

Years Experience		Inst Asst (7320/3200 (7hrs.) or 3201 (7.5 hrs)) and ECE Asst hired after 7/13 (7319/3200 (7hrs.) or 3201 (7.5hrs))	BD Inst Asst (7315/(3100 or 3170 Degreed))	EMD Assistant (8314/(3101 or 3170 degreed)) 7hrs 182 days	Employment Specialist CWTP (8349/3100) 7hrs 182 days	chnology Learning Ctr. (862/3620) 8hrs day/202days yr	Inst Asst (7339/3160) 7 hrs day/182days year	Inst Asst (7316/3160) 7.5 hrs day/182days year	Bilingual Inst Asst with Degree (7322/3161)	B/(3130) Pays into TRS	Inst with 4 year degree (7317/3170) pays into CERS	CSC (7335/3100) 7.5 hrs 182 or 215 days
0yrs	\$	11.72	12.02	12.50	12.02	11.92	13.47	13.47	16.75	13.75	13.75	12.02
1yrs	\$	11.83	12.12	12.59	12.12	12.04	13.59	13.59	16.75	13.88	13.88	12.12
2yrs	\$	11.92	12.21	12.68	12.21	12.14	13.72	13.72	16.75	14.01	14.01	12.21
3yrs	\$	12.01	12.30	12.77	12.30	12.56	14.35	14.35	16.75	14.14	14.14	12.30
4yrs	\$	12.54	12.85	13.29	12.85	12.93	14.77	14.77	16.75	14.27	14.27	12.85
5yrs	\$	12.66	12.95	13.39	12.95	13.33	15.46	15.46	16.75	14.40	14.40	12.95
6yrs	\$	12.76	13.05	13.49	13.05	13.71	16.20	16.20	16.75	14.54	14.54	13.07
7yrs	\$	13.07	13.39	13.81	13.39	14.08	16.95	16.95	16.95	14.67	14.67	13.39
8yrs	\$	13.19	13.46	13.88	13.46	14.22	17.44	17.44	17.44	14.81	14.81	13.46
9yrs	\$	13.29	13.59	14.01	13.59	14.35	18.26	18.26	18.26	14.95	14.95	13.59
10yrs	\$	13.57	13.88	14.28	13.88	14.49	19.11	19.11	19.11	15.09	15.09	13.88
11yrs	\$	13.71	14.00	14.40	14.00	14.61	19.47	19.47	19.47	15.23	15.23	14.00
12yrs	\$	13.84	14.14	14.54	14.14	14.75	19.83	19.83	19.83	15.37	15.37	14.14
13yrs	\$	14.46	14.77	15.14	14.77	14.89	20.21	20.21	20.21	15.51	15.51	14.77
14yrs	\$	14.81	15.11	15.46	15.11	15.03	20.60	20.60	20.60	15.66	15.66	15.11
15yrs	\$	15.36	15.66	16.00	15.66	15.17	20.99	20.99	20.99	15.80	15.80	15.66
16yrs	\$	15.65	15.96	16.28	15.96	15.32	21.39	21.39	21.39	15.95	15.95	15.96
17yrs	\$	15.81	16.10	16.42	16.10	15.45	21.59	21.59	21.59	16.10	16.10	16.10
18yrs	\$	15.96	16.25	16.57	16.25	15.60	21.79	21.79	21.79	16.25	16.25	16.25
19yrs	\$	16.10	16.41	16.72	16.41	15.75	21.99	21.99	21.99	16.41	16.41	16.41
20yrs	\$	16.25	16.56	16.86	16.56	15.88	22.20	22.20	22.20	16.56	16.56	16.56
21yrs	\$	16.42	16.71	17.01	16.71	16.18	22.41	22.41	22.41	16.72	16.72	16.71
22yrs	\$	16.56	16.89	17.18	16.89	16.48	22.62	22.62	22.62	16.89	16.89	16.89
23yrs	\$	16.72	17.05	17.33	17.05	16.79	22.84	22.84	22.84	17.05	17.05	17.05
24yrs	\$	16.88	17.21	17.48	17.21	17.10	23.06	23.06	23.06	17.20	17.20	17.21
25yrs	\$	17.04	17.37	17.64	17.37	17.26	23.28	23.28	23.28	17.37	17.37	17.37
26yrs	\$	17.20	17.53	17.80	17.53	17.43	23.50	23.50	23.50	17.54	17.54	17.53
27yrs	\$	17.36	17.70	17.96	17.70	17.59	23.73	23.73	23.73	17.70	17.70	17.70
28yrs	\$	17.53	17.87	18.12	17.87	17.76	23.95	23.95	23.95	17.87	17.87	17.87
29yrs	\$	17.69	18.03	18.28	18.03	17.92	24.18	24.18	24.18	18.04	18.04	18.03
30yrs	\$	17.86	18.20	18.44	18.20	18.09	24.41	24.41	24.41	18.20	18.20	18.20

