



HAMDEN BOARD OF EDUCATION
JULY 11, 2023
MEETING MINUTES

Melissa Kaplan, Board Chair, called the public meeting to order at 7:06 P.M.

Board Members Present: Melissa Kaplan, David Asbery, Crystal Dailey, Peter Downhour, Walter Morton, Kevin Shea and Gary Walsh

Student Representative: Mark Hu

Staff: Gary Highsmith, Tom Ariola, Erin Bailey and Linda Tran

Board Chair, Melissa Kaplan, named David Asbery as Acting Secretary

CORRESPONDENCE

There was no correspondence since the last meeting.

ADDITIONS TO THE AGENDA

There were no additions to the agenda.

PUBLIC COMMENTS ON AGENDA ITEMS

There was no Public Comments on Agenda Items.

STUDENT REPRESENTATIVE REPORT

Mark Hu stated there was nothing to report.

APPROVAL OF MINUTES

1. Move to approve minutes from the May 9, 2023 Board of Education meeting and the May 18, 2023 & June 6, 2023 Special Board of Education meetings.

Morton

Seconded by: Walsh

There was some discussion about the minutes from May 9 meeting. Peter Downhour stated item iii under Pending Actions was motioned by Kaplan, seconded by Downhour, and passed unanimously. Peter Downhour also mentioned that Motion 4. Approval to revise Policy #6144 Controversial Issues (First Read-Policy Committee, March 2023) should state that the motion made by him and seconded by Melissa to send the Policy with the discussed edits back to Superintendent.

Move to approve minutes with the above changes.

Unanimous

EXECUTIVE SESSION

2. Move to Executive Session at 7:11 PM to discuss concerning approval of a tentative agreement with the Security & Nurses Unions. In addition to the Board, Gary Highsmith, Tom Ariola and Attorney Bill Lang, attended Executive Session.
Kaplan
Seconded by: Walsh
Unanimous
3. Move to return to Public Session at 8:13 PM.
Kaplan
Seconded by: Walsh
Unanimous

COMMITTEE REPORTS

ACES/Wintergreen – Committee Chair, Kevin Shea, stated there was nothing to report.
Curriculum Committee – Committee Chair, Peter Downhour, stated there was no meeting.
Equity Committee – There was no report
Finance Committee – Committee Chair, Walter Morton, stated there was nothing to report.
Operations Committee -Committee Chair, Gary Walsh, reported on the activities of the committee
Personnel Committee – There was no report.
Policy Committee – Committee Chair, David Asbery, stated the next meeting would be July 18, 2023.

ACTION ITEMS

PENDING ACTION

4. Move to approve of a tentative agreement with the Security & Nurses Unions.
Kaplan
Seconded by: Walsh
In Favor: Kaplan, Asbery, Dailey, Morton, Shea, Walsh
Opposed: Downhour

MOTION PASSES

Board Chair, Melissa Kaplan, requested 9.b.xlx. Approval of building use by the Makos Aquatics Recreation LLC to use the HHS pool from July 7, 2023 to September 1st for swim lessons and underwater rugby (Special Operations Committee, July 2023) be removed from the Agenda.

CONSENT AGENDA

5. Move to approve the Consent Agenda
Kaplan
Seconded by: Morton
In Favor: Kaplan, Asbery, Dailey, Morton, Shea, Walsh
Opposed: Downhour

MOTION PASSES

- i. Approval to revise Policy #6200 Adult Education (Second read, Policy Committee, May 2023)
- ii. Approval to revise Policy #6144.1 Exemption from Instruction (Second read, Policy Committee, May 2023)
- iii. Approval to revise Policy #4000.1 Title IX (Second read, Policy Committee, May 2023)
- iv. Approval to rescind Policy #4000 Concept and Roles in Personnel (Second Read, Policy Committee, May 2023)
- v. Approval to rescind Policy #4112.2 Certification (Second Read, Policy Committee, May 2023)
- vi. Approval to rescind Policy #4112.4/4212.4 Health Examinations (Second Read, Policy Committee, May 2023)
- vii. Approval to rescind Policy #4112.6/4212.6 Personnel Records (Second Read, Policy Committee, May 2023)
- viii. Approval to rescind Policy #4112.7 Orientation (Second Read, Policy Committee, May 2023)
- ix. Approval to rescind Policy #4113.12 Minimum Duty-Free Lunch (Second Read, Policy Committee, May 2023)
- x. Approval to rescind Policy #4115/4215 Evaluation: Professional Staff (Second Read, Policy Committee, May 2023)
- xi. Approval to rescind Policy #4116 Probationary/Tenure Status (Second Read, Policy Committee, May 2023)
- xii. Approval to rescind Policy #4117/4217 Disciplinary Action/Suspensions/Dismissal (Second Read, Policy Committee, May 2023)
- xiii. Approval to rescind Policy #4117.1/4217.1 Retirement (Second Read, Policy Committee, May 2023)
- xiv. Approval to rescind Policy #4117.2/4217.2 Resignation (Second Read, Policy Committee, May 2023)
- xv. Approval to rescind Policy #4117.4/4217.4 Non-Renewal/Suspension (Second Read, Policy Committee, May 2023)
- xvi. Approval to rescind Policy #4118/4218 Rights, Responsibilities and Duties (Second Read, Policy Committee, May 2023)
- xvii. Approval to rescind Policy #4118.112/4218.112 Sexual Harassment (Second Read, Policy Committee, May 2023)
- xviii. Approval to rescind Policy #4118.21 Professional Responsibilities (Second Read, Policy Committee, May 2023)
- xix. Approval to rescind Policy #4118.23/4218.23 Conduct (Second Read, Policy Committee, May 2023)
- xx. Approval to rescind Policy #4118.3 Duties of Personnel (Second Read, Policy Committee, May 2023)
- xxi. Approval to rescind Policy #4119/4219 Staff Conduct (Second Read, Policy Committee, May 2023)

