Regular Meeting of the Trousdale County Board of Education

May 23, 2019, 6:00 PM Trousdale County Board of Education 103 Lock Six Road Hartsville, TN 37074

Attendance Taken at 5:57 PM:

Present Board Members: Anthony Crook John Kerr Mary Helen McGowan Regina Waller

Absent Board Members:

Denice Jackson

1. AGENDA:

- 1.a. Call to Order Ms. Regina Waller, Chairperson
- 1.b. Invocation Mr. John Kerr, Board Member
- 1.c. Pledge of Allegiance Mr. Anthony Crook, Board Member
- 1.d. Invitation to audience to address items on the Agenda
- 1.e. Approval of the Agenda for May 23, 2019

Approval of the May 23, 2019, Agenda passed with a motion by John Kerr and a second by Anthony Crook.

Anthony Crook Yes
Denice Jackson Absent
John Kerr Yes
Mary Helen McGowan Yes
Regina Waller Yes

2. CONSENT AGENDA:

2.a. Approval of the Consent Agenda for May 23, 2019

Approval of the May 23, 2019, Consent Agenda passed with a motion by John Kerr and a second by Anthony Crook.

Anthony Crook Yes
Denice Jackson Absent
John Kerr Yes
Mary Helen McGowan Yes
Regina Waller Yes

- 2.b. Approval of Minutes from April 24, 2018
- 2.c. Approve High School Girls Basketball Overnight Field Trip Attachment A
- 2.d. Approve High School Basketball Fundraiser Attachment B
- 2.e. Approve High School Football Fundraiser Attachment C
- 2.f. Approve 2019-20 Food Service Bids Attachment D

- 2.g. Approve 2019-20 High School Photography Contract Attachment E
- 2.h. Approve Elementary School Floor Waxing Bids Attachment F
- 2.i. Approve Budget Amendment 142-71100 Title I

Amend the 2018-19 142 Federal Projects School Budget by debiting line item Expenditures. Amendments are to include:

		Subfund: 102 Title I	
DEBIT EXPENDITURES	71100	Regular Instruction Program	
	429	Instructional Supplies & Materials	5,200.00
GRAND TOTALS			\$5,200.00

Amend the 2018-19 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	71100	Regular Instruction Program	
	207	Medical Insurance	5,200.00
GRAND TOTALS			\$5,200.00

2.j. Approve Budget Amendment 142-72220 IDEA

Amend the 2018-19 142 Federal Projects School Budget by debiting line item Expenditures. Amendments are to include:

		Subfund: 902 IDEA	
DEBIT EXPENDITURES	72220	Special Education Support Services	
	355	Travel	225.00
GRAND TOTALS			\$225.00

CREDIT EXPENDITURES	72220	Special Education Support Services	
	201	Social Security	175.00
	212	Employer Medicare	50.00
GRAND TOTALS			\$225.00

2.k. Approve Budget Amendment 142-71300 Carl Perkins

Amend the 2018-19 142 Federal Projects School Budget by debiting line item Expenditures. Amendments are to include:

		Subfund: 802 Carl Perkins - CTE Perkins Basic	
DEBIT EXPENDITURES	71300	Vocational Instruction Program	
	336	Maintenance & Repair Services-Equipment	500.00
	429	Instructional Supplies & Materials	2,548.14
	72130	Other Student Support	
	355-C	Travel (CTSO)	227.04
	524-PD	In-service/Staff Development	76.29
	72230	Support Services	
	524	In-service/Staff Development	549.32
GRAND TOTALS			\$3,900.79

Amend the 2018-19 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	71300	Vocation Instruction Program	
	730	Vocational Instruction Equipment	3,900.79
GRAND TOTALS			\$3,900.79

2.1. Approve Budget Amendment 141-71100 R2BR

Amend the 2018-19 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

		Subfund: 720	
DEBIT Revenue	47590-R2BR	Other Federal Through State	42,000.00
GRAND TOTALS			\$42,000.00

CREDIT EXPENDITURES	71100	Regular Instruction Program	
	116	Teachers	18,725.00
	195	Certified Substitute Teachers	280.00
	198	Non-certified Substitute Teachers	600.00
	201	Social Security	1,215.00
	204	State Retirement	1,635.00
	212	Employer Medicare	305.00
	429	Instructional Supplies & Materials	11,380.00
	599	Other Charges	1,900.00
	72210	Support Services	

GRAND TOTALS			\$42,000.00
	212	Employer Medicare	20.00
	204	State Retirement	70.00
	201	Social Security	85.00
	146	Bus Drivers	1,350.00
	72710	Transportation	
	212	Employer Medicare	55.00
	204	State Retirement	400.00
	201	Social Security	235.00
	105	Supervisor	3,745.00

