The best education for every student.

STEILACOOM Historical School District No. 1

Est. 1854

Regular Meeting Minutes
Pioneer Middle School · 1750 Bob's Hollow Lane · DuPont, WA
June 21, 2023

I. CALL TO ORDER

Chair Scott called the meeting to order at 6:00 p.m.
Executive Director Susanne Beauchaine led the Pledge of Allegiance.
Director McDonald made a motion to excuse Director Hogan, Director Tinsley seconded the motion, and the motion passed (4/0).
Directors McDonald, Rohrer, Scott, and Tinsley present.
Chair Scott inquired if any board members had questions about the agenda. He shared that there was a last minute edit to the agenda posted online yesterday with a revision to New Business Item C Approval of 2023-24 School Year Fee Schedule.
Director Rohrer made a motion to approve the agenda as amended, Director Tinsley seconded the motion, and the motion passed (4/0).

II. PRESENTATIONS

A. Recognition of School Resource Officer

Susanne Beauchaine, Executive Director of Human Resources and Safety, recognized Detective Justin Hamrick, and thanked him for his dedicated service as the district's school resource officer (SRO) since 2016. Ms. Beauchaine noted that Detective Hamrick made actual, trusting connections with our students, and it is because of these relationships that there has been such success in our district with our SRO program. Several members of the Town of Steilacoom Police Department joined the meeting to recognize Detective Hamrick, including Officer Brandon Massey, who will serve as the district's new SRO.

School board members thanked Detective Hamrick for his dedication, professionalism, and service to the district.

B. Pioneer Middle School Spring Student Athlete Recognition

John Nystrom, Assistant Principal and Athletic Director of Pioneer Middle School, shared that the Bruce Hayes Award recognizes academics, scholarship, sportsmanship, and citizenship. The teachers of Pioneer Middle School voted on these awards, and this year's award winners are Austin Mazzone and Kelsie Jacques.

C. Steilacoom High School Spring Student Athlete Recognition

Katie Redman, Assistant Principal and Athletic Director of Steilacoom High School, recognized SHS student athletes Jacob Smith (Boys' Soccer), Katie Reger (Fastpitch), Micah Bujacich

(Baseball), Jayden Beverly (Girls' Tennis), and Caleb Wilcox (Track and Field) for their outstanding work ethic, leadership, and accomplishments.

III. **COMMENTS FROM THE AUDIENCE**

- Jeff Duncan, Anderson Island resident, shared his desire to have 4th and 5th grade students return to Anderson Island Elementary. He shared concerns about the length of transportation for Anderson Island students.
- Dave Bungert, DuPont resident, shared about the capital levy discussion, and suggested the district consider a technology, academics, and athletics 6-year capital levy. He also suggested a capital levy for building.
- Tawny Davis, Anderson Island resident, shared she has done a poll among Anderson Island families, and there is a desire to bring 4th and 5th grade students back to Anderson Island Elementary. She shared that Anderson Island Elementary does not need a new classroom, and that they have the space currently to include 4th and 5th grades on the island.
- Written statements were sent to the board from Scarlett Shepard and Susie David also asking the board to return 4th and 5th grade students to the island.

IV. **REPORTS**

A. **Pioneer Middle School Athletics Recap**

John Nystrom, Assistant Principal and Athletic Director of Pioneer Middle School, shared a recap of Pioneer Middle School athletics for the year. Cross Country was included this year, and open to all grades. The school had great success in every athletic category during the 2022-23 school year.

B. **Steilacoom High School Athletics Recap**

Katie Redman, Assistant Principal and Athletic Director of Steilacoom High School, shared a spring athletics recap highlighting the successes of the baseball, fastpitch, boys' soccer, girls' tennis, and track & field teams. Ms. Redman also gave a shout-out to Coach Casey for her incredibly successful 25-year career with Steilacoom High School.

C. **Budget Status Report**

Shawn Lewis, Executive Director of Administrative Services, shared a budget status report for all funds as of the end of May 2023, along with charts and data showing the district's monthly attendance, general fund cash balance, and interfund loan balances. Mr. Lewis shared the district should have enough budget capacity to end the year without an extension. The district will continue to be conservative with spending and focus on revenue collections for the remainder of the fiscal year. The district's actual enrollment continues to be about 88 under the original budget, but consistent with the revised budget projection. All other fund financial information is consistent with expectations and within board budget parameters. The 2023-24 draft budget document has been posted on the website for review.