\*\*\*\* All above rates are hourly rates

Years Experience		Secretary Hired after 7/1/1995 (7774 BCMS & 7775 Elem. /7740) 8hrs 202 days	Account Clerk III (7740) 8hrs 210 days	BCHS Secretary (7773/ 7740) 8hrs 260 days; Trojan Academy (7773/ 7740) 8 hrs 202 days; In-Zone Secretary (7773/7740) 8hrs 202 days; CSC Secretary (7773/7740) 7.5hrs 202 days	Assistant (7791/ 7740 or 7750 \$18.19) Hours vary by location	Registrar (7885/ 7740) BCMS 202 days & 8 hrs; BCHS 217 days & 7.5 hrs	Guidance Secretary (7884/7740) 17 days & 8hrs
0yrs	\$	12.29	12.29	12.29	12.29	12.29	12.29
1yrs	\$	12.39	12.39	12.39	12.39	12.39	12.39
2yrs	\$	12.48	12.48	12.48	12.48	12.48	12.48
3yrs	\$	12.58	12.58	12.58	12.58	12.58	12.58
4yrs	\$	12.67	12.67	12.67	12.67	12.67	12.67
5yrs	\$	12.77	12.77	12.77	12.77	12.77	12.77
6yrs	\$	12.99	12.99	12.99	12.99	12.99	12.99
7yrs	\$	13.85	13.85	13.85	13.85	13.85	13.85
8yrs	\$	13.96	13.96	13.96	13.96	13.96	13.96
9yrs	\$	14.08	14.08	14.08	14.08	14.08	14.08
10yrs	\$	15.49	15.49	15.49	15.49	15.49	15.49
11yrs	\$	15.62	15.62	15.62	15.62	15.62	15.62
12yrs	\$	15.77	15.77	15.77	15.77	15.77	15.77
13yrs	\$	16.45	16.45	16.45	16.45	16.45	16.45
14yrs	\$	16.82	16.82	16.82	16.82	16.82	16.82
15yrs	\$	17.45	17.45	17.45	17.45	17.45	17.45
16yrs	\$	17.73	17.73	17.73	17.73	17.73	17.73
17yrs	\$	17.90	17.90	17.90	17.90	17.90	17.90
18yrs	\$	18.06	18.06	18.06	18.06	18.06	18.06
19yrs	\$	18.23	18.23	18.23	18.23	18.23	18.23
20yrs	\$	18.38	18.38	18.38	18.38	18.38	18.38
21yrs	\$	18.55	18.55	18.55	18.55	18.55	18.55
22yrs	\$	18.72	18.72	18.72	18.72	18.72	18.72
23yrs	\$	18.89	18.89	18.89	18.89	18.89	18.89
24yrs	\$	19.06	19.06	19.06	19.06	19.06	19.06
25yrs	\$	19.24	19.24	19.24	19.24	19.24	19.24
26yrs	\$	19.42	19.42	19.42	19.42	19.42	19.42
27yrs	\$	19.60	19.60	19.60	19.60	19.60	19.60
28yrs	\$	19.79	19.79	19.79	19.79	19.79	19.79
29yrs	\$	19.98	19.98	19.98	19.98	19.98	19.98
30yrs	\$	20.17	20.17	20.17	20.17	20.17	20.17

\*\*\*\*All Above rates are hourly

Unless otherwise indicated Central Office positions are 8 hrs day/260 days year

Years Experience		Bavel Administrative Asst (7762/ BAAA) 7.5hrs per days & 260 days	Administrative Asst (7762/ COAA) 8hrs per days & 260 days	Administrative Asst Bus Garage (7762/COAT) 8hrs per days & 260 days	Attendance Associate (7862/8620) 8hrs per day & 260 days	Employee Benefits Coordinator (7665/7665) 8hrs per day & 260 days	Volunteer Coordinator (7476/ 4650) paid by the hour
0yrs	\$	25,428	27,123	28,538	31,200	48,110	25.16
1yrs	\$	25,643	27,352	28,787	31,470	48,110	
2yrs	\$	25,877	27,602	29,016	31,720	48,110	
3yrs	\$	26,091	27,830	29,245	31,990	48,110	
4yrs	\$	27,086	28,891	30,306	34,715	52,853	
5yrs	\$	27,339	29,162	30,576	35,027	52,957	
6yrs	\$	27,593	29,432	30,846	35,360	53,061	
7yrs	\$	30,362	32,386	33,821	38,210	53,186	
8yrs	\$	30,654	32,698	34,112	38,563	53,290	
9yrs	\$	30,947	33,010	34,424	38,938	53,394	
10yrs	\$	33,638	35,880	37,315	41,704	59,758	
11yrs	\$	33,969	36,234	37,648	42,058	59,862	
12yrs	\$	34,281	36,566	37,981	42,432	59,966	
13yrs	\$	34,730	37,045	38,459	45,198	60,070	
14yrs	\$	36,231	38,646	40,082	45,594	60,174	
15yrs	\$	38,415	40,976	42,390	45,989	62,629	
16yrs	\$	39,468	42,099	43,534	46,405	62,733	
17yrs	\$	39,839	42,494	43,909	46,800	62,837	
18yrs	\$	40,209	42,890	44,304	47,216	62,941	
19yrs	\$	40,580	43,285	44,699	47,632	63,045	
20yrs	\$	42,257	45,074	46,509	49,046	63,710	
21yrs	\$	42,647	45,490	46,904	49,878	63,814	
22yrs	\$	43,017	45,885	47,299	50,315	63,918	
23yrs	\$	43,407	46,301	47,715	50,752	64,022	
24yrs	\$	43,797	46,717	48,131	51,522	64,334	
25yrs	\$	44,207	47,154	48,568	52,021	64,958	
26yrs	\$	44,636	47,611	49,026	52,520	65,582	
27yrs	\$	45,065	48,069	49,483	53,019	66,227	
28yrs	\$	45,494	48,526	49,941	53,539	66,872	
29yrs	\$	45,923	48,984	50,398	54,038	67,517	
30yrs	\$	46,371	49,462	50,877	54,558	68,162	