2.m. Approve Budget Amendment 141-71100 Regular Instruction Program

GRAND TOTALS

	eral Purpose	School Budget by debiting line item ex	xpenditures.
Amendments are to include:			
DEDIT EVDENDITUDES	74400		
DEBIT EXPENDITURES	71100	Regular Instruction Program	
	116	Teachers	30,000.0
	204	State Retirement	7,500.0
	429	Instructional Supplies & Materials	39,000.0
	449	Textbooks	36,223.0
	471	Software	3,500.0
GRAND TOTALS			\$116,223.0
Amend the 2018-19 141 Gene Amendments are to include:	eral Purpose	School Budget by crediting line item I	11.
			Expenditures.
CREDIT EXPENDITURES	71100	Regular Instruction Program	Expenditures.
CREDIT EXPENDITURES	71100	Regular Instruction Program Career Ladder	•
CREDIT EXPENDITURES	71100 117 128	Career Ladder	2,000.0
CREDIT EXPENDITURES	117 128	Career Ladder Homebound Teachers	2,000.0
CREDIT EXPENDITURES	117 128 185	Career Ladder Homebound Teachers Educational Incentive	2,000.0 200.0 95,948.0
CREDIT EXPENDITURES	117 128	Career Ladder Homebound Teachers	2,000.0 200.0 95,948.0 375.0 17,500.0

\$116,223.00

2.n. Approve Budget Amendment 141-71200 Special Education

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include: **DEBIT EXPENDITURES** 71100 Regular Instruction Program 207 Medical Insurance 10,000.00 722 Regular Instruction Equipment 15,000.00 **GRAND TOTALS** \$25,000.00 Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include: **CREDIT EXPENDITURES** 71200 | Special Education Program 163 Educational Assistants 15,000.00 Medical Insurance 207 10,000.00 **GRAND TOTALS** \$25,000.00

2.o. Approve Budget Amendment 141-71300 Vocational Education Program

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include: **DEBIT EXPENDITURES** 71100 Regular Instruction Program 116 Teachers 16,000.00 **GRAND TOTALS** \$16,000.00 Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include: CREDIT EXPENDITURES Vocational Education Program 71300 399 Other Contracted Services 16,000.00 **GRAND TOTALS** \$16,000.00

2.p. Approve Budget Amendment 141-72110 Attendance

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures.

Amendments are to include:

DEBIT EXPENDITURES

71100 Regular Instruction Program

471 Software

655.00

GRAND TOTALS

\$655.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72110	Attendance	
	399	Other Contracted Services	420.00
	524	In-service/Staff Development	235.00
GRAND TOTALS			\$655.00

2.q. Approve Budget Amendment 141-72130 Other Student Support

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72130	Other Student Support	
	201	Social Security	500.00
	307	Communication	500.00
	355	Travel	105.00
GRAND TOTALS			\$1,105.00

599	Other Charges	735.00
399	Other Contracted Services	190.00
162	Clerical Personnel	180.00
72130	Other Student Support	
	162 399	162 Clerical Personnel 399 Other Contracted Services

2.r. Approve Budget Amendment 141-72210 Regular Instruction Program

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	71100	Regular Instruction Program	
	198	Non-certified Substitute Teachers	9,000.00
	210	Unemployment Compensation	7,200.00
	449	Textbooks	24,700.00
	722	Regular Instruction Equipment	13,450.00
GRAND TOTALS			\$54,350.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

		\$54,350.00
524	In-Service/Staff Development	38,750.00
212	Employer Medicare	2,350.00
207	Medical Insurance	11,750.00
129	Librarians	1,500.00
72210	Regular Instruction Program	
	129 207 212	129 Librarians 207 Medical Insurance 212 Employer Medicare

2.s. Approve Budget Amendment 141-72220 Special Education

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72220	Special Education Program	
	499	Other Supplies & Materials	405.00
GRAND TOTALS			\$405.00

CREDIT EXPENDITURES	72220	Special Education Program	
	524	In-Service/Staff Development	405.00
GRAND TOTALS			\$405.00

2.t. Approve Budget Amendment 141-72250 Technology

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72250	Technology	
	350		5,500.00
GRAND TOTALS			\$5,500.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72250	Technology	
	471	Software	5,500.00
GRAND TOTALS			\$5,500.00

2.u. Approve Budget Amendment 141-72310 Board of Education

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72310	Board of Education	
	204	State Retirement	300.00
	355	Travel	15.00
	534	Refund to Applicant for Criminal Investigation	1,000.00
	599	Other Charges	5,000.00
GRAND TOTALS			\$6,315.00

Employer Medicare Legal Services Worker's Compensation Insurance	50.00
Employer Medicare	50.00 3,500.00
Oddiai Occurity	00.00
Social Security	50.00
Board & Committee Member Fees	2,100.00
Board of Education	
	Board & Committee Member Fees

2.v. Approve Budget Amendment 141-72320 Director of Schools

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72320	Director of Schools	
	140	Salary Supplements	990.00
GRAND TOTALS			\$990.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures.

Amendments are to include:

	701	Administrative Equipment	300.00
	524	In-service / Staff Development	500.00
	161	Secretary	190.00
CREDIT EXPENDITURES	72320	Director of Schools	

2.w. Approve Budget Amendment 141-72510 Fiscal Services

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

	I		
DEBIT EXPENDITURES	72510	Fiscal Services	
	701	Administration Equipment	1,150.00
GRAND TOTALS			\$1,150.00

GRAND TOTALS			\$1,150.00
	399	Other Contracted Services	1,100.00
	355	Travel	50.00
CREDIT EXPENDITURES	72510	Fiscal Services	

2.x. Approve Budget Amendment 141-72620 Maintenance of Plant

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include: **DEBIT EXPENDITURES** 72620 Maintenance of Plant 717 Maintenance Equipment 3,950.00 **GRAND TOTALS** \$3,950.00 Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include: **CREDIT EXPENDITURES** 72620 | Maintenance of Plant 207 Medical Insurance 50.00 335 Maintenance & Repair Services - Buildings 2,000.00 499 Other Supplies & Materials 1,900.00 **GRAND TOTALS** \$3,950.00

