

2023-2024 MERCED COUNTY OFFICE OF EDUCATION Classified Management, Supervisory, and Confidential Salary Schedule (CMSC) (Based upon 2022-2023 salary schedule plus 5% effective July 1, 2023)							
Grade/Step	1	2	3	4	5		
FOOD SERVICES SUPERVISOR (CGMOS)	1	Annual	\$ 66,912	\$ 69,254	\$ 71,678	\$ 73,470	\$ 75,307
		Monthly	5,576	5,771	5,973	6,123	6,276
		Hourly	32.05	33.17	34.33	35.19	36.07
BUSINESS SERVICES SPECIALIST * EARLY LEARNING SYSTEMS SPECIALIST (EE) FAMILY SERVICES SUPERVISOR (ME) HUMAN RESOURCES SPECIALIST - RECRUITMENT* STUDENT INFORMATION & ATTENDANCE SPECIALIST (CAE) STUDENT INFORMATION & ATTENDANCE SPECIALIST (SE)	2	Annual	\$ 72,295	\$ 74,825	\$ 77,444	\$ 79,380	\$ 81,365
		Monthly	6,025	6,235	6,454	6,615	6,780
		Hourly	34.62	35.84	37.09	38.02	38.97
CREDENTIALS SPECIALIST EMPLOYEE BENEFITS SPECIALIST * EXECUTIVE ASSISTANT - HR * EXECUTIVE ASSISTANT - SUPT * FINANCIAL SERVICES SUPERVISOR HUMAN RESOURCES SPECIALIST - RECRUITMENT - SR* PROGRAM SUPERVISOR - HOME VISITING SVS (EE) PROGRAM SUPERVISOR - SUBSIDY & REFERRAL SVS (EE) TRANSPORTATION SERVICES SUPERVISOR (BS) TRANSPORTATION SERVICES SUPERVISOR (SE)	3	Annual	\$ 78,054	\$ 80,786	\$ 83,614	\$ 85,704	\$ 87,847
		Monthly	6,505	6,732	6,968	7,142	7,321
		Hourly	37.38	38.69	40.05	41.05	42.07
ASSISTIVE TECHNOLOGY SPECIALIST CUSTODIAL SERVICES SUPERVISOR EARLY LEARNING WORKFORCE SUPPORT SPECIALIST EVENTS & COMMUNITY ENGAGEMENT SPECIALIST EXPANDED LEARNING PROGRAM SUPERVISOR MAINTENANCE SUPERVISOR PROCUREMENT & WAREHOUSE SUPERVISOR PROGRAM SUPERVISOR - EARLY LEARNING DEVELOPMENT SERVICES (EE)	4	Annual	\$ 84,221	\$ 87,169	\$ 90,220	\$ 92,476	\$ 94,788
		Monthly	7,018	7,264	7,518	7,706	7,899
		Hourly	40.34	41.75	43.21	44.29	45.40
ARTS PROGRAM SPECIALIST CHILD CARE BUSINESS ADVISOR EXECUTIVE ASSISTANT TO SUPT - SR FAMILY SOCIAL SERVICES SUPERVISOR (EE) FINANCIAL ANALYST HEALTH SERVICES SUPERVISOR (ME) HUMAN RESOURCES ANALYST - CERT HUMAN RESOURCES ANALYST - HRIS HUMAN RESOURCES ANALYST - LEAVES HUMAN RESOURCES ANALYST - OHS PROGRAM ADVISOR - ASES (ES) PROGRAM ADVISOR - EL & TK (EE) PROGRAM ADVISOR - LEADERSHIP & SYSTEMS PROGRAM ADVISOR - PROVIDER & PARENT ENGAGEMENT (EE)	5	Annual	\$ 90,811	\$ 93,989	\$ 97,279	\$ 99,711	\$ 102,204
		Monthly	7,568	7,832	8,107	8,309	8,517
		Hourly	43.49	45.01	46.59	47.75	48.95
BEHAVIOR SUPPORT SPECIALIST IT APPLICATIONS ANALYST NETWORK INFRASTRUCTURE ENGINEER SR FINANCIAL ANALYST	6	Annual	\$ 97,871	\$ 101,296	\$ 104,841	\$ 107,462	\$ 110,149
		Monthly	8,156	8,441	8,737	8,955	9,179
		Hourly	46.87	48.51	50.21	51.47	52.75
BUSINESS SERVICES MANAGER DEPARTMENT BUSINESS SERVICES MANAGER EXTERNAL PAYROLL & RETIREMENT COMPLIANCE MANAGER GRANT WRITER HUMAN RESOURCES MANAGER PROGRAM MANAGER - CALSOAP (CAE) PROGRAM MANAGER - COLLABORATIVE & PARENT DEVELOPMENT SVS (EE) PROGRAM MANAGER - CPIN PROGRAM MANAGER - EXPANDED LEARNING PROGRAM PROGRAM MANAGER - PARENT & WORKFORCE DEVELOPMENT SVS (EE) PROGRAM MANAGER - SUBSIDY & REFERRAL SVS (EE)	7	Annual	\$ 105,420	\$ 109,110	\$ 112,929	\$ 115,752	\$ 118,646
