



President

SEARCH PROSPECTUS



BISHOP MCGUINNESS CATHOLIC HIGH SCHOOL

OKLAHOMA CITY, OKLAHOMA

www.bmchs.org

START DATE – JULY 2024

Partners in Mission School Leadership Search Solutions, LLC



SCHOOL OVERVIEW

Bishop McGuinness Catholic High School is a co-educational college preparatory institution of the Archdiocese of Oklahoma City, providing a Catholic secondary education for approximately 725 students in grades 9 through 12. As an extension of the family, the school community is dedicated to the development of the whole person. Faith and values are integrated into all aspects of learning, living and service to others to stimulate students' spiritual, emotional, intellectual, social, and physical growth. By studying both secular and religious matters, the school community applies knowledge toward a deeper acceptance of holiness from God, in accordance with the doctrines and structures of the Catholic Church.

As a Catholic community of faith, Bishop McGuinness Catholic High School provides a moral, ethical and Christ centered compass for life. The teachings of the Church permeate the school's spiritual, academic, and social life, forming a "Person for Others."

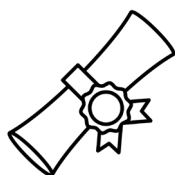
There are 97 faculty and staff and one ordained chaplain serving the student body, with a classroom student-teacher ratio of 20-1. The school maintains accreditation by COGNIA (formerly AdvancEd) and the Oklahoma State Department of Education. BMCHS holds memberships in the National Catholic Educational Association, College Board, National Association of Secondary School Principals, National Association for College Admission Counseling. It has been awarded The Oklahoman Readers' Choice Award for Best Private School 2005-2010, 2012-2015, 2018, and most recently received the COGNIA Values Driven Award of Excellence.

FAST FACTS



184

different colleges students
have been accepted to



38

students named Oklahoma
Academic Scholars



22

AP Courses

Bishop McGuinness High School opened its doors as Catholic High School in 1950. The forty acres bordering Northwest Fiftieth Street were, at the time, on the north fringe of Oklahoma City. In 1951, the school adopted the colors of Kelly green and white and in 1955, the school selected "The Irish" as its official nickname with Clancy as the mascot. In 1959, Catholic High School officially became Bishop McGuinness High School.

The school is dedicated to maintaining its student body diversity, keeping tuition costs affordable and offering financial assistance to qualified students. There are 13 Parish schools in the area. Students come from a variety of socioeconomic and ethnic backgrounds, a blend of cultures and heritages. The community atmosphere prepares students to live and work together successfully as adults. Over 99% of students pursue a university education.

Through prudent planning and investing, the school has been able to help many students receive a quality Catholic education through the Work Grant Program. Donor generated scholarship and endowment funds have grown from the original Bishop's Scholarship Fund of \$100,000 to more than \$2,540,000 today to provide financial assistance. The Class of 2022 has been offered grants and scholarships totaling more than \$11 million.

About one-fifth of current families are considered multi-generational McGuinness alumni families.

CAMPUS

As the population of the Oklahoma City Catholic community has grown, so has the enrollment of the school. Bishop McGuinness Catholic High School has benefitted from continuous improvements to its 40-acre campus during its 75-year history. Capital improvements spanning decades have drastically changed the layout of the original campus.



Over the past 25 years campus improvements include construction of the BMCHS education center and new gym, an indoor baseball facility, the Blessed Pier Giorgio Frassati Chapel, as well as additions of a new weight room, locker rooms, and coaches' offices along with the stadium field house and stadium facade projects.

Most recently, enhancements have included a new concession stand south of the football stadium, a new math and science wing, the addition of 5 more classrooms, and a 75-person multipurpose lecture hall. The area underneath the stadium was remodeled providing offices, locker rooms, restrooms, and storage for athletics. Construction was completed on a \$2.1 million All-Girls Sports Complex. The facility houses girls cheer, pom, cross country, soccer, and track. The facility also includes visitors concessions and restrooms for teams and fans. The baseball complex was updated with a new entryway, plaza, concessions, press box, and grandstands. A new scoreboard was added completing the updates.

Today, a 42-classroom building stands to meet the needs of a multi-talented diverse student body. There is currently a \$6 million capital campaign to provide six new classrooms, restrooms, and space for the growing advancement department.