2.y. Approve Budget Amendment 141-72710 Transportation

Amendments are to include:	an i aipose se	hool Budget by debiting line item	expenditures.
DEBIT EXPENDITURES	72710	Transportation	
	412	Diesel Fuel	11,500.00
	599	Other Charges	750.00
GRAND TOTALS			\$12,250.00
Amend the 2018-19 141 Gener Amendments are to include:	ral Purpose Sc	hool Budget by crediting line item	Expenditures.
Amendments are to include:			Expenditures.
Amendments are to include:	72710	Transportation	
Amendments are to include:	72710	Transportation Other Salaries & Wages	7,000.00
Amend the 2018-19 141 Gener Amendments are to include: CREDIT EXPENDITURES	72710 189	Transportation	7,000.00 4,500.00 750.00

2.z. Approve Budget Amendment 141-76100 Capital Outlay

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

nt Support ment instruction edicare on s on Equipment	36,000.00 17,000.00 13,000.00 7,500.00 4,488.00 20,000.00
ment instruction instruction instruction instruction instruction in instruction i	17,000.00 13,000.00 7,500.00 4,488.00
ment nstruction edicare	17,000.00 13,000.00 7,500.00
ment struction edicare	17,000.00 13,000.00
ment struction edicare	17,000.00
ment struction	17,000.00
ment	
ment	36,000.00
	36,000.00
nt Support	
ver er	20,000.00
	25,000.00
	50,000.00
rsonnel	10,000.00
Plan	
_	of Plan

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

711	Other Capital Outlay	24,500.00 11,500.00
100000000000000000000000000000000000000		
711	Furniture & Fixtures	24,500.00
744	Furniture & Fixtures	04 500 00
707	Building Improvements	101,403.00
399	Other Contracted Services	65,585.00
76100	Capital Outlay	
	399 707	399 Other Contracted Services707 Building Improvements

2.aa. Approve Budget Amendment 141-73400 Early Childhood Education

DEBIT EXPENDITURES	73400	Early Childhood Education	
	116	Teachers	2,860.00
	163	Educational Assistants	750.00
	201	Social Security	450.00
	204	State Retirement	750.00
	207	Medical Insurance	3,375.00
	210	Umployment Compensation	104.00
	212	Employee Medicare	110.00
	422	Food Supplies	565.00

	449	Textbooks	1,000.00
	499	Other Supplies & Materials	480.00
	524	In-service / Staff Development	200.00
GRAND TOTALS			\$10,644.00
		School Budget by crediting line item E	
Amendments are to include:			
	73400	Early Childhood Education	
			1,980.00
	73400	Early Childhood Education	
	73400 195	Early Childhood Education Certified Substitute Teachers	1,980.00 370.00
Amendments are to include: CREDIT EXPENDITURES	73400 195 198	Early Childhood Education Certified Substitute Teachers Non-certified Substitute Teachers	1,980.00
	73400 195 198 429	Early Childhood Education Certified Substitute Teachers Non-certified Substitute Teachers Instructional Supplies	1,980.00 370.00 112.00

2.bb. Approve Budget Amendment 141-73300 Community Services

GRAND TOTALS

Amend the 2018-19 141 General Purpose School Budget by debiting Revenue and line item expenditures. Amendments are to include:

DEBIT Revenue	43517	Tuition - Other	3,700.00
DEBIT EXPENDITURES	73300	Community Services	
	189	Other Salaries & Wages	950.00
	204	State Retirement	725.00
	210	Unemployment Compensation	162.00
	429	Instructional Supplies	1,627.00
GRAND TOTALS			\$7,164.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

429	Instructional Supplies	435.00
212	Employer Medicare	50.00
201	Social Security	180.00
163	Educational Assistants	4,160.00
162	Clerical Personnel	2,339.00
73300	Community Services	
	162 163 201 212	162 Clerical Personnel 163 Educational Assistants 201 Social Security 212 Employer Medicare

\$10,644.00

2.cc. Approve Budget Amendment 141-73300 Community Services LEAPS

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include: **DEBIT EXPENDITURES** 73300 Community Services 116-LEAPS Teachers 3,550.00 **GRAND TOTALS** \$3,550.00 Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include: **CREDIT EXPENDITURES** 73300 | Community Services 163-LEAPS | Educational Assistants 3,550.00

2.dd. Approve Budget Amendment 141-73300 Community Services

GRAND TOTALS

Amend the 2018-19 141 General Purpose School Budget by debiting Revenue. Amendments are to include: **DEBIT Revenue** 46980 Other State Grants 2,000.00 **GRAND TOTALS** \$2,000.00 Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include: **CREDIT EXPENDITURES** 73300 | Community Services Other Supplies & Materials 2,000.00 **GRAND TOTALS** \$2,000.00

2.ee. Approve Budget Amendment 141-72120 Health Services

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:			
DEBIT EXPENDITURES	72120	Health Services	
	201-CSH	Social Security	50.00
	204	State Retirement	570.57
	355	Travel	250.00
	355-CSH	Travel	340.00
	399	Other Contracted Services	250.00
	413	Drugs & Medical Supplies	500.00

