

GOVERNING BOARD MEETING

Tuesday, January 11, 2022

HUSD Transportation Training Facility 6411 N Robert Road (bldg. 500) Prescott Valley, AZ

Regular Session @ 6:30

OFFICIAL COPY

Mr. John Pothast, Superintendent

Richard Adler, President
Paul Ruwald, Vice President
Suzie Roth, Member
Ryan Gray, Member
Corey Christians, Member

POSTED 1/07/21 5:00 p.m.

HUMBOLDT UNIFIED SCHOOL DISTRICT #22

"To provide a comprehensive, world-class education for all students"

NOTICE OF COMBINED PUBLIC MEETING AND EXECUTIVE SESSION OF THE GOVERNING BOARD OF EDUCATION

Notice is hereby given that the Governing Board of the Humboldt Unified School District #22 will convene during a meeting open to the public on **January 11**, **2022**, at **the Transportation Training Facility Bldg 500**, located at **6411 N. Robert Road, Prescott Valley, Arizona**. This meeting will also be **live-streamed**, as we begin our transition back to the traditional in-person only meetings.

** ATTENDEES ARE ENCOURAGED TO WEAR A FACEMASK**

- If authorized by a majority vote of the members of the Governing Board, any matter on the Open Meeting Agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The Board may also vote to convene in executive session to review and discuss issues marked with an asterisk (*). These sessions are not open to the public; however, Board decisions will be made in open public assembly.
- Members of the HUSD Governing Board who are not able to attend in person may participate via an electronic medium.
- The Agenda may be revised up to twenty-four (24) hours prior to the meeting. Revisions will be posted at the HUSD District Office located at 6411 N. Robert Road, Prescott Valley, Arizona, and on the district website www.humboldtunified.com and go to the Governing Board Tab.
- Persons with a disability may request a reasonable accommodation, such as a sign language interpreter, by contacting Samantha Bartmus at (928)759-5007 or samantha.bartmus@humboldtunified.com. Requests should be made as early as possible to arrange the accommodation.
- Members of the public wishing to address the Board are requested to complete a Public Participation Form provided at the entrance of the meeting area.
- Discussion by the Board is limited to items posted on the agenda.

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AGENDA

6:30 PM REGULAR SESSION

- 1. WELCOME AND CALL TO ORDER
- 2. PLEDGE OF ALLEGIANCE/FLAG CEREMONY
- 3. ROLL CALL
- 4. AGENDA REVIEW/ACCEPT
- 5. CURRENT EVENTS
 - A. Board
 - **B**. Superintendent
- BOARD ORGANIZATIONAL MEETING PURSUANT TO A.R.S. § 15-321
- Pages 1-4
- **A.** Election of Governing Board President
 - B. Election of Governing Board Vice-President
 - **C.** Establish regular board meeting dates, times, and location(s)
 - **D.** Establish official location(s) for posting of board notices/agendas
 - E. Possible action regarding choice of options for student expulsion hearings

Regular Session January 11, 2022 Page 1 of 3

7. CELEBRATING SUCCESSES

- Pages 5-8
- A. HUSD VIPs -
- 1. Volunteer Austin Mullins
- 2. Classified Jamie Huber
- 3. Certified Amanda Zeman

8. PUBLIC PARTICIPATION

Participation is reserved for members of the public who have submitted a completed Public Participation Form. Total length of time shall not exceed 30 minutes. Individual times shall not exceed 5 minutes (Policy BEDH). When addressing the Board, speakers are to state their name and subject into the microphone so that their statements may be properly recorded.

Members of the Board may not discuss items that are not specifically on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later time.

9. CONSENT ITEMS

This section includes approval of items such as minutes, routine warrants, purchase orders, travel claims, employee leave requests, employee transfer requests and resignations, gifts to the District, and student and/or staff travel. Documentation concerning the matters on the Consent Agenda may be reviewed at the District office. Upon the request of a Board member, a topic on the Consent Agenda may be removed from this segment of the meeting and discussed as a Regular Agenda item.

- Pages 9-12 **A.** Governing Board Meeting Minutes of December 07, 2021 (audio recording is posted on the District's website at www.humboldtunified.com)
- Pages 13-18 B. Personnel Recommendations
- Pages 19-176 C. Financial/Business
 - 1. Approval of Accounts Payable voucher(s) in the amount of \$1,691,344.97
 - 2. Approval of Payroll voucher(s) in the amount of \$5,989,244.07
- Pages 177-184 D. Monthly Budget Report
- Pages 185-188 E. Monthly Student Activities Report
- Pages 189-192 **F.** Request for ratification of expenditures for Contracts, Work Agreements and supplementals for July 2021.
- Pages 193-204 G. Request for approval to renew the IGA between HUSD and YCESA
- Pages 205-208 H. Request for approval of HUSD Classified Job Placement Schedule for 2021-22.
- Pages 209-212 I. Request for approval of the ESSER funded IS Specialist position for IT.
- Pages 213-216 J. Request for approval of the Job Description of the Behavior Specialist contingent on grant funding.
- Pages 217-228 **K**. Request to dispose of inoperable District Equipment.
- Pages 229-230 L. Gifts and Donations

10. DISCUSSION ITEMS (no action will be taken)

Pages 231-232 A. School update from Granville Elementary School Principal Patricia Scarpa to include:

- A walk-About in Video Format
- Opportunities

Celebrations

- Pages 233-238 B. Bradshaw Mountain High School CTE Program Buildout
- Pages 239-240 C. Humboldt Unified School District's Pandemic Update

11. ACTION

- Pages 241-250 A. Request for approval of the purchase of 12 busses and the trade-in of 12 busses.
- Pages 251-252 **B**. Request for approval to increase hourly pay for teachers to homebound students.
- Pages 253-278 C. Request for approval of the Supplemental Labor Partnership with ABM.
- Pages 279-280 D. Request for approval of a new course, Guitar 3, at Bradshaw Mountain High School.
- Pages 281-282 **E**. Request for approval of a new course, Introduction to Statistics, at Bradshaw Mountain High School.
- Pages 283-320 F. Request for approval of the proposed 2022-2023 BMHS Course Description Guide.

12. PERSONNEL

- Pages 321-324 **A.** Discussion and possible action to accept the evaluation report of the Superintendent for the 2021-22 school year
- Pages 325-326 **B**. Discussion and possible action regarding payment of the first half of the Superintendent's performance pay for the 2021-22 school year.

13. ANNOUNCEMENTS

A. Next Scheduled Board Meetings are:

January 25, 2022	6:30 PM	Work Study Session	@ Transportation Training Facility
February 08, 2022	6:30 PM	Regular Meeting	@ Transportation Training Facility
February 22, 2022	6:30 PM	Work Study Session	@ Transportation Training Facility
March 08, 2022	6:30 PM	Regular Meeting	@ Transportation Training Facility
April 12, 2022	6:30 PM	Regular Meeting	@ Transportation Training Facility

14. ADJOURNMENT

Copies of agendas and supporting documentation relative to public meetings (with the exception of materials relating to possible executive sessions) are available at the District Administration Office during normal work hours, 24 hours prior to a meeting. Please call ahead (759-4000) to arrange copies to be picked up. Documentation is also available on the District website www.humboldtunified.com; on the home page, go to the School Board tab →Board Packets →Select Year →Select Meeting Date. (Note: Large packets may be saved in multiple sections).

BOARD ORGANIZATIONAL MEETING Item 6

- A. Election of Governing Board President
- B. Election of Governing Board Vice-President
 - C. Establish regular board meeting dates, times, and location(s)
 - D. Establish official location(s) for posting of board notices/agendas
- E. Possible action regarding choice of options for student expulsion hearings

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO: Humboldt Unified School District Governing Board

FROM: John Pothast, Superintendent

DATE: January 11, 2022

SUBJECT: Organizational Meeting of the Board for 2022

OBJECTIVE: Board Governance

SUPPORTING DATA:

Arizona Revised Statute 15-321 and Board Policy BDA require the Board to hold an organizational meeting between January 1 and January 15 of each year. The purpose of this meeting is the election of officers, the scheduling of meetings, and the establishment of an official posting place for Board notices and agendas.

The Board currently meets on the second Tuesday of each month, beginning at 6:30 p.m., and rotates meeting locations among the district's schools when meeting in person. The official posting locations are the district's website and the Administrative Office. Once voted on, this information is filed with the Yavapai County Board of Supervisors.

The officers of the Board and their duties are outlined in Board Policy BDB and shall consist of a president, with a term of one or two years established by the Board at the time of election, and a vice president, with a term of one year.

In addition, at the time of the organizational meeting the Board may choose between two options for the hearing of student expulsion cases. Option A would be for the board to conduct expulsion hearings; Option B allows the Board to approve all expulsion hearings to be held by a hearing officer and recommendations sent to the Board for final action. The Board previously approved a list of hearing officers and may, if they desire, vote at this time to accept Option B for the 2022 calendar year, as was done for the 2021 calendar year.

SUMMARY & RECOMMENDATION:

It is recommended the Governing Board elect a president and vice president, set meeting dates, times and locations, establish an official posting place, and elect to continue the practice of a hearing officer hearing all expulsion hearings with the recommendation sent to the Board for final action.

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Sample Motions: A) I move to nominatefor term (select one).	the office of president for a one-year/two-year
B) I move to nominatefor term.	the office of vice president for a one-year
C) I move to approve regular governing board meet month at 6:30 PM at various District locations.	ings to be held the second Tuesday of each
D) I move to approve the posting locations at the Di	istrict Office and on the District website.
E) I move to approve Option B to use a Hearing Off	icer for student expulsion hearings.
Approved for transmittal to the Governing Board	Mr. John Pothast, Superintendent
Questions should be directed to: Samantha Bartmus Ad	ministrative Assistant to the Superintendent & Coverning

Questions should be directed to: Samantha Bartmus, Administrative Assistant to the Superintendent & Governing Board (759-5007)



GOVERNING BOARD MEETING DATES

The following are official dates for the Board of Education open meetings to be held during 2022. Board meetings are *generally* held the second Tuesday of every month (except for March/Spring Break and October/Fall Break, or prominent religious holidays). The deadline for submitting public information to be considered as an agenda item is 15 days prior to the Board Meeting for which someone would like an item addressed. Consideration of a public request will be given to the Superintendent and discussed with the Board President for approval. Official agendas are posted at the District Office and on the District website (www.humboldtunified.com) no later than 24 hours prior to the Board Meeting.

Meetings will be held at 6:30 pm unless otherwise posted.

2022		
January	Tuesday, 1/11	@ TRANSPORTATION TRAINING FACILITY
February	Tuesday, 2/8	@ TRANSPORTATION TRAINING FACILITY
March	Tuesday, 3/8	@ TRANSPORTATION TRAINING FACILITY
April	Tuesday, 4/12	@ TRANSPORTATION TRAINING FACILITY
Мау	Tuesday, 5/10	@ TRANSPORTATION TRAINING FACILITY
June	Tuesday, 6/14	@ TRANSPORTATION TRAINING FACILITY
July	Tuesday, 7/12	@ TRANSPORTATION TRAINING FACILITY
August	Tuesday, 8/9	@ TRANSPORTATION TRAINING FACILITY
September	Tuesday, 9/13	@ TRANSPORTATION TRAINING FACILITY
October	Tuesday, 10/18	@ TRANSPORTATION TRAINING FACILITY
November	Tuesday, 11/8	@ TRANSPORTATION TRAINING FACILITY
December	Tuesday, 12/13	@ TRANSPORTATION TRAINING FACILITY

December 08, 2021

CELEBRATING SUCCESSES Item 7

A. HUSD VIPs – Granville Elementary

- 1. Volunteer Austin Mullins
- 2. Classified Jamie Huber
- 3. Certified Amanda Zeman



Granville Elementary School

5250 Stover Drive, Prescott Valley, Arizona 86314 Main: (928) 759-4800 - Attendance: (928) 759-4801 - Fax: (928) 759-4820 Patricia Scarpa, Principal

It is an honor to introduce you to Ms. Austin Mullins, Volunteer for Granville Elementary School.

Austin served and continues to serve Granville Elementary in a variety of ways. She is an integral member of our school Parent-Teacher Organization and shares her energy, enthusiasm, creativity and 'can-do' attitude with the entire school community on a daily basis. She has big ideas and works diligently to see them through from helping with the annual Prescott Valley Parade Float to supporting teachers with funds for supplies and special projects. She is a creative problem solver with a natural ability to make systems run smoothly. She can analyze a situation and offer a variety of solutions to meet the needs of students, staff and families. Austin truly cares about Granville. She goes above and beyond to make sure our school is safe, has what it needs, and is a fun place to be! She loves to plan and help with events that parents and families are excited to attend.

As one of her colleagues says, "Austin Mullins is a very involved parent on the PTO, as well as an amazing staff member to Granville. Ms. Austin goes above and beyond with her duties on the playground, including putting "treasures" out for our students to dig for, which makes the kids love recess even more! She can always be found at school - either on the playground, work room, or volunteering for something else! She is a leader who cares about the staff and school like no other! She is someone who does so much behind the scenes that often goes unnoticed, however, she helps to complete our school."

Please join me in congratulating Ms. Austin Mullins as Granville Elementary School's Volunteer of the year! Thank you, Austin, for all you do for our school community. You are invaluable to us!

Vision: Granville Elementary prepares college and career-bound civic leaders who will create positive change in a dynamic world.



Granville Elementary School

5250 Stover Drive, Prescott Valley, Arizona 86314 Main: (928) 759-4800 - Attendance: (928) 759-4801 - Fax: (928) 759-4820 Patricia Scarpa, Principal

I would like to introduce you to Mrs. Jamie Huber, Purchasing Clerk for Granville Elementary School.

It is an absolute honor to share about the wonderfulness of Jamie Huber; a person of kindness, compassion and responsibility. As one of her colleagues so eloquently said about her. "Jamie Huber is a dedicated team member, who fully puts her entire heart into her family, which includes Granville. She is constantly helping in challenging areas that others might shy away from. Jamie treats everyone with a caring heart, a big smile and a friendly hug. Jamie takes pride in knowing as many students and parents by name as she can, and they all love her for it. She believes that the students are more than a number and she wants them all to feel special and know that they are cared for. She truly is an asset to Granville, and we are so thankful for her!"

Jamie certainly has a special way about her. Every interaction with students is met with deep respect for the whole child, a listening ear and a loving heart. Her warm personality and enthusiasm glow with every welcoming smile greeting students and families alike as they enter the front office. She is genuinely excited for students who come up to receive a Golden Gecko prize and relishes in their pride of a job well done. Jamie maintains her welcoming personality all the while keeping Granville's staff well stocked with materials and supplies as well as keeping our finances solvent. She skillfully attends to the finest of details within the myriad of budgets and budget codes and takes her responsibilities seriously.

We are very fortunate that Mrs. Jamie Huber chooses Granville as her work and school home. Her passion and commitment to excellence is without question. Thank you and congratulations, Mrs. Jamie Huber!

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Granville Elementary School

5250 Stover Drive, Prescott Valley, Arizona 86314 Main: (928) 759-4800 - Attendance: (928) 759-4801 - Fax: (928) 759-4820 Patricia Scarpa, Principal

It is with great pleasure that I introduce you to Ms. Amanda Zeman, Third Grade Teacher and PTO Volunteer extraordinaire.

Amanda has been dedicated to student excellence in education here in Humboldt Unified for seven years now. When you walk into Amanda's classroom, you will immediately notice an organized, student centered space with choice seating and areas for small group instruction. Amanda's teaching styles are dynamic and ever changing to meet the needs of her class. She tackles hands-on projects and STEM activities. She is a master at student engagement. It is clear how much her students love learning and having her for a teacher.

A staff member shares, "Amanda Zeman is a teacher who gives her all! She is so involved with any and everything at Granville, including the PTO as well as her class and students. She has a knack for making people feel so welcome and loved. She is consistently making sure her students are cared for, whether it is sending extra little things home, checking in on a student over break, or even challenging her students in special and different ways. She gives an inside look at what our teachers need and want for support and makes sure that the PTO does everything they can to support the staff at Granville. She is someone who we are lucky to have as a part of our team!"

Amanda exemplifies the passion and commitment essential for positive student achievement reflective in the million ways she dedicates her time and energy to providing focused, individualized and pertinent lessons for her students. Furthermore, she is committed to supporting all of our staff through her membership on our PTO, providing an important perspective to the PTO Board. She is also actively involved in all of the PTO events, most notably, sharing her trailer for the PV Holiday Parade Float.

Granville is the caring and supportive school community it is in part because of the many positive contributions Ms. Amanda Zeman has made. Thank you and congratulations, Ms. Amanda Zeman!

Vision: Granville Elementary prepares college and career-bound civic leaders who will create positive change in a dynamic world.

CONSENT Item 9A.

Minutes

December 07, 2021

(Audio minutes are available on the district website)

POSTED 12/03/21 5:00 p.m.

HUMBOLDT UNIFIED SCHOOL DISTRICT #22

"To provide a comprehensive, world-class education for all students"

NOTICE OF COMBINED PUBLIC MEETING AND EXECUTIVE SESSION OF THE GOVERNING BOARD OF EDUCATION

Notice is hereby given that the Governing Board of the Humboldt Unified School District #22 will convene during a meeting open to the public on **December 7**, **2021**, at **the Transportation Training Facility Bldg 500**, located at **6411 N. Robert Road**, **Prescott Valley**, **Arizona**. This meeting will also be **live-streamed**, as we begin our transition back to the traditional in-person only meetings.

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** ATTENDEES ARE ENCOURAGED TO WEAR A FACEMASK** AGENDA

6:30 PM REGULAR SESSION

00:00 1.	WELCOME AND	CALL	TO	ORDER
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00:05 2. PLEDGE OF ALLEGIANCE/FLAG CEREMONY

00:26 3. ROLL CALL
ALL PRESENT

00:44 4. AGENDA REVIEW/ACCEPT
ACCEPTED UNANIMOUSLY

01:05 5. CURRENT EVENTS

A. Board

B. Superintendent

6. CELEBRATING SUCCESSES

Pages 1-4 A. HUSD VIPs -

13:13
 Volunteer – Pat Harris
 Classified – Andrea Valdez
 Certified – Krista Iverson

Regular Session December 07, 2021 Page 1 of 3

19:14 7. PUBLIC PARTICIPATION

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23:18 8. **CONSENT ITEMS**

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- Pages 5-8 A. Governing Board Meeting Minutes of November 09, 2021 (audio recording is posted on the District's website at www.humboldtunified.com)
- Pages 9-14 B. Personnel Recommendations
- Pages 15-170 C. Financial/Business
 - 1. Approval of Accounts Payable voucher(s) in the amount of \$814,312.82
 - 2. Approval of Payroll voucher(s) in the amount of \$4,157,499.72
- Pages 171-178 D. Monthly Budget Report
- Pages 179-182 E. Monthly Student Activities Report
- Pages 183-186 **F.** Request for ratification of expenditures for Contracts, Work Agreements and supplementals for July 2021.
- Pages 187-194 G. Request for approval for renewal of Teen Lifeline MOU.
- Pages 195-196 H. Request for approval of three ESSER funded teaching positions at the high school.
- Pages 197-198 I. Request for approval of three ESSER funded specialist positions.
- Pages 199-200 J. Request to approve Parent/Citizen/Booster organizations for the 2021-2022 school year.
- Pages 201-202 **K.** Gifts and Donations Passed Unanimously

9. DISCUSSION ITEMS (no action will be taken)

- 25:45 A. School update from Lake Valley Elementary School Principal Aimee Fleming to include:
 - LVES Focus
 - Happening at LVES
 - Celebrations
- 58:15 B. Humboldt Unified School District's Pandemic Update
 - 10. ACTION
- 1:05:10 A. Request for approval of proposed model for Bright Futures Preschool.

 Passed Unanimously

1:11:30 B. Request for approval of the Classified Wage Placement Schedule for December 26, 2021 to June 30, 2022.

Passed Unanimously

C. Request for approval to begin the process of selling the old District Office Building. 1:54:00 Passed Unanimously

PERSONNEL

2:05:50 *A. Annual evaluation of the Superintendent, John Pothast (Possible executive session pursuant to A.R.S. § 38-431.03 (A)(1)(Personnel))

2:05:04 12. **ANNOUNCEMENTS**

A. Next Scheduled Board Meetings are:

January 11, 2022	6:30 PM	Regular Meeting	@ Transportation Training Facility@ Transportation Training Facility@ Transportation Training Facility
February 08, 2022	6:30 PM	Regular Meeting	
March 08, 2022	6:30 PM	Regular Meeting	

13. **ADJOURNMENT**

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CONSENT Item 9B.

Personnel Recommendations

Personnel Consent Agenda for Board Meeting on January 11, 2022

A. RESIGNATIONS/MATERNITY LEAVES/LEAVES OF ABSENCE/OTHER

Certified Staff

- 1. Emily Torres ELD Teacher @ BMHS (12/17/21)
- 2. Deborah Zeit Resource Teacher @ BMHS (FMLA 12/6/21 TO 1/17/22)

Classified Staff

- 1. Pamela Anderson Bus Driver @ Transportation (12/31/21)
- 2. John Brannon Mechanic @ Transportation (12/28/21)
- 3. Sebastian Cameron Custodian @ BMHS (12/17/21)
- 4. Teresa Decker F and N Manager @ HES (12/17/21)
- 5. Doris Fischer Resource Aide @ LTS (12/17/21)
- 6. David Gomez M/S/P Aide @ MVES (12/17/21)
- 7. Terese Krucek BASP Coordinator @ DO (1/3/22)
- 8. Joan Matheson Attendance Secretary @ MVES (FMLA 10/18/21 TO 12/10/21)
- 9. Demian Medina After School Aide @ BASP (12/3/21)
- 10. Robin Necochea Bus Driver @ Transpo (FMLA 11/1/21 TO 12/17/21)
- 11. Jeffrey Neunz Lead Night Custodian @ GES (1/8/22)
- 12. Claudia Olivarria Rodriguez F and N Cook @ BMHS (12/18/21)
- 13. Jessica Robertson (FMLA 11/19/21 TO 11/19/22)
- 14. Amelia Rogers M/S/P Aide @ LVES (12/10/21)
- 15. Cynthia Schulze Playground Aide @ CSES (12/9/21)
- 16. Hope Thomas CTE Specialist @ BMHS (12/17/21)
- 17. Charles Wagner Bus Driver @ Transportation (FMLA 11/3/21 TO 1/5/22)
- 18. Katherine Wyly ELL Aide @ BMHS (1/3/22)

Substitute + Staff

1. NONE

B. EMPLOYMENT OFFERS (Employment offer is subject to acceptable background/fingerprint checks.)

Certified Staff

1. Matthew Drennen - Foreign Lang Teacher @ BMHS (replaces Sean Johnson)

Classified Staff

- 1. Donald Barnes Custodian @ DO (replaces Nick Othon)
- 2. Svetlana Bell F and N Worker @ CSES (replaces Jodi Stretton)
- 3. Robin Berardi IT Tech @ DO (fills an ESSER funded position)
- 4. Alicia Blevins Resource Aide @ GHMS (replaces Todd Kelsey)
- 5. Alexandra Chavez Title 1 Aide @ LTS (replaces Paige Brinkmann)
- 6. Patricia Etcheverry Receiving Clerk @ HES (replaces Kathleen Harmon)
- 7. Kelli Field Title 1 Aide @ HES (replaces Patricia Etcheverry)
- 8. John Gaskins Custodian @ MVES (replaces Jeffrey Neunz)

Personnel Consent Agenda for Board Meeting on January 11, 2022

- 9. Amanda Kasl M/S/P Aide @ LVES (replaces Lori Rice)
- 10. Kimberly McCauley F and N Asst Manager @ BMHS (replaces Jessica Nobre Eaton)
- 11. Pam McClure Resource Aide @ LTS (replaces Doris Fischer)
- 12. Annasarah Montana M/S/P Aide @ LVES (replaces Amelia Rogers)
- 13. Austin Mullins F and N Worker @ GES (replaces Svetlana Bell)
- 14. Jeffrey Nunez Lead Night Custodian @ GES (replaces Brandon Miliron)
- Kaylyn Orellana- Preschool Aide @ Bright Futures Preschool (replaces Megan Jensen)
- 16. Vanessa Pontious F and N Cook @ BMHS (replaces Claudia Olivarria Rodriguez)
- 17. Shyanne Roque M/S/P Aide @ LVES (fills an unfilled position)
- 18. Brittney Rye Playground Aide @ GES (replaces Amber Mullins)
- 19. Robert Schmidt Mechanic @ Transportation (replaces John Brannon)
- 20. Dorothy Stewart Health and Wellness Coordinator @ DO (fills an ESSER position)

Substitute + Staff

1. NONE

C. SUPPLEMENTAL CONTRACTS

Overloads

- 1. Deborah Griffin Overload is for providing support in 2 co-taught classrooms
- 2. Greg Staley Overload is for his Adaptive PE class taught during his prep

Certified Stipends Specifically Listed on Board-approved 2021-2022 Stipend Schedule (M&O-\$11,025; Tax Credit-\$00.00; General Tax Credit-\$4,655; SPED-\$0.00; Other-\$00.0)

- 1. Jeff Enders JV baseball Coach @ BMHS
- 2. Mike Green 8th Grade Basketball @ LTS
- 3. Kevin Hutson Basketball Coach @ GES
- 4. Jeremy Mazon JV Wrestling Coach @ BMHS
- 5. Jennifer Mraz Child Study Coordinator @ GES
- 6. Paul McLeland Boys Basketball Coach @ CSES
- 7. Paul McLeland Head Track Coach @ BMHS (spring)
- 8. Isabel Potter Drama Advisor @ BMHS
- 9. Jantina Russell Drama Technical Advisor @ BMHS
- 10. Brent Welsh Girls Basketball Coach @ CSES

Personnel Consent Agenda for Board Meeting on January 11, 2022

Other Stipends

(M&O-\$0.00; Tax Credit-\$0.00; F&N-\$0.00; Special Education-\$0.00; Other-\$0.00)

D. IN-DISTRICT TRANSFERS

Certified

 Patricia Etcheverry - FROM Receiving Clerk @ HES TO 4th Grade Teacher @ HES (fills an unfilled position)

Classified

- Rachelle Annenkoff FROM F and N Worker II @ BMHS TO F and N Clerk @ BMHS (replaces Kim McCauley)
- 2. Jean Bruner FROM F and N Cook TO F and N Worker @ LTS (replaces Erika Marrufo)
- 3. Erika Marrufo FROM F and N Worker TO F and N Cook @ LTS (replaces Jean Bruner)
- 4. Lisa Bentley Mast FROM F and N Cook TO F and N Manager @ HES (replaces Teresa Decker)
- 5. Nick Othon FROM Custodian @ DO TO M/S/P Aide @ BMHS (replaces Tammy Llewellyn)
- 6. Amber Owens FROM F and N Worker II TO F and N Worker II @ BMHS (replaces Rachelle Annenkoff)
- 7. Keri Williams FROM Admin Secretary at CSES TO Receptionist @ GHMS (replaces Hailey Ogle)

Personnel Consent Agenda for Board Meeting on January 11, 2022

E. INCREASE/ DECREASE IN HOURS (+OR -) OR FUNDING

Certifie	ed NONE
<u>Classifi</u> 1.	
F.	CLASSIFIED STAFF - VOLUNTEER AGREEMENT FORM STIPENDS
1.	NONE
g. dis	TRICT PROFESSIONAL DEVELOPMENT - TRAVEL (IN and OUT OF STATE)
1.	NONE

CONSENT Item 9D.

Monthly Budget Report

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item #9D

FROM:

Roger Studley, Finance Director

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Monthly Budgets - Board Report

Action

Consent X

OBJECTIVE: Goal # 2: Pl

Goal # 2: Planning for Future Student Needs

SUPPORTING DATA:

Attached is the monthly Expenditure Budget Balance Report.

This report summarizes district expenditures and current encumbrances per fund.

