



The Humboldt Schools.
Motivating achievement since 1906.

GOVERNING BOARD MEETING

TUESDAY, May 8, 2012

Transportation Training Facility
6411 N. Robert Road (Bldg. 500), Prescott Valley, AZ

EXECUTIVE SESSION @ 6:15 PM
REGULAR SESSION IMMEDIATELY FOLLOWING

Dr. Paul H. Stanton, Superintendent

Howard Moody, President
Shelly Damschroder, Vice President
Richard Adler, Member
Gary Marks, Member
Carmelite Staker, Member

CELEBRATING SUCCESSES

Item 6

- A. HUSD VIPs – HES
 - 1. Certified – Stacie Robison
 - 2. Classified – Angela Ferris
- B. 2011 – 12 Retirees
- C. 2011 – 12 HUSD Customer Service Award winners
- D. 2011-12 Yavapai County Teacher of the Year finalists and winners
- E. 2011-12 Golden Plate Award winners
- F. 2011-12 Community Collaboration Award



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4/24/2012

To Whom It May Concern:

Mrs. Robison and I have known each other for about 20 years. We have both worked together at the same school, Humboldt Elementary. Stacie is the matriarch of the school as she has the most institutional knowledge of the entire staff. Simply said, she is our most veteran staff member. Stacie has been part of the District since 1986, and in education for 26 years. Stacie has worked at the original Lake Valley and the Humboldt Elementary School. Stacie taught grades 2nd, 3rd, and 4th throughout her career. She has been a staple at our school and someone the kids always ask about upon their return to campus to visit friendly faces from the past.

Stacie has amazing patience and understanding when it comes to her kids. Her demeanor is one that focuses on the positive when it comes to education and how it affects her students. Stacie has served on every committee, been on every field trip, contributed to every after-school program, coached volleyball, and has been a favorite of everyone that she has come into contact with throughout her many years in the District.

I couldn't let Stacie retire without acknowledging her journey. Stacie has seen the proverbial pendulum of education swing back and forth throughout her career, probably more times than she would like to admit. She has taught whole language to Spalding from touch math to inductive math, seen textbooks come and go, but what has remained constant is Stacie and her ability to always stay focused on the needs of our community kids.

Stacie has seen Humboldt Elementary through some tough times and has been a major contributor to our recent academic achievements. Stacie was here when HES was a school that very few believed in, including that of our own staff; however, Stacie knew there was more to HES than just the misguided perception. Stacie is now a National Blue Ribbon Teacher, part of a school with rich academic achievement, an "A" labeled school and your "May Certified Employee of the Month!" for HES. The Board of Humboldt Unified School District #22 can be proud of the efforts, accomplishments and devotion that Stacie Robison has shown the District over her long, passionate career as an educator who has touched the lives of countless children within our community. Stacie will always have a place at HES! She will be sorely missed.

Respectfully,

Cole Young



The Humboldt Schools.

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4/25/2012

To Whom It May Concern:

Angela Ferris has been a great addition to the Humboldt Elementary educational community. Angela has brought energy, enthusiasm and a competency to her many positions she has held at our school. Angela has been with us for four years and has added to our staff in so many ways. Her ability to be flexible, understanding, and focused on the safety and welfare of our students has been key to her success.

Mrs. Ferris has worn many hats in her capacity here at HES. She has been cross-trained to handle just about any situation. Mrs. Ferris has served on the playground, in the cafeteria, overseen our opportunity room, been used as an instructional aide throughout the grade levels and is now in our Title One room serving students that need that small group reading support.

Angela is not afraid of a challenge. She is able to take a situation, analyze it and create a plan based upon its needs. Her organizational skills assist in all that she does.

Mrs. Ferris has two children who attend HES, Dylan and Kaileen. Mrs. Ferris is not only a great employee, but a parent who advocates and supports HES and our District.

The HUSD Board can be proud of Mrs. Angela Ferris as she is not only a great reflection of what the District looks for in an employee, but a great person and parent.

Respectfully,

Cole Young

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO: Humboldt Unified School District Governing Board Item # **6B**
FROM: Mariela Bean, Director of Public Relations/LA Reading
DATE: May 8, 2012 Discuss X
Honoring of 2011-2012 Retiring HUSD Staff Action

OBJECTIVE: Board Goal # 1 Raising the Level of Student Achievement and Board Goal #2 Planning for the Future Needs of our Students

SUPPORTING DATA:

The Governing Board and Administration wish to recognize the valuable HUSD employees retiring at the conclusion of the 2011-2012 School Year. These outstanding individuals have provided indispensable services to the District in support of its academic mission.

SUMMARY & RECOMMENDATION:

It is recommended that the Governing Board acknowledge our 2011-2012 retirees through the following Resolution (Board President reads Resolution).

Approved for transmittal to the Governing Board:


Dr. Paul H. Stanton, Superintendent

Questions should be directed to: Mariela Bean, Director of Public Relations



The Humboldt Schools.

Motivating achievement since 1906.

