



The Humboldt Schools.
Motivating achievement since 1906.

GOVERNING BOARD MEETING

Tuesday, August 13, 2013

Mountain View Elementary School
8601 E. Loos Drive
Prescott Valley, AZ

Regular Session @ 6:30

Dr. Paul H. Stanton, Superintendent

Richard Adler, President
Carmelite Staker, Vice President
Gary Hicks, Member
Brian Letendre, Member
Suzie Roth, Member



HUMBOLDT UNIFIED SCHOOL DISTRICT #22
A Caring, Learning Community Transforming Today's Learners into Tomorrow's Successes

**NOTICE OF COMBINED PUBLIC MEETING AND EXECUTIVE SESSION OF THE
GOVERNING BOARD OF EDUCATION**

Notice is hereby given that the Governing Board of the Humboldt Unified School District #22 will convene during a meeting open to the public on **August 13, 2013, at Mountain View Elementary School, located at 8601 E. Loos Drive, Prescott Valley, Arizona.**

- If authorized by a majority vote of the members of the Governing Board, any matter on the Open Meeting Agenda may be discussed in executive session for the purpose of obtaining legal advice thereon, pursuant to A.R.S. 38-431.03 (A)(3). The Board may also vote to convene in executive session to review and discuss issues marked with an asterisk (*). These sessions are not open to the public; however, Board decisions will be made in open public assembly.
- Members of the HUSD Governing Board who are not able to attend in person may participate via an electronic medium.
- The Agenda may be revised up to twenty-four (24) hours prior to the meeting. Revisions will be posted at the HUSD District Office located at 6411 N. Robert Road, Prescott Valley, Arizona.
- Arrangements to accommodate disabilities may be made by contacting Mary Diaz at (928)759-4000 or mary.diaz@humboldtunified.com prior to the meeting.
- Members of the public wishing to address the Board are requested to complete a Public Participation Form provided at the entrance of the meeting area.
- Discussion by the Board is limited to items posted on the agenda.

AGENDA

6:30 PM REGULAR SESSION

1. **WELCOME AND CALL TO ORDER**
2. **PLEDGE OF ALLEGIANCE/FLAG CEREMONY**
3. **ROLL CALL**
4. **AGENDA REVIEW/ACCEPT**
5. **REPORTS**
 - A. Board
 - B. Superintendent

6. **CELEBRATING SUCCESSES**

(Page 1-3)

- A. HUSD VIP – JoAnne Bindell, Mountain View Elementary School Principal
 1. JoAnne Hayden – Certified
 2. Jerry Frank – Classified

(Page 4)

- B. HUSD VOLUNTEER OF THE MONTH – Noreen Juarez-Alexander, Volunteer Coordinator
 1. Dawn Medford – Mountain View Elementary School

7. **PUBLIC PARTICIPATION**

Participation is reserved for members of the public who have submitted a completed Public Participation Form. Total length of time shall not exceed 30 minutes. Individual times shall not exceed 5 minutes (Policy BEDH). When addressing the Board, speakers are to state their name and subject into the microphone so that their statements may be properly recorded.

Members of the Board may not discuss items that are not specifically on the agenda. Therefore, pursuant to A.R.S. §38-431.01(H), action taken as a result of public comment will be limited to directing staff to study the matter, responding to any criticism or scheduling the matter for further consideration and decision at a later time.

8. CONSENT ITEMS

This section includes approval of items such as minutes, routine warrants, purchase orders, travel claims, employee leave requests, employee transfer requests and resignations, gifts to the District, and student and/or staff travel. Documentation concerning the matters on the Consent Agenda may be reviewed at the District office. Upon the request of a Board member, a topic on the Consent Agenda may be removed from this segment of the meeting and discussed as a Regular Agenda item.