\*\*\*All above salaries are yearly

Unless otherwise indicated Central Office positions are 8 hrs day/260 days year

Years Experience		Payroll Manager Non Degreed (7192/1920) 8hrs 260 days	Payroll Manager Degreed (7192/ 7192) 8hrs per day & 260 days	AP/AR Non Degreed 8hr per day 260 days yr	R Degreed (7165/7165) hrs per day 260 days per yr	r. (7161/7161) 260 days	Finance Director (7184/1840) 7.5 hrs day/240 days yr	Munis Specialist - daily rate or DWT (8122)
0yrs	\$	32,678	46,966	32,677	45,843	60,070	93,676	\$220/ day
1yrs	\$	32,938	46,966	32,947	45,843	60,528	94,793	
2yrs	\$	33,201	46,966	33,197	45,843	60,986	95,910	
3yrs	\$	33,467	46,966	33,467	45,843	64,854	97,027	
4yrs	\$	36,229	51,709	36,234	50,586	65,333	97,585	
5yrs	\$	36,525	51,813	36,525	50,690	65,811	98,144	
6yrs	\$	36,825	51,917	36,816	50,794	66,290	98,702	
7yrs	\$	39,781	52,021	39,790	50,898	66,768	102,611	
8yrs	\$	40,113	52,125	40,102	51,002	67,246	103,170	
9yrs	\$	40,448	52,229	40,456	51,106	67,746	106,000	
10yrs	\$	43,333	58,614	43,326	57,491	68,245	106,571	
11yrs	\$	44,070	58,718	44,075	57,595	68,744	107,142	
12yrs	\$	44,445	58,822	44,450	57,699	69,243	107,712	
13yrs	\$	46,158	58,926	46,155	57,803	69,763	108,283	
14yrs	\$	48,134	59,030	48,131	57,907	70,283	108,854	
15yrs	\$	48,549	61,485	48,547	60,341	70,803	109,425	
16yrs	\$	48,968	61,589	48,963	60,445	71,323	109,996	
17yrs	\$	49,392	61,693	49,400	60,570	71,864	110,566	
18yrs	\$	49,819	61,797	49,816	60,674	72,405	111,137	
19yrs	\$	50,253	61,901	50,253	60,778	72,738	111,708	
20yrs	\$	50,688	62,546	50,690	61,422	74,547	112,279	
21yrs	\$	51,129	62,650	51,126	61,526	75,109	113,420	
22yrs	\$	51,574	62,754	51,584	61,630	75,691	113,991	
23yrs	\$	52,023	62,878	52,021	61,734	76,274	114,562	
24yrs	\$	52,477	63,190	52,478	62,067	76,856	115,133	
25yrs	\$	52,981	63,794	52,978	62,670	77,584	116,263	
26yrs	\$	53,490	64,397	53,498	63,274	78,333	117,404	
27yrs	\$	54,004	65,000	53,997	63,877	79,082	118,557	
28yrs	\$	54,524	65,645	54,517	64,501	79,851	119,733	
29yrs	\$	55,048	66,269	55,058	65,125	80,621	120,920	
30yrs	\$	55,578	66,914	55,578	65,749	81,411	122,119	

\*\*\*All above salaries are yearly

Years Experience		Technology Director (7524/5370) 8hrs day/260 days yr	Computer LAN Technician (7523/7524) 4 year Degree 8hrs day/260 days yr 1 Position	Computer LAN Technician (7523/7523) 8hrs day/260 days yr.	Technology Specialist Rank I Lead Tech 4 year degree (7525/ 5251) 8hrs day/260 days yr.	Technology Specialist Rank 1 Lead Tech (7525/ 5253) 8hrs day/260 days yr	Technology Specialist Rank 1 4 year Degree (7525/ 5254) 8hrs day/260 days yr Up To 2 Positions	Technology Specialist Rank 1 (7525/ 5252) 8hrs day/260 days yr Up To 2 Positions	Technology Specialist Rank 2 4 year Degree (7525/ 5255) 8hrs day/260 days yr	Technology Specialist Rank 2 (7525/ 5250) 8hrs day/260 days yr	Technology Specialist Level 3 (College Student Intern) (7525/ 5249) MAX 8hrs day/260 days yr	Technology Services Specialist Trainer (7526/7526) 8hrs day/237 days yr
0yrs	\$	60,080.00	50,160.00	48,080	44,160	42,080	43,160	41,080	40,160	38,080	27,080	41,811
1yrs	\$	61,480.00	51,410.00	49,330	45,160	43,080	44,160	42,080	40,960	38,880	28,080	42,652
2yrs	\$	62,880.00	52,660.00	50,580	46,160	44,080	45,160	43,080	41,760	39,680	29,080	43,492
3yrs	\$	64,280.00	53,910.00	51,830	47,160	45,080	46,160	44,080	42,560	40,480	30,080	44,332
4yrs	\$	65,680.00	55,160.00	53,080	48,160	46,080	47,160	45,080	43,360	41,280	31,080	45,172
5yrs	\$	67,080.00	56,410.00	54,330	49,160	47,080	48,160	46,080	44,160	42,080	32,080	46,013
6yrs	\$	68,480.00	57,660.00	55,580	50,160	48,080	49,160	47,080	44,960	42,880	32,080	46,853
7yrs	\$	69,880.00	58,910.00	56,830	51,160	49,080	50,160	48,080	45,760	43,680	32,080	47,693
8yrs	\$	71,280.00	60,160.00	58,080	52,160	50,080	51,160	49,080	46,560	44,480	32,080	48,534
9yrs	\$	72,680.00	61,410.00	59,330	53,160	51,080	52,160	50,080	47,360	45,280	32,080	49,374
10yrs	\$	74,080.00	62,660.00	60,580	54,160	52,080	53,160	51,080	48,160	46,080	32,080	50,214
11yrs	\$	75,480.00	63,910.00	61,830	55,160	53,080	54,160	52,080	48,960	46,880	32,080	51,055
12yrs	\$	76,880.00	65,160.00	63,080	56,160	54,080	55,160	53,080	49,760	47,680	32,080	51,895
13yrs	\$	78,280.00	66,410.00	64,330	57,160	55,080	56,160	54,080	50,560	48,480	32,080	52,735
14yrs	\$	79,680.00	67,660.00	65,580	58,160	56,080	57,160	55,080	51,360	49,280	32,080	53,576
15yrs	\$	81,080.00	68,910.00	66,830	59,160	57,080	58,160	56,080	52,160	50,080	32,080	54,416
16yrs	\$	82,480.00	70,160.00	68,080	60,160	58,080	59,160	57,080	52,960	50,880	32,080	54,941
17yrs	\$	83,880.00	71,410.00	69,330	61,160	59,080	60,160	58,080	53,760	51,680	32,080	55,466
18yrs	\$	85,280.00	72,660.00	70,580	62,160	60,080	61,160	59,080	54,560	52,480	32,080	55,992
19yrs	\$	86,680.00	73,910.00	71,830	63,160	61,080	62,160	60,080	55,360	53,280	32,080	56,517
20yrs	\$	88,080.00	75,160.00	73,080	64,160	62,080	63,160	61,080	56,160	54,080	32,080	57,042
21yrs	\$	89,480.00	76,410.00	74,330	65,160	63,080	64,160	62,080	56,960	54,880	32,080	57,567
22yrs	\$	90,880.00	77,660.00	75,580	66,160	64,080	65,160	63,080	57,760	55,680	32,080	58,092
23yrs	\$	92,280.00	78,910.00	76,830	67,160	65,080	66,160	64,080	58,560	56,480	32,080	58,617
24yrs	\$	93,680.00	80,160.00	78,080	68,160	66,080	67,160	65,080	59,360	57,280	32,080	59,142
25yrs	\$	95,080.00	81,410.00	79,330	69,160	67,080	68,160	66,080	60,160	58,080	32,080	59,667
26yrs	\$	96,480.00	82,660.00	80,580	70,160	68,080	69,160	67,080	60,960	58,880	32,080	60,192
27yrs	\$	97,880.00	83,910.00	81,830	71,160	69,080	70,160	68,080	61,760	59,680	32,080	60,717
28yrs	\$	99,280.00	85,160.00	83,080	72,160	70,080	71,160	69,080	62,560	60,480	32,080	61,242
29yrs	\$	100,680.00	86,410.00	84,330	73,160	71,080	72,160	70,080	63,360	61,280	32,080	61,767
30yrs	\$	102,080.00	87,660.00	85,580	74,160	72,080	73,160	71,080	64,160	62,080	32,080	62,292