FAST FACTS



78%

of recent graduates took at least one AP exam during their four years of high school

AP

108

students recognized as AP Scholars



82

Students Awarded Presidential Award for Academic Excellence



FAITH LIFE

Toward the Top! is the motto of BMCHS, inspired by Blessed Pier Giorgio Frassati. These words serve as a reminder that all are encouraged to use the unique gifts and talents with which they have been blessed by God so that together the Kingdom of God can be built in this life. Toward the Top! is about reaching goals, reaching out to others, and reaching out to God who loves each person and wants all to be close to him.

Bishop McGuinness Catholic High School is blessed with a part-time priest chaplain. The school works in partnership with parishes to foster the faith formation and active participation in parish life for its students. The experience of Church lived out in the local parish is the primary ecclesial relationship, and students and their parents are encouraged to participate fully in the life of their parish community.

Blessed Pier Giorgio Frassati was selected as a patron for the school by the faculty, students, and staff of BMCHS in 1995. The Blessed Pier Giorgio Frassati Chapel is open for personal prayer and reflection, with the Blessed Sacrament present in the chapel. Mass and other services are celebrated throughout the year. Adoration and confession are available during the week.

As part of the school's Catholic identity, students are called to reach out to the poor, vulnerable, suffering, and marginalized through sincere acts of charity. Students complete a minimum of 90 hours of volunteer service as a graduation requirement with service hours completed with a registered "Verso l'Alto Partner" organization.

FAST FACTS



7

Class of 2023
National Merit Finalists



\$11m+

grants and scholarships
offered to Class of 2022



103,598

pounds of food for the Regional
Food Bank of Oklahoma in 2022

ACADEMICS

The school maintains a learning environment reflective of its mission, offering “excellence in education for the whole person” with a balanced emphasis on spirituality, academics, and community participation. A predominantly college preparatory curriculum challenges students academically with over 100 course offerings, including 22 AP Courses.

The academic program at BMCHS seeks to prepare students to become successful in post high school endeavors. Through the testing program, counseling, teacher recommendations and consultation with parents, students are placed in courses which take into consideration the course objectives and goals, as well as their aspirations, academic skills, and work ethic.

Curriculum has been developed to meet the needs of all students to be successful in the content area and provide instruction that meets the academic expectations of the student as they enter university. Critical thinking, problem solving, and skills needed to be a successful student are included in all curricula. Further instruction, such as concurrent enrollment, is offered in certain courses to give additional opportunities for growth in which students may earn college credit by taking college courses on a college campus.

The REACH Program (Realizing Excellence; Achieving Competency in High School) was established to offer support, guidance, and remedial instruction to students diagnosed with learning differences. Students complete on-level general education coursework with accommodations specific to their learning needs with the support of certified teachers.



The average ACT and SAT scores of BMCHS students are above national, state, and regional norms. The past several years, graduates have been awarded grants and scholarships totaling more than \$4.5 million and more than 98% continue their education in colleges and universities throughout the country and abroad. Annually, multiple students are selected to participate as finalists in the National Merit Scholarship Program. In 2021-2022, The College Board recognized 108 BMCHS students as Advanced Placement Scholars for their exceptional achievement.

ATHLETICS

Athletic activities are an integral part of the BMCHS educational program. The value of athletics is in the striving for individual excellence through competition. All students are encouraged to participate actively as team members, if possible, and/or as spectators.

The athletic program at Bishop McGuinness Catholic High School maintains membership in the Oklahoma Secondary School Activities Association. In its history, it has been ranked as a top high school athletic program in the country by Sports Illustrated. The school's 21 athletic teams have won an impressive 112 state championships.

Competitive sports include football, basketball, baseball, fast-pitch and slow-pitch softball, soccer, volleyball, wrestling, cross country, track, tennis, swimming, golf, cheerleading, and pom.





CLUBS AND ACTIVITIES

All students are strongly encouraged to participate in school sponsored extracurricular activities. The leadership of BMCHS strives to create a strong Catholic faith community for its students through these experiences. The wide array of activities offered provide students with opportunities to be responsive to the needs of others and become concerned citizens.

Clubs are established and governed by Student Council, and include Fine Arts Club, Academic Team, Ambassadors, CAMINO, Diversity Club, Economics Club, Fellowship of Christian Athletes, Irish4Life, Irish Steel Robotics, Junior Classical League, Math Club, McGuinness Engineering & Science Society, National Honor Society, National Speech & Debate Association, Spanish Club, and Women in Science among many others.