- (Pages 5-8) A. Personnel Recommendations
- (Page 9-208) B. Financial/Business
1. Approval of Accounts Payable voucher(s) in the amount of \$ 1,804,298.96
 2. Approval of Payroll voucher(s) in the amount of \$ 998,298.29
- (Pages 209-226) C. Governing Board Meeting Minutes of June 11 and 25, July 9 and 29, 2013
- (Pages 227-250) D. Request for renewal of Child and Adult Care Permanent Food Service Agreement with Arizona Department of Education – Child Nutrition Programs for fiscal year 2013-14
- (Pages 251-256) E. Request for renewal of an Intergovernmental Agreement (IGA) with The Town of Prescott Valley for a School Resource Officer for fiscal year 2013-14
- (Pages 257-259) F. Request for approval of Amendment #3 to Arizona Department of Economic Security / Rehabilitation Services Administration (ADES/RSA) Contract # 13-033441
- (Pages 260-263) G. Request for approval of student fees for fiscal year 2013-14
- (Pages 264-265) H. Request to appoint Hearing Officers for fiscal year 2013-14
- (Pages 266-267) I. Request for approval of Qualified Evaluators for fiscal year 2013-14
- (Pages 268-274) J. Request for approval of out-of-state travel enrichment field trip for Glassford Hill Middle students to Catalina Island, May 5-9, 2014
- (Pages 275-275a) K. Gifts and donations

9. DISCUSSION ITEMS *(no action will be taken)*

- (Pages 276-353) A. Educational Services Update including: AIMS and DIBELS Results and Surveys
- (Pages 354-357) B. Maintenance Department Update including: Status of Summer Projects
- (Pages 358-359) C. Discussion of possible dates and topics for the Governing Board Retreat to be held in this fall

10. ACTION

- (Pages 360-369) A. Request for approval of elective courses at Bradshaw Mountain Middle School
- (Pages 370-371) B. Request for approval of stipends for teachers attending Inductive Math Training
- (Pages 372-375) C. Request for approval of an English Language Development (ELD) Coordinator Stipend for fiscal year 2013-14
- (Pages 376-379) D. Request for approval of a Special Projects Coordinator Stipend for fiscal year 2013-14
- (Pages 380-381) E. Request for approval of a .25 FTE Security Guard position for Bradshaw Mountain High School
- (Pages 382-384) F. Request for approval of an amended 2013-14 HUSD school year calendar
- (Pages 385-386) G. Discussion and possible action regarding dates and topics of a Tri-District Governing Board Meeting between Prescott, Chino Valley, and Humboldt Unified School Districts

- (Pages 387-388) H. Discussion and selection of an HUSD Board Delegate to attend the ASBA Delegate Assembly, September 7, 2013
- (Pages 389-396) I. Discussion and possible action regarding Governing Board support of the 2014 ASBA Political Agenda
- (Pages 397-400) J. Second Reading and possible adoption of changes to Policy CBI – Evaluation of Superintendent
- (Pages 401-522) K. Second Reading and possible adoption and/or approval of Policy Advisories 462-475 as recommended by the Arizona School Boards Association

-E = Exhibit, -R = Regulation

Governing Board adoption is not required for exhibits and regulations but is provided in the packet for information purposes.

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|-----|---------|---|
| 462 | GCO | Evaluation of Professional Staff Members |
| | GCO-RA | √ |
| 463 | IKF | Graduation Requirements |
| | IKF-RB | √ |
| | IKF-EB | √ |
| 464 | JFABC | Admission of Transfer Students |
| 465 | JJIB | Interscholastic Sports |
| | JJIB-EB | √ |
| 466 | JLCCA | Acquired Immune Deficiency Syndrome and Human Immunodeficiency Virus Infections |
| 467 | KHC | Distribution/Posting of Promotional Materials |
| 468 | DKB | Salary Deductions |
| 469 | EBC | Emergencies |
| | EBC-RA | √ |
| | EBC-RB | √ (Emergency Drills) |
| | EBC-RC | √ (First Aid) |
| | EBC-RD | √ (Bomb Threats) |
| | EBC-RE | √ (Procedures for Aftermath of Suicide, Suicide Attempt, or Other Tragedy) |
| | EBC-E | √ |
| 470 | GCQE | Retirement of Professional Staff Members |
| 471 | IKF-EB | Graduation Requirements (Augmentation Points Calculations) |
| 472 | JK | Student Discipline |
| | JK-RA | √ |
| | JK-RB | √ |
| | JK-EA | √ |
| 473 | GCJ | Professional Staff Probationary and Continuing Status |
| 474 | GCK | Professional Staff Assignments and Transfers |
| 475 | GCO | Evaluation of Professional Staff Members |
| | GCO-RA | √ |
| | GCO-RB | √ (Procedures for Appeal of Evaluation) |