V. **RECESS TO PUBLIC HEARING**

Chair Scott recessed to a Public Hearing at 647 p.m.

VI. PUBLIC HEARING

A. 2023-2024 Budget Hearing Presentation

While only one Public Hearing is required by law, the board of directors requested an additional hearing to ensure the community had sufficient opportunity to receive information regarding the district's budget plan. The second Public Hearing will take place during the July Regular Board Meeting.

Executive Director Shawn Lewis shared the 2023-24 draft Steilacoom Historical School District budget, including a budget summary and budget assumptions regarding local, state, and federal revenue, and expenditures for the district. Also included in the presentation were district, elementary, and secondary reductions. Mr. Lewis also shared information about the capital projects fund, debt service fund, and ASB fund.

B. Comments from the Audience Regarding Public Hearing

- David Bungert, DuPont Resident, shared again regarding the need of a district levy. He sated levies would be the solution to district budget cuts.
- Mary Hilton, SCEA President, asked how the district is factoring classified staff into the budget as the SCEA is still in bargaining.

VII. RETURN TO REGULAR MEETING

Chair Scott returned to the Regular Board Meeting at 7:14 p.m.

VIII. CONSENT AGENDA

Director McDonald made a motion to approve the Consent Agenda, Director Tinsley seconded the motion, and the motion passed (4/0). The Consent Agenda included May and June 2023 Accounts Payable and May 2023 Payroll; May 17, 2023 Regular Board Meeting Minutes; Personnel Reports; Maintenance Facility Charge Order #6; Approval of SHS Cheerleading Nationals Trip; Approval of Steilacoom High School Sports Boosters Donation; Approval of Contingency Fee Agreement; food Services Management Bid Award; and Interagency Agreement between SHSD and Washington State Department of Enterprise Services Employee Assistance Program.

Chair Scott shared the need for community members to reach out to their state representatives, encouraging them to fully fund education.

IX. NEW BUSINESS

A. Approval of 2023-2024 School Board Meeting Schedule

Director Tinsley made a motion to approve the 2023-24 School Board Meeting Schedule, Director Rohrer seconded the motion, and the motion passed (4/0).

Director Rohrer shared her desire to move to a hybrid format for school board meetings.

B. Approval of Contracts for Steilacoom High School Assistant Principals

The district posted the SHS Assistant Principal positions on May 24, 2023, marketing broadly, through the Washington Association of School Administrators and Association of Washington School Principals. The hiring administrator was Jake Tyrrell, the Interim High School Principal. Of the 36 applicants, 20 were recommended to the SHS Screening Committee. The screening

committee conducted a comprehensive, anonymous review of each applicant and recommended six (6) applicants for the Interview Team. Interviews were conducted on Friday, June 16 and included a staff panel, a student panel, and a writing prompt. Over 19 certificated and classified SHS staff members participated in the process, as well as a panel of current students. Mr. Tyrrell also hosted four parent listening sessions at SHS, Pioneer Middle School, and via Zoom to receive community input. Through this process, in accordance with Board Policy 5000, the district recommended Tracy Garza and Charles Hilen as the candidates for the High School Assistant Principal positions.

Director Rohrer made a motion to approve the contract for Steilacoom High School Assistant Principals Tracy Garza and Charles Hilen, Director McDonald seconded the motion, and the motion passed (4/0).

C. **Approval of 2023-24 School Year Fee Schedule**

Director McDonald made a motion to approve the 2023-24 school year fee schedules. Director Tinsley seconded the motion, and the motion passed (4/0). Fee schedules include the 2023-24 Student Fee Schedule and the 2023-24 Facility Fee and Rate Schedule.

Director McDonald asked about the increase in ASB fees. Mr. Lewis shared anyone who qualifies for free and reduced meals and agrees to the consent to share that information, will receive an ASB card at no cost. This also applies to athletic and other fees.