SUMMARY & RECOMMENDATION:

No action necessary. Report presented for informational purposes only

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Roger Studley Finance Director 928.759.4027

Expe	nditure B	Expenditure Budget Balance Report		Summary Only	From Date: 12/1/2021	1/2021	To Date: 12	12/31/2021
Fiscal	Fiscal Year: 2021-2022	022						Budget Balance
Accoun	Account Number / Description	scription	Budget	Range To Date	YTD	Balance	Encumbrance %	% Remaining Bud
Fund:	001	MAINT & OPER FUNDS	\$00 00E	, the contract of the contract	1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1 1			
200	5		995,365,005,00	\$2,700,217.78	\$14,455,968.36	\$19,529,636.64	\$17,614,530.93	\$1,915,105.71 5.64%
25	-	CLASSICOW-BASIE SAL Fund 011 Total:	\$1,300,516.00	\$260,076.53	\$260,076.53	\$1,040,439.47	\$603.81	\$1,039,835.66
Fund:	012	CLASSROOM-PERF PAY Fund 012 Total:	\$2,317,227.00	\$0.00	\$0.00	\$2,317,227.00	\$0.00	79.96%
Fund:	013	CLASSROOM-OTHER Fund 013 Total:	\$2,546,952.00	\$1,223,065.51	\$1,223,065.51	\$1,323,886.49	\$0.00	100.00%
Fund:	024	INDIAN GAMING - INSTRUCTIONAL IMPROV Fund 024 Total:	\$182,875.12	\$15,763.38	\$89,411.32	\$93,463.80	\$119,138.11	51.98% (\$25,674.31)
Fund:	071	SEI - STRUCTURED ENGLISH IMMERSION Fund 071 Total:	\$210,861.04	\$17,965.01	\$88,288.86	\$122,572.18	\$56,055.35	-14.04%
Fund:	110	TITLE 1 LEA Fund 110 Total:	\$1,975,513.38	\$130,678.95	\$629,911.70	\$1,345,601.68	\$770,963.41	31.55%
Fund:	7	TITLE 1 LEA Fund 111 Total:	\$0.00	\$0.00	\$25,180.54	(\$25,180.54)	\$0.00	29.09%
Fund:	140	TITLE II-IMPROV TEACHER QUAL(14/15) Fund 140 Total:	\$333,825.53	\$9,632.47	\$67,691.10	\$266,134.43	\$62,429.19	\$203,705.24
Fund:	162	TITLE IV-A STUDENT SUPPORT & ACADEMIC I Fund 162 Total:	\$26,180.39	\$158.82	\$555.82	\$25,624.57	\$816.75	61.02%
Fund:	163	TITAL IV-A, STUDENT SUPPORT & ENRICHMEI Fund 163 Total:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,251.85	94.76%
Fund:	190	TITLE III LEP PROGRAM						%00.0
Printed:	01/03/2022	6:02:02 PM Report: rptGLExpenditureBudBal		2021.4.07	4.07		Page:	je: 1

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Expe	naiture B	Expenditure Budget Balance Report	2	Summary Only	From Date: 12/1/2021	1/2021	To Date: 12	12/31/2021
Fiscal	Fiscal Year: 2021-2022	022						Budget Balance
Accoun	Account Number / Description	scription	Budget	Range To Date	YTD	Balance	Encumbrance 9	% Remaining Bud
		Fund 190 Total:	\$75,068.54	\$2,808.96	\$7,178.88	\$67,889.66	\$9,699.43	\$58,190.23
Fund:	191	TITLE III LEP PROGRAM (FY20) Fund 191 Total:	\$83 234 10	9	(\$526.70)	\$83.760.80	9	0/ 76.77
Fund:	195	TARGETED SUPPORT & IMPROVEMENT GRN1	6	0000	(40200.10)	600°, 000°,	9	100.63%
		Fund 195 Total:	\$27,900.71	\$0.00	\$0.00	\$27,900.71	\$0.00	\$27,900.71
Fund:	196	TARGETED SUPPORT & IMPROVEMENT GRN1 Fund 196 Total:	\$42,500.00	\$0.00	(\$103.85)	\$42,603.85	\$0.00	\$42,603.85
Fund:	220	IDEA - BASIC - ENT						100.24%
		Fund 220 Total:	\$1,366,298.62	\$68,128.28	\$333,742.16	\$1,032,556.46	\$449,823.90	\$582,732.56 42.65%
Fund:	221	IDEA - PRESCHOOL GRANT Fund 221 Total:	\$45,465.86	\$2,825.97	\$13,773.33	\$31,692.53	\$14,312.32	\$17,380.21
Fund:	222	IDEA for FY21 use ONLY Fund 222 Total:	\$0.00	\$0.00	\$14,777.20	(\$14,777.20)	\$0.00	38.23% (\$14,777.20)
Fund:	260	CTE BASIC GRANT						0.00%
		Fund 260 Total:	\$58,725.83	\$0.00	\$2,674.08	\$56,051.75	\$10,621.07	\$45,430.68 77.36%
Fund:	261	CTE BASIC GRANT Fund 261 Total:	\$0.00	\$0.00	\$27,235.35	(\$27,235.35)	\$0.00	(\$27,235.35)
Fund:	290	MEDICAID OUTREACH Fund 290 Total:	\$106,301.68	\$563.46	\$22,877.99	\$83,423.69	\$141.39	\$83,282.30
Fund:	291	MEDICAID DIRECT Fund 291 Total:	\$678,602.36	\$109,354,43	\$295,524.18	\$383,078.18	\$317,768.80	78.35% \$65,309.38
Fund:	336	ESSER II					,	9.62%
		Fund 336 Total:	\$0.00	\$60,806.37	\$830,256.43	(\$830,256.43)	\$213,101.04	(\$1,043,357.47)
Printed:	Printed: 01/03/2022	6:02:02 PM Report: rptGLExpenditureBudBal		2021.4.07	.07		Ра	Page: 2

Exper	nditure Bu	Expenditure Budget Balance Report	2	Summary Only	From Date: 12/1	12/1/2021	To Date:	12/31/2021
Fiscal Y Account	Fiscal Year: 2021-2022 Account Number / Description	122 cription	Budget Ra	Range To Date	ΥTD	Balance	Encumbrance	Budget Balance % Remaining Bud
1 1	276	II 0						00.00%
	040	Footh III Fund 346 Total:	\$0.00	\$0.00	\$0.00	\$0.00	\$493,862.90	30 (\$493,862.90)
Fund:	349	NAT'L FOREST FEES Fund 349 Total:	\$2,308,773.16	\$48,809.79	\$303,763.49	\$2,005,009.67	\$543,167.31	\$1,461
Fund:	353	TAYLOR GRAZING Fund 353 Total:	\$32,393.84	\$0.00	\$0.00	\$32,393.84	\$0.00	\$ 3
Fund:	400	CTE PRIORITY PROGRAM Fund 400 Total:	\$40,340.59	\$376.51	\$652.57	\$39,688.02	\$3,168.89	1 \$36
Fund:	450	GIFTED Fund 450 Total:	\$5,009.74	\$0.00	\$0.00	\$5,009.74	\$0.00	₩
Fund:	456	COLLEGE CREDIT BY EXAMINATION INCENTIN Fund 456 Total:	\$21,596.43	\$0.00	\$0.00	\$21,596.43	\$0.00	\$2
Fund:	457	RESULTS - BASED FUNDING Fund 457 Total:	(\$88,086.94)	\$0.00	\$4,485.00	(\$92,571.94)	\$20,000.00	(\$11)
Fund:	483	SAFE SCHOOLS EXPANSION Fund 483 Total:	\$74,744.23	\$5,637.51	\$29,020.09	\$45,724.14	\$34,823.03	\$10
Fund:	485	WRP Fund 485 Total:	\$300,290.10	\$18,047.62	\$105,621.08	\$194,669.02	\$128,092.98	\$66
Fund:	499	RURAL ASSISTANCE Fund 499 Total:	\$4,068.54	\$0.00	\$0.00	\$4,068.54	\$0.00	93
Fund:	200	SCH PLANT- > 1 YR Fund 500 Total:	\$77,362.74	\$2,500.00	\$25,796.26	\$51,566.48	\$62,002.10	100.00% 10 (\$10,435.62) -13.49%
Printed:	01/03/2022	6:02:02 PM Report: rptGLExpenditureBudBal		2021	2021.4.07			Page:

	- G	Company of the state of the sta			77.			
		uuget barance nepoit	\	Summary Only	From Date: 12/1/2021	1/2021	To Date: 12	12/31/2021
Account Num	Fiscal Tear: 2021-2022 Account Number / Description	ozz scription	Budget	Range To Date	YTD	Balance	B Encumbrance %	Budget Balance % Remaining Bud
Fund:	510	FOOD SERVICE Fund 510 Total:	\$3,237,933.30	\$301,606.90	\$1,320,908.55	\$1,917,024.75	\$1,158,317.29	\$758,707.46
Fund:	515	CIVIC CENTER Fund 515 Total:	\$16,164.54	\$1,451.72	\$27,896.79	(\$11,732.25)	\$1,652.64	23.43% (\$13,384.89)
Fund:	517	BUS RENTAL Fund 517 Total:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,062.40	-82.80%
Fund:	522	BEFORE/AFTER SCHOOL PROGRAM Fund 522 Total:	\$124,642.73	\$6,703.53	\$31,612.48	\$93,030.25	\$34,873.06	0.00% \$58,157.19
Fund:	523	BRIGHT FUTURES PRESCHOOL Fund 523 Total:	\$0.00	\$0.00	\$0.00	\$0.00	\$1,000.00	46.66%
Fund:	525	AUX OPERATIONS Fund 525 Total:	\$5,149.94	\$26,199.56	\$87,053.02	(\$81,903.08)	\$74,148.32	0.00%
Fund:	526	ACT FEES TAX CRED Fund 526 Total:	\$0.00	\$17,460.01	\$74,835.86	(\$74,835.86)	\$38,990.16	-3030.16% (\$113,826.02)
Fund:	530	GIFTS & DONATIONS Fund 530 Total:	\$0.00	\$11,166.30	\$22,497.30	(\$22,497.30)	\$10,081.42	0.00%
Fund:	550	INSURANCE PROCEEDS Fund 550 Total:	\$63,100.60	\$0.00	\$3,000.00	\$60,100.60	\$7,000.00	\$53,100.60
Fund:	551	INSURANCE - AEI Fund 551 Total:	\$1,222.86	\$579.11	\$2,895.90	(\$1,673.04)	\$3,699.35	84.15%
Fund:	555	TEXTBOOKS Fund 555 Total:	\$0.00	\$0.00	\$1,059.60	(\$1,059.60)	\$0.00	439.33% (\$1,059.60)
Fund:	565	IN RECOVERY						0.00%
Printed:	Printed: 01/03/2022	6:02:02 PM Report: rptGLExpenditureBudBal		2021.4.07	.07		Page:	je: 4

Expe	nditure B	Expenditure Budget Balance Report		Sugar, S.	Doto: 40/4/0004	70007		
Fiscal Y	Fiscal Year: 2021-2022		Đ	J commany comy	rion Date. 12	175021	lo Date:	12/31/2021 Budget Balance
Account	Account Number / Description	scription	Budget	Range To Date	QTY.	Balance	Encumbrance	% Remaining Bud
		Fund 565 Total:	\$1,445.00	\$0.00	\$0.00	\$1,445.00	\$0.00	6
Fund:	570	INDIRECT COSTS						100.00%
		Fund 570 Total:	\$915,821.12	\$60,028.77	\$322,984.70	\$592,836.42	\$476,499.23	\$116,337.19
Fund:	596	JTED - MTN. INSTITUTE Fund 596 Total:	\$1,190,335.58	\$43,138.54	\$137,902.64	\$1,052,432.94	\$219.798.56	\$832
Fund:	610	CAPITAL OUTLAY						
		Fund 610 Total:	\$4,720,178.20	\$67,373.22	\$699,774.69	\$4,020,403.51	\$150,956.07	\$3,869
Fund:	630	BOND BUILDING						81.98%
		Fund 630 Total:	\$124,073.75	\$0.00	\$17,744.45	\$106,329.30	\$0.00	\$106
Fund:	665	ENERGY REBATES						85.70%
		Fund 665 Total:	\$340,716.50	\$0.00	\$0.00	\$340,716.50	\$0.00	\$34
Fund:	691	BUILDING RENEWAL GRANT - SFB						100.00%
		Fund 691 Total:	\$4,151,582.17	\$50,021.55	\$90,273.37	\$4,061,308.80	\$1,390,127.48	\$2,671
Fund:	700	DEBT SERVICE FUNDS						04.34%
		Fund 700 Total:	\$0.00	\$0,00	\$1,000.00	(\$1,000.00)	\$0.00	(\$1,0
Fund:	850	STUDENT ACTIVITIES						0.00%
		Fund 850 Total:	\$0.00	\$1,308.89	\$8,204.02	(\$8,204.02)	\$11,547.00	(\$19,7
		Grand Total:	\$63,032,511.97	\$5,350,455.45	\$21,706,540.65	\$41,325,971.32	\$24,506,127.55	\$16,819
			End of Report	eport				26.68%

End of Report

CONSENT Item 9E.

Student Activities Report

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO: Humboldt Unified School District Governing Board Item #96

FROM: Roger Studley, Finance Director Reading

DATE: January 11, 2022 Discuss

SUBJECT: Student Activities - Board Report Action

Consent X

OBJECTIVE: Goal # 2: Planning for Future Student Needs

SUPPORTING DATA:

Attached is the monthly Student Activity Report.

This report summarizes student activities (club) expenditures and current encumbrances per fund.

This report is in a new format since it is a cash driven fund. Beginning cash balances have been added in so you can see all the transactions for each club.

The report adds Revenue to the Beginning Balance then subtracts Expenses to show the current cash Balance in each club. Then Encumbrances are subtracted from the Balance to show the Available Cash per club.

SUMMARY & RECOMMENDATION:

No action necessary. Report presented for informational purposes only

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Roger Studley, Finance Director 759-4027

STUDENT ACTIVITY REPORT

December 2021

	Beginning Balance	Revenue	Expended	Balance	Encumbered	Available Cash
Coyote Springs 133	<i></i>					
Student Council	1,611	598	313	1,896		1,896
Granville 135						
Chorus/Choir	348	<u>-</u>		348	-	348
Student Council	1,466	1,067	300	2,233	584	1,648
Humboldt 131						
Student Council	5,547	-	_	5,547	-	5,547
Lake View 110						
Student Council	5,886	_	-	5,886	-	5,886
Liberty Traditional 134						
Jr Optimists	135	1,351	64	1,423	1	1,422
Student Council	3,485	1,199	320	4,364	300	4,064
Mountian View 132						
Student Council	1,736	-	-	1,736	-	1,736
Subtotal ES	20,214	4,215	996	23,433	885	22,548
Brad Mntn MS 120				·		•
Ntl Honor Society	2,792			2,792		2 702
Science	376			376	-	2,792
Student Council	2,776	1 514	350		-	376
Glassford Hill MS 125	2,776	1,514	250	4,039	550	3,490
	0.4			0.4		
Ntl Honor Society Student Council	4 262		1 122	6 146	4 200	1 040
Student Council	4,362	2,916	1,132	6,146	4,298	1,848
Subtotal MS	10,391	4,430	1,383	13,438	4,848	8,590
Brad Mntn HS 230						
Art	352	-		352		352
AVID	342		-	342		342
Baseball	20	-		20	-	20
DECA	158	-		158	-	158
FBLA Business	-	2,207	-	2,207	1,330	877
FBLA Media	252	414	240	426	-	426
French Club	33	-	-	33	_	33
G.O.A.L.S Club	61	-	-	61	_	61
Girls Basketball	216	_	-	216	-	216
HOSA/Nursing	4,694	720	1,235	4,179	880	3,299
HOSA/SportsMedicine	1,116	980	•	2,096	929	1,166
Interact	3,106	180	119	3,167	281	2,886
JROTC	1,543		-	1,543		1,543
Mu Alpha Theta	170	4,075	1,553	2,692	303	2,390
Ntl Art Honor Society	524	55	66	513	389	124
Ntl Honor Society	1,957	410	385	1,982	240	1,742
P.A.L.S.	2,056	120	777	1,399	369	1,030
Student Council	2,934	18,057	1,451	19,541	2,819	16,722
Upward Bound	37	-	-	37	-,	37
Subtotal HS	19,570	27,218	5,825	40,963	7,540	33,424
	13,370		لكانارك	-0,505	7,340	33,424
Interest To Date:		66				
TOTAL Student Activities	50,176	35,930	8,204	77,901	13,273	64,628
Activities	30,170	33,330	0,204	11,301	13,273	04,028

CONSENT Item 9F.

Ratification of Expenditures

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item #QF

FROM:

Kort Miner, Executive Director of Operations

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Ratifications of Expenditures for Contracts / Work Agreements

Action

& Supplementals

Consent X

OBJECTIVE:

Board Governance

SUPPORTING DATA:

This is the approval of ratifications of all Contracts, Work Agreements and Supplementals from December during the 2021-2022 fiscal year.

Information related to Contract, Work Agreements and Supplementals are matters of public record and available at the District Office upon request.

SUMMARY & RECOMMENDATION:

It is recommended that the Governing Board approve the ratification of all Contracts, Work Agreements and Supplementals from December during the 2021-2022 fiscal year.

Sample Motion:

I move to approve the ratification of all Contracts, Work Agreements and Supplementals from December during the 2021-2022 fiscal year.

Approved for transmittal to the Governing Board:

Mr. John Pothest, Superintendent

Questions should be directed to: Kort Miner, Executive Director of Operations (759-5016)

RATIFICATION OF EXPENDITURES 11/24/2021 thru 01/4/2022 (Contracts, Work Agreements, Supplemental)

Contract Type	Name	Primary Job Title	Contract Name	Hire Date	Primary Site
CERTIFIED	ETCHEVERRY, PATRICIA L	TEACHER	CERTIFIED CONTRACT	8/1/2016	HES
CLASSIFIED	MCCLURE, PAMELA M	RESOURCE AIDE	CLASSIFIED STAFF AT WILL NOTICE	8/15/2019	T.
CERTIFIED	BACKUS, MATTHEW V	TEACHER	CERTIFIED CONTRACT	1/3/2022	GHMS
CLASSIFIED	GASKINS, JOHN D	CUSTODIAN	CLASSIFIED STAFF AT WILL NOTICE	12/17/2021	MVES
CERTIFIED	MCLELAND, D PAUL	TITLE I AIDE	ELEMENTARY WINTER COACH	3/22/2021	CSES
CERTIFIED	WELSH, BRENT	TEACHER	ELEMENTARY WINTER COACH	7/26/2021	GES
CERTIFIED	POTTER, ISABEL L	TEACHER	CERTIFIED STIPEND	7/26/2021	BMHS-W
CLASSIFIED	ORELLANA, KAYLYN E	PRESCHOOL AIDE	CLASSIFIED STAFF AT WILL NOTICE	1/3/2022	BFPS
CLASSIFIED	MULLINS, AUSTIN M	F&N WORKER	CLASSIFIED STAFF AT WILL NOTICE	1/23/2020	F&N
CLASSIFIED	BELL, SVETLANA V	F&N WORKER	CLASSIFIED STAFF LESS 20 HOURS A WEEK	12/12/2012	N S N
CLASSIFIED	FIELD, KELLI A	TITLE I AIDE	CLASSIFIED STAFF AT WILL NOTICE	8/3/2018	HES
CLASSIFIED	STEWART, DOROTHY J	ESSER HLTH WELNESS COORD	CLASSIFIED STAFF AT WILL NOTICE	9/13/2011	00
CLASSIFIED	NEUNZ, JEFFREY A	CUSTODIAN	CLASSIFIED STAFF AT WILL NOTICE	10/27/2021	GES
CERTIFIED	HEAD, TROY R	TEACHER	CERTIFIED CONTRACT	12/7/2021	BMHS-W
CERTIFIED	PACHEL, BETHANY J	TEACHER	CERTIFIED CONTRACT	12/7/2021	CSES
CLASSIFIED	GUAJARDO, DENISE A	MOD SEV PROF AIDE	CLASSIFIED STAFF AT WILL NOTICE	10/22/2021	BMHS-W
CLASSIFIED	GUAJARDO, DENISE A	MOD SEV PROF AIDE	CLASSIFIED STAFF AT WILL NOTICE	10/22/2021	BMHS-W
CLASSIFIED	DIXON, NEIL D	СОАСН	CLASSIFIED STIPEND OUTSIDE	12/2/2021	BMHS-W
CLASSIFIED	BERARDI, ROBIN L	IS TECHNICIAN	CLASSIFIED STAFF LESS 20 HOURS A WEEK	8/20/2002	DO
CLASSIFIED	FOSTER, CHRISTINA M	RECEPTIONIST	CLASSIFIED STAFF AT WILL NOTICE	12/16/2021	BMHS-W
CLASSIFIED	DIMASSA, ALYSON N	LIBRARY COORDINATOR	CLASSIFIED STAFF AT WILL NOTICE	12/3/2021	BMHS-W
CLASSIFIED	ETCHEVERRY, PATRICIA L	TEACHER	CLASSIFIED STAFF AT WILL NOTICE	8/1/2016	HES
CLASSIFIED	HEAD, TROY R	TEACHER	CLASSIFIED STIPEND OUTSIDE	12/7/2021	BMHS-W
OVERLOAD 1ST SEM	GRIFFIN, DEBORAH K	TEACHER	OVERLOAD 1ST SEM	7/29/2019	MVES

CONSENT Item 9G.

HUSD/YCESA IGA

TO:	Humboldt Unified School District Governing Board	Item # 9G
FROM:	Dr. Christine Griffin, Executive Director of Educational Services and Innovation	Reading
DATE:	January 11, 2021	Discuss
SUBJECT:	Intergovernmental Agreement for Grants Management Services with YCESA and HUSD	Action
		Consent X
OBJECTIVE:	Goal #1: To Raise the Level of Student Achievement	
	Goal #2: To Focus on Planning for Future Student Needs	

SUPPORTING DATA:

Attached you will find the Intergovernmental Agreement for Grants Management Services with YCESA and HUSD.

The agreement has been reviewed and approved by legal counsel.

SUMMARY & RECOMMENDATION:

It is the recommendation of the administration to approve the renewal of the Intergovernmental Agreement for Grants Management Services with YCESA and HUSD for the 2021-2022 school year.

Sample Motion:

I move to approve the Intergovernmental Agreement for Grants Management Services with YCESA and HUSD for the 2021-2022 school year.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

INTERGOVERNMENTAL AGREEMENT FOR GRANT MANAGEMENT SERVICES BETWEEN HUMBOLDT UNIFIED SCHOOL DISTRICT NO. 22 AND YAVAPAI COUNTY

This Intergovernmental Agreement for Grant Management Services (hereinafter referred to as this "IGA") is made and entered into by and between Humboldt Unified School District No. 22, a political subdivision of the State of Arizona (hereinafter referred to as "HUSD"), and Yavapai County through the Yavapai County School Superintendent also known as the Yavapai County Education Service Agency, a political subdivision of the State of Arizona (hereinafter referred to as "YCESA"). HUSD and YCESA may each be referred individually as a "Party" and collectively as the "Parties."

RECITALS

WHEREAS, pursuant to A.R.S. § 15-342(13), HUSD is authorized to enter into this IGA with YCESA; and,

WHEREAS, pursuant to A.R.S § 15-301(C), YCESA is designated as a local education agency for the purpose of serving as an education service agency that is eligible to receive and spend local, state and federal monies to provide programs and services to school districts, charter schools, county free library districts, municipal libraries, nonprofit and public libraries, tribal libraries, private schools and tribal schools within that county; and,

WHEREAS, pursuant to A.R.S. § 15-302(B), YCESA may provide discretionary programs to HUSD; and,

WHEREAS, pursuant to A.R.S. § 15-365, YCESA may establish service programs and HUSD may participate in service programs established; and,

WHEREAS, pursuant to A.R.S. § 11-952, the Parties are authorized and wish to enter into this IGA for joint or cooperative action for YCESA to provide consulting for and assistance with grant management services.

AGREEMENT

NOW, THEREFORE, in consideration of the foregoing recitals and the mutual promises and conditions set forth below and other good and valuable consideration, the receipt and sufficiency of which are hereby acknowledged, HUSD and YCESA, intending to become legally bound, agree as follows:

1. **Duration/Term.** This IGA's term is for one (1) year and shall be effective for Fiscal Year 2021-2022 (hereinafter referred to as "FY 2021-22") from July 1, 2021, through June 30, 2022. This IGA is contingent on funding availability of HUSD and YCESA, on the grant services needs of HUSD, and budgetary requirements and priorities of HUSD and YCESA. So long as funding is available, this IGA shall automatically renew for up to five (5) successive one-year terms (from July 1 through June 30).

2. Termination.

- 2.1 **Termination by Mutual Agreement.** This IGA may be terminated at any time by mutual agreement of the Parties.
- 2.2 **Termination for Convenience/Termination Without Cause.** Either Party may terminate this IGA with thirty (30) days written notice specifying the termination date.
- 2.3 **Termination for Breach.** In the event of a material breach, default, or violation of any term or condition of this IGA by any Party, the Party claiming breach shall provide written notice to the breaching Party and said notice shall set forth the factual basis for the determination that a breach has occurred. If the breach is not remedied within fifteen (15) days of the breaching Party's receipt of notice, this IGA shall immediately terminate, at the option of the Party alleging such breach.
- 2.4 **Immediate Termination by YCESA.** This IGA may be terminated prior to its expiration, at the election of YCESA, without penalty or prejudice to YCESA, immediately upon written notice by YCESA to HUSD upon the occurrence of the following events:
 - 2.4.1 Governmental emergency action that lasts for more than fourteen (14) days that makes it impracticable for YCESA to perform its obligations under this IGA;
 - 2.4.2 Changes to applicable laws and regulations that make it impracticable for YCESA to perform its obligations under this IGA; or
 - 2.4.3 Any event or action that makes it impracticable for YCESA to perform its obligations under this IGA.
- 2.5 Cancellation for Conflict of Interest. This IGA is subject to cancellation for conflict of interest pursuant to ARS § 38-511, the pertinent provisions of which are incorporated into this IGA by reference.
- 2.6 Any termination or cancellation of this IGA shall not relieve the Parties of their respective obligations for costs of goods or services actually provided prior to the effective date of the termination.
- 3. Scope of Services. YCESA agrees to provide grant management services, which includes, but is not limited to, assisting, mentoring, and collaborating for support with entitlement grants and/or writing of competitive grant applications for state or federal funds. YCESA also agrees to provide fiscal support for grant management services, which includes, but is not limited to, reporting, budget application, and fiscal compliance.
- 4. Payment and Consideration. YCESA agrees to provide grant management services, including fiscal support, and HUSD agrees to pay YCESA at the rate of Fifty-Two and No/100 Dollars (\$52.00) per hour or Four Hundred Sixteen and No/100 Dollars (\$416.00) per eighthour day for time YCESA spends providing grant management services, including fiscal support, to HUSD, including, but not limited to, pay at the rate of \$52.00 per hour for time YCESA spends providing grant management services, including fiscal support, on the telephone, on-site, and at Governing Board meetings. HUSD agrees to pay YCESA \$52.00 per

hour for YCESA's travel time to HUSD's site(s), Governing Board meetings, and to any other location. YCESA will invoice HUSD for grant management services, including fiscal support, and HUSD is responsible for and shall pay all charges invoiced by YCESA in accordance with this IGA within thirty (30) days of the date of invoice.

- 5. Confidentiality of Student Records; Privacy of Records. The Parties shall keep confidential all student records and all student's personally identifiable information in accordance with the Family Educational Rights and Privacy Act (FERPA), 20 U.S.C. §1232g, and regulations adopted thereunder, including 34 CFR part 99; the Reauthorization of the Individuals with Disabilities Education Act of 2004 ("IDEA"), 20 U.S. Code § 1400, and regulations adopted thereunder; the Health Insurance Portability and Accountability Act of 1996 ("HIPAA") and regulations adopted thereunder; the Privacy Act of 1974, 5 U.S.C. § 552a, and regulations adopted thereunder; State and Federal law; and HUSD policies.
- 6. Retention and Inspection of Records. Each Party shall make, and shall contractually require each subcontractor to make, all books, accounts, reports, files, and other records relating to the performance of this IGA open to inspection and audit at reasonable times during regular business hours. Each Party shall retain, and shall contractually require each subcontractor to retain, all books, accounts, reports, files, and other records relating to the performance of this IGA for a period of five (5) years after termination of this IGA.
- 7. Non-appropriation of funds. The Parties recognize and acknowledge that both Parties are governmental entities and this IGA's validity is based upon the availability of public funding. In the event public funds are not appropriated for the performance of either Party's obligations under this IGA, then the affected Party shall notify the other Party in writing of any such non-allocation of funds at the earliest possible date, and this IGA shall automatically expire without penalty to either Party, except that the Parties are still responsible for their obligations and costs incurred prior to any expiration of this IGA. If either Party's allocation of funds is reduced, then the scope of this IGA may be reduced, if appropriate, or this IGA may be cancelled without further duty or obligation, except that the Parties are still responsible for their obligations and costs incurred prior to any cancellation of this IGA.
- 8. Force Majeure. Except for the duty to pay contracted prices for goods or services actually provided, neither Party shall be liable in any manner for any delay or failure that last longer than thirty (30) days to perform its obligations under this IGA arising out of or caused, directly or indirectly, by circumstances beyond such Party's reasonable control, including, without limitation, acts of God; earthquakes; fires; floods; wars; civil or military disturbances; acts of terrorism; sabotage; strikes; pandemics; epidemics; viral or communicable disease outbreaks; quarantines; riots; power failures; computer failure and any such circumstances beyond a Party's reasonable control as may cause interruption, loss or malfunction of utility, transportation, computer (hardware or software), or telephone communication service; accidents; labor disputes; acts of civil or military authority; governmental emergency action; changes to applicable laws and regulations; or inability to obtain labor, material, equipment or transportation. A Party claiming the benefit of this provision shall, as soon as reasonably practicable after the occurrence of any such event, (a) provide written notice to the other Party of the nature and extent of any such Force Majeure condition; and, if practicable, (b) use commercially reasonable efforts to remove any such causes and resume performance under this IGA.