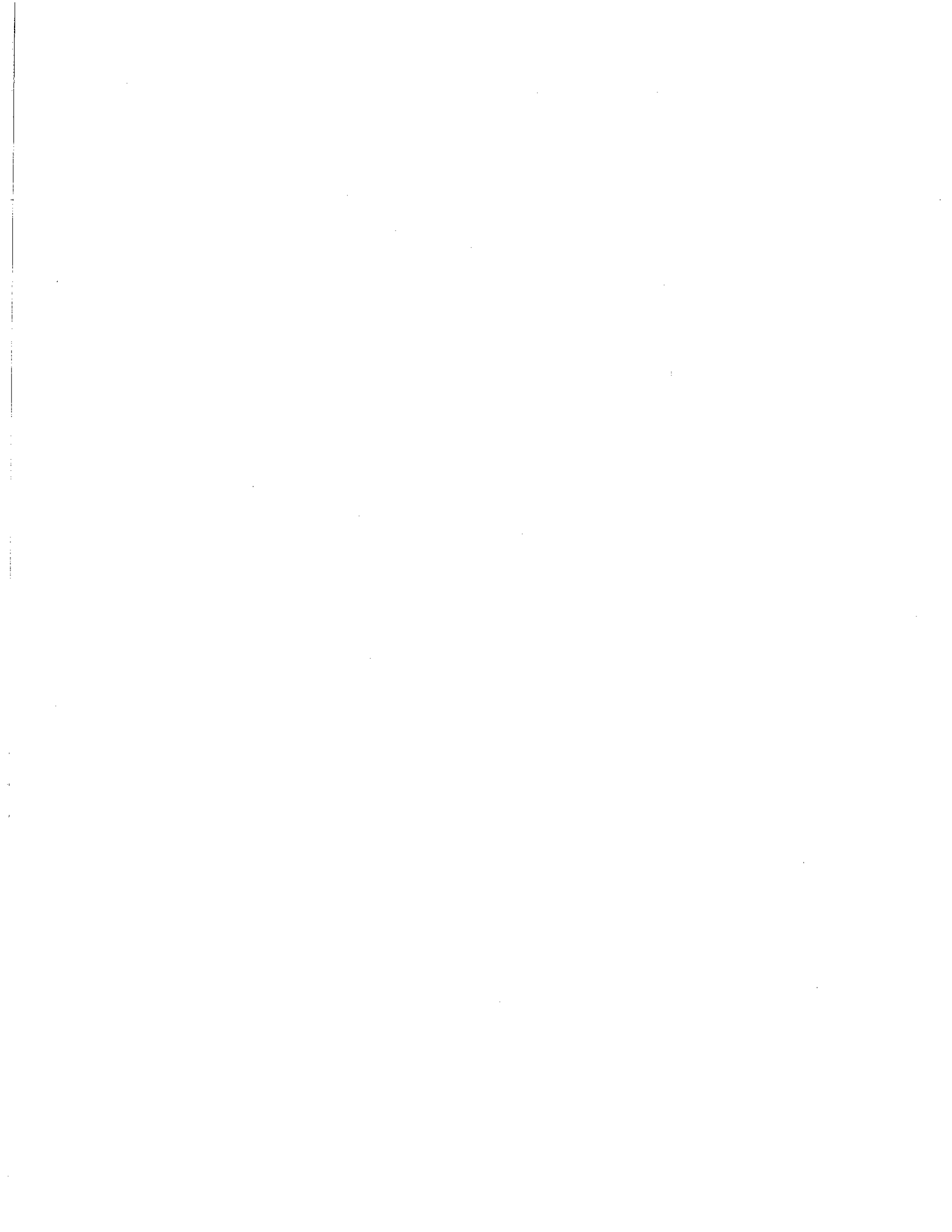
11. ANNOUNCEMENTS

A. Next Scheduled Board Meetings are:

| | | | |
|--------------------|-----------|-----------------|-------------------------|
| September 10, 2013 | 6:30 p.m. | Regular Meeting | @ Glassford Hill Middle |
| October 1, 2013 | 6:30 p.m. | Regular Meeting | @ Humboldt Elementary |
| November 12, 2013 | 6:30 p.m. | Regular Meeting | @ Granville Elementary |

12. ADJOURNMENT

Copies of agendas and supporting documentation relative to public meetings are available at the District Administration Office during normal work hours, 24 hours prior to a meeting and immediately preceding the meeting.



