

**GROTON BOARD OF EDUCATION  
REGULAR MEETING  
JULY 24, 2023 @ 6:00 P.M.  
TOWN HALL ANNEX, CR 1**

Mission Statement: Our mission is teaching and learning.

Board Goals: In a richness of cultures and with a respect for all, (1) Provide Dynamic Rigorous Curriculum, (2) Ensure Effective and Engaging Instruction, and (3) Embrace Excellent Learning Environment.

AGENDA

I. CALL TO ORDER

A. Pledge of Allegiance

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

III. COMMENTS FROM CITIZENS RE: AGENDA ITEMS AND OTHER SUBJECTS OF CONCERN THAT LIE WITHIN THE JURISDICTION OF THE BOARD OF EDUCATION - This is the portion of the agenda where the Board welcomes comments from citizens. Each presentation should be limited to five minutes or less, and citizens should, if possible, submit written comments. Presentations should be related to matters pertinent to Groton. Board members will only ask questions in order to clarify the speaker's presentation and cannot respond during the Comments of Citizens' portion of the Board meeting. Citizens should make their presentations from the podium and state their names and addresses for the record.

IV. RESPONSE TO COMMENTS FROM CITIZENS

V. STUDENT REPRESENTATIVE REPORT

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Superintendent & Assistant Superintendent Report

1. Communications Update
  - New Website
  - ParentSquare
2. FHS Principal Search Update
  - Funding Source for the CABA Search Consultant

B. Reports and Information from the Staff

1. Business Manager Report
  - Object Code Summary FY24 (Attachment #1)
    - Questions regarding End Year FY23 Object Code Summary (Attachment #2)
  - Health Insurance Report (Attachment #3)
2. Director of Buildings and Grounds
  - Update re: School Facilities

VII. COMMITTEE REPORTS

- |                       |  |
|-----------------------|--|
| A. Policy             | E. Other   |
| B. Curriculum         | - Negotiations   |
| C. Finance/Facilities | - LEARN  |
| D. Communications     | - Town & City Council/RTM/BOE Liaison  |
|                       | - AGSA/GEA/BOE Liaison   |
|                       | - Groton Scholarship   |
|                       | - Athletic Fields  |
|                       | - Trails   |
|                       | - Library  |
|                       | - Permanent School Building Committee  |
|                       | - State Council on Educational Opportunities for Military Children<br>(meets twice a year) |

VIII. ACTION ITEMS

- A. Consent Agenda – all matters listed under the Consent Agenda are considered to be routine and will be enacted by one motion. Points of clarification will be allowed.

1. Approval of the regular meeting minutes of June 26, 2023 (Attachment #4)
2. Approval of the special meeting minutes of July 10, 2023 (Attachment #5)

B. Old Business

1. Discussion and possible action regarding a second reading of policy P 6146.1 Examination/- Grading (Attachment #6)

MOTION: To approve policy P 6146.1 Examination/Grading as a second reading.

C. New Business

1. Discussion and possible action regarding approval of Groton Public Schools Communications Plan

MOTION: To approve Groton Public Schools Communications Plan.

2. Discussion and possible action regarding approval of the Hiking Club's field trip request to the White Mountains, NH scheduled for May 22, 2024 through May 25, 2024 (Attachment #7)

MOTION: To approve the Hiking Club's field trip request to the White Mountains, NH scheduled for May 22, 2024 through May 25, 2024.

IX. INFORMATION AND PROPOSALS (Non-Action Items)

- A. Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

DATE	MEETING	LOCATION	TIME
August 1	Finance/Facilities Committee	CO, Room 11	6:00 p.m.
August 8	Policy Committee	Remote	6:00 p.m.
August 14	COW <b>CANCELLED</b>		
August 14	Special (Board Retreat)	CO, Room 11	5:00 p.m.
August 21	Curriculum Committee <b>CANCELLED</b>		
August 21	COW	CO, Room 11	6:00 p.m.
August 28	Special Communications Committee	THA, CR 2	4:45 p.m.
August 28	Regular	THA, CR 1	6:00 p.m.

Meetings w/Town Bodies:

August 3	PSBC	Town Hall Annex, CR 2	6:00 p.m.
August 17	PSBC	Town Hall Annex, CR 2	6:00 p.m.

B. Suggested Agenda Items

XI. ADJOURNMENT

## Groton Public Schools

Date prep:		FY24 Budget Summary Review					
7/20/23 9:56 AM							
Account	Object #s	FY24 Budget 2023-2024	Expenditures	Encumbered	FY24 Actual Total	Remaining Balance	%
<b>Salaries</b>							
1 Administrators	105-109	5,139,279	433,273	4,650,143	5,083,416	55,863	1.1%
2 Teachers	101-104,123-127,151-152	35,924,586	50,646	2,810,161	2,860,807	33,063,779	92.0%
3 Non-Cert Aides	110-111,130-131,136,139	4,621,663	28,755	136,306	165,062	4,456,601	96.4%
4 Substitute - Cert & Non-Cert	120-121	1,057,434	128	0	128	1,057,307	100.0%
5 Clerical	112-114,132-134,144	2,059,296	128,315	0	128,315	1,930,981	93.8%
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,685,428	263,639	295,103	558,742	3,126,686	84.8%
7 Campus Security/Supervision	128	190,167	3,334	0	3,334	186,833	98.2%
8 <b>Total Salaries</b>	<b>100</b>	<b>52,677,853</b>	<b>908,090</b>	<b>7,891,714</b>	<b>8,799,804</b>	<b>43,878,049</b>	<b>83.3%</b>
<b>Benefits</b>							
9 Health Insurance	201-202	6,881,439	600,380	0	600,380	6,281,059	91.3%
10 Workers Comp & Town Pension	211,213	1,089,758	0	0	0	1,089,758	100.0%
11 Social Security & Medicare	212,214	1,571,584	83,913	0	83,913	1,487,671	94.7%
12 Other Benefits	222-227	394,000	194,377	0	194,377	199,623	50.7%
13 <b>Total Benefits</b>	<b>200</b>	<b>9,936,781</b>	<b>878,671</b>	<b>0</b>	<b>878,671</b>	<b>9,058,110</b>	<b>91.2%</b>
<b>Purchased Services</b>							
14 Instructional Services	321-324	235,375	1,685	5,230	6,915	228,460	97.1%
15 Professional Services	331	310,731	41,274	6,174	47,448	263,283	84.7%
16 Other Prof Services	332	595,000	11,017	328	11,344	583,656	98.1%
17 OT & PT Services	333	750,000	0	0	0	750,000	100.0%
18 Legal	334	71,100	0	0	0	71,100	100.0%
19 Athletic Officials & Other Athletic Serv	341-342	82,390	0	22,263	22,263	60,127	73.0%
20 Computer Network Services	343	164,483	28,125	0	28,125	136,358	82.9%
21 <b>Total Purchased Services</b>	<b>300</b>	<b>2,209,079</b>	<b>82,101</b>	<b>33,995</b>	<b>116,095</b>	<b>2,092,984</b>	<b>94.7%</b>
<b>Property Services</b>							
22 Water & Sewer	410-411	101,807	1,636	0	1,636	100,171	98.4%
23 Trash & Snow Removal	421-422	138,341	0	86,008	86,008	52,333	37.8%
24 Repair/Maintenance	430-435,490-491,499	496,549	54,772	166,032	220,804	275,745	55.5%
25 Rental	441	135,267	498	81,316	81,814	53,453	39.5%
26 <b>Total Property Services</b>	<b>400</b>	<b>871,964</b>	<b>56,906</b>	<b>333,356</b>	<b>390,262</b>	<b>481,702</b>	<b>55.2%</b>
<b>Transportation, Insurance, Communications, Tuition</b>							
27 Transportation: Schools	510-513	6,171,636	1,375	0	1,375	6,170,261	100.0%
28 Transportation: Student Activities	587-596	175,933	0	550	550	175,383	99.7%
29 Transportation: Staff	580-584	153,750	1,912	0	1,912	151,838	98.8%
30 Insurance	522,525	457,874	0	446,402	446,402	11,473	2.5%
31 Communications	530-552	155,092	9,770	8,549	18,319	136,773	88.2%
32 Tuition: Special Education	561-563,568	4,068,674	380	0	380	4,068,294	100.0%
33 Tuition: Other	564-567	1,218,720	207,000	0	207,000	1,011,720	83.0%
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>12,401,679</b>	<b>220,436</b>	<b>455,501</b>	<b>675,937</b>	<b>11,725,742</b>	<b>94.5%</b>
<b>Supplies</b>							
35 Instructional Supplies	601-609,613-619,622-623,628	513,243	77,641	71,195	148,836	364,407	71.0%
36 Computer Supplies	610-612	235,650	363,589	71,665	435,254	(199,604)	(84.7%)
37 Electricity & Heating	631-633	1,652,798	2,139	27,717	29,856	1,622,942	98.2%
38 Transportation Supplies	634,656	374,029	0	0	0	374,029	100.0%
39 Textbooks & Library Books	640-642,645,647	92,618	493	13,663	14,156	78,462	84.7%
40 Facility/Maintenance Supplies	650,652-655,657,659	271,678	20,604	30,196	50,800	220,878	81.3%
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	89,810	240	2,165	2,406	87,404	97.3%
42 <b>Total Supplies</b>	<b>600</b>	<b>3,229,826</b>	<b>464,707</b>	<b>216,602</b>	<b>681,309</b>	<b>2,548,517</b>	<b>78.9%</b>
<b>Equipment</b>							
43 Instructional Equipment	730,735	73,934	0	0	0	73,934	100.0%
44 Non-Instructional Equip	731,736	10,000	0	1,233	1,233	8,767	87.7%
45 <b>Total Equipment</b>	<b>700</b>	<b>83,934</b>	<b>0</b>	<b>1,233</b>	<b>1,233</b>	<b>82,701</b>	<b>98.5%</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>99,511</b>	<b>66,161</b>	<b>3,500</b>	<b>69,661</b>	<b>29,850</b>	<b>30.0%</b>
47 <b>GRAND TOTAL</b>		<b>81,510,627</b>	<b>2,677,072</b>	<b>8,935,900</b>	<b>11,612,971</b>	<b>69,897,656</b>	<b>85.8%</b>

**Groton Public Schools**

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7/20/23 9:56 AM							
		FY24 Budget			FY24 Actual	Remaining Balance	%
Account	Object #s	2023-2024	Expenditures	Encumbered	Total		
Salaries							
Administrators							
48	Administrators	105	1,225,814	148,212	1,186,673	1,334,885	(109,071) (8.9%)
49	Principals	106	1,176,065	85,779	1,072,086	1,157,865	18,200 1.5%
50	Asst. Principals/Sp.Ed. Supv	107	2,404,422	173,668	2,084,021	2,257,689	146,733 6.1%
51	6-12 Curriculum Coordinators	108	181,586	13,968	167,617	181,586	1 0.0%
52	Athletic Director	109	151,392	11,646	139,746	151,392	0 0.0%
53			5,139,279	433,273	4,650,143	5,083,416	55,863 1.1%
Teachers							
54	Classroom Teachers	101 & 151	25,434,454	17,406	2,046,677	2,064,083	23,370,371 91.9%
55	Sp.Ed Certified	102	8,027,872	2,102	633,670	635,772	7,392,100 92.1%
56	Media Specialist	103	710,122	0	53,188	53,188	656,934 92.5%
57	Guidance	104	1,157,759	0	76,626	76,626	1,081,133 93.4%
58	Adult Ed	124	42,230	0	0	0	42,230 100.0%
59	Coach Stipends	126	350,867	2,833	0	2,833	348,034 99.2%
60	Other Student Activities	127	138,413	0	0	0	138,413 100.0%
61			35,924,586	50,646	2,810,161	2,860,807	33,063,779 92.0%
Other Staff							
62	Reg.Ed Aides - Kindergarten	110 & 130	474,630	42	0	42	474,588 100.0%
63	Sp.Ed Aides - Para I & Para II	111 & 131	3,081,335	1,352	0	1,352	3,079,983 100.0%
64	Tutors	125 & 152	458,450	0	0	0	458,450 100.0%
65	School Bus Aides	136	446,772	11,119	0	11,119	435,653 97.5%
66	Other Non-Certified Personnel	139 & 119	160,476	16,241	136,306	152,548	7,928 4.9%
67			4,621,663	28,755	136,306	165,062	4,456,601 96.4%
Substitute							
68	Substitute Reg.Ed Certified	120	967,567	128	0	128	967,440 100.0%
69	Substitute Spec.Ed Certified	121	89,867	0	0	0	89,867 100.0%
70			1,057,434	128	0	128	1,057,307 100.0%
Clerical							
71	Clerical	112*113*114*132*133*134*143*144	2,059,296	128,315	0	128,315	1,930,981 93.8%
Custodial/Maintenance/Techs							
72	Custodial	117 & 137	1,963,442	147,797	71,940	219,737	1,743,705 88.8%
73	Maintenance	118 & 138	874,573	56,174	70,615	126,790	747,783 85.5%
74	Custodial/Maintenance Overtime	147 & 148	110,500	1,695	0	1,695	108,805 98.5%
75	Technicians	129 & 149	736,913	57,973	152,548	210,521	526,392 71.4%
76			3,685,428	263,639	295,103	558,742	3,126,686 84.8%
Security							
77	Security/Supervision	128	190,167	3,334	0	3,334	186,833 98.2%
78	Total Salaries		52,677,853	908,090	7,891,714	8,799,804	43,878,049 83.3%
Benefits							
Health Insurance							
79	Group Ins. Prof	201	5,507,319	600,380	0	600,380	4,906,939 89.1%
80	Group Ins. Other	202	1,374,120	0	0	0	1,374,120 100.0%
81			6,881,439	600,380	0	600,380	6,281,059 91.3%
Workers Comp & Town Pension							
82	Worker's Compensation	211	352,258	0	0	0	352,258 100.0%
83	Town Pension	213	737,500	0	0	0	737,500 100.0%
84			1,089,758	0	0	0	1,089,758 100.0%
Social Security & Medicare							
85	Social Security	212	807,754	33,766	0	33,766	773,988 95.8%
86	Medicare	214	763,830	50,147	0	50,147	713,683 93.4%
87			1,571,584	83,913	0	83,913	1,487,671 94.7%
Other Employee Benefits							
88	Retirement Awards	222	242,500	182,103	0	182,103	60,397 24.9%
89	Unemployment	223	35,000	0	0	0	35,000 100.0%
90	Tuition Reimb Certified	224	115,000	10,775	0	10,775	104,226 90.6%
92	Mentor Stipend	227	1,500	1,500	0	1,500	0 0.0%
93			394,000	194,377	0	194,377	199,623 50.7%
94	Total Benefits		9,936,781	878,671	0	878,671	9,058,110 91.2%

**Groton Public Schools**

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**Purchased Services**

**Instructional Services**

95	Instructional Services	321 & 323	123,500	0	130	130	123,370	99.9%
96	Instruct Improvement Services	322 & 324	111,875	1,685	5,100	6,785	105,090	93.9%
97			235,375	1,685	5,230	6,915	228,460	97.1%

**Professional Services**

98	Professional Services	331	310,731	41,274	6,174	47,448	263,283	84.7%
99	Other Professional Services	332	595,000	11,017	328	11,344	583,656	98.1%
100	OT & PT Services	333	750,000	0	0	0	750,000	100.0%
101	Legal Services	334	71,100	0	0	0	71,100	100.0%
102			1,726,831	52,291	6,502	58,792	1,668,039	96.6%

**Athletic Officials & Other Athletic Services**

103	Athletic Officials	341	63,550	0	18,823	18,823	44,727	70.4%
104	Other Athletic Services	342	18,840	0	3,440	3,440	15,400	81.7%
105			82,390	0	22,263	22,263	60,127	73.0%

**Computer Network Services**

106	Computer Network Services	343	164,483	28,125	0	28,125	136,358	82.9%
107	<b>Total Purchased Services</b>		<b>2,209,079</b>	<b>82,101</b>	<b>33,995</b>	<b>116,095</b>	<b>2,092,984</b>	<b>94.7%</b>

**Property Services**

**Water/Sewer**

108	Water	410	66,844	1,636	0	1,636	65,208	97.6%
109	Sewer	411	34,963	0	0	0	34,963	100.0%
110			101,807	1,636	0	1,636	100,171	98.4%

**Trash & Snow Removal**

111	Trash Removal	421	88,341	0	86,008	86,008	2,333	2.6%
112	Snow Removal	422	50,000	0	0	0	50,000	100.0%
113			138,341	0	86,008	86,008	52,333	37.8%

**Repair/Maintenance**

114	Equipment Repairs	430	129,425	4,341	3,768	8,109	121,316	93.7%
115	Grounds Repairs	431	191,510	23,570	150,934	174,504	17,006	8.9%
116	General Bldg Repairs	432	27,135	0	2,333	2,333	24,802	91.4%
117	Painting	433	5,146	0	0	0	5,146	100.0%
118	Heat & Plumbing	434	48,400	0	0	0	48,400	100.0%
119	Electrical	435	10,239	0	0	0	10,239	100.0%
120	Extermination Services	490	12,259	1,064	175	1,239	11,020	89.9%
121	Bldg Fire Protection	491	48,289	18,620	6,600	25,220	23,069	47.8%
123	Other Purch Services	499	24,146	7,177	2,222	9,399	14,747	61.1%
124			496,549	54,772	166,032	220,804	275,745	55.5%

**Rental**

125	Rental	441	135,267	498	81,316	81,814	53,453	39.5%
126	<b>Total Property Services</b>		<b>871,964</b>	<b>56,906</b>	<b>333,356</b>	<b>390,262</b>	<b>481,702</b>	<b>55.2%</b>

**Transportation, Insurance, Communications, Tuition**

**Transportation: Schools**

127	Reg.Ed Pupil Transportation	510 & 516	3,580,347	0	0	0	3,580,347	100.0%
128	Sp.Ed - Trans - STA	511	1,573,150	0	0	0	1,573,150	100.0%
129	Sp.Ed - Trans - Curtin	512	1,018,139	1,375	0	1,375	1,016,764	99.9%
130	Pupil Transp Reimbursement	513	0	0	0	0	0	
131			6,171,636	1,375	0	1,375	6,170,261	100.0%

**Transportation: Other**

132	Transportation - Athletics	587	98,100	0	0	0	98,100	100.0%
133	Transportation - Field Trips	588	53,988	0	0	0	53,988	100.0%
134	Entry Fees - Athletics	591 & 592	14,475	0	550	550	13,925	96.2%
135	Admission Fees	595	9,370	0	0	0	9,370	100.0%
137			175,933	0	550	550	175,383	99.7%

**Transportation: Staff**

138	Travel - Education	580 & 581	5,900	47	0	47	5,853	99.2%
139	Travel - Admin	582 & 583	32,000	1,865	0	1,865	30,135	94.2%
140	Travel - Conferences	584	115,850	0	0	0	115,850	100.0%
141			153,750	1,912	0	1,912	151,838	98.8%

**Liability & Accident Insurance**

142	Liability Insurance	522	442,702	0	432,992	432,992	9,711	2.2%
143	Accident Insurance	525	15,172	0	13,410	13,410	1,762	11.6%
144			457,874	0	446,402	446,402	11,473	2.5%

**Groton Public Schools**

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**Communications**

145 Telephone, Telephone Repairs	530	106,400	8,755	0	8,755	97,645	91.8%
146 Postage	531	29,650	1,015	0	1,015	28,635	96.6%
147 Advertisement	540	5,000	0	1,090	1,090	3,910	78.2%
148 Minority Recruitment	541	0	0	0	0	0	
149 Printing Admin	550	11,542	0	7,459	7,459	4,083	35.4%
150 School Publications	551 & 552	2,500	0	0	0	2,500	100.0%
151		155,092	9,770	8,549	18,319	136,773	88.2%

**Tuition: Special Education**

152 Sp.Ed Vocational	561	411,956	380	0	380	411,576	99.9%
153 Sp.Ed BoE Placements	562	2,557,373	0	0	0	2,557,373	100.0%
154 Sp.Ed State Placements	563	329,060	0	0	0	329,060	100.0%
155 Sp.Ed Magnet Choice	568	770,285	0	0	0	770,285	100.0%
156		4,068,674	380	0	380	4,068,294	100.0%