- 9. Property Disposition Clause. The Parties do not anticipate the joint acquisition of property attributable to the exercise of each Party's duties and obligations pursuant to this IGA. Any property acquired during the term of this IGA shall be returned to the purchasing Party no more than thirty (30) days from the effective date of termination of this IGA.
- **10. Insurance**. Each Party shall maintain appropriate insurance. Certificates of Insurance shall be provided to a Party upon request.
- 11. Mutual Indemnification. To the maximum extent permitted by law, each Party (as "Indemnitor") agrees to indemnify, defend and hold harmless the other Party, its officers, officials, agents, employees, or volunteers from and against any and all claims, losses, liability, costs or expenses (including reasonable attorney's fees) (hereinafter collectively referred to as "Claims") arising out of actions taken in performance of this IGA to the extent that such Claims are caused by the acts, omissions, negligence, misconduct, or other fault of the Indemnitor, its officers, officials, agents, employees, or volunteers.
- 12. Notices. All notices required or permitted to be given under the terms of this IGA shall be in writing, and shall be effective upon hand delivery, deposit with a reputable overnight courier such as FedEx for overnight delivery or three (3) business days after deposit with the U.S. Mail via certified or registered mail, postage prepaid, return receipt requested as follows:

If to HUSD to:

Humboldt Unified School District No. 22 Attn: John Pothast, School Superintendent 6411 N. Robert Road Prescott Valley, AZ 86314

If to YCESA to:

Yavapai County School Superintendent Attn: Tim Carter 2970 Centerpointe East Drive Prescott, AZ 86301

A Party shall have the right to change the place notice is to be given by providing written notice to the other Party in accordance with this section.

- 13. Relationship of Parties. Nothing contained in this IGA shall be deemed or construed as creating a joint venture, partnership, agency, employment or fiduciary relationship between the Parties. The Parties' employees shall not be considered employees of the other Party, and neither Party's personnel will, by virtue of this IGA, be entitled or eligible, by reason of this IGA, to participate in any benefits or privileges given or extended by the other Party to its employees. Neither Party shall be liable for any debts, accounts, obligations or other liabilities whatsoever of the other, including (without limitation) the other Party's obligation to withhold Social Security and income taxes for itself or any of its employees.
- 14. Third Parties. Nothing in this IGA shall be deemed to create any right in any person not a

Party hereto. Nothing contained in this IGA shall create a contractual relationship with or a cause of action in favor of a third party against HUSD or YCESA. This IGA is not intended to benefit any third party.

- 15. Assignment. No Party to this IGA may assign any of its rights or responsibilities under this IGA, either voluntarily or involuntarily, whether by merger, consolidation, dissolution, operation of law, or any other manner, except with the prior written consent of the other Party. No Party may delegate any performance under this IGA, except with the prior written consent of the other Party. Any purported assignment of rights or delegation of performance in violation of this section is void.
- **16.** Compliance with Law. The Parties shall comply with all applicable laws, statutes, ordinances, codes, rules and regulations, and lawful orders of public authorities in performing this IGA, including environmental laws.
- 17. Fingerprint and E-verify. If required, and only to the extent required, the Parties shall comply with the fingerprinting provisions in A.R.S. § 15-512(H) and the e-verify provisions in A.R.S. § 41-4401.
- 18. Non-discrimination. The Parties shall comply with State Executive Order 2009-09, the pertinent provisions of which are incorporated into this IGA by reference, and which mandate, in part, that all persons, regardless of race, color, religion, sex, age, national origin or political affiliation, shall have equal access to employment opportunities, and all other applicable State and Federal employment laws, rules and regulations, including the Americans with Disabilities Act. The Parties shall take affirmative action to ensure that applicants for employment and employees are not discriminated against due to race, creed, color, religion, sex, national origin or disability.
- 19. Legal Arizona Workers Act Compliance. The Parties hereby warrant that they will at all times during the term of this IGA comply with all federal immigration laws applicable to their employment of their employees and with the requirements of A.R.S. §§ 23-214 and 41-4401 (together the "State and Federal Immigration Laws"). A breach of the foregoing warranty shall be deemed a material breach, and the Parties shall have the right to terminate this IGA for such a breach, in addition to any other applicable remedies. The Parties retain the legal right to inspect the papers of each contractor or subcontractor employee who performs work pursuant to this IGA to verify performance of the foregoing warranty of compliance with the State and Federal Immigration Laws.
- **20.** Workers' Compensation. Each Party will comply with the notice of A.R.S. § 23-1022(E). For purposes of A.R.S. § 23-1022, irrespective of the operations protocol in place, each Party is solely responsible for the payment of Workers' Compensation benefits for its employees.
- 21. Alternative Dispute Resolution. Pursuant to A.R.S. § 12-1518, disputes under this IGA shall be resolved through the use of arbitration when the case or lawsuit is subject to mandatory arbitration pursuant to rules adopted under A.R.S. § 12-133.
- 22. Waiver of Jury Trial. The Parties hereby waive their respective rights to trial by jury in any

action or proceeding arising out of this IGA.

- 23. Governing Law and Venue. This IGA shall be governed by, and construed and enforced, in accordance with the laws of the State of Arizona. Any action or claim arising from, under, or pursuant to this IGA shall be brought in the courts, state or federal, within the State of Arizona, and the Parties expressly waive the right to bring any legal action or claim in any other court. The Parties hereby consent to venue in Yavapai County for all purposes in connection with any action or proceeding commenced between the Parties hereto in connection with or arising from this IGA. Any changes in the governing laws, rules, and regulations that do not materially affect HUSD's obligations under this IGA during the Term of this IGA will apply but will not require an Amendment.
- 24. Material Change in Law or Regulation. In the event of adoption of legislation, regulations, or instructions or the initiation of an enforcement action by a governmental agency, any of which materially affects the legality of this IGA or the relationship among the Parties hereto, either Party may propose amendments to this IGA to bring this IGA into conformity with such laws. If HUSD and YCESA are unable to reach agreement on the renegotiation of this IGA within thirty (30) days of the initiation of negotiations, then either Party may terminate this IGA upon written notice to the other Party.
- 25. Implied Contract Terms. Each provision of law and any terms required by law to be in this IGA are a part of this IGA as if fully stated herein.
- 26. Severability/Unenforceable Provisions. In the event that any of the provisions of this IGA are held to be unenforceable or invalid, the validity and enforceability of the remaining provisions shall not be affected and effect shall be given to the intent manifested by the provisions held enforceable and valid. If any of the provisions of this IGA are inapplicable to a person or circumstance, the same provisions shall remain applicable to all other persons and circumstances.
- 27. Waiver. A Party's failure or neglect to enforce any term, covenant, condition, right, or duty in this IGA does not constitute a waiver of any term, covenant condition, right, or duty, nor is it deemed to be a waiver of that Party's rights or remedies under this IGA. A waiver or extension is only effective if it is in writing and signed by the Party granting it. No single or partial exercise of any right or remedy will preclude any other or further exercise of any right or remedy. One or more waivers by a Party of any term, covenant, condition, right, or duty in this IGA shall not be construed as a waiver of a subsequent default or breach of the same covenant, term, condition, right, or duty.
- **28. Parol Evidence.** This IGA is intended by the Parties as a final and complete expression of their agreement. No course of prior dealings between the Parties and no usage of the trade shall supplement or explain any terms used in this IGA.
- 29. Headings and Construction of Agreement. In construing this IGA, all headings and titles are for the convenience of the Parties and for organizational purposes only and shall not be considered in interpreting the meaning of any provision in this IGA or considered a part of this IGA. Whenever required by the context, each number shall include the plural, each gender

shall include all genders, and unless the context otherwise requires, the word "person" shall include corporation, firm or association.

- **30. Fair Meaning.** This IGA is intended to express the mutual intent of the Parties and shall not be construed as if prepared by one of the Parties, but rather according to its fair meaning as a whole, as if both Parties had prepared it.
- 31. Entire Agreement. This IGA contains the entire, integrated agreement of the Parties and there are no oral agreements, understandings, or representations relied upon by the Parties. This IGA supersedes all prior negotiations, representations, or agreements, whether written or oral. Any modifications or amendments to this IGA must be in writing and signed by all Parties.
- 32. Counterparts and Electronic Signatures. This IGA may be executed in any number of counterparts, each of which shall be deemed an original, but all of which when taken together shall constitute one and the same instrument. The signature page of any counterpart may be detached therefrom without impairing the legal effect of the signature(s) thereon, provided such signature page is attached to any other counterpart identical thereto. The Parties understand and agree that they have the right to execute this IGA through paper or through electronic signature technology, and to the extent they sign electronically, their electronic signature is the legally binding equivalent to their handwritten signature. Signatures sent by electronic means (facsimile, scanned and sent via e-mail, or signed by electronic signature service where legally permitted) shall be deemed original signatures. The Parties expressly waive any objection to the admissibility of this IGA on the grounds that it is an electronic record, or a paper copy of an electronic document, or a paper copy of a document bearing an electronic signature. Each Party may sign any number of copies of this IGA, and each signed copy shall be deemed to be an original, but all of them together shall represent one and the same agreement.
- 33. Legal Agreement. This IGA is an important, binding legal document, and each Party warrants it has had an opportunity to consult with an attorney about the terms set forth herein. By signing this IGA, each person signing this IGA represents and warrants that he or she is duly authorized and has the legal capacity to execute this IGA and understands the meaning of all terms contained herein and agrees to their application and enforceability.

APPROVALS

IN WITNESS WHEREOF, the Parties have caused this IGA to be executed by their duly authorized officials and have affixed their signatures to this IGA on the date written below.

Signature of Governing Board President	Date:	
Printed Name		

HUSD: Humboldt Unified School District No. 22

	Date:
Signature of Governing Board Member	
Printed Name	-
Signature of Governing Board Member	Date:
Printed Name	-
Signature of Governing Board Member	Date:
Printed Name	-
Signature of Governing Board Member	Date:
Printed Name	•
DETERMINATION OF COUNSEL Pursuant to A.R.S. § 11-952(D), the foregoin for HUSD, who has determined that this I authority granted under the laws of the State	ng IGA has been reviewed by the undersigned attorney IGA is in proper form and is within the powers and e of Arizona to HUSD.
Signature for CNH	Date: 14/29/21
Clare St Chambre / Huffwd L Printed Name and Title/Law Firm Name	loshnan
YCESA: Yavapai County	
Mour Mallow Chair	Date:
Mary Mallory, Chair Yavapai County Board of Supervisors	

ATTEST:	
Kim Kapin, Clerk of the Board	
Yavapai County Board of Supervisors	
APPROVED AS TO CONTENT BY:	
	Date:
Tim Carter Yavapai County School Superintendent	
Tavapar County School Superintendent	
	ng IGA has been reviewed by the undersigned attorney at this IGA is in proper form and is within the powers State of Arizona to Yayapai County.
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	Date:
Joy L. Biedermann	
Deputy Yavapai County Attorney	

CONSENT Item 9H.

Classified Job Placement Schedule

TO:

Humboldt Unified School District Governing Board

Item #9H

FROM:

Kort Miner, Executive Director of Operations

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Approval of HUSD Classified Job Placement Schedule

Action

Consent

Χ

OBJECTIVE:

Board Governance

SUPPORTING DATA:

The Board approved the increase to minimum wage and an increase to the Classified Job Placement Schedule at the December 14, 2021 Board meeting. This is the updated Classified Job Placement schedule with the increases to the hourly rate.

SUMMARY & RECOMMENDATION:

It is recommended that the Governing Board approve the updated HUSD Classified Job Placement schedule for the 2021-2022 school year.

Sample Motion:

I move to approve the updated HUSD Classified Job Placement schedule for the 2021-2022 school year.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Kort Miner, Executive Director of Operations (759-5016)

John Pothast, Superintendent

6411 N. Robert Road. Bldg. 100 Prescott Valley, AZ 86314 ph. (928) 759-4000

CLASSIFIED JOB PLACEMENT

2021-2022

LEVEL 1 - \$ 12.80

Aide - Afterschool Program

Aide - Bus - Regular

Aide - Bus - SPED

Aide - Bus -SPED - Van Driver

Aide - Playground Aide - Resource

F and N Worker (I and II)

Custodians

LEVEL 2 - \$13.16

Aide - ELL

Aide - Preschool

Aide - Title I

Aide- Moderate/ Severe profound

Campus Security

Clerk- Receiving

F&N Clerk

F&N Cook

Groundskeeper

Lead Night Custodian

Receptionist- Campus

LEVEL 3 - \$13.39

Aide - Art

Aide - Computer Lab

Bus Driver(Reg & SpEd)

F&N Assistant Manager

F&N Manager (K-8)

Family Resource Specialist

Lead Maintenance Custodian (K-8)

Library Media Specialist

Night Preventive Maintenance Custodian

Receptionist- DO

Secretary- Attendance

Secretary- ELL Assessment

Transition from School to Work Technician

LEVEL 4 - \$14.04

F&N Clerk Coordinator

F&N Driver/ Preventative Maint Tech

F&N Manager (HS)

IS Help Desk Technician

Library Coordinator

Route Coordinator Training Coordinator

Transportation Dispatcher

LEVEL 5 - \$14.70

Afterschool Program Coordinator

Classified Personnel Technician

Clerk - Acctg Auxiliary Operations

Clerk- Acctg High School

Lead Mtnce Custodian (HS)

Registrar - Campus

Registrar-Special Services

Secretary - Admin F&N

Secretary - Admin Maint, and Operations

Secretary - Counseling

Secretary - Admin Special Services

Secretary-Admin Transportation

Secretary- Administrative Campus

District Health and Wellness Coordinator

LEVEL 6 - \$15.37

Accounts Payable/ Fixed Assets Coordinator

Secretary - Admin Public Relation/ ED SVCS

2 - Secretary - Fed Prgms/ School Improvement

Student Information Coordinator

LEVEL 7 - \$16.05

Benefits Coordinator

IS Technician

Payroll Coordinator

Payroll Specialist

Personnel Coordinator

Family and Comm. Engagement Coordinator

LEVEL 8 - \$16.74

District Maintenance Technician

Mechanic

LEVEL 9 - \$17.99

Budget Technician/Cash Manangement

CTE Specialist

IS Specialist

Procurement Specialist

LEVEL 10 - \$19.25

Admin Sec/ Supt/Gov Bd

Facilities Coordinator

Lead Mechanic

Sub Rate of Pay

Teachers

\$105 a full day \$115 a day for long term \$115 a day HQ \$130 long term HQ

\$115 a day at HES \$125 long term at HES

Classified \$12.80 per hour

Long term subs will receive bottom pay of position worked on the 11th day/ same job same location

CONSENT Item 91.

ESSER Funded IS Specialist Position

TO: Humboldt Unified School District Governing Board Item #97

FROM: Kort Miner, Executive Director of Operations/HR Reading

DATE: January 11, 2022 Discuss

SUBJECT: Approval of the ESSER funded IS Specialist position in Action

IT

Consent X

OBJECTIVE: Goal #2 - Focus on planning for future student needs

SUPPORTING DATA:

In order to help support the direction of the IT Department in regard to providing support for students and teachers across the district, the administration is asking the Board to approve the addition of the IS Specialist position in the IT Department. This position is ESSER funded, therefore, they are temporary positions until October 1, 2023.

This will increase the number of techs in the IT Department so they can continue to knock out projects and to also provide support for our students and staff.

SUMMARY & RECOMMENDATION:

It is the recommendation of administration that the HUSD Governing Board approve the IS Specialist position for the IT Department that is ESSER funded.

Sample Motion:

I move to approve the the ESSER funded IS Technician position for the iT Department.

Approved for transmittal to the Governing Board:

Mr. John Johnst, Superintendent



JOB DESCRIPTION

JOB TITLE:

IS TECHNICIAN (ESSER)

DEPARTMENT:

Information Technology

REPORTS TO:

Director of Information Technology

FLSA STATUS/CLASSIFICATION:

Non-Exempt; Level 7

SUPERVISORY DUTIES:

none

APPROVED ON:

05/14/2019

Grant funded position from September 2021 to October 1, 2024

SUMMARY: Works with Information Services staff and school staff to deploy and maintain district technology resources and assists the Director of Technology with the oversight and operation of District Instructional technology and operational support technology. Serves as an information resource to students and staff regarding Information Technology services and capabilities.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Installs and deploys new technology resources as directed
- Troubleshoots issues with workstations, laptops, network servers/switches/firewalls, interactive classroom technology and basic network devices
- Installs and troubleshoots various software resources
- Evaluates, prioritizes and addresses hardware, software, and network connectivity problems
- Completes technology work orders as assigned
- Refers unresolved technology problems to the Network Administrator.
- Assists teachers and other site staff with the use of available district technology resources
- Answers technical support phone calls and responds to emergency issues as needed
- Assists with technology upgrade projects
- May be assigned other special technology projects by the Network Administrator or the Director of Technology
- Provides remote assistance, as well as hands-on assistance to end users to diagnose and troubleshoot certain technology issues
- Works with other members of the District's Information Services department to determine / evaluate future district technology needs
- Attends ongoing technology (software and hardware) training as directed and necessary
- Assists with bench hardware repair, system imaging and upgrades
- Shares relevant information received from all sources to the school administration and staff, when appropriate
- · Assists in arranging for the installation of hardware devices and software programs as needed
- Responsible for the security, upkeep, operation and care of all assigned equipment

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of the use and utilization of technology in educational environments
- Ability to generate production work with speed and accuracy and to meet timelines
- Basic understanding of Windows-based devices
- Basic understanding of Chrome and Android devices
- Operational understanding of network principles such as DHCP and DNS
- Ability to communicate effectively verbally and in writing
- Ability to work independently and as part of a team



JOB DESCRIPTION

- Ability to maintain confidentiality
- Produce accurate work and complete assignments with minimal supervision
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations
- Ability to work cooperatively and courteously with staff, students, parents and community members
- Knowledge of applicable Federal and State laws, district procedures and Board policies
- · Ability to handle confrontation and conflict without an emotional response

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- High School diploma or equivalent
- · Vocational/Associate Degree or college coursework with specialization in technology preferred
- Two years' experience in the field of technology preferred
- Virtualization, Cloud, Cybersecurity certifications preferred, other technology certifications desirable.
- Any equivalent combination of training, education and experience that meets minimum requirements
- Criminal justice/Fingerprint clearance

Computer Proficiency: Demonstrated general proficiency in computer programs such as Microsoft Excel, Word and Outlook as well as those identified above.

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit, stand, bend, climb, stoop and walk. The employee may be required to move twenty five pounds and could occasionally lift or move up to fifty pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors in classrooms and offices. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

<u>Disclaimer:</u> The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.

IS Technician 2

CONSENT Item 9J.

Behavior Specialist Job Description

TO: Humboldt Unified School District Governing Board Item #93

FROM: Dr. Christine Griffin, Executive Director of Educational Reading

Services and Innovation

DATE: January 11, 2022 Discuss

SUBJECT: ESSER Funded Job Description Action

Consent X

OBJECTIVE: Goal #1: To Raise the Level of Student Achievement

Goal #2: To Focus on Planning for Future Student Needs

SUPPORTING DATA:

Humboldt Unified School District qualifies for the FY21 Elementary and Secondary School Emergency Relief (ESSER III) Fund grant. This grant contains requirements for LEAs to set aside a minimum of 20% of their total grant award to address learning loss. The 20% set-aside must be used to support the implementation of evidence-based interventions that respond to students' academic, social, emotional, and mental health needs and also address the disproportionate impact of COVID-19 on vulnerable student populations. HUSD has created positions to support activity, strategies, and/or interventions that improve student outcomes. The Behavior Specialist will provide direct and consultative services and support to the overall educational environment by utilizing effective behavioral strategies and addressing student behaviors. Provide ongoing behavior intervention strategies for all students in all aspects of the educational environment, including creating functional behavioral assessments and behavior intervention plans.

SUMMARY & RECOMMENDATION:

It is the recommendation of the Administration to approve the Job Description of the Behavior Specialist contingent on grant funding

Sample Motion:

I move to approve the Job Description of the Behavior Specialist contingent on grant funding.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Dr. Christine Griffin, Executive Director- Educational Services and Innovation @ 759-4010



JOB DESCRIPTION

KNOWLEDGE, SKILLS & ABILITIES:

- Knowledge of applicable federal and state regulations
- Knowledge of data usage, including collection, analysis, interpretation and reporting
- Ability to do perform multiple administrative functions simultaneously
- · Ability to manage personnel
- · Ability to maintain confidentiality
- Knowledge and understanding of the continuous improvement process
- Ability to communicate effectively verbally and in writing
- Produce accurate work and complete assignments with minimal supervision
- Ability to apply common sense understanding to solve practical problems and deal with a variety of situations
- Ability to work cooperatively and courteously with staff, students, parents and community members
- Knowledge of applicable Federal and State laws, district procedures and Board policies
- Ability to handle confrontation and conflict without an emotional response

QUALIFICATIONS & REQUIREMENTS:

Education & Experience:

- Masters degree in Education or Psychology or related field
- Holds Valid Arizona Teacher Certificate
- Has proven experience in behavior management in K-12
- Valid Board Certified Behavior Analyst (BCBA) certification preferred
- Demonstrated ability to assess children's behavioral needs and competence in the design of appropriate instructional strategies and educational programs.
- Strong interpersonal and communication skills
- Criminal justice/Fingerprint clearance

Computer Proficiency: Demonstrated general proficiency in computer programs such as Microsoft Excel, Word, Publisher and Outlook and job specific software programs

PHYSICAL DEMANDS The physical demands described here are representative of those that must be met by an employee to successfully perform the essential functions of the job. Reasonable accommodations may be made to enable individuals with disabilities to perform the essential functions.

While performing the duties of this job, the employee is required to reach with hands and arms. The employee is frequently required to sit and occasionally stand and walk. The employee may be required to move ten pounds and could occasionally lift or move up to twenty-five pounds.

WORK ENVIRONMENT:

Indoor office environment. This position regularly works indoors. The noise level in the work environment is generally quiet to moderate and may become excessively noisy at times. Will have contact with employees, external agencies and the public.

<u>Disclaimer</u>: The duties and responsibilities identified in this position description are illustrative only and are in no way intended to be a complete list of activities that may be required of an incumbent. The information contained in this job description is for compliance with the American Disabilities Act (ADA) and is not an exhaustive list of duties performed for this position. Additional duties are performed by the individual currently holding this position and additional duties may be assigned.



JOB DESCRIPTION

JOB TITLE: BEHAVIOR SPECIALIST

DEPARTMENT: Educational Services

REPORTS TO: Director of Educational Services

FLSA STATUS/CLASSIFICATION: Exempt; Cert

SUPERVISORY DUTIES: None

APPROVED ON: xx/xx/xxxx

SUMMARY: Provide direct and consultative services and support to the overall educational environment by utilizing effective behavioral strategies to address student behaviors. Provide ongoing behavior intervention strategies for all students in all aspects of the educational environment, including creating functional behavioral assessments and behavior intervention plans.

PLEASE NOTE: This position is funded through the Elementary and Secondary School Emergency Relief Fund (ESSER). The funding for this position is contingent on grant approval and grant funding.

ESSENTIAL DUTIES & RESPONSIBILITIES:

- Conduct Functional Behavior Assessments (FBAs), create Behavior Intervention Plans (BIPs) and classroom needs assessments.
- Develop/assist with individual behavior management programs for students.
- Evaluate the effectiveness of behavior management plans.
- Develop a district-wide system for behavior consultations.
- Develop data collection forms and methodologies for the district.
- Assist and participate in Child Study teams, as appropriate, to facilitate the development of intervention plans for students in the area of behavior.
- Develop, implement and train staff on behavior intervention plans.
- Consult with staff on topics including behavior management and classroom accommodations that support appropriate classroom behavior.
- Advise staff on data analysis techniques including obtaining baselines, recording and collecting data, graphing and evaluating data.
- Assist teachers in their understanding of the individual needs of students.
- Participate in providing staff development activities for teachers to improve their skills in behavior management strategies.
- Provide ongoing consultation to staff regarding situational appropriate behavior management plans and practices.
- Conduct student observations in order to evaluate students' strengths and weaknesses.
- Demonstrate a commitment to professional growth by participating in a variety of professional activities related to behavior management.
- Display ethical and professional behavior in working with students, parents, school personnel and outside agencies associated with the district.
- Perform other duties as assigned.

CONSENT Item 9K.

Disposal of Inoperable Equipment

TO:

Humboldt Unified School District Governing Board

Item #9K

FROM:

Roger Studley

Reading

DATE:

January 11,2022

Discuss

SUBJECT:

Disposal of Inoperable District Equipment

Action

Consent X

OBJECTIVE:

Goal #2 - To Focus on Planning for Future Student Needs

SUPPORTING DATA

Administration seeks Governing Board approval to dispose of the attached list of assets. These items are no longer usable.

SUMMARY & RECOMMENDATION

It is recommended that the Governing Board approve the disposal of listed equipment.

Sample Motion

I move to approve the disposal of equipment as presented.