Unless otherwise noted all Foodservice positions are 180 days per year

Years Experience		Manager Large School (7212/7212)	Manager Small School (7212/7213)	Asst Manager (7233/7233)	Cook / Bakers (7241/ 421X or 411X)	Nutrition Services Operations Manager (8139/2050) 8 hrs day/260 days yr	Manager II (7205/2051)	Nutrition Services Central Kitchen Asst. Manager (7210/2100) 8hrs day/200 days yr	Asst Nutrition Services Manager Degreed (7232/2331) 8hrs day/237 days yr	Nutrition, Wellness, and Compliance Liaison (7224/2240) 8hrs day/204 days yr	Nutrition Wellness Coordinator (8140/2332) 8 or 4 hrs/ day 220 days	District Wellness Events Planner (8138)	NS Account & Compliance Substitue (7205/2051)
0yrs	\$	19.19	18.34	15.77	15.00	20.68	19.94	16.78	18.08	\$16.85	\$18.90	\$2,500.00	20.68
1yrs	\$	19.34	18.50	16.14	15.64	20.85	20.09	16.98	18.22	\$16.99	\$19.50		
2yrs	\$	19.48	18.63	16.25	15.76	21.01	20.25	17.12	18.36	\$17.11	\$19.79		
3yrs	\$	19.64	18.77	16.36	15.87	21.18	20.41	17.25	18.49	\$17.23	\$20.00		
4yrs	\$	19.80	18.91	16.48	15.99	21.35	20.57	17.46	18.64	\$17.96	\$20.09		
5yrs	\$	19.95	19.07	16.59	16.09	21.52	20.74	17.59	18.79	\$18.08	\$20.23		
6yrs	\$	20.12	19.21	16.71	16.22	21.70	20.91	17.71	18.93	\$18.22	\$20.43		
7yrs	\$	20.26	19.36	16.82	16.34	21.86	21.06	17.88	19.08	\$18.85	\$20.62		
8yrs	\$	20.58	19.66	16.95	16.46	22.21	21.39	18.01	19.23	\$19.00	\$20.82		
9yrs	\$	20.74	19.81	17.07	16.58	22.39	21.57	18.15	19.37	\$19.14	\$21.02		
10yrs	\$	20.90	19.95	17.20	16.71	22.56	21.73	18.41	19.52	\$20.53	\$21.22		
11yrs	\$	21.36	20.24	17.32	16.84	23.06	22.21	18.54	19.68	\$20.70	\$21.42		
12yrs	\$	21.51	20.39	17.70	16.96	23.24	22.37	18.68	19.84	\$20.87	\$21.62		
13yrs	\$	21.70	20.55	17.84	17.21	23.44	22.57	18.82	19.99	\$21.09	\$21.83		
14yrs	\$	21.87	20.72	17.98	17.33	23.63	22.75	18.95	20.15	\$21.86	\$22.04		
15yrs	\$	22.04	20.88	18.11	17.46	23.82	22.93	19.09	20.31	\$22.98	\$22.25		
16yrs	\$	22.20	21.03	18.25	17.59	23.99	23.10	19.24	20.47	\$23.52	\$22.46		
17yrs	\$	22.41	21.22	18.39	17.72	24.22	23.31	19.38	20.62	\$23.70	\$22.67		
18yrs	\$	22.58	21.39	18.53	17.86	24.41	23.50	19.53	20.79	\$23.90	\$22.89		
19yrs	\$	22.78	21.55	18.67	17.99	24.63	23.71	19.68	20.96	\$24.09	\$23.11		
20yrs	\$	22.96	21.74	18.82	18.13	24.83	23.89	19.83	21.13	\$24.95	\$23.33		
21yrs	\$	23.14	21.91	18.96	18.27	25.02	24.08	19.97	21.30	\$25.15	\$23.55		
22yrs	\$	23.32	22.07	19.11	18.41	25.23	24.27	20.12	21.46	\$25.34	\$23.78		
23yrs	\$	23.51	22.26	19.26	18.55	25.43	24.47	20.28	21.63	\$25.54	\$24.01		
24yrs	\$	23.72	22.44	19.41	18.69	25.66	24.69	20.44	21.81	\$25.74	\$24.24		
25yrs	\$	23.90	22.63	19.56	18.84	25.87	24.89	20.60	21.99	\$25.95	\$24.47		
26yrs	\$	24.10	22.80	19.71	18.98	26.08	25.09	20.76	22.16	\$26.17	\$24.70		
27yrs	\$	24.30	22.99	19.87	19.13	26.30	25.30	20.92	22.34	\$26.39	\$24.94		
28yrs	\$	24.50	23.18	20.02	19.28	26.52	25.51	21.09	22.52	\$26.61	\$25.18		
29yrs	\$	24.70	23.37	20.18	19.43	26.74	25.72	21.26	22.71	\$26.83	\$25.42		
30yrs	\$	24.91	23.56	20.34	19.58	26.97	25.94	21.43	22.89	\$27.06	\$25.67		

\*\*\*All Above rates are hourly

Summer Feeding Cooks (already employees) 7234	\$16.50
Summer Feeding Cooks (non-employees)	\$15.00
Summer Feeding bus drivers June 2023	\$17.00