**Tuition: Other**

157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%
158 Gen Ed Magnet Tuition	566	885,801	0	0	0	885,801	100.0%
159 Gen Ed Vo Ag Tuition	567	122,814	0	0	0	122,814	100.0%
160		1,218,720	207,000	0	207,000	1,011,720	83.0%
161 Total Transportation, Insurance, Communication, Tuition		12,401,679	220,436	455,501	675,937	11,725,742	94.5%

**Supplies**

**Instructional Supplies**

162 General Classroom	601	159,293	77,372	40,069	117,441	41,852	26.3%
163 Science	602	15,600	0	1,602	1,602	13,998	89.7%
164 Arts & Crafts	603	25,700	0	6,261	6,261	19,439	75.6%
165 Phys. Ed	604	11,800	0	3,405	3,405	8,395	71.1%
166 Music	605	22,800	0	2,770	2,770	20,030	87.8%
167 Kindergarten	606	4,200	0	0	0	4,200	100.0%
168 Pupil Tests	607	77,700	0	1,418	1,418	76,282	98.2%
169 Tech. Ed	609	12,750	0	5,066	5,066	7,684	60.3%
170 Home Ec Supplies	613	14,500	0	0	0	14,500	100.0%
171 Sp.Ed Supplies	615	56,000	120	298	418	55,582	99.3%
172 Athletic Supplies	616	55,950	0	9,395	9,395	46,555	83.2%
173 Math Supplies	617	9,250	0	0	0	9,250	100.0%
174 Health Supplies	618	2,200	0	0	0	2,200	100.0%
175 Other Supplies	619	3,000	0	335	335	2,665	88.8%
176 Health Serv Pathogen	622	5,750	0	0	0	5,750	100.0%
177 School Library Supplies	623	6,250	0	434	434	5,816	93.1%
178 Food, Drink, Snacks	628	30,500	150	142	291	30,209	99.0%
180		513,243	77,641	71,195	148,836	364,407	71.0%

**Computer Supplies**

181 Computer Supplies	610 & 611	36,500	2,012	1,471	3,483	33,017	90.5%
182 Software	612	199,150	361,577	70,194	431,772	(232,622)	(116.8%)
183		235,650	363,589	71,665	435,254	(199,604)	(84.7%)

**Electricity & Heating**

184 Electricity	631	1,097,073	2,139	27,717	29,856	1,067,217	97.3%
185 Propane/Natural Gas	632	338,350	0	0	0	338,350	100.0%
186 Heating Oil	633	217,375	0	0	0	217,375	100.0%
187		1,652,798	2,139	27,717	29,856	1,622,942	98.2%

**Transportation Supplies**

188 Diesel for School Buses	634	330,553	0	0	0	330,553	100.0%
189 Gas for Maintenance	656	43,476	0	0	0	43,476	100.0%
190		374,029	0	0	0	374,029	100.0%

**Textbooks & Library Books**

191 Textbooks	640	46,085	0	8,491	8,491	37,594	81.6%
192 Workbooks	641	16,633	0	5,172	5,172	11,461	68.9%
193 Textbook Rebind	642	500	0	0	0	500	100.0%
194 Library Books	645	27,000	0	0	0	27,000	100.0%
195 Periodicals	647	2,400	493	0	493	1,907	79.4%
196		92,618	493	13,663	14,156	78,462	84.7%

**Groton Public Schools**

Date prep:		FY24 Budget Summary Review					
7/20/23 9:56 AM							
Account	Object #s	FY24 Budget 2023-2024	Expenditures	Encumbered	FY24 Actual Total	Remaining Balance	%
<b>Facility/Maintenance Supplies</b>							
197 Equipment Repair	650	23,315	3,227	94	3,321	19,994	85.8%
198 Grounds Supplies	651	19,527	0	0	0	19,527	100.0%
199 General Bldg Repair	652	62,839	1,349	1,294	2,644	60,195	95.8%
200 Painting	653	2,500	9	0	9	2,491	99.6%
201 Heat & Plumbing	654	34,053	2,716	20,639	23,355	10,698	31.4%
202 Electrical	655	30,247	753	378	1,131	29,116	96.3%
203 Safety Supplies	657 & 659	13,047	5,000	0	5,000	8,047	61.7%
204 Custodial Supplies	658	86,150	7,549	7,790	15,339	70,811	82.2%
205		271,678	20,604	30,196	50,800	220,878	81.3%
<b>Other Supplies</b>							
206 Sup Serv Guid Imp Ins	621	26,100	0	441	441	25,659	98.3%
207 Audio Visual	624 & 625	10,300	0	0	0	10,300	100.0%
208 General Admin Supplies	626	12,110	94	476	570	11,540	95.3%
209 School Admin Supplies	627	16,600	147	1,070	1,216	15,384	92.7%
210 Professional Materials	690	24,700	0	179	179	24,521	99.3%
212		89,810	240	2,165	2,406	87,404	97.3%
213 Total Supplies		3,229,826	464,707	216,602	681,309	2,548,517	78.9%
<b>Equipment</b>							
<b>Instructional Equipment</b>							
214 Replace Instr Equip	730	27,500	0	0	0	27,500	100.0%
215 Add Instr Equipment	735	46,434	0	0	0	46,434	100.0%
216		73,934	0	0	0	73,934	100.0%
<b>Non-Instructional Equipment</b>							
217 Replace Non-Instr Equipment	731	10,000	0	0	0	10,000	100.0%
218 Add Non-Instr Equipment	736	0	0	1,233	1,233	(1,233)	
219		10,000	0	1,233	1,233	8,767	87.7%
220 Total Equipment		83,934	0	1,233	1,233	82,701	98.5%
<b>Dues - Fees</b>							
<b>Dues/Fees</b>							
221 Dues BoE	810	25,541	22,540	0	22,540	3,001	11.7%
222 General Admin Dues	811	15,725	10,631	0	10,631	5,094	32.4%
223 School Admin Dues	812	44,100	32,840	1,000	33,840	10,260	23.3%
224 Other Dues	819	14,145	150	2,500	2,650	11,495	81.3%
225 Total Dues/Fees		99,511	66,161	3,500	69,661	29,850	30.0%
226 Grand Total		81,510,627	2,677,072	8,935,900	11,612,971	69,897,656	85.8%



## Groton Public Schools

FY23 Budget Summary Review									
Date prep: 6/23/23 9:44 AM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
1 Administrators	105-109	5,052,518	5,100,929	0	5,100,929	(48,411)	(1.0%)	5,100,929	(48,411)
2 Teachers	101-104,123-127,151-152	35,367,250	29,524,690	5,173,982	34,698,672	668,578	1.9%	34,698,672	668,578
3 Non-Cert Aides	110-111,130-131,136,139	4,284,903	4,085,329	2,175	4,087,505	197,398	4.6%	4,087,505	197,398
4 Substitute - Cert & Non-Cert	120-121	1,007,080	1,107,897	0	1,107,897	(100,817)	(10.0%)	1,107,897	(100,817)
5 Clerical	112-114,132-134,144	1,971,277	2,136,069	0	2,136,069	(164,792)	(8.4%)	2,136,069	(164,792)
6 Custodial/Maintenance/Techs	117-118,129,137-138,147-148	3,610,973	3,531,949	9,207	3,541,156	69,817	1.9%	3,541,156	69,817
7 Campus Security/Supervision	128	152,540	249,859	0	249,859	(97,319)	(63.8%)	172,331	(19,791)
8 <b>Total Salaries</b>	<b>100</b>	<b>51,446,541</b>	<b>45,736,721</b>	<b>5,185,365</b>	<b>50,922,086</b>	<b>524,455</b>	<b>1.0%</b>	<b>50,844,559</b>	<b>601,982</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,281,438	6,636,751	40	6,636,791	644,647	8.9%	6,636,791	644,647
10 Workers Comp & Town Pension	211,213	962,425	962,423	0	962,423	2	0.0%	962,423	2
11 Social Security & Medicare	212,214	1,511,750	1,544,180	0	1,544,180	(32,430)	(2.1%)	1,544,180	(32,430)
12 Other Benefits	222-227	283,493	377,480	8,500	385,980	(102,487)	(36.2%)	385,980	(102,487)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,039,106</b>	<b>9,520,835</b>	<b>8,540</b>	<b>9,529,374</b>	<b>509,732</b>	<b>5.1%</b>	<b>9,529,374</b>	<b>509,732</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	184,475	223,699	950	224,649	(40,174)	(21.8%)	224,649	(40,174)
15 Professional Services	331	251,614	346,130	10,652	356,783	(105,169)	(41.8%)	356,783	(105,169)
16 Other Prof Services	332	571,885	607,809	123,778	731,587	(159,702)	(27.9%)	731,587	(159,702)
17 OT & PT Services	333	678,058	472,768	321,957	794,725	(116,667)	(17.2%)	794,725	(116,667)
18 Legal	334	71,054	54,151	8,000	62,151	8,903	12.5%	62,151	8,903
19 Athletic Officials & Other Athletic Serv	341-342	77,290	74,257	0	74,257	3,033	3.9%	74,257	3,033
20 Computer Network Services	343	164,483	250,891	12,928	263,819	(99,336)	(60.4%)	188,819	(24,336)
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,998,859</b>	<b>2,029,707</b>	<b>478,265</b>	<b>2,507,972</b>	<b>(509,113)</b>	<b>(25.5%)</b>	<b>2,432,972</b>	<b>(434,113)</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	100,799	112,659	7,872	120,531	(19,732)	(19.6%)	120,531	(19,732)
23 Trash & Snow Removal	421-422	137,466	96,571	7,168	103,739	33,727	24.5%	103,739	33,727
24 Repair/Maintenance	430-435,490-491,499	481,216	525,491	47,533	573,025	(91,809)	(19.1%)	538,791	(57,575)
25 Rental	441	123,899	136,240	8,138	144,378	(20,479)	(16.5%)	144,378	(20,479)
26 <b>Total Property Services</b>	<b>400</b>	<b>843,380</b>	<b>870,961</b>	<b>70,711</b>	<b>941,672</b>	<b>(98,292)</b>	<b>(11.7%)</b>	<b>907,439</b>	<b>(64,059)</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	5,360,342	5,582,021	77,537	5,659,558	(299,216)	(5.6%)	5,659,558	(299,216)
28 Transportation: Student Activities	587-596	175,419	150,028	3,138	153,165	22,254	12.7%	153,165	22,254
29 Transportation: Staff	580-584	141,686	51,631	3,100	54,731	86,955	61.4%	54,731	86,955
30 Insurance	522,525	417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274
31 Communications	530-552	142,592	279,848	11,959	291,807	(149,215)	(104.6%)	216,807	(74,215)
32 Tuition: Special Education	561-563,568	4,319,633	3,380,332	538,971	3,919,304	400,329	9.3%	3,919,304	400,329
33 Tuition: Other	564-567	1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,754,659</b>	<b>11,042,773</b>	<b>634,705</b>	<b>11,677,478</b>	<b>77,181</b>	<b>0.7%</b>	<b>11,602,478</b>	<b>152,181</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609,613-619,622-623,628	499,046	320,987	137,515	458,503	40,543	8.1%	352,457	146,589
36 Computer Supplies	610-612	254,072	302,138	4,446	306,584	(52,512)	(20.7%)	306,584	(52,512)
37 Electricity & Heating	631-633	1,467,021	1,856,784	139,100	1,995,884	(528,863)	(36.1%)	1,995,884	(528,863)
38 Transportation Supplies	634,656	180,486	413,341	4,000	417,341	(236,855)	(131.2%)	417,341	(236,855)
39 Textbooks & Library Books	640-642,645,647	83,311	67,412	24,308	91,720	(8,409)	(10.1%)	91,720	(8,409)
40 Facility/Maintenance Supplies	650,652-655,657,659	300,884	377,398	10,360	387,758	(86,874)	(28.9%)	387,758	(86,874)
41 Other Supplies (staff dev, PPE, etc)	621,624-627,690	88,910	79,440	7,636	87,075	1,835	2.1%	87,075	1,835
42 <b>Total Supplies</b>	<b>600</b>	<b>2,873,730</b>	<b>3,417,500</b>	<b>327,365</b>	<b>3,744,865</b>	<b>(871,135)</b>	<b>(30.3%)</b>	<b>3,638,820</b>	<b>(765,090)</b>
<b>Equipment</b>									
43 Instructional Equipment	730,735	98,400	67,739	6,441	74,180	24,220	24.6%	74,180	24,220
44 Non-Instructional Equip	731,736	10,000	43,987	0	43,987	(33,987)	(339.9%)	43,987	(33,987)
45 <b>Total Equipment</b>	<b>700</b>	<b>108,400</b>	<b>111,726</b>	<b>6,441</b>	<b>118,167</b>	<b>(9,767)</b>	<b>(9.0%)</b>	<b>118,167</b>	<b>(9,767)</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>92,596</b>	<b>83,462</b>	<b>0</b>	<b>83,462</b>	<b>9,134</b>	<b>9.9%</b>	<b>83,462</b>	<b>9,134</b>
47 <b>GRAND TOTAL</b>		<b>79,157,271</b>	<b>72,813,684</b>	<b>6,711,392</b>	<b>79,525,077</b>	<b>(367,806)</b>	<b>(0.5%)</b>	<b>79,157,271</b>	<b>0</b>

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
6/23/23 9:44 AM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
<b>Administrators</b>									
48 Administrators	105	1,201,101	1,254,529	0	1,254,529	(53,428)	(4.4%)	1,254,529	(53,428)
49 Principals	106	1,150,292	1,149,330	0	1,149,330	962	0.1%	1,149,330	962
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	2,367,697	0	2,367,697	17,484	0.7%	2,367,697	17,484
51 6-12 Curriculum Coordinators	108	174,798	174,389	0	174,389	409	0.2%	174,389	409
52 Athletic Director	109	141,146	154,984	0	154,984	(13,838)	(9.8%)	154,984	(13,838)
53		5,052,518	5,100,929	0	5,100,929	(48,411)	(1.0%)	5,100,929	(48,411)
<b>Teachers</b>									
54 Classroom Teachers	101 & 151	25,154,553	21,044,226	3,757,901	24,802,126	352,427	1.4%	24,802,126	352,427
55 Sp.Ed Certified	102	7,830,521	6,465,606	1,166,453	7,622,059	208,462	2.7%	7,622,059	208,462
56 Media Specialist	103	690,181	590,025	106,377	696,401	(6,220)	(0.9%)	696,401	(6,220)
57 Guidance	104	1,175,535	931,763	153,252	1,085,014	90,521	7.7%	1,085,014	90,521
58 Adult Ed	124	42,230	24,326	0	24,326	17,904	42.4%	24,326	17,904
59 Coach Stipends	126	356,416	312,544	0	312,544	43,872	12.3%	312,544	43,872
60 Other Student Activities	127	117,814	107,682	0	107,682	10,132	8.6%	107,682	10,132
61		35,367,250	29,524,690	5,173,982	34,698,672	668,578	1.9%	34,698,672	668,578
<b>Other Staff</b>									
62 Reg.Ed Aides - Kindergarten	110 & 130	456,375	301,009	0	301,009	155,366	34.0%	301,009	155,366
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	1,787,192	0	1,787,192	1,119,728	38.5%	1,787,192	1,119,728
64 Tutors	125 & 152	432,500	1,516,059	0	1,516,059	(1,083,559)	(250.5%)	1,516,059	(1,083,559)
65 School Bus Aides	136	429,588	408,585	0	408,585	21,003	4.9%	408,585	21,003
66 Other Non-Certified Personnel	139 & 119	59,520	72,485	2,175	74,660	(15,140)	(25.4%)	74,660	(15,140)
67		4,284,903	4,085,329	2,175	4,087,505	197,398	4.6%	4,087,505	197,398
<b>Substitute</b>									
68 Substitute Reg.Ed Certified	120	921,492	1,107,897	0	1,107,897	(186,405)	(20.2%)	1,107,897	(186,405)
69 Substitute Spec.Ed Certified	121	85,588	0	0	0	85,588	100.0%	-	85,588
70		1,007,080	1,107,897	0	1,107,897	(100,817)	(10.0%)	1,107,897	(100,817)
<b>Clerical</b>									
71 Clerical	112'113'114'132'133'134'143'144	1,971,277	2,136,069	0	2,136,069	(164,792)	(8.4%)	2,136,069	(164,792)
<b>Custodial/Maintenance/Techs</b>									
72 Custodial	117 & 137	1,924,943	1,911,618	0	1,911,618	13,325	0.7%	1,911,618	13,325
73 Maintenance	118 & 138	857,425	782,952	7,592	790,544	66,881	7.8%	790,544	66,881
74 Custodial/Maintenance Overtime	147 & 148	108,500	65,943	0	65,943	42,557	39.2%	65,943	42,557
75 Technicians	129 & 149	720,105	771,436	1,615	773,052	(52,947)	(7.4%)	773,052	(52,947)
76		3,610,973	3,531,949	9,207	3,541,156	69,817	1.9%	3,541,156	69,817
<b>Security</b>									
77 Security/Supervision	128	152,540	249,859	0	249,859	(97,319)	(63.8%)	172,331	(19,791)
78 Total Salaries		51,446,541	45,736,721	5,185,365	50,922,086	524,455	1.0%	50,844,559	601,982
<b>Benefits</b>									
<b>Health Insurance</b>									
79 Group Ins. Prof	201	5,827,342	6,045,864	40	6,045,903	(218,561)	(3.8%)	6,045,903	(218,561)
80 Group Ins. Other	202	1,454,096	590,888	0	590,888	863,208	59.4%	590,888	863,208
81		7,281,438	6,636,751	40	6,636,791	644,647	8.9%	6,636,791	644,647
<b>Workers Comp &amp; Town Pension</b>									
82 Worker's Compensation	211	405,825	405,823	0	405,823	2	0.0%	405,823	2
83 Town Pension	213	556,600	556,600	0	556,600	0	0.0%	556,600	-
84		962,425	962,423	0	962,423	2	0.0%	962,423	2
<b>Social Security &amp; Medicare</b>									
85 Social Security	212	765,776	803,921	0	803,921	(38,145)	(5.0%)	803,921	(38,145)
86 Medicare	214	745,974	740,259	0	740,259	5,715	0.8%	740,259	5,715
87		1,511,750	1,544,180	0	1,544,180	(32,430)	(2.1%)	1,544,180	(32,430)
<b>Other Employee Benefits</b>									
88 Retirement Awards	222	135,993	208,038	0	208,038	(72,045)	(53.0%)	208,038	(72,045)
89 Unemployment	223	40,000	12,020	8,500	20,520	19,480	48.7%	20,520	19,480
90 Tuition Reimb Certified	224	106,000	153,222	0	153,222	(47,222)	(44.5%)	153,222	(47,222)
92 Mentor Stipend	227	1,500	4,200	0	4,200	(2,700)	(180.0%)	4,200	(2,700)
93		283,493	377,480	8,500	385,980	(102,487)	(36.2%)	385,980	(102,487)
94 Total Benefits		10,039,106	9,520,835	8,540	9,529,374	509,732	5.1%	9,529,374	509,732

