



2022-23
ADMINISTRATIVE, PROFESSIONAL AND TECHNICAL
SALARY SCHEDULE B

Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
1-2	No positions - collapsed to range 3		
3	Accountant Advocate - Learning Services (Expelled and At-Risk) Advocate - Learning Services (Family) Coordinator - Federal/State Grants Coordinator - Learning Services Coordinator -Nutritional Services (220 days) Coordinator - Partnerships (Family & Community) Specialist - Assessment Specialist - Restorative Justice Specialist - Student Engagement Specialist - Truancy Intervention Specialist - Wellness	\$50,000	\$72,088
4	Buyer - Materials and Procurement Coach - Learning Services Coordinator - Communication and Community Resources Coordinator - Custodial Trainer Coordinator - Learning Services Coordinator - SWAP Engineer I - Network Manager - Nutrition Services/Buyer-Warehouse Operations Scheduler - Transportation Supervisor/Special Education Teacher - JROTC	\$55,815	\$79,843
5	Coordinator - Grants Coordinator - Wellness Coordinator - Professional Development Executive Assistant - Superintendent & Board of Education Executive Director - Thompson Education Foundation (TEF) Manager - Aquatics Facilities Manager - Custodial Services Manager - Facilities Manager - Facilities Use Specialist - Financial Services Supervisor - Nutritional Services (prorate based on 260 days)	\$59,043	\$87,603
6	Analyst - Board Certified Behavior Engineer - Video, Sound & Security Systems Engineer I - Network Instructor - Senior Army Manager - Resource/Energy Specialist - Environmental	\$64,272	\$95,363
7	Coordinator - Grant/At-Risk Coordinator - Social Emotional Learning (SEL) Developer - Web Engineer II - Network Manager - Facilities Project Manager - Payroll/Accounts Payable Manager - Planning	\$69,502	\$103,118



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		Minimum	Maximum
8	Administrator - Bond	\$74,729	\$110,877
	Administrator - Gifted & Talented (GT)		
	Coordinator - At Risk		
	Coordinator - Data and Assessment		
	Coordinator - English Language Development (ELD)		
	Coordinator - Grant (Federal Education)		
	Coordinator - Exceptional Support Services (ESS)		
	Coordinator - Multi-Tiered System of Support(MTSS)		
	Coordinator - Professional Learning		
	Coordinator - Instructional Coach		
	Engineer - ITS Software		
	Manager - Accounting & Reporting		
	Manager - Fleet Transportation		
	Manager - Maintenance		
	Manager - Materials & Procurement		
Manager - Transportation			
9	Developer - Database	\$79,958	\$118,634
	Programmer - Senior Systems Analyst/Database		
	Senior Engineer - Software		
10	Assistant Principal - Middle School	\$85,187	\$126,394
	Assistant Director		
11	Assistant Principal - High School	\$87,801	\$130,274
	Manager - Benefits/Risk		
	Manager - Bond Project		
	Manager - Client Services IT		
	Manager - Infrastructure IT		
Manager - Safety and Security			
12	Administrator - ELD (English Language Development)	\$90,415	\$134,153
	Principal - Elementary		
13	Director - Activities & Athletics	\$95,646	\$141,910
	Director - Language, Culture & Equity		
	Director - Nutrition Services		
	Director - Transportation		
	Principal K-8		
	Principal - Middle School		
14	Director - Bond	\$100,874	\$149,668
	Director - Early Childhood		
	Director - Financial Services		
	Director - Human Resources		
	Director - Operations		
	Director - Professional Development		
	Director - Special Education		



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Pay Grade	Position Title	Salary Range	
		Minimum	Maximum
15	Principal - High School Principal - Ferguson High School	\$106,104	\$157,427
16	Chief - Communications Officer Director - Assessment & Evaluation Director - Curriculum & Learning Director - Student Success	\$111,334	\$165,185
17	Executive Director - Elementary Education Executive Director - Secondary Education Executive Director - Student Support Services Executive Director - Teaching & Learning	\$116,561	\$172,943
18	No positions	\$122,390	\$181,591
19	Officer - Chief Academic Officer - Chief Financial Officer - Chief Human Resources Officer - Innovative Technology Services Officer - Chief Operations	\$128,510	\$190,669
20	No positions	\$131,131	\$194,560