RESOLUTION

**ADOPTED BY THE GOVERNING BOARD
OF THE HUMBOLDT UNIFIED SCHOOL DISTRICT
MAY 8, 2012**

**HONORING
HUSD RETIRING STAFF**

WHEREAS, Mr. William Bakley retires at the end of this school year, after completing 10 years of outstanding service teaching at Liberty Traditional School and Lake Valley Elementary School and working with the Gifted Program in Grades 2 – 5.

WHEREAS, Ms. Patricia Brambila retires, after completing 6 years of outstanding service as Administrative Secretary to the Director of Public Relations and Language Acquisition.

WHEREAS, Ms. Nancy Cereghino retires at the end of this school year, after completing 18 years of outstanding service teaching at Bradshaw Mountain High School.

WHEREAS, Ms. Theresa Crisp retires at the end of this school year, after completing 7 years of outstanding service, currently as a Kindergarten teacher at Liberty Traditional School.

WHEREAS, Mr. William Eckle retires at the end of this school year, after completing 32 years of outstanding service, currently as a teacher of Gifted/Honor students at Coyote Springs Elementary School.

WHEREAS, Mr. Travis "Neil" Grant retires at the end of this school year, after completing 8 years of outstanding service as Security Officer at Bradshaw Mountain High School.

WHEREAS, Ms. Hilary Herman retires at the end of this school year, after completing 5 years of outstanding service, currently teaching mathematics at Bradshaw Mountain Middle School.

WHEREAS, Mr. Rick Littell retires at the end of this school year, after completing 15 years of outstanding service to the Humboldt Unified School District as Director of Food Services.

WHEREAS, Ms. Jeanette Porter retires at the end of this school year after completing 19 years of outstanding service, most recently as Receptionist at Bradshaw Mountain High School.

WHEREAS, Ms. Linda Risner retires, after completing 20 years of outstanding service as Administrative Secretary at Mountain View Elementary School.

WHEREAS, Ms. Stacie Robison retires at the end of this school year after completing 26 years of outstanding service, currently teaching second grade at Humboldt Elementary School.

WHEREAS, Ms. Janice Suderman retires at the end of this school year, after completing 8 years of outstanding service, currently as a Paraprofessional for the Moderately/Severally/Profoundly Handicapped at Lake Valley Elementary School.

WHEREAS, Dr. Kay Turner retires at the end of this school year after completing 17 years of outstanding service as Director of Special Services.

WHEREAS, Mr. Tom Veatch retires at the end of this school year, after completing thirty-and one-half years, currently as a teacher at the Alternative Learning Center.

WHEREAS, Mr. Jerry Wardlow retires at the end of this school year, after completing 3 years of outstanding service as a Custodian at Bradshaw Mountain High School.

WHEREAS, Ms. Cheri Williams retires at the end of this school year, after completing 6 years of outstanding service, currently as a fourth-grade teacher at Coyote Springs Elementary School.

WHEREAS, Mr. Phil Young retires at the end of this school year, after completing 8 years of outstanding service as District Director of Human Resources.

NOW, THEREFORE, BE IT RESOLVED, that this Governing Board expresses its sincere appreciation to these outstanding individuals for their contribution to the academic mission of the Humboldt Unified School District.

FURTHERMORE BE IT RESOLVED that this Governing Board extends to our retirees best wishes for the future.

Governing Board Members

Mr. Howard Moody, President

Mrs. Shelly Damschroder, Vice President

Mr. Richard Adler, Member

Mr. Gary Marks, Member

Ms. Carmelite Staker, Member

HUMBOLDT UNIFIED SCHOOL DISTRICT

TO: Humboldt Unified School District Governing Board Item # 6C
FROM: Mariela Bean, Director of Public Relations Reading
DATE: May 8, 2012 Discuss X
SUBJECT: 2011-2012 Customer Service Awards Action

OBJECTIVE: Goal # 3: Increase Parental and Community
Involvement

SUPPORTING DATA:

Each year, the District strives to identify and accommodate the needs of its external and internal stakeholders. To address the "Execution of Customer Service" component, Customer Service boxes and forms are placed in the front office of each site and department. The Public Relations Department collects the surveys and tabulates the results on a monthly basis. Data summaries are sent to all administrators, also on a monthly basis. A recognition award is being presented to the individual school or department and staff member who have received the most positive comments during the 11-12 School Year.