Approved for transmittal to the Governing Board:

Mr. John Pothast Superintendent

Questions should be directed to: Roger Studley, CFO at 928.759.4027

ASSETS TO RE DISPOSED AFTER HIISD SCHOOL ROARD APPROVAL JANUARY 2021-2022

REASON FOR DISPOSAL	OBSOLETE	BROKEN	NON REPAIRABLE	OBSOLETE	BROKEN	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE																																								
DEPARTMENT	INFORMATIONAL SERVICES																																																
DESCRIPTION OF ASSET	CITRIX	PROJECTOR	CANON CAMCORDER	OPTIPLEX 755	OPTIPLEX 745	OPTIPLEX 745	MAC PRO SERVER	OPTIPLEX 755	LATITUDE E5420	OPTIPLEX 755	TOSHIBA PROJECTOR	LATITUDE D830	JVC DVM700	OPTIPLEX 755	LCD PROJECTOR	OPTIPLEX 755	PROJECTOR	OPTIPLEX 755	OPTIPLEX 755	OPTIPLEX 755	CATALYST SWITCH																												
SERIAL NO		6300214EE	332222800875	BMWM1D1	8MP2C01	GTNQDD1	G88394QPXYL	DWRGXV1	FQM0LQ1	7XLPQF1	9WLPQF1	1WLPQF1	FVLPQF1	1YLPQF1	4WLPQF1	6VLPQF1	4YLPQF1	3YLPQF1	6WLPQF1	49B4TF1	19B4TF1	58B4TF1	D8B4TF1	H8B4TF1	3BHT0G1	F9HT0G1	HBHTQG1	CBHT0G1	6CHT0G1	4CHT0G1	3CHT0G1	J9HT0G1	98HT0G1	49730120	63RCNH1	113C0194	61GRSH1	1400120EA	6HF8NH1	6P76YG1	9P16YG1	83S5YG1	4P76YG1	DP76YG1	F7CU03630	98X0VG1	G7X0VG1	46S5VC1	F0C0943U1TO
HUSD ASSET TAG #	202986	204128	204344	204655	204668	204669	204707	204836	204850	204852	204872	204875	204878	204879	204886	204888	204890	204891	204895	204912	204920	204929	204932	204934	204962	204963	204964	204965	204969	204970	204971	204972	204973	205057	205062	205205	205214	205269	205329	205426	205428	205429	205430	205436	205556	205615	205620	205714	205756

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CO7DG2K4DD6L FQMOLQ1 SR8R9P1 B3SSYG1 2X6GGK1 C8HV0R1 G8GXOR1 BMXSYG1	7TK2TK1 5P76YG1 JVXSYG1 CZG65M1 2VX5YG1 2GQ20D1 HFKC6D1 2XCJGK1	BPPKQN1 BPPKQN1 CCPXOD1 CCPXOD1 FPSHH1 TPSHH1 TTB3HH1 FD4XGH1	JBZZGH1 GCZZGH1 NNGD0115310184 FOL16224HD 2KU323R8000BB 7TW11D1 CO7JG08YDKDJ CO7JG0BJDKDJ 87K7YF1 8INZMG1	5.515WG1 6NKNKF1 FX13MG1 B6K7YF1 36K7YF1 28K7YF1 14621211133077-UHB F4LKLNY5F193 D86CPH1 7FGD7G1 CTNYSF1
205757 205782 205883 205885 205909 205930 205931 205936	205951 205959 205961 205962 205966 206027 206030 206030	206088 206144 206150 206175 206473 206443 206447 206451	206454 206457 206500 206590 206592 206606 206657 206673 206681	206684 206685 206689 206693 206694 206738 206738 207015 207015 207015

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58ZVDG1	3QTYGG1	BOT2NH1	JDVF5H1	bO39LA1	4E07CE1	6YMZ6G1	8DVXCF1	4FPMRCF1	8YHZGG1	2JKKXF1	65C3GG1	FBG3GG1	84KZ6G1	6LBWCH1	GXH2691	2RR9MG1	8PRZ6G1	52Q3FH1	4YR9MG1	JX8ZCH1	JMXYNJ1	BQR9MG1	FQ5ZCH1	H7WTSF1	BHW9TG1	J5PDJF1	HN5ZCH1	8YVXLG1	CQ5ZCH1	BL8DMG1	G8T2NH1	7Y51DH1	2JGNTF1	71N5KH1	8QCY6G1	85WN0G1	FHGNTF1	2ZQTSF1	5GW9TG1	80T2NH1	GNR9MG1	DJW9TG1	5Y8ZCH1	7SOWLG1	CL8DMG1	1B790F1
207039	207051	207052	207053	20/054	27170	207181	207186	207189	207193	207197	207200	207203	207204	207206	207207	207208	207218	207219	207243	207252	207273	207274	207275	207276	207279	207281	207282	207283	207285	207286	207287	207289	207291	207292	207293	207294	207298	207300	207301	207306	207312	207314	207318	207319	207330	207331

| OBSOLETE |
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| INFORMATIONAL SERVICES |
| OPTIPLEX 755 |
| DQQZ6G1 | 538Y3H1 | CL9X3H1 | 1M74KH1 | 6G4HPH1 | JGFHPH1 | BRS5TH1 | GZ1WFG1 | 62B6TF1 | 5QYGFG1 | FM9JPH1 | 550WLG1 | 82RMLH1 | D58WDG1 | J911DH1 | CBXV9G1 | C78WDG1 | 27PDJF1 | 8XQLLH1 | CCN3NH1 | 8XP26H1 | GPYNZD1 | 7LL3PH1 | 5H5GPH1 | DGL/PH1 | DZ24PH1 | GZS0DH1 | JWZ3PJ1 | JLR6G1 | FK5ZCH1 | 6PCXQF1 | 5STNZD1 | GLVDVG1 | 7XTKQH1 | 257R3H1 | 23KKPH1 | DPOXLG1 | 154HHJ1 | 8B7KPH1 | 268WDG1 | 8G7BG1 | 32X0DH1 | HCYODH1 | 81L90F1 | BW0Z6G1 | 1H02RF1 | 49427G1 | 45QZZD1 |
| 207333 | 207339 | 207357 | 207370 | 207372 | 207376 | 207378 | 207379 | 207384 | 207385 | 207387 | 207389 | 207394 | 207395 | 207399 | 207413 | 207415 | 207418 | 207429 | 207440 | 207442 | 207443 | 207445 | 207446 | 207450 | 207452 | 207454 | 207455 | 207464 | 207470 | 207472 | 207475 | 207476 | 207479 | 207482 | 207546 | 207563 | 207580 | 207619 | 207622 | 207648 | 207666 | 207668 | 207674 | 207675 | 207693 | 207712 | 207713 |

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207714 207715 207716 207717 207718 207721 207727	207750 207752 207753 207754 207755 207760 207761 207763 207764 207765	207768 207769 207770 207772 207774 207775 207776	207780 207781 207783 207785 207786 207789 207790 207792	207794 207795 207796 207799 207801 207803

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207805	207807	207808	207809	207871	207884	208241	208275	208277	208300	208309	208330	208351	208384	208482	208483	208484	208487	208488	208489	208490	208493	208499	208503	208504	208505	208507	208509	208510	208511	208512	208513	208514	208516	208517	208518	208519	208520	208521	208522	208523	208525	208530	208533	208553	208560	208565

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8DJH312 1FJH312 17PKQN1 37X0VG1 1GKF912 5HKF912 7GKF912 JFKF912	946KP912 JGKF912 7HKF912 8FKF912 9D1061 GWYGFG1 49PSVG1 F3ZZGH1 6R23KH1 3G5GPH1 8GXWCH1 6IH92G1	DOCHOSTS NNG00151310519 NNG00151510547 1GHCPH1 DK79DF1 DLXQGOVRG-5WQ B1XTNJ1 3SFMQH1 5WQ4CG1 1WCF4G1 9V10TG1	H9H5N52 66N5N52 2XH5N52 GXH5N52 SYH5N52 BFM5N52 67N5N52 6NM5N52 6NM5N52 GGM5N52 2GM5N52 GGM5N52 4LM5N52 HKM5N52 HMMN5N52
208568 208571 208623 208625 208653 208656 208657 208666	208676 208677 208680 208721 208723 208810 208811 208815 208818 208820 208820	208394. 208381 208382 209006 209206 209221 209234 209249 209249	209376 209323 209323 209323 209332 209338 209345 209346 209346 209355 209353 209353 209353

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INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES
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3FM5N52 96N5N52	46N5N52	HDM5N52	87N5N52	GFM5N52	JSN5N52	F9H5N52	5FM5N52	HGM5N52	H5N552	BNM5N52	1BH5N52	HLMSN52	DFM5N52	7YH5N52	GMM5N52	77N5N52	JDM5N52	FMM5N52	6FM5N52	H8H5N51	GZH5N52	3LM5N52	57N5N52	JHX5N52	HFM5N52	56N5N52	1YH5N52	BMM5N52	H6N5N52	19H5B52	SMMSN52	B4N5N52	FLM5N52	D9H5N52	2NM5N52	7MM5N52	8FM5N52	2YH5N52	JMM5N52	FFM5N52	4FM5N52	F4N5N52	9FM5N52	B5N5N52	9NM5N52	7SCL462
209363	209369	209373	209377	209381	209388	209389	209390	209391	209393	209395	209396	708397	209402	209403	209406	209407	209410	209412	209414	209421	209425	209428	209431	209436	209440	209441	209452	209456	209457	209462	209463	209464	209466	209467	209468	209469	209471	209472	209474	209475	209476	209477	209480	209481	209482	209544

OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	OBSOLETE	NON REPAIRABLE
INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES	INFORMATIONAL SERVICES					
OPTIPLEX 755	OPTIPLEX GX780	OPTIPLEX 755	OPTIPLEX 755	OPTIPLEX 755	LIGHTSPEED ROCKET SERVER	OPTIPLEX 755	OPTIPLEX GX780	OPTIPLEX 755	OPTIPLEX GX780	OPTIPLEX GX780	OPTIPLEX 755	LATITUDE E3340															
868WDG1	B7PKQN1	78X0VG1	HPYLLH1	2R5ZCH1	NN60017340231	67X0VG1	17X0VG1	FBX0VG1	J7XOVG1	1JFJNH1	97V0VG1	9HFJNH1	86X0VG1	6BPKQN1	8NCMFQ1	19PKQN1	67PKQN1	C8XOVG1	59X0VG1	32XOVG1	B7X0VG1	58XOVG1	79X0VG1	7JFJNH1	99XOVG1	HTQ5DG1	DFKF912
209643	209718	209719	209725	209791	211619	211847	212050	212051	212052	212053	212054	212055	212057	212058	212059	212060	212061	212063	212064	212065	212066	212067	212068	212069	212255	001045	STW-000291

CONSENT Item 9L.

Gifts and Donations

GIFTS & DONATIONS - January 11, 2022

GFWC The Monday Club

Donated a monetary amount to the Granville Elementary Fine Arts With a donor's value of \$500.00

Marilynn Gingrich

Donated clothing and a suitcase to the Family Resource Center With a donor's value of \$100.00

Kathy Woods

Donated (5) \$20 Walmart cards to the Bradshaw Mountain High School Angel Tree With a donor's value of \$100.00

Chas Partridge

Donated (10) \$20 Walmart cards to the Bradshaw Mountain High School Angel Tree With a donor's value of \$200.00

Sheryl Nilson

Donated (11) \$25 cards from Kohls, Safeway, Rue21 & Old Navy to the Bradshaw Mountain High School Angel Tree
With a donor's value of \$275.00

Barry Barbe-Cato

Donated (36) \$50 food cards to Bradshaw Mountain High School Families in need With a donor's value of \$1800.00

Yavapai County - Board of Supervisors

Donated a monetary amount to the Bradshaw Mountain High School Art Department With a donor's value of \$250.00

Emmannuel Lutheran Church

Donated 563 pairs of socks to the Family Resource Center

Sons of the American Revolution – Prescott Chapter Donated a monetary amount to the Bradshaw Mountain High School JROTC With a donor's value of \$100.00

St. Lukes Episcopal Parish Church

Sponsored 7 Angel tree Students at Bradshaw Mountain High School With a donor's value of \$1450.00

Kimberly Sanchez

Donated 3 boxes and 2 large bags of clothing to the Family Resource Center With a donor's value of \$250.00

Advanced Coatings, Inc.

Prepared and painted the interior high walls of the Cafeteria at Glassford Hill Middle School With a donor's value of \$4,966.23

Prescott Frontier Rotary Foundation Donated a monetary amount to the Bradshaw Mountain TLC With a donor's value of \$3,000.00

St. Lukes Episcopal Church

Donated \$500.00 for art supplies to Coyote Springs Elementary School

DISCUSSION Item 10A.

Granville Elementary School Update

TO: Humboldt Unified School District Governing Board Item # 10A FROM: Patricia Scarpa, Granville Elementary Principal Reading -DATE: January 11, 2022 Discuss x SUBJECT: Granville Elementary Update Action Consent **OBJECTIVE:** Goal #1 To Raise the Level of Student Achievement Goal #2 To Focus on Planning for Future Student Needs

SUPPORTING DATA

Principal Patricia Scarpa will give an update of current events at Granville Elementary School including:

- A Walk-About in Video Format
- Opportunities
- Celebrations

SUMMARY & RECOMMENDATION

Sample Motion

Approved for transmittal to the Governing Board:

Mr. John Pottlast, Superintendent

Questions should be directed to: Patricia Scarpa, 928-759-4800

DISCUSSION Item 10B.

BMHS CTE Program Buildout

TO:

Humboldt Unified School District Governing Board

Item # loB

FROM:

Dr. Christine Griffin, Executive Director of Educational

Reading

Services and Innovation

DATE:

January 11, 2022

Discuss

 \mathbf{X}

SUBJECT:

BMHS CTE Buildout

Action

Consent

OBJECTIVE:

Goal #1: To Raise the Level of Student Achievement

Goal #2: To Focus on Planning for Future Student Needs

SUPPORTING DATA:

Humboldt Unified School District is looking into building an addition onto the Bradshaw Mountain High School gymnasium for the Career and Technology Education's Sports Medicine and Computer Science programs. The CTE Sports Medicine course is designed to help students develop a general awareness of health careers and specific preparation for physical therapy and sports medicine occupations. The Computer Science and Information Technology course focuses on preparing students for employment in careers related to building linkages in IT occupations for entry-level, technical, and professional careers that relate to the design, development, support, and management of hardware, software, multimedia, and system integration services.

The CTE addition would also allow space to create a Construction Technology program that will provide students with classroom instruction and hands-on experiences in various aspects of the construction industry.

Approved for transmittal to the Governing Board:

Mr. John Pothast Superintendent



November 22, 2021

Jeannette Arntzen Procurement Specialist Humboldt Unified School District 6411 N Robert Rd Prescott Valley, AZ 86314

PROJECT: Classroom Addition - Bradshaw Mountain High School

SUBJECT: Fee Proposal

REFERENCE: 1GPA 18-21P-08

Dear Jeannette:

Thank you for the opportunity to provide this fee proposal for a classroom addition for Bradshaw Mountain High School. We have prepared a preliminary floor plan and elevations for your review and this proposal is based on that design. The location of the addition is on the northeast corner of the existing gym building. There are existing underground utilities that will have to be relocated as well as topographic/drainage challenges that will have to be addressed in the building design.

Our scope of work includes basic Architectural, Mechanical, Plumbing, Electrical, Structural, and Civil services including Construction Contract Administration. The fees for this project are as follows:

Sub-Consultants:

 Special Systems Tie-in (SSE) (estimated) 	\$ 1,200.00
 Geotechnical Engineering (RAMM) (estimated) 	\$ 2,500.00
Structural Special Inspections (RAMM) (estimated)	\$ 5,500.00
Allowances:	
Total Fixed Fee	\$68,000.00
Reimbursable Expenses	\$ 2,000.00
 Construction Administration CA (HDA) 	\$16,500.00
Architectural Design & Coordination (HDA)	\$49,500.00
HDA Architects:	
Sub-Consultants	\$28,000.00
Civil Engineering (Larson)	\$ 5,000.00
Structural Engineering (Bixler)	\$ 4,500.00
Electrical Engineering (KCE)	\$ 4,100.00
 Mechanical/Plumbing Engineering (KCE) 	\$ 5,100.00



BRUCE R. SCOTT, AIA MANAGING PARTNER

Jeannette Arntzen Bradshaw Mountain H.S. Fee Proposal November 22, 2021 Page 2 of 2

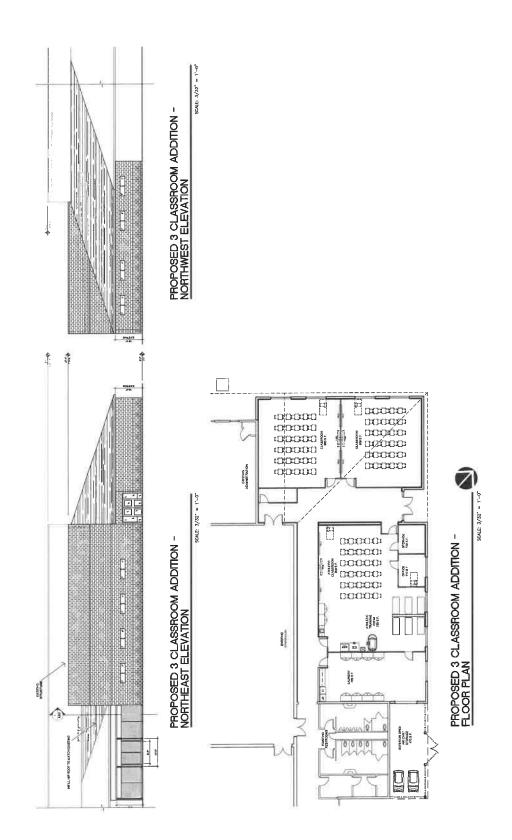
Project invoicing will include copies of sub-consultant invoices. Allowances are estimated and will be billed at the actual cost of the service.

Please let me know if you have any questions.

HDA ARCHITECTS, LLC

David A. Mar Associate

DAM/sh



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DISCUSSION Item 10C.

HUSD Pandemic Update

TO: Humboldt Unified School District Governing Board Item # LCC
FROM: John Pothast, Superintendent Reading

DATE: Tuesday, January 11, 2022 Discuss X

SUBJECT: HUSD Pandemic Update Action

Consent

OBJECTIVE: Goal #2: Focus on Planning for Future Student Needs

SUPPORTING DATA:

The Governing Board and Superintendent Pothast will discuss the current pandemic and Humboldt Unified School District's plans moving forward.

SUMMARY & RECOMMENDATION:

Sample Motion:

N/A

Approved for transmittal to the Governing Board:

Mr. John Pottlast, Superintendent

Questions should be directed to: John Pothast, Superintendent (928)759-4000

ACTION Item 11A.

Bus Purchases and Trade-ins

TO:

Humboldt Unified School District Governing Board

Item # 11A

FROM:

DATE:

Dr. Christine Griffin, Executive Director of Educational

Reading

January 11, 2022

Services and Innovation

Discuss

SUBJECT:

Purchase of 12 Busses and Trade-In of 12 Busses

Action

Consent

X

OBJECTIVE:

Goal #1: To Raise the Level of Student Achievement

Goal #2: To Focus on Planning for Future Student Needs

SUPPORTING DATA:

Humboldt Unified School District is approved for the Elementary and Secondary School Emergency Relief (ESSER II) funds. This Federal funding can help K-12 districts upgrade their bus fleets. HUSD is in need of replacing 12 deteriorating and aging busses which contribute to approximately 75% of repair costs from the transportation service budget.

Per Arizona Administrative Code, R7-2-1131 a Request for Quote was issued. Board approval is requested for the trade-in of twelve 2009 IC International busses with the value of \$2,500 each for a total of \$30,000 trade-in value and the purchase of twelve Blue Bird All-American Front Engine School Busses at \$164,802.77 each (after a volume discount and trade-in value) at a total cost of \$1,977,633.28 including sales tax and delivery.

Total from ESSER II: \$1,318,422.16. Total from Capital: \$659,211.12.

Trade-in:

			Bus #, Year, VIN#, Note	s, Trade Price
09-01	2009	4DRBWAAR49A113107	84 Passenger with Maxxforce	\$2,500.00
09-03	2009	4DRBWAAR19A113095	84 Passenger with Maxxforce	\$2,500.00
09-04	2009	4DRBWAAR39A113096	84 Passenger with Maxxforce	\$2,500.00
09-05	2009	4DRBWAAR59A113097	84 Passenger with Maxxforce	\$2,500.00
09-06	2009	4DRBWAAR79A113098	84 Passenger with Maxxforce	\$2,500.00
09-07	2009	4DRBWAAR99A113099	84 Passenger with Maxxforce	\$2,500.00
09-08	2009	4DRBWAAR19A113100	84 Passenger with Maxxforce	\$2,500.00
09-09	2009	4DRBWAAR39A113101	84 Passenger with Maxxforce	\$2,500.00
09-10	2009	4DRBWAAR59A113102	84 Passenger with Maxxforce	\$2,500.00
09-11	2009	4DRBWAAR79A113103	84 Passenger with Maxxforce	\$2,500.00
09-12	2009	4DRBWAAR99A113104	84 Passenger with Maxxforce	\$2,500.00
09-13	2009	4DRBWAAR09A113105	84 Passenger with Maxxforce	\$2,500.00

Purcháse:

Model	Bus Description		Total Price Including Sales Tax, Delivery, Vol. Discount, and Trade-in
T3FE-4004	BLUEBIRD ALL-AMERICAN FRONT ENGINE SCHOOL BUS	12	\$1,944,633.28

SUMMARY & RECOMMENDATION:

It is the recommendation of the administration to approve the purchase of twelve Bluebird All-American Front Engine School Busses and the trade-in of twelve 2009 IC International school busses.

Sample Motion:

I move to approve the purchase of twelve Bluebird All-American Front Engine School Busses and the trade-in of twelve 2009 IC International school busses.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintenden





Customer: HUMBOLDT UNIFIED DISTRICT

Address: 8766 E. HWY 69

QUOTE SUMMARY

PRESCOTT VALLEY AZ 86314

Attention: Mr. Kenneth Fox

Quote Date:

12/28/2021

Quote Expire:

02/26/2022 206443

BOSS Quote ID #: MESC Contract #:

18F-CSBS-0904

BLUE BIRD ALL-AMERICAN FRONT ENGINE SCHOOL BUS

84 PASSENGER (LAP BELT READY SEATS)

CUMMINS B6.7 250HP DIESEL ENGINE (5 YEAR/100K MILE WARRANTY - STANDARD) ALLISON 2500 PTS TRANSMISSION (5 YEAR/UNLIMITED MILEAGE WARRANTY)

BLUE BIRD 3 YEAR/UNLIMITED MILEAGE WARRANTY

REI 3 CAMERA SYSTEM

CUMMINS 10 YEAR/UNLIMITED MILEAGE EXTENDED ENGINE WARRANTY

MODEL	BASE BUS DESCRIPTION	QTY	MOHAVE BUS PRICE
T3FE-4004		12	\$1,397,036.40
	ADDITIONAL OPTION	NS T3FE:	\$344,304.00
TOTAL ORDER FROM CUSTOMER 6-15	VOLUME DIS	COUNT:	(\$6,000.00)
	BUS PREPARATIONS, SERVICE 8	PARTS:	\$116,925.00
	SUE	TOTAL:	\$1,852,265.40
	FORD / GM CHASSIS INCE	NTIVES:	\$0,00
	OTHER INCE	NTIVES:	\$0.00
	T	RADES:	(\$30,000.00)
MOHAVE FEE INCLUDED	ARIZONA 8.5% SAL	ES TAX :	\$153,333.88
	LOCAL DELIVERY C	HARGE:	\$2,034.00
	TOTAL PRICE INCLUDING SALES TAX AND DE	LIVERY:	\$1,977,633.28

^{*}BY SIGNING BELOW THE CUSTOMER AGREES THAT ALL PRICING AND SPECIFICATIONS INCLUDED IN THIS QUOTE ARE CORRECT AND MEETS THE CUSTOMERS SATISFACTION.

** QUOTATION VALID FOR 60 DAYS / STOCK BUSES SUBJECT TO PRIOR SALE

** Quote is Subject to Any Manufacturer's Price Increases Beyond 60 Days PLEASE SIGN AND SUBMIT THIS QUOTE WITH YOUR PURCHASE ORDER TO MOHAVE EDUCATIONAL SERVICES





CANYON STATE & BUS SALES

Qty	Options	Description	List Price	Mohave	Total
				Member Price	
1	00155-01	BATTERY TIE DOWN FRAME	\$52.72	\$29.00	\$29.0
1	00161-00	EMERGENCY EQUIPMENT CMPT,UPR FRONT	\$318.18	\$175.00	\$175.0
1	00163-01	PANEL,SERVICE ACCESS,RR UPPR BULKHEAD	\$65.45	\$36.00	\$36.00
1	00252-00	STEPWELL PROTECTION	\$83.63	\$46.00	\$46.00
1	00505-05	FUEL TANK DOOR, SPRING-LOADED, LOCKING	\$38.18	\$21.00	\$21.00
1	00582-00	FLAPS FRONT, FULL LENGTH	\$96.36	\$53.00	\$53.00
1	00586-00	FLAPS REAR WITH BB LOGO	\$112.72	\$62.00	\$62.00
1	00591-00	REAR MUDFLAP EXTENSION	\$29.09	\$16.00	\$16.00
1	00661-01	FE 5 LB DRY W/HOSE (DRIVERS CPT)	\$112.72	\$62.00	\$62,00
1	00661-05	FE 5 LB DRY W/HOSE (EMER EQUIP CPT)	\$112,72	\$62.00	\$62,00
1	00741-02	CIRCUITS, SPARE, BODY HARN, TWO, 14 GA	\$30.90	\$17.00	\$17.00
1	00754-00	TRIANGULAR WARNING DEVICE FLOOR	\$63.63	\$35.00	\$35.00
1	00989-09	FLOOR,PLYWOOD,5/8 BB,MARINE GRADE	\$1145.45	\$630.00	\$630.00
1	01014-00	STEEL FLOOR TRIM	\$150.90	\$83.00	\$83.00
1	01502-00	INSULATED DRIVERS AREA	\$170.90	\$94.00	\$94.00
1	01506-00	SOUND DEADENING SPRAY COAT 1/16 THK	\$100.00	\$55.00	\$55.00
1	01507-02	ACOUSTIC HEADLINING FULL LENGTH	\$1109.09	\$610.00	\$610.00
1	01922-04	DAYTIME RUN LGTS,W/O P/BRAKE DEACTIVATE	\$81.81	\$45.00	\$45.00
1	02679-00	EXTEND WINDOW RAIL	\$49.09	\$27.00	\$27.00
1	02683-00	EXTEND SEAT RAIL	\$116.36	\$64.00	\$64.00
1	03110-00	GRIP HANDLES	\$70.90	\$39.00	\$39.00
1	03183-02	VISOR,ACRYLIC,LEFT SIDE,ADJUST,W/KNOB	\$125.45	\$69.00	\$69.00
1	03183-06	VISOR,ACRYLIC,DRS WDO,ADJUST,W/KNOB	\$167.27	\$92.00	\$92.00
1	03311-01	2 PC SHADED W/S	\$81.81	\$45.00	\$45.00
1	20293-00	FORWARD GRAB RAIL ADA SPECIFICATION	\$72.72	\$40.00	\$40.00
1	30026-03	FAN, AUXILIARY, UPPER CENTER, 6"	\$118.18	\$65.00	\$65.00
2	30029-01	WIRING, VENT, ROOF HATCH, BUZZER	\$0.00	\$0.00	\$0.00
1	30056-18	HOSE,HTR,EPDM,W/CT CLAMPS	\$281.81	\$155.00	\$155.00
1	30057-02	SWITCH,NOISE SUPPRESSION,LATCHING	\$0.00	\$0.00	\$0.00
1	30060-01	HEATER,12K,DRIVERS	\$454.54	\$250,00	\$250.00
1	30060-19	HEATER,80K,LH,FRONT,F/M	\$863.63	\$475.00	\$475.00
1	30060-21	HEATER,80K,LH,REAR,F/M	\$1009.09	\$555,00	\$555.00
1	30116-05	LIGHTS,DIRECTIONALS,RR,AMBER LED	\$52.72	\$29.00	\$29.00
1	30117-21	LIGHTS,DIR/MKR,SIDE,LED,FRT,BELT	\$140.00	\$77.00	\$77.00
1	30117-23	LIGHTS,DIR/MKR,SIDE,LED,REAR,BELT	\$140.00	\$77.00	\$77.00
1	30120-07	LIGHTS,DIR/PARK,FRT,AMBER,LED	\$134.54	\$74.00	\$74.00
1	30121-03	WIRING, DIR, SIDE, FRONT, BELTLINE	\$0.00	\$0.00	\$0.00
1	30121-05	WIRING, DIR, SIDE, REAR, BELTLINE	\$0.00	\$0.00	\$0.00
1	30151-05	LIGHTS,DOME,120 LUMENS,LED	\$818.18	\$450.00	\$450.00
1	30155-04	LIGHT,2 DOME,DRIVERS,LED,SEPARATE SW	\$180.00	\$99.00	\$99.00
1	30157-03	DOME,RR SW,2 LGTS/2 ROWS	\$27.27	\$15.00	\$15.00
1	30158-03	DOME,2 ROW/2 SWITCHES,F & R,CONFIG	\$121.81	\$67.00	\$67.00
1	30173-06	LIGHT,4" LED,STOP/TAIL, VANDAL RESIST	\$70.90	\$39.00	\$39.00
1	30175-03	LIGHT,7" STOP/TAIL,LED	\$50.90	\$28.00	\$28.00
1	30176-09	LIGHT,7 INCH BACKUP,LED	\$281.81	\$155.00	\$155.00
1	30196-05	HOODS,WARNING LIGHTS,INDIVIDUAL	\$0.00	\$0.00	
1	30199-02	SYSTEM,WARN,8-LGT,N/SEQ	\$0.00	\$0.00	\$0.00
1	30200-19	LIGHTS,WARN,LED,8-LGT,AMB/RED	\$927.27	\$510.00	\$0.00
1	30201-02	SEQUENCE, W/L SYSTEM, NON-SEQUENTIAL	\$21.81	\$12.00	\$510.00 \$12.00



			tare to the tree		
1	30210-08	SWITCH,W/L,EM OVERRIDE,LOC,RH	\$0.00	\$0.00	\$0.00
1	30222-04	SWITCH, EMERGENCY OVERRIDE	\$29.09	\$16.00	\$16.00
1	30249-03	ACTIVATION, HEADLAMP FLASH W/WARN LGT	\$103.63	\$57.00	\$57.00
1_	30260-25	RADIO,AM,FM,MP3,USB,SD,MMC,BT WITH PA	\$809.09	\$445.00	\$445.00
1	30269-06	SPEAKER,DLX,8 SPKR SYS W/WIRING	\$245.45	\$135.00	\$135.00
1	30295-07	LOCATION,STOP ARM,DUAL	\$0.00	\$0.00	\$0.00
1_	30296-19	S/ARM,AIR,H/I,REFL,LED,STROBE,DUAL	\$890.90	\$490.00	\$490.00
1	30297-10	WIRING, S/ARM, AIR W/INDEP FLSHR	\$109.09	\$60.00	\$60.00
1	30298-01	ALERT SYSTEM, REAR, MOTORIST	\$800.00	\$440.00	\$440.00
1	30310-02	HORN,BACKING SAFETY,112 DB	\$227.27	\$125.00	\$125.00
1	30316-06	WIRING,W/L,LED STROBING	\$25.45	\$14.00	\$14.00
1	30325-02	POWER, BAT CONTROL, WARNING LIGHTS	\$0.00	\$0.00	\$0.00
1	30325-03	POWER,BAT CONTROL,CLER/CSTR/ID LGTS	\$0.00	\$0.00	\$0.00
1	30325-04	POWER,BAT CONTROL,DOME LIGHTS	\$0.00	\$0.00	\$0.00
1	30331-02	CIRCUIT PROTECTION, BREAKERS, MANUAL RESET	\$49.09	\$27.00	\$27.00
1	30361-04	LETTERING,BATTERY	\$34.54	\$19.00	\$19.00
4	30365-01	LETTERING, EMERGENCY EXIT, ABOVE EXIT	\$0.00	\$0.00	\$0.00
1	30365-02	LETTERING, EMERGENCY DOOR, ABOVE EXIT	\$0.00	\$0.00	\$0.00
5	30366-01	LETTERING,EMERGENCY,INTERIOR,VINYL,BL ACK	\$0.00	\$0.00	\$0.00
5	30366-02	LETTERING,EMERGENCY,EXTERIOR,VINYL,B LACK	\$0.00	\$0.00	\$0.00
4	30430-04	VINYL,REFL,P/O WINDOW YELLOW,3M	\$0.00	\$0.00	\$0.00
1	30430-07	VINYL,REFL,2IN SIDE YELLOW,3M	\$281.81	\$155.00	\$155.00
1	30430-08	VINYL,REFL,1.75 IN RR YELLOW,3M	\$152.72	\$84.00	\$84.00
1	30430-62	VINYL,REFL,SB SIGN,FRT/RR YELLOW	\$158.18	\$87.00	\$87.00
1	30456-05	MIRROR, REARVIEW, INT, 10 X 30, NONGLAR	\$49.09	\$27.00	\$27.00
1	30481-01	MIRROR, REARVIEW, REMOTE CONTROL	\$147.27	\$81.00	\$81.00
1	30482-06	HEATED MIRROR,EXT,15 MIN TIMER	\$563.63	\$310.00	\$310.00
1	30483-19	MIRROR,EXT,OPEN VIEW,ES SPLIT SYSTEM	\$60.00	\$33.00	\$33.00
1	30600-01	FAK,MULTI-STATE,POLY	\$125.45	\$69.00	\$69.00
1	30647-01	BODY FLUID KIT, ARIZONA	\$49.09	\$27.00	\$27.00
1	30758-01	CERTIFICATION,4-WHEEL ALIGNMENT	\$0.00	\$0.00	\$0.00
1	30784-09	PANEL,MODESTY,BARRIER,ENT DOOR	\$87.27	\$48.00	\$48.00
1	30784-43	PANEL,MODESTY,BARRIER,DRIVER,LH	\$43.63	\$24.00	\$24.00
1	30797-01	ARMREST,RH,DRIVER,SEAT,NATIONAL	\$60.00	\$33.00	\$33.00
2	30820-09	BARRIER, 39 INCH HIGH BACK	\$300.00	\$165.00	\$330.00
28	30834-06	CUSHION, SEAT, STANDARD, REBOND FOAM	\$0.00	\$0.00	\$0.00
28	30852-05	MODULE,SEAT,COLOR,GRAY	\$38.18	\$21.00	\$588.00
1	30883-02	DECAL,BATTERY DISCONNECT SWITCH,BLACK	\$20.00	\$11.00	\$11.00
1	30887-03	SEAL,CLOSEOUT,BATTERY COMPT TO BODY	\$114.54	\$63.00	\$63.00
1	30905-03	HOLDER,CUP	\$78.18	\$43.00	\$43.00
1	30905-05	CONSOLE MOUNT, ARM REST	\$58.18	\$32,00	\$32.00
1	30906-03	COMPARTMENT, DOCUMENT, BARRIER MTD	\$27.27	\$15.00	\$15.00
1	30921-02	LATCH,LOCKABLE,ELEC PANEL	\$0.00	\$0.00	\$0.00
1	30959-03	PANEL,SIDE,16 GA,19 3/4 SKIRT	\$1136.36	\$625.00	\$625.00
1	30977-16	DOOR,ENT,OUTWARD OPENING W/AIR ACTUATOR	\$0.00	\$0.00	\$0.00
1	30981-03	LOCK,SECURITY,ENT DOOR	\$116.36	\$64.00	\$64.00
1	31021-09	COVERING,FLOOR,RUBBER,DARK GREY	\$0.00	\$0.00	\$0.00
1	31027-02	STEPTREAD, VINYL, GRAY	\$0.00	\$0.00	\$0.00
1	31038-04	SEALER, FLOOR COVERING SEAMS, CLEAR	\$163.63	\$90.00	\$90.00
1	31049-10	HANDRAIL,ENT DR,BARR,ADA,1.25 O.D.	\$147.27	\$81.00	\$81.00



