



**2023-2024  
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL  
SALARY SCHEDULE A**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
<b>1-2</b>	No positions - collapsed to range 3		
<b>3</b>	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator -Nutritional Services (220 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$48,586	\$72,368
<b>4</b>	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$53,815	\$80,157
<b>5</b>	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$59,043	\$87,948
<b>6</b>	Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$64,272	\$95,737
<b>7</b>	Coordinator - Grant/At-Risk Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$69,500	\$103,525



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		Minimum	Maximum
<b>8</b>	Administrator - Bond	\$74,731	\$111,311
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - English Language Development (ELD)		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Support Services (ESS)		
	Coordinator - Multi-Tiered Support Systems (MTSS)		
	Coordinator - Professional Learning		
	Developer - Database		
	Engineer - ITS Software		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Maintenance		
	Manager - Materials & Procurement		
	Manager - Transportation		
Programmer - Senior Systems Analyst/Database			
<b>9</b>	Officer - Public Information	\$79,958	\$119,101
	Senior Engineer - Software		
<b>10</b>	Assistant Principal - Middle School	\$85,187	\$126,892
	Assistant Director		
<b>11</b>	Assistant Principal - High School	\$87,803	\$130,786
	Manager - Benefits/Risk		
	Manager - Bond Project		
<b>12</b>	Manager - Safety and Security	\$90,419	\$134,679
	Administrator - Early Childhood		
	Administrator - ELD (English Language Development)		
<b>13</b>	Principal - Elementary	\$95,645	\$142,465
	Director - Activities & Athletics		
	Director - Facilities Services		
	Director - Language, Culture & Equity		
	Director - Nutrition Services		
	Director - Transportation		
<b>14</b>	Principal - Middle School	\$100,875	\$150,256
	Director - Bond		
	Director - Financial Services		
	Director - Human Resources		
	Director - Operations		
<b>15</b>	Director - Professional Development	\$106,103	\$158,045
	Principal - High School		
	Principal - Ferguson High School		
<b>16</b>	Director - Curriculum & Learning	\$111,332	\$165,835
	Director - Early Childhood & Elementary Education		
	Director - Student Success		
	Director - Secondary Education		
<b>17</b>	Executive Director - Innovative Technology Services	\$116,562	\$173,624
	Executive Director - Student Support Services		
	Executive Director - Teaching & Learning		



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<b>18</b>	No positions	\$122,389	\$182,303
<b>19</b>	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Chief Innovative Technology Services Officer - Chief Operations	\$128,510	\$191,419
<b>20</b>	No positions	\$134,936	\$200,992