\$3,550.00

GRAND TOTALS			\$8,718.69
	735	Health Equipment	180.00
	599-CSH	Other Charges	347.40
	599	Other Charges	1,026.00
	524	In-service / Staff Development	805.00
	499	Other Supplies & Materials	2,125.00
	429-CSH	Instructional Supplies & Materials	774.72
The state of the s	429	Instructional Supplies & Materials	1,500.00

Amend the 2018-19 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

H State Retirement State Retirement Medical Insurance Employer Medicare Other Supplies & Materials	1,307.43 1,592.57 5,200.00 30.00 204.69
H State Retirement State Retirement Medical Insurance Employer Medicare	1,307.43 1,592.57 5,200.00
H State Retirement 4 State Retirement	1,307.43 1,592.57
H State Retirement	1,307.43
2 Gioricai i Giociliici	0.00
2 Clerical Personnel	5.00
H Supervisor	379.00
0 Health Services	
	H Supervisor

2.ff. Approve Budget Amendment 141-72120 Health Students Stronger Learners

Amend the 2018-19 141 General Purpose School Budget by debiting line item expenditures. Amendments are to include:

DEBIT EXPENDITURES	72120	Health Services - HSSL	
	195-HSSL	Certified Substitute Teachers	500.00
	524-HSSL	In-service / Staff Development	2,104.00
	735-HSSL	Health Equipment	619.28
GRAND TOTALS			\$3,223.28

499-HSSL	Other Supplies & Materials	2,141.28
OUC TIOUL	Carter Contracted Convicce	300.00
399-HSSI	Other Contracted Services	500.00
212-HSSL	Employer Medicare	8.00
201-HSSL	Social Security	34.00
198-HSSL	Non-certified Substitute Teachers	540.00
72120	Health Services - HSSL	
	72120 198-HSSL 201-HSSL 212-HSSL 399-HSSL	198-HSSL Non-certified Substitute Teachers 201-HSSL Social Security 212-HSSL Employer Medicare

2.gg. Approve Budget Amendment 142-71100 Title II

Amend the 2018-19 142 Federal Projects School Budget by debiting line item Expenditures. Amendments are to include:

		Subfund: 202: Title II	
DEBIT EXPENDITURES	72210	Regular Instruction Program	
	524	In-service / Staff Development	17,000.00
GRAND TOTALS			\$1,700.00

Amend the 2018-19 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	71100	Pogular Instruction Durant	
CILEDII EXI ENDITORES	71100	Regular Instruction Program	
	599	Other Charges	17,000.00
GRAND TOTALS			\$1,700.00

2.hh. Approve Budget Amendment 143-73100 Food Service

Amend the 2018-19 141 General Purpose School Budget by debiting Revenue and line item expenditures. Amendments are to include:

DEBIT Revenue	47111	USDA School Lunch Program	17 224 00
		CODA CONCOT Editor Program	17,324.00
DEBIT EXPENDITURES	73100	Food Service Program	
	165	Cafeteria Personnel	7,500.00
	201	Social Security	950.00
	204	State Retirement	2,000.00
	212	Employer Medicare	200.00
	332	Legal Notices	150.00
	336	Maintenance & Repair Services - Equipment	4,500.00
	348	Postal Charges	75.00
	355	Travel	500.00
	399	Other Contracted Services	2,050.00
	435	Office Supplies	35.00
	524	In-service / Staff Development	415.00
	599	Other Charges	1,000.00
	701	Administrative Equipment	365.00
GRAND TOTALS			\$37,064.00

CREDIT EXPENDITURES	73100	Food Service Program	
The second secon	189		3,750.00

GRAND TOTALS			\$37,064.00
ODANIE TOTAL			
	710	Food Service Equipment	7,099.00
	499		1,815.00
	422		6,200.00
	207	Medical Insurance	18,200.00

2.ii. Approve Budget Amendment 141-73400 Early Childhood Education

Amend the 2018-19 141 Gener to include:	al Purpose Sc	hool Budget by debiting Revenue.	Amendments are
DEBIT Revenue	46515	Early Childhood Education	3,850.00
GRAND TOTALS			\$3,850.00
Amend the 2018-19 141 Gener Amendments are to include:	al Purpose Scl	hool Budget by crediting line item	Expenditures.
CREDIT EXPENDITURES	73400	Early Childhood Education	
	429	Instructional Supplies	3,850.00
GRAND TOTALS			\$3,850.00

2.jj. Review School Board Policies - 6.319 - 6.709 Students

3. SCHOOL DISTRICT HIGHLIGHTS - Dan Dickerson, Vocational Agriculture Teacher at Trousdale County High School, presented highlights of the State ATV Safety Program that was co-sponsored by Vanderbilt Hospital, Farm Bureau Insurance, UT Agriculture Extension, and the Tennessee Department of Education. FFA students described simulation experiments emphasizing the importance of wearing a safety helmet when riding ATVs and other safety awareness initiatives.

4. PRINCIPALS' REPORT:

- 4.a. Elementary School Ms. Badru stated that the school finished student report cards today by including student TNReady results. She stated that all report cards would be mailed to parents on May 23. She said that she is excited and is planning for the summer R2BR Summer Camp, Books & Bites mobile library/cafeteria, summer teacher trainings and completing the building renovations at the school. Ms. Badru concluded by providing the Board with an update on the progress of the school renovation progress stating that everything was looking good and was seemingly on schedule.
- 4.b. Middle School Mr. McCall noted that the TNReady Quick Scores were received on time and were, therefore, able to be included in the student's end of the year grade point averages. He noted that the uTrust student incentives where beneficial in helping motivate students in the reduction of chronic absenteeism. Mr. McCall discussed his planning with the elementary school in order to host the R2BR Summer Camp at the middle school this summer due to the construction at the elementary school.