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
6/23/23 9:44 AM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Purchased Services</b>									
<b>Instructional Services</b>									
95	Instructional Services 321 & 323	123,075	135,664	500	136,164	(13,089)	(10.6%)	136,164	(13,089)
96	Instruct Improvement Services 322 & 324	61,400	88,035	450	88,485	(27,085)	(44.1%)	88,485	(27,085)
97		184,475	223,699	950	224,649	(40,174)	(21.8%)	224,649	(40,174)
<b>Professional Services</b>									
98	Professional Services 331	251,614	346,130	10,652	356,783	(105,169)	(41.8%)	356,783	(105,169)
99	Other Professional Services 332	571,885	607,809	123,778	731,587	(159,702)	(27.9%)	731,587	(159,702)
100	OT & PT Services 333	678,058	472,768	321,957	794,725	(116,667)	(17.2%)	794,725	(116,667)
101	Legal Services 334	71,054	54,151	8,000	62,151	8,903	12.5%	62,151	8,903
102		1,572,611	1,480,859	464,387	1,945,246	(372,635)	(23.7%)	1,945,246	(372,635)
<b>Athletic Officials &amp; Other Athletic Services</b>									
103	Athletic Officials 341	61,550	61,383	0	61,383	167	0.3%	61,383	167
104	Other Athletic Services 342	15,740	12,874	0	12,874	2,866	18.2%	12,874	2,866
105		77,290	74,257	0	74,257	3,033	3.9%	74,257	3,033
<b>Computer Network Services</b>									
106	Computer Network Services 343	164,483	250,891	12,928	263,819	(99,336)	(60.4%)	188,819	(24,336)
107	<b>Total Purchased Services</b>	<b>1,998,859</b>	<b>2,029,707</b>	<b>478,265</b>	<b>2,507,972</b>	<b>(509,113)</b>	<b>(25.5%)</b>	<b>2,432,972</b>	<b>(434,113)</b>
<b>Property Services</b>									
<b>Water/Sewer</b>									
108	Water 410	66,182	64,777	4,883	69,660	(3,478)	(5.3%)	69,660	(3,478)
109	Sewer 411	34,617	47,882	2,989	50,871	(16,254)	(47.0%)	50,871	(16,254)
110		100,799	112,659	7,872	120,531	(19,732)	(19.6%)	120,531	(19,732)
<b>Trash &amp; Snow Removal</b>									
111	Trash Removal 421	87,466	86,341	7,168	93,510	(6,044)	(6.9%)	93,510	(6,044)
112	Snow Removal 422	50,000	10,229	0	10,229	39,771	79.5%	10,229	39,771
113		137,466	96,571	7,168	103,739	33,727	24.5%	103,739	33,727
<b>Repair/Maintenance</b>									
114	Equipment Repairs 430	118,095	117,469	8,803	126,271	(8,176)	(6.9%)	126,271	(8,176)
115	Grounds Repairs 431	189,614	241,914	4,307	246,220	(56,606)	(29.9%)	246,220	(56,606)
116	General Bldg Repairs 432	28,563	19,914	2,333	22,247	6,316	22.1%	22,247	6,316
117	Painting 433	5,095	4,959	0	4,959	136	2.7%	4,959	136
118	Heat & Plumbing 434	48,400	42,509	1,764	44,273	4,127	8.5%	44,273	4,127
119	Electrical 435	9,005	1,947	78	2,025	6,980	77.5%	2,025	6,980
120	Extermination Services 490	11,477	12,907	0	12,907	(1,430)	(12.5%)	12,907	(1,430)
121	Bldg Fire Protection 491	46,821	53,895	28,234	82,129	(35,308)	(75.4%)	47,895	(1,074)
123	Other Purch Services 499	24,146	29,979	2,015	31,994	(7,848)	(32.5%)	31,994	(7,848)
124		481,216	525,491	47,533	573,025	(91,809)	(19.1%)	538,791	(57,575)
<b>Rental</b>									
125	Rental 441	123,899	136,240	8,138	144,378	(20,479)	(16.5%)	144,378	(20,479)
126	<b>Total Property Services</b>	<b>843,380</b>	<b>870,961</b>	<b>70,711</b>	<b>941,672</b>	<b>(98,292)</b>	<b>(11.7%)</b>	<b>907,439</b>	<b>(64,059)</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
127	Reg.Ed Pupil Transportation 510 & 516	3,160,976	3,298,728	0	3,298,728	(137,752)	(4.4%)	3,298,728	(137,752)
128	Sp.Ed - Trans - STA 511	1,243,367	1,270,756	0	1,270,756	(27,389)	(2.2%)	1,270,756	(27,389)
129	Sp.Ed - Trans - Curtin 512	943,749	1,012,536	77,537	1,090,073	(146,324)	(15.5%)	1,090,073	(146,324)
130	Pupil Transp Reimbursement 513	12,250	0	0	0	12,250	100.0%	-	12,250
131		5,360,342	5,582,021	77,537	5,659,558	(299,216)	(5.6%)	5,659,558	(299,216)
<b>Transportation: Other</b>									
132	Transportation - Athletics 587	107,800	87,873	500	88,373	19,427	18.0%	88,373	19,427
133	Transportation - Field Trips 588	50,149	39,246	2,638	41,884	8,265	16.5%	41,884	8,265
134	Entry Fees - Athletics 591 & 592	12,700	11,885	0	11,885	815	6.4%	11,885	815
135	Admission Fees 595	4,770	11,023	0	11,023	(6,253)	(131.1%)	11,023	(6,253)
137		175,419	150,028	3,138	153,165	22,254	12.7%	153,165	22,254
<b>Transportation: Staff</b>									
138	Travel - Education 580 & 581	7,500	6,510	0	6,510	990	13.2%	6,510	990
139	Travel - Admin 582 & 583	29,500	23,544	0	23,544	5,956	20.2%	23,544	5,956
140	Travel - Conferences 584	104,686	21,577	3,100	24,677	80,009	76.4%	24,677	80,009
141		141,686	51,631	3,100	54,731	86,955	61.4%	54,731	86,955
<b>Liability &amp; Accident Insurance</b>									
142	Liability Insurance 522	402,456	388,944	0	388,944	13,512	3.4%	388,944	13,512
143	Accident Insurance 525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Communications</b>									
145 Telephone, Telephone Repairs	530	91,400	240,192	11,368	251,560	(160,160)	(175.2%)	176,560	(85,160)
146 Postage	531	31,150	21,331	0	21,331	9,819	31.5%	21,331	9,819
147 Advertisement	540	5,000	9,592	590	10,183	(5,183)	(103.7%)	10,183	(5,183)
148 Minority Recruitment	541	0	0	0	0	0		-	-
149 Printing Admin	550	11,542	5,354	0	5,354	6,188	53.6%	5,354	6,188
150 School Publications	551 & 552	3,500	3,379	0	3,379	121	3.4%	3,379	121
151		142,592	279,848	11,959	291,807	(149,215)	(104.6%)	216,807	(74,215)
<b>Tuition: Special Education</b>									
152 Sp.Ed Vocational	561	411,956	337,046	43,660	380,706	31,250	7.6%	380,706	31,250
153 Sp.Ed BoE Placements	562	2,557,392	1,719,148	454,257	2,173,405	383,987	15.0%	2,173,405	383,987
154 Sp.Ed State Placements	563	580,000	231,805	35,998	267,803	312,197	53.8%	267,803	312,197
155 Sp.Ed Magnet Choice	568	770,285	1,092,333	5,057	1,097,390	(327,105)	(42.5%)	1,097,390	(327,105)
156		4,319,633	3,380,332	538,971	3,919,304	400,329	9.3%	3,919,304	400,329
<b>Tuition: Other</b>									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	865,745	0	865,745	31,926	3.6%	865,745	31,926
159 Gen Ed Vo Ag Tuition	567	89,583	122,814	0	122,814	(33,231)	(37.1%)	122,814	(33,231)
160		1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	11,042,773	634,705	11,677,478	77,181	0.7%	11,602,478	152,181
<b>Supplies</b>									
<b>Instructional Supplies</b>									
162 General Classroom	601	156,340	48,823	115,516	164,339	(7,999)	(5.1%)	58,293	98,047
163 Science	602	16,986	8,679	4,544	13,223	3,763	22.2%	13,223	3,763
164 Arts & Crafts	603	24,300	24,068	114	24,182	118	0.5%	24,182	118
165 Phys. Ed	604	15,400	12,634	806	13,440	1,960	12.7%	13,440	1,960
166 Music	605	24,000	10,170	2,552	12,722	11,278	47.0%	12,722	11,278
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	942	4,158
168 Pupil Tests	607	65,400	59,340	0	59,340	6,060	9.3%	59,340	6,060
169 Tech. Ed	609	8,000	1,639	4,027	5,666	2,334	29.2%	5,666	2,334
170 Home Ec Supplies	613	14,500	20,024	0	20,024	(5,524)	(38.1%)	20,024	(5,524)
171 Sp.Ed Supplies	615	56,000	46,826	3,281	50,107	5,893	10.5%	50,107	5,893
172 Athletic Supplies	616	52,950	40,395	556	40,951	11,999	22.7%	40,951	11,999
173 Math Supplies	617	10,350	2,888	287	3,175	7,175	69.3%	3,175	7,175
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	-	1,950
175 Other Supplies	619	3,000	1,370	2,311	3,682	(682)	(22.7%)	3,682	(682)
176 Health Serv Pathogen	622	7,000	1,023	3,250	4,273	2,727	39.0%	4,273	2,727
177 School Library Supplies	623	5,270	5,450	195	5,645	(375)	(7.1%)	5,645	(375)
178 Food, Drink, Snacks	628	32,500	36,716	76	36,792	(4,292)	(13.2%)	36,792	(4,292)
180		499,046	320,987	137,515	458,503	40,543	8.1%	352,457	146,589
<b>Computer Supplies</b>									
181 Computer Supplies	610 & 611	49,200	53,156	1,526	54,682	(5,482)	(11.1%)	54,682	(5,482)
182 Software	612	204,872	248,982	2,920	251,902	(47,030)	(23.0%)	251,902	(47,030)
183		254,072	302,138	4,446	306,584	(52,512)	(20.7%)	306,584	(52,512)
<b>Electricity &amp; Heating</b>									
184 Electricity	631	971,513	1,205,032	95,068	1,300,101	(328,588)	(33.8%)	1,300,101	(328,588)
185 Propane/Natural Gas	632	325,362	429,301	44,032	473,333	(147,971)	(45.5%)	473,333	(147,971)
186 Heating Oil	633	170,146	222,450	0	222,450	(52,304)	(30.7%)	222,450	(52,304)
187		1,467,021	1,856,784	139,100	1,995,884	(528,863)	(36.1%)	1,995,884	(528,863)
<b>Transportation Supplies</b>									
188 Diesel for School Buses	634	138,070	375,703	0	375,703	(237,633)	(172.1%)	375,703	(237,633)
189 Gas for Maintenance	656	42,416	37,638	4,000	41,638	778	1.8%	41,638	778
190		180,486	413,341	4,000	417,341	(236,855)	(131.2%)	417,341	(236,855)
<b>Textbooks &amp; Library Books</b>									
191 Textbooks	640	45,051	28,663	15,733	44,395	656	1.5%	44,395	656
192 Workbooks	641	12,460	19,560	2,509	22,069	(9,609)	(77.1%)	22,069	(9,609)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	-	500
194 Library Books	645	22,900	18,102	6,067	24,169	(1,269)	(5.5%)	24,169	(1,269)
195 Periodicals	647	2,400	1,087	0	1,087	1,313	54.7%	1,087	1,313
196		83,311	67,412	24,308	91,720	(8,409)	(10.1%)	91,720	(8,409)

**Groton Public Schools**

Date prep:		FY23 Budget Summary Review							
6/23/23 9:44 AM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Facility/Maintenance Supplies</b>									
197 Equipment Repair	650	23,158	24,936	2,000	26,936	(3,778)	(16.3%)	26,936	(3,778)
198 Grounds Supplies	651	19,334	27,323	124	27,447	(8,113)	(42.0%)	27,447	(8,113)
199 General Bldg Repair	652	64,450	70,324	383	70,707	(6,257)	(9.7%)	70,707	(6,257)
200 Painting	653	2,500	1,638	0	1,638	862	34.5%	1,638	862
201 Heat & Plumbing	654	33,716	82,013	7,419	89,432	(55,716)	(165.3%)	89,432	(55,716)
202 Electrical	655	29,948	39,810	0	39,810	(9,862)	(32.9%)	39,810	(9,862)
203 Safety Supplies	657 & 659	12,976	18,209	0	18,209	(5,233)	(40.3%)	18,209	(5,233)
204 Custodial Supplies	658	114,802	113,144	435	113,579	1,223	1.1%	113,579	1,223
205		300,884	377,398	10,360	387,758	(86,874)	(28.9%)	387,758	(86,874)
<b>Other Supplies</b>									
206 Sup Serv Guid Imp Ins	621	25,600	13,732	39	13,771	11,829	46.2%	13,771	11,829
207 Audio Visual	624 & 625	11,000	2,658	0	2,658	8,342	75.8%	2,658	8,342
208 General Admin Supplies	626	12,610	15,735	4,670	20,405	(7,795)	(61.8%)	20,405	(7,795)
209 School Admin Supplies	627	17,400	39,341	239	39,580	(22,180)	(127.5%)	39,580	(22,180)
210 Professional Materials	690	22,300	7,974	2,688	10,662	11,638	52.2%	10,662	11,638
212		88,910	79,440	7,636	87,075	1,835	2.1%	87,075	1,835
213 Total Supplies		2,873,730	3,417,500	327,365	3,744,865	(871,135)	(30.3%)	3,638,820	(765,090)
<b>Equipment</b>									
<b>Instructional Equipment</b>									
214 Replace Instr Equip	730	38,400	11,157	810	11,967	26,433	68.8%	11,967	26,433
215 Add Instr Equipment	735	60,000	56,583	5,631	62,214	(2,214)	(3.7%)	62,214	(2,214)
216		98,400	67,739	6,441	74,180	24,220	24.6%	74,180	24,220
<b>Non-Instructional Equipment</b>									
217 Replace Non-Instr Equipment	731	10,000	39,241	0	39,241	(29,241)	(292.4%)	39,241	(29,241)
218 Add Non-Instr Equipment	736	0	4,746	0	4,746	(4,746)		4,746	(4,746)
219		10,000	43,987	0	43,987	(33,987)	(339.9%)	43,987	(33,987)
220 Total Equipment		108,400	111,726	6,441	118,167	(9,767)	(9.0%)	118,167	(9,767)
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	21,904	3,637
222 General Admin Dues	811	16,160	23,319	0	23,319	(7,159)	(44.3%)	23,319	(7,159)
223 School Admin Dues	812	44,050	32,619	0	32,619	11,431	26.0%	32,619	11,431
224 Other Dues	819	6,845	5,620	0	5,620	1,225	17.9%	5,620	1,225
225 Total Dues/Fees		92,596	83,462	0	83,462	9,134	9.9%	83,462	9,134
226 Grand Total		79,157,271	72,813,684	6,711,392	79,525,077	(367,806)	(0.5%)	79,157,271	0

**Groton Public Schools**

**FY23 Budget Summary Review**

**Summary at Program Level III**

Function No.      Description		FY23 Budget			FY23 Total	Remaining	%	06222023 FY23 Estimated	Favorable/ (Unfavorable)
		2022-2023	Expended 2022-2023	Encumbered 2022-2023	2022-2023	Balance			
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	11,403,807	1,731,928	13,135,735	446,528	3.3%	13,073,735	508,528
1102	FUNCTION-1102 ART	680,986	530,092	85,473	615,565	65,421	9.6%	615,565	65,421
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-	-
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	1,918,018	292,058	2,210,076	184,229	7.7%	2,210,076	184,229
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	1,166,396	186,560	1,352,956	85,904	6.0%	1,352,956	85,904
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	137,385	18,056	155,440	447	0.3%	155,440	447
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	563,048	81,099	644,147	32,304	4.8%	644,147	32,304
1108	FUNCTION-1108 MATHEMATICS	2,073,160	1,686,486	252,372	1,938,857	134,303	6.5%	1,938,857	134,303
1109	FUNCTION-1109 MUSIC	731,202	582,261	90,665	672,926	58,276	8.0%	672,926	58,276
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	776,870	118,849	895,719	130,380	12.7%	895,719	130,380
1111	FUNCTION-1111 SCIENCE	2,279,445	1,867,166	274,868	2,142,034	137,411	6.0%	2,142,034	137,411
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	1,508,576	227,777	1,736,353	113,057	6.1%	1,736,353	113,057
1113	FUNCTION-1113 MYP	42,000	9,690	0	9,690	32,310	76.9%	9,690	32,310
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	306,500	51,518	358,019	(57,002)	(18.9%)	358,019	(57,002)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	48,846	6,545	55,391	1,109	2.0%	55,391	1,109
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	-	13,500
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	1,449,130	56,177	1,505,307	76,166	4.8%	1,461,262	120,211
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	273,108	40,881	313,989	15,635	4.7%	313,989	15,635
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	82,431	15,158	97,589	(9,993)	(11.4%)	97,589	(9,993)
1260	FUNCTION-1260 ENRICHMENT	39,639	31,157	0	31,157	8,482	21.4%	31,157	8,482
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	2,425,977	400,062	2,826,039	208,846	6.9%	2,826,039	208,846
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	1,005,759	112,639	1,118,399	(9,210)	(0.8%)	1,118,399	(9,210)
Total Regular Instruction		33,483,491	27,824,895	4,042,685	31,867,580	1,615,911	4.8%	31,761,535	1,721,956
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,274,524	904,757	113,317	1,018,073	256,451	20.1%	1,018,073	256,451
1210	FUNCTION-1210 SPED Summer School	20,290	33,644	0	33,644	(13,354)	(65.8%)	33,644	(13,354)
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	1,815,541	27,581	1,843,122	(1,146,957)	(164.8%)	1,843,122	(1,146,957)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	6,319,298	682,192	7,001,490	1,421,758	16.9%	7,001,490	1,421,758
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	-	27,046
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	103,242	15,661	118,903	(10,218)	(9.4%)	118,903	(10,218)
Total Special Instruction		10,549,958	9,176,482	838,751	10,015,233	534,725	5.1%	10,015,233	534,725
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	51,716	0	51,716	34,149	39.8%	51,716	34,149
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	258,716	0	258,716	37,254	12.6%	258,716	37,254
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	968,926	928,355	6,664	935,019	33,907	3.5%	935,019	33,907
TOTAL INSTRUCTION		45,298,345	38,188,447	4,888,101	43,076,548	2,221,797	4.9%	42,970,502	2,327,843
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,602	943,975	10,691	954,665	(61,063)	(6.8%)	954,665	(61,063)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	320,372	48,295	368,667	1,836	0.5%	368,667	1,836
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	1,267,456	153,252	1,420,707	229,397	13.9%	1,420,707	229,397
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	1,061,329	448,985	1,510,314	(260,241)	(20.8%)	1,510,314	(260,241)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	994,391	156,880	1,151,271	100,604	8.0%	1,151,271	100,604
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	986,685	159,918	1,146,603	59,967	5.0%	1,146,603	59,967
Total Support Services - Pupils		6,622,727	5,574,209	978,020	6,552,229	70,498	1.1%	6,552,229	70,498
Support Services - Staff									
2201	FUNCTION-2201 TEACHING & LEARNING	377,529	434,278	0	434,278	(56,749)	(15.0%)	434,278	(56,749)
2202	FUNCTION-2202 DIVERSITY EQUITY INCLUSION	15,000	9,169	0	9,169	5,831	38.9%	9,169	5,831
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	239,819	0	239,819	38,723	13.9%	239,819	38,723
Total Support Services - Staff		671,071	683,267	0	683,267	(12,196)	(1.8%)	683,267	(12,196)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	27,754	0	27,754	2,487	8.2%	27,754	2,487
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	1,601,901	13,260	1,615,161	264	0.0%	1,615,161	264
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	963,760	0	963,760	51,447	5.1%	963,760	51,447
2410	FUNCTION-2410 SCHOOL ADMINSTRATION	4,428,283	4,497,743	1,210	4,498,953	(70,670)	(1.6%)	4,421,426	6,857
Total General Support Services		7,089,156	7,091,158	14,470	7,105,628	(16,472)	(0.2%)	7,028,101	61,055
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	6,934,325	214,844	7,149,168	(217,459)	(3.1%)	7,114,935	(183,226)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	6,550,791	77,537	6,628,328	(607,000)	(10.1%)	6,531,778	(510,450)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	1,874,138	43,109	1,917,248	(388,294)	(25.4%)	1,767,248	(238,294)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	750	0	750	1,750	70.0%	750	1,750
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,884,755	0	1,884,755	(1,884,755)	0.0%	1,884,755	(1,884,755)
Total Operational Services		14,484,491	17,244,759	335,490	17,580,249	(3,095,758)	(21.4%)	17,299,466	(2,814,975)
TOTAL SUPPORT SERVICES		28,867,445	30,593,392	1,327,981	31,921,372	(3,053,927)	(10.6%)	31,563,062	(2,695,617)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	4,031,845	495,311	4,527,157	367,774	7.5%	4,527,157	367,774
GRAND TOTAL		79,157,271	72,813,684	6,711,392	79,525,077	(367,806)	(0.5%)	79,157,271	0
									0.00%