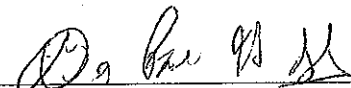
SUMMARY & RECOMMENDATION:

This year's 2011-2012 Outstanding Customer Service Awards are presented to:

Ms. Pandora Gustafson, District Benefits Coordinator, Exceptional Customer Service Individual Award, and

Lake Valley Elementary School, Outstanding Customer Service School/Department Award

Approved for transmittal to the Governing Board:


Dr. Paul Stanton, Superintendent

Questions should be directed to: Mariela K. Bean, Director of Public Relations

HUMBOLDT UNIFIED SCHOOL DISTRICT

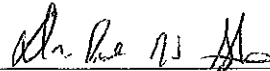
TO: Humboldt Unified School District Governing Board Item # 6D
FROM: Mariela Bean, Director of Public Relations Reading
DATE: May 8, 2012 Discuss X
SUBJECT: 2011-2012 Yavapai County Teacher-of-the-Year Awards Action

OBJECTIVE: Goal # 1 Raising the Level of Student Achievement
and Goal #2 Focus on Planning for Future Student
Needs

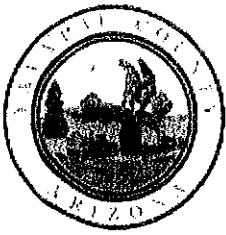
SUPPORTING DATA:

The Yavapai County Education Foundation held its 18th Annual Yavapai County Teacher-of-the-Year Awards Ceremony and Banquet on Friday, April 27, at the Prescott Resort.

Amanda Hiler, Bradshaw Mountain High School English teacher, was selected the 2012 Yavapai County Outstanding First-Year Teacher-of-the-Year. Tammy Turner, Coyote Springs Elementary teacher, took the top honor in the 2012 Yavapai County Cross-Grades Specialist Teacher-of-the Year Category.

Approved for transmittal to the Governing Board: 
Dr. Paul Stanton, Superintendent

Questions should be directed to: Mariela K. Bean, Director of Public Relations



Yavapai County Community Health Services

Our Mission: "Yavapai County Community Health Services will provide leadership, information, and services that contribute to improving the health and well-being of Yavapai County residents."



Public Health
Prevent Promote Protect

February 6, 2012

Bradshaw Mtn High Sch-West
6411 N Robert Rd Attn: Food/Nutr Serv
Prescott Valley, AZ 86314

Congratulations to Bradshaw Mtn High School-West

Your business is among only 138 food establishments to be awarded Yavapai County's *Golden Plate Award* for 2011. The award recognizes your safe food handling practices and we are joined by the Yavapai County Food Safety Industry Council and the University of Arizona Cooperative Extension in commending you and your staff. If you wish to be recognized before the Yavapai County Board of Supervisors, please attend the designated meeting shown below, otherwise your award will be mailed to you:

March 5, 2012 at 9:00 a.m.
BOS Hearing Room, 1st floor
1015 Fair Street
Prescott, AZ

Cities: Ash Fork, Bagdad, Black Canyon City,
Chino Valley, Congress, Cordes Jct, Crown
King/Bumble Bee, Dewey, Humboldt,
Kirkland, Mayer, Paulden, Peeples Valley,
Prescott, Prescott Valley, Seligman, Skull
Valley, Wickenburg

March 19, 2012 at 9:00 a.m.
BOS Hearing Room, 1st floor
10 South 6th Street
Cottonwood, AZ

Cities: Camp Verde, Clarkdale, Cornville,
Cottonwood, Jerome, Rimrock/Lake
Montezuma, Sedona, Village of Oak Creek

You will be able to display the award in your establishment as long as you remain the license holder of record – it is not revocable. However, the certificate itself remains the property of Yavapai County Community Health Services and may not be displayed by a subsequent license holder, as in the case of an ownership change. If you have any questions, please call 771-3149. Again, congratulations!

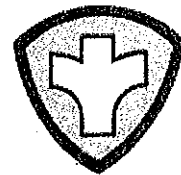
Sincerely,

Cecil F. Newell, R.S.
Environmental Health Unit Manager



Yavapai County Community Health Services

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Public Health
Present Promote Protect

February 6, 2012

5-YEAR AWARDEE!

Bradshaw Mtn Mid Sch
6411 N Robert Rd Attn: Food/Nutr Serv
Prescott Valley, AZ 86314

Congratulations to Bradshaw Mtn Middle School

Your business is among only 138 food establishments to be awarded Yavapai County's *Golden Plate Award* for 2011. This is the 5th year in a row that you have earned this award! The award recognizes your safe food handling practices and we are joined by the Yavapai County Food Safety Industry Council and the University of Arizona Cooperative Extension in commending you and your staff. If you wish to be recognized before the Yavapai County Board of Supervisors, please attend the designated meeting shown below, otherwise your special 5-Year Award will be mailed or delivered to you:

March 5, 2012 at 9:00 a.m.
BOS Hearing Room, 1st floor
1015 Fair Street
Prescott, AZ

Cities: Ash Fork, Bagdad, Black Canyon City,
Chino Valley, Cordes Jct, Congress, Crown
King/Bumble Bee, Dewey, Humboldt,
Kirkland, Mayer, Paulden, Peeples Valley,
Prescott, Prescott Valley, Seligman, Skull
Valley, Wickenburg

March 19, 2012 at 9:00 a.m.
BOS Hearing Room, 1st floor
10 South 6th Street
Cottonwood, AZ

Cities: Camp Verde, Clarkdale, Cornville,
Cottonwood, Jerome, Rimrock/Lake
Montezuma, Sedona, Village of Oak Creek

You will be able to display the award in your establishment as long as you remain the license holder of record – it is not revocable. However, the certificate itself remains the property of Yavapai County Community Health Services and may not be displayed by a subsequent license holder, as in the case of an ownership change. If you have any questions, please call 771-3149. Again, congratulations!