CELEBRATING SUCCESSES

Item 6

- A. HUSD VIPs - MVES
 - 1. JoAnne Hayden – Certified
 - 2. Jerry Frank – Classified

- B. Volunteer of the Month - MVES
 - 1. Dawn Medford

Employee of the Month - Certified
Nomination Form

August 13, 2013

Nomination submitted by JoAnne Bindell, Principal

For recognition of efforts above and beyond on behalf of the District, I would like to nominate JoAnn Hayden for HUSD Employee of the Month.

I am nominating JoAnn for the following reasons:

As JoAnn's administrator and past teaching colleague I have had the opportunity to see all facets of her teaching abilities and professionalism. JoAnn began her career in Arizona as a substitute in the tri-city area for one year then was immediately hired as a resource teacher at Mountain View. She taught resource for several years and is presently our extended resource teacher teaching students in grades K – 3rd. While teaching, JoAnn returned to school to pursue a Master's degree in school administration graduating in 2011.

The thought of teaching beyond religious classes had never entered JoAnn's mind until a divine intervention occurred in her forties. A very observant nun noticed a unique quality in JoAnn while she was teaching catechism and asked her a question that changed her life forever as well as the lives of children who have been lucky enough to cross the threshold of her classroom. She asked her if she was a teacher, and when JoAnn responded "no," the nun immediately pointed out that she had missed her calling in life and that she should return to school. JoAnn responded with, "I would be fifty by the time I was finished". The nun replied by stating that she would be fifty with or without a teaching degree. It was then that she returned to school and graduated at the age of fifty-four. At the time, JoAnn was successfully working in retail in the garment and sales industry making a lot of money. Upon hearing that she was going to change careers, a friend pointed out that she would make less money. As expected, JoAnn responded with, "It is not about the money, it is about making a difference".

Children succeed in her class due to the extra attention they receive and because they know she cares. JoAnn's kindness truly does create confidence for all children in her classroom. I am most impressed with her when attending IEP meetings and parent conferences by her knowledge of each and every child academically and emotionally. It is obvious that she takes the time to get to know them at a level that even some parents do not see. Parents, as well as myself, walk away from meetings knowing that JoAnn has taken the time and effort to meet their academic challenges and emotional needs. Once a child leaves her classroom to move on to the next grade, JoAnn continues to monitor their progress and give advice to the child's current teacher.

JoAnn is not a teacher who disappears when the buses leave nor does she feel that when her students are out of sight they are out of mind. She is at school on the weekends, weeks before the first day of school, hours after school gets out, and before the day begins. She is dedicated to her chosen position and always gives one hundred percent. In addition to her teaching responsibilities, JoAnn heads-up the Teacher of the Year Committee spending countless hours writing letters seeking out wonderful things to say about the teacher nominees and works weekends to build our outdoor habitat.

JoAnn talks about retirement but I don't see it happening anytime soon. She loves her job, the kids, and Mountain View which has a lot to say about her character. She has energy, enthusiasm, and a positive attitude that helps to motivate both students and teaching staff. We are blessed to have her in our lives. This is why I wholeheartedly present you with one of the finest ladies I know, JoAnn Hayden.

EMPLOYEE OF THE MONTH - CLASSIFIED
NOMINATION FORM

August 13, 2013

Nomination submitted by JoAnne Bindell, Principal

For recognition of efforts above and beyond on behalf of the District, I would like to nominate Jerry Frank for HUSD Employee of the Month.

I recommend this nomination for the following reasons:

Jerry has been in the Humboldt School District for eighteen years, fourteen of which have been at Mountain View Elementary as lead maintenance and four as night custodian at Coyote Springs. His dedication to the district does not stop at Mountain View, his son is the lead maintenance man at Liberty Traditional School and his wife is a night custodian at Coyote Springs. Within his years at Mountain View, Jerry has been a devoted colleague. He demonstrates a comprehensive knowledge of his position and a commitment to the goals and programs at Mountain View. His core responsibilities include assisting me with building security for the purpose of ensuring the integrity and operational order of locks, doors, and windows, responds to emergency situations during school hours for the purpose of resolving immediate safety concerns, operates standard cleaning equipment, cleans and maintains the inside and outside of the school, supervises three custodial staff members, repairs all equipment, and remains focused on making Mountain View shine. He does all of the above without direct supervision, as well as performs other related duties as assigned, ensuring the efficient and effective functioning of the work unit with a minimal budget.