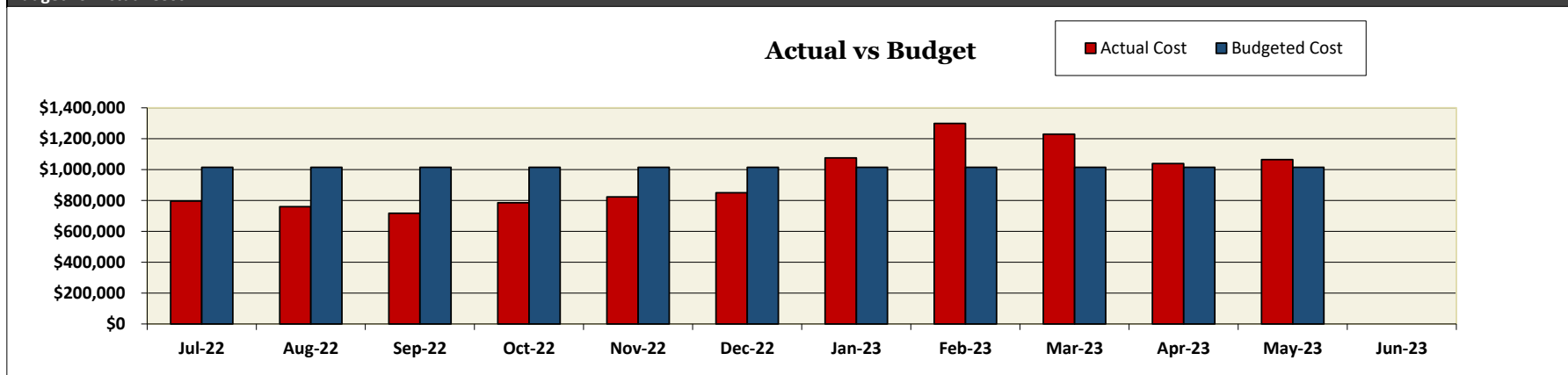
## Cost vs Budget Dashboard - data through May 2023

BOE Groups Active &amp; Retired

Self Insured - All Coverages  
All Enrollees

Claim/Admin. Cost											
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	Additional Laser Liability \$522,595 Max
Jul-22	520	\$515,691	\$141,902	\$34,113	\$691,706	\$104,766	\$796,472	\$1,014,798	(\$218,326)	78.5%	\$0
Aug-22	517	\$427,675	\$186,699	\$40,532	\$654,906	\$104,250	\$759,156	\$1,014,798	(\$255,642)	74.8%	\$0
Sep-22	507	\$387,069	\$204,284	\$23,500	\$614,854	\$102,531	\$717,384	\$1,014,798	(\$297,414)	70.7%	\$0
Oct-22	507	\$414,509	\$240,565	\$27,418	\$682,493	\$102,531	\$785,023	\$1,014,798	(\$229,775)	77.4%	\$0
Nov-22	505	\$460,910	\$230,840	\$28,895	\$720,645	\$102,187	\$822,832	\$1,014,798	(\$191,967)	81.1%	\$0
Dec-22	505	\$487,228	\$233,867	\$26,231	\$747,326	\$102,187	\$849,513	\$1,014,798	(\$165,286)	83.7%	\$0
Jan-23	499	\$706,902	\$239,890	\$27,164	\$973,955	\$101,155	\$1,075,110	\$1,014,798	\$60,311	105.9%	\$0
Feb-23	500	\$930,417	\$246,463	\$20,173	\$1,197,053	\$101,327	\$1,298,380	\$1,014,798	\$283,581	127.9%	\$0
Mar-23	505	\$818,315	\$286,108	\$22,533	\$1,126,957	\$102,187	\$1,229,143	\$1,014,798	\$214,345	121.1%	\$0
Apr-23	502	\$719,033	\$193,984	\$24,586	\$937,603	\$101,671	\$1,039,274	\$1,014,798	\$24,475	102.4%	\$0
May-23	499	\$681,465	\$260,370	\$22,116	\$963,951	\$101,155	\$1,065,106	\$1,014,798	\$50,308	105.0%	\$0
Jun-23											
YTD	5566	\$6,549,214	\$2,464,971	\$297,262	\$9,311,447	\$1,125,945	\$10,437,392	\$11,162,782	(\$725,390)	93.5%	\$0

## Budget vs. Actual Cost



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015

\*BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22

Stop Loss Laser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

**GROTON BOARD OF EDUCATION  
REGULAR MEETING MINUTES  
JUNE 26, 2023 @ 6:00 P.M.  
TOWN HALL ANNEX, CR 1**

**MEMBERS PRESENT:** Chairperson Kim Shepardson Watson, Vice Chairperson Andrea Ackerman, Dean Antipas, William Horgan, Elizabeth Porter, Matthew Shulman, Rita Volkmann, Beverly Washington (remote), Jay Weitlauf (remote)

**ALSO PRESENT:** Susan Austin, Clint Kennedy, Sam Kilpatrick, Ken Knight

I. CALL TO ORDER – Chairperson Kim Shepardson Watson called the meeting to order at 6:03 p.m.

A. Pledge of Allegiance

The first order of business was the Pledge of Allegiance to the flag.

II. RECOGNITION AND PARTICIPATION OF VISITORS AND DELEGATIONS

NONE

III. COMMENTS FROM CITIZENS

NONE

IV. RESPONSE TO COMMENTS FROM CITIZENS

NONE

V. STUDENT REPRESENTATIVE REPORT

NONE

VI. SUPERINTENDENT AND ADMINISTRATION REPORTS

A. Business Manager Report

- Object Code Summary FY23 (**ATTACHMENT #1**) – Mr. Knight gave an overview of the Object Code Summary dated June 23, 2023 that showed a \$0 balance.
- Health Insurance Report (**ATTACHMENT #2**) – Mr. Knight gave an overview of the Health Insurance Report for the month of May.
- Proposed Tuition Rates for 2023-2024 (**ATTACHMENT #3**). Knight gave an overview of the proposed tuition rates for 2023-2024.

B. Superintendent and Assistant Superintendent Report

1. Discussion re: College Career Data from Senior Class of 2023 (**ATTACHMENT 4**) – Ms. Lauren Casini, District Student Data Manager, gave an overview of the class 2023 and their future endeavors. Ms. Casini noted that 191 students completed the survey. Ms. Casini gave a breakdown of the data by male versus female and by race.



VI. SUPERINTENDENT AND ADMINISTRATION REPORTS – cont.

2. Technology Update – Dr. Kennedy gave an overview of the following:

- Security Update
  - Camera project has been launched across all schools
  - The two-factor authentication has been fully rolled out across ALL certified staff. Since implementing the two-factor authentication, the actual number of attacks over the past 12-month period has decreased.
- Summer Upgrades
  - Erate funded wiring project for WAPs in four older schools
  - LearnPlatform being rolled out to:
    - 1) Monitor all software/services being used on the GPS network
    - 2) Support the new process of requesting new software/licensing with approval steps across curriculum, IT, and business offices.
- Communications Update
  - ParentSquare being rolled out to ALL schools after successful 22-23 test at TRM
  - District and school websites refresh going live mid-August
- Device Update
  - Just finished successful year 1 of teacher/admin leased laptop program
  - 100% of classrooms had a modern Promethean Board for the entire 22-23 school year. PD efforts will continue.
  - All students grades 5-11 rising to 6-12 for 23-24 have a working Chromebook at home currently to support full participation in summer learning activities.

3. Alliance Tracker Update (**ATTACHMENT #5**) – Superintendent Austin gave an overview of the Alliance Grant. Ms. Casini gave an overview of the 4 areas – Talent, Academic, Culture and Climate, and Operations. Ms. Casini noted that the State looks at these areas closely.

C. Director of Buildings and Grounds

➤ Update re: School Facilities – Mr. Kilpatrick noted:

- That at 5:00 a.m. this morning the sewer project began at FHS.
- That a contractor for the NEA drainage project has been selected.
- That this morning the air duct cleaning at NEA began. He noted that CK and FHS are next.
- That a contract has been signed for the LED lighting upgrades at the high school.
- GMS field lighting project. He is waiting for approval from the Town.
- Solar Panels at GMS and MRMS are waiting for Town approval.
- Food Service – Three full time employees for EP beach has been hired (college students and high school students).
- He noted donation made by the City of Groton to the Food Services Department's Garden Fresh Bags Program.
- He noted that a pavilion will be erected at GMS once concrete is installed

VII. COMMITTEE REPORTS

- A. Policy – Dr. Ackerman noted that the Policy Committee met on June 20, 2023 and discussed the policies on the agenda for first and second readings.
- B. Curriculum – There was no report.

VII. COMMITTEE REPORTS – cont.

- C. Finance/Facilities – Mr. Weitlauf noted that the Finance/Facilities Committee met on June 6, 2023 and discussed a electric bus pilot that is in effect in Griswold, field use and over use, and the out of district tuition rates.
- D. Communications – Mr. Shulman noted that the Communications Committee met tonight and gave approval of the draft Communications Plan.
- E. Negotiations – Mrs. Shepardson Watson noted that the Negotiations Committee will be having another meeting with the Paraprofessionals on Thursday.
- F. LEARN – Mrs. Volkmann noted a breakfast meeting that Superintendent Austin attended. She noted that Sarah Moon talked about LEARN's relationship with the state and the special education contract. LEARN is planning on building a new school on Daniel Avenue for special education. Ocean Avenue project is complete. The LEARN Board went into Executive Session to give Kate Erickson an increase in pay and to extend her contract. Mrs. Volkmann noted that she will be serving on the negotiations committee for the teachers starting this summer.
- G. TCC/RTM/BoE Liaison – Mrs. Shepardson Watson stated that the next meeting will be held in October.
- H. AGSA/GEA/BoE Liaison – Mrs. Shepardson Watson stated that the next meeting will be held in October.
- I. Groton Scholarship –Mrs. Porter stated that this committee does not meet again until the fall.
- J. Athletic Fields – There was no report.
- K. Trails – There was no report.
- L. Library Committee – Mr. Shulman noted that the Library Committee met last week and shared glitches regarding the One Card system.
- M. State Council on Education Opportunities for Military Children – There was no report.

VIII. ACTION ITEMS

A. Consent Agenda

MOTION: Porter, Volkmann:                      To approve the Consent Agenda.  
PASSED – UNANIMOUSLY

B. Old Business

- 1. Discussion and possible action regarding a second reading of policy P 6163.1 Library Materials Selection (**Attachment #6**)

MOTION: Porter, Shulman:                      To approve policy P 6163.1 Library Materials Selection  
as a second reading.  
PASSED UNANIMOUSLY

- 2. Discussion and possible action regarding a second reading of policy P 5123 Promotion/- Retention/Graduation (**Attachment #7**)

MOTION: Antipas, Volkmann:                      To approve policy P 5123 Promotion/Retention/-  
Graduation as a second reading.  
PASSED UNANIMOUSLY

VIII. ACTION ITEMS – cont.

C. New Business

1. Discussion and possible action regarding a first reading of policy P 6146.1 Examination/Grading (**Attachment #8**)

MOTION: Volkmann, Shulman: To approve policy P 6146.1 Examination/Grading.  
YES – Shepardson Watson, Ackerman, Antipas,  
Horgan, Porter, Shulman, Washington, Weitlauf  
ABSTAINED - Volkmann  
PASSED

2. Discussion and possible action regarding approval of out-of-district tuition rates for the 2023-2024 school year.

MOTION: Shulman, Porter: To approve the out-of-district Tuition rates for the  
2023-2024 school year.  
PASSED - UNANIMOUSLY

IX. INFORMATION AND PROPOSALS

Letters, communications, and comments by Board members on meeting items and any other items in their jurisdiction.

- Dr. Ackerman received communications from 2 teachers. Dr. Ackerman received from a former student, Jason Filardi, who she had in eighth grade, is now a screen writer in Hollywood. He wrote *Bringing Down the House* and *Seventeen Again*. Jason sent her a video that his wife made with the humanitarian group GivePower of their expedition to the remote island of Suyangan in the Philippines. They brought solar panels to a school and lit it up in five days. They also supplied fans and computers for the students. The most impressive part was how the children welcomed them to their culture and how Jason the others responded. She never saw such joy, and wanted Groton to know how Jason's experience in our schools spawned such a humanitarian spirit in him.
- Mr. Weitlauf noted that he attended the Juneteenth Ceremony held in the city.
- Mrs. Porter noted:
  - That she attended a retirement ceremony held at the high school. She asked what the district gives to retiring teachers at the time of their retirement.
- Mr. Antipas noted that he attended graduation.
- Mrs. Volkmann noted:
  - That she attended the GMS and the high school graduations.
  - She asked if the Board could consider inviting a former graduate to be speaker at graduation.
- Mrs. Washington asked how the Board could get more teachers involved with PTOs.
- Mrs. Shepardson Watson noted that she attended graduation

X. ADVANCE PLANNING

A. Future Meeting Dates and Calendar Items for Board Attention

As noted in the agenda.

B. Suggested Agenda Items

NONE

XI. ADJOURNMENT

MOTION: Ackerman, Shulman: To adjourn at 8:30 p.m.  
**PASSED UNANIMOUSLY**

## Groton Public Schools

Date prep:		FY23 Budget Summary Review							
6/23/23 9:44 AM									
Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
1 Administrators	105-109	5,052,518	5,100,929	0	5,100,929	(48,411)	(1.0%)	5,100,929	(48,411)
2 Teachers	101-104, 123-127, 151-152	35,367,250	29,524,690	5,173,982	34,698,672	668,578	1.9%	34,698,672	668,578
3 Non-Cert Aides	110-111, 130-131, 136, 139	4,284,903	4,085,329	2,175	4,087,505	197,398	4.6%	4,087,505	197,398
4 Substitute - Cert & Non-Cert	120-121	1,007,080	1,107,897	0	1,107,897	(100,817)	(10.0%)	1,107,897	(100,817)
5 Clerical	112-114, 132-134, 144	1,971,277	2,136,069	0	2,136,069	(164,792)	(8.4%)	2,136,069	(164,792)
6 Custodial/Maintenance/Techs	117-118, 129, 137-138, 147-148	3,610,973	3,531,949	9,207	3,541,156	69,817	1.9%	3,541,156	69,817
7 Campus Security/Supervision	128	152,540	249,859	0	249,859	(97,319)	(63.8%)	172,331	(19,791)
8 <b>Total Salaries</b>	<b>100</b>	<b>51,446,541</b>	<b>45,736,721</b>	<b>5,185,365</b>	<b>50,922,086</b>	<b>524,455</b>	<b>1.0%</b>	<b>50,844,559</b>	<b>601,982</b>
<b>Benefits</b>									
9 Health Insurance	201-202	7,281,438	6,636,751	40	6,636,791	644,647	8.9%	6,636,791	644,647
10 Workers Comp & Town Pension	211, 213	962,425	962,423	0	962,423	2	0.0%	962,423	2
11 Social Security & Medicare	212, 214	1,511,750	1,544,180	0	1,544,180	(32,430)	(2.1%)	1,544,180	(32,430)
12 Other Benefits	222-227	283,493	377,480	8,500	385,980	(102,487)	(36.2%)	385,980	(102,487)
13 <b>Total Benefits</b>	<b>200</b>	<b>10,039,106</b>	<b>9,520,835</b>	<b>8,540</b>	<b>9,529,374</b>	<b>509,732</b>	<b>5.1%</b>	<b>9,529,374</b>	<b>509,732</b>
<b>Purchased Services</b>									
14 Instructional Services	321-324	184,475	223,699	950	224,649	(40,174)	(21.8%)	224,649	(40,174)
15 Professional Services	331	251,614	346,130	10,652	356,783	(105,169)	(41.8%)	356,783	(105,169)
16 Other Prof Services	332	571,865	607,809	123,778	731,587	(159,702)	(27.9%)	731,587	(159,702)
17 OT & PT Services	333	678,058	472,768	321,957	794,725	(116,667)	(17.2%)	794,725	(116,667)
18 Legal	334	71,054	54,151	8,000	62,151	8,903	12.5%	62,151	8,903
19 Athletic Officials & Other Athletic Serv	341-342	77,290	74,257	0	74,257	3,033	3.9%	74,257	3,033
20 Computer Network Services	343	164,483	250,891	12,928	263,819	(99,336)	(60.4%)	188,819	(24,336)
21 <b>Total Purchased Services</b>	<b>300</b>	<b>1,998,859</b>	<b>2,029,707</b>	<b>478,265</b>	<b>2,507,972</b>	<b>(509,113)</b>	<b>(25.5%)</b>	<b>2,432,972</b>	<b>(434,113)</b>
<b>Property Services</b>									
22 Water & Sewer	410-411	100,799	112,659	7,872	120,531	(19,732)	(19.6%)	120,531	(19,732)
23 Trash & Snow Removal	421-422	137,466	96,571	7,168	103,739	33,727	24.5%	103,739	33,727
24 Repair/Maintenance	430-435, 490-491, 499	481,216	525,491	47,533	573,025	(91,809)	(19.1%)	538,791	(57,575)
25 Rental	441	123,899	136,240	8,138	144,378	(20,479)	(16.5%)	144,378	(20,479)
26 <b>Total Property Services</b>	<b>400</b>	<b>843,380</b>	<b>870,961</b>	<b>70,711</b>	<b>941,672</b>	<b>(98,292)</b>	<b>(11.7%)</b>	<b>907,439</b>	<b>(64,059)</b>
<b>Transportation, Insurance, Communications, Tuition</b>									
27 Transportation: Schools	510-513	5,360,342	5,582,021	77,537	5,659,558	(299,216)	(5.6%)	5,659,558	(299,216)
28 Transportation: Student Activities	587-596	175,419	150,028	3,138	153,165	22,254	12.7%	153,165	22,254
29 Transportation: Staff	580-584	141,686	51,631	3,100	54,731	86,955	61.4%	54,731	86,955
30 Insurance	522, 525	417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274
31 Communications	530-552	142,592	279,848	11,959	291,807	(149,215)	(104.6%)	216,807	(74,215)
32 Tuition: Special Education	561-563, 569	4,319,633	3,380,332	538,971	3,919,304	400,329	9.3%	3,919,304	400,329
33 Tuition: Other	564-567	1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
34 <b>Total Trans, Ins, Comm, Tuition</b>	<b>500</b>	<b>11,754,659</b>	<b>11,042,773</b>	<b>634,705</b>	<b>11,677,478</b>	<b>77,181</b>	<b>0.7%</b>	<b>11,602,478</b>	<b>152,181</b>
<b>Supplies</b>									
35 Instructional Supplies	601-609, 613-619, 622-623, 628	499,046	320,987	137,515	458,503	40,543	8.1%	352,457	146,589
36 Computer Supplies	610-612	254,072	302,138	4,446	306,584	(52,512)	(20.7%)	306,584	(52,512)
37 Electricity & Heating	631-633	1,467,021	1,856,784	139,100	1,995,884	(528,863)	(36.1%)	1,995,884	(528,863)
38 Transportation Supplies	634, 656	180,486	413,341	4,000	417,341	(236,855)	(131.2%)	417,341	(236,855)
39 Textbooks & Library Books	640-642, 645, 647	83,311	67,412	24,308	91,720	(8,409)	(10.1%)	91,720	(8,409)
40 Facility/Maintenance Supplies	650, 652-655, 657, 659	300,884	377,398	10,360	387,758	(86,874)	(28.9%)	387,758	(86,874)
41 Other Supplies (staff dev, PPE, etc)	621, 624-627, 690	88,910	79,440	7,636	87,075	1,835	2.1%	87,075	1,835
42 <b>Total Supplies</b>	<b>600</b>	<b>2,873,730</b>	<b>3,417,500</b>	<b>327,365</b>	<b>3,744,865</b>	<b>(871,135)</b>	<b>(30.3%)</b>	<b>3,638,820</b>	<b>(765,090)</b>
<b>Equipment</b>									
43 Instructional Equipment	730, 735	98,400	67,739	6,441	74,180	24,220	24.6%	74,180	24,220
44 Non-Instructional Equip	731, 736	10,000	43,987	0	43,987	(33,987)	(339.9%)	43,987	(33,987)
45 <b>Total Equipment</b>	<b>700</b>	<b>108,400</b>	<b>111,726</b>	<b>6,441</b>	<b>118,167</b>	<b>(9,767)</b>	<b>(9.0%)</b>	<b>118,167</b>	<b>(9,767)</b>
46 <b>Total Dues &amp; Fees</b>	<b>800</b>	<b>92,596</b>	<b>83,462</b>	<b>0</b>	<b>83,462</b>	<b>9,134</b>	<b>9.9%</b>	<b>83,462</b>	<b>9,134</b>
47 <b>GRAND TOTAL</b>		<b>79,157,271</b>	<b>72,813,684</b>	<b>6,711,392</b>	<b>79,525,077</b>	<b>(367,806)</b>	<b>(0.5%)</b>	<b>79,157,271</b>	<b>0</b>

