2021-2022
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE A

THOMPSON
SCHOOL DISTRICT

Pay Grade	Position Title	Salary Range Minimum	Salary Range Maximum
1	No positions - Hourly Rate: $16.08 - $22.44	$35,287	$51,339
2	No positions - Hourly Rate: $18.29 - $25.52	$40,128	$58,382
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator -Nutritional Services (220 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	$44,968	$65,422
4	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	$49,808	$72,464
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	$54,646	$79,506
6	Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	$59,486	$86,548
7	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	$64,325	$93,588

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8	Administrator - Bond Administrator - Gifted & Talented (GT) Coordinator - At Risk Coordinator - Data and Assessment Coordinator - English Language Development (ELD) Coordinator - Grant (Federal Education) Coordinator - Exceptional Support Services (ESS) Coordinator - Multi-Tiered Support Systems (MTSS) Coordinator - Professional Learning Developer - Database Engineer - ITS Software Manager - Accounting & Reporting Manager - Client Services IT Manager - Fleet Transportation Manager - Infrastructure IT Manager - Maintenance Manager - Materials & Procurement Manager - Transportation Programmer - Senior Systems Analyst/Database	$69,166	$100,627
9	Officer - Public Information Senior Engineer - Software	$74,004	$107,670
10	Assistant Principal - Middle School Assistant Director	$78,844	$114,712
11	Assistant Principal - High School Manager - Benefits/Risk Manager - Bond Project Manager - Safety and Security	$81,265	$118,232
12	Administrator - Early Childhood Administrator - ELD (English Language Development) Principal - Elementary	$83,686	$121,752
13	Director - Activities & Athletics Director - Facilities Services Director - Language, Culture & Equity Director - Nutrition Services Director - Transportation Principal - Middle School	$88,523	$128,791
14	Director - Bond Director - Financial Services Director - Human Resources Director - Operations Director - Professional Development	$93,363	$135,834
15	Principal - High School Principal - Ferguson High School	$98,202	$142,876
16	Director - Curriculum & Learning Director - Early Childhood & Elementary Education Director - Student Success Director - Secondary Education	$103,042	$149,917

2021-2022
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SALARY SCHEDULE A

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
17	Executive Director - Innovative Technology Services Executive Director - Student Support Services Executive Director - Teaching & Learning	$107,883	$156,959
18	No positions	$113,276	$164,805
19	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Chief Innovative Technology Services Officer - Chief Operations	$118,941	$173,046
20	No positions	$124,888	$181,700