- Mr. McCall outlined the school's teacher professional development plans that includes Instruction Partner's Boot Camps and the State Standards Trainings for Math, Science, and Social Studies. Mr. McCall concluded by stating that he would begin academic planning upon receiving student academic results this summer.
- 4.c. High School Ms. Dickerson said that she had examined the quick scores which arrived in a timely manner but had learned not to read too much into quick scores until the actual student growth and achievement data becomes available. Ms. Dickerson addressed the school's chronic absenteeism noting the 16% high last year. She stated that the school's goal is to be under 10% for this 2018-19school year. She also noted that she will have to examine partial day absences next year. She stated that requiring the parents to come to the attendance hearings are beneficial in reducing chronic absenteeism. Ms. Dickerson concluded by outlining the schools' credit recovery program and teacher professional developments. She stated that 11 of 14 students passed the Certified Nurse Assistant exam and both students passed the Siemens Level I Mechatronics exam this month.
- 4.d. Student School Board Representative Josie Garrett, next year's Student Representative, was in attendance in preparation for the August meeting.

5. DIRECTOR'S REPORT:

5.a. Employment Notifications

New Teachers

Davis, Holly Elementary School Holt, Laura Elementary School Jenkins, Monica Special Education Pavelski, Laura Special Education Stanley, Victoria Elementary School Thomas, Conner Special Education

Tomerlin.

Savannah

VanWinkle.

Lindsey Guidance Counselor Weaver, Jennifer Special Education

Non-tenure Teachers

Atwood, Jessica Elementary School

Baker, Shawn **ESL**

Barnes, Hannah Elementary School

Brown, Amy Special Education, Elementary School

Elementary School

Carter, Jamal PE, Elementary School Cothron, Gena Elementary School Davenport, Megan Middle School

Davidson, Leah English, High School Davidson, Robert Science, Middle School

Devenport.

Amanda English, High School

Special Education, Middle School Dies, Lindsi

Dyer, Matthew PE, High School Edmaiston, Rachel Music, Elementary School Greer, Cody PE, Elementary School

Hankins, Marie Special Education, Elementary School

Harper, Kimberly Elementary School

Hawkins, Jared Social Studies, Middle School

House, Jessica Elementary School Jenkins, Brooke Librarian, High School

Jones, Chelsea Social Studies, Middle School

Kelley, Gina Art, High School Kirkland, Kristin Math, High School

Knapp, Kim Special Education, High School

Landis, Crystal
Liston, Carol
Miller, Charles
Morgan, Shealyn
Norris, Chelsea
Parker, Kelsey
Pierson, Paul
Elementary School
Elementary School
Elementary School
Elementary School
Math, High School

Pitts, Paul Social Studies, Middle School

Pope, Josh English, High School Porter, Kellie Elementary School Pruitt, Stacey Elementary School

Reynolds, Kimberly Librarian, Elementary School Roberts, Anna Art, Elementary School

Roddy, Conner Elementary School
Shipley, Lindsey Elementary School

Sleeper, Ryan Social Studies, High School Smith, Heather Social Studies, High School

Taylor, Angelica Elementary School
White, Ronna Elementary School
Williams, Hayden
Winfree, Sandra Speech Teacher

5.b. Academic and Goal Updates - Dr. Satterfield outlined the district academic goals for the upcoming 2019-20 school year. He prioritized high-quality curriculum and materials for Science and Social Studies, improved instructional coaching and feedback, especially with the leadership staff, the use of Google classroom technology, reduction of chronic student absenteeism, progress toward the 90% Reading Goal, daily reading and writing, and implementation of a senior capstone experience. Dr. Satterfield explained how he plans to use online homebound services to help meet chronic absenteeism goals for 2019-20.

5.c. Project Updates - Dr. Satterfield stated that the painting is progressing well and that the contractors are now moving on to renovating the restrooms this week. He noted that the project would also replace 13 old doors and hardware in the K-3 section that were not replaced in the wall partition project. He concluded by stating that the new classroom cabinets would be installed during the summer.

6. NEW BUSINESS:

6.a. Recommendation for Teacher Dismissal - Carla Haynes - Attachment ${\tt G}$

Recommendation by the Director of Schools to certify the dismissal charges for Carla Haynes passed with a motion by John Kerr and a second by Anthony Crook.

Anthony Crook Yes
Denice Jackson Absent
John Kerr Yes
Mary Helen McGowan Yes
Regina Waller Yes

7. Account Analysis

8. Vendor Checks

9. Expenditures & Encumbrances

10. ADJOURN:

Motion to Adjourn passed with a motion by Anthony Crook and a second by Regina Waller.