**Groton Public Schools**

Date prep:	FY23 Budget Summary Review								
	6/23/23 9:44 AM								

Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Salaries</b>									
<b>Administrators</b>									
48 Administrators	105	1,201,101	1,254,529	0	1,254,529	(53,428)	(4.4%)	1,254,529	(53,428)
49 Principals	106	1,150,292	1,149,330	0	1,149,330	962	0.1%	1,149,330	962
50 Asst. Principals/Sp.Ed. Supv	107	2,385,181	2,367,697	0	2,367,697	17,484	0.7%	2,367,697	17,484
51 6-12 Curriculum Coordinators	108	174,798	174,389	0	174,389	409	0.2%	174,389	409
52 Athletic Director	109	141,146	154,984	0	154,984	(13,838)	(9.8%)	154,984	(13,838)
53		5,052,518	5,100,929	0	5,100,929	(48,411)	(1.0%)	5,100,929	(48,411)
<b>Teachers</b>									
54 Classroom Teachers	101 & 151	25,154,553	21,044,226	3,757,901	24,802,126	352,427	1.4%	24,802,126	352,427
55 Sp Ed Certified	102	7,830,521	6,465,606	1,156,453	7,622,059	208,462	2.7%	7,622,059	208,462
56 Media Specialist	103	690,181	590,025	106,377	696,401	(6,220)	(0.9%)	696,401	(6,220)
57 Guidance	104	1,175,535	931,763	153,252	1,085,014	90,521	7.7%	1,085,014	90,521
58 Adult Ed	124	42,230	24,326	0	24,326	17,904	42.4%	24,326	17,904
59 Coach Stipends	126	356,416	312,544	0	312,544	43,872	12.3%	312,544	43,872
60 Other Student Activities	127	117,814	107,682	0	107,682	10,132	8.6%	107,682	10,132
61		35,367,250	29,524,690	5,173,982	34,698,672	668,578	1.9%	34,698,672	668,578
<b>Other Staff</b>									
62 Reg Ed Aides - Kindergarten	110 & 130	456,375	301,009	0	301,009	155,366	34.0%	301,009	155,366
63 Sp.Ed Aides - Para I & Para II	111 & 131	2,906,920	1,787,192	0	1,787,192	1,119,728	38.5%	1,787,192	1,119,728
64 Tutors	125 & 152	432,500	1,516,059	0	1,516,059	(1,083,559)	(250.5%)	1,516,059	(1,083,559)
65 School Bus Aides	136	429,588	408,585	0	408,585	21,003	4.9%	408,585	21,003
66 Other Non-Certified Personnel	139 & 119	59,520	72,485	2,175	74,660	(15,140)	(25.4%)	74,660	(15,140)
67		4,284,903	4,085,329	2,175	4,087,505	197,398	4.6%	4,087,505	197,398
<b>Substitute</b>									
68 Substitute Reg Ed Certified	120	921,492	1,107,897	0	1,107,897	(186,405)	(20.2%)	1,107,897	(186,405)
69 Substitute Spec Ed Certified	121	85,588	0	0	0	85,588	100.0%	-	85,588
70		1,007,080	1,107,897	0	1,107,897	(100,817)	(10.0%)	1,107,897	(100,817)
<b>Clerical</b>									
71 Clerical	112/113/114/132/133/134/143/144	1,971,277	2,136,069	0	2,136,069	(164,792)	(8.4%)	2,136,069	(164,792)
<b>Custodial/Maintenance/Techs</b>									
72 Custodial	117 & 137	1,924,943	1,911,618	0	1,911,618	13,325	0.7%	1,911,618	13,325
73 Maintenance	118 & 138	857,425	782,952	7,592	790,544	66,881	7.8%	790,544	66,881
74 Custodial/Maintenance Overtime	147 & 148	108,500	65,943	0	65,943	42,557	39.2%	65,943	42,557
75 Technicians	129 & 149	720,105	771,436	1,615	773,052	(52,947)	(7.4%)	773,052	(52,947)
76		3,610,973	3,531,949	9,207	3,541,156	69,817	1.9%	3,541,156	69,817
<b>Security</b>									
77 Security/Supervision	128	152,540	249,859	0	249,859	(97,319)	(63.8%)	172,331	(19,791)
78 Total Salaries		51,446,541	45,736,721	5,185,365	50,922,086	524,455	1.0%	50,844,559	601,982
<b>Benefits</b>									
<b>Health Insurance</b>									
79 Group Ins. Prof	201	5,827,342	6,045,864	40	6,045,903	(218,561)	(3.8%)	6,045,903	(218,561)
80 Group Ins. Other	202	1,454,096	590,888	0	590,888	863,208	59.4%	590,888	863,208
81		7,281,438	6,636,751	40	6,636,791	644,647	8.9%	6,636,791	644,647
<b>Workers Comp &amp; Town Pension</b>									
82 Worker's Compensation	211	405,825	405,823	0	405,823	2	0.0%	405,823	2
83 Town Pension	213	556,600	556,600	0	556,600	0	0.0%	556,600	-
84		962,425	962,423	0	962,423	2	0.0%	962,423	2
<b>Social Security &amp; Medicare</b>									
85 Social Security	212	765,776	803,921	0	803,921	(38,145)	(5.0%)	803,921	(38,145)
86 Medicare	214	745,974	740,259	0	740,259	5,715	0.8%	740,259	5,715
87		1,511,750	1,544,180	0	1,544,180	(32,430)	(2.1%)	1,544,180	(32,430)
<b>Other Employee Benefits</b>									
88 Retirement Awards	222	135,993	208,038	0	208,038	(72,045)	(53.0%)	208,038	(72,045)
89 Unemployment	223	40,000	12,020	8,500	20,520	19,480	48.7%	20,520	19,480
90 Tuition Reimb Certified	224	106,000	153,222	0	153,222	(47,222)	(44.5%)	153,222	(47,222)
92 Mentor Stipend	227	1,500	4,200	0	4,200	(2,700)	(180.0%)	4,200	(2,700)
93		283,493	377,480	8,500	385,980	(102,487)	(36.2%)	385,980	(102,487)
94 Total Benefits		10,039,106	9,520,835	8,540	9,529,374	509,732	5.1%	9,529,374	509,732

**Groton Public Schools**

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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Purchased Services</b>									
<b>Instructional Services</b>									
95 Instructional Services	321 & 323	123,075	135,664	500	136,164	(13,089)	(10.6%)	136,164	(13,089)
96 Instruct Improvement Services	322 & 324	61,400	88,035	450	88,485	(27,085)	(44.1%)	88,485	(27,085)
97		184,475	223,699	950	224,649	(40,174)	(21.8%)	224,649	(40,174)
<b>Professional Services</b>									
98 Professional Services	331	251,614	346,130	10,652	356,783	(105,169)	(41.8%)	356,783	(105,169)
99 Other Professional Services	332	571,885	607,809	123,778	731,587	(159,702)	(27.9%)	731,587	(159,702)
100 OT & PT Services	333	678,058	472,768	321,957	794,725	(116,667)	(17.2%)	794,725	(116,667)
101 Legal Services	334	71,054	54,151	8,000	62,151	8,903	12.5%	62,151	8,903
102		1,572,611	1,480,859	464,387	1,945,246	(372,635)	(23.7%)	1,945,246	(372,635)
<b>Athletic Officials &amp; Other Athletic Services</b>									
103 Athletic Officials	341	61,550	61,383	0	61,383	167	0.3%	61,383	167
104 Other Athletic Services	342	15,740	12,874	0	12,874	2,866	18.2%	12,874	2,866
105		77,290	74,257	0	74,257	3,033	3.9%	74,257	3,033
<b>Computer Network Services</b>									
106 Computer Network Services	343	164,483	250,891	12,928	263,819	(99,336)	(60.4%)	188,819	(24,336)
107 Total Purchased Services		1,998,859	2,029,707	478,265	2,507,972	(509,113)	(25.5%)	2,432,972	(434,113)
<b>Property Services</b>									
<b>Water/Sewer</b>									
108 Water	410	66,182	64,777	4,883	69,660	(3,478)	(5.3%)	69,660	(3,478)
109 Sewer	411	34,617	47,882	2,989	50,871	(16,254)	(47.0%)	50,871	(16,254)
110		100,799	112,659	7,872	120,531	(19,732)	(19.6%)	120,531	(19,732)
<b>Trash &amp; Snow Removal</b>									
111 Trash Removal	421	87,466	86,341	7,168	93,510	(6,044)	(6.9%)	93,510	(6,044)
112 Snow Removal	422	50,000	10,229	0	10,229	39,771	79.5%	10,229	39,771
113		137,466	96,571	7,168	103,739	33,727	24.5%	103,739	33,727
<b>Repair/Maintenance</b>									
114 Equipment Repairs	430	118,095	117,469	8,803	126,271	(8,176)	(6.9%)	126,271	(8,176)
115 Grounds Repairs	431	189,614	241,914	4,307	246,220	(56,606)	(29.9%)	246,220	(56,606)
116 General Bldg Repairs	432	28,563	19,914	2,333	22,247	6,316	22.1%	22,247	6,316
117 Painting	433	5,095	4,959	0	4,959	136	2.7%	4,959	136
118 Heat & Plumbing	434	48,400	42,509	1,764	44,273	4,127	8.5%	44,273	4,127
119 Electrical	435	9,005	1,947	78	2,025	6,980	77.5%	2,025	6,980
120 Extermination Services	490	11,477	12,907	0	12,907	(1,430)	(12.5%)	12,907	(1,430)
121 Bldg Fire Protection	491	46,821	53,895	28,234	82,129	(35,308)	(75.4%)	47,895	(1,074)
123 Other Purch Services	499	24,146	29,979	2,015	31,994	(7,848)	(32.5%)	31,994	(7,848)
124		481,216	525,491	47,533	573,025	(91,809)	(19.1%)	538,791	(57,575)
<b>Rental</b>									
125 Rental	441	123,899	136,240	8,138	144,378	(20,479)	(16.5%)	144,378	(20,479)
126 Total Property Services		843,380	870,961	70,711	941,672	(98,292)	(11.7%)	907,439	(64,059)
<b>Transportation, Insurance, Communications, Tuition</b>									
<b>Transportation: Schools</b>									
127 Reg.Ed Pupil Transportation	510 & 516	3,160,976	3,298,728	0	3,298,728	(137,752)	(4.4%)	3,298,728	(137,752)
128 Sp.Ed - Trans - STA	511	1,243,367	1,270,756	0	1,270,756	(27,389)	(2.2%)	1,270,756	(27,389)
129 Sp.Ed - Trans - Curtin	512	943,749	1,012,536	77,537	1,090,073	(146,324)	(15.5%)	1,090,073	(146,324)
130 Pupil Transp Reimbursement	513	12,250	0	0	0	12,250	100.0%	-	12,250
131		5,360,342	5,582,021	77,537	5,659,558	(299,216)	(5.6%)	5,659,558	(299,216)
<b>Transportation: Other</b>									
132 Transportation - Athletics	587	107,800	87,873	500	88,373	19,427	18.0%	88,373	19,427
133 Transportation - Field Trips	588	50,149	39,246	2,638	41,884	8,265	16.5%	41,884	8,265
134 Entry Fees - Athletics	591 & 592	12,700	11,885	0	11,885	815	6.4%	11,885	815
135 Admission Fees	595	4,770	11,023	0	11,023	(6,253)	(131.1%)	11,023	(6,253)
137		175,419	150,028	3,138	153,165	22,254	12.7%	153,165	22,254
<b>Transportation: Staff</b>									
138 Travel - Education	580 & 581	7,500	6,510	0	6,510	990	13.2%	6,510	990
139 Travel - Admin	582 & 583	29,500	23,544	0	23,544	5,956	20.2%	23,544	5,956
140 Travel - Conferences	584	104,686	21,577	3,100	24,677	80,009	76.4%	24,677	80,009
141		141,686	51,631	3,100	54,731	86,955	61.4%	54,731	86,955
<b>Liability &amp; Accident Insurance</b>									
142 Liability Insurance	522	402,456	388,944	0	388,944	13,512	3.4%	388,944	13,512
143 Accident Insurance	525	15,172	14,410	0	14,410	762	5.0%	14,410	762
144		417,628	403,354	0	403,354	14,274	3.4%	403,354	14,274



**Groton Public Schools**

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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Communications</b>									
145 Telephone, Telephone Repairs	530	91,400	240,192	11,368	251,560	(160,160)	(175.2%)	176,560	(85,160)
146 Postage	531	31,150	21,331	0	21,331	9,819	31.5%	21,331	9,819
147 Advertisement	540	5,000	9,592	590	10,183	(5,183)	(103.7%)	10,183	(5,183)
148 Minority Recruitment	541	0	0	0	0	0		-	-
149 Printing Admin	550	11,542	5,354	0	5,354	6,188	53.6%	5,354	6,188
150 School Publications	551 & 552	3,500	3,379	0	3,379	121	3.4%	3,379	121
151		142,592	279,848	11,959	291,807	(149,215)	(104.6%)	216,807	(74,215)
<b>Tuition: Special Education</b>									
152 Sp.Ed Vocational	561	411,956	337,046	43,660	380,706	31,250	7.6%	380,706	31,250
153 Sp.Ed BoE Placements	562	2,557,392	1,719,148	454,257	2,173,405	383,987	15.0%	2,173,405	383,987
154 Sp.Ed State Placements	563	580,000	231,805	35,998	267,803	312,197	53.8%	267,803	312,197
155 Sp.Ed Magnet Choice	568	770,285	1,092,333	5,057	1,097,390	(327,105)	(42.5%)	1,097,390	(327,105)
156		4,319,633	3,380,332	538,971	3,919,304	400,329	9.3%	3,919,304	400,329
<b>Tuition: Other</b>									
157 Adult Ed	564	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
158 Gen Ed Magnet Tuition	566	897,671	865,745	0	865,745	31,926	3.6%	865,745	31,926
159 Gen Ed Vo Ag Tuition	567	89,583	122,814	0	122,814	(33,231)	(37.1%)	122,814	(33,231)
160		1,197,359	1,195,559	0	1,195,559	1,800	0.2%	1,195,559	1,800
161 Total Transportation, Insurance, Communication, Tuition		11,754,659	11,042,773	634,705	11,677,478	77,181	0.7%	11,602,478	152,181
<b>Supplies</b>									
<b>Instructional Supplies</b>									
162 General Classroom	601	156,340	48,823	115,516	164,339	(7,999)	(5.1%)	58,293	98,047
163 Science	602	16,986	8,679	4,544	13,223	3,763	22.2%	13,223	3,763
164 Arts & Crafts	603	24,300	24,068	114	24,182	118	0.5%	24,182	118
165 Phys. Ed	604	15,400	12,634	806	13,440	1,960	12.7%	13,440	1,960
166 Music	605	24,000	10,170	2,552	12,722	11,278	47.0%	12,722	11,278
167 Kindergarten	606	5,100	942	0	942	4,158	81.5%	942	4,158
168 Pupil Tests	607	65,400	59,340	0	59,340	6,060	9.3%	59,340	6,060
169 Tech. Ed	609	8,000	1,639	4,027	5,666	2,334	29.2%	5,666	2,334
170 Home Ec Supplies	613	14,500	20,024	0	20,024	(5,524)	(38.1%)	20,024	(5,524)
171 Sp.Ed Supplies	615	56,000	46,826	3,281	50,107	5,893	10.5%	50,107	5,893
172 Athletic Supplies	616	52,950	40,395	556	40,951	11,999	22.7%	40,951	11,999
173 Math Supplies	617	10,350	2,888	287	3,175	7,175	69.3%	3,175	7,175
174 Health Supplies	618	1,950	0	0	0	1,950	100.0%	-	1,950
175 Other Supplies	619	3,000	1,370	2,311	3,682	(682)	(22.7%)	3,682	(682)
176 Health Serv Pathogen	622	7,000	1,023	3,250	4,273	2,727	39.0%	4,273	2,727
177 School Library Supplies	623	5,270	5,450	195	5,645	(375)	(7.1%)	5,645	(375)
178 Food, Drink, Snacks	628	32,500	36,716	76	36,792	(4,292)	(13.2%)	36,792	(4,292)
180		499,046	320,987	137,515	458,503	40,543	8.1%	352,457	146,589
<b>Computer Supplies</b>									
181 Computer Supplies	610 & 611	49,200	53,156	1,526	54,682	(5,482)	(11.1%)	54,682	(5,482)
182 Software	612	204,872	248,982	2,920	251,902	(47,030)	(23.0%)	251,902	(47,030)
183		254,072	302,138	4,446	306,584	(52,512)	(20.7%)	306,584	(52,512)
<b>Electricity &amp; Heating</b>									
184 Electricity	631	971,513	1,205,032	95,068	1,300,101	(328,588)	(33.8%)	1,300,101	(328,588)
185 Propane/Natural Gas	632	325,362	429,301	44,032	473,333	(147,971)	(45.5%)	473,333	(147,971)
186 Heating Oil	633	170,146	222,450	0	222,450	(52,304)	(30.7%)	222,450	(52,304)
187		1,467,021	1,856,784	139,100	1,995,884	(528,863)	(36.1%)	1,995,884	(528,863)
<b>Transportation Supplies</b>									
188 Diesel for School Buses	634	138,070	375,703	0	375,703	(237,633)	(172.1%)	375,703	(237,633)
189 Gas for Maintenance	656	42,416	37,638	4,000	41,638	778	1.8%	41,638	778
190		180,486	413,341	4,000	417,341	(236,855)	(131.2%)	417,341	(236,855)
<b>Textbooks &amp; Library Books</b>									
191 Textbooks	640	45,051	28,663	15,733	44,395	656	1.5%	44,395	656
192 Workbooks	641	12,460	19,560	2,509	22,069	(9,609)	(77.1%)	22,069	(9,609)
193 Textbook Rebind	642	500	0	0	0	500	100.0%	-	500
194 Library Books	645	22,900	18,102	6,067	24,169	(1,269)	(5.5%)	24,169	(1,269)
195 Periodicals	647	2,400	1,087	0	1,087	1,313	54.7%	1,087	1,313
196		83,311	67,412	24,308	91,720	(8,409)	(10.1%)	91,720	(8,409)



