



**2020-21**  
**ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL**  
**SALARY SCHEDULE B**

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1	No positions - Hourly Rate: \$16.08 - \$22.44	\$36,795	\$53,284
2	No positions - Hourly Rate: \$18.29 - \$25.52	\$41,841	\$60,594
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Learning Services Coordinator - Nutritional Services (260 day) Coordinator -Nutritional Services (215 days - prorate based on 260 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Truancy Intervention Specialist - Wellness (prorate based on 260 days)	\$46,888	\$67,903
4	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Athletics and Activities Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$51,934	\$75,209
5	Coordinator - Grants Coordinator - Wellness Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$56,980	\$82,518
6	Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$62,027	\$89,827
7	Coordinator - Grant/At-Risk Coordinator - Social Emotional Learning (SEL) Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$67,073	\$97,133



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		Minimum	Maximum
<b>8</b>	Administrator - Bond	\$72,118	\$104,441
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - English Language Development (ELD)		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Support Services (ESS)		
	Coordinator - Multi-Tiered Support Systems (MTSS)		
	Coordinator - Professional Learning		
	Coordinator - Instructional Coach		
	Engineer - ITS Software		
	Manager - Accounting & Reporting		
	Manager - Client Services IT		
	Manager - Fleet Transportation		
	Manager - Infrastructure IT		
	Manager - Maintenance		
Manager - Materials & Procurement			
Manager - Transportation			
<b>9</b>	Developer - Database	\$77,165	\$111,749
	Officer - Public Information		
	Programmer - Senior Systems Analyst/Database		
	Senior Engineer - Software		
<b>10</b>	Assistant Principal - Middle School	\$82,211	\$119,058
	Assistant Director		
	Coordinator - Early Childhood		
<b>11</b>	Assistant Principal - High School	\$84,734	\$122,713
	Manager - Benefits/Risk		
	Manager - Bond Project		
	Manager - Safety and Security		
<b>12</b>	Administrator - Early Childhood	\$87,256	\$126,366
	Administrator - ELD (English Language Development)		
	Principal - Elementary		
<b>13</b>	Director - Activities & Athletics	\$92,304	\$133,674
	Director - Facilities Services		
	Director - Language, Culture & Equity		
	Director - Nutrition Services		
	Director - Transportation		
	Principal - Middle School		
<b>14</b>	Director - Bond	\$97,350	\$140,981
	Director - Financial Services		
	Director - Human Resources		
	Director - Operations		
	Director - Professional Development		
<b>15</b>	Principal - High School	\$102,397	\$148,289
	Principal - Ferguson High School		



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<b>16</b>	Director - Curriculum & Learning Director - Early Childhood & Elementary Education Director - Student Success Director - Secondary Education	\$107,444	\$155,598
<b>17</b>	Executive Director - Student Support Services Executive Director - Teaching & Learning	\$112,489	\$162,905
<b>18</b>	No positions	\$118,114	\$171,051
<b>19</b>	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Innovative Technology Services Officer - Chief Operations	\$124,020	\$179,602
<b>20</b>	No positions	\$130,219	\$188,582