Anthony Crook Yes
Denice Jackson Absent
John Kerr Yes
Mary Helen McGowan Yes
Regina Waller Yes

Superintendent



Trousdale County Schools

Attachment - A

Request for School Trip

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School: TCES JSMS TCHS Other: (Please specify)
Transportation Requested: Bus Van 3 Car None (Please Indicate # of vehicles needed in boxes provided)
Destination: Wayne County High School Team Com
Address: 707 South Main Street Waynesboro, TN 3848
Date(s) of Event: 6/2 - 6/5/19
Approximate Mileage: 288 (round trip) Student Fee: \$
Group Attending: Cicls BASKETBALL Approximate #: 16 girls 3 Teachers
Teacher(s) in Charge: Jared Hankins & Coda Gran-
Departure Time: Tone 2 Return Time: Evening
How will students benefit from this trip? 10 JV \$ 10 Varsity games
spredd out over 4 days. Staying will provide
bonding experience and help with team chemistry.
Lunch details: Lodging / Meals Provided by Wange Co High
Parents or Chaperones: Angelica Taylor Female Chaperone
Non-participating students or classes will
For Central Office Use Only
Principal's Signature 4/24/19 Date
Chh. Sunh 5/24/19
Director's Signature Date
Transportation Director's Signature Date
Assigned Bus Driver(s):
TOUGHOU DAG LA (VOI (5).



Trousdale County Schools Request for Fundraising Activity

School: DTCES DISMS DTCHS
Student Group/Activity: TCHS Basketball
Net Amount Expected/Goal: \$ 350 each
Specific Purpose of the Fundraiser:
Purpose is to have our athletes create a bond of instruct young campers on the fundamentals of basketball. Dates will be July 8th i 9th
Specific Use of the Funds Acquired:
Gas/Bus drivers during the summer & our season.
Describe how students will be involved in the fundraising activity:
Students / Athletes will be instructors during camp.
Sponsor's Signature 5/14/19 Date
Principal's Signature 5/14/19
Chh. Suhr 5/24/19
irector's Signature Date
MAY 23 2019



Trousdale County Schools Request for Fundraising Activity

School: TCHS

Student Group/Activity:	TCHS F	OOTBALL
		m.
Net Amount Expected/Goal:	\$	5,000.00
Specific Purpose of the Fundrais	er: Juve 21	
2019 TCHS FOOTBALL LIFT-A-THC To raise money for necessities surgeneral upkeep of both practice a	ch as field equipment, field (la	approved approved approved approved awn care supplies), and also the
Specific Use of the Funds Acquire	ed:	
Purchase of a new field sweeper		
Building a proper housing for the	new field sweeper to preserve	e the longevity for years to come.
Describe how students will be in	volved in the fundraising ac	tivity:
Each student-athlete will take do	nations for the 2019 TCHS LIFT	r-A-THON in a couple of ways:
General Donation to the I Donation based on total v		
Cleux B Som	LO	5-1-19
Sponsor's Signature		Date
Principal's Signature		5-13,19
A A		Date 5/24(19
Director's Signature		Date 5 / 24(19
Board Approved:	My 23 2019	

Trousdale County Board of Education Food Services Department 103 Lock Six Road Hartsville, TN 37074 (615) 374-2193

Cafeteria Vendor Awards/Bid Renewals for 2019-2020 School Year

- 1. Request Renewal: <u>Institutional Wholesale Co.</u> be awarded our <u>Food/Non-food</u> vendor.
- 2. Request Renewal: <u>Purity Dairy</u> be awarded our <u>Ice Cream</u> vendor.
- 3. Request Renewal: $\underline{Prairie\ Farms}$ be awarded our $\underline{\mathcal{Milk}}$ vendor.
- 4. Request Renewal: <u>Flowers Baking Co.</u> be awarded our <u>Bread</u> vendor.
- 5. Request Renewal: <u>Institutional Wholesale Co.</u> be awarded our <u>Produce</u> vendor.

Thank you, Emily Helson Food Procurement

This institution is an equal opportunity provider.



FOOD SERVICE FAMILY OWNED DISTRIBUTOR Since 1957

P.O. Box 458 • Cookeville, TN 38503

April 16, 2019

Ms. Angela Ballard School Nutrition Supervisor LSSD SNP Supervisor 397 North Castle Heights Avenue Lebanon, TN 37087

> Reference: Upper Cumberland Region Buying Group Renewal SY 2019-2020 Clay County, Dekalb County, Fentress County, Lebanon SSD, Overton County, Picket County, Trousdale County, and White County Schools

IWC Food Service appreciates the opportunity to renew the Food/Non-Food bid for Upper Cumberland Region Buying Group. The attached pricing spread sheet shows an up/down pricing adjustment for all items listed on your current bid. The price re-determinations (price increases and/or price decreases) is determined by following the renewal provision procedure stated on the original bid agreement. The Bureau of Labor Statistics Producer Price Index Commodity data for Finished Consumer Foods shows an allowable increase percentage of 3.480% for the bid renewal as specified calculation on the bid agreement. For the renewal school year 2019-2020 the overall bottom-line total will increase in the amount of \$58,065.16 which represent a 1.81% (percent) pending approval from UCBG. Your kind consideration and approval of the above request for the increase is highly appreciated.

If you have any questions concerning the renewal pricing re-determination, please call or email us with your concern. Thank you for renewing your foodservice bid with IWC and we are looking forward to the upcoming school year serving the Upper Cumberland Region Buying Group.