Sincerely,

Cecil F. Newell, R.S.
Environmental Health Unit Manager



Yavapai County Community Health Services

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Public Health
Prevent Promote Protect

February 6, 2012

Liberty Traditional Sch
6411 N Robert Rd Attn: Food/Nutr Serv
Prescott Valley, AZ 86314

Congratulations to Liberty Traditional School

Your business is among only 138 food establishments to be awarded Yavapai County's *Golden Plate Award* for 2011. The award recognizes your safe food handling practices and we are joined by the Yavapai County Food Safety Industry Council and the University of Arizona Cooperative Extension in commending you and your staff. If you wish to be recognized before the Yavapai County Board of Supervisors, please attend the designated meeting shown below, otherwise your award will be mailed to you:

March 5, 2012 at 9:00 a.m. BOS Hearing Room, 1 st floor 1015 Fair Street Prescott, AZ	March 19, 2012 at 9:00 a.m. BOS Hearing Room, 1 st floor 10 South 6 th Street Cottonwood, AZ
Cities: Ash Fork, Bagdad, Black Canyon City, Chino Valley, Congress, Cordes Jct, Crown King/Bumble Bee, Dewey, Humboldt, Kirkland, Mayer, Paulden, Peeples Valley, Prescott, Prescott Valley, Seligman, Skull Valley, Wickenburg	Cities: Camp Verde, Clarkdale, Cornville, Cottonwood, Jerome, Rimrock/Lake Montezuma, Sedona, Village of Oak Creek

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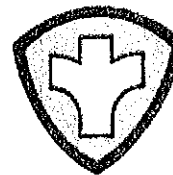
Sincerely,

Cecil F. Newell, R.S.
Environmental Health Unit Manager



Yavapai County Community Health Services

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Public Health
Prevent. Promote. Protect.

February 6, 2012

Humboldt Elem. Sch
6411 N Robert Rd Attn: Food/Nutr Serv
Prescott Valley, AZ 86314

Congratulations to Humboldt Elementary School

Your business is among only 138 food establishments to be awarded Yavapai County's *Golden Plate Award* for 2011. The award recognizes your safe food handling practices and we are joined by the Yavapai County Food Safety Industry Council and the University of Arizona Cooperative Extension in commending you and your staff. If you wish to be recognized before the Yavapai County Board of Supervisors, please attend the designated meeting shown below, otherwise your award will be mailed to you:

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Sincerely,

Cecil F. Newell, R.S.
Environmental Health Unit Manager



EMPOWERMENT SYSTEMS, INC.

"Empowering People to Improve Lives"

March 9, 2012

Tami Hitt-Wyant
The Humboldt Schools
Humboldt Unified School District
6411 N. Robert Rd
Prescott Valley, AZ 86314

Dear Ms. Hitt-Wyant,

Empowerment Systems, Inc. is proud to have Dewey-Humboldt Schools as a community partner. Your collaboration with our Greater Valley Area Health Education Center has facilitated health education and wellness services for many children and families within your local community.

Because of that support, Empowerment Systems, Inc. will be awarding The Humboldt Schools a "Community Collaboration Award". The award recognizes the commitment The Humboldt Schools has to the on-going development of health education and wellness services in Arizona.

The award will be presented at our Inaugural Annual Awards and Recognition Luncheon at the Arizona Biltmore on April 26, 2012 to begin at 11:30 am.

Our luncheon is to recognize and reward our partners and sponsors for their support and commitment to our shared mission, celebrate the accomplishments and achievements of our board of directors, staff and volunteers, and to inform the community about Empowerment Systems' family of health education and wellness programs.

We look forward to having you as our special guest and making the presentation to you at the Annual Awards and Recognition Luncheon.

If you have any questions, please contact me at 480-367-6937 or email at jbeveridge@emsysonline.org.

Sincerely,

Jack Beveridge
President and CEO

Empowerment Systems, Inc. is a non-profit family of health education and wellness programs



2066 West Apache Trail, Suite 116 Apache Junction, Arizona 85120
Phone: (480) 367-6937 Fax: (480) 982-7320
Email: info@emsysonline.org

CONSENT

Item 8A.

