

**2023-2024 Licensed Salary Schedule A
185 Day Contract**

Step	B00	BA15	BA30	MA BA45	MA10 BA60	MA20	MA30	MA40	DOC
1	41,704	42,847	44,063	46,118	47,280	48,355	49,075	49,505	50,287
2	42,776	43,951	45,203	47,322	48,518	49,627	50,365	50,811	51,616
3	43,877	45,092	46,380	48,560	49,794	50,934	51,696	52,154	52,986
4	45,015	46,263	47,591	49,838	51,109	52,283	53,068	53,538	54,396
5	46,185	47,470	48,839	51,153	52,463	53,672	54,479	54,965	55,847
6	47,390	48,716	50,125	52,508	53,856	55,100	55,936	56,434	57,341
7	48,633	49,996	51,448	53,903	55,292	56,574	57,432	57,947	58,882
8	49,911	51,317	52,811	55,340	56,770	58,091	58,976	59,505	60,469
9	*	52,677	54,216	56,820	58,293	59,654	60,565	61,111	62,103
10	*	54,077	55,663	58,345	59,860	61,265	62,201	62,765	63,787
11		55,518	57,152	59,916	61,476	62,923	63,888	64,467	65,519
12		57,003	58,687	61,534	63,141	64,629	65,624	66,219	67,303
13		58,534	60,268	63,199	64,856	66,389	67,414	68,028	69,145
14		60,112	61,895	64,915	66,620	68,199	69,258	69,889	71,037
15			63,572	66,681	68,439	70,065	71,152	71,806	72,989
16			65,302	68,501	70,318	71,987	73,108	73,780	75,000
17			67,079	70,377	72,244	73,968	75,120	75,814	77,070
18	*Steps 9 & 10 in Column 1/BA00 are available only to teachers who held contracts in 2001-2002 with Thompson School District and are paid as shown below. Adjusted with base salary increases			72,309	74,228	76,008	77,195	77,908	79,203
19				74,299	76,277	78,107	79,330	80,065	81,398
20				77,105	78,386	80,270	81,531	82,288	83,661
21					80,709	82,652	83,952	84,735	86,152
22					80,709	82,652	83,952	84,735	86,152
23					* 81,829 *	* 83,802 *	* 85,123 *	* 85,916 *	* 87,353
24					81,829	83,802	85,123	85,916	87,353
25					* 82,967 *	* 84,968 *	* 86,310 *	* 87,115 *	* 88,574
26	Step 9	Col 1/BA00			82,967	84,968	86,310	87,115	88,574
27		\$50,561			* 84,120 *	* 86,154 *	* 87,515 *	* 88,332 *	* 89,813

Salary schedule regulations can be located in the MOU, Appendix K.

*****Based upon the 2011-2012 negotiations agreement:
As of September 2011, steps 23, 25 and 27 in columns MA10/BA60, MA20, MA30, MA40, and DOC have been added and will have a compensation increase of 1.5% at each of those steps.**

****Based upon the 1990 negotiations agreement:
As of September 1995, steps 15-20 in column 2 (BA15) and steps 18-20 in column 3 (BA30) are no longer available. Employees already on these steps will be compensated as shown below.**

Adjusted with base salary increases 2016-17/2017-18/2018-19/2019-20/2022-23/2023-24

Step	Col 2/BA15	Col 3/BA30
20	\$60,112	\$67,079