**Groton Public Schools**

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Account	Object #s	FY23 Budget 2022-2023	Expenditures	Encumbered	FY23 Actual Total	Remaining Balance	%	FY23 Estimate 06/22/2023	Favorable/ (Unfavorable) to Budget
<b>Facility/Maintenance Supplies</b>									
197 Equipment Repair	650	23,158	24,936	2,000	26,936	(3,778)	(16.3%)	26,936	(3,778)
198 Grounds Supplies	651	19,334	27,323	124	27,447	(8,113)	(42.0%)	27,447	(8,113)
199 General Bldg Repair	652	64,450	70,324	383	70,707	(6,257)	(9.7%)	70,707	(6,257)
200 Painting	653	2,500	1,638	0	1,638	862	34.5%	1,638	862
201 Heat & Plumbing	654	33,716	82,013	7,419	89,432	(55,716)	(165.3%)	89,432	(55,716)
202 Electrical	655	29,948	39,810	0	39,810	(9,862)	(32.9%)	39,810	(9,862)
203 Safety Supplies	657 & 659	12,976	18,209	0	18,209	(5,233)	(40.3%)	18,209	(5,233)
204 Custodial Supplies	658	114,802	113,144	435	113,579	1,223	1.1%	113,579	1,223
205		300,884	377,398	10,360	387,758	(86,874)	(28.9%)	387,758	(86,874)
<b>Other Supplies</b>									
206 Sup Serv Guid Imp Ins	621	25,600	13,732	39	13,771	11,829	46.2%	13,771	11,829
207 Audio Visual	624 & 625	11,000	2,658	0	2,658	8,342	75.8%	2,658	8,342
208 General Admin Supplies	626	12,610	15,735	4,670	20,405	(7,795)	(61.8%)	20,405	(7,795)
209 School Admin Supplies	627	17,400	39,341	239	39,580	(22,180)	(127.5%)	39,580	(22,180)
210 Professional Materials	690	22,300	7,974	2,688	10,662	11,638	52.2%	10,662	11,638
212		88,910	79,440	7,636	87,075	1,835	2.1%	87,075	1,835
213 Total Supplies		2,873,730	3,417,500	327,365	3,744,865	(871,135)	(30.3%)	3,638,820	(765,090)
<b>Equipment</b>									
<b>Instructional Equipment</b>									
214 Replace Instr Equip	730	38,400	11,157	810	11,967	26,433	68.8%	11,967	26,433
215 Add Instr Equipment	735	60,000	56,583	5,631	62,214	(2,214)	(3.7%)	62,214	(2,214)
216		98,400	67,739	6,441	74,180	24,220	24.6%	74,180	24,220
<b>Non-Instructional Equipment</b>									
217 Replace Non-Instr Equipment	731	10,000	39,241	0	39,241	(29,241)	(292.4%)	39,241	(29,241)
218 Add Non-Instr Equipment	735	0	4,746	0	4,746	(4,746)		4,746	(4,746)
219		10,000	43,987	0	43,987	(33,987)	(339.9%)	43,987	(33,987)
220 Total Equipment		108,400	111,726	6,441	118,167	(9,767)	(9.0%)	118,167	(9,767)
<b>Dues - Fees</b>									
<b>Dues/Fees</b>									
221 Dues BoE	810	25,541	21,904	0	21,904	3,637	14.2%	21,904	3,637
222 General Admin Dues	811	16,160	23,319	0	23,319	(7,159)	(44.3%)	23,319	(7,159)
223 School Admin Dues	812	44,050	32,619	0	32,619	11,431	26.0%	32,619	11,431
224 Other Dues	819	6,845	5,620	0	5,620	1,225	17.9%	5,620	1,225
225 Total Dues/Fees		92,596	83,462	0	83,462	9,134	9.9%	83,462	9,134
226 Grand Total		79,157,271	72,813,684	6,711,392	79,525,077	(367,806)	(0.5%)	79,157,271	0

**Groton Public Schools**  
FY23 Budget Summary Review  
Summary at Program Level III

		FY23			FY23			06222023	
Function		Budget	Expended	Encumbered	Total	Remaining		FY23	
No.	Description	2022-2023	2022-2023	2022-2023	2022-2023	Balance	%	Estimated	Favorable/
								2022-2023	(Unfavorable)
Regular Instruction									
1101	FUNCTION-1101 ELEMENTARY	13,582,263	11,403,807	1,731,928	13,135,735	446,528	3.3%	13,073,735	508,528
1102	FUNCTION-1102 ART	680,986	530,092	85,473	615,565	65,421	9.6%	615,565	65,421
1103	FUNCTION-1103 COMPUTER EDUCATION	0	0	0	0	0	0.0%	-	-
1104	FUNCTION-1104 LANGUAGE ARTS	2,394,305	1,918,018	292,058	2,210,076	184,229	7.7%	2,210,076	184,229
1105	FUNCTION-1105 WORLD LANGUAGES	1,438,860	1,166,396	186,560	1,352,956	85,904	6.0%	1,352,956	85,904
1106	FUNCTION-1106 CONSUMER SCIENCE	155,887	137,385	18,056	155,440	447	0.3%	155,440	447
1107	FUNCTION-1107 TECHNOLOGY EDUCATION	676,451	563,048	81,099	644,147	32,304	4.8%	644,147	32,304
1108	FUNCTION-1108 MATHEMATICS	2,073,160	1,686,486	252,372	1,938,857	134,303	6.5%	1,938,857	134,303
1109	FUNCTION-1109 MUSIC	731,202	582,261	90,665	672,926	58,276	8.0%	672,926	58,276
1110	FUNCTION-1110 PHYSICAL EDUCATION	1,026,099	776,870	118,849	895,719	130,380	12.7%	895,719	130,380
1111	FUNCTION-1111 SCIENCE	2,279,445	1,867,166	274,868	2,142,034	137,411	6.0%	2,142,034	137,411
1112	FUNCTION-1112 SOCIAL STUDIES	1,849,410	1,508,576	227,777	1,736,353	113,057	6.1%	1,736,353	113,057
1113	FUNCTION-1113 MYP	42,000	9,690	0	9,690	32,310	76.9%	9,690	32,310
1114	FUNCTION-1114 HEALTH EDUCATION	301,017	306,500	51,518	358,019	(57,002)	(18.9%)	358,019	(57,002)
1117	FUNCTION-1117 INTERN. BACCALAUREATE	56,500	48,846	6,545	55,391	1,109	2.0%	55,391	1,109
1118	FUNCTION-1118 IB - CAREERS-RELATED PROGRAM	13,500	0	0	0	13,500	100.0%	-	13,500
1119	FUNCTION-1119 UNCLASSIFIED	1,581,473	1,449,130	56,177	1,505,307	76,166	4.8%	1,461,262	120,211
1121	FUNCTION-1121 BUSINESS EDUCATION	329,624	273,108	40,881	313,989	15,635	4.7%	313,989	15,635
1124	FUNCTION-1124 HEALTH OCCUPATIONS	87,596	82,431	15,158	97,589	(9,993)	(11.4%)	97,589	(9,993)
1260	FUNCTION-1260 ENRICHMENT	39,639	31,157	0	31,157	8,482	21.4%	31,157	8,482
1270	FUNCTION-1270 REMEDIAL INSTRUCTION	3,034,885	2,425,977	400,062	2,826,039	208,846	6.9%	2,826,039	208,846
2220	FUNCTION-2220 EDUCATIONAL MEDIA SERVICE	1,109,189	1,005,759	112,639	1,118,399	(9,210)	(0.8%)	1,118,399	(9,210)
Total Regular Instruction		33,483,491	27,824,895	4,042,685	31,867,580	1,615,911	4.8%	31,761,535	1,721,956
Special Instruction									
1205	FUNCTION-1205 PRESCHOOL 3-5	1,274,524	904,757	113,317	1,018,073	256,451	20.1%	1,018,073	256,451
1210	FUNCTION-1210 SPED Summer School	20,290	33,644	0	33,644	(13,354)	(65.8%)	33,644	(13,354)
1220	FUNCTION-1220 OTHER SPECIAL INSTRUCTION	696,165	1,815,541	27,581	1,843,122	(1,146,957)	(164.8%)	1,843,122	(1,146,957)
1230	FUNCTION-1230 SPECIAL EDUCATION	8,423,248	6,319,298	682,192	7,001,490	1,421,758	16.9%	7,001,490	1,421,758
1250	FUNCTION-1250 BLIND	27,046	0	0	0	27,046	100.0%	-	27,046
1280	FUNCTION-1280 HEARING IMPAIRED	108,685	103,242	15,661	118,903	(10,218)	(9.4%)	118,903	(10,218)
Total Special Instruction		10,549,958	9,176,482	838,751	10,015,233	534,725	5.1%	10,015,233	534,725
Continuing Education									
1310	FUNCTION-1310 HIGH SCHOOL COMPLETION	85,865	51,716	0	51,716	34,149	39.8%	51,716	34,149
1320	FUNCTION-1320 ADULT EDUCATION	210,105	207,000	0	207,000	3,105	1.5%	207,000	3,105
Total Continuing Education		295,970	258,716	0	258,716	37,254	12.6%	258,716	37,254
Other Instructional Programs									
15**	STUDENT ACTIVITIES 6-12	968,926	928,355	6,664	935,019	33,907	3.5%	935,019	33,907
TOTAL INSTRUCTION		45,298,345	38,188,447	4,888,101	43,076,548	2,221,797	4.9%	42,970,502	2,327,843
Support Services - Pupils									
2101	FUNCTION-2101 SUPPORT SERVICES - SPED CO	893,602	943,975	10,691	954,665	(61,063)	(6.8%)	954,665	(61,063)
2110	FUNCTION-2110 SOCIAL WORK SERVICES	370,503	320,372	48,295	368,667	1,836	0.5%	368,667	1,836
2120	FUNCTION-2120 GUIDANCE SERVICES	1,650,104	1,267,456	153,252	1,420,707	229,397	13.9%	1,420,707	229,397
2130	FUNCTION-2130 HEALTH SERVICES	1,250,073	1,061,329	448,985	1,510,314	(260,241)	(20.8%)	1,510,314	(260,241)
2140	FUNCTION-2140 PSYCHOLOGICAL SERVICES	1,251,875	994,391	156,880	1,151,271	100,604	8.0%	1,151,271	100,604
2150	FUNCTION-2150 SPEECH & HEARING SERVICES	1,206,570	986,685	159,918	1,146,603	59,967	5.0%	1,146,603	59,967
Total Support Services - Pupils		6,622,727	5,574,209	978,020	6,552,229	70,498	1.1%	6,552,229	70,498
Support Services - Staff									
2201	FUNCTION-2201 TEACHING & LEARNING	377,529	434,278	0	434,278	(56,749)	(15.0%)	434,278	(56,749)
2202	FUNCTION-2202 DIVERSITY EQUITY INCLUSION	15,000	9,169	0	9,169	5,831	38.9%	9,169	5,831
2210	FUNCTION-2210 IMPROVEMENT OF INSTRUCTION	278,542	239,819	0	239,819	38,723	13.9%	239,819	38,723
Total Support Services - Staff		671,071	683,267	0	683,267	(12,196)	(1.8%)	683,267	(12,196)
General Support Services									
2311	FUNCTION-2311 BOARD OF EDUCATION SERVICE	30,241	27,754	0	27,754	2,487	8.2%	27,754	2,487
2312	FUNCTION-2312 SUPERINTENDENT OFFICE SER	1,615,425	1,601,901	13,260	1,615,161	264	0.0%	1,615,161	264
2313	FUNCTION-2313 BUSINESS OFFICE	1,015,207	963,760	0	963,760	51,447	5.1%	963,760	51,447
2410	FUNCTION-2410 SCHOOL ADMINISTRATION	4,428,283	4,497,743	1,210	4,498,953	(70,670)	(1.6%)	4,421,426	6,857
Total General Support Services		7,089,156	7,091,158	14,470	7,105,628	(16,472)	(0.2%)	7,028,101	61,055
Operational Services									
2510	FUNCTION-2510 OPERATIONS AND MAINTENANCE	6,931,709	6,934,325	214,844	7,149,168	(217,459)	(3.1%)	7,114,935	(183,226)
2520	FUNCTION-2520 PUPIL TRANSPORTATION	6,021,328	6,550,791	77,537	6,628,328	(607,000)	(10.1%)	6,531,778	(510,450)
2540	FUNCTION-2540 COMPUTER SUPPORT SERVICES	1,528,954	1,874,138	43,109	1,917,248	(388,294)	(25.4%)	1,767,248	(238,294)
2560	FUNCTION-2560 HEALTH SERVICES STAFF	2,500	750	0	750	1,750	70.0%	750	1,750
9999	FUNCTION-9999 EXPENDITURE TRANSFER ACCT	0	1,884,755	0	1,884,755	(1,884,755)	0.0%	1,884,755	(1,884,755)
Total Operational Services		14,484,491	17,244,759	335,490	17,580,249	(3,095,758)	(21.4%)	17,299,466	(2,814,975)
TOTAL SUPPORT SERVICES		28,867,445	30,593,392	1,327,981	31,921,372	(3,053,927)	(10.6%)	31,563,062	(2,695,617)
Community Services									
3710	FUNCTION 3710-NONPUBLIC SCHOOL	96,550	0	0	0	96,550	100.0%	96,550	0
Non-Programmed Charges									
4100	TUITION PAYMENTS	4,894,931	4,031,845	495,311	4,527,157	367,774	7.5%	4,527,157	367,774
GRAND TOTAL		79,157,271	72,813,684	6,711,392	79,525,077	(367,806)	(0.5%)	79,157,271	0
									0.00%

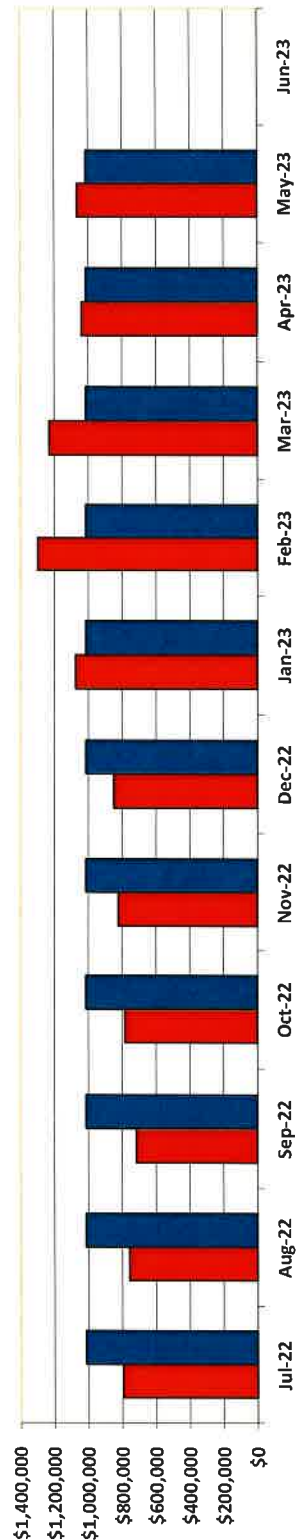
## Cost vs Budget Dashboard - data through May 2023

BOE Groups Active &amp; Retired

Self Insured - All Coverages All Enrollees											
Claim/Admin. Cost											
Date	Lives	Net Medical Paid Claims	Rx Paid Claims	Dental Paid Claims	Total Net Paid Claims	Total Fixed Costs	Total Cost	Anthem Renewal Monthly	Variance - Total Cost vs BOE Anthem Renewal	Actual/Estimated BOE Anthem Renewal	Additional Laser Liability \$522,595 Max
Jul-22	520	\$515,691	\$141,902	\$34,113	\$691,706	\$104,766	\$796,472	\$1,014,798	(\$218,326)	78.5%	\$0
Aug-22	517	\$427,675	\$186,699	\$40,532	\$654,906	\$104,250	\$759,156	\$1,014,798	(\$255,642)	74.8%	\$0
Sep-22	507	\$387,069	\$204,284	\$23,500	\$614,854	\$102,531	\$717,384	\$1,014,798	(\$297,414)	70.7%	\$0
Oct-22	507	\$414,509	\$240,565	\$27,418	\$682,493	\$102,531	\$785,023	\$1,014,798	(\$229,775)	77.4%	\$0
Nov-22	505	\$460,910	\$230,840	\$28,895	\$720,645	\$102,187	\$822,832	\$1,014,798	(\$191,967)	81.1%	\$0
Dec-22	505	\$487,228	\$233,867	\$26,231	\$747,326	\$102,187	\$849,513	\$1,014,798	(\$165,286)	83.7%	\$0
Jan-23	499	\$706,902	\$239,890	\$27,164	\$973,955	\$101,155	\$1,075,110	\$1,014,798	\$60,311	105.9%	\$0
Feb-23	500	\$930,417	\$246,463	\$20,173	\$1,197,053	\$101,327	\$1,298,380	\$1,014,798	\$283,581	127.9%	\$0
Mar-23	505	\$818,315	\$286,108	\$22,533	\$1,126,957	\$102,187	\$1,229,143	\$1,014,798	\$214,345	121.1%	\$0
Apr-23	502	\$719,033	\$193,984	\$24,586	\$937,603	\$101,671	\$1,039,274	\$1,014,798	\$24,475	102.4%	\$0
May-23	499	\$681,465	\$260,370	\$22,116	\$963,951	\$101,155	\$1,065,106	\$1,014,798	\$50,308	105.0%	\$0
Jun-23											
YTD	5566	\$6,549,214	\$2,464,971	\$297,262	\$9,311,447	\$1,125,945	\$10,437,392	\$11,162,782	(\$725,390)	93.5%	\$0

## Budget vs. Actual Cost

## Actual vs Budget



Total fixed costs is taken from segmented Anthem Renewal dated 4/20/22 plus Network Access Fees of \$184,015  
 \*BOE monthly renewal based on non-weighted Anthem proposal dated 4/20/22 less expected claims for Retirees moving to Medicare Advantage plan effective 1/1/22  
 Stop Loss Loser - Liver transplant; member lasered at \$600,000 (\$77,405 in claims included in expected claim cost)

Groton Public Schools  
FY24 Proposed tuition rates for non-Groton resident students

	Approved FY2022-2023 Tuition Rates	Proposed FY2023-2024 Tuition Rates
<b>General Education Tuition Rates</b>		
Pre-K	\$ 6,193	\$ 6,443
Elementary School	\$ 12,386	\$ 12,885
Middle School	\$ 12,551	\$ 13,008
High School	\$ 15,653	\$ 15,255

	Approved FY2022-2023 Tuition Rates	Proposed FY2023-2024 Tuition Rates
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**ADDITIONAL COSTS**

**Special Education Program Costs**

Self-contained (Academy/NBA Program/Transition Academy)	\$ 31,424	\$ 32,370
ABA Program	\$ 29,515	\$ 33,188
Multiple Disabilities Program	\$ 27,266	\$ 30,510
Resource Room	N/A	\$ 11,940

**General Education Program Costs**

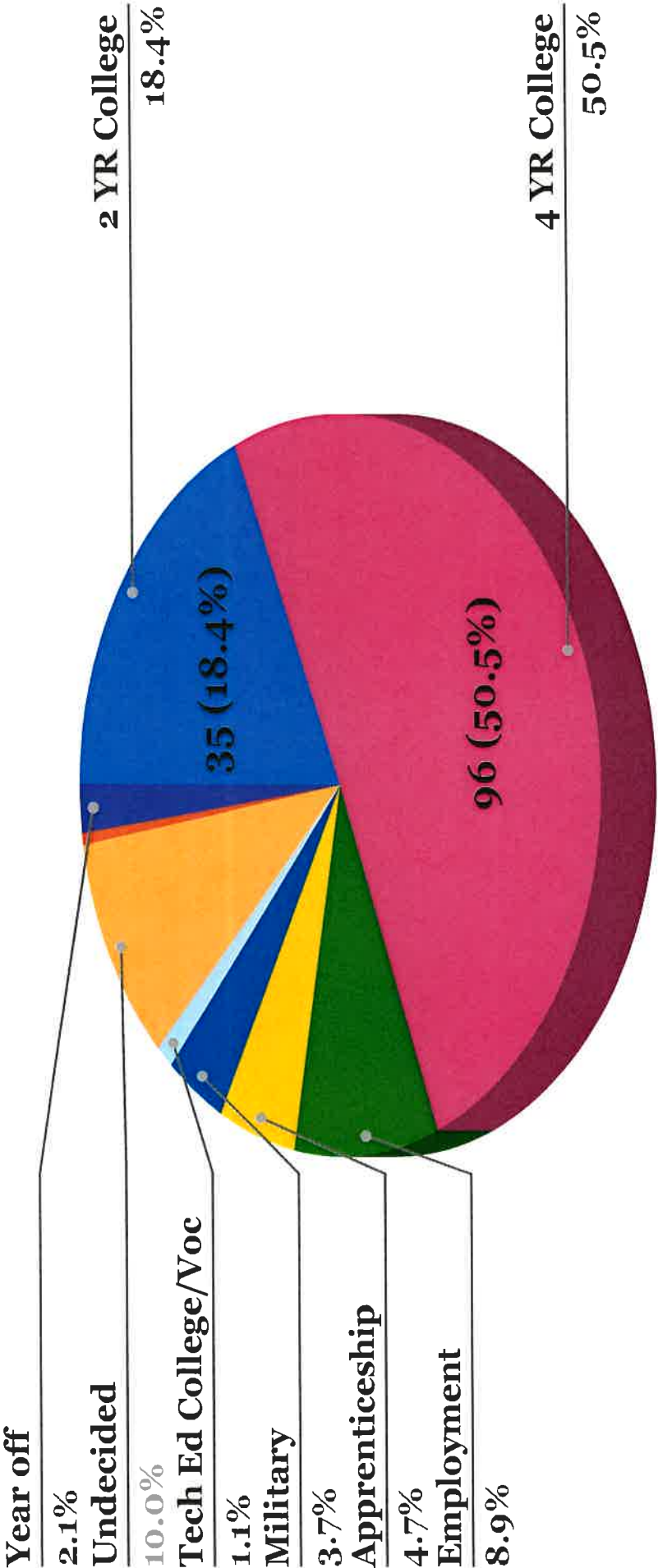
International Baccalaureate (IB) Diploma Program	Add \$ 3,202	\$ 2,725
AP Classes	Add Cost of test	Cost of test

**Additional Services**

OT/PT	Add Based on LEARN	Based on LEARN
Speech	Add Related Services	Related Services
Counseling/Social Skills	Add Hourly Rate	Hourly Rate
BCBA	Add Schedule	Schedule
Evaluations	Based LEARN Student Support Services Fee Schedule	Based on LEARN Student Support Services Fee Schedule
Paraprofessionals	Based LEARN Student Support Services Fee Schedule	Based on LEARN Student Support Services Fee Schedule

# Class of 2023

## Future Endeavors



# Board Of Education Alliance Update

June 24, 2023



**Talent** - professional learning

**Academics**- student learning

**Culture & Climate**- sense of belonging

**Operations**- systems to support schools

# Talent

GPS is committed to recruiting, developing, and retaining a highly-qualified and diversified staff to serve the needs of our students and community through:

- Curricular revisions grounded in evidence-based practices
- Embedded coaching
- Teacher in Residence programs
- Strong TEAM mentoring and paper reviewers

## **Implementation Status:**

With support from Science of Reading experts, GPS literacy coaches and teachers have revised K-2 Core program and interventions. The work will expand to K-3 over the summer. We are in our second year of the "Teachers in Residence" training program in elementary classrooms. We have four TIR teachers who are fully employed and receiving mentor/TEAM support in each of their schools. Next year, we plan to have three additional TIR. GPS conducts quarterly checks to monitor certification renewal for TEAM mentoring and encourage new enrollment.