Nutrition Service Apprentice - 237 days, 4 hrs day	
0-250 hours	\$11.00 (7242/2420)
>250	\$13.00
>2000	\$15.00

Bus Drivers and ECE Monitors are 180 days per year. Other positions have days per year indicated on them

Years Experience	Transportation Director (7902/9020) 8hrs day/240 days yr	Vehicle Mechanic I (7916/9140) 8hrs day/260 days yr	Vehicle Mechanic Assistant (7915/9140) or (7913/9130)	Lead Vehicle Mechanic (7914/9144) 8hrs day/260 days yr	Vehicle Mechanic Assistant (7915/9150)	Bus Driver (7941/ NBDX)	Bus Driver Trainer (7933/5260) 8hrs day/216 days yr	Other (7908/9080) per day/ 180 days per yr	Bus Monitors (7942/9420 or 942P)
0yrs	\$ 59,534	19.40	22.43	24.13	17.00	17.00	17.00	12.14	11.72
1yrs	\$ 60,111	19.66	22.70	24.40	17.15	17.15	17.15	12.25	11.83
2yrs	\$ 60,693	19.86	22.91	24.64	17.30	17.30	17.30	12.37	11.94
3yrs	\$ 61,035	20.08	23.13	24.86	17.45	17.45	17.45	12.66	12.05
4yrs	\$ 62,865	20.18	23.24	24.97	17.61	17.61	17.61	13.09	12.16
5yrs	\$ 63,475	20.53	24.04	25.80	17.77	17.77	17.77	13.70	12.27
6yrs	\$ 64,616	20.69	24.21	25.96	17.92	17.92	17.92	13.84	12.38
7yrs	\$ 65,049	20.84	24.36	26.12	18.08	18.08	18.08	13.96	12.50
8yrs	\$ 65,340	21.04	24.57	26.34	18.24	18.24	18.24	14.10	12.61
9yrs	\$ 65,974	21.25	24.79	26.55	18.41	18.41	18.41	14.22	12.73
10yrs	\$ 66,615	21.83	25.38	27.17	18.57	18.57	18.57	14.36	12.84
11yrs	\$ 67,262	22.03	25.59	27.39	18.74	18.74	18.74	14.49	12.96
12yrs	\$ 67,916	22.13	25.69	27.43	18.90	18.90	18.90	14.63	13.08
13yrs	\$ 68,575	22.44	26.02	27.84	19.07	19.07	19.07	14.76	13.20
14yrs	\$ 69,242	22.61	26.18	28.00	19.24	19.24	19.24	14.90	13.33
15yrs	\$ 69,916	23.59	27.19	29.05	19.41	19.41	19.41	15.04	13.45
16yrs	\$ 70,595	23.81	27.42	29.26	19.59	19.59	19.59	15.18	13.57
17yrs	\$ 71,282	23.91	27.52	29.38	19.76	19.76	19.76	15.32	13.70
18yrs	\$ 71,975	24.01	27.63	29.48	19.94	19.94	19.94	15.46	13.83
19yrs	\$ 72,676	24.14	27.76	29.63	20.12	20.12	20.12	15.61	13.95
20yrs	\$ 73,384	24.24	27.87	29.72	20.30	20.30	20.30	15.75	14.08
21yrs	\$ 74,098	24.44	28.08	29.96	20.49	20.49	20.49	15.90	14.21
22yrs	\$ 74,820	24.77	28.41	30.20	20.67	20.67	20.67	16.05	14.35
23yrs	\$ 75,549	24.85	28.49	30.27	20.86	20.86	20.86	16.20	14.48
24yrs	\$ 76,285	25.20	28.86	30.75	21.05	21.05	21.05	16.35	14.61
25yrs	\$ 77,029	25.41	29.10	31.01	21.24	21.24	21.24	16.51	14.75
26yrs	\$ 77,780	25.62	29.35	31.28	21.43	21.43	21.43	16.66	14.89
27yrs	\$ 78,539	25.83	29.60	31.54	21.62	21.62	21.62	16.82	15.03
28yrs	\$ 79,305	26.05	29.85	31.82	21.82	21.82	21.82	16.98	15.17
29yrs	\$ 80,079	26.26	30.10	32.09	22.02	22.02	22.02	17.14	15.31
30yrs	\$ 80,860	26.48	30.36	32.37	22.22	22.22	22.22	17.30	15.45

Field Trip rate (all drivers)	\$17.00
21st Century routes (all drivers)	\$17.00
Sub rate	\$17.00
Summer Feeding bus driving	\$17.00

All full time custodians are 8 hrs day/260 days per year

		Custodian (7609/6090 or 6095 or 6097)	Custodial Supervisor (7606/6060)	Custodial Supervisor Lg School >500 (7606/ 6061)
0yrs	\$	12.00	15.60	16.45
1yrs	\$	12.11	15.75	16.60
2yrs	\$	12.20	15.89	16.75
3yrs	\$	12.29	16.03	16.89
4yrs	\$	12.82	16.17	17.05
5yrs	\$	12.94	16.33	17.22
6yrs	\$	13.04	16.48	17.37
7yrs	\$	13.91	16.62	17.53
8yrs	\$	14.03	16.92	17.84
9yrs	\$	14.14	17.06	18.00
10yrs	\$	14.99	17.21	18.15
11yrs	\$	15.12	17.51	18.62
12yrs	\$	15.25	17.65	18.78
13yrs	\$	15.37	17.81	18.95
14yrs	\$	15.78	17.98	19.13
15yrs	\$	16.35	18.14	19.30
16yrs	\$	16.48	18.29	19.47
17yrs	\$	16.63	18.48	19.67
18yrs	\$	16.77	18.65	19.85
19yrs	\$	16.91	18.82	20.03
20yrs	\$	17.05	19.00	20.22
21yrs	\$	17.19	19.17	20.40
22yrs	\$	17.35	19.33	20.58
23yrs	\$	17.49	19.52	20.78
24yrs	\$	17.64	19.70	20.97
25yrs	\$	17.80	19.88	21.17
26yrs	\$	17.97	20.07	21.36
27yrs	\$	18.13	20.25	21.56
28yrs	\$	18.30	20.44	21.76
29yrs	\$	18.47	20.63	21.96
30yrs	\$	18.65	20.82	22.17

\*\*\*All above salaries are hourly rates.



