



**2020-2021
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE A**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1	No positions - Hourly Rate: \$16.08 - \$22.44	\$35,042	\$49,762
2	No positions - Hourly Rate: \$18.29 - \$25.52	\$39,849	\$56,588
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator - Nutritional Services (215 days - prorate based on 260 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$44,655	\$63,412
4	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$49,462	\$70,237
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$54,266	\$77,063
6	Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$59,072	\$83,889
7	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$63,878	\$90,712



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		Minimum	Maximum
8	Administrator - Bond	\$68,685	\$97,535
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - English Language Development (ELD)		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Support Services (ESS)		
	Coordinator - Multi-Tiered Support Systems (MTSS)		
	Coordinator - Professional Learning		
	Developer - Database		
	Engineer - ITS Software		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Maintenance		
	Manager - Materials & Procurement		
Manager - Transportation			
Programmer - Senior Systems Analyst/Database			
9	Officer - Public Information	\$73,490	\$104,362
	Senior Engineer - Software		
10	Assistant Principal - Middle School	\$78,296	\$111,187
	Assistant Director		
11	Assistant Principal - High School	\$80,700	\$114,599
	Manager - Benefits/Risk		
	Manager - Bond Project		
	Manager - Safety and Security		
12	Administrator - Early Childhood	\$83,104	\$118,011
	Administrator - ELD (English Language Development)		
	Principal - Elementary		
13	Director - Activities & Athletics	\$87,908	\$124,834
	Director - Facilities Services		
	Director - Language, Culture & Equity		
	Director - Nutrition Services		
	Director - Transportation		
	Principal - Middle School		
14	Director - Bond	\$92,714	\$131,660
	Director - Financial Services		
	Director - Human Resources		
	Director - Operations		
	Director - Professional Development		
15	Principal - High School	\$97,519	\$138,486
	Principal - Ferguson High School		
16	Director - Curriculum & Learning	\$102,326	\$145,311
	Director - Early Childhood & Elementary Education		
	Director - Student Success		
	Director - Secondary Education		



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17	Executive Director - Innovative Technology Services Executive Director - Student Support Services Executive Director - Teaching & Learning	\$107,133	\$152,136
18	No positions	\$112,489	\$159,741
19	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Chief Innovative Technology Services Officer - Chief Operations	\$118,114	\$167,729
20	No positions	\$124,020	\$176,117