		Monthly	8,785	9,093	9,411	9,646	9,887
		Hourly	50.49	52.26	54.08	55.44	56.82
ASSISTANT DIRECTOR - FINANCIAL SERVICES INTERNAL BUDGET MANAGER - FINANCIAL SERVICES INTERNAL IT USER SUPPORT MANAGER NETWORK MANAGER OCCUPATIONAL THERAPIST PHYSICAL THERAPIST	8	Annual	\$ 113,500	\$ 117,473	\$ 121,585	\$ 124,625	\$ 127,741
		Monthly	9,458	9,789	10,132	10,385	10,645
		Hourly	54.36	56.26	58.23	59.69	61.18
BEHAVIOR ANALYST	9	Annual	\$ 122,147	\$ 126,422	\$ 130,847	\$ 134,118	\$ 137,471
		Monthly	10,179	10,535	10,904	11,177	11,456
		Hourly	58.50	60.55	62.67	64.23	65.84
COMMUNICATIONS & PUBLIC RELATIONS OFFICER	10	Annual	\$ 131,395	\$ 135,994	\$ 140,754	\$ 144,273	\$ 147,880
		Monthly	10,950	11,333	11,730	12,023	12,323
		Hourly	62.93	65.13	67.41	69.10	70.82
	11	Annual	\$ 141,293	\$ 146,238	\$ 151,356	\$ 155,140	\$ 159,019
		Monthly	11,774	12,187	12,613	12,928	13,252
		Hourly	67.67	70.04	72.49	74.30	76.16
DIRECTOR - EARLY LEARNING SUPPORT PROGRAMS DIRECTOR - FACILITIES & SUPPORT SERVICES DIRECTOR - FINANCIAL SERVICES EXTERNAL DIRECTOR - FINANCIAL SERVICES INTERNAL DIRECTOR - INFORMATION TECHNOLOGIES	12	Annual	\$ 151,881	\$ 157,197	\$ 162,699	\$ 166,766	\$ 170,935
		Monthly	12,657	13,100	13,558	13,897	14,245
		Hourly	72.74	75.29	77.92	79.87	81.87
	13	Annual	\$ 163,214	\$ 168,926	\$ 174,838	\$ 179,209	\$ 183,689
		Monthly	13,601	14,077	14,570	14,934	15,307
		Hourly	78.17	80.90	83.73	85.83	87.97
	14	Annual	\$ 175,337	\$ 181,474	\$ 187,826	\$ 192,522	\$ 197,335
		Monthly	14,611	15,123	15,652	16,044	16,445
		Hourly	83.97	86.91	89.95	92.20	94.51
ASST SUPT - BUSINESS SERVICES EXECUTIVE DIRECTOR - EARLY LEARNING & FAMILY SERVICES (EE)	15	Annual	\$ 188,310	\$ 194,901	\$ 201,723	\$ 206,766	\$ 211,935
		Monthly	15,693	16,242	16,810	17,231	17,661
		Hourly	90.19	93.34	96.61	99.03	101.50
		Daily	836.93	866.23	896.55	918.96	941.93

These positions are classified as Executive, Supervisory, and/or Administrative pursuant to Education Code Section 45130 and are thereby exempt from the overtime provisions of Education Code Sections 45127 and 45128 with the exception of those positions that are classified as Confidential and indicated by an *. Employees serving in exempt positions or classes of positions will not be unreasonably discriminated against as a result of the exclusion.

Annual based on 12 months (261 days) per year. Monthly equals Annual divided by 12 months per year. Hourly equals Annual divided by 2088 hours per year.

\$5,000 Behavior Analyst Recruitment and Retention stipend to be prorated according to percentage of full-time equivalent. This Stipend shall be subject to annual review.

Eva S. Chavez