# Talent

**Priority 1.1:** For continued sustainability, Literacy and Math Specialists provide embedded coaching for teachers & tutors, as well as intervention for students through SRBI process.

**Implementation Status:** Likely to Achieve

With the support of Science of Reading experts, GPS literacy coaches and teachers are revising K-3 Core program and interventions.

**Priority 1.2:** Groton Public Schools will expand strategies to recruit a diversified staff, including "grow your own" program and scholarship for paraprofessionals to become certified teachers.

**Implementation Status:** Achieved

We are in our second year of "Teachers in Residence" training program in elementary classrooms. We have four TIR teachers who are fully employed and receiving mentor/TEAM support in each of their schools. Next year, we plan to have three additional TIR.

**Priority 1.3:** Attract, retain and bolster the performance of staff with additional mentors and paper reviewers trained in the district.

**Implementation Status:** Achieved

GPS has a strong TEAM mentor program. Quarterly checks to monitor certification renewal and encourage new enrollment.

# Academics

GPS strives to ensure students are provided with current, meaningful curriculum grounded in evidence-based research and best instructional practices in order to meet the needs of all students. Our focus is on the following:

- Shifting the balance of literacy with a focus on the Science of Reading K-3
- Aligning GPS core curriculum with a tiered process for interventions, Pre-K-12.
- Curricular writing and planning with a focus on supporting English Learners
- Professional learning to support culturally responsive teaching

## **Implementation Status:**

The Assistant Superintendent oversees curriculum work and curriculum writing will continue over the summer. Phonics and phonemic awareness are essential ingredients to the literacy program and are highlighted on our curriculum maps. Implementation will be monitored by building principals with support from our literacy consultant.

GPS has made a shift to instructional/assessment practices with the adoption of DIBELS 8 as a universal screener as well as decodable texts in the primary grades for running records. The universal screener serves as a tool for identifying students potentially in need of intervention. We are also piloting the electronic DIBELS, MClass. GPS is continuing to provide supports through tutoring for students. We monitor case loads and needed supports.

GPS has increased our classroom libraries to include more diverse, equitable, and inclusive books.

# Academics

**Priority 2.1:** Provide funding for teachers to align GPS core curriculum model with a systemic SRBI tiered process PK-12, and provide funding necessary for Professional Development and staffing of curricular writing/planning.

**Implementation Status:** Likely to Achieve

Embedded Professional Development in Core areas with differentiation and culturally responsive teaching, as well as curriculum writing and tiered intervention is on going through the year.

**Priority 2.2:** Provide funding for teachers to align GPS core curriculum model with a systemic SRBI tiered process PK-12, and provide funding necessary for Professional Development and staffing of curricular writing/planning; especially related to English Language Learning.

**Implementation Status:** Likely to Achieve

The literacy team in conjunction with our literacy consultant has developed a model curriculum map for K-3 literacy and phonics instruction incorporating sciences of reading.

**Priority 2.3:** All PK-12 ELA classrooms deliver a CCS aligned core curriculum shifting the balance of literacy with a focus on the Science of Reading K-3.

**Implementation Status:** Likely to Achieve

GPS has increased our classroom libraries to include more diverse, equitable, and inclusive books. We have purchased multiple sets of decodable texts. Our focus is to take the discrete teaching of Phonics and transfer it into the Readers and Writers workshop to ensure that what is being taught is being practiced.

# Culture & Climate

Working together with families and the community, GPS has focused on fostering a welcoming and supportive school environment where attendance matters and all students benefit from the learning opportunities offered. This includes:

- Surveying families on issues of interest
- School and district data teams focus on identifying at-risk students with chronic absences
- Expanding the work of the Safe School Climate committee to provide positive interventions and supports to students and families
- PPS staff assist families with interventions and supports to overcome barriers

## **Implementation Status:**

Each school has attendance teams that monitor absenteeism and offer supports to families. Beyond school/district attendance policy, GPS has tiered intervention plans and personalizes outreach to families based on needs. GPS has increased the Community Coordinators hours to assist our communities at all schools. In March, presenter Scott Driscoll worked with the district for 2 full days to deliver a message on Social Media Safety. We partner with Children First, Groton on Mental Health Community forums, and GASP of Ledge Light Health.



# Culture & Climate

**Priority 3.1:** Expand the work under Safe School Climate committee and School & District data teams to identify students at risk of dropping out with chronic attendance problems. Provide positive interventions and services to support students and families. Implement tiered SRBI interventions that work.

**Implementation Status:** Achieved

GPS has increased the Community Coordinators hours to assist our communities at all schools. Each school has a magnet theme and includes enrichment programs related to the theme during the day and before/after school that builds culture and climate.

**Priority 3.2:** Social workers, School Psychologists, and counselors will continue to promote social emotional competencies of all students. Pupil Personnel Support staff will continue to assist families, students, staff and community partners to identify and develop interventions to address and overcome barriers to learning.

**Implementation Status:** Achieved

Each school has attendance teams that monitors absenteeism and offers supports to families. Beyond school/district attendance policy, GPS has tiered intervention plans in regulations and personalizes outreach to families based on needs.

**Priority 3.3:** Provide survey to parents on issues of interest (i.e. how to motivate students, dealing with students who don't want to go to school, mental wellness, prevention of substance abuse, etc.)

**Implementation Status:** Achieved

In March, presenter Scott Driscoll worked with the district for 2 full days to deliver a message on Social Media Safety. We partner with Children First, Groton on Mental Health Community forums, and GASP of Ledge Light Health.

# Operations

Valuing the importance of time and resources, GPS is consistently researching and evaluating the efficiency and effectiveness of current systems and instructional supports as well as potential improvements. The focus of this work includes:

- Identifying a data tracking and management tool to support and evaluate the various initiatives within the district
- Integrating technology to support differentiation at Tier 1 including special populations
- Funding after-school literacy and math clubs and tutoring

## **Implementation Status:**

A technology audit takes place annually to track usage and effectiveness of instructional technology programs such as Lexia and Dreambox. We continue to monitor and make improvements based on the data. Research into a district data dashboard is ongoing. However, a commitment has not been made yet. Each school has after school tutor and enrichment opportunities with a STEAM focus, as well as athletics and intermural.

# Operations

**Priority 4.1:** Technology integration to support every student with differentiated tier 1 instruction is needed in all areas, with a focus on literacy, science, social studies, and mathematics. Importantly, it will better support students acquiring English with differentiation in languages, and students identified for special education with modified instruction.

**Implementation Status:** Likely to Achieve

A technology audit takes place annually to track usage and effectiveness. GPS will always offer best practices for core instruction and interventions.

**Priority 4.2:** Supported by GPS operational funds, after school literacy and math clubs for students Grades K-12. Courses range from math clubs, reading/writing clubs, homework help to SBAC literacy, math, science support.

**Implementation Status:** Likely to Achieve

Each school has after school tutor and enrichment with STEAM focus, as well as athletics and intermural.

**Priority 4.3:** Data analysis and tracking: Supported by GPS operational funds, data collection, management and tracking is needed to support the district.

**Implementation Status:** Likely to Achieve

Both our School and District data teams meet on a regular basis to analyze the collected data. Trends are looked at and solutions offered.

## Instruction

### Library Materials Selection

~~It is the~~ The ~~policy of the~~ Groton Board of Education ~~to~~ provides a broad range of educational materials to enrich and support the curriculum and to meet the needs of individual students and teachers.

### Objectives of Selection

The primary objective of the school library is to implement, enrich, and support the educational program across the District and to make available a selected collection of books and related materials that satisfy the informational, recreational, and cultural reading needs of the children of the town.

### Selection Personnel

The professional staff should provide students with a wide range of materials reflecting a broad diversity of cultural and world views ~~of diverse appeal~~. Materials should be available in a variety of formats and represent varying levels of difficulty and varying points of view. In selecting library resources, library media specialists, staff, administrators, and faculty are guided by the principles incorporated in the School Library Bill of Rights, the Freedom to Read Statement, standards adopted by the American Association of School Librarians and the Connecticut State Department of Education. ~~In selecting materials, principles outweigh personal opinion. Materials are considered for their quality and appropriateness.~~

Legal References: Connecticut Statutes Sec. 10-221

Adopted: March 8, 1999

GROTON PUBLIC SCHOOLS  
Groton, Connecticut



## Instruction

### Library Materials Selection

#### Responsibility

1. The Groton Board of Education (**Board**) assumes responsibility for the selection of materials in the **D**istrict's library **media information** centers.
2. Responsibility for the selection of all library materials is delegated to the professional **certified** library staff through the building principal. The selection process involves open opportunity for consultation with administrators, faculty, supervisors, and students. Selection is based upon evaluation by the professional library staff, using professional library tools and other review media.
3. The collection will be developed systematically, ensuring a well-balanced coverage of subjects, opinions, and formats, and a wide range of materials on various levels of difficulty supporting the diverse interests, needs, and viewpoints of the school community.

#### Criteria

1. Materials should support and be consistent with the **D**istrict's general educational goals and the educational goals and objectives of ~~our~~ individual schools and specific courses.
2. Materials should be selected to support and enrich ~~both~~ the curriculum and the personal needs of ~~our~~ students and faculty, taking into consideration diverse interests, abilities, socioeconomic backgrounds, maturity levels, and students' extracurricular interests. ~~Materials selected should encourage an appreciation for extracurricular interests.~~ Materials selected should encourage an appreciation for both informational and recreational reading, viewing, or listening.
3. Care will be taken to select materials meeting standards of high quality including:
  - a. educational significance
  - b. physical format
  - c. presentation, including special features, such as indexes, table of contents, illustrations, photographs, maps, charts, graphs
  - d. readability
  - e. authenticity/accuracy in factual content
  - f. artistic quality or literary style
  - g. technical production/construction that is well-crafted, durable, manageable, and attractive.
4. Materials should be considered relating to their overall purpose and their direct relationship to instructional objectives and/or the curriculum. Selected materials should support needs in the content areas and be appropriate to the variety of ages, developmental stages, ability levels, and learning styles represented by the particular facility for which they are chosen.

5. Materials should be selected representing opposing points of view on controversial issues, encouraging individual analysis.
6. The literary style of a work should be appropriate and effective for the subject matter and its intended readers or viewers.
7. The value of any work must be examined as a whole. The impact of an entire work will be considered, transcending individual words, phrases, and incidents.
8. Resource sharing will be considered in purchasing decisions. Materials may be purchased or not purchased based on networking and collaborative relationships with other community or consortium's collections and depending upon extent of need.
9. Materials will be purchased in a variety of formats with efforts made to incorporate emerging technology when they meet the criteria outlined above.
10. Gift materials will be evaluated by the criteria outlined above and shall be accepted or rejected in accordance with those criteria.

### Procedures for Selection

The ~~teacher-librarian~~ Library Media Specialist will be responsible for the selection of materials. In coordinating this process, the ~~teacher-librarian~~ Library Media Specialist will:

1. Use reputable, unbiased, professionally prepared selection aids. Among the sources which may be consulted are:

~~American Film & Video Association Evaluations~~

The Best in Children's Books

Book Report Booklist

Bulletin of the Center for Children's Books

Center for the Study of Multicultural Children's Literature

~~Children's Software Review~~

Horn Book

Kirkus Reviews

Library Journal

~~Library Talk~~

~~Multimedia Schools~~

Publisher's Weekly

~~Reference Books for School Libraries~~

School Library Journal

~~Technology Connection~~

VOYA

~~CD-ROMS for Schools and Libraries~~

Other sources as appropriate

2. When possible, examine items to be purchased.
3. Consider recommendations from faculty, administrators, students, and parents.
4. Judge gift items by standard selection criteria.
5. Purchase duplicates of extensively used materials.
6. Purchase replacements for worn, damaged, or missing materials basic to the collection.

## Weeding

The collection of the ~~library technology information center~~ library media centers will be continually re-evaluated in relation to evolving curriculum, new formats of materials, new instructional methods, and the needs of its users. Materials no longer appropriate should be removed. Lost and worn materials of lasting value should be replaced, if possible. Weeding is essential to maintaining a relevant, attractive collection. Materials considered for weeding should include items in poor physical condition containing obsolete subject matter, ~~incomplete information~~ no longer needed to support the curriculum or student/faculty interests superseded by more current information containing inaccurate information.

**Procedures for Challenged Materials**

The following procedures will be followed when a citizen challenges the appropriateness of an item in the collection.

1. When a complaint is received which specifically relates to any materials in the library ~~media information technology~~ center, an informal discussion ~~is~~ **will be** held to determine the nature of the complaint.
2. When necessary, a form, Request for Reconsideration of Materials, ~~is~~ **will be** provided to the complainant to fill out and return to the building principal.
3. The Request for Reconsideration of Materials will be forwarded to an ad hoc library review committee, appointed by the superintendent, which will consist of the ~~teacher-librarian~~ **Library Media Specialist**, a reading specialist and/or teacher from the school, the building principal, ~~the director of library media services~~, and a parent ~~member~~ of the school ~~management team~~.
4. A meeting of this library review committee will be scheduled within two weeks of receipt of the Request for Reconsideration of Materials.
5. Material will be judged by the committee ~~as to~~ **regarding** its conformance with the criteria for selection listed in the selection policy.
6. The written decision of the committee will be forwarded to the superintendent, who will inform the Board ~~of Education~~ and the complainant of the committee's decision.
7. If the complainant is dissatisfied with the decision, a request may be submitted to the superintendent requesting the Board ~~of Education~~ or a subcommittee of the Board ~~of Education~~ to review all of the proceedings. The Board ~~of Education~~ will then render a final decision ~~as to~~ **regarding** the appropriateness of the materials in question.
8. Challenged materials **will** remain in circulation until the process is completed.
9. **Once a title has been challenged and been through the process, it cannot be challenged again for five years.**

~~Request for Reconsideration of Materials~~

~~Requested by (name):~~

~~Phone: \_\_\_\_\_ Address:~~

~~Group affiliation (if any):~~

~~Material in question:~~

~~Author:~~

~~Title:~~

~~Copyright Date:~~

~~Format: \_\_\_\_\_ Book \_\_\_\_\_ Periodical \_\_\_\_\_ CD-ROM \_\_\_\_\_ Video \_\_\_\_\_ Other~~

~~(Please Specify)~~

~~Publisher:~~

~~Address:~~

~~Please respond to the following questions. If you need more space, please attach additional pages:~~

~~1. \_\_\_\_\_ Did you read/hear/view the entire work? \_\_\_\_\_ Yes \_\_\_\_\_ No~~

~~2. \_\_\_\_\_ If not, which part did you read or view?~~

~~3. \_\_\_\_\_ Specifically what part of the information did you find objectionable, and why?~~

~~(Please cite pages, frames, sections, CD-ROMS, etc.)~~

~~4. \_\_\_\_\_ Would you like to recommend this title for another age group?~~

~~5. \_\_\_\_\_ Have you read our district's Materials Selection Policy? \_\_\_\_\_ Yes \_\_\_\_\_ No~~

~~6. \_\_\_\_\_ How do you perceive students would be affected by exposure to this work?~~

~~7. \_\_\_\_\_ What do you suggest the school/library do about this material?~~

~~Signature: \_\_\_\_\_ Date \_\_\_\_\_~~

Regulation approved: March 8, 1999

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

## REQUEST FOR RECONSIDERATION OF LIBRARY OR INSTRUCTIONAL MATERIALS

~~In order for your challenge to be processed, you must respond fully and completely to all the following questions as well as be a resident of Groton, Connecticut:~~

For your challenge to be processed, you must be a resident of Groton, Connecticut. You must respond fully to all the following questions and provide the information required:

Request initiated by \_\_\_\_\_

Telephone \_\_\_\_\_ Email \_\_\_\_\_

Address \_\_\_\_\_ City \_\_\_\_\_

State \_\_\_\_\_ Zip Code \_\_\_\_\_

Are you a resident of Groton, Connecticut? Yes ☐ No ☐

~~Do you have a student/are you currently enrolled in Groton Public Schools?~~ Do you have a student in, or are you enrolled in, Groton Public Schools? Yes ☐ No ☐

If you are not a resident or do not have a student currently enrolled in Groton Public Schools, this challenge will not be reviewed.

~~If you are not a resident of Groton, CT, do not have a student enrolled in Groton Public Schools, or are yourself not enrolled in the Groton Public Schools, this challenge will not be reviewed.~~

Have you received and read ~~our~~ the ~~D~~district's material selection policy and regulation R6163.1?

Yes ☐ No ☐

Title of material in question \_\_\_\_\_

Copyright Date \_\_\_\_\_ Publisher \_\_\_\_\_

Publisher's Address \_\_\_\_\_

Type of Material \_\_\_\_\_

*Please respond to all of the following questions. If you need more space, please attach additional pages.*

1. Did you read/hear/view the entire work? Yes ☐ No ☐

If not, your challenge will be dismissed; consequently, you may want to delay completing this form until you have read the material. If you have read or viewed it, please summarize below.



2. ~~Have you conferred with the principal and school staff member(s) regarding this material (required prior to submitting this form)?~~ As required, and prior to submitting this form, have you conferred with the principal and school staff member(s) regarding this material?

Yes ☐ No ☐

Date of Conference \_\_\_\_\_

3. ~~Explain the purpose of this material as you understand it. Does the general purpose for the use of the material, as described by the school staff member(s), seem a suitable one to you?~~ Explain the purpose of this material as you understand it. Does its general purpose, as described by the school staff member(s), seem suitable to you? Yes ☐ No ☐

If not, please explain. (Attach additional information related to the material if applicable.)

4. Please cite page numbers or location and specific information in the material to support your objections.

5. ~~How has this material been assessed by others who have read it (particularly educators or professional book reviews)?~~ How has this material been assessed by others, in particular, educators or professional book reviewers who have read it.

Please identify the names or sources of the reviewers you identify.

