



**Brownsville Independent School District**  
**Human Resources Department**  
**2023-2024 Texas Teacher Evaluation and Support System (T-TESS)**  
**Calendar**

August 14, 2023 – May 30, 2024	Walkthroughs may be conducted and cumulative data may be obtained on any day and at any time throughout the school year. Any documentation that would affect a teacher’s score shall be shared with the teacher within 10 working days.
September 1, 2023	Goal-Setting and Professional Development Plan (GSPD) Beginning-of-Year Conference
September 6, 2023	Formal Observations begin. <b>All teachers shall be formally observed by February 28, 2024. Teachers hired after this date will be formally observed as soon as possible before the end of the appraisal period.</b>
September 8, 2023	Student Learning Objective (SLO) due to appraiser on Strive/Eduphoria
October 13, 2023	SLO Approved in Strive/Eduphoria by Appraiser
January 9 – January 31, 2024	GSPD/SLO Mid-Year Conference
April 8 – May 3, 2024	GSPD/SLO End-of-Year Conference
April 18, 2024	Last day to present written <b>Observation Summary</b>
May 3, 2024	Last day to present written <b>Summative Annual Appraisal Report</b>
<b>NOTE: A teacher may request a second observation within ten working days after the observation post conference.</b>	
May 29, 2024	Teacher Summative Annual Appraisal Reports submitted to the Human Resources Department (T-TESS Evaluation Roster, T-TESS Observation Rubrics, T-TESS Summative and BISD SLO Rating Rubrics) via TalentEd
May 31, 2024	Projected GSPD/SLO’s for next school year

Based on the 2023-2024 BISD School Calendar, the following dates indicate the days that formal T-TESS observations shall **NOT** be conducted.

August 14 – September 1, 2023	First Three Weeks of Instruction
September 1 - September 5, 2023	Labor Day
October 6 – October 10, 2023	Columbus Day
November 17 – November 27, 2023	Thanksgiving
December 21, 2023 – January 9, 2024	Christmas
February 28 – March 4, 2024	Early Dismissal/Charro Days
March 4 – March 6, 2024	Primary Elections
March 8 – March 18, 2024	Spring Break
March 28 – April 2, 2024	Easter
May 24 – May 28, 2024	Memorial Day
Dates may vary	End-of-Semester or End-of-Year Examinations
Dates may vary	STAAR, EOC, or other standardized tests