All Maintenance and Grounds positions are 8 hr day/260 days year

Years Experience		Maintenance Tech (7447/4470)	Maintenance Tech Step I (7447/4471) - Completed 12 credit hrs toward degree	Maintenance Tech Step II (7447/ 4472) - Completed 24 credit hrs toward degree	Maintenance Tech Step III (7447/4473 ) - completed 36 credit hrs toward degree	Maintenance Tech Step IV (7447/ 4474) - Has Industrial Maint. Degree	Maintenance Tech I /Grounds Keeper (7622/6220)	Seasonal Grounds (7628/6210)
0yrs	\$	32,224	32,729	33,233	33,738	36,405	24,378	13.26
1yrs	\$	32,454	32,963	33,472	33,981	36,648	24,606	
2yrs	\$	32,684	33,198	33,712	34,225	36,892	24,814	
3yrs	\$	33,857	34,394	34,931	35,468	38,135	25,043	
4yrs	\$	35,503	36,073	36,643	37,213	39,880	27,810	
5yrs	\$	35,765	36,341	36,916	37,491	40,158	28,059	
6yrs	\$	36,030	36,610	37,191	37,771	40,438	28,330	
7yrs	\$	38,782	39,417	40,169	40,689	43,356	31,242	
8yrs	\$	39,077	39,718	40,464	41,001	43,668	31,533	
9yrs	\$	39,375	40,023	40,762	41,318	43,985	31,824	
10yrs	\$	42,060	42,762	43,463	44,164	46,831	34,674	
11yrs	\$	43,481	44,211	44,940	45,670	48,337	35,006	
12yrs	\$	44,392	45,140	45,887	46,635	49,302	35,318	
13yrs	\$	44,742	45,497	46,252	47,007	49,674	35,651	
14yrs	\$	45,101	45,863	46,625	47,387	50,054	35,984	
15yrs	\$	47,877	48,694	49,512	50,330	52,997	37,274	
16yrs	\$	48,238	49,063	49,888	50,713	53,380	37,606	
17yrs	\$	48,604	49,436	50,268	51,100	53,767	37,939	
18yrs	\$	48,972	49,812	50,651	51,490	54,158	38,272	
19yrs	\$	49,346	50,193	51,040	51,887	54,554	38,626	
20yrs	\$	52,143	53,046	53,949	54,851	57,519	40,331	
21yrs	\$	52,547	53,458	54,369	55,280	57,947	40,726	
22yrs	\$	52,954	53,873	54,792	55,711	58,379	41,101	
23yrs	\$	53,365	54,293	55,220	56,147	58,814	41,475	
24yrs	\$	53,783	54,718	55,654	56,589	59,256	41,870	
25yrs	\$	54,250	55,195	56,140	57,085	59,779	42,266	
26yrs	\$	54,723	55,677	56,632	57,586	60,307	42,682	
27yrs	\$	55,200	56,164	57,128	58,092	60,840	43,077	
28yrs	\$	55,682	56,656	57,629	58,603	61,378	43,493	
29yrs	\$	56,169	57,152	58,135	59,119	61,922	43,909	
30yrs	\$	56,661	57,654	58,647	59,640	62,471	44,325	

\*\*\*\*\*All above salaries are yearly except Seasonal Grounds which is hourly

\*\*\* ALL step increases

**Maintenance Stipends**

Master Plumber	\$4,450.00
Journeyman Plumber	\$1,000.00

Master Electrician	\$4,450.00
Journeyman Electrician	\$1,000.00

Herbicide & Pesticide cert	\$500.00
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\*\*\*NOT ACCUMULATIVE IN STIPEND AREA

Asbeston Certification	\$1,000.00
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HVAC/ Master	\$4,450.00
HVAC Journeyman	\$500.00
HVAC Recovery	\$500.00

Wastewater Treatment	\$4,450.00
Safety Certification	\$500

Years Experience	Rank I (185 days per year, 7.5 hrs day) grade: RI	II (185 days per year, 7 hours) E:RII	Rank III (237 days per year, 8hrs day)	R2 <260 days per year	R3 260 days per year
0yrs	48,618	43,473	39,304	43,407	39,780
1yrs	50,130	43,473	39,304	43,407	39,780
2yrs	50,616	43,473	39,304	43,407	39,780
3yrs	52,559	43,473	39,304	43,407	39,780
4yrs	53,114	48,096	43,646	47,385	44,226
5yrs	53,211	48,200	43,798	48,068	44,324
6yrs	53,308	48,304	43,892	48,165	44,421
7yrs	53,405	48,394	43,987	48,263	44,519
8yrs	53,488	48,498	44,101	48,360	44,616
9yrs	53,599	48,601	44,196	48,458	44,714
10yrs	59,815	54,662	50,111	54,405	50,700
11yrs	59,912	54,753	50,206	54,503	50,798
12yrs	60,009	54,856	50,225	54,600	50,895
13yrs	60,107	54,960	50,301	54,698	50,993
14yrs	60,204	55,063	50,415	54,873	51,090
15yrs	62,382	57,252	52,766	56,960	53,372
16yrs	62,479	57,381	52,860	57,096	53,469
17yrs	62,576	57,446	52,955	57,155	53,586
18yrs	62,673	57,550	53,050	57,252	53,684
19yrs	62,771	57,653	53,145	57,350	53,781
20yrs	63,617	58,547	53,752	58,227	54,386
21yrs	63,714	58,638	53,846	58,325	54,483
22yrs	63,811	58,741	53,960	58,422	54,581
23yrs	63,922	58,845	54,055	58,520	54,678
24yrs	64,214	59,143	54,339	58,812	54,990
25yrs	64,838	59,725	54,870	59,378	55,517
26yrs	65,476	60,308	55,401	59,963	56,043
27yrs	66,114	60,891	55,932	60,548	56,589
28yrs	66,767	61,487	56,482	61,133	57,135
29yrs	67,419	62,095	57,013	61,718	57,681
30yrs	68,085	62,704	57,563	62,322	58,247

Classified Speech Pathologist (7294) 7.5 hrs day 185 days per year; Paid in Accordance at

Days are indicated for each position.

