

2023-2024

**MERCED COUNTY OFFICE OF EDUCATION
Head Start Certificated Salary Schedule (HSCERT)
Eight Hours Per Day**

(Based upon 2022-2023 salary schedule)

Position	Grade		Step 1	Step 2	Step 3	Step 4	Step 5
Early Head Start Associate Teacher (225) Associate Teacher (184(PD&SD)/225(FY)) 184 Days 225 Days	11	Hourly	18.31	18.86	19.43	20.01	20.61
		Daily	146.48	150.88	155.44	160.08	164.88
		Annual	\$26,952	\$27,762	\$28,601	\$29,455	\$30,338
		Annual	\$32,958	\$33,948	\$34,974	\$36,018	\$37,098
Early Head Start Teacher I (225) Teacher I (187(SD)/225(FY)) 187 Days 225 Days	14	Hourly	21.20	21.84	22.50	23.18	23.88
		Daily	169.60	174.72	180.00	185.44	191.04
		Annual	\$31,715	\$32,673	\$33,660	\$34,677	\$35,724
		Annual	\$38,160	\$39,312	\$40,500	\$41,724	\$42,984
Early Head Start Home Visitor (225) Home Visitor (200) Early Head Start Teacher II (225) Teacher II (187(SD)/225(FY)) 187 Days 200 Days 225 Days	17	Hourly	24.54	25.28	26.04	26.82	27.62
		Daily	196.32	202.24	208.32	214.56	220.96
		Annual	\$36,712	\$37,819	\$38,956	\$40,123	\$41,320
		Annual	\$39,264	\$40,448	\$41,664	\$42,912	\$44,192
		Annual	\$44,172	\$45,504	\$46,872	\$48,276	\$49,716

Must be employed for at least 75% of the school year to qualify for a step advancement for the subsequent school year.

Eva P. Chavez 07/01/23