Director Tinsley asked how our ASB card fee compares to other like-size districts. Mr. Lewis shared he will bring that information to the board, because it is necessary to include the ASB card fees and other ASB fees in order to determine that data.

D. **First Reading of Policy 6881 Disposal of Surplus Equipment and/or Materials**

Executive Director Shawn Lewis shared the first reading of Policy 6881 Disposal of Surplus Equipment and/or Materials. The current board policy requires board approval for any item valued at $500 or more or multiple items that are valued in excess of $1,000. The currently policy also requires placing a legal ad in the News Tribune each time the district declares items surplus. Legal ads now cost approximately $250. The updated policy raises the threshold for board approval to require only those items that are consistent with the district's capital asset policy, or valued in excess of $5,000, or multiple items valued at $20,000, to be approved by the board. Items below this limit would be approved by the Superintendent. The updated policy would also require notice through a legal ad only once per year, with information on where surplus property information will be posted on the district website and where to find district procedures for handling surplus equipment.

Director Rohrer raised a concern regarding the significant increase in the dollar amount requiring board approval. She stated she would support a smaller increase. Director Tinsley also suggested a lower dollar amount. The board agreed to $2,500 for a single item, and $10,000 for multiple units of a single item.

Director Rohrer made a motion to approve revised Policy 6881 Disposal of Surplus Equipment and/or Materials to reflect a single unit in excess of $2,500 or multiple units of a single item

totaling in excess of $10,000, Director Tinsley seconded the motion, and the motion passed (4/0).

E. **Capital Levy Discussion**

Mr. Lewis shared the board had requested information regarding the potential of a capital levy going before voters in November 2023. Based on this request, staff worked with the district's bond counsel to provide an example draft of a capital levy resolution. The resolution was created for discussion purposes only. All requirements to place a levy on the November ballot would have to be completed and submitted to the county by August 1.

Director McDonald asked how the district would put this forth to the public after two failed bonds on such a short timeframe, and how this would affect the ability for the district to pass a bond in the future. Chair Scott shared there would need to be clear communication about the levy and its purpose. Mr. Lewis shared the district has a well-vetted list on the previous bond proposal of items to be included in a levy. The safety/security issues, HVAC system at Cherrydale, high school improvements, etc. could fall into the levy amounts, and would give the district time to see how enrollment continues to go, as well as planned community housing development. The levy would allow the district to fund emergency needs in the district. Mr. Lewis shared most other school districts have a capital levy. SHSD is one of the few districts who does not. Chair Scott shared his preference for a 2-year levy to complete many of the pressing projects that were included in the bond, without the main building items. A future bond could then be smaller and more acceptable to voters. Mr. Lewis shared the citizens' committee liked the idea of a capital levy to build back trust with clear communication on what the levy will cover, and how the district completes those promised projects. The citizens' committee also felt it would be a good idea to readdress the community and hear their input before the district pursued another bond in the future. There would be no additional election costs to the district in November to place a levy on the ballot, because the district already has school board member elections on the November ballot. Director Rohrer shared the citizens' committee also saw importance in maintaining the current tax rate. Chair Scott asked how long it would take Mr. Lewis to create a capital levy resolution. Mr. Lewis shared his desire to create three different options for the board to consider. He felt he could do this by the July 19 Regular Board Meeting. Superintendent Weight reminded the board that of the 8 bond initiatives on the ballot last year, only 1 passed. The capital levy pass rate is much better statewide. The board asked Mr. Lewis to present capital levy options to the board at the July 19 meeting.

X. BOARD COMMUNICATION

Chair Scott shared the board received the following communication:

- A letter from every SHSD administrator sharing their support of Superintendent Weight
- Communication from attorney Kathy George representing Anderson Island elementary parents desiring 4th/5th grades be returned to Anderson Island. Because this communication came through a lawyer, the board now cannot respond, as the correspondence must go through the district's legal counsel.
- Communication from Susie David –regarding returning 4th and 5th grade students to Anderson Island Elementary
- Communication from Jennifer Reger regarding district title changes
- Communication from Joni Sepielli regarding a highly capable class for 7th grade students at Pioneer

- Communication from Dave Olson looking for an assistant swim coach for Foss High School
- Communication from Krista Novak regarding Zoom board meetings
- Communication from Susan Greer regarding reasons for her resignation

XI. **ANNOUNCEMENTS**

- Superintendent Weight shared tonight is the last board meeting for Katie Redman, Paul Harvey, and Susan Greer. Dr. Weight thanked them for their incredible years of service in the district, and shared how much they will be missed by the district.
- Director Rohrer shared that National Night Out for Steilacoom is first Tuesday in August. She also shared she is participating in WSSDA's mini pilots of equity training.