Personnel Recommendations

HUMBOLDT UNIFIED SCHOOL DISTRICT #22

PERSONNEL DEPARTMENT

Personnel Consent Agenda for Board Meeting on May 8, 2012

A. RESIGNATIONS/MATERNITY LEAVES/LEAVES OF ABSENCE/OTHER

Certified Staff

1. Nancy Cereghino – Social Studies Teacher @ BMHS (retire effective 5/25/12)
2. Courtney Comstock – 4th Grade Teacher @ MVES (unpaid LOA 8/1/12-5/24/13)
3. Olivia Gersten – English Teacher @ BMHS (unpaid LOA 8/1/12-5/24/13)
4. Elizabeth Rushton – Resource Teacher @ BMMS (resign effective 5/25/12)
5. Loretta Simpson – 3rd Grade Teacher @ CSES (unpaid LOA 8/1/12-5/24/13)
6. Stacie Robison – 2nd Grade Teacher @ HES (retire effective 5/25/12)
7. Tom Veatch – ALC Teacher @ BMHS-E (retire effective 5/25/12)
8. Carol White – 5th Grade Teacher @ HES (retire effective 5/25/12)
9. Suzann Zinzilieta – Preschool Teacher @ BMHS-E (resign effective 5/25/12)

Classified Staff

1. Prudy Gill – Attendance Secretary @ MVES (resign effective 5/31/12)
2. Roxane Gross – Bus Driver (resign effective 5/11/12)3
3. Vernon McMains – Bus Driver (resign effective 4/20/12)
4. Jerry Wardlow – Custodian @ BMHS (retire effective 6/8/12)

Substitute+ Staff

- | | |
|-----------------------------|-----------------------------|
| 1. Sarah Dodge – Teacher | 4. Tammy Novak – Teacher |
| 2. Renee Hubbard – Aide | 5. Abel Ramirez - Custodian |
| 3. Steve Hyman – Bus Driver | |

B. EMPLOYMENT OFFERS (*Employment offer is subject to acceptable background/fingerprint checks.*)

Certified Staff

1. Cris Caufield – Teacher @ GHMS (current employee, offer 2012-13 contract)
2. Wylanta Jones – Assistive Technology Specialist (current employee, offer 2012-13 contract)
3. Aron Smart – Physical Education Teacher @ CSES/GES (current employee, offer 2012-13 contract)

Classified Staff

1. None

Substitute+ Staff

- | | |
|-----------------------------------|--|
| 1. John Dottavio - Teacher | 4. Jana Hesselschwerdt - Teacher |
| 2. James Dyer-Hurdon – F&N Worker | 5. James Richmond – Bus Aide, Bus Driver |
| 3. Cheramie Hawkins – Teacher | 6. Jessica Swaine – F&N Worker |

C. SUPPLEMENTAL CONTRACTS

Overloads

1. None

Stipends Specifically Listed on Board-approved 2011-12 Stipend Schedule

(\$612.50 M&O...\$0.00 Tax Credit...\$0.00 General Tax Credit...\$0.00 SPED)

1. Cristina Poeppel – Yearbook Advisor stipend @ LTS

Other Stipends

(\$0.00 M&O...\$0.00 Tax Credit...\$0.00 F&N...\$0.00 JTED)

1. None

D. IN-DISTRICT TRANSFERS

Certified/Classified

1. None

E. INCREASE/ DECREASE IN HOURS (+OR -) OR FUNDING

Classified 2012-13 SPED funding changes (maximize Medicaid billing, no increase to M&O)

1. Ruth Atherton – from Fund 001 to Fund 220
2. Barbara Belfus – from Fund 001 to Fund 220
3. Linda Brown – from Fund 001to Fund 220

HUMBOLDT UNIFIED SCHOOL DISTRICT #22

PERSONNEL DEPARTMENT

Personnel Consent Agenda for Board Meeting on March 20, 2012

4. Margaret Del Rio – from Fund 220 to Fund 001
5. Joanna Fouss – from Fund 220 to Fund 001
6. Jody Graves – from Fund 220 to Fund 001
7. Sonya Guzman – from Fund 001 to Fund 220
8. Janet Hill – from Fund 001 to Fund 220
9. Sunni Hosking – from Fund 220 to Fund 001
10. Jania Hughbanks – from Fund 220 to Fund 001
11. Jackie Kemsley – from Fund 001 to Fund 220
12. Kelcie Kuhnke – from Fund 220 to Fund 001
13. Tracy Lemon – from Fund 001 to Fund 220
14. Tammy LLeuwellyn – from Fund 220 to Fund 001
15. Leanna Lyon – from Fund 001 to Fund 0220
16. Debra Mueller – from Fund 220 to Fund 001
17. Denise Oskerson – from Fund 220 to Fund 001
18. Sandra Palacios – from Fund 220 to Fund 001
19. Leigh Quinn – from Fund 001 to Fund 220
20. Lorie Rasmussen – from Fund 220 to Fund 001
21. Laurie Sebring – from Fund 001 to Fund 220
22. Margaret Thomas – from Fund 001 to Fund 220
23. Linda Vetter – from Fund 001 to Fund 220
24. Adieren Wood – from Fund 220 to Fund 001

CONSENT

Item 8B.

Minutes

April 23, 2012

HUMBOLDT UNIFIED SCHOOL DISTRICT #22
Governing Board of Education
Executive Session and Regular Meeting Minutes
Tuesday, April 23, 2012

A **special** meeting of the Humboldt Unified School District Board of Education was held at the Transportation Training Center on Monday, April 23, 2012, in Prescott Valley, Arizona. An **executive session** was held prior to, and after, the special meeting.

6:15 PM EXECUTIVE SESSION

1. WELCOME AND CALL TO ORDER

President Moody called the meeting to order at 6:19 p.m.