Sincerely,

Shirley M Barbosa IWC Bid Coordinator

> INSTITUTIONAL WHOLESALE CO., INC. P.O. BOX 458 COOKEVILLE, TN 38503

UPPER CUMBERLAND REGION BUYING GROUP 2019-2020 BID RENEWAL

Clay County, Dekalb County, Fentress county, Lebanon SSD, Overton County, Pickett County, Trousdale County, and White County

Following are the documents required for contract renewal. Also attached is the list of items from the 2018-19 main food/non-food bid renewal and the items that have been added during 2018-2019. Please quote prices for the 2019-2020 renewal in the Excel format provided. As per the original bid conditions, we will use the PPI index (WPUFD411) to evaluate pricing for this renewal. Send the list and signed documents no later than noon, Wednesday, April 17 to Angela Ballard, LSSD SNP Supervisor, 397 North Castle Heights Avenue, Lebanon, TN 37087. Also, please send an electronic copy of the signed documents and the price list in Excel format to Angela Ballard at angie.ballard@lssd.org; to Laura McLerran, Clay County SNP Supervisor at Imclerran@clayedu.com; and to Debbie Howard, Fentress County SNP Supervisor at debbie.howard@fentressboe.com. Any questions should be directed to at least one of these UCBG Representatives.

This Buying Group participates in the National School Lunch Program and School Breakfast Program and is required to use the nonprofit food service funds, to the maximum extent practical, to buy domestic commodities or products for program meals. A "domestic commodity or product" is defined as one that is either produced in the U.S. or is processed in the U.S. substantially using agricultural commodities that are produced in the U.S. as provided in 7 CFR Part 210.21 (d). Note that products must be both produced and processed in the U.S. Exceptions to the Buy American provision should be used as a last resort; however, an alternative or exception may be approved upon request. To be considered for the alternative or exception, the request must be completed using the "Buy American Certification Form" and submitted with the bid renewal. If a request for an exception occurs after the time of the bid and during the contract period, it must be submitted in writing to at least one of the UCBG Representatives a minimum of one week in advance of delivery. Failure to complete and sign the "Buy American Certification Form" and include it with the bid response will be considered a non-responsive bid renewal. If the vendor ships items that have not been approved by the SAFA during the contract period, the non-compliance will be addressed as a breach of contract.

The included forms and attachments that must be returned are:

| INSTITUTIONAL WHOLESALE CO., INC. | P.O. BOX 458 | COOKEVILLE, TN 38503

- 1. Signed Renewal Agreement Form
- 2. Prices for items in Excel format, following the price redetermination clause in the original bid
- Certification Regarding Buy American (if applicable): NOTE; ALL ITEMS INCLUDING SPICES, YEAST, ETC. MUST BE LISTED ON THE BUY AMERICAN WAIVER IF THEY ARE NOT PRODUCTS (MADE AND MANUFACTURED) IN THE UNITED STATES. You may attach additional sheets if you need more space for items.
- 4. Certification Regarding Debarment

RENEWAL AGREEMENT FORM

In compliance with the original 2016-2017 bid terms and conditions, the undersigned agrees to sell to the Upper Cumberland Buying Group all items as quoted. It is understood that all prices quoted include any and all delivery charges and are not subject to finance charges. The prices of this bid have been arrived at independently, without collusion, consultation, communication, or agreement with any other Bidder or competitor, for the purposes of restricting competition or as to any matter relating to price.

IWC Food Service	Shirley M. Parbosa/Bid Co	aubo81
COMPANY	REPRESENTATIVE	
PO Box 458	Cookeville, TN 38503	
ADDRESS	CITY, STATE, ZIP CODE	
800-239-9588 ext. 4240	sbarbosa@goiwc.com	4/16/2019
TELEPHONE	E-MAIL	DATE

INSTITUTIONAL WHOLESALE CO., INC. P.O. BOX 458 COOKEVILLE, TN 38503

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its Principals is presently debarred, suspended, proposed for debarment, declared ineligible, or Voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this Certification, such prospective participant shall attach an explanation to this proposal.

IWC Food Service	
Organization Name	
Shirley M. Barbosa/Bid Coordinat	tor
Name(s) and Title(s) of Authorized	Representative(s)
Thisley 11 Pondoo 87	4/16/2019
Signature(\$)	Date

INSTITUTIONAL WHOLESALE CO., INC. P.O. BOX 458 COOKEVILLE, TN 38503 In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race,

color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request

a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

(1) mail: U.S. Department of Agriculture Office of the Assistant Secretary for Civil Rights 1400 Independence Avenue, SW

(2) fax: (202) 690-7442; or

(3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

Washington, D.C. 20250-9410;

INSTITUTIONAL WHOLESALE CO., IN P.O. BOX 458 COOKEVILLE, TN 38503

Buy American Certification

As required by the Buy American provision, all products must be of domestic origin as required by 7 CFR Part 210.21(d).

We require that suppliers comply with the Buy American provision in all program meals and:

1) certify that the products they are offering are domestic; or

 request permission to provide an alternative item when domestic is not available or is priced substantially higher than the non-domestic item.

Requests for alternatives or exceptions should be made as a last resort. However, if you do not have a domestic item to provide for any line-item specification on this bid, we will entertain a request for exception at the time of bid. Requests for exceptions during the bid period must be made in writing using this same form. All requests must be submitted at least one week prior to the scheduled delivery date.