XII. **RECESS TO EXECUTIVE SESSION**

Chair Scott recessed to an Executive Session at 8:19 p.m.

XIII. **EXECUTIVE SESSION**

per RCW 42.30.110(1)(i) Legal Issues to discuss with legal counsel representing the agency matters relating to agency enforcement actions, or to discuss with legal counsel representing the agency litigation or potential litigation to which the agency, the governing body, or a member acting in an official capacity is, or is likely to become, a party, when public knowledge regarding the discussion is likely to result in an adverse legal or financial consequence to the agency.

XIV. **RETURN TO REGULAR MEETING**

Chair Scott returned to the Regular Meeting at 9:08 p.m.

XV. **ADJOURNMENT**

Director Tinsley made a motion to adjourn the meeting at 9:08 p.m., Director McDonald seconded the motion, and the motion passed (4/0).

(Chair)

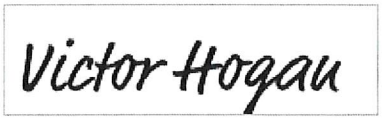
K. Weight
(Secretary/Superintendent)

Victor Hogan

Document Ref: N3WSG-XPOGV-V3W2H-CVP3W

Signature Certificate

Reference number: N3WSG-XPOGV-V3W2H-CVP3W

Signer	Timestamp	Signature
Victor Hogan Email: vihogan@steilacoom.k12.wa.us Shared via link		
Sent:	20 Jul 2023 19:18:52 UTC	
Viewed:	20 Jul 2023 19:23:54 UTC	IP address: 174.215.117.103
Signed:	21 Jul 2023 15:28:24 UTC	Location: Seattle, United States

Document completed by all parties on:
21 Jul 2023 15:28:24 UTC

Signed with PandaDoc

PandaDoc is a document workflow and certified eSignature solution trusted by 40,000+ companies worldwide.

STEILACOOM
Historical School District No. 1

Miller, Gwen <gmiller@steilacoom.k12.wa.us>

Fwd: Remarks to the Steilacoom School Board

1 message

Susie David <susied108@gmail.com> Tue, Jun 20, 2023 at 2:26 PM
To: "gmiller@steilacoom.k12.wa.us" <gmiller@steilacoom.k12.wa.us>, "kweight@steilacoom.k12.wa.us" <kweight@steilacoom.k12.wa.us>

To the Board:
I am a parent of a 6 year old who just completed the first grade at Anderson Island Elementary (AIE). My husband and I have lived on island for 17 years and our family is so fortunate to have enrolled our daughter at AIE since she was three years old, in the preschool. We absolutely love AIE and vastly prefer our daughter to remain there through the 5th grade, as children have since it returned to the island in the 1970's. As you know, the reason the school exists is due to its "remote and necessary" status as outlined in WAC 392-349-010, which describes:

"The grade span served at the small school site shall include the same levels for eligible students established by the district for other elementary, middle, or high schools of the district, and meet the educational needs of the population served by that small school plant....Travel time to another school in the district, or school in another district, is not **less than sixty minutes one way**, or international boundary crossing processing time is unpredictable or lengthy or both... Transportation: Student safety from a small school site in the school district to another school in the district, or school in another district, may be at risk due to the condition of roads or **waterways,** seasonal weather conditions, or topography." (emphasis added)

The dissolution of the 4th and 5th grades at AIE has caused a great deal of suffering and learning loss the past two school years. The children have much longer than a 60 minute commute, and due to the unreliability of the ferry, they sometimes are unable to attend at all. In just the last week, they did not attend at all on Tuesday due to ferry breakdown, and were stranded in Steilacoom on Friday afternoon because the ferry did not run due to ramp breakage. May 19th was another example in which they did not attend school at all due to ferry breakdown.