GOVERNANCE AND ADMINISTRATION

The President works hand in hand with the Advisory Council that provides guidance, consultation, and advice regarding the progress and welfare of the school. The Council consists of twelve members who serve overlapping terms of three years. These members serve without financial compensation and are appointed by the Archbishop of Oklahoma City.

Currently, the President is accountable for the overall operations of the high school to the Archbishop through the Senior Director of Catholic Education of the Archdiocese of Oklahoma City (Superintendent). Note: The school will transition to a Board of Directors model in the 2023-2024 school year.

THE POSITION

As a Catholic leader for the school community, the President ensures that Catholic teachings, values, and traditions are integrated into school policies, procedures, and practices. The President exercises a leadership role in ensuring that the mission, vision, and philosophy of the school are incorporated into all school planning, programs, policies, and activities. The President cultivates authentic relationships and partnerships to advance the school and the ministry of Catholic education.

Among other tasks, the President is responsible for the external affairs of the school, for ensuring sufficient resources, sound fiscal management and financial stability of the school through direct oversight of the business operations, development, alumni, stakeholder engagement, community relations and enrollment management activities. He/She ensures the maintenance and safety of the school plant according to local, state, Archdiocesan and Office of Catholic Schools policies, procedures, and directives. The President also directs and oversees the completion of capital improvement projects, purchase of capital equipment and facilities management.

The President is the chief spokesperson for the school and provides visible, personal leadership to the school community by articulating and promoting the high school to the school community and the external public.



Working collaboratively with the school Principal, the Archdiocesan Priest chaplain, and the administrative staff, the President ensures that Catholic values permeate the school culture and provide a spiritual basis for all relationships and decision-making. The President promotes the values of the school as the primary liaison between the school, the Board of Directors, and Archdiocese.

OPPORTUNITIES AND CHALLENGES

The President will lead the school's transition to a President and Principal leadership model at BMCHS while supporting the building of six new classrooms, restrooms, and space for the growing advancement department.



The President will have the opportunity to provide direction that enables meaningful collaboration among staff and continue the practices that provide a solid financial foundation for the school. The President will also continue to explore endowments and scholarship gifts that will off-set the continuing rising cost of tuition while allowing for sustained maintenance, and enhancement, of curricular and extra-curricular programming. This opportunity will involve working closely with the School Advisory Finance Committee, Finance Office, and Advancement Office to develop a strategic financial plan.

Bishop McGuinness has a strong history of maintaining a broad range of diversity in its school population, including economic diversity. It is important for the next President to provide support that addresses the needs of Catholic students, and students of other faiths, who would like to experience a Catholic education by raising funds necessary to meet the increasing scholarship need. The President will have the opportunity to build relationships with potential scholarship donors and increase scholarships available to support current and future students in need of financial assistance.



FAST FACTS



21

athletic teams



112

state championships



#1

Oklahoma's only recipient of
the 2019 COGNIA Values-Driven
Award of Excellence

The President will continue to review student cultivation programs and procedures, and increase the use of various forms of communication, media, and marketing. In addition, the President will communicate and engage the large and dedicated alumni base in meaningful ways. The President will also promote student accomplishments and achievements to the larger community through a variety of communication methods and media outlets to make known the identity, mission, and values of Bishop McGuinness Catholic High School to local parishes, parish schools, colleges, and universities.

QUALITIES AND CHARACTERISTICS

The next President of Bishop McGuinness Catholic High School is a practicing Catholic in good standing with the Church with a vibrant faith who has a genuine respect for the dignity of all members of the school community.

He/She is expected to exhibit many of the following qualifications:

- Models a Catholic lifestyle for the school community, is prayerful, faith-filled, committed to personal spiritual growth.
- Ability to work successfully with diverse institutional stakeholders.
- Excellent communication skills with internal and external constituents regarding the purpose and programs of the high school.
- Experienced leadership in the cultivation and solicitation of benefactors and donors.
- Mission-driven leader with a demonstrated capacity to think strategically while inspiring and motivating students, parents, teachers, alumni, and stakeholders.
- Advanced degree in an education or business-related field with a full understanding of the challenges and opportunities facing Catholic education.