			TOTAL BLUE B	IRD OPTIONS:	\$28,692.00
1	31300-26	WARRANTY, SILVER 3/10	\$1245.45	\$685.00	\$685.00
1	40213-04	ENGINE EMISSIONS CONTROL,2021	\$18372.72	\$10105.00	\$10,105.00
1	40493-04	PROGRAM,TCM,PERF,ATI,ALL TRANS	\$0.00	\$0.00	\$0.00
1	40432-17	TRANS,ALLISON,2500PTS 6 SPEED	\$0.00	\$0.00	\$0.00
1	40411-02	TOW HOOKS, REAR	\$309.09	\$170.00	\$170.00
1	40411-01	TOW HOOKS, FRONT	\$96.36	\$53.00	\$53.00
1	40390-04	BALANCE, REAR WHEELS	\$100.00	\$55.00	\$55.00
1	40291-09	TIRES,MICH,11R22.5H XZE2 LRH	\$2009.09	\$1105.00	\$1,105.00
1	40241-02	FUEL SYSTEM,DSL,100 GAL BFR RH FILL	\$672.72	\$370.00	\$370.00
1	40216-04	TAILPIPE, UNDER BUMPER, TURN-DOWN	\$0.00	\$0.00	\$0.00
1	40179-51	ENGINE,CUM B6.7,DSL,250HP@660LB-FT	\$5200.00	\$2860.00	\$2,860.00
1	40171-08	GOVERNOR,ROAD SPEED,70 MPH	\$0.00	\$0.00	\$0.0
1	40168-01	HEATER,ENGINE BLOCK,INTERNAL,750W	\$254.54	\$140.00	\$140.0
1	40165-08	TORQUE MGNT,ISB ENGINE 40179	\$0.00	\$0.00	\$0.0
1	40165-07	TORQUE MGNT,SPL070 DRIVELINE	\$0.00	\$0.00	\$0.0
1	40134-07	ALTERNATOR, LEECE-NEVILLE, 240 AMP, AVI 160	\$190.90	\$105.00	\$105.0
1	40099-01	PEDALS,ADJUSTABLE	\$1818.18	\$1000.00	\$1,000.0
1	40085-01	LIFTING REINFORCEMENT, BUMPER	\$50.90	\$28,00	\$28.0
1	40076-01	BRAKES,ANTI-LOCK(ABS),AIR	\$0.00	\$0.00	\$0.0
1	40070-07	BRAKES,AIR,MERITOR,6"FRT/7"RR	\$1327.27	\$730.00	\$730.0
1	40053-03	CHAMBERS,BRAKE,AIR,WABCO	\$0.00	\$0.00	\$0.0
1	40052-03	ADJ,SLK,AUTO,MERITOR	\$0.00	\$0.00	\$0.0
1	40049-05	COVER,PARKING BRAKE,E-Z GRIP	\$14.54	\$8.00	\$8.0
1	40049-02	OIL SLINGER	\$101.81	\$56.00	\$56.0
26	31202-24	WINDOW,S/S,12",TEMP,TINT,BLK	\$12.72	\$7.00	\$182.0
4	31201-10	WIRING,P/O WINDOW,DRS BUZ ONLY	\$0.00	\$0.00	\$0.0
1	31201-09	BUZZER,MID SEC,P/O WINDOW	\$0.00	\$0.00	\$0.0
1	31200-48	WDO ASSY, DRVR, GREEN TINT, LAM, BLK	\$61.81	\$34.00	\$34.0
4	31193-22	WINDOW,S/S,P/O,12",TEMP,TINT,BLK	\$112.72	\$62.00	\$29.0 \$248.0
1	31189-03	GLASS,ENT DR,UPPER,TINT,LAM	\$52.72	\$29.00	\$32.0
1	31188-03	GLASS,ENT DR,LOWER,TINT,LAM	\$58.18	\$47.00 \$32.00	\$47.0
1	31187-04	GLASS,REAR VISION,DK TINT,LAM	\$85,45	\$33.00	\$33.0
1	31185-04	GLASS,RR EMER DR,LVR,DR TINT,LAM	\$45.45 \$60.00	\$25.00	\$25.
1	31156-05 31184-04	LIGHT,STEPWELL,LED,ADA GLASS,RR EMER DR,LWR,DK TINT,LAM	\$372.72	\$205.00	\$205.



Bus Preparations, Service & Parts

CANYON STATE OPTIONS

Qty	Options	Description	Price	Total
1	06001A	Transit /Conventional Models / Get ready # 06-001A	\$2096.00	\$2,096.00
1	CAMERA SYSTEM INSTALL-4	CAMERA SYSTEM-INSTALLATION (4 HOURS)	\$464.00	\$464.00
1	HD420-3-500	4 CH HD420 DVR w/3 Cameras & 500GB Hard Drive	\$2297.75	\$2,297.75
1	SBP-290590	Extended Engine Warranty, 10yr/Unl. Mile, B6.7	\$4886.00	\$4,886.00
			TOTAL:	\$9,743.75

TRADES

Qty	YEAR	BODY # / BUS # / DESCRIPTION	TRADE AMOUNT	Total
1	2009	4DRBWAAR19A113095 / 09-03 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR39A113096 / 09-04 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR59A113097 / 09-05 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR79A113098 / 09-06 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR49A113107 / 09-01 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR99A113099 / 09-07 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR19A113100 / 09-08 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR39A113101 / 09-09 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR59A113102 / 09-10 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR79A113103 / 09-11 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR99A113104 / 09-12 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
1	2009	4DRBWAAR09A113105 / 09-13 / IC INTERNATIONAL	(\$2500.00)	(\$2,500.00)
			TRADES TOTAL:	(\$30,000.00)

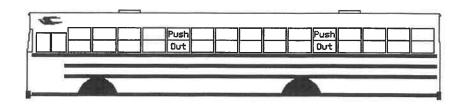
DELIVERY CHARGES

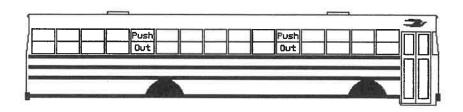
Qty	Туре	Range Miles Price	Total
1	Delivery with Trade.	91 \$169.50	\$169.50
		TOTAL DELIVERY CHARGES:	\$169.50





BUS BODY / SEAT PLAN







BP: 5012992 T3FE 4004 232 WB



ACTION Item 11B.

Teachers to Homebound Students Pay Increase

TO: Humboldt Unified School District Governing Board Item #115

FROM: Patty Bitsilly, Director of Special Services Reading

DATE: January 11, 2022 Discuss

SUBJECT: Homebound Teacher Hourly Pay Action X

Consent

OBJECTIVE: Goal #1: To Raise the Level of Student Achievement

Goal #2: To Focus on Planning for Future Student Needs

SUPPORTING DATA

Homebound services are provided to students who have documentation from a medical doctor that their medical condition does not allow them to physically attend school for a minimum of three months. Historically, the district has provided homebound services each year to less than four students each year, typically no more than one or two students simultaneously. Services are provided for four hours each week by a teacher assigned to the student. Teachers are currently paid \$25.00/hour and receive mileage reimbursement.

This year, we currently have five students in need of homebound services simultaneously and have experienced difficulty filling those positions. It is the recommendation of the Special Services department that the weekly hours be increased from 4 to 5 hours weekly to allow for appropriate preparation time (1 hour weekly) for the sessions. In addition, it is recommended that the hourly rate be increased to \$50.00/hour. This would be competitive with other opportunities in the district for teachers. Mileage reimbursement would continue to be provided.

The funding would be provided using Medicaid funds.

SUMMARY & RECOMMENDATION

It is recommended that the board approve this increase in hourly pay for homebound teachers.

Sample Motion

I move to approve the increase in hourly pay for homebound teachers

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Patty Bitsilly, 759-4081

ACTION Item 11C.

ABM Partnership

TO: Humboldt Unified School District Governing Board Item # 11 C

FROM: Kort Miner, Executive Director of Operations/HR Reading

DATE: January 11, 2022 Discuss

SUBJECT: Approval of the Supplemental Labor Partnership with ABM. Action X

Consent

OBJECTIVE: Goal #2 - Focus on Planning for Future Student Needs

SUPPORTING DATA:

Due to the struggles HUSD has encountered over the last few years in filling custodial and maintenance positions, HUSD would like to enter into a partnership with ABM Industries for supplemental labor for eight custodial positions for the second semester. ABM will also provide oversight, training and supervision of these employees.

On July 13, 2021 the Board approved a service contract from ABM from July 14, 2021 to December 30, 2021 (112 days). During this time ABM was able to provide us with anywhere from 2 to 5 custodians at GHMS and BMHS.

We would like to continue with there service from January 3, 2022 to June 30, 2022 (129 days)

SUMMARY & RECOMMENDATION:

The estimated cost of filling these positions internally would be approximately \$201,977.60. ABM's service contract is for \$231,657. Although it is more expensive to go with ABM, we have not been able to fill all of these positions in the last three years. The cost difference will be covered under the ESSER III grant. The service contract is also only for the second semester (129 days of service till the end of June) so HUSD can continue or discontinue for the next fiscal year depending on how our experience with ABM is during both semesters.

The elements of the program and agreement have been reviewed and approved to form by legal counsel.

It is recommended that the Governing Board approve the agreement.

Sample Motion:

I move to approve the Supplemental Labor Agreement with ABM Industries as presented for the second semester of the 2021-2022 school year.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Kort Miner, Executive Director of Operations, 759-5016

Humboldt Unified School District

A Supplemental Labor Solution For...

Humboldt Unified School District

A supplemental labor partnership specific to Humboldt Unified School District needs and goals - focused on flexibility, competitive pricing, and guaranteed service-devliery.

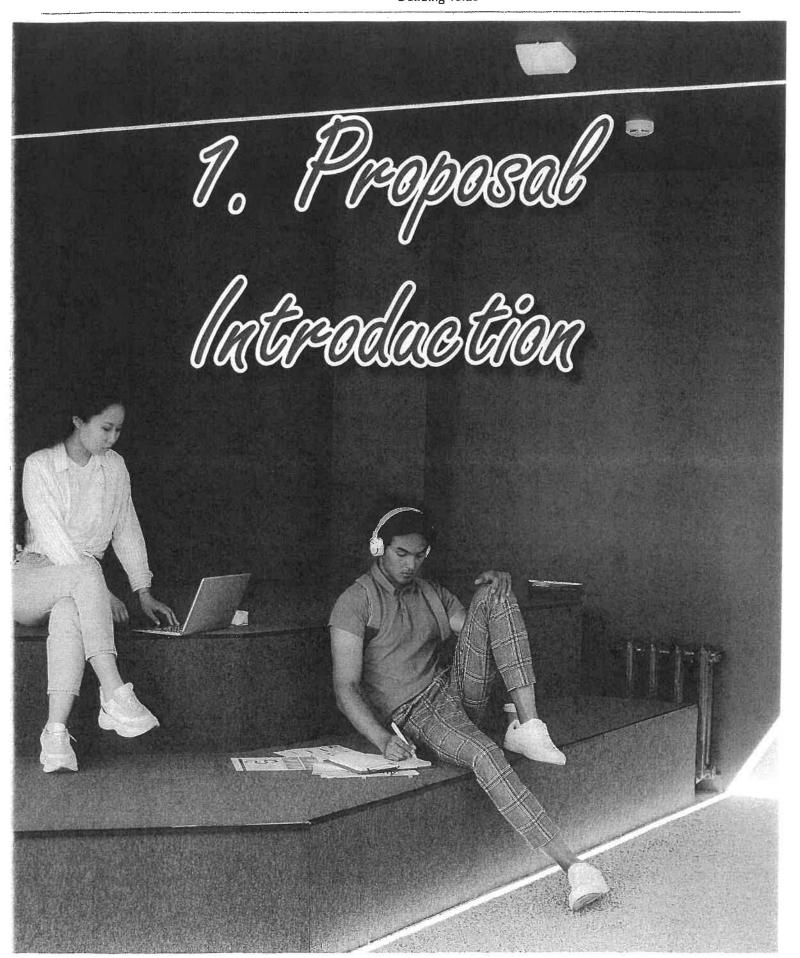
HUMBOLDT USD LABOR SOLUTION

CONTENTS

1	PROPOSAL INTRODUCTION	Pg. 03	Included in the section is the executive summary, which briefly outlines the totality of the proposed offering as it relates to your goals. Additionally, it frames the proposal by showing your objectives and how we're poised to deliver these outcomes.
2	MEET THE TEAM	Pg. 07	A quick look at ABM and your direct management team. This section also illustrates our credibility to perform the request work by providing our portfolio of similar accounts in the region and supporting references.
3	THE PROPOSED SOLUTION MODEL	Pg. 12	This is a detailed look at the customized plan for your facilities and desired scope. It covers staffing, processes, equipment, and your district's specific transition plan.
4	VALUE ADDITIONS	Pg. 17	Although the timing might not yet be right, we'd like to show you all the ways we can become your trusted facilities management partner. This section covers all the services we offer and the value to your district.
5	PRICING	Pg. 21	This section covers the general pricing structure as well as the breakdown of any costs.

Midlothian Independent School District / Grounds Proposal - RFP# 2020-001

Building Value





THE EXECUTIVE SUMMARY



A solution that supports Humboldt Unified School District staffing challenges

Dear Kort,

Thank you for the collaboration on the Supplemental Labor Program for Humboldt Unified School District. We are excited at the opportunity to provide a more sustainable solution for your custodial labor needs. Humboldt USD is not alone in the current staffing situation. Numerous districts struggle with staffing due to the pandemic, the stimulus to unemployment, and varying pay rates. This has created labor gaps that have stressed your staff and diminished your district's ability to operate effectively. We at ABM understands these challenges, and we've created a model that addresses all of your needs, and exceeds expectations in delivering qualified support staff. To do this, we focused on the following three critical areas.

Flexibility: We're proposing a solution that allows you to flex employees to the campuses that need them the most. We intend to create standardized workflows and training programs that aligns with any work your district might need done. This model is also modular and can accommodate additional staff or right-size itself if demand diminishes. This allows the seamless application of support staff no matter what the day holds.



HUMBOLDT USD LABOR SOLUTION

Competitive Pricing: For our partnership to be successful, we must present a compelling business case. We've created a program that almost certainly saves Humboldt USD money over a comparative overtime labor model. We are providing services for 134 days starting June 14, 2021 - December 31, 2021. Through the 6 months on campus we will evaluate processes, staffing patterns, provide training to all staff members (ABM and District employees), we will work as one team to create efficiencies in the processes. After the 6 months of service we can evaluate the efficiencies together and further evaluate the pricing and service needs for Humboldt USD.

Increased Accountability: The pandemic has further elevated the need for adequate staffing to safely perform the critical functions of cleaning, disinfecting, and food preparation. Our model ensures that you always have the staff you need, when you need them and the staff will be the same team members on your campus for the entirety of the contract (with the exception of termination or leaving of an employee)

We know that together we can overcome any challenge, and our collective futures are genuinely bright in partnership. ABM is here to allow you to focus on what's important, Humboldt USD's overall student achievement.

Respectfully,

MaryBeth Stuart, RD

Director Of Education Solutions (602)245-6947

Marybeth.stuart@abm.com



THE PROPOSAL OBJECTIVES



1. FLEXIBILITY

It was made clear during our call that it's not entirely sure what the day might hold and that you need a model that allows you to flex staffing when and where you need it.

ABM will train our staff on anything they might encounter, standardizing workflows and processes to meet Humboldt USD goals. Additionally, flexibility means we'll assess staffing levels every quarter to ensure you always have the right number of employees.



2. COST-SAVINGS

During our discussion, you outlined the need to create a compelling business case for this supplemental labor model. With that in mind, we've created a highly cost-effective solution that avoids the hefty price of overtime usage. Additionally, it gives Humboldt USD back time and labor hours to focus on more critical items.



3. INCREASED ACCOUNTABILITY

When we spoke, you talked about the lack of accountability with your current temporary labor vendor and how employees were often ill-equipped or unprepared for custodial and food service work. You also mentioned their inability to supply the critical employees needed for your district to function in this time of the pandemic. We are proposing a dedicated model that ensures you get the people when and where you need them.

2. Meet The Team



CREDIBILITY DEFINED ABM IN ARIZONA



ENERGY

23% average energy reduction for client properties



HVAC & MECHANICAL

1.820+ heating and cooling systems serviced and maintained



JANITORIAL

39+ million sq. ft. of buildings cleaned every day



LANDSCAPE & TURF

250+ properties serviced and maintained



PARKING & TRANSPORTATION

18,000 parking spaces and 50+ parking locations managed every day

ABM.com/AZ





Our 2,690+ team members in Arizona are dedicated to providing maintenance to 700+ facilities, including Phoenix Sky Harbor International Airport.



Sale of the sale o

Serving Arizona since 1955



2,690+ Arizonians employed



6 branch locations



700+ buildings



We maintain Phoenix 5ky Harbor International Airport

WHAT THIS MEANS FOR HUMBOLDT USD

The figures above are just that, numbers. More important is what they mean for Humboldt USD. They illustrate that ABM is the right partner with the blend of experience and performance-driven culture to deliver on your staffing goals.

- ABM is the largest employer of facility service personnel in the state of Arizona
- Advanced human resources capabilities, illustrating the ability to deliver on any of your staffing requests.
- Training and best-practices are leveraged from various industries, infusing the best ideas at Humboldt USD's campuses.
- A performance-driven culture that'll ensure quality service and consistent staffing.

ARIZONA CLIENTS & ASSOCIATIONS

NOTABLE K-12 ARIZONA CLIENTS

- Agua Fria UHSD Arizona / 1GPA
- Altar Valley ESD Arizona / 1GPA
- Buckeye ESD Arizona / 1GPA
- Cave Creek USD Arizona / 1GPA
- Colorado River Schools Arizona (Janitorial Grounds, & FOM) / 1 GPA
- Dysart USD Arizona (Grounds & Janitorial)
 1 GPA
- Laveen ESD Arizona / 1GPA
- Liberty ESD Arizona / 1GPA
- Murphy ESD Arizona / 1GPA

- Paradise Valley USD Arizona / 1GPA Lead Entity
- Phoenix Country Day School Arizona
 - Scottsdale Unified School District Arizona
- Tolleson Elementary SD Arizona / 1GPA
- Tolleson Union HSD Arizona / 1GPA
- tolleson onlon risb Atlastia / 10
 - Higley USD Arizona / 1 GPA
- Union ESD Arizona / 1GPA
 West-MEC Arizona / 1GPA









- Arizona Association of School Administrators (AASA)
- Arizona Associations of School Boards (AASB)
- Arizona Association of School Business Officials (AASBO) Alliance Partner
- BuyBoard
- 1 GPA
- Purchasing Cooperative of America (PCA)
- Association of School Business Officials (ASBO)
- AZALAS

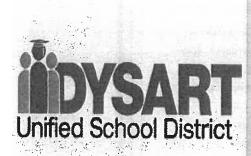


EDUCATION REFERENCES

ACCOUNT

CLIENT

CONTACT INFO



DYSART UNIFIED SCHOOL DISTRICT

- Custodial/Grounds
- 2,900,000 sq. ft.
- 30 Sites
- Service Since 2008

BOB ENGLISH

Director of Maintenance & Operations

Phone: (623) 764-0141



SCHOOL DISTRICT

- Custodial Account
- 4,236,000 sq. ft.
- 36 Sites
- Service Since 2001

EVERETT HAYES

Custodial Coordinator

Phone: (480) 540-7007



HIGLEY UNIFIED SCHOOL DISTRICT

- Custodial Account
- · 800,000sq. ft.
- 3 Sites
- Service Since 2020

MICHAEL FOWLER

Phone: (480) 721-3102



HUMBOLDT USD LEADERSHIP TEAM

MYRON LUCKBACH

SENIOR VP OF OPERATIONS



Myron leads all aspects of operations with a deep focus on exceeding customer expectations. An industry veteran with over 30+ years of facility services experience, Myron has held various senior-level positions with ABM's Education and Commercial Divisions, including Regional Vice President of Operations. Myron achieved the distinction of Certified Building Service Executive (CBSE) from the Building Service Contractors Association International (BSCAI). He is a certified Cleanroom Trainer and is a member of the Institute of Environmental Sciences & Technology (IEST).

ANDY CHANG

VICE PRESIDENT OPERATIONS



Andy Chang currently serves as Regional Vice President of Operations in the western part of the country. He brings over 25 years of facilities management experience and is a proven leader and team builder. In his current role, he is responsible for providing strategic and operational assistance to the Division president while growing and retaining clients across his multistate region. Many of our current clients in Andy's region are state schools.

Andy earned a master's in Business Administration from the University of Houston.

BOB LOON

DISTRICT MANAGER



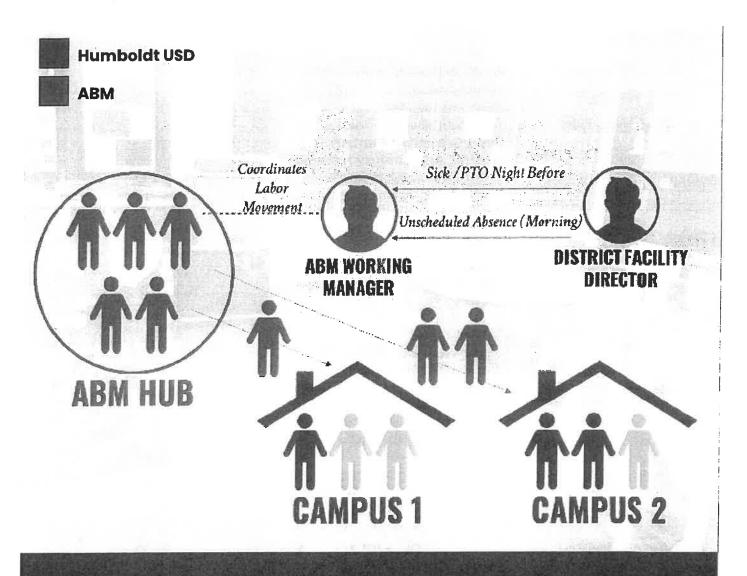
Robert oversees all custodial operations in Arizona within ABM's Education Division. Bob has over 35 years of experience in the custodial industry, specializing in customer service and people management.

He has held various positions within ABM's Education Division including his current position as Regional Director of Operations.

3. The Solution



HOW IT WORKS



BENEFITS OVERVIEW

This model offers dramatically improved service quality in the following ways...

- 1. Increased redundancy of requested staff.
- 2. Produces cost-savings over an overtime model.
- 3. Dedicates staff and resources only to Humboldt USD.
- 4. Incorporates ABM and Humboldt USD's hiring, background-checking, and training best-practices.
- 5. Also reduces Humboldt USD's human resource and opportunity costs associated



STAFF TRAINING PROGRAM

"A system that augments Humboldt USD training requirements and keeps pace with

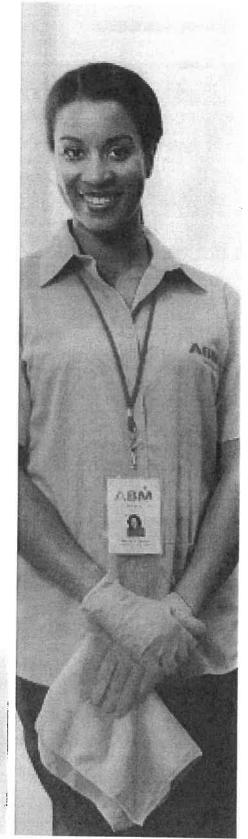
OVERVIEW:

To ensure consistency and accessibility, we utilize our own online training platform for new team member on-boarding and ongoing staff development called ABM University. The ABM University platform enables management and hourly staff to access a comprehensive variety of service-specific and career development training courses and curricula.

Management dashboards provide leadership with a quick look at individual progress via a Training Plan Progress Chart. We design a specific training plan for each team member, affording continuous on-demand training throughout the year.

Team member portals grant access to testing and assessments in a "Netflix" style course catalogue (thumbnail view). Topics include safety, infection control, and general cleaning techniques, clean-room techniques, maintenance, and many more service-line subjects. Team members can provide feedback and rate the courses they take to help us provide the most effective training possible.

Whether self-directed or done in small workgroups, ABM University helps team members stay certified, compliant, and ready to expand their skill sets. These learning opportunities have a tremendous positive impact on team member engagement and organizational performance. We continuously update and add new videos throughout the year to stay current with the most up-to-date materials/topics specific to job functions and infection prevention/control practices.



ABMUniversity



BACKGROUND SCREENING WITH STERLING TALENT SOLUTIONS

Hiring and onboarding the most qualified candidates quickly and efficiently to fill open positions is a top priority. ABM partners with Sterling Talent Solutions to provide reliable, fast and compliance-focused criminal background checks. By partnering with Sterling, we offer a variety of screening packages to meet your needs.

Clients may choose from a wide range of Fair Credit Reporting Act (FCRA) compliant packages and a la carte options to suit their needs.