Separating small children from their parents for a 10 hour school day, including 90 mins commute each way is unacceptable. If kids are sick or if there's an emergency at school or during bus transportation off the island due to the limited ferry schedule, parents cannot get to their children on time or if at all. There have been recent instances when parents were not adequately notified of emergencies during off-island school hours and bus transportation, leaving children stranded without their parents' knowledge. When elementary aged children go off the island for school, they are in an environment on the bus that is not developmentally appropriate which is causing emotional distress, not to mention exposure to inappropriate content such as pornographic images, from children with cell phones. Thus far, the Steilacoom District seems to have denied their responsibility to keep children safe during the lengthy and tiring commute, because the trip is contracted to another agency. I cannot fathom sending my daughter on such an arduous journey five days a week (if the ferry is working) to spend so many hours away, without a cell phone to get in touch and keep track of her. Yet, it is frightening to me as a parent and psychologist to start my daughter's device usage in 4th grade, rather than 6th. I consider this dangerous and have read plenty of accounts of the psychological damage caused by access to such devices at too young of an age.

While island families appreciate the Board's willingness to add staff and another building if the bond passed, in order to return the 4/5th grades, this is not necessary. We can return the 4/5th grades without any additional costs, this coming Fall. For reasons directly related to the unreliability of the ferry and the hardship of the commute on young children, families have left the island and the number of students at AIE is very small, much smaller than in previous years (for example 2018). At AIE, we have 24 students this year, and three full time teachers. We are all **very** disappointed with the loss of two part time fantastic educators (Ms. Prisco and Mr. Nussbaum) due to budget cuts. They could have facilitated the multiple grades in each classroom through individualized assistance to the students.

The other remote and necessary schools are similar to ours, except they extend through the **8th grade.** The Waldron Island School has approximately 14 students in kindergarten through 8th grade. The curriculum spans all nine grades with individualized programs. Facilities include two classroom spaces and a small library in one building. Staffing generally consists of three part time certificated teachers, a classified program associate, as needed, and custodial/maintenance staff. At the Lopez Island school district, the Decatur school is k-8, with one teacher and "designs a custom education for each child" . This is exactly what our young children need and deserve,-- to be educated close to home, where their parents can collect them quickly if necessary, without 15 or more unsupervised commute hours. Please bring back the 4th and 5th grades to AIE immediately.

Sincerely,
Susannah David

Board testimony for 6/21/23 by Scarlett Shepard:

Dear Steilacoom Historical School No. 1 Board of Directors: Sam Scott, Loujanna Rohrer, Jennifer Mc Donald, Victor Hogan, and Melanie Tinsley,

Thank you for the opportunity to speak with you today. I am a proud parent of an Anderson Island Elementary (AIE) student. I am part of a committed group of parents, guardians, and residents who want our school to return to offering 4th and fifth-grade instruction at AIE.

Much of my testimony that I am sharing today at this school board meeting, Wednesday, 6/21/23, will be much of what other parents and I have already shared with the Steilacoom Historical School No. 1 Board of Directors (including Loujanna Rohrer and Victor Hogan), the principal (Mrs. Greer), bond committee members, school administrators (Shawn Lewis, Melissa Beard), and city officials, about the overwhelming need to bring 4th & 5th grades back to AIE.

In our previous discussions with the Steilacoom School board of directors, principal, school officials, and stakeholders at various coffee chats, events, and meetings this past year (2022-23) and sharing our concerns with them about the long, stressful commutes interfering with kids' learning, safety, and well-being.

Separating small children from their parents, educators, caregivers, and home for a 10-hour school day, including 90 mins or more commuting each way (multiple buses and ferry), is unacceptable.

Due to the unreliability of the ferry, kids are at risk of transportation delays or being stranded, which extends their daily commute, and, at times, are late or cannot attend school at all, and has become a barrier to accessing education.

Our kids deserve access to 4th & 5th-grade primary education and instruction at AIE. The attorney's letter that was emailed to the Steilacoom Historical School board on 6/6/23 highlights many of these issues and concerns that parents and I have shared with the board leadership and school leaders about our children suffering unnecessarily through long days commuting in an environment that is detrimental to their social and emotional well-being and learning, and not a developmentally appropriate setting, and puts safety at risk.