2. ROLL CALL

Present were members Howard Moody, Shelly Damschroder, Richard Adler, Gary Marks, and Carm Staker

3. AGENDA REVIEW/ACCEPT

Gary Marks moved to approve the executive session agenda as presented. Shelly Damschroder seconded and the motion carried unanimously.

4. EXECUTIVE SESSION

***A. The Board may vote to move into executive session pursuant to A.R.S. § 38-431.03 (A)(1) (Personnel) for discussion regarding the possible termination of classified employee, Denise Greenberg**

***B. The Board may vote to move into executive session pursuant to A.R.S. § 38-341.03 (A)(1) (Personnel) and A.R.S. § 38-431.03 (A) (3) (Advice from Legal Counsel) for discussion regarding the possible non-renewal of certified employee, George Werner**

Prior to the meeting Mr. Werner requested in writing that discussion of the recommendation of non-renewal of his contract be public and at a public meeting.

***C. The Board may vote to move into executive session pursuant to A.R.S. § 38-341.03 (A)(1) (Personnel) for discussion regarding the possible non-renewal of certified employee, Margaret Sullivan**

Shelly Damschroder moved to meet in executive session pursuant to A.R.S. § 38-431.03 (A)(1) (Personnel) to discuss the possible termination of classified employee, Denise Greenberg; pursuant to A.R.S. § 38-431.03 (A) (3) (Advice from Legal Counsel) regarding the procedure for nonrenewal of a non-continuing certified employee, and; pursuant to A.R.S. § 38-341.03 (A)(1) (Personnel) to discuss the possible non-renewal of certified employee, Margaret Sullivan. Gary Marks seconded and the motion carried unanimously.

Minutes of executive sessions are confidential and it is unlawful to disclose or otherwise divulge to any person who is not present, other than a current member of the Board, or pursuant to a specific statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A.R.S. § 38-431-03.

5. RETURN TO REGULAR SESSION

The Governing Board returned to regular session at 6:42 p.m.

6. ADJOURNMENT

Richard Adler moved to adjourn the executive session. Gary Marks seconded and the motion carried unanimously.

SPECIAL SESSION IMMEDIATELY FOLLOWING THE EXECUTIVE SESSION

1. WELCOME AND CALL TO ORDER

President Moody called the meeting to order at 6:45 p.m.

2. PLEDGE OF ALLEGIANCE/FLAG CEREMONY

President Moody led in the Pledge of Allegiance.

3. ROLL CALL

Present were members Howard Moody, Shelly Damschroder, Richard Adler, Gary Marks, and Carm Staker

4. AGENDA REVIEW/ACCEPT

Gary Marks moved to approve the special session agenda as presented. Richard Adler seconded and the motion carried unanimously.

5. PUBLIC PARTICIPATION

There was no public participation.

6. CONSENT ITEMS

This section included approval of items such as minutes, routine warrants, purchase orders, travel claims, employee leave requests, employee transfer requests and resignations, and gifts to the District. Documentation concerning the matters on the Consent Agenda may be reviewed at the District office. Shelly Damschroder read the gifts to the District.

Richard Adler moved to accept the consent agenda as presented. Shelly Damschroder seconded and the motion carried unanimously.

7. ACTION

A. Consideration and possible adoption of a resolution providing for all matters relating to refunding of certain bonds of the District by the sale and issuance of refunding bonds of the District including delegation to the Superintendent and the Business Manager to determine certain matters related thereto

The District has \$2,595,642 remaining in bond proceeds. Of that amount, \$737,839 (leeway) is unrestricted and may be used for general capital expenses (anything covered by ballot). The balance of \$1,857,803 is restricted to use in improvement to athletic and playground facilities and construction/improvement of the Transportation facility.

Mr. Mike LaValle of Stone & Youngberg presented updated analyses and scenarios from the April 10 Governing Board Meeting. A report dated April 23, 2012 was given to the Board and was available to members of the audience. This report replaced the one in the Board packet dated April 17, 2012 and may be reviewed at the District Office.

Explanation: To restructure is to refinance existing bond debt with the intention of lowering the tax rate by extending the term of the bond debt repayment.

Regarding possible restructure of bonds, two scenarios are documented in his report dated April 23, 2012.

The data included in both scenarios showed the estimated debt service requirements and the projected impact on the secondary tax rate.

- Scenario 3a – Restructuring Only (Level Tax Rate)
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.35 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.
- Scenario 3b – Restructuring Only (Up-Front Tax Rate Savings)
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.14 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.

Mr. Moody commented that increased tax rates do not mean the District is spending more money; Mr. LaValle supported this statement.

Further comments and discussion included:

- Property classifications for 2012-13 will not be available until mid-May
- The percentage of each property classification can change from year to year because of assessed valuations
- In the past, residential property owners paid more than commercial property owners; tax shifts happen every year
- Users of District facilities should share the tax burden; if we pay all the debt over the next seven to eight years, people who come to the area later won't be sharing the tax burden, but will be using the facilities

Gary Marks moved to approve the resolution providing for all matters related to the refunding of certain bonds of the district, not to exceed eight million dollars, by the sale and issuance of refunding bonds of the District including delegation to the Superintendent and the Business Manager to determine certain matters related thereto. Shelly Damschroder seconded.

