

Dover-Sherborn Regional School Committee
Dover School Committee
Sherborn School Committee
Union #50 Superintendency Committee
Meeting Minutes April 26, 2023

Present:

Dover School Committee

Sara Gutierrez-Dunn
Colleen Burt
Jeff Cassidy
Goli Sepehr

Dover-Sherborn Regional School
Committee

Maggie Charron
Kate Potter
Lynn Collins
Mark Healey
Angie Johnson

Sherborn School Committee

Amanda Brown
Christine Walsh
Kristen Aberle

1. **Call to order** – The meeting was called to order at 6:34 PM in the DSMS Library.
2. **Community Comments** - Multiple parents/community members made comments about their concern with the direction of the school system with respect to academic excellence and DEI/gender identity in the curriculum. There was also a parent who spoke in support of the addition of DEI in the schools.
3. **Human Resource Study** - Thomas Campbell reported his finding from the recently conducted Human Resource study which strongly supports and recommends the addition of a Director of Human Resources for the District. This Director should have expertise to guide all matters related to human resources and report to the Superintendent. A job description has been drafted and is ready to post. The position is covered in the FY24 Budget.
4. **Security Update** - Based on the Security Audit performed at all campuses in 2018, safety-related enhancements have been implemented at all the schools. To date, \$250,000 has been invested in building access and emergency notification systems at all buildings, as well as implementing enhancements at the Region (cameras, protective film, etc) that had already been in place at the elementary schools. All classrooms and instructional areas have been equipped with recommended safety blinds, locking mechanisms, and supplies needed in the event of an emergency situation.
In addition staff has been trained by Synergy 911 and there are student trainings at the Region being planned. Lockdown drills tailored to the age of the students are also performed annually in coordination of both the Dover and Sherborn Police Departments.
5. **Report of Superintendent Entry Findings** - Beth McCoy presented the emerging priorities from the entry report:
 - Excellence & Innovation in Learning - maintain academic excellence and rigor while adapting practices to prepare graduates for success in a rapidly changing world;
 - Challenging & Supporting all students - enhance programming to ensure all students are able to achieve their full potential within a supportive learning environment;
 - Professional Learning & Growth - expand opportunities for professional growth and collaboration among educators in support of the District's vision for teaching and learning;
 - Community Engagement - engage families and community members in the strategic pursuit of a shared vision and mission;
 - Safe & Sustainable spaces - evaluate and update facilities to ensure safe, sufficient, and sustainable spaces amidst a changing educational and environmental landscape.

Approved 6.13.23

Now that the presentation has been made to the School Committees, this report will be shared with the larger community for review. Feedback will be solicited and considered during the next phase of the entry process. The final District Strategy will be presented in August/September followed by a detailed action plan.

- 6. Superintendent Evaluation** - The Superintendent Evaluation Subcommittee presented the results of the compilation of data from all three school committees.
- 7. Adjourn at 8:42 pm to Executive Session to discuss strategy with respect to collective bargaining, not to return to Open Session.**

Respectfully submitted, Amy Davis