The basic Service Worker package covers the following searches:

- Social Security Number (SSN) Trace
 Review and confirm up to 10 years of address history
 Identify names and aliases associated with the social security number
 Review any "also known as" names such as maiden names, nicknames, common misspellings and more
- Multi-State Criminal Database Check
 Uses Name and Date of Birth (DOB) to scour thousands of aggregated soures, further expanding the list of criminal record search locations
- Department of Justice (DOJ) Sex Offender Registry Check Searches the U.S. Department of Justice Sex Offender Registry, which includes real time listings of registered sex offenders in 49 states, offering complete and current reporting of any convictions and/or infractions
- Office of Foreign Assets Control (OFAC) Check
 Supplies a watch list for potential threats to national security as identified by the U.S. Treasury Department

Sterling Talent Solutions offers a comprehensive suite of criminal background checks powered by CourtDirect™, their exclusive technology and fulfillment process providing:

- Direct, automated access to more than 2,200 county, state and federal U.S. courts
- Team of trained court research specialists to prioritize and streamline criminal record searches
- Continuous quality monitoring for greater accuracy
- A secure, compliant and efficient way to get results back 2 4 times faster than the industry aver 70% completed in the same day"



4. Value Additions

OTHER WAYS WE CAN HELP HUMBOLDT USD



MAINTENANCE & REPAIR

Preventative Maintenance
Trades Management
HVAC
Plumbing
Electrical

Infrastructure Management
Central Plant, Boilers, Chillers
Fire-Life/Safety
Stockroom Management (MRO)
Energy Management
Procurement / Vendor Sourcing
Handyman Services
Waste Management
Project Management



ANCILLARY SERVICES

Concierge / Reception
Conference Services
Mail room



JANITORIAL

Residential Disinfection & Cleaning
Common Areas / Living Spaces
Summertime Conferences / Camps
Academic, Admin, and Athletic
EnhancedClean™ (COVID-19)



LANDSCAPE & TURF

Sports Turf Management
General Campus Landscaping
Snow and Ice Removal
Exterior Event Spaces
Pest Control



INNOVATION & TECHNOLOGY

Computer Maintenance Management System Quality Inspection & Assurance Building Analytics



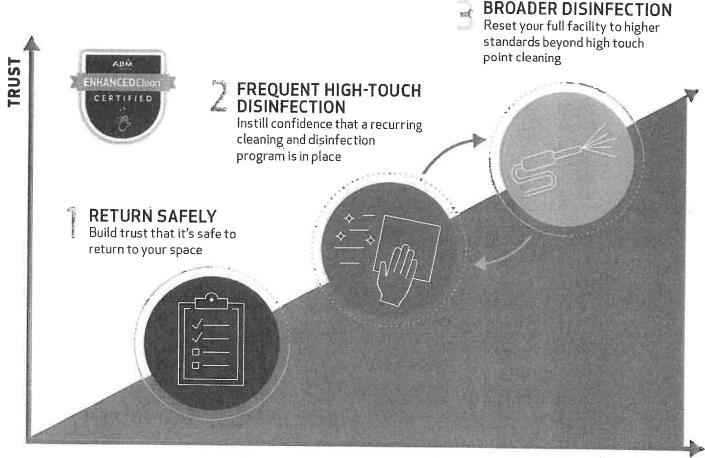
ABM ENHANCEDCLEANTM PROGRAM

Pathogen control for occupant and building wellness

A holistic approach to creating healthier buildings for your District

ABM is uniquely positioned to help Midlothian ISD prevent the spread of pathogens through a three-step approach to building disinfection, backed by an expert-certified disinfection process and training program.

Beyond maintaining cleanliness, the ABM EnhancedClean™ program can help assure students, faculty, staff and visitors that you're doing your part to create healthier spaces—whether it's upon reopening comprehensively, disinfecting more frequently, or looking at the health of your building more holistically with advanced technologies.



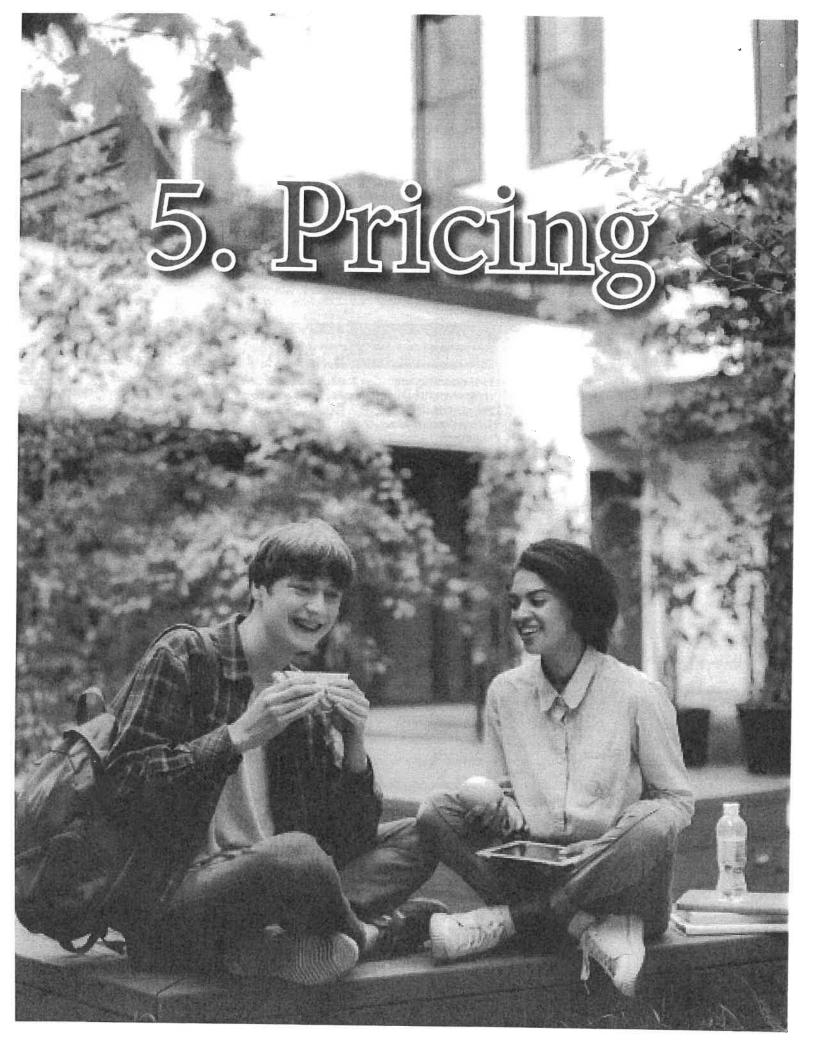


ABM ENHANCEDCLEANTM PROGRAM

OVERVIEW:

Every school district is unique, but what all campuses have in common is the ongoing need for preventative practices and regular disinfection to improve the health and wellness of your buildings and the students, faculty and staff. We can help you meet the evolving challenges of reopening and ongoing facility services, supplemented by broad disinfection technologies to cover every angle of building wellness.

STEP	SUGGESTED FREQUENCY	METHODS EMPLOYED	TEAM MEMBERS DEPLOYED		SUPPLIES AND EQUIPMENT
Step 1: Return Safely Build trust that it's safe to return to your space.	Intervals based on reentry	Pre-opening site assessment(s) using reentry checklists to inform return to work strategy Workforce protocols (i.e. PPE & social distancing procedures) Implement preventative products strategy One-time enhanced clean	Certified disinfection specialists		No-touch fixtures, dispensers & door openers Centralized trash receptacles Sensor technologies Hand-sanitizing stations (based on availability) Disinfecting wipes for occupants (based on availability) EPA-registered disinfectants qualified for use against SARS-CoV-2
Step 2: Frequent High-Touch Disinfection Instill confidence that a recurring cleaning and disinfection program is in place.	Intervals range from hourly to daily	Site-specific SOW for each facility type based on occupancy levels Cleaning and disinfection of all high touch point areas in facility	Certified disinfection specialists	•	Occupant Communication Kits EPA-registered disinfectants qualified for use against SARS-CoV-2 Proper PPE Microfiber program
Step 3: Broader Disinfection Reset your full facility to higher standards beyond high touch point cleaning.	Intervals range from nightly to quarterly	Large area disinfection	Certified disinfection specialists		Electrostatic sprayers Hospital grade EPA-registered disinfectants with faster kill time and broader pathogen spectrum if an outbreak has occurred in your facility Continued product testing: Evidence-based testing and validation





PRICING OVERVIEW

CONTRACT TERMS

Proposed Contract Structure: Fixed-Fee

Contract Length: 6 Months

• 129 Days January 1, 2022- June 30,2022

Annual price July 1, 2022 - June 30, 2023 @ 260 days = \$466,905.40

Payment Schedule: Net 30 days

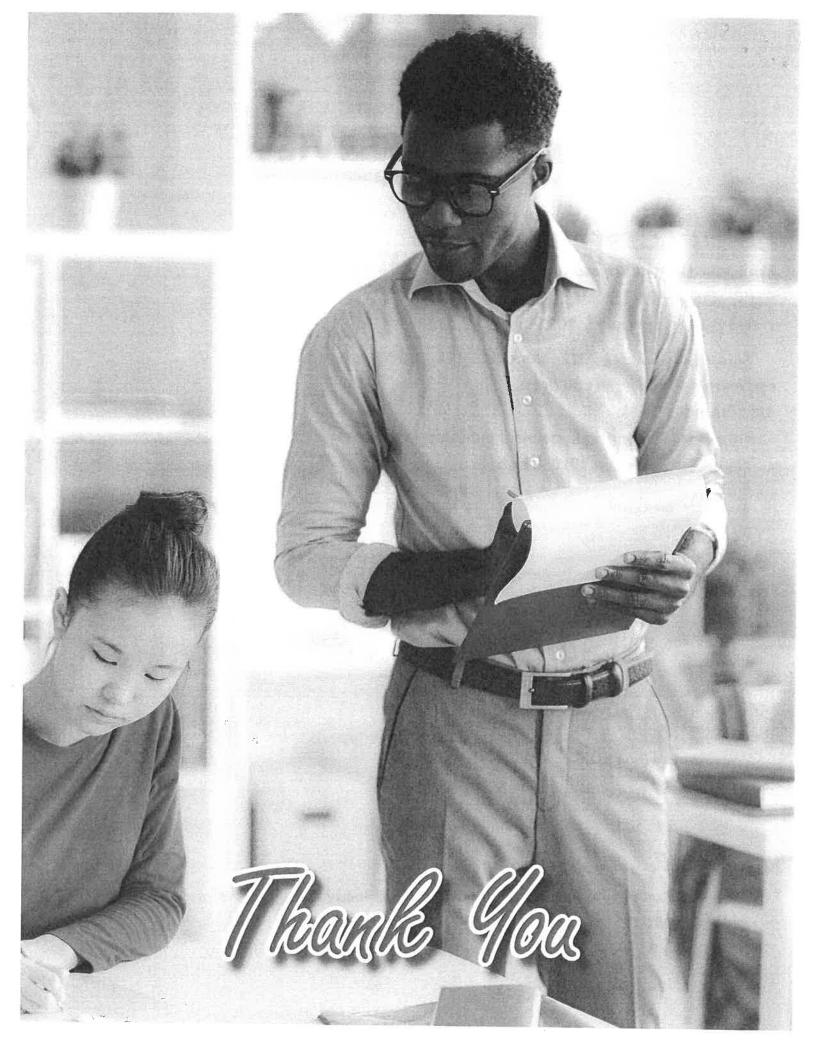
ABM Provides

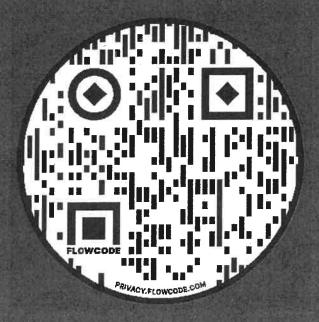
Project Manager and Supervisor included in the rates

 Hiring is at or above \$15.00 per hour 					
Option 1	Annual Pricing	Monthly Pricing			
Custodial Staff Only 8 custodians including floor Tech, Supervisor, and Project Manager	\$231,657.00 (129 days)	Based on days of the month \$1795.79/ day			
July 1, 2022 - June 30, 2023	\$466,905.40 (260 days)	Based on days of the month \$1795.79/ day			

NOTES

 ABM intends to review staffing on a quarterly basis to ensure correct numbers for Humboldt USD.





ABM®
Building Value

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ACTION Item 11D.

New Course: Guitar 3

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item # NO

FROM:

Brett Dahl, BMHS Principal

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Approval of new course: Guitar 3

Action X

OBJECTIVE:

1. To Raise the Level of Student Achievement

Consent

SUPPORTING DATA

This course is designed to improve student's basic skills learned in level one and intermediate skills learned in level two. Emphasis in this course is on further developing individual musicianship and extending abilities to read music; play classical, jazz, and advanced popular genres of music; perform as member of an advanced ensemble; and further learn/apply concepts of music theory to literature for performance and original compositions as they relate to the guitar. Students enrolled in Guitar 3 will compete in the Arizona Band and Orchestra Directors Association Arizona Area Guitar Festival. Students in Guitar 3 will have additional performance opportunities within the community and the opportunity to work with regional clinicians. Additional fees for the competitions may be charged.

SUMMARY & RECOMMENDATION

Guitar 3 is designed to build upon prior knowledge of Guitar 1 and 2 and extend learning of previous skills and course material. Students will further explore classical, jazz, and fingerpicking playing techniques and further advance their understanding of music theory and literacy. Students will further develop their musicianship skills to an advanced level and perform individually as an advanced ensemble. Students will perform through school and community events, as well as at conferences and competitions. Students will further explore classical, jazz, and fingerpicking playing techniques and deepen their understanding of music theory and literacy.

It is the recommendation from the BMHS administration to approve the 2022-2023 Bradshaw Mountain High School Guitar 3 class.

Sample Motion

I move to approve Guitar 3 as a one-year course worth one credit. The course will be offered at Bradshaw Mountain High School beginning in the 2022-2023 school year.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Brett Dahl, Bradshav Mountain High School Principal, Dave Capka, CTE Director, & Dr. Christine Griffin, Executive Director of Educational Services and Federal Programs

ACTION Item 11E.

New Course: Introduction to Statistics

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item # 11 €

FROM:

Brett Dahl, BMHS Principal

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Approval of new course: Introduction to Statistics

Action X

Consent

OBJECTIVE:

1. To Raise the Level of Student Achievement

SUPPORTING DATA

This course is designed to give students an overview of statistics in preparation for college statistics. This is not an AP offering. It is designed after MAT 167, which is taught at Yavapai College. Students will gain an understanding of many of the same topics of the AP Course, but will go at a slower pace and will not have the pressure of performing well for the AP Exam. It provides a 4th year math course for those students who start high school in Pre-AP Geometry, but no longer want to continue with AP courses.

SUMMARY & RECOMMENDATION

Introduction to statistics is designed to provide students with opportunities to learn that are appropriate for their academic level. It will expand upon prior knowledge gained in College Math as well as push students to learn more about statistics in preparation for college.

It is the recommendation from the BMHS administration to approve the 2022-2023 Bradshaw Mountain High School Introduction to Statistics class.

Sample Motion

I move to approve Introduction to Statistics as a one-year course worth one credit. The course will be offered at Bradshaw Mountain High School beginning in the 2022 - 2023 school year.

Approved for transmittal to the Governing Board:

Mr. John Potlast, Superintendent

Questions should be directed to: Brett Dahl, Bradshaw Mountain High School Principal, Dave Capka, CTE Director, & Dr. Christine Griffin, Executive Director of Educational Services and Federal Programs

ACTION Item 11F.

2022-2023 BMHS Course Description

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO.	Humboldt Unified School District Governing Board	Item # FI F
FROM:	Brett Dahl, BMHS Principal	Reading
DATE:	January 11, 2022	Discuss
SUBJECT:	Proposed 2022-2023 BMHS Course Description Guide	Action X
		Consent
OBJECTIVE:	Goal 1: Student Achievement	·
	Goal 2: Focus on Planning for Future Student Needs	

For your approval is the proposed 2022-2023 Bradshaw Mountain High School Course Description Guide. This guide has multiple purposes for students and families when planning for course selection in the subsequent school year, understanding the many educational pathways available, fees for courses, graduation requirements and provides answers to questions concerning a student's four-year plan of study at BMHS. This is being presented to you in January to meet the needs of those families making decisions for their children's next steps for attending schools in Humboldt Unified School District. Additionally, this information is made available to our eighth-grade students to have and use during transition meetings scheduled at all of our HUSD middle schools. This guide allows for HUSD to proactively answer many questions that parents and students may have and make available to the community a complete description of BMHS course offerings, fees, and educational pathways.

The Course Description Guide has the following changes from the 2021-2022 version:

- Updated state testing requirements, p. 5;
- Inclusion of proposed course, Introduction to Statistics, p. 22;
- Redesign of Advanced PE, p. 35;
- Inclusion of proposed course, Guitar 3, p. 39;
- Introduction of BMOA fee in order to cover textbooks and related course expenses, p. 65

SUPPORTING DATA

SUMMARY & RECOMMENDATION:

It is the recommendation from administration to approve the 2022-2023 Bradshaw Mountain High School Course Description Guide.

Sample Motion:

I move to approve the 2022-2023 Bradshaw Mountain High School Jourse Description Guide.

Approved for transmittal to the Governing Board:

Mr. John Pøthast, Superintendent

BRADSHAW MOUNTAIN HIGH SCHOOL



Course Description Guide 2022-2023

Mission of the School Counseling Department •

School Counseling is an integral part of the total education process at Bradshaw Mountain High School. Our mission is to provide all students the opportunity to become responsible adults by delivering a comprehensive competency-based school counseling program that will contribute to their success in school and beyond.

School Counseling Curriculum

The Bradshaw Mountain High School counseling program promotes and enhances student learning in the following domains:

- Academic development
- Career development
- Personal/social development

The school counseling curriculum is composed of organized objectives and is delivered by school counselors in classrooms, small group settings, and individually. It is sequential in nature and designed to meet the developmental needs of all students to ensure that every student receives an equal opportunity to participate fully in the educational process.

Program benefits

For Students:

- Relates educational program to future success
- Facilitates career exploration and development
- Assists in acquiring knowledge of self (abilities, skills, and interests)
- Assures equitable access to educational opportunities

For Parents:

- Provides support for parents in advocating for their child's academic, career, and personal/social development
- Develops a system for their child's long-range planning and learning
- Increases opportunities for parent/school interaction

Annual Nondiscrimination Notification

Humboldt Unified School District does not discriminate on the basis of sex, race, color, national origin, age, or disability in its program or activities and provides equal access to the Boy Scouts and other designated youth groups. Humboldt Unified School District Career and Technical Education department does not discriminate in enrollment or access to any of the programs available, such as business, CNA, sports medicine, graphic design, and fire science (Film & TV/Digital Photography, Nursing, Sports Med, Stagecraft, Networking, Marketing & MICTED).

The lack of English language skills shall not be a barrier to admission or participation in the district's activities and programs. Humboldt Unified School District also does not discriminate in its hiring or employment practices. This notice is provided as required by Title VI of the Civil Rights Act of 1964, Section 504 of the Rehabilitation Act of 1973, Title IX of the Education Amendments of 1972, the Age Discrimination Act of 1975 and the Americans with Disabilities Act of 1990. The following people have been designated to handle inquiries regarding the nondiscrimination policies:

Valedictorian/Salutatorian

Valedictorian and Salutatorian are the top 1% of the senior class based on the following criteria:

- 1. Weighted letter grades from courses taken since the beginning of 9th grade (the first year after 8th grade) from an accredited high school through the first semester of senior year (7 semesters total).
- 2. Grades earned on the student's first attempt.
- 3. In the case of a tie, the valedictorian is awarded to the student who has the highest number of weighted A's.
- 4. A Student must attend BMHS as a full-time student both semesters of their senior year (fourth year after 8th grade).
- 5. Salutatorian(s) make(s) up the remaining 1% of the senior class.

GPA/Class Rank

- 1. Class ranking is determined each semester beginning with the completion of the first semester of freshman year and ending with the completion of the first semester of senior year.
- 2. Class rank is based on the unweighted grades earned in regular education classes.
- Total grade points begin accumulating with the ninth grade. Grade points are divided by total units
 attempted to produce the cumulative grade point average. Students are ranked according to grade point
 average.
- 4. Weighted courses are offered at a 5.0 grading scale (A=5 points, B=4 points, C=3 points, D=2, F=0).
- 5. Unweighted courses are offered at a 4.0 grading scale (A=4 points, B=3 points, C=2 points, D=1, F=0).

Student Records

Students requesting official or unofficial transcripts should go to www.parchment.com to request an official transcript at a small cost.

Changes to student information such as address, telephone number, and emergency contact must be made by filling out the Student Information Change Form.

Legal documentation is required for all guardianship, student name, and marital status changes.

Test Out/Credit Transfer Procedures

Bradshaw Mountain High School students must fulfill the academic requirements for high school graduation. Test out and credit transfer procedures exist in order to measure student learning and knowledge. **Test out procedures are not an option for BMHS students who wish to earn credit for courses that have not yet been taken.**

Test out procedures for courses at Bradshaw Mountain High School are as follows:

- 1. There may be a \$25 fee for each test taken.
- 2. Students desiring to test out of a course must contact the department chair of that subject.
- 3. Each "test for credit" may have two segments:
 - A. A work portfolio in which the student will produce projects, labs, etc.
 - B. A test
- 4. Students may attempt to test out only once for credit in any course.
- 5. Students may <u>not</u> test out for credit in a class in which they are currently enrolled.
- 6. Students may <u>not</u> test out for credit as a method of repeating the course. (See Credit Recovery Policy)
- 7. All test outs must be completed by the end of the second week of each semester, unless it is due to a transfer situation where a grade has yet to be assigned.

Late Enrollment and Audit Policy

Any student entering BMHS after the 10th day of school each semester without transfer grades is enrolled on an audit basis for that semester. Auditing means that the student is required to attend class, participate in classroom activities, complete all homework and take tests just as if they are receiving credit. Teachers will enter an "AU" into the gradebook upon the student's entrance in the course. At the end of the semester, the "AU" may be removed and the final exam given for letter grade credit if the teacher determines that the student has shown that he/she knows the material studied in class.

Pre-Registration and New Registration

Bradshaw Mountain High School students pre-register in the spring of the currently enrolled year. New student registration begins two weeks prior to the beginning of school.

Schedule Corrections

Students may request to add/drop a course within the first 10 days of each semester. Schedule corrections may be made under the following circumstances:

- 1. Satisfying graduation requirements
- 2. Incomplete schedule
- 3. Balancing of class size
- 4. Completion of credit recovery courses
- 5. Teacher recommendation for student placement
- 6. Cancellation of class
- 7. A conflict of two classes offered only in the same period

If a student has enough credits to withdraw from a class while maintaining full-time status (six classes for fresh – juniors, five classes for seniors, or seven classes with an Early Bird), he/she may request this within the first 20 days of each semester without penalty. Any course dropped after the 20th day will reflect a W/F (withdraw/fail) on the official transcript, which will adversely affect GPA and Arizona Interscholastic Association (AIA) eligibility. If, as a result, a new class is added, no credit will be granted for that class.

Homeschooled Students

Bradshaw Mountain High School welcomes homeschooled students. If a student was homeschooled for at least one semester and wishes to earn credit for the courses completed, the parent must provide BMHS with a transcript or a list of courses covered, and books and materials used. All home school credits are evaluated by the administration to determine Pass/Fail or letter grade. *Homeschooled students may participate in extracurricular activities* as long as they meet enrollment/attendance zone requirements.

Homebound Students

In the case of a serious medical condition, a student may be eligible for homebound services. Students who must be absent from school due to an extended illness (90 days) may be eligible with medical documentation from a physician. The school nurse should be contacted to obtain the homebound packet. Once the student has a completed application, medical documentation and a meeting with school administration, homebound services may begin.

Dual Enrollment Program

Humboldt Unified School District and Yavapai Community College (YCC) offer a cooperative program to junior and senior students to earn dual high school and college credits.

Dual credit courses are offered on the high school campus during the student's regularly scheduled day. Enrollment requires that students receive an appropriate score on a skills assessment and/or have the required college course prerequisite. These courses are \$10/Yavapai College credit, and students are required to purchase required textbooks or other resources. Students will have to register as a Yavapai student. NOTICE: A student's grade earned in a college credit class MAY affect eligibility for future financial aid! This includes dual enrollment courses taken during high school.

Dual Credit courses at Bradshaw Mountain High School are limited. For an explanation of dual credit courses, see the specific department section of this booklet.

NCAA/NAIA Eligibility

All high school athletes who desire to enroll and compete as college freshmen in a Division I or Division II institution must complete the NCAA Initial Eligibility Center Release Form or the NAIA Eligibility Center Release Form at the end of the junior year. For more information and to register, go to www.ncaa.org/eligibilitycenter or www.playnaia.org. Register to take the ACT and/or SAT and use the NCAA Eligibility Center code "9999" and for the NAIA Eligibility Center use code "9876." Visit the counseling office to have your transcript uploaded and to learn more about a submission of a fee waiver.

Grades

Semester grades are final. Parents/ guardians wishing to discuss grades should contact the teacher by leaving a message on their voicemail or by email. Parents are encouraged to access this information through FamilyLink on the district website.

Grading Scale

90-100% = A

80-89% = B

70-79% = C

60-69% = D

59-below = F

I = Incomplete

AU = Audit

NC = No Credit

FamilyLink

Parents and students can access information, such as: attendance, grades, schedule and the school calendar through the internet by logging into the Humboldt Unified School District website (www.humboldtunified.com). Information on how to access Family Link is available in the school counseling department.

Progress Reports/Report Cards

Progress reports are distributed to students every 4.5 weeks. Semester grades are mailed at the conclusion of the fall and spring semesters, showing credit earned on the transcript.

ACADEMIC REQUIREMENTS FOR HIGH SCHOOL GRADUATION					
	BMHS Diploma	Silver Diploma*	Gold Diploma*	AP Academy Diploma*	
REQUIRED CORE COURSES					
ENGLISH	4 credits	4 credits	4 credits	4 credits	
MATHEMATICS	4 credits	4 credits	4 credits	4 credits	
SCIENCE	3 credits	3 credits	3 credits	3 credits	
WORLD HISTORY AND GEOGRAPHY	1 credit	1 credit	1 credit	1 credit	
U.S. HISTORY	1 credit	1 credit	1 credit	1 credit	
AMERICAN GOVERNMENT	0.5 credit	0.5 credit	0.5 credit	0.5 credit	
ECONOMICS	0.5 credit	0.5 credit	0.5 credit	0.5 credit	
ADDITIONAL CORE CREDIT*	not necessary	1 credit	1 credit	not necessary	
OTHER REQUIRED COURSES					
PHYSICAL EDUCATION	1 credit	1 credit	1 credit	1 credit	
CAREER AND TECHNICAL EDUCATION	1 credit	1 credit	1 credit	1 credit	
FINE ARTS	1 credit	1 credit	1 credit	1 credit	
ELECTIVES	5 credits	4 credits	4 credits	4 credits	
ACADEMY PREP	not necessary	not necessary	not necessary	1 credit	
FOREIGN LANGUAGE	not necessary	2 credits	2 credits	2 credits	
MEET STATE TESTING REQUIREMENTS	Yes	Yes	Yes	Yes	
TOTAL	22	24	24	24	

All STUDENTS MUST MEET THE ACADEMIC REQUIREMENTS FOR THE BMHS DIPLOMA, which includes meeting the requirements for state-mandated testing.

^{*}Class of 2016 & beyond – the full-time, four-year AVID student waives the 1.0 additional core credit requirement for Silver/Gold Diploma.

^{*}Gold and Silver Diploma candidates will take a 1.0 additional credit in any of the college core areas – English, math, science, social studies, foreign language, or fine arts.

^{*}Gold, Silver, and AP Academy Diploma candidates (class of 2020 and beyond) will take four years of mathematics, including 1.0 math credit during the senior year.

ENGLISH

BMHS offers a variety of English courses centered on the Arizona State Standards to help students prepare for their ultimate post-high school goals. Four credits of English are required for graduation. Pre-AP and AP courses are demanding, but open to all students.

English 9

Grade: 9 English credit
Fee: None Year: 1.0 credit

Prerequisite: None

This course uses the MyPerspectives program to deepen students' understanding of the elements of fiction, nonfiction, poetry, and drama through the study of short stories, novels, poems, plays, historical documents, and nonfiction selections. Students analyze and compare fiction and nonfiction selections with a focus on comprehensive and analytical strategies. Students will learn how to improve their fiction, nonfiction, functional, explanatory, and argumentative writing skills. Students work collaboratively and independently to master the skills practiced within the whole class learning in order to prepare for their future courses and state testing requirements. *Course titles: English 9, English 9 E, English 9 M, English 9 CC, English 9 SS*

Pre-AP English 9

Grade: 9 English credit
Fee: None Year: 1.0 credit
Prerequisite: None (Successful completion of summer reading required)

Pre-AP English 9 is a comprehensive reading and writing class designed with rigorous lessons to prepare students for Pre-AP English 10 and state testing requirements. Students will learn how to annotate and gather textual evidence while analyzing short stories, novels, poems, plays, historical documents, and nonfiction selections. There will be a focus on improving both academic and personal vocabulary. Students will also learn how to improve their fiction, nonfiction, functional, explanatory, and argumentative writing skills. Students will work both independently and in a collaborative work environment.

English 9 - 180 / Read 180

Grade: 9 English/Elective credit

Fee: None Year: 1.0 credit for each course

Placement: Determined by test scores and grades.

READ 180 is a specialized reading course designed to enable identified high school students to improve reading comprehension, increase understanding of narrative and expository text structures including academic reading, functional reading, informational reading and technical reading, in order to learn more effectively from subject-matter textbooks in science, history/social studies, math, and English. Students are introduced to narrative and expository organizational patterns, as well as the academic language used in the aforementioned content classes. This is accomplished through an intensive 2-hour block class every day that utilizes software, independent reading, and whole and small group instruction.