- Proven capacity in leading critical functions of budget and financial management, institutional growth and development, and fundraising efforts.
- Executive presence with demonstrated distinction in a wide variety of areas involved with successfully leading an educational, business, or other institutional community, specifically in matters pertaining to marketing, enrollment management, facilities management, strategic planning, and alumni relations.
- Ability to foster a spirit of belonging for all community members; ability to embrace, model, and promote the school's mission and vision.
- Highly skilled relationship builder with proven ability to cultivate partnerships in education, business, and philanthropic communities.
- Collaborative yet decisive approach to leadership.
- Self-motivated individual with excellent ability to work collaboratively in a President-Principal model and with the full range of school constituencies.
- Excellent oral and written communications skills and ability to effectively interact with parents, students, teachers, and administrators. Excellent presentation skills when addressing faculty and staff, parents, and the community in general.
- Compassionate and joyful executive who leads with passion and presence.

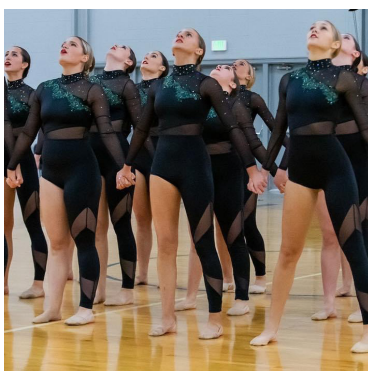
ABOUT THE AREA

Oklahoma City (often shortened to OKC) is the capital and the largest city in the state of Oklahoma. It is rich in western charm, known for its rugged past and as the "Horse Show Capital of the World."

The Blessed Stanley Rother Shrine stands as a beacon of faith and a visible sign of the Church's presence in Oklahoma. Blessed Stanley Stanley Rother, who was born in Oklahoma, is the first martyr from the United States and the first U. S.-born priest to be beatified. The shrine welcomes pilgrims from throughout Oklahoma, the United States and beyond.

Oil, natural gas, petroleum products and related industries are the economy's largest sectors. The city has also become economically diversified to include the sectors of information technology, health services, and administration. The federal government employs many residents at Tinker Air Force Base and the United States Department of Transportation. The Mike Monroney Aeronautical Center houses offices of the Federal Aviation Administration.

The city and surrounding areas are home to many colleges and universities. Among them are Oklahoma City University, University of Oklahoma, University of Central Oklahoma, Oklahoma Christian University, Oklahoma



State University – Oklahoma City, Langston University, Southern Nazarene University, and Oklahoma City Community College.

Professional sports teams include the Oklahoma City Thunder (NBA), Oklahoma City Dodgers (Baseball, Triple A), and Oklahoma City Football Club (Women's Premier Soccer League). Oklahoma City also hosts the Big 12 baseball tournament, the World Cup of Softball, and the annual NCAA Women's College World Series. Numerous horse shows and equine events also take place throughout the year.

There are a variety of museums, parks, and recreation activities in the area: the Oklahoma City Zoo and Botanical Garden, Six Flags Frontier City Theme Park, National Cowboy & Western Heritage Museum, the Oklahoma City Museum of Art, and the Oklahoma City National Memorial. The Civic Center Music Hall offers performances from the Oklahoma City Ballet, Oklahoma City Opera, Oklahoma City Philharmonic, as well as various concerts and traveling Broadway shows.

Oklahoma City is on the I-35 corridor, one of the primary travel corridors north toward Wichita and Kansas City, and south into neighboring Texas. It is approximately a three-hour drive to Dallas/ Fort Worth.

APPLICATION PROCEDURE

To apply, please submit the following four documents, confidentially, and as separate PDF attachments:

- Letter of Interest that aligns your experiences and skill sets with the current needs of Bishop McGuinness Catholic High School as you understand them.
- Statement of Catholic educational philosophy.
- Current resume with all appropriate dates included.
- List of at least five references with names, relationships, phone numbers and email addresses. No references will be contacted without your knowledge and approval.
- Please include BMCHS in the subject field.



Assemble all of the application materials in one email to:

Aimee Viana, Partner
 aviana@partnersinmission.com
 Partners in Mission School Leadership Search Solutions, LLC
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Partners in Mission School Leadership Search Solutions is the retained search division of Partners in Mission, the nation's leading full-service consulting firm focused exclusively on developing excellence in Catholic school advancement and leadership. As partners among ourselves and with our clients' missions, we value, understand, and embrace the importance of Catholic education in our personal and professional lives — and remain committed to ensuring its strength and vitality for years to come. Engaged by religious and school communities, boards and dioceses, our team of dedicated search consultants have identified and secured mission-driven professionals to serve in a myriad of diverse Catholic school and diocesan leadership positions from Massachusetts to Hawaii.

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