Mr. Adler asked Mr. LaValle if the Board would be selecting a particular scenario with the passage of this item. Mr. LaValle responded that at this time the Board would be choosing to restructure, but not selecting one of the scenarios; the Business Manager and the Superintendent will work with bond counsel regarding scenario choice.

The motion carried unanimously.

B. Consideration and possible adoption of a resolution providing for all matters relating to the defeasance of certain bonds of the District including delegation to the Superintendent and the Business Manager to determine certain matters related thereto

Mr. Mike LaValle of Stone & Youngberg presented updated analyses and scenarios from the April 10 Governing Board Meeting. He had been asked to provide additional scenarios from the April 10, 2012 meeting (included in the report dated April 23, 2012).

Explanation: To defease is to take a portion of bond proceeds that the District has received to pay against bond debt.

Regarding possible defeasance of bonds, four scenarios are documented in his report dated April 23, 2012.

The data included in the four scenarios showed the estimated debt service requirements and the projected impact on the secondary tax rate.

- Scenario 1a – Defeasance Only (Up-Front)
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.04 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.
- Scenario 1b – Defeasance Only (Pro-Rata)
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.31 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.
- Scenario 1c – Defeasance Only (Tail-End)
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.33 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.
- Scenario 2 – Defeasance of \$1MM and Restructuring
 - The estimated secondary bond tax rate for 2012/13 is reported at \$1.06 per \$100 of assessed valuation. Subsequent year's projected tax rates (through 2024/25) are also included in the report.

Mr. LaValle explained that defeasance could be done in any style that the Board desired.

Ms. Damschroder prefers not to defease. She likes having a "rainy day" fund to use in the event of unforeseen replacement expenses (i.e. equipment). In response, Mr. Adler pointed out that much of the money is restricted and

to offer an optional dental buy-up plan at retiree expense. Carm Staker seconded and both motions carried unanimously.

8. PERSONNEL

A. Removed prior to official posting

B. Discussion and possible adoption of an alternative procedure for determining performance pay for the Superintendent in accordance with A.R.S. §15-341 (A) (40)

Superintendent Stanton reported that the mandatory Superintendent's Performance Pay law was passed by the legislature in Spring 2010 and revised in Spring 2011. He provided a handout that listed the revisions to A.R.S. §15-341 A (40); the handout is available at the District Office. The law mandates that school boards ensure that the contract for the Superintendent be structured in a manner in which up to twenty percent (20%) of the total annual salary be classified as performance pay. The law provides the Board the option of determining the criteria, timeline, and amount of the performance pay. The Board briefly discussed various possible options and the A.R.S. method. President Moody stated that a specific alternative plan did not need to be selected now; what is needed is the decision to adopt an alternative plan.

Carm Staker moved that the Board implement the alternative procedure for determining the performance pay portion of the Superintendent's annual salary and that this procedure be based on specific District goals and benchmarks developed jointly by the Governing Board and the Superintendent. Shelly Damschroder seconded and the motion carried unanimously.

President Moody and Vice President Damschroder will meet with Dr. Stanton to discuss an alternative procedure.

C. Discussion and possible action to approve 2012-13 certified contracts

Human Resources Director Phil Young reported that in preparation for the 2012-13 school year, all current certified staff positions were reviewed to determine whether they were needed to support District programs and student needs next year. The Board packet included a list of certified employees recommended to be rehired for the 2012-13 school year. None of the teachers on the list are on an improvement plan. A small number of additional certified recommendations will be brought to the Board at a later meeting once various certification, evaluation, and/or highly qualified issues are addressed. It is also expected that additional teachers will retire by the end of this school year. Mr. Young added that the District is not committing to positions that are not needed next year.

Carm Staker moved to approve the issuance of 2012-13 contracts to the certified employees listed on the *Recommend to Rehire Certified Employees for 2012-13* document. Shelly Damschroder seconded and the motion carried unanimously.

D. Discussion and possible action regarding the possible termination of classified employee, Denise Greenberg

Human Resource Director Phil Young recommended that the Board terminate the classified at-will work agreement for classified employee, Denise Greenberg, effective immediately.

Shelly Damschroder moved to approve the termination of classified at-will employee, Denise Greenberg, effective immediately. Gary Marks seconded and the motion carried unanimously.

E. Discussion and possible action regarding the possible non-renewal of certified employee, George Werner

Human Resources Director Phil Young brought to the Board the recommendation to approve the non-renewal of George Werner's certified non-continuing teaching contract at the end of the 2011-12 school year and to authorize the Superintendent on behalf of the Governing Board to notify Mr. Werner that he will not be issued a 2012-13 contract.

Mr. Young made the recommendation to uphold the recommendation of Glassford Hill Middle School Principal, Dr. Terri Matteson, and Dr. Paul Stanton, Superintendent, to non-renew George Werner at the conclusion of his non-continuing contract at the end of this year.