Years Experience	or (7493/ 4920)	Family Resource Center Assistants (7334/ FRCA) 186 days per year (7hrs per day Elem./ 7.5hrs per day Youth)	Secondary Transition Coach in accordance to Rank I salary table w/ 22 ded days (207 days total) (8121/RI) from Esser funds *pays into TRS	Student Workplace Transition Coach Paid through ESSER fund 207 days (8120/8120) 7.5hrs day *pays into TRS	JAG KY Specialist/ Instructor III- BCHS 190 DAYS pays into TRS (8126/8126)
0yrs	26,379	11.72	\$50,773.72	38.49	\$36,425.00
1yrs	26,587	11.77	\$52,352.96		
2yrs	27,854	11.83	\$52,862.00		
3yrs	28,251	11.88	\$54,884.99		
4yrs	29,745	11.93	\$55,463.25		
5yrs	29,991	11.99	\$55,566.29		
6yrs	30,199	12.04	\$55,670.54		
7yrs	31,636	12.10	\$55,775.87		
8yrs	31,900	12.15	\$55,860.38		
9yrs	32,562	12.20	\$55,982.11		
10yrs	34,112	13.08	\$62,460.78		
11yrs	34,396	13.21	\$62,561.69		
12yrs	35,114	13.32	\$62,669.14		
13yrs	35,417	13.45	\$62,774.46		
14yrs	36,911	13.57	\$62,876.44		
15yrs	37,686	13.70	\$65,143.96		
16yrs	38,007	13.83	\$65,247.01		
17yrs	38,348	13.95	\$65,347.92		
18yrs	38,669	14.08	\$65,453.24		
19yrs	39,009	14.21	\$65,559.63		
20yrs	39,331	14.34	\$66,440.42		
21yrs	39,671	14.48	\$66,544.69		
22yrs	40,011	14.61	\$66,646.66		
23yrs	40,352	14.75	\$66,751.99		
24yrs	40,711	14.89	\$67,062.48		
25yrs	41,100	15.03	\$67,718.62		
26yrs	41,493	15.17	\$68,381.31		
27yrs	41,890	15.31	\$69,050.64		
28yrs	42,291	15.45	\$69,726.66		
29yrs	42,696	15.59	\$70,409.43		
30yrs	43,105	15.74	\$71,099.04		

FRYSC Asst. BCHS and BCMS are 7.5hrs day/186 days year Elementary are 7hrs day/186 days year  
 Funding Source for Community Ed/Afterschool Coor: 27% Afterschool Programs

Days are indicated for each position.

Years Experience	grant Advocate Regional & District grant Recruiter Regional & District (86/MRR) 7.5 hrs day/220 days yr	regional Clerk (7784/MRRC) y/240 days year	nt Advocate Regional/District (non-degree) nt Recruiter Regional/District (non-degree) nt Clerk Regional (non-degree) 7.5 0 days yr hired after 7/1/2021 MRND)	or Inst Asst with 4 year degree 7/3170) pays into CERS hrs/210 days 7.5
0yrs	36,366	39,672	26,021	13.75
1yrs	36,366	39,672	26,021	13.88
2yrs	36,366	39,672	26,021	14.01
3yrs	36,366	39,672	26,021	14.14
4yrs	36,878	40,230	26,384	14.27
5yrs	38,049	41,508	27,225	14.40
6yrs	41,168	44,910	27,588	14.54
7yrs	41,481	45,252	27,951	14.67
8yrs	41,795	45,594	28,314	14.81
9yrs	42,108	45,936	28,677	14.95
10yrs	43,049	46,962	29,502	15.09
11yrs	43,362	47,304	29,882	15.23
12yrs	43,659	47,628	30,245	15.37
13yrs	43,973	47,970	30,608	15.51
14yrs	44,286	48,312	30,971	15.66
15yrs	45,227	49,338	31,796	15.80
16yrs	45,540	49,680	32,159	15.95
17yrs	45,854	50,022	32,522	16.10
18yrs	46,167	50,364	32,885	16.25
19yrs	46,481	50,706	33,248	16.41
20yrs	47,405	51,714	34,089	16.56
21yrs	47,718	52,056	34,452	16.72
22yrs	48,032	52,398	34,815	16.89
23yrs	48,345	52,740	35,178	17.05
24yrs	48,659	53,082	35,541	17.20
25yrs	49,599	54,108	36,366	17.37
26yrs	49,913	54,450	36,746	17.54
27yrs	50,226	54,792	37,109	17.70
28yrs	50,523	55,116	37,472	17.87
29yrs	50,837	55,458	37,835	18.04
30yrs	51,150	55,800	38,198	18.20