- xxii. Approval to rescind Policy #4121 Substitute Teachers (Second Read, Policy Committee, May 2023)
- xxiii. Approval to rescind Policy #4127 Department Chairpersons (Second Read, Policy Committee, May 2023)
- xxiv. Approval to rescind Policy #4128 Continuing Education Faculty (Second Read, Policy Committee, May 2023)
- xxv. Approval to rescind Policy #4131 Professional Development (Second Read, Policy Committee, May 2023)
- xxvi. Approval to rescind Policy #4134 Tutoring (Second Read, Policy Committee, May 2023)
- xxvii. Approval to rescind Policy #4135 Organization/Units (Second Read, Policy Committee, May 2023)
- xxviii. Approval to rescind Policy #4144/4244 Worker's Compensation (Second Read, Policy Committee, May 2023)
- xxix. Approval to rescind Policy #4147/4247 Employee Safety and Protection (Second Read, Policy Committee, May 2023)
- xxx. Approval to rescind Policy #4150 Leaves and Vacations (Second Read, Policy Committee, May 2023)
- xxxi. Approval to rescind Policy #4151.11/4251.11 Industrial Accidents/Illnesses (Second Read, Policy Committee, May 2023)
- xxxii. Approval to rescind Policy #4212.42 Drug and Alcohol Testing for School Bus Drivers (Second Read, Policy Committee, May 2023)
- xxxiii. Approval to rescind Policy #4213 Assignment (Second Read, Policy Committee, May 2023)
- xxxiv. Approval to rescind Policy #4214 Transfer and Promotions (Second Read, Policy Committee, May 2023)
- xxxv. Approval to rescind Policy #4234 Staff-Administrators-Board Relationships (Second Read, Policy Committee, May 2023)
- xxxvi. Approval to rescind Policy #4240 Rates of Compensation (Second Read, Policy Committee, May 2023)
- xxxvii. Approval to repeal Policy #4111/4211 Recruitment and Selection (First Read, Policy Committee, June 2023)
- xxxviii. Approval to repeal Policy #4118.231 Alcohol, Drugs and Tobacco (First Read, Policy Committee, June 2023)
- xxxix. Approval to repeal Policy #4118.24 Staff/Student Non-Fraternization (First Read, Policy Committee, June 2023)
- xl. Approval to repeal Policy #4118.4/4218.4 Electronic Monitoring (First Read, Policy Committee, June 2023)
- xli. Approval to repeal Policy #4118.6/4218.6 Cellular Telephone/District Issued Communication Devices (First Read, Policy Committee, June 2023)
- xlii. Approval to repeal Policy #4137 Soliciting and Selling (First Read, Policy Committee, June 2023)
- xliii. Approval to repeal Policy #4138/4238 Non-School Employment (First Read, Policy Committee, June 2023)
- xliv. Approval to repeal Policy #4222 Teacher Aides/Paraprofessionals (First Read, Policy Committee, June 2023)
- xlv. Approval of the donation of the contents of a theater library by Ann Altman (Special Operations Committee, July 2023)
- xlvi. Approval of adopting the ACES (Area Cooperative Educational Services) UP sustainable energy program (Special Operations Committee, July 2023)
- xlvii. Approval of the building use by We Are the Village to use the gymnasium at 60 Putnam Ave. for summer camp from July 1st – August 11th from 7:30am-4:30pm

and for an after-school program from August 28th to June 2024 (Special Operations Committee, July 2023)

xlvi. Approval of the building use by Right at School to use the boardroom at 60 Putnam Ave. for training August 21st & August 22nd from 9:00am-2:00pm (Special Operations Committee, July 2023)

xlix. Approval of building use by the Hamden Regional Youth Basketball League to use the gymnasium at Hamden Middle School, Bear Path, West Woods and Spring Glen starting November 28, 2023 through February 2024 from 5:30-8:00pm for practices and November 28, 2023 through February 2024 8:00am-5:00pm for games (Special Operations Committee, July 2023)

li. Approval of building use by the FBI to use the gymnasium at 60 Putnam Ave. on July 21, 2023 from 6:30-9pm for a summer youth academy (Special Operations Committee, July 2023)

SUPERINTENDENTS REPORT

The Superintendent informed the Board about the Operations meeting on the closing of Wintergreen and movement of HCLC to Alice Peck.

The Superintendent reported that HPS received a grant for security and multimedia.

The Superintendent stated he and Tom Ariola met with First Student concerning the buses for next year with the new school start times.

The Superintendent updated the Board on the status of the search for the next Principal for Hamden High School.

COMMENTS FROM BOARD MEMBERS

The following Board members spoke this evening:

Asbery, Dailey, Downhour, Kaplan, Walsh and Hu.

ADJOURNMENT

6. Move to adjourn at 8:35 P.M.

Kaplan

Seconded by: Morton

Unanimous

Respectfully Submitted,

David Asbery, Acting Board Secretary