As a non-continuing teacher he has no right to continued employment once the term of his existing contract ends. Dr. Matteson and Dr. Stanton are recommending his nonrenewal because he has failed to follow the reasonable directives of his supervisor, and has failed to work cooperatively with his co-workers.

Mr. Werner received a letter from Mr. Young indicating his intent to bring this recommendation to the Governing Board. Mr. Werner responded on Thursday, April 19, 2012, requesting that the recommendation of nonrenewal of his contract be done at a public meeting in public. After reviewing his response, Dr. Matteson and Dr. Stanton wished to continue to make the recommendation for his nonrenewal.

Mr. Young requested that the Board accept the administrative recommendation of nonrenewal and direct the Superintendent on behalf of the Governing Board to send Mr. Werner his notice of nonrenewal with the recommended reasons for his nonrenewal. These actions are in accordance of District policy and with state law.

Gary Marks moved to non-renew George Werner's non-continuing contract at the end of the 2011-12 school year and authorize the Superintendent on behalf of the Governing Board to notify Mr. Werner that he will not be issued a 2012-13 teacher contract.

Mr. Werner asked if he would be allowed to speak. President Moody stated District policy does not allow questions from the floor. Mr. Werner stated that he thought he was going to be able to speak. President Moody replied that our policy and prior practice does not allow that. Mr. Werner then asked "why am I here?" President Moody stated that this is a public meeting and declared Mr. Werner out of order and asked him not to interrupt the meeting any further. Mr. Werner continued, saying that he thought this was for public discussion. President Moody replied that he would have had to fill out a card for public participation; that is our policy. Mr. Werner stated that it was in the agenda and that he had requested public discussion of this item. President Moody stated that if Mr. Werner interrupted this meeting further he would ask that Mr. Werner be removed from the meeting. Mr. Werner stated that he has a voice in this process. President Moody asked Mr. Werner to leave the meeting. Mr. Werner complied.

Carm Staker seconded and the motion carried unanimously.

F. Discussion and possible action regarding the possible non-renewal of certified employee, Margaret Sullivan

Human Resource Director Phil Young requested that the Board approve the nonrenewal of Margaret Sullivan's certified non-continuing contract at the end of the 2011-12 school year and authorize the Superintendent on behalf of the Governing Board to notify Ms. Sullivan that she will not be issued a 2012-13 teacher contract.

Richard Adler moved to approve the nonrenewal of Margaret Sullivan's certified non-continuing contract at the end of the 2011-12 school year and authorize the Superintendent on behalf of the Governing Board to notify Ms. Sullivan that she will not be issued a 2012-13 teacher contract. Carm Staker seconded and the motion carried unanimously.

9. ANNOUNCEMENTS

A. Next Scheduled Board Meetings are:

May 8, 2012	6:30 p.m.	Regular Meeting	@ Transportation (hosted by HES)
June 12, 2012	6:30 p.m.	Regular Meeting	@ Transportation Training Facility
July 10, 2012	6:30 p.m.	Regular Meeting	@ Transportation Training Facility
July 16, 2012	tbd	Summer Retreat	@ Transportation Training Facility

10. ADJOURNMENT

Richard Adler moved to adjourn. Shelly Damschroder seconded and the motion carried unanimously. The meeting adjourned at 7:42 p.m.

EXECUTIVE SESSION IMMEDIATELY FOLLOWING THE SPECIAL SESSION

1. WELCOME AND CALL TO ORDER

President Moody called the meeting to order at 7:51 p.m.

2. ROLL CALL

Present were members Howard Moody, Shelly Damschroder, Richard Adler, Gary Marks, and Carm Staker

3. AGENDA REVIEW/ACCEPT

Gary Marks moved to approve the executive session agenda as presented. Carm Staker seconded and the motion carried unanimously.

4. EXECUTIVE SESSION

- *A. The Board may vote to move into executive session pursuant to A.R.S. § 38-431(A) (1) (Personnel) for the annual evaluation of the Superintendent

Richard Adler moved to meet in executive session pursuant to A.R.S. § 38-431(A) (1) (Personnel) for the annual evaluation of the Superintendent. Carm Staker seconded and the motion carried unanimously.

Minutes of executive sessions are confidential and it is unlawful to disclose or otherwise divulge to any person who is not present, other than a current member of the Board, or pursuant to a specific statutory exception, anything that has transpired or has been discussed during this executive session. Failure to comply is a violation of A.R.S. § 38-431-03.

5. RETURN TO SPECIAL SESSION

The Governing Board returned to open session at 9:12 p.m.

6. ADJOURNMENT

Carm Staker moved to adjourn the executive session. Shelly Damschroder seconded and the motion carried unanimously. The executive session adjourned at 9:13 p.m.

Respectfully submitted,

Mary Diaz
Board Secretary

APPROVAL

Howard Moody, President

Shelly Damschroder, Vice President

Richard Adler, Member

Gary Marks, Member

Carm Staker, Member