**Afterschool/21st Century/Community Education**

Years Experience	Curriculum Data Coord. (8331/21DT) 8 hrs day/237 days yr.	21st CCLC Afterschool Coordinator (7333/21CC) 8 hrs day/220 days yr.	Community Ed & Afterschool Coord. (7767/21) Degree 8 hrs day/237 days yr	Tool Site Asst Coordinator (819) 220 Days / 4 hours per day	Development Professional - Center/Homebased Staff - Part-Time (per hour) (Days work up to 220 - 1/2 year up to 2 hours / Summer 4 to 6 hrs) (6007/6007)	Development Professional - Per Hour Rate (8319/8319)	Teen /Apprenticeship Specialist- Per Hour Rate (8319/8319) Certified Sub w/o teaching certificate (6011/6011)	Bell Beyond the Bell - Childcare Coordinator (8191/8191) 8hrs day/237 days yr.	Bell Beyond the Bell - Site Coordinator - (190/8192) 4 hrs day/220	Quarterly QRR/DRR/Timesheet/ Snack/PO Stipend (7332/21SU)
0yrs	15.71	\$33,272.00	\$55,930.44	\$18.00	\$20.00	\$13.50	\$11.72	\$35,843.02	\$16,636.00	\$2,500
1yrs	15.97	\$34,312.00	\$55,930.44					\$36,963.38	\$17,156.00	
2yrs	16.24	\$34,832.00	\$55,930.44					\$37,523.56	\$17,416.00	
3yrs	16.50	\$35,196.00	\$55,930.44					\$37,915.69	\$17,598.00	
4yrs	16.76	\$35,352.00	\$61,859.33					\$38,083.75	\$17,676.00	
5yrs	17.02	\$35,612.00	\$61,989.86					\$38,363.84	\$17,806.00	
6yrs	17.29	\$35,950.52	\$62,113.76					\$38,728.51	\$17,975.26	
7yrs	17.55	\$36,292.43	\$62,238.87					\$39,096.84	\$18,146.21	
8yrs	17.81	\$36,637.75	\$62,363.99					\$39,468.85	\$18,318.87	
9yrs	18.07	\$36,986.53	\$62,493.12					\$39,844.58	\$18,493.26	
10yrs	18.34	\$37,338.79	\$70,258.91					\$40,224.06	\$18,669.40	
11yrs	18.60	\$37,694.58	\$70,384.02					\$40,607.34	\$18,847.29	
12yrs	18.86	\$38,053.93	\$70,513.33					\$40,994.46	\$19,026.96	
13yrs	19.12	\$38,416.87	\$70,643.86					\$41,385.44	\$19,208.43	
14yrs	19.39	\$38,783.43	\$70,771.58					\$41,780.34	\$19,391.72	
15yrs	20.38	\$39,153.67	\$73,577.37					\$42,179.18	\$19,576.83	
16yrs	20.70	\$39,527.60	\$73,749.53					\$42,582.01	\$19,763.80	
17yrs	20.96	\$39,905.28	\$73,838.41					\$42,988.87	\$19,952.64	
18yrs	21.22	\$40,286.73	\$73,962.13					\$43,399.80	\$20,143.37	
19yrs	21.49	\$40,672.00	\$74,090.05					\$43,814.84	\$20,336.00	
20yrs	21.75	\$41,061.12	\$75,233.73					\$44,234.03	\$20,530.56	
21yrs	22.01	\$41,454.13	\$75,363.01					\$44,657.41	\$20,727.07	
22yrs	22.27	\$41,851.07	\$75,489.53					\$45,085.02	\$20,925.54	
23yrs	22.54	\$42,251.98	\$75,620.06					\$45,516.91	\$21,125.99	
24yrs	22.80	\$42,656.90	\$76,000.81					\$45,953.12	\$21,328.45	
25yrs	23.02	\$43,065.87	\$76,741.86					\$46,393.69	\$21,532.94	
26yrs	23.24	\$43,478.93	\$77,490.32					\$46,838.67	\$21,739.47	
27yrs	23.45	\$43,896.12	\$78,246.26					\$47,288.09	\$21,948.06	
28yrs	23.68	\$44,317.48	\$79,009.76					\$47,742.02	\$22,158.74	
29yrs	23.91	\$44,743.06	\$79,780.90					\$48,200.48	\$22,371.53	
30yrs	24.14	\$45,172.89	\$80,559.75					\$48,663.52	\$22,586.44	

Summer 2023 Afterschool rates:

Student Worker	\$12.00
Classified Staff	\$15.00
Assistant Coordinator	\$18.00
Certified Teacher	\$20.00

Years Experience		Mental Health Counselor (7475/0501) 1.5 hr day/205 days yr	Mental Health Coordinator (7477/7477) 7.5hrs day/195 days yr	Mental Health Coord. Asst. (8478/8478) 7.5hrs day/185 days yr	Student (7293/2930) 1.5 hrs day/185 days yr	Content Writer (7508) 1.5 days yr.	School Nurse (7271/2630) 0.4 days per year	Full Time Sub Teacher (7314/FTS) Instructor III 185 days per year Pays into TRS	JROTC (4070) 7 hrs day/185 days yr Pays into TRS	BC Apprenticeship / Student Workers (GRADE:STDT)
0yrs	\$	17.58	57,520.00	38,156	11.72	Based on Certified Teacher pay scale. Rank & Step	27.16	121.85	Based on army pay scale	10.72
1yrs	\$	17.73	57,730.08	38,364	11.83					
2yrs	\$	17.90	57,940.16	38,573	11.92					
3yrs	\$	18.08	58,150.24	38,781	12.01					
4yrs	\$	20.88	59,620.80	40,251	12.54					
5yrs	\$	21.08	59,935.92	40,571	12.66					
6yrs	\$	21.28	60,146.00	40,779	12.76					
7yrs	\$	23.37	60,356.08	40,987	13.07					
8yrs	\$	23.59	60,566.16	41,195	13.19					
9yrs	\$	23.80	60,776.24	41,403	13.29					
10yrs	\$	25.86	62,246.80	42,874	13.57					
11yrs	\$	26.09	62,456.88	43,082	13.71					
12yrs	\$	26.37	62,666.96	43,304	13.84					
13yrs	\$	26.61	62,877.04	43,512	14.46					
14yrs	\$	26.85	63,087.12	43,720	14.81					
15yrs	\$	27.12	65,398.00	46,023	15.36					
16yrs	\$	27.38	65,608.08	46,245	15.65					
17yrs	\$	27.65	65,818.16	46,454	15.81					
18yrs	\$	27.90	66,028.24	46,662	15.96					
19yrs	\$	28.19	66,238.32	46,870	16.10					
20yrs	\$	28.45	67,498.80	48,132	16.25					
21yrs	\$	28.73	67,708.88	48,341	16.41					
22yrs	\$	29.00	67,918.96	48,549	16.56					
23yrs	\$	29.30	68,129.04	48,757	16.72					
24yrs	\$	29.57	68,339.12	48,965	16.88					
25yrs	\$	29.86	68,972.51	49,451	17.04					
26yrs	\$	30.15	69,612.24	49,922	17.20					
27yrs	\$	30.44	70,258.36	50,408	17.36					
28yrs	\$	30.73	70,910.94	50,907	17.53					
29yrs	\$	31.03	71,570.05	51,393	17.69					
30yrs	\$	31.33	72,235.75	51,893	17.86					

All substitute salaries are hourly

<b>Sub Custodian</b>	<b>Sub Inst Asst</b>	<b>Sub Secretary</b>	<b>Sub Cook</b>
11.72	11.72	11.72	11.72

COVID TEMPORARY POSITIONS

District Health Pandemic Coordinantor (7274/7274)      \$33.48 hourly  
\*hourly temporary position

District Pandemic Worker (PAND)      \$10.72 hourly  
\*hourly temporary position