And for this reason, a grade reconfiguration is essential to our children's education and social and emotional well-being. Our primary education at AIE should not be contingent on a bond measure. The bond measure did not pass. I implore you as the Steilacoom Historical School Board of Directors to do what's equitable: immediately restore 4th & 5th grades to AIE, and provide access to primary education every child deserves.

Parents and I have proactively communicated these concerns to the school board of

directors and district leadership through various communication channels. We are a designated remote and necessary school, and it is reasonable to ask the board today to do what is inclusive and equitable to ensure our children can enroll in 4th and 5th-grade instruction at AIE this fall in September 2023.

Our school and education are fundamental human rights for every child and family in our district. We must work together to ensure equal opportunity and access, and that the grade reconfiguration is a top priority.

I appreciate the hard work of the board and listening to our concerns this evening and this past year. We are looking to you today for solutions and to partner with you and the district to build a pathway to alleviate these issues and bring the 4th & 5th grades back to AIE.

Best,

Scarlett

Steilacoom Historical School District

Affidavit covering payment of payroll and invoices for General Fund, Capital Projects Fund, Associated Student Body Fund, Private Purpose Trust Fund and Transportation Vehicle Fund.

DATE: **June 21, 2023**

THIS IS TO CERTIFY, under penalty of perjury, that the undersigned has examined the attached vouchers and payroll , and that each of the invoices and vouchers were duly certified to have been received and checked as to price and quantity and have been duly certified by the claimant, as required by law; that the extensions and additions of said invoices and vouchers have been checked by Business Office staff and were found to be correct.

Shawn Lewis, Executive Director Of Administrative Services

THIS IS TO CERTIFY that the warrants and electronic transfers of the Steilacoom Historical School District No. 1, Pierce County, Washington, as listed below, have been allowed by the School Board of this district.

FUND NAME		WARRANTS (INCLUSIVE)			AMOUNT
GENERAL FUND:					
	Payroll	800930	to	800930	$ 1,207.62
	Payroll A/P	133164	to	133175	$ 486,796.19
	Payrol ACH Payments				$ 608,238.57
	Payroll Taxes				$ 623,449.54
	Direct Deposit				$ 1,762,473.27
May 24, 2023	Accounts Payable	133176	to	133212	$ 456,405.93
June 8, 2023	Accounts Payable	133213	to	133249	$ 208,042.61
June 8, 2023	Accounts Payable	133250	to	133250	$ 860.00
		TOTAL GENERAL FUND:			$ 4,147,473.73
CAPITAL PROJECTS FUND:					
June 7, 2023	Accounts Payable	200553	to	200554	$ 65,927.30
		TOTAL CAPITAL PROJECTS FUND:			$ 65,927.30
ASSOCIATED STUDENT BODY FUND:					
May 17, 2023	Accounts Payable	405200	to	405200	$ 147.00
May 23, 2023	Accounts Payable	400201	to	400204	$ 1,802.90
June 7, 2023	Accounts Payable	405205	to	405213	$ 5,815.56
June 8, 2023	Accounts Payable	405214	to	4052144	$ 30,117.93
		TOTAL ASSOCIATED STUDENT BODY FUND:			$ 37,883.39
TRANSPORTATION VEHICLE FUND:					
			to		
			to		
		TOTAL TRANSPORTATION VEHICLE FUND:			$ -

Board of Directors of Steilacoom Historical School District No. 1

I, Kathi Weight, being duly sworn, depose and say: That I am the Secretary to the Board of Steilacoom Historical School District No. 1, Pierce County, Washington, and that the above signatories are personally known to me and have signed these statements in my presence.