Jerry builds positive relationships with the staff and students, embracing the cultural differences of each child while maintaining full confidentiality. He also maintains a great relationship with me even though I can be a little obsessive compulsive at times. There have been times when he has had to change things several times including paint colors and the leveling of signs. He now knows me better than I know myself and has become a bit obsessive compulsive himself, but hasn't realized it yet! I have to laugh when I see completed projects and the care that he takes to get it done perfectly.

Jerry has a great rapport with the instructional and non-instructional staff and is respected in his leadership role. When necessary, he alerts all staff to unusual and dangerous situations in a calm manner while carrying out school and district emergency plans. He is consistent, reliable, and competent while conducting his duties while maintaining an environment that reflects professional practices.

Mountain View is fortunate to have someone with Jerry's competence performing non-instructional tasks willingly, exhibiting grace and professionalism. He sustains a spirit of enthusiasm, commitment, and a strong desire to serve the needs of everyone.

This is why I am honoring Jerry Frank as my classified employee of the month.

CELEBRATING SUCCESSES

The AUGUST 2013 "HUSD Volunteer of the Month" is Mountain View Elementary School's Dawn Medford.

Dawn started volunteering when her daughter began kindergarten at Mountain View. Her daughter will be moving on to middle school but Dawn is staying on at Mountain View as the PTO President. She has served on PTO for five years; two years as Vice President/Treasurer, and this year will be her second year as President.

Dawn has taken excellent care of the teachers and staff. She has made breakfast and lunch for the entire staff during teacher appreciation week and she cooked dinner for their teachers during Parent/Teacher conferences. She makes an excellent baked potato bar with all the fixings.

She has spearheaded numerous fundraisers and earned much needed money for Mountain View Elementary School. She has solicited donations from businesses; everything from school supplies and incentive prizes for the students, to cleaning supplies for their Special Education program.

Dawn is present at every event held at Mountain View and also coordinates the Spring and Fall Festival. She is planning a winter and spring dance the coming year.

Dawn Medford's driving force at Mountain View Elementary School is why Dawn was selected as Humboldt Unified School District's Volunteer for the month of August!

CONSENT

Item 8A.

Personnel Recommendations

HUMBOLDT UNIFIED SCHOOL DISTRICT #22

PERSONNEL DEPARTMENT

Personnel Consent Agenda for Board Meeting on August 13, 2013

A. RESIGNATIONS/MATERNITY LEAVES/LEAVES OF ABSENCE/OTHER

Certified Staff

1. Ashly Blackwell – Nurse @ CSES (resign effective 7/15/13)
2. Ryan Blundell – 3rd Grade Teacher @ GES (resign effective 7/1/13)(\$500 Recruitment Fee Assessed)
3. Vicki Jensen – Speech Pathologist @ BMMS/HES (resign effective 7/19/13)
4. Anne Mayes – 3rd Grade Teacher @ CSES (resign effective 7/30/13) (\$500 Recruitment Fee Assessed)
5. Allyson Neal – 6.5 Hr/Day Teacher @ BFPS (resign effective 7/21/13) (\$500 Recruitment Fee Assessed)
6. David Robertson – Science Teacher @ BMHS (retire effective 7/29/13, return on ESI)

Classified Staff

1. Maria Chavez – 7 Hr/Day Preschool Aide @ BFPS (resign effective 7/4/13)
2. Bette Chmielewski – 5.25 Hr/Day F & N Worker @ LVES (resign effective 7/22/13)
3. Lucas Cilano – 5 Hr/Day Bus Driver @ DO (resign effective 7/16/13)
4. Alejandro DeHerrera – 5.5 Hr/Day Security Guard @ BMHS (resign effective 6/16/13)
5. Rayanna Jackson – Receptionist @ BMHS (resign effective 8/30/13)
6. Teresa McMillan – 7 Hr/Day F&N Cook @ LVES (resign effective 7/15/13)
7. Colleen Walker – 3 Hr/Day F&N Worker @ LVES (resign effective 6/26/13)
8. Wendy Woolley – 6.5 Hr/Day Title One Aide @ LTS (resign effective 7/29/13)