6. How do you perceive students would be affected by this material?

7. In its place, what material of equal educational quality would you recommend?

8. What would you like the school to do about this material?

Signature \_\_\_\_\_ Date \_\_\_\_\_



## Students

### Promotion/Retention/Graduation

#### Promotion/Retention

Students shall be placed by the certified staff at the grade level best suited to them academically, socially and emotionally. Students will ~~normally~~ progress annually from grade to grade. Exceptions may be made when, in the judgment of the certified staff, such exceptions are in the best educational interest of the students involved. The Board of Education (Board) recognizes that retention most often is not, in the long term, in the best interest of the student. Retention, therefore, shall not be determined solely on a standards-based policy. Retention may be made on an individual basis for compelling reasons based on data indicating that such a decision may benefit a specific child.

Prior to the end of the school year, any deviation from the ~~normal~~ progress ~~mentioned~~ in the first paragraph will be agreed upon by the teacher, parent, and principal involved concerning promotion or retention of the individual student.

If agreement of promotion, retention, or placement is not reached by parents, teachers, and administration, an appeal may be made to the Superintendent of Schools whose decision shall be final.

#### Graduation

A High School diploma will be granted to ~~each~~ students who meets, ~~in full~~ all, graduation requirements as determined by ~~both~~ the State of Connecticut and the Groton Board of Education. The basic skills necessary for graduation and a process to assess ~~each~~ students' ~~s~~ levels of competence in such skills, including, but not limited to, the Smarter Balanced Assessment Consortium (SBAC) and Next Generation Science Standards Assessment (NGSS) and the Scholastic Aptitude Test (SAT). ~~CAPT, will be developed before September 1, 2002 for classes scheduled to graduate in 2006.~~ Alternative assessment criteria and alternative course of study will be established for students who have not attained those basic skills necessary ~~for~~ graduation.

Legal Reference:      Connecticut General Statutes  
                                 10-221(a)  
                                 10-221(b)  
                                 10-241  
                                 P.A. 01-166

Adopted:      September 13, 1993  
Revised:      May 12, 1997  
Revised:      January 14, 2002

Groton Public Schools  
Groton, Connecticut

## Promotion/Retention/Graduation

### Elementary Promotion/Retention

Prior to the end of the school year, agreement shall be reached by the teacher and principal involved concerning the promotion or retention of individual students. Retention and promotion shall be based on general achievement, with consideration being given to the mental, physical, emotional, and social maturity of the child. Students transferring into the system will be placed at the level determined by the staff of the Superintendent of Schools, a procedure which may or may not require testing in addition to the student's records.

### Middle School Promotion/Retention

To be promoted to the next grade, a middle school students must not fail more than one subject. A student Students with two or more failures may be given a special promotion or may be retained in the same grade another year. ~~The parent will be consulted, and t~~ The decision will be made by the parent, teacher, and administration after a review of such factors as age, attendance, and social maturity.

### High School Promotion/Retention

All students must meet the following requirements.

#### Class of 2023, 2024, 2025:

Twenty-six (26) credits are required for graduation. Students are promoted to the next grade according to the following accumulation of credits:

Grade 9 to Grade 10    6 credits

Grade 10 to Grade 11    12 credits

Grade 11 to Grade 12    18 credits

#### Class of 2026 and beyond:

Twenty-six (27) credits are required for graduation. Students are promoted to the next higher grade according to the following accumulation of credits:

Grade 9 to Grade 10    7 credits

Grade 10 to Grade 11    13 credits

Grade 11 to Grade 12    19 credits

~~A student's~~ Students' grade classification depends upon ~~his/her~~ their actual earned credit status, not on the number of years ~~he/she has~~ they have been in high school.

**High School Promotion/Retention (continued):**

~~High School students are required to earn the following credits to be promoted:~~

**Class of 2023, 2024 & 2025: Total Credits Required for Graduation: 26****Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits
(Must include Civics and US History)	
1 year of Language Acquisition	1 credit
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition	10 credits

**Science, Technology, Engineering & Mathematics:**

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credit	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits

Physical Education & Wellness	1 credit
Health & Safety Education	1 credit
Mastery-based diploma assessment	<u>1 credit</u>
	3 credits
Electives	4 credits

**TOTAL: 26 Required Credits**

**High School Promotion/Retention (continued):****Class of 2026 & Beyond: Total Credits Required for Graduation: 27****Humanities:**

4 years of Language and Literature	4 credits
3 years of Individuals and Societies*	3 credits (Must include Civics and US History)
2 years of Language Acquisition	2 credits
Other Humanities Credits	<u>2 credits</u>
(Including Language and literature, Individuals and Societies, Visual Art, Performing Arts, & Language acquisition)	11 credits

**Science, Technology, Engineering & Mathematics:**

4 years of Sciences	4 credits
4 years of Mathematics	4 credits
1 additional STEM credits	<u>1 credit</u>
(Including Math, Science, Technology Business & Vocational Arts)	9 credits

Physical Education & Wellness: 1 credit

Health & Safety Education: 1 credit

**Mastery-based diploma assessment:**

(Completion of the MYP Personal Project)	<u>1 credit</u>
	3 credits

Electives 4 credits

**TOTAL: 27 Required Credits**

**High School Promotion/Retention (continued):**

- ~~A. From Grade 9 to Grade 10: 5 credits including 1 credit in English.~~
- ~~B. From Grade 10 to Grade 11: 10 credits including 1 additional credit in English.~~
- ~~C. From Grade 11 to Grade 12: 15 credits including 1 additional credit in English.~~
- ~~D. Graduation: 22 Credits distributed as follows:~~
  - ~~4 credits in English~~
  - ~~2 credits in Physical Education~~
  - ~~3 Credits in Science (must include at least ½ credit in biological science and ½ credit in Physical science)~~
  - ~~3 credits in Mathematics not include #325-539~~
  - ~~3 credits in Social Studies (must include 1 credit in American History)~~
  - ~~½ credit in Health~~
  - ~~1 credit from Group I (listed on other side of page)~~
  - ~~1 credit from Group II (listed on other side of page)~~
  - ~~4 ½ credits from any group (listed on other side of page)~~
  - ~~**22 Credits Total Minimum Requirement**~~

~~**Group I** — English, Foreign Language, Mathematics, Reading, Science, Social Studies, and Computer Courses.~~

~~**Group II** — Art, Business, Consumer Home Economics, Technology Education, and Music~~

~~**Group III** — Distributive Education, Food Services, Nursing Assistant, and Physical Education~~

**Appeal**

If agreement of promotion, retention, or placement of a student is not reached by parents, teachers, and administration, an appeal may be made to the office of the Superintendent of Schools.

P 6146.1

**POLICY****Instruction****Examination/Grading**

The Board of Education (**Board**) seeks, through performance objectives in its instructional program, to make achievement ~~both~~ recognizable and possible for students.

The issuance of grades on a regular basis serves to promote: a process of continuous evaluation of student performance, to inform ~~the student~~ students, ~~the student's~~ parents, and counselors of ~~his/her~~ their progress; and to provide a basis for bringing about change in student performance, if such change seems necessary. Grades shall reflect academic achievement. ~~Academic achievement~~ which may be measured by, but not limited to, ~~the following~~: test scores, class participation, homework, lab work (~~where appropriate~~), and assigned projects. Grades may not be diminished solely as a result of excessive absence.

~~Each student~~ Students enrolled in grades 3-8 shall take a Smarter Balanced Assessment Consortium (SBAC) examination, and students in grades 5, 8, and 11 ~~to~~ shall take the **Next Generation Science Standards (NGSS) assessment** ~~science examination provided by and~~ administered under the supervision of the State Board of Education. ~~Grade 11 students will take the SAT as required by State Board of Education. Achievement of a satisfactory score on the SBAC and/or SAT test shall not be a criterion for promotion or graduation.~~ While students in grade 11 shall take the SAT as required by State Board of Education, achievement of a satisfactory score on the SBAC and/or SAT test shall not be a criterion for promotion or graduation.

**Statewide and District-Wide Assessment**

The ~~Groton~~ Board ~~of Education~~ will, ~~in all respects~~, comply with the requirements of state and federal law with regard to the special education of students with disabilities. The Board directs the Director of Special Education or designee ~~to~~, in accordance with state and federal law, ~~to~~ develop procedures that indicate how District staff shall determine when a student with a disability is eligible for special education, ~~and~~ staff shall determine when a student with a disability eligible for special education and related services under Individuals with Disabilities Education Act (IDEA) shall partake in alternative assessment~~(s)~~ particular to statewide and/or district-wide assessments of student achievement. Such procedures shall include, but not ~~be~~ limited to, a requirement that all decisions for alternative assessments be made by the ~~particular student's~~ planning and placement team.

Legal Reference: Connecticut General Statutes  
Individuals with Disabilities Education Act, 42 U.S.C. § 1400, et seq. (IDEA)

Policy Approved: September 13, 1993  
Revised: May 22, 2017

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

GROTON BOARD OF EDUCATION  
SPECIAL MEETING MINUTES  
JULY 10, 2023 @ 6:00 P.M.  
REMOTE MEETING

MEMBERS PRESENT: Kim Shepardson Watson-Chairperson, Andrea Ackerman-Vice Chairperson, Dean Antipas, William Horgan, Elizabeth Porter, Matthew Shulman, Rita Volkmann, Jay Weitlauf

MEMBERS ABSENT: Beverly Washington

ALSO PRESENT: Phil Piazza

I. CALL TO ORDER – Chairperson Shepardson Watson called the meeting to order at 6:05 p.m.

II. BOARD OF EDUCATION SUMMER ACTIVITIES 2023

- Process for Superintendent's Evaluation – The Board discussed how to do the Superintendent's evaluation. Mr. Shulman noted that he was not in favor of the Likert scales. The Board will write down some goals for the Superintendent. The Board also discussed the timetable for doing the Superintendent's evaluation that would be held in executive session.
- Principal Search Process – Dr. Piazza shared the posting and survey to be used for the principal search. **(ATTACHMENTS #1, 2)** Mr. Shulman asked if it was possible to have a non-participating Board member in the focus group discussions. Mrs. Shepardson Watson noted that she was not in favor of having a Board member participating in the focus group discussions. She noted that the mere presence of a Board member would cause the group to think that the process was the Board's venue. Mrs. Volkmann asked where the posting would be advertised. Mr. Antipas noted that he feels a members' presence would not stifle the focus group discussion. Dr. Ackerman stated that she agreed with Mr. Antipas. Dr. Horgan asked if the Board had been involved in the hiring of teachers, counselors, etc. Mrs. Shepardson Watson responded that the Board tended to be involved. The Superintendent sees this process as an opportunity to find the right person for the position. Mrs. Porter stated that the process has been to send 2 candidates forward to the Board; however, she was in favor of sending only one candidate forward to the Board with another one in the background if needed. Mrs. Volkmann asked what the cost is in hiring CAFE. Mrs. Shepardson Watson said she would investigate the cost. Mrs. Volkmann noted that when the Board had the Adopt-a-School program, the Board would be involved in the hiring at that school. She would like to see this program reinstated.
- August 14 Board of Education Retreat – It was noted that Board will continue the completion of their work from last year.

III. BOARD OF EDUCATION'S SELF EVALUATION

MOTION: Ackerman, Volkmann: To go into Executive Session at 6:45 p.m. to discuss the Board's Self Evaluation.

The Board discussed their self-evaluation. No action was taken. The Board returned to Open Session at 7:57 p.m.

VII. ADJOURNMENT

MOTION: Ackerman, Shulman: To adjourn at 7:58 p.m.  
**PASSED UNANIMOUSLY**





# The Groton (CT) Public Schools

## invite you to become our

# PRINCIPAL

## ROBERT E. FITCH HIGH SCHOOL



**Effective Fall 2023**

### Desired Qualifications

*The Groton schools seek an experienced, dynamic, and proactive principal who will:*

- ◆ Deepen and expand work on our vision of a graduate
- ◆ Think and plan strategically
- ◆ Inspire others to excel
- ◆ Commit to caring, inclusive leadership
- ◆ Serve as an instructional leader and coach
- ◆ Be familiar with International Baccalaureate programs and Career Pathways
- ◆ Generate a spirit of teamwork and collaboration
- ◆ Champion issues of access, diversity, equity, inclusion, and belonging
- ◆ Communicate effectively
- ◆ Commit to high expectations, consistency, and follow through
- ◆ Nurture trusting relationships
- ◆ Possess CT 092 certification
- ◆ Have previous experience as principal or assistant principal





## Application Process

The Groton Public Schools have engaged the services of the Connecticut Association of Boards of Education (CABE) Search Services to support its search for qualified candidates. Please submit materials by **August 7, 2023**.

- ◆ A cover letter indicating interest in the position
- ◆ A CABE Search Services application ([cabe.org](http://cabe.org), services, search services, application)
- ◆ A current resume
- ◆ A minimum of three recent letters of professional reference
- ◆ Undergraduate and graduate transcripts
- ◆ A copy of professional certification (092)

*To ensure full consideration and confidentiality, all materials should be emailed to Dr. Mary Broderick at [mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)*

## ABOUT GROTON



*Home to about 40,000 residents,*

*Groton is located on Fishers Island Sound, midway between Boston and New York.*

*The town boasts considerable diversity, and the schools unite Center Groton, the City of Groton, Groton Long Point, Mystic, Old Mystic, Noank, Poquonnock Bridge, and Pleasant Valley. Groton is home to the U.S. Naval Submarine Base, Electric Boat, Pfizer, and UCONN Avery Point. In addition, Groton's beaches, parks, golfing, sailing, rowing, tennis, restaurants, and many other attractions lure visitors from around the world.*

## Groton Public Schools at a Glance

The Groton Public Schools educate about 4,000 students in grades PK-12. Our 33 administrators, 380 certified teachers, and 438 classified staff offer a progressive and balanced program supported by advanced technology. Students enjoy a rigorous academic experience that includes Advanced Placement (AP) courses and the International Baccalaureate (IB) program at the high school. All middle school students participate in the IB Middle Years Program. Students may enrich their learning in over 120 clubs and activities ranging from sports to fine arts, robotics, and journalism.



### Robert E. Fitch High School

- Home to over 1000 students, Grades 9-12
- Certified staff: about 114
- Diverse student body
- Four-year graduation rate of nearly 92%
- International Baccalaureate program



Contact Dr. Mary Broderick at

860.608.1763 or email

[mbroderick.cabesearch@cabe.org](mailto:mbroderick.cabesearch@cabe.org)

*The Groton Public School District does not discriminate in its educational programs, activities or employment practices based on race, color, national origin, sex, disability, age, religion, ancestry or any other legally protected classification. This policy is in accordance with state and federal laws, including Title VI of the Civil Rights Act of 1964, Title IX of the Education Amendments of 1972, Sections 503 and 504 of the Rehabilitation Act of 1973, the Age Discrimination Act of 1975 and the Americans with Disabilities Act of 1990. Information relative to special accommodation, grievance procedure, and the designated responsible official for compliance with Title VI, Title IX, and Section 504 may be obtained by contacting the school district.*



## FITCH HIGH SCHOOL PRINCIPAL SEARCH

### Invitation to participate in Focus Groups and Survey

The Fitch Principal Search Committee invites members of the school and broader community to participate in the search process for a new Principal.

Mary Broderick, a consultant working with the Groton Public Schools, will conduct a survey and series of focus groups (via ZOOM) in late-July. The purpose is to gauge the community's perspectives on the qualities, experiences, and characteristics desired in a new high school principal. We encourage students, teachers, administrators, staff, parents, and community members to participate.

### *Survey:*

An anonymous survey will be available at this site **until July 28th:**

**<https://www.surveymonkey.com/r/FitchPrincipalSearch>**

**Or scan this QR code:**



### *Focus Group Schedule:*

Stakeholder	Date	Time
Teachers	Tuesday, July 25	9:00 am
Staff (non-certified/support)	Tuesday, July 25	10:00 am
Parents & Community Members	Tuesday, July 25	6:00 pm
Administrators	Wednesday, July 26	9:00 am
Students	Wednesday, July 26	7:00 pm

**Join Zoom Meeting: <https://us06web.zoom.us/j/4381110381>**

Feedback from the focus groups and survey will be incorporated into a leadership profile that will guide the Principal Search Committee in identifying high-quality candidates who best fit the needs of the Groton Public Schools. "We encourage the community to be a part of this important process and look forward to incorporating the results of their participation into the Search Committee's work," said Susan Austin, Superintendent of the Groton Public Schools.

## POLICY

### Instruction

### Examination/Grading

The Board of Education (**Board**) seeks, through performance objectives in its instructional program, to make achievement ~~both~~ recognizable and possible for students.

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**The Board will comply with the requirements of state and federal law with regard to the provision of special education and related services to students with disabilities. The Board directs the Director of Special Education or designee, in accordance with state and federal law, to develop procedures that indicate how District staff shall determine whether a student with a disability who is eligible for special education and related services under the Individuals with Disabilities Education Act (IDEA) shall participate in an alternative assessment particular to statewide and/or district-wide assessments of student achievement. Such procedures shall include, but not be limited to, a requirement that all decisions for an individual student to participate in an alternative assessment be made by the planning and placement team.**

Legal Reference: Connecticut General Statutes  
Individuals with Disabilities Education Act, 42 U.S.C. § 1400, et seq. (IDEA)

Policy Approved: September 13, 1993  
Revised: May 22, 2017

GROTON PUBLIC SCHOOLS  
Groton, Connecticut

## GROTON PUBLIC SCHOOLS

## SCHOOL-SPONSORED FIELD TRIP REQUEST FORM

(Itinerary must be attached to this form.)

Request must be submitted prior to field trip according to the following timeline:

Local – 1 month in advance    Out-of-State – 2 months in advance    Out-of-Country – 8 months in advance

Name (Trip Sponsor): Seth Danner

School: Charles Barnum Magnet School

Sponsor's # While on Trip: 203-525-4526

Department: N/A

Dept. Head Signature: N/A

Class: 4<sup>th</sup> and 5<sup>th</sup> Grade Students at CB

# of Students: Approx. 20

Trip Rationale: (If necessary, give further explanation on back of this request form.)

- Reasons/Value of Trip: Team Building; Life Skills; Exposure
- Curriculum Goals: Social Studies; Science; Physical Fitness; Reading; Writing; Team work; Problem-solving; Critical Thinking.
- Pre-trip activities: Meet for 2 hours each Friday afternoon (all year long); small hands-on projects; research about our goals and upcoming experiences
- Activities: Will hike around locations in CT and then a 3 day/4 night trip to NH White Mountains; will stay in AMC Lonesome Lake Hut.
- Follow-up activities: Meetings will continue until the end of year and we will celebrate; we expect many 4<sup>th</sup> graders to return as 5<sup>th</sup> graders this year.

Date(s) of Trip: Wed. May 22nd through Sat. May 25<sup>th</sup>, 2024

Destination: White Mountains, NH

Departure Time: 5/22/2024; 0600

Arrival Time Back at School: ETA: 5:00PM 5/25/2024

Is a Substitute Required?    ☒ Yes    ☐ No    If yes, how many: 1

Insurance Arrangements (not necessary if using our school bus company): Professional Security Services (district has used in the past for this trip)

## Chaperones:

- Names of teachers/staff members (List trip's sponsor first): Seth Danner; Amanda Phelps, Megan McDuffee, (subject to change based on need)
- Additional Chaperones: N/A

Transportation:    ☐ School Bus    ☐ Commercial Bus    ☐ Train    ☐ Plane    ☐ Car    ☒ Other: Professional Security ServicesTransportation Cost: \$ 2700.00 (approximate based on previous years)    Lodging:    ☐ Hotel/Motel    ☐ Private Home(s)    ☒ Other: AMC High Mountain Huts

Cost per Teacher/Chaperone: \$ approx. \$100.00

Cost per Student: \$ approx. \$100.00

Are Fundraising Activities Planned?:    ☒ Yes    ☐ No    If yes, please describe: Volleyball fundraisers at FHS & Barnabee's Boulder (new this year)Trip Sponsor's Signature *Seth Danner*

Date: 07/07/2023

PRINCIPAL APPROVAL:

☒ Yes    ☐ No    *Seth Danner*

Principal's Signature

*07/07/2023*

Date

SUPERINTENDENT APPROVAL:    ☐ Yes    ☐ No    \_\_\_\_\_

(For out-of-state trips or one missed school day)

Superintendent's Signature

Date

DATE OF BOARD OF EDUCATION APPROVAL: \_\_\_\_\_

(For out-of-country trips or two or more missed school days)

\* Refer to Board Policy 6153 for Complete Details Regarding School-sponsored Trips \*