators | Employee (per pay period) | \$80.91  | \$301.75 | \$482.49 |
|   | District (per pay period) | \$310.79 | \$483.32 | \$774.37 |

**Contracts Expire 6/30/2024**

|  |                           |          |          |          |
|--|---------------------------|----------|----------|----------|
| Confidential Support Specialists, Hourly Technical | Employee (per pay period) | \$74.70  | \$292.09 | \$467.01 |
|  | District (per pay period) | \$317.00 | \$492.98 | \$789.85 |

**School Nutrition and Custodians Expire 6/30/24**

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Custodians, School Nutrition (32+ hours/week) | Employee (per pay period) | \$87.01  | \$311.23 | \$497.67 |
|   | District (per pay period) | \$304.69 | \$473.84 | \$759.19 |

|                                  |                           |          |          |          |
|----------------------------------|---------------------------|----------|----------|----------|
| School Nutrition (30-31.9 hours) | Employee (per pay period) | \$92.98  | \$486.35 | \$958.14 |
|                                  | District (per pay period) | \$298.72 | \$298.72 | \$298.72 |

# NON EMO HEALTH INSURANCE RATES 7/1/2023-6/30/2024

|                       |  | HSA/High Deductible Health Plan |          |            |
|-----------------------|--|---------------------------------|----------|------------|
|                       |  | Single                          | EE + 1   | Family     |
| Total Monthly Premium |  | \$494.88                        | \$991.88 | \$1,588.00 |

## Contracts Expire 6/30/2023

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Directors and Confidential Managers, Principals, School Executives, Salaried Professionals, Licensed Coordinators, I-M Coordinators | Employee (per pay period) | \$7.18   | \$14.41  | \$23.08  |
|   | District (per pay period) | \$240.26 | \$481.54 | \$770.93 |

## Contracts Expire 6/30/2024

|  |                           |          |          |          |
|--|---------------------------|----------|----------|----------|
| Confidential Support Specialists, Hourly Technical | Employee (per pay period) | \$0.00   | \$4.77   | \$7.65   |
|  | District (per pay period) | \$252.27 | \$491.17 | \$786.35 |

## School Nutrition and Custodians Expire 6/30/24

|   |                           |          |          |          |
|---|---------------------------|----------|----------|----------|
| Custodians, School Nutrition (32+ hours/week) | Employee (per pay period) | \$4.96   | \$23.84  | \$38.19  |
|   | District (per pay period) | \$242.48 | \$472.10 | \$755.81 |

|                                       |                           |          |          |          |
|---------------------------------------|---------------------------|----------|----------|----------|
| School Nutrition (30-31.9 hours/week) | Employee (per pay period) | \$16.51  | \$33.10  | \$53.01  |
|                                       | District (per pay period) | \$230.93 | \$462.84 | \$740.99 |

|                        |              | 2023 HSA IRS Contribution Limits<br>(employee contributions are optional) |            |            |
|------------------------|--------------|---|------------|------------|
|                        |              | Single  | EE + 1     | Family     |
| Annual IRS Maximum     | Up to age 55 | \$3,850.00  | \$7,750.00 | \$7,750.00 |
|                        | Age 55 +     | \$4,850.00  | \$8,750.00 | \$8,750.00 |
| District (Per Payroll) |              | \$100.00  | \$200.00   | \$200.00   |
| District (Monthly)     |              | \$200.00  | \$400.00   | \$400.00   |
| District (Annual)      |              | \$2,400.00  | \$4,800.00 | \$4,800.00 |