AP English Literature and Composition

Grades: 11-12 English credit
Fee: AP exam fee Year: 1.0 credit

Prerequisite: Recommended successful completion of Pre-AP English 10, AP English Language and

Composition, or teacher recommendation

This challenging course prepares students for the Advanced Placement Exam in Literature and aligns with an introductory college-level literary analysis course. This is the course for literature lovers who want to broaden and enrich their vocabulary, learn to read more closely and critically, and discover and deepen their understanding of how a writer uses language and literary strategies to convey meaning and deepen our reading pleasure. A wide variety of texts, ranging from the Greek classics and Shakespeare through contemporary literature, are studied. Students will learn to write rhetorical analyses of both poetry and prose and use text to support literary arguments of theme, characterization, symbolism, and so on.

English 12

Grade: 12 English credit
Fee: None Year: 1.0 credit

Prerequisite: English 11 or grade-level placement

This course focuses on British literature as it relates to contemporary society, as well as some selections from world literature and American literature. Students practice writing narrative, expository research, and documented essays about various genres of literature, ranging from the Anglo-Saxon period to the twentieth century. The writing components of this class emphasizes the writing process and good editing, which includes grammar, usage, and mechanics. *Course titles: English 12, English 12 E, English 12 M, English 12 CC, English 12 SS*

College English 101

Grade: 12 English credit
Fee: \$10/YC credit Semester: 0.5 credit

Placement: Satisfactory fulfillment of YC credit: 3.0 credits with a grade of C or higher

all Yavapai College Dual Enrollment requirements

Students compose expository and argumentative essays for specific audiences with emphasis on the process of writing, reading, critical thinking and introduction to research and documentation. The main focus of the course is the argumentative process, with a minimum of 4500 words of "formal" student writing.

College English 102

Grade: 12 English credit
Fee: \$10/YC credit Semester: 0.5 credit

Prerequisite: Grade of "C" or higher in ENG 101 YC credit: 3.0 credits with a grade of C or higher Students continue to hone their reading, research, writing, and critical thinking skills often through, but not exclusive to, the lens of literary analysis. This course includes researching and writing several critical essays with a minimum of 5000 words of "formal" student writing.

Key for Course Titles

- **E Essentials** This class is designed to address the standards of the course while individualizing to meet student needs. It addresses the essential content in a small group setting.
- M Modified Class This is a general education class that is modified to meet students' individual learning needs for students that access a modified curriculum.
- **CC Core Connectors** This is a class that is modified to meet students' individual learning needs in a small group setting.
- **SS** Special School This is a specially designed program for students who require a separate location for delivery of services.

MATHEMATICS

The classes of 2018 and beyond are required to take four credits of mathematics which are to include: Algebra I, Geometry, Algebra II and one year of significant math beyond Algebra II.

ALL BRADSHAW MOUNTAIN HIGH SCHOOL STUDENTS ARE EXPECTED TO TAKE A MATH COURSE ALL FOUR YEARS THEY ARE IN HIGH SCHOOL, POSSIBLY EARNING MORE THAN FOUR CREDITS BEFORE GRADUATING.

College-bound students: Arizona universities currently require a minimum of **four years** of math: Algebra I, Geometry, Algebra II and one higher math for which Algebra II is a prerequisite.

RECOMMENDED SEQUENCE					
	High School Diploma	College Prep	Advanced Placement		
9	Algebra IA or Algebra I	Algebra I	Pre-AP Geometry or Pre-AP Algebra II		
10	Algebra IB or Geometry	Geometry	Pre-AP Geometry or Pre-AP Algebra II or Pre-Calculus (MAT 182/183)*		
11	Geometry or Algebra II	Algebra II	Pre-AP Algebra II or Pre-Calculus (MAT 182/183)* or AP Stats or AP Calculus AB		
12	Business/Technical Math or Advanced Mathematics or Algebra II	Advanced Mathematics/ College Math (MAT 142)* or AP Statistics or Pre-Calculus (MAT 182/183)*	Pre-Calculus (MAT 182/182)* or AP Statistics or AP Calculus AB or AP Calculus BC		

^{*} Dual credit OPTION available

Note: Students may shift from one sequence to the appropriate level in another sequence at semester based on grades and test scores with a teacher recommendation and parent approval. See individual course requirements for prerequisites.

Yavapai College Requirements for Dual Enrollment:

- 1. Students need to meet the YC standards for math and reading. They can accomplish this by:
- 2. Having qualifying SAT or ACT scores (either math or reading or both), OR
- 3. A qualifying score on both the math AND reading Accuplacer test

Recommended Math Supplies:

- 1. A compass, protractor, and ruler for Geometry.
- 2. Several spiral notebooks with college-ruled paper and graph paper.
- 3. A graphing calculator (TI-84) is recommended for math classes Algebra II and higher, and all Pre-AP classes.
- 4. A scientific calculator is recommended for Algebra 1 and higher.

Pre-AP Geometry

Grades: 9-10 Math credit
Fee: None Year: 1.0 credit

Prerequisite: Successful completion of Algebra I in 8th grade and/or teacher recommendation, "B" or higher

in Algebra I

Pre-AP Geometry is designed specifically for those students who have shown exceptional talent in Algebra I. The curriculum is the same as regular Geometry, but may proceed at a more accelerated pace with a more in-depth coverage of all topics. Greater emphasis is placed on college and AP testing preparation. (See Geometry) Note: Students may accept the challenge of taking Pre-AP courses at any point in their high school career; however, should the student's average drop below a C at semester, the student may be placed in regular college preparatory math.

Algebra II

Grades: 10-12 Math credit
Fee: None Year: 1.0 credit

Prerequisite: Successful completion of Algebra I (or IA & IB) plus Geometry with a passing grade

Algebra II is a course that uses the skills and concepts learned in Algebra I, and emphasizes facility with
algebraic expressions and forms, especially linear and quadratic forms, powers and roots, and functions based
on these concepts: Students study logarithmic, trigonometric, polynomial, and other special functions both for
their abstract properties and as tools for modeling real-world situations. There is also a strong emphasis on
rational expressions throughout the year. (Note: A graphing calculator is required.) Course titles: Algebra II,
Algebra II E, Algebra II M, Algebra II CC, Algebra II SS

Pre-AP Algebra II

Grades: 10-12 Math credit
Fee: None Year: 1.0 credit

Prerequisite: Algebra I, Geometry, teacher recommendation, "C" or higher in Pre-AP Geometry or "B" or

higher in Geometry

Pre-AP Algebra II is designed specifically for those students who have shown exceptional talent in Algebra I and Geometry. The curriculum is rigorous and is taught at an accelerated pace to prepare students for Precalculus. Students utilize the skills and concepts from Algebra I to progress into: linear and quadratic expressions, equations, graphing, radical, exponential, and logarithmic expressions and equations; polynomial operations and functions; matrix operations and manipulation; statistical analysis and probability; conic sections and their graphs; trigonometric functions and equations. There is also a strong emphasis on rational expressions throughout the year. Note: Students may accept the challenge of taking Pre-AP courses at any point in their high school career; however, should the student's average drop below a C at semester, the student may be placed in regular college preparatory math.

Financial Math (Semester 2 only)

Grades 11-12 Math/Elective credit
Fee: None Semester: 0.5 credit
Placement: Prerequisite: Successful completion of Algebra II with a "C" or better

A survey of personal financial math topics. Topics include: Paystubs, taxes, credit, checking accounts, savings accounts, loans, mortgages, investments, and budgets. This course will be offered for all students taking Advanced Math, College Math, or College Algebra 1st semester. In addition, those students enrolled in Pre-Calculus and Calculus may take this semester as an additional elective credit to learn more about personal finance in preparation for life after high school graduation.

Introduction to Statistics

Grades: 12 Math Credit
Fee: None Year: 1.0 credit

Placement: Successful completion of Advanced/College Math and Financial Math junior year

Introduction to Statistics is a fourth year math class (Seniors only) that consists of two semesters of high school academic work that is comparable to the first semester statistics courses in colleges and universities. The purpose of this course is to introduce students to the major concepts and tools for collecting, analyzing, and drawing conclusions from data. Note: Computer use and graphing calculator required (TI-84 recommended).

Students are exposed to four broad conceptual themes:

Exploring Data: Observing patterns and departures from patterns

Planning a Study: Deciding what and how to measure

Anticipating Patterns in Advance: Producing models using probability and simulation

Statistical Inference: Confirming models

Precalculus (MAT 182/183)*

Grades: 10-12 Math credit
Fee: \$10/college credit Year: 1.0 credit

Placement: Satisfactory fulfillment of all Yavapai College Dual Enrollment requirements

This course is designed for the student with a strong background in high school mathematics. Topics covered include: The first semester in MAT 182 (3 credits)-- functions and their graphs (linear, quadratic, exponential, rational, circular and logarithmic); and in the second semester in MAT 183 (2 credit)--trigonometry, and analytical geometry. Topics from college algebra and trigonometry essential to the study of calculus and analytic geometry will also be covered. Duplicate credit for MAT 142 and/or MAT 152 will not be awarded. Credit is earned at Yavapai College only after successfully completing both semesters with an average score of a "C" or better. (Note: A graphing calculator is required) (Yavapai College: 5 credit hours)

AP Calculus AB

Grades: 11-12 Math credit
Fee: AP Exam Fee Year: 1.0 credit
Prerequisite: Successful completion of Precalculus with a grade of "C" or better

AP Calculus consists of two semesters of high school academic work that is comparable to the first semester calculus courses in colleges and universities. This course emphasizes the study of limits, derivatives, and integration. It is **expected** that students who take this class seek college credit and/or placement by attempting the AP Calculus AB Exam. Students who successfully complete the course and examination may receive credit and/or advanced placement for a one-semester introductory college calculus course. A graphing calculator is required for the course and the exam.

SOCIAL STUDIES

World History and Geography

Grade: 10 Social Studies credit Fee: None Year: 1.0 credit

Prerequisite: None

Students will first review the basic concepts of geography and throughout the year will see the influence that geography has on the development of Western and Non-Western civilizations. Through careful study, the student is introduced to the study of the past and is encouraged to explore its relevance to the present. The course is broken down into the following units: Foundations of Western and Non-Western Civilizations — Ancient and Medieval life, Transition to Modern Times — Renaissance, Reformation, and the Rise of Nation States; Revolutions and the Rise of the Nationalism; The Industrial Revolution; World Wars and Totalitarianism; The world from 1945 to present. *Course titles: World History, World History E, World History M, World History CC, World History SS*

AP World History: Modern

Grade: 10 Social Studies credit Fee: AP exam fee Year: 1.0 credit

Placement: Recommended to have completed Pre-AP English 9 with a C or better, or an A or B in English 9 In AP World History: Modern, students investigate significant events, individuals, developments, and processes from 1200 to the present. Students develop and use the same skills, practices, and methods employed by historians: analyzing primary and secondary sources; developing historical arguments; making historical connections; and utilizing reasoning about comparison, causation, and continuity and change over time. The course provides six themes that students explore throughout the course in order to make connections among historical developments in different times and places: humans and the environment, cultural developments and interactions, governance, economic systems, social interactions and organization, and technology and innovation.. This course prepares students to pass the Advanced Placement Exam for World History:Modern for college credit, therefore the academic demands of this class are exacting and challenging.

United States History

Grade: 11 Social Studies credit
Fee: None Year: 1.0 credit

Prerequisite: Completion of World History

This course is a survey of the people and events that influenced the development of the United States of America. Students follow the history of our nation and the democratic way of life from the times of colonization to the present. *Course titles: U.S. History, U.S. History E, U.S. History M, U.S. History CC, U.S. History SS*

AP United States History

Grade: 11 Social Studies credit
Fee: AP exam fee Year: 1.0 credit

Placement: Recommended to have completed Pre-AP English 10 with a C or higher, or an A or B in English 10 This is an in-depth study of the history of the United States through the use of critical thinking skills, analysis and discussion. Students write a variety of essays in class using historical documents and their knowledge of the history of America. This course prepares students for the Advanced Placement Exam in United States History, for which college credit may be earned.

Key for Course Titles

- **E Essentials** This class is désigned to address the standards of the course while individualizing to meet student needs. It addresses the essential content in a small group setting.
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AP Biology

Grades: 10-12

Lab Science credit
Fee: AP exam fee; \$20 lab fee

Year: 1.0 credit
Prerequisite: Biology/Pre-AP Biology and Chemistry/Pre-AP Chemistry

The AP Biology course is a rigorous, second-year biology course designed to be the equivalent of an introductory college biology course. This course will put a great deal of emphasis on data collection and interpretation, problem solving and critical thinking. Participation in discussions, cooperative groups and laboratory investigations is expected.

Chemistry

Grades: 10-12 Lab Science credit
Fee: \$10 lab fee Year: 1.0 credit

Prerequisite: Successful completion of Algebra I

Chemistry is the study of the composition and structure of matter. Students are guided to develop an atomic and molecular interpretation of the properties and behavior of matter. To accomplish these goals, students write and use chemical equations, work in the laboratory, and use mathematics to determine amounts of matter involved in reactions. Laboratory safety is taught and reinforced throughout the course. *Course titles: Chemistry, Chemistry E, Chemistry M, Chemistry CC, Chemistry SS*

Pre-AP Chemistry

Grades: 10-12 Lab Science credit
Fee: \$10 lab fee Year: 1.0 credit

Placement: Should maintain a C average

Pre-AP Chemistry is designed for students who are interested in pursuing a career in engineering, medicine, or the sciences. Like general chemistry, the course includes the study of the composition and structure of matter, and the reactions that matter experiences, however the pace is faster and the level of difficulty is greater; it covers all of the topics of general chemistry, as well as acid-base reactions and thermochemistry. Laboratory safety is taught and reinforced throughout the course.

AP Chemistry

Grades: 10-12 Lab Science credit
Fee: AP exam fee; \$20 lab fee Year: 1.0 credit

Prerequisite: Chemistry/Pre-AP Chemistry and Algebra II

AP Chemistry is a rigorous, second-year chemistry course that is <u>appropriate for the student who has</u> <u>successfully completed a first-year chemistry course and Algebra 2</u>. The curriculum is aligned to that of a first-year college chemistry course. Laboratory investigations are an integral part of the AP Chemistry class. Students will have an opportunity to take the AP exam for college credit near the end of the course in May.

Environmental Science

Grades: 11-12 Lab Science credit
Fee: \$10 lab fee Year: 1.0 credit

Prerequisite: Successful completion of Biology

Environmental science is an interdisciplinary academic field that integrates physical and biological sciences, to the study of the environment, and the solution of environmental problems. Environmental science provides an integrated, quantitative, and interdisciplinary approach to the study of environmental systems. Related areas of study include environmental studies and environmental engineering. Environmental studies incorporates more of the social sciences for understanding human relationships, perceptions and policies towards the environmental engineering focuses on design and technology for improving environmental quality. This class <u>may not</u> count as a lab science to colleges/universities outside the state of Arizona. Course titles: Environmental Science, Environmental Science E, Environmental Science M, Environmental Science CC, Environmental Science SS

Anatomy & Physiology

Grades 11-12 Science credit Fee: \$20 Year: 1.0 credit

Prerequisite: Biology

This is a one-year, content-oriented course that includes the study of medical terminology and anatomy and physiology of the major human body systems. Its purpose is to prepare the student for all Allied Health programs, including CNA and Sports Medicine, as well as fulfilling the requirements for a high school lab science credit. Areas of study include medical terminology, scientific method, homeostatic control mechanisms, human body structure and function, chemistry of life, cells and tissues, and the organ systems (integumentary, skeletal, muscular, nervous, endocrine, cardiovascular, lymphatic, respiratory, digestive, urinary, reproductive). This class will also utilize laboratory work including microscope and dissection labs. Course titles: Anatomy and Physiology, Anatomy and Physiology E, Anatomy and Physiology M, Anatomy and Physiology CC, Anatomy and Physiology SS

Key for Course Titles

- **E ssentials** This class is designed to address the standards of the course while individualizing to meet student needs. It addresses the essential content in a small group setting.
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Spanish 102

Grades: 9-12 Foreign Language/Elective credit

Fee: \$10/credit 2nd Semester: 1.0 credit for each course
Placement: Satisfactory fulfillment of YC credit: 3.0 credits with grade of C or higher

all Yavapai College Dual Enrollment requirements, including the successful completion of Spanish 1

Dual credit course offered in conjunction with Yavapai College. This course assumes a basic/novice level of Spanish language acquisition and Latin American cultural norms. This course focuses on the development of speaking, writing, listening, and reading proficiency in Spanish at the intermediate level. Includes culture of the Spanish-speaking world.

AP Spanish

Grade: 12 Elective credit
Fee: None Year: 1.0 credit
Prerequisite: Successful completion of Pre-AP Spanish 3 with a "C" or better

Through the study of history, culture, and customs, students develop a greater degree of mastery in basic Spanish language skills. Reading materials include classical and contemporary literature.

French 1

Grades: 9-12 Foreign Language/Elective credit

Fee: None Year: 1.0 credit

Prerequisite: None

In this course, students will first begin to develop aural and oral skills, then read and write and say familiar words. commands, phrases, short sentences, and basic questions They will learn to use predictable language in familiar settings. They will start to develop cultural awareness and the ability to recognize the products, practices and perspectives of the culture. Course titles: French 1, French 1 E, French 1 M, French 1 CC, French 1 SS

French 2

Grades: 9-12 Foreign Language/Elective credit

Fee: None Year: 1.0 credit
Prerequisite: Successful completion of high school French 1 with a C or higher

In this course, students will continue to develop aural and oral skills and read and write familiar words, commands, phrases, short sentences, and basic questions. They will continue to learn predictable language in familiar settings. They will start to develop cultural awareness and the ability to recognize the products, practices and perspectives of the culture. Students in this course will be required to complete additional and more challenging performance assessment tasks for each unit of study. They will also have the constant reinforcement of the basics learned in French 1: numbers, letters, basic phrases of communication, etc. *Course titles: French 2 French 2 E, French 2 M, French2 CC, French 2 SS*

PHYSICAL EDUCATION

Girls P.E.

Grades: 9-12 P.E. credit
Fee: \$25 P.E. uniform Year: 1.0 credit

Prerequisite: None

Involves the introduction of recreational and lifetime activities, which includes improving one's knowledge and skills through daily participation in team sport activities such as: flag football, brisketball, ultimate frisbee, soccer, handball, basketball, softball and speed ball. In addition, students will be introduced to the basic principles of physical fitness. These principles will be taught in a way that encourages students to perform and improve on an individual basis. Their level of fitness will be measured through the use of the Presidential Physical Fitness Test throughout the course of the year according to the standard for their age. Recommendation: Students should try to find a proper, comfortable athletic shoe that provides support for the arch and ankles. This will reduce the risk of injury to the ankles, knees, and heels. Course titles: Girls PE, Girls PE E, Girls PE M, Girls PE CC, Girls PE SS

Girls Weight Training

Grades: 9-12 P.E./Elective credit
Fee: \$25 P.E. uniform Year: 1.0 credit

Prerequisite: Successful completion of Girls P.E or approval from coach, administrator and parent. This

course is repeatable.

Students will be introduced to the basic principles of resistance training. This will involve learning the correct technique, major muscle groups, and a variety of equipment that can be used to train. In addition, students will learn a variety of resistance training methods to incorporate into their lifestyle. Course titles: Girls Weight Training, Girls Weight Training E, Girls Weight Training M, Girls Weight Training CC, Girls Weight Training SS

Boys P.E.

Grades: 9-12 P.E. credit
Fee: \$25 P.E. uniform Year: 1.0 credit

Prerequisite: None

Involves the introduction of recreational and lifetime activities, which includes improving one's knowledge and skills through daily participation in team sport activities such as: flag football, brisketball, ultimate frisbee, handball, basketball, softball and speed ball. In addition, students will be introduced to the basic principles of physical fitness. These principles will be taught in a way that encourages students to perform and improve on an individual basis. Their level of fitness will be measured through the use of the Presidential Physical Fitness Test throughout the course of the year according to the standard for their age. Recommendation: Students should try to find a proper, comfortable athletic shoe that provides support for the arch and ankles. This will reduce the risk of injury to the ankles, knees, and heels. Course titles: Boys PE, Boys PE E, Boys PE M, Boys PE CC, Boys PE SS

FINE & PERFORMING ARTS

ART

Intro to Art and Design

Grade: 9-12 Fine Art credit
Fee: \$30 Year: 1.0 credit

Prerequisite: None

Students will explore the elements and principles of art and design through a variety of mediums. Students will solve visual problems. Art history and appreciation are included. *Course titles: Art, Art M*

Drawing & Painting

Grade: 10-12 Fine Art credit Fee: \$40 Year: 1.0 credit

Prerequisite: Intro to Art & Design

This course teaches advanced painting and drawing techniques. Experimentation is encouraged, with an emphasis on watercolor and acrylic painting. First semester is an exploration of media and technique and the second semester focuses on the development of a portfolio to assist in admittance to a higher art education and/or art related occupations. *Course titles: Drawing and Painting, Drawing and Painting M*

Advanced Drawing & Painting

Grade: 11-12 Fine Art credit Fee: \$50 Year: 1.0 credit

Prerequisite: Drawing & Painting or by instructor approval

This is for serious art students who have successfully taken Drawing & Painting and want to expand their knowledge of various techniques. Art History is explored by experimenting with different types of art styles from classical to modern.

Ceramic and 3-D Sculpture

Grade: 10-12 Fine Art credit Fee: \$40 Year: 1.0 credit

Prerequisite: Intro to Art and Design

Students will explore various 3-D designs by solving visual problems. Basic ceramic arts are discovered through handbuilding and use of a potter's wheel. A variety of other sculptural materials will be explored in addition to clay. Glazing and firing procedures are examined. Art movements and history are included. *Course titles:* Ceramic and 3-D Sculpture, Ceramic and 3-D Sculpture M

Advanced Ceramic and 3-D Sculpture

Grade: 11-12 Fine Art credit
Fee: \$50 Year: 1.0 credit

Prerequisite: Passed Ceramic and Sculpture with a least a C grade

This course is a further investigation into various methods of clay forming (hand-building and wheel throwing) and other sculpture methods. A wide variety of materials will be explored in addition to clay. More advanced techniques of construction, glazing, and firing are explored. Sculptures are made using more advanced techniques and varied materials.

Drumline/Percussion

Grades: 9-12 Fine Art credit Fee: Included in Marching Band fee Year: 1.0 credit

Prerequisite: Previous participation in middle/high school band or director approval. Audition required for Drumline placement (late April or early May). Students in this course must be enrolled in Marching Band. This elective course is open to percussionists with prior experience or director's approval. It is designed to further the students' music education by providing instruction in this specialized area of the band. First semester is devoted primarily to drumline and front ensemble instruction as it relates to the BMHS marching band, preparation for the December concert, and regional audition preparation. Second semester is devoted primarily to percussion ensemble work, where students will have the opportunity to improve their skills on a wide range of percussion instruments, as well as regional band audition preparation, concert festival preparation, two concerts, and a performance at graduation. All rehearsals and performances are required as part of a student's grade. Please refer to the description for marching band as it pertains to this class (i.e. additional expenses, rehearsals, and band camp). Course titles: Drumline/Percussion, Drumline/Percussion M

Color Guard/Winter Guard

Grades: 9-12 Fine Art credit

Fee: \$50/course Semester: 0.5 credit/course Prerequisite: Audition or teacher approval and concurrent enrollment in Marching Band

This semester elective course is open to all auditioned students and is designed to further students' music education through the medium of dance, choreography and movement. Students will learn how to use flags, rifles and other equipment in a routine designed to visually enhance the marching show. All rehearsals and performances are required as a part of the student's grade. Please refer to the description for marching band as it pertains to this class (i.e. additional expenses, rehearsals and band camp). Course titles: Color Guard/Winter Guard M

Jazz Ensemble

Grades: 9-12 Fine Art credit Fee: \$50 Year: 1.0 credit

\$50 school instrument usage fee (if applicable)
Prerequisite: Audition and director approval only

This course is open to advanced wind and percussion players who audition or are placed by the director. The course is designed to expose students to intermediate and advanced jazz music and further students' music education by means of this difficult and dynamic genre. The content of the course is devoted to preparation for four quarterly concerts, jazz festival preparation, and other community performances as opportunities arise. As the course meets outside of the normal school day, students will need to understand the commitment this elite ensemble requires, and all rehearsals and performances are required as a part of the student's grade.

VOCAL MUSIC

Note on fees for participation in choirs:

Each year, part of the fees collected go toward paying for cleaning of tuxedos and gowns. Participation fees vary by choir and help to purchase new performance attire, entrance fees, and expenses involving travel to festivals and other performances, and towards paying for instrumental accompaniments. All performances are mandatory. Grades are based on performances and personal commitment to the group demonstrated by participation in each daily rehearsal, attitude, cooperation, and effort, in addition to personal vocal development and some written work. Special uniform dress is required for performances. NOTE: Chorus students who wish to go to extracurricular activities may pay a range in fees throughout the year. Overnight trips may require payment for hotel and food.

Concert Choir

Grades: 9-12 Fine Art credit Fee: \$30 Year: 1.0 credit

Prerequisite: None

The Concert Choir is a mixed ensemble of male and female singers and is open to those students who desire to improve their vocal abilities and prepare for possible entrance into the advanced choirs. Daily rehearsals will focus on musicianship skills, vocal health and development, intermediate level theory and sight reading, and other choral music concepts and curriculum. The repertoire will include SAB literature and possible SATB literature depending on the personnel in the choir. This ensemble will be scheduled for at least four public concerts per year and will have opportunities for festivals and travel. An audition with the instructor or teacher recommendation is required for entrance into this choral group. *Course titles: Concert Choir, Concert Choir M*

Women's Ensemble

Grades: 10-12 Fine Art credit Fee: \$40 Year: 1.0 credit

Prerequisite: Approval by audition. Advanced degree of proficiency in vocal technique and music theory is preferred. Must have previous musical experience.

This course is an outlet for students who are prepared for a more intense commitment to choir and are ready to pursue more difficult and more acapella choral literature. This smaller female ensemble requires daily rehearsal, which includes intensive study of advanced SSA/SSAA repertoire in preparation for public performances, which are mandatory and in-depth study of music reading and sight-singing. Grades are based on performances and personal commitment to the group demonstrated by rehearsal ethic, attitude, cooperation, and effort, in addition to personal vocal development and some written work. Special uniform dress is required for performances. This group will travel to festivals, work with guest conductors, and may be called upon to perform for community events.

Key for Course Titles

- **E Essentials** This class is designed to address the standards of the course while individualizing to meet student needs. It addresses the essential content in a small group setting.
- M Modified Class This is a general education class that is modified to meet students' individual learning needs for students that access a modified curriculum.
- **CC Core Connectors** This is a class that is modified to meet students' individual learning needs in a small group setting.
- **SS** Special School This is a specially designed program for students who require a separate location for delivery of services.

Career Pathways

Bradshaw Mountain High School provides comprehensive "Career and Technology Education Programs" designed to prepare all students for the future. The programs not only offer students an opportunity to see relevance in their school courses, but also:

- Provide integration of critical skills identified by business and industry, which include: Thinking Skills,
 Applied Academic Skills, Life Management Skills, Technology Skills and other career-related skills valued by employers.
- Offer a planned sequence of career development experiences to assist students in making career and advanced educational decisions. The curriculum is competency-based and includes skills necessary for employment in the program areas.
- Teach by using technology.
- Present students with the opportunity to be involved in work-based learning activities in which students can use and improve their career-related skills.
- Allow early release for cooperative classes (co-op) designed for students to have on-the-job training in conjunction with classroom instruction.

Yavapai County

Bradshaw Mountain also offers students an opportunity to enroll in articulated Career and Technical Programs. Students can earn college credits by taking articulated courses (marked with the symbol *). Students must meet the following requirements:

- Earn at least a "B" in each articulated course.
- Enroll at Yavapai College within two years after high school graduation.
- Apply for Tech Prep status at Yavapai College at the time of admission to the college.
- Successfully complete a minimum of six credit hours at Yavapai College in required credits for the articulated program.

NURSING SERVICES

The Nursing Assistant program at BMHS prepares students to perform technical services involved with planning, organizing, and directing processes related to the provision of nursing assisting services. An integrated approach to teaching and learning is provided as students develop interpersonal relations, career development skills and technical knowledge and skills associated with nursing assisting and the pathway into other health careers. Students will have the opportunity to participate in teams, solve problems, think critically and implement effective solutions. This program is designed and delivered as a coherent sequence of experiences using technical instruction, academic foundations, experiential learning and a supervised occupational experience. Upon successful course completion, students are eligible for application to the AZ State Board of Nursing for nursing assistant certification and employment. Five (5) college credit hours are possible at completion of the CNA program with a 75% or higher through Dual Enrollment at Yavapai College. Career and Technical Student Organization (HOSA) standards will be an integral part of this program.