Substitute Staff

- | | |
|------------------------------------|----------------------------|
| 1. Suzen Banks – Aide | 5. Carlene Powers – Aide |
| 2. Claudia Gonzalez – F & N Worker | 6. Rachel Schaetzle – Aide |
| 3. Alyssa Hesketh – Aide | 7. Darrelle Walker – Nurse |
| 4. Karen Norris - Teacher | |

B. EMPLOYMENT OFFERS (*Employment offer is subject to acceptable background/fingerprint checks.*)

Certified Staff

1. Holly Anthony – 6th Grade Teacher @ CSES (replaces Ann Mayes)
2. Brittany Bays – 1st Grade Teacher @ HES (replaces Jamy Myrmel)
3. Anna Braumeister – 1st Grade Teacher @ HES (replaces Sarah Bartlett)
4. Amie Cobb – Middle School Band Teacher @ LTS (replaces Thomas Hanson)
5. Lisa Foss – School Psychologist @ LVES (replaces vendor)
6. Jane Gentzen – Middle School Math Teacher @ LTS (replaces William Bailey)
7. Nicole Hepworth – 1st Grade Teacher @ CSES (replaces Tiffany Tuma)
8. Sarah Martin – 2nd Grade Teacher @ LTS (replaces Richard Bothell)
9. Lauren Postula - Nurse @ CSES (replaces Ashly Blackwell)
10. Lindsay Renfrew – 4th Grade Teacher @ LVES (replaces Tricia Arnts)
11. Nate Roberts – Math Teacher @ GHMS (replaces Dawn Neveau)
12. Joshua Schreiner – 3rd Grade Teacher @ GES (replaces Ryan Blundell)
13. Stephanie Schreiner – Kindergarten Teacher @ HES (replaces Michael Ingerson)
14. Linda Ulrich – ELA Teacher @ BMMS (replaces Marianne Stoll)

Classified Staff

1. Carol Beard – 5.5 Hr/Day Resource Aide @ BMHS (replaces Ruthann Atherton)
2. Colleen Bucio – 5.75 Hr/Day Title One Aide @ HES (replaces Cassie Walker)
3. Cynthia Chavez – 7 Hr/Day Preschool Aide @ BFPS (replaces Maria Chavez)
4. Christopher Conway – 6.5 Hr/Day Mod/Sev/Prof Aide @ BMHS (replaces Jenna Cruz)
5. Kathleen Freiday – 5.75 Hr/Day Title One Aide @ HES (replaces Teri Athey)
6. Brooke Herbert – Personnel Clerk @ DO (replaces Peggy Konecny)

HUMBOLDT UNIFIED SCHOOL DISTRICT #22
PERSONNEL DEPARTMENT

Personnel Consent Agenda for Board Meeting on August 13, 2013

7. Estella Martinez – 3 Hr/Day Playground Aide @ GES (replaces Guadalupe Montes)
8. Glenda Piper – Attendance Secretary @ HES (replaces Kathy Rouse)
9. Cynthia Riggs – 3 Hr/Day Playground Aide @ MVES (replaces Lindsey Andreasky)
10. Robbie Robinson – 7 Hr/Day Custodian @ BMHS (replaces Harry Berman)
11. Tanya Smith – 7.5 Hr/Day Mod/Sev/Prof Aide @ GHMS (replaces Tanya Smith)
12. Tina Thompson – 5.75 Hr/Day Title One Aide @ HES (replaces Angela Ferris)

Substitute+ Staff

1. Michael Anderson – Custodian
2. Shelly Bentz – Aide
3. Tammy Lewis – Bus Driver
4. Jamie Summers – Aide
5. Christopher Walter - Aide

C. SUPPLEMENTAL CONTRACTS

Overloads

1. Leta Barnes - 7th Grade Math overload @ GHMS (1st and 2nd Semester)
2. Gale Caponi – SPED Self-Contained overload @ GHMS(1st and 2nd Semester)
3. Dave Kreutter – 7th Grade Science overload @ GHMS (1st and 2nd Semester)
4. Kim Range Glenn – 7th Grade English overload @ GHMS (1st and 2nd Semester)