Kathi Weight, Secretary to the Board

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1

ADMIN PERSONNEL REPORT - JUNE 21, 2023

Name	Position	Location	Effective Date	Action
GREER SUSAN	ASSISTANT PRINCIPAL	CHLOE CLARK/ANDERSON ISLAND	6/30/2023	RESIGNATION
SOETE JESSICA	ASSISTANT PRINCIPAL	HIGH SCHOOL	6/30/2023	RESIGNATION
BEAUCHAINE SUSANNE	EXECUTIVE DIRECTOR OF HUMAN RESOURCES	DISTRICT OFFICE	7/1/2023	
CLAUSON ALEX	PRINCIPAL	SALTAR'S POINT	7/1/2023	
DOUGLAS RYAN	PRINCIPAL	CHERRYDALE	7/1/2023	
DUNCAN LORETTA	PRINCIPAL	CHLOE CLARK	7/1/2023	
ELLISON TABITHA	DIRECTOR OF STUDENT SERVICES	DISTRICT OFFICE	7/1/2023	
ERWIN-SVOBODA RUTH	ASSISTANT PRINCIPAL	PIONEER	7/1/2023	
FERNANDES JOANNE	PRINCIPAL	PIONEER	7/1/2023	
FIRTH CHRISTINE	ASSISTANT PRINCIPAL	SALTAR'S POINT/CHLOE CLARK	7/1/2023	
LEWIS SHAWN	ASSISTANT SUPERINTENDENT	DISTRICT OFFICE	7/1/2023	
MILLER MIKE	PRINCIPAL (INTERIM)/ASSISTANT PRINCIPAL	ANDERSON ISLAND/CHERRYDALE	7/1/2023	
NYSTROM JOHN	ASSISTANT PRINCIPAL	PIONEER	7/1/2023	
SNYDER MARY	DIRECTOR OF STUDENT SUPPORTS	DISTRICT OFFICE	7/1/2023	
SULLIVAN GUDRUN	EXECUTIVE DIRECTOR OF STUDENT SERVICES	DISTRICT OFFICE	7/1/2023	
TYRRELL JACOB	PRINCIPAL (INTERIM)	HIGH SCHOOL	7/1/2023	
VALLIERES LAURIE	DIRECTOR OF TEACHING & LEARNING	DISTRICT OFFICE	7/1/2023	

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CERTIFICATED PERSONNEL REPORT - JUNE 21, 2023

Name	Position	FTE	Location	Effective Date	Action	Comment
BLACKMON SAMANTHA	SLP	0.80	CHERRYDALE	8/31/2023	RESIGNATION	
DOMIER-BONNIN ABBY	COUNSELOR	1.00	HIGH SCHOOL	8/31/2023	RESIGNATION	
RAUSCHENDORFER MATTHEW	TEACHER	1.00	SALTAR'S POINT	8/28/2023	NEW HIRE	One year - leave of absence replacment
SPECHT JOAN	SLP	1.00	DISTRICT WIDE	8/28/2023	NEW HIRE	
CARR REID	TEACHER	1.00	SALTAR'S POINT	8/30/2023	LEAVE OF ABSENCE	For the 2023-24 School Year

STEILACOOM HISTORICAL SCHOOL DISTRICT NO. 1
CLASSIFIED PERSONNEL REPORT - JUNE 21, 2023

Name	Position	Hours	Location	Effective Date	Action	Comment
GRAHAM KAREN	LPN	7.00	DISTRICT WIDE	8/31/2023	NEW HIRE	
BLANK NOAH	PARAPROFESSIONAL	6.50	SALTAR'S POINT	8/30/2023	RESIGNATION	
ESTEP ANDREW	PARAPROFESSIONAL	6.50	SALTAR'S POINT	8/30/2023	RESIGNATION	
PARSONS AVERY	PARAPROFESSIONAL	6.50	PIONEER	8/31/2023	NEW HIRE	1:1 Student Specific
WILLIAMS JOSIAH	PARAPROFESSIONAL	6.50	PIONEER	8/30/2023	RESIGNATION	
FOUST TABITHA	PARAPROFESSIONAL	6.50	PIONEER	8/31/2023	NEW HIRE	1:1 Student Specific
JONES-BARNES ANTOINETTE	PARAPROFESSIONAL	6.50	CHLOE CLARK	8/30/2023	RESIGNATION	
HOBERECHT ANGELA NICOLE	SECRETARY	8.00	PIONEER	8/30/2023	RESIGNATION	
STOUT CORDELL	PARAPROFESSIONAL	6.50	PIONEER	8/31/2023	NEW HIRE	