CNA Advanced Applications CLINICAL allows the student to demonstrate their knowledge and skill level by performing safe basic nursing care and is required by the Arizona State Board of Nursing. All students must be in good health with documented physical ability to lift 50 pounds safely. Students must also be able to see and hear well in order to master the skills required to provide safe, quality care as a CNA. Reasonable accommodations for persons with documented (IEP/504) disabilities will be made. Clinical is a MANDATORY after school class, one day a week (per student), for four and one half (4 1/2) hours. The student's day will be assigned at the beginning of the program in August. This class is held off-site within the Tri-City Area (specific locations TBD); transportation is not provided. This class is Pass/Fail and is required for the student to be eligible for application to the Arizona State Board of Nursing for nursing assistant certification and employment. Please note, students will also be required to complete after school skills lab hours in addition to clinical hours during 2nd semester.

*Upon completion of the CTE Program and passing of the State Assessment, the student shall receive an MICTED cord, a certificate and a copy of their transcript, which document their skill attainment and may be used for prospective employers.

BUSINESS

Business I Grades: 10-12

Fee: \$10/college credit

Prerequisite: None

CTE credit

Year: 1.0 credit

YC credit: 6.0 credits with grade of C or higher

or teacher recommendation.

This is a dual enrollment course with Yavapai College. Students earn six (6) college credits. Students must maintain a grade of "C" or better to remain in the program. During Semester 1, students will learn the theory of communication in detail, writing for the workplace and develop their skills for delivering professional oral presentations in their workplace. During Semester 2, students will gain a greater understanding of universal management philosophies. Additionally, the student will begin to focus on phases of managerial decision making; planning, organizing, directing, and controlling. Equivalent Yavapai College courses are MGT-120: Supervision Techniques and MGT-223: Human Resources Management.

Business II Grades: 11-12

Fee: \$10/college credit

Prerequisite: Business I

CTE credit

Year: 1.0 credit

YC credit: 6.0 credits with grade of C or higher or teacher recommendation.

This is a dual enrollment course with Yavapai College. Students earn six (6) college credits. Students must maintain a grade of "C" or better to remain in the program. Students will learn about the different types of supervisory techniques and how to develop those skills. They will also learn how to be effective listeners and problem solvers with regard to their human resources management processes, conflict resolution, change management and team-building. Semester 2 will be based on human resources theory and practice. Students will learn about employee relations, recruitment processes and placement. Students will also learn about the development and evaluation of employees and gain a greater understanding of compensation and benefits. Equivalent Yavapai College courses are MGT-120: Supervision Techniques and MGT-223: Human Resources Management.

*On completion of the CTE Program and passing of the state assessment, the student shall receive a MICTED cord, a certificate and a copy of their transcript, which document their skill attainment and may be used for prospective employers.

Multimedia Independent Study

Grades: 11-12 CTE credit
Fee: None Year: 1.0 credit

Prerequisite: Successful completion of Digital Media 2 with a grade of C or better.

Students serve as mentors to the Digital Media 2 students, as they demonstrate their mastery of the technical skills required by the professional industry by creating a digital portfolio. An integrated approach to teaching and learning is recommended as students develop interpersonal relations, career development skills, workplace employability skills and technical knowledge and skills.

SPORTS MEDICINE AND REHAB SERVICES

Sports Medicine I

Grade: 11-12 CTE credit
Fee: \$40 (HOSA) Year: 1.0 credit

Prerequisite: Anatomy and Physiology

An advanced lecture-laboratory course designed for students interested in athletic training, medicine, physical therapy, exercise science and/or other related paramedical fields. Students will examine the causes, prevention, evaluation, management, and rehabilitation of various sport related conditions. Topics regarding research, kinesiology, nutrition, pharmacology, exercise science and implementation of sports medicine programs will also be investigated. Enrolled students will be required to work as student athletic trainers. Students will be required to work after school, weekends and will be supervised by the school's athletic trainer.

Sports Medicine I - Fundamentals of Athletic Training - M (Modified class)

Grade 11-12 Elective Credit
Fee: None Year: 1.0 credit

Prerequisite: Per IEP Team

Students in this course learn the basic fundamentals of athletic training and exercise science, with modifications as appropriate for the student's needs.

Sports Medicine II

Grade: 11-12 CTE credit
Fee: \$40 (HOSA) Year: 1.0 credit

Prerequisite: Sports Med I

This course offers instruction and practical application in the skills of a personal trainer as well as the techniques necessary for the prevention and care of athletic injuries. Field experience will be required as students work with athletes as they learn the role and function of athletic training and personal training. Students will be required to work after school, weekends and will be supervised by the school's athletic trainer.

^{*}On completion of the CTE Program and passing of the State Assessment, the student shall receive a MICTED cord, a certificate and a copy of their transcript, which document their skill attainment and may be used for prospective employers.

CNT-140: Cisco Routing & Switching I (Semester 2)

Study of computer networking standards and operation. Includes network topologies, network protocols and communications, network addressing, network device configuration, network design, and network security. First of three courses to prepare students to pass the Cisco Certified Network Associate (CCNA) certification examination.

Student will Earn: Computer Networking Technician Certificate

This certificate is designed to provide students with the skills necessary to install, troubleshoot and support computers and servers in a small to medium-sized computer network. Students are prepared for two industry certifications: CompTIA A+ Certified IT Technician and CompTIA Network+. Successful students will have the skills required to gain employment in entry-level positions in the information technology field.

Certificate Program Requirements to walk in the YC graduation ceremony

CNT 101 Networking & Cyber Security Fundamentals
CNT 110 A+ Computer Technician Certification
CNT 118 Operating System Fundamentals
CNT 140 Cisco Routing & Switching I

Cybersecurity

Grades: 10-12 CTE credit
Fee: \$10/college credit Year: 1.0 credit

Prerequisite/Corequisite: CNT101 YC credit: 6.0 credits with grade of C or higher This is a dual enrollment course with Yavapai College. Students earn seven (6) college credits. Must maintain a

grade of "C" or better to remain in the program.

Students learn to install, support, secure, and troubleshoot network devices such as routers, switches, and servers. In addition, students learn how to configure virtual private networks, firewalls, and intrusion prevention systems. Equivalent college courses are:

CNT 105 - Cybersecurity Principles (Semester 1)

Foundation knowledge and essential skills in all security domains in the cyber world – information security, systems security, network security, mobile security, physical security, ethics and laws, related technologies, defense and mitigation techniques used in protecting businesses.

CNT 135 - Security+: Implementing and Maintaining Network Security (Semester 2)

Network security concepts, communication security, network infrastructure security, basics of cryptography and operational/organizational security. Emphasis on network authentication and authorization, securing network devices and services, virus remedies, preventing network attacks, and securing remote access. Prepares students for the Comp/TIA Security+ certification.

Student will Earn: Cybersecurity Technician Certificate

This certificate is designed to provide students with the skills required to install, configure, and secure a small to medium-sized network. Emphasis is on cybersecurity technologies and implementation. Students are prepared for the CompTIA Security+ certification. Successful students will have the skills required to gain employment in entry-level positions in the information technology field specializing in cybersecurity.

Leadership, Education, and Training (LET) - JROTC

JROTC (Junior Reserve Officer Training Corps) has four levels of Leadership, Education, and Training (LET). These classes are designed to teach the values of citizenship, leadership, service to the community, personal responsibility, and give a sense of accomplishment, while instilling self-esteem, teamwork, and self-discipline. The program's focus is reflected in its mission statement, "To Motivate Young People to be Better Citizens." JROTC's performance-based curriculum requires that cadets master competencies, perform skills, apply knowledge, and model or exhibit behaviors representing the desired attitudes. A custom-fitted uniform is worn once a week on the designated uniform day. There is no obligation to join the armed forces; however, satisfactory completion of two years can lead to advanced rank in the Armed Forces. College ROTC scholarships are available for outstanding students meeting college entrance requirements.

*Students successfully completing a year of JROTC Physical Training (PT) requirements receive (.25) credits for Physical Education (PE). Bradshaw Mountain High School requires 1.0 credit of PE for graduation.

LET 1

Grade: 9-12 CTE/Elective credit Fee: \$25 Year: 1.0 credit

Prerequisite: None

This course will give an overview of the JROTC structure and the LET levels. It will focus on maximizing student's potential for success in high school and life through learning study skills and self-management. Students will develop basic leadership, follower, and citizenship skills while beginning to learn effective ways to build relationships with peers and co-workers. Students will practice conflict resolution and engage in community/service learning.

LET 2

Grade: 10-12 CTE/Elective credit Fee: \$25 Year: 1.0 credit

Prerequisite: Grades of "C" or above in LET 1

This course continues developing the skills learned in LET 1. In addition, students learn to promote wellness through nutrition, physical fitness, and substance abuse prevention. Students will apply physical and political geography to build global awareness and correlate the rights and responsibilities of citizenship to the purposes of the US government.

LET 3

Grade: 11-12 CTE/Elective credit Fee: \$25 Year: 1.0 credit

Prerequisite: Grades of "C" or above in LET 2

This course continues developing the skills learned in LET 1 and 2. In addition, we relate events in US history to choices and responsibilities Americans have today. Students will learn organizational structure and how organizations work. Leadership skills expand into decision making, problem solving, team building, and planning skills needed for complex events.

Stagecraft 3

Grades: 10-12 CTE credit
Fee: \$15 course material fee/\$10 college credit Year: 1.0 credit

Prerequisite: Successful completion of Stagecraft 1/2

YC Credit: 6.0 with grade of C or higher

with a C or higher and an interview with the director.

This is a dual enrollment class with Yavapai College. Students will earn six (6) college credits. Emphasis in this course is on sound, makeup, hair and costuming for the productions of the BMHS Theatrical Troupe. Involvement in productions is required which includes night and weekend commitments as per dual enrollment requirements. Third-year students in the Stagecraft program will continue to compile a professional portfolio started in Stagecraft 2 and are required to compete in events at the Arizona Thespian State Conference and the Northern Arizona Festival of Theater. Additional fees for the competitions may be charged. Special focus in the course is given to college and career readiness in the field of theatrical production.

WORK EXPERIENCE

Diversified Cooperative Education (DCE) Class

Grades: 12 CTE credit
Fee: None Year: 1.0 credit
Prerequisite: Previous CTE courses or currently enrolled in a CTE Program

This course focuses on interpersonal relationships at work, teamwork and leadership skills, technology, and communication skills needed in the workplace.

DCE Work Experience

Grade: 12 CTE credit

Fee: None Year: Up to 3.0 credits

Prerequisite: Completion of a CTE Program (minimum of 2 CTE Credits)

Diversified Cooperative Education (DCE) permits students to obtain work release if they have completed a vocational program and have a job related to the program. The student will receive 1 credit for class seat time and 1 credit per semester for continued work experience. *Instructor approval required.

CTE Internship

Grades: 12 CTE credit
Fee: None Sem: 1.0 credit

Prerequisite: Completion of Related CTE Program;

Marketing II/Production Studio/CNT (minimum of 2 CTE credits)

Seniors can translate their career and technical skills into professional work experience. Local businesses can provide program related internships that offer real work experiences, skills and the opportunity to earn credit, while students build their resume. Students must complete 120 hours to receive credit. There is limited seat time for this program. *Instructor approval required.

Welding Technologies I & II

Grades: 11 & 12 CTE credit
Prerequisites: None Year: 2.5 credits

YC credits: 20 with grade of C or higher

Each class is a year long and will earn a student 2.5 high school credits a year. Do you want a career that is critical to the nation's well-being? Do you want to learn one of the few remaining crafts used in manufacturing and construction today? Pursuing a career in the Welding Profession means that you will become skilled in high-tech manufacturing applications using the newest developed materials. Skilled welders are needed across many industries, such as energy production, highway transportation, manufacturing, military applications, architecture and more.

**Students must travel to be in this program.

Pre-Engineering (Precision Machine/Robotics) | & ||

Grades: 11-12 CTE credit
Prerequisites: Algebra II or concurrent enrollment in Year: 3 credits

Algebra II YC credits: 29 with grade of C or higher

Each class is a year long and will earn a student 3 HS credits a year. Without the Engineering Industry we would still be taking our horse and buggy to school. This industry has been vital in technically advancing our world. Are you intrigued by how things work? Do you think about how to make things better? If so, sign up today for the Pre-Engineering Program of Study! Learn about designing and making parts that are used in every other industry in the world giving people safer and better lives.

**Students must travel to be in this program.

Medical Assisting | & ||

Grades: 11-12 CTE credit
Prerequisite: None Year: 2.5 credits

YC credits: 5 with grade of C or higher

Each class is a year long and will earn a student 2.5 high school credits a year. The course content includes an overview of current U.S. healthcare delivery systems and professions including behaviors for success, customer service, and quality improvement. Its purpose is to prepare the student for all Allied Health programs, including Medical Professions II, Certified Nursing Assistant and Sports Medicine. Three (3) college credit hours are possible with a 75% or higher through Dual Enrollment at Yavapai College. Membership in the Career and Technical Student Organization (HOSA) will be required and its standards will be an integral part of this class. **Students must travel to be in this program.

Culinary Arts I & II

Grades: 11-12 CTE credit
Prerequisite: None Year: 2.5 credits

YC credits: 16 with grade of C or higher

Each class is a year long and will earn a student 2.5 HS credits a year. In this program you'll learn culinary arts application and hospitality through the focus of American and International cuisine, using professional cooking and baking methods. Students will become proficient in menu planning, use of equipment and time management practices for meal service. In Culinary Arts I students will learn culinary basics and hot foods. In Year II, students will learn breakfast and garde manager and baking and pastries.

**Students must travel to be in this program.

FIRE SERVICE

Fire Service I & II

Grades: 11-12 CTE credit
Prerequisites: None Year: 2.5 credits

YC credits: 12 with grade of C or higher

Our Fire Service Program provides students with hands-on training in fire prevention and fire protection systems. The program will introduce wildland fire prevention which includes fire behavior, fire suppression methods and equipment, and safety and incident command. Students will be trained in the major categories of hazardous materials, including detection and identification of hazardous materials as well as strategy and tactics in the management of these materials. This program provides preparation for Arizona Center of Fire Service Excellence certification. The final year of the program involves preparation for State Fire Marshal Firefighter I and II certification. The preparation trains students in the essentials of firefighting, including fire department operations, firefighting equipment, and safety. Upon the completion of the program, students will have the opportunity to apply to the Fire Academy or continue on at Yavapai College to complete the Fire Science - AAS program.

EARLY CHILDHOOD EDUCATION

Early Childhood Education

Grades: 11-12 CTE credit

Prerequisites: 1st year completion to continue

Year: 1.25 credits

YC credits: 24 with grade of C or higher

The Early Childhood Education program is designed to prepare students for employment in early childhood settings. The Early Childhood Education program includes instruction in child growth and development, child health, nutrition, safety, planning, and supervision of developmentally-appropriate practices and learning activities. Child guidance, family relationships, parenting, and applicable legal and administrative requirements are also addressed. Preparation for the development and management of effective early childhood programs and facilities is included.

Student Leadership

Grades: 9-12 Elective credit OR Extracurricular activity

Fee: None Year: 1.0 credit OR no credit

Prerequisite: Be an elected member of student council and a 2.5 GPA

The students and staff of Bradshaw Mountain High School are committed to the principle of student government and acknowledge the value of granting students considerable autonomy in the governance of their affairs as means by which strong character is developed and nurtured. Student government promotes leadership, self-confidence, and self-reliance. It is a privilege, not a right, and teaches students important lessons regarding the proper balance of freedom, privilege, and responsibility.

AVID

Grades: 9-12 Elective credit Fee: None Year: 1.0 credit

Prerequisite: Application acceptance into the AVID program

AVID is an elective course that prepares students in the "academic middle" and first-generation college students for acceptance into a four-year university. Instruction is based on the WICOR (Writing, Inquiry, Collaboration, Organization, and Reading) strategies. Cornell note-taking, tutorials, preparation for college entrance exams, and college field trips are also included. This is a four-year program; four years of AVID adjusts the criteria for the silver/gold diploma.

AVID Tutor

Grade: 12 Elective credit
Fee: None Semester: 0.5 credit

Prerequisite: 3.0 GPA; AVID Teacher and Coordinator approval

Acceptance by mutual agreement only after completion of application by students wishing to be tutors for the AVID program. Under the direct supervision of the AVID teacher, tutors work with 5-7 AVID students twice a week during tutorials and assist the teacher in providing academic and organizational skills to students. Tutors are trained in the use of WICOR (writing, including Cornell Note-taking, inquiry, collaboration and reading) strategies and methodologies. Students' workload may fluctuate and are expected to bring homework or study. This class is Pass/Fail.

Mentor Academy Period (MAP)

Grades: 9-12 Elective credit
Fee: None Semester: 0.5 credit

Prerequisite: Application and acceptance into the AP Academy

MAP is an elective designed specifically for the students that are in the AP Academy.

English Language Arts Lab

Grade: 9-12 Elective credit
Fee: None Semester: 0.5 credit

Prerequisite: Per IEP team

This is a course that aims to strengthen reading decoding and comprehension skills through a research-based intervention program.

TSW-M Independent Living Skills

Grade: 9-12 Elective credit
Fee: None Year: 1.0 credit

Prerequisite: Individual Transition Plan

Students will be given the opportunity to work on transition goals and objectives that have been identified by the student and the IEP team in community and classroom settings. Independent living focuses on money management, community resources, and housing options.

TSW-M Career Development

Grade: 9-12 Elective credit
Fee: None Year: 1.0 credit

Prerequisite: Individual Transition Plan

Students will be given the opportunity to work on transition goals and objectives that have been identified by the student and the IEP team in community and classroom settings. This course explores possible career, vocational, and workplace options through interest inventories and a variety of hands-on work related experiences to assist students in determining their strengths, preferences and interests as it relates to potential work opportunities and careers.

TSW-M Employment Skills

Grade: 9-12 Elective credit
Fee: None Year: 1.0 credit

Prerequisite: Individual Transition Plan

Students will be given the opportunity to work on transition goals and objectives that have been identified by the student and the IEP team in community and classroom settings. A course that provides job readiness experience while training in a job site generally within the school through on campus or in-district work experience.

Student Support Center

Grade: 9-12 Not For Credit

Fee: none

Prerequisite: Per IEP Team

Students will be given the opportunity to meet unique needs that cannot be met during academic courses. Examples of unique needs may be physical therapy or occupational therapy, adapted eating/feeding, etc.

BMHS COURSE FEES / SCHOOL FEES 2022-2023

CAREER AND TECHNICAL EDUCATION		PERFORMING ARTS (CONTINUED)		
DIGITAL MEDIA COMMUNICATIONS 1	\$10.00	INTERMEDIATE DRAMA	\$15.00	
DIGITAL MEDIA COMMUNICATIONS 2	\$10.00	INTRO TO THEATER AND FILM	\$15.00	
BUSINESS I	\$10/YC CREDIT	STAGECRAFT 1	\$15.00	
BUSINESS II	\$10/YC CREDIT	STAGECRAFT 2	\$15.00/\$10/YC CREDIT	
COMPUTERS AND NETWORKING 1	\$10/YC CREDIT	STAGECRAFT 3	\$15.00/\$10/YC CREDIT	
COMPUTERS AND NETWORKING 2	\$10/YC CREDIT	INSTRUMENTAL MUSIC		
CNA FUNDAMENTALS	\$30.00	COLOR GUARD PARTICIPATION FEE	\$50.00	
CNA STATE BOARD EXAM (OPTIONAL)	\$108.00	GUITAR	\$25.00	
CYBERSECURITY	\$10/YC CREDIT	GUITAR 2	\$25.00	
DIGITAL PHOTOGRAPHY	\$10.00	INSTRUMENT USAGE (IF APPLICABLE)	\$50.00	
PRODUCTION STUDIO 2A / YEARBOOK 2B	\$10.00	JAZZ ENSEMBLE	\$50.00	
LET (JROTC)	\$25.00	MARCHING BAND	\$100.00	
MULTIMEDIA INDEPENDENT STUDY	\$10.00	MARCHING SHOES (IF APPLICABLE)	\$27.00	
		STRING ORCHESTRA	\$50.00	
FINE ARTS		WINTER GUARD PARTICIPATION FEE	\$50.00	
ADVANCED CERAMICS AND 3D SCULPTURE	\$50.00	VOCAL MUSIC		
ADVANCED DRAWING AND PAINTING	\$50.00	CHAMBER SINGERS	\$40.00	
AP STUDIO ART: 2-D DRAWING, 2-D DESIGN AND 3-D DESIGN	\$50.00	CONCERT CHOIR	\$30.00	
AP STUDIO ART: EXAM FEE	TBD	WOMEN'S CHORUS	\$30.00	
CERAMICS AND 3D SCULPTURE	\$40.00	WOMEN'S ENSEMBLE	\$40.00	
DRAWING AND PAINTING	\$40.00	SOCIAL STUDIES		
INTRO TO ART	\$30.00	AP PSYCHOLOGY LAB FEE	\$10.00	
PERFORMING ARTS				
DRAMA		PHYSICAL EDUCATION		
ADVANCED DRAMA	\$15.00	PE LOCK REPLACEMENT	\$ 5.50	
BEGINNING DRAMA	\$15.00	UNIFORM (REQUIRED)	\$25.00	

HUMBOLDT UNIFIED SCHOOL DISTRICT DEFINITIONS AND PROCEDURE FOR REPORTING STUDENT VIOLENCE / HARASSMENT/ INTIMIDATION / BULLYING

The Governing Board of the Humboldt Unified School District believes it is the right of every student to be educated in a positive, safe, caring, and respectful learning environment. The Governing Board further believes a school environment that is inclusive of these traits maximizes student achievement, fosters student personal growth, and helps a student build a sense of community that promotes positive participation as citizens in society.

To assist in achieving a school environment based on the beliefs of the Governing Board, bullying in any form will not be tolerated.

Bullying: Bullying may occur when a student or group of students engages in any form of behavior that includes such acts as intimidation and/or harassment that:

- has the effect of physically harming a student, damaging a student's property, or placing a student in reasonable fear of harm or damage to property;
- is sufficiently severe, persistent or pervasive that the action, behavior, or threat creates an intimidating, threatening, or abusive environment in the form of physical or emotional harm;
- occurs when there is a real or perceived imbalance of power or strength;
- may constitute a violation of the law.

Bullying of a student or group of students can be manifested through written, verbal, physical, or emotional means and may occur in a variety of forms including, but not limited to:

- verbal, written/printed or graphic exposure to derogatory comments, extortion, exploitation, name calling, or rumor spreading either directly through another person or group or through cyberbullying;
- exposure to social exclusion or ostracism;
- physical contact including but not limited to pushing, hitting, kicking, shoving, or spitting;
- and damage to or theft of personal property.

Cyberbullying: Cyberbullying is, but not limited to, any act of bullying committed by use of electronic technology or electronic communication devices, including telephonic devices, social networking and other internet communications, on school computers, networks, forums and mailing list, or other District-owned property, and by means of an individual's personal electronic media and equipment.

Harassment: Harassment is intentional behavior by a student or group of students that is disturbing or threatening to another student or group of students. Intentional behaviors that characterize harassment include, but are not limited to, stalking, hazing, social exclusion, name calling, unwanted physical contact and unwelcome verbal or written comments, photographs and graphics. Harassment may be related, but not limited to, race, religious orientation, sexual preference, cultural background, economic status, size or personal appearance. Harassing behaviors can be direct or indirect and by use of social media.

Intimidation: Intimidation is intentional behavior by a student or group of students that places another student or group of students in fear of harm of person or property. Intimidation can be manifested emotionally or physically, either directly or indirectly, and by use of social media.

Students are prohibited from bullying on school grounds, school property, school buses, at school bus stops, at school sponsored events and activities, and through the use of electronic technology or electronic communication equipment on school computers, networks, forums, or mailing lists.



The Humboldt Schools.

Motivating achievement since 1906.

Humboldt Unified School District Governing Board Members

Mr. Richard Adler, President Mr. Paul Ruwald, Vice President Mr. Corey Christians, Member Mr. Ryan Gray, Member Ms. Suzie Roth, Member

Mr. John Pothast, Superintendent
Dr. Christine Griffin, Executive Director of Educational Services/Federal Programs
Mr. Kort Miner, Executive Director of Operations

Ms. Patty Bitsilly, Director of Special Services Mr. Roger Studley, Director of Finance

PERSONNEL Item 12A.

Superintendent Evaluation Report

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item # 124

FROM:

Richard Adler, Governing Board President

Reading

DATE:

January 11, 2022

Discuss

SUBJECT:

Report of Superintendent Pothast's annual evaluation

Action

Consent

Χ

OBJECTIVE:

Board Governance

SUPPORTING DATA:

Governing Board President Ryan Gray will present a summary of Superintendent Pothast's annual evaluation which was held in executive session at the December 07, 2021, Governing Board meeting.

Sample Motion:

I move to accept the report of Superintendent Pothast's annual evaluation for fiscal year 2021-22 as presented.

Approved for transmittal to the Governing Board:

Mr. John Pothast, Superintendent

Questions should be directed to: Richard Adler (richard.adler@humboldtunified.com)

Summary Report Annual Evaluation of Superintendent Mr. John Pothast January 11, 2022

District Policy CBI outlines the process for the annual performance evaluation of the Superintendent by the Governing Board. This evaluation is designed to provide feedback to the Superintendent in relation to the duties and responsibilities of his position. The Superintendent Evaluation Tool, which appears in District policy as well, was utilized for the purposes of the evaluation. This comprehensive document includes 57 separate evaluation criteria to rate in the areas of Annual Board Goals, Leadership Proficiencies, Supervisory Proficiencies, and Administrative Management Proficiencies. Board members were asked to complete the ratings for each item using a rating scale of Outstanding, Satisfactory, Needs Improvement, Unsatisfactory, or Not Observed. Written comments are also invited for each item as well as summary comments at the end. To assist in this process, the board received Superintendent Pothast's comments on each item, as well as a binder of documentation w/supporting artifacts of his work during this past year. Each board member then independently completed the evaluation instrument and submitted it to the board secretary for compilation. The resulting document was reviewed and discussed with Mr. Pothast in Executive Session during the December 7, 2021 regular meeting of the Governing Board.

The compiled results of board member ratings and comments, along with Superintendent Pothast's supporting materials provided the framework for a robust and open discussion of the Superintendent's strengths, successes and areas for continued growth.

The general consensus of the Governing Board is that Mr. Pothast is doing an excellent job as the educational leader of the district. There emerged a strong pattern of Outstanding and Satisfactory ratings throughout the instrument. The Board took into account the ongoing effect of the pandemic throughout John's tenure, therefore there are many exciting initiatives that are currently underway that promise to move our District in a very positive direction.

A few of the board member's words and phrases are highlighted and paraphrased below to describe Superintendent Pothast's performance:

- -a year of growth and balance; you have done both very well
- -very impressed with how you have integrated yourself into the community
- -leading the district through trying times while keeping a focus on the future -your wisdom and temperament are a gift to the community
- -outstanding job in a difficult time

- -provides a clear vision of innovative teaching and learning
- -truly listens, considers other points of view, self reflective
 Superintendent Pothast demonstrates strong leadership through true collaboration. He has shown himself to be an effective and highly ethical educational leader with a clear vision, and a real desire to empower others. These are great qualities for a leader of an organization to possess and the board is grateful for Superintendent Pothast's forward thinking, courageous leadership benefiting both the students and staff of HUSD. The Governing Board looks forward to continuing to work with Superintendent Pothast as we move forward into what promises to be an exciting future!

On behalf of the Governing Board of the Humboldt Unified School

District, Respectfully submitted

Richard Adler, President

PERSONNEL Item 12B.

Superintendent's Performance Pay

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO:

Humboldt Unified School District Governing Board

Item # 128

FROM:

Richard Adler, Governing Board President

Reading

DATE:

January 11, 2022

Discuss

Consent

SUBJECT:

Superintendent's Performance Pay

Action

Χ

OBJECTIVE:

Board Governance

SUPPORTING DATA:

Legislation mandates that pay for performance be added to superintendents' contracts.

METHOD OF PERFORMANCE ASSESSMENT:

The Superintendent shall be deemed to have earned Performance Pay if a majority of the Governing Board members present and voting on the day of the Performance Pay Assessment agree that the Superintendent has met the Performance Pay criteria.

Fifty percent (50%) of the Performance Pay amount shall be reviewed and determined in December of each year, during the same time that the Board conducts the Superintendent's annual evaluation under Board Policy CBI. If, after the Board has conducted its annual evaluation of the Superintendent, a majority of the Board finds that the Superintendent's performance is rated satisfactory or better, then the Superintendent shall receive one-half (1/2) of his Performance Pay. If a majority of the Governing Board does not rate the Superintendent's performance as satisfactory or better, then the Superintendent will receive none of this one-half (1/2) of the Performance Pay.

SUMMARY & RECOMMENDATION:

The Superintendent's evaluation was held December 07, 2021. It is recommended that the Board approve payment of this portion of the Superintendent's Performance Pay Plan.

Sample Motion:

I move to approve payment of the Superintendent's Performance Pay Plan pertaining to the superintendent's annual evaluation.

Approved for transmittal to the Governing Board:

Mr. John Hothast, Superintendent

Questions should be directed to: Richard Adler (richard.adler@humboldtunified.com)