Stipends Specifically Listed on Board-approved 2013-2014 Stipend Schedule

(\$24,638.75 M&O...\$2,572.50 Tax Credit...\$0.00 General Tax Credit...\$0.00 SPED)

1. Leta Barnes – 8th Grade Team Leader stipend @ GHMS
2. Leta Barnes – Middle School Math PDLT stipend @ GHMS
3. Marty Boles – 8th Grade Volleyball Coach stipend @ GHMS
4. Stacy Booher – JV Volleyball Coach stipend @ BMHS
5. Richard Botell – 7th Grade Volleyball Coach stipend @ GHMS
6. Diana Campbell – Yearbook Advisor stipend @ GHMS
7. Ann Carey – Middle School Reading Counts Coordinator stipend @ GHMS
8. Tim Derickson - Middle School Science PDLT stipend @ GHMS
9. Marda Magadaleno – Middle School Language Arts PDLT stipend @ GHMS
10. Jacob Page - Assistant Football Coach stipend @ BMHS
11. Rebecca Robison – 7th Grade Team Leader stipend @ GHMS
12. Julie Rodriguez – Elective Team Leader stipend @ GHMS
13. Julie Rodriguez – Student Council Advisor stipend @ GHMS
14. Amy Spaulding – Freshmen Volleyball Coach stipend @ BMHS
15. Mary Supergan – Middle School Choir Director stipend @ GHMS
16. Mary Supergan – Middle School Drama Director stipend @ GHMS
17. Michael Tannehill – Middle School Social Studies PDLT stipend @ GHMS

Other Stipends

(\$0.00 M&O...\$0.00 Tax Credit...\$0.00 F&N...\$0.00 Special Education...\$0.00 Other)

1. None

D. IN-DISTRICT TRANSFERS

Certified

1. Tricia Arnts – from 4th Grade Teacher @ LVES to Kindergarten Teacher @ LVES (replaces Jeanne Helmich)
2. Kristy Bethan – from 6.5 Hr/Day Title One Aide @ LTS to 4 Hr/Day Title One Aide @ LTS (replaces Claire Sickler)
3. Jackie Hamrick – from 2nd Grade Teacher @ LVES to 3rd Grade Teacher @ LVES (replaces JoAnn

HUMBOLDT UNIFIED SCHOOL DISTRICT #22
PERSONNEL DEPARTMENT

Personnel Consent Agenda for Board Meeting on August 13, 2013

- Teixeira)
4. Jeanne Helmich – from Kindergarten Teacher @ LVES to 1st Grade Teacher @ LVES (replaces Shellie Ritter)
 5. Shellie Ritter – from 1st Grade Teacher @ LVES to 2nd Grade Teacher @ LVES (replaces Jackie Hamrick)
 6. Claire Sickler – from 4 Hr/Day Title One Aide @ LTS to 6.5 Hr/Day Title One Aide @ LTS (replaces Kristy Bethan)

Classified

1. Sharee Davis – from 3.5 Hr/Day Custodian @ GES and 3.5 Hr/Day Custodian @ LVES to 7 Hr/Day Custodian @ LVES (replaces Helen Saiz)
2. Charles Mackley – from 7 Hr/Day Custodian @ GES to Lead Night Custodian @ GES (replaces Estella Martinez)
3. Kathryn Larcombe – from 4 Hr/Day JTED Custodian @ DO to 3.5 Hr/Day Custodian @ GES and 3.5 Hr/Day Custodian @ LVES (replaces Sharee Davis)
4. Helen Saiz – from 7 Hr/Day Custodian @ LVES to 7 Hr/Day Custodian @ GES (replaces Charles Mackley)

E. INCREASE/ DECREASE IN HOURS (+OR -) OR FUNDING

Certified

1. None

Classified

1. Teresa Bailey – from 5.75 Hr/Day Title One Aide @ CSES to 6.5 Hr/Day Title One Aide @ CSES (Title One Funds)
2. Susan Couthran – from 5.5 Hr/Day Title One Aide @ CSES to 6.5 Hr/Day Title One Aide @ CSES (Title One Funds)