Item as specified (include vendor number)	Reason for exception (check one: "Limited or lack of availability" or "Price")		Alternative substitute item	Price of Domestic Product	Price of Non-	Country
	Limited or lack of availability	Price	(include vendor number)	rioduct	Product	of Origin
	Please see	attached sl	neet for Non-D	omestic Iter	ns on bid	

In all cases, the school food authority (SFA) is the determining official that makes the decision to accept non-domestic items. Unless a specific exception has been granted, non-domestic items may not be shipped.

What other alternatives to using non-domestic None	c food products were considered?
I/We,IWC Food Service, certify that all f content and were processed in the U.S., except for those	ood items on this bid have at least 51 percent U.S. se listed above.
Vendor Certification	
Shirley M Pransos	
Shirley M. Barbosa/Bid Coordinator	4/16/2019
Authorized signature	Date

IWC Food Service

Country Of Origin

Date: 4/16/2019 Time: 03:36 PM

Contract: 99 Upper Cumberland Region Buying Group

Type:	Nor	1-Do	mest	tic
-------	-----	------	------	-----

			Type: Non-Domest	ic	
Item #	Pack	A CONTRACTOR OF THE PARTY OF TH	Description	Country Of Origin	Specials Flag
3315		2 Lb	Broccoli Spear Grade A Fncy	MX	
3325		2.5 Lb	Broccoli Cut Grade A Fncy	MX	
3326	THE PERSON NAMED IN	2 Lb	Broccoli Floret Fcy Iqf	MX	
3342		2 Lb	Cauliflower Floret Grade A 56599	MX	
3444		20 Lb	Vegetable Mix Dutch Calif Blnd 50187	MX	
3340	THE PERSON NAMED IN COLUMN	20 Lb	Carrot Sliced Kk	US,CA	A CONTRACTOR OF THE PROPERTY O
3459	**********	2.5 Lb	Pea Green Grade A Frz	US, MX	ACCOUNT OF THE PARTY OF THE PAR
3489		20 Lb	Vegetable Mix Swiss Winter Broc/Cauli	MEX	
3490		20 Lb	Vegetable Mix Italian Grade A	US, MX	A STATE OF THE STA
727		10	Pear Halve Juice 35-40 Ct	CN MSTITUT	JONAL WHOLESALE CO
1546		10	Pear Diced Juice	CN	PO DO DE SALE CO
6608	4	1 Gal	Pepper Banana Ring 3/8" Mild Turkey	TR SO	P.O. BOX 458
724	6	10	Peach Slice Juice	GR,CN	P.O. BOX 458 OKEVILLE, TN 38503
725	6	10	Cocktail Fruit Juice	CN	The state of the s
1529	6	10	Peach Diced Juice	GR	(and the second of the second
1165	6	66.5 Oz	Tuna Chunk Light Spring Water 16003	ID	
1548	6	10	Orange Mandarin Broken Segment L/S	CN	THE RESERVE OF THE PARTY OF THE
1574	6	10	Pineapple Sliced 50-55 Ct Juice Pak	ID	
1588	6	10	Pineapple Chunk Juice	ID	
1591	6	10	Pineapple Tidbit Juice	ID	NATIONAL AND THE RESIDENCE OF THE RESIDE
2217	4	1 Gal	Juice Lemon Peru	PE	
5248	4	1 Gal	Olive Manz Stuffed 340/360 Ct Spain	ES	
5278	6	10	Olive Sliced Ripe Spain	ES	
7494	6	3 Kilo	Carrot Baby Belgium 260-300 Ct	BE	
3928	70	4 Oz	Juice Dragon Punch Ctn Veg/Frt Bld Bev		
3956		4 Oz	Juice Wango Mango Ctn Veg/Fruit Bld Bev	US,CN,CL,MX,IN,TR,PL	
4268	-	6 Oz	Juice Fruit Blend 100% Cup .75 Fruit Bev	US,CN,CL,MX,IN,TR,PL	
12004		4 Oz	Juice Orange 100% Carton Bev	US,CN,CL,MX,TR,ES,PL	
12006	70	4 Oz	Juice Apple Ctn Bev	US,BZ,BR,CR,MX	
12008		4 Oz	Juice Grape Ctn Bev	US,AR,CL,CN,PL,ES,TR	
12012		4 Oz	Juice Fruit Punch 100% Ctn Bev	US,AR,CL	the manager of the party of the state of the
12016		4 Oz	Juice Sour Apple100%Nas Ctn W/Ace&Calbev	US,CN,CL,MX,TR,ES,PL	
12018	70		Juice Twisted Melon 100% Nas Ctn Bev	US,CN,AR,CL,ZA	
12020	70 4		Juice Blue Razz 100%Nas Ctn W/Ace&Calbev	US,CL,AR,ZA,PL	
12024	70 6		Juice Orange Ctn 100% Bev	US,CN	
12029	70 6		Juice Fruit Punch 100% Ctn Bev	US,BZ,BR,CR,MX	***************************************
12031	70 6		Juice Apple Ctn 100% Bev	US,CN,CL,MX,TR,ES,PL	
12032	70 4		Juice Sunset Sip Veg/Bld Ctn Bev	US,AR,CL,CN,PL,ES,TR	
7325	96 1	With the same of t	Tea Ice Bag 1 Oz=1 Gal 40747Blue	US,CN,FR,ES,PL,HL	
9031	50 1		Tea Bag Decaf	AR,IN, KE	
12510	70 4	The extension of the last of t	Juice Apple Ctn 100% Bev	AR,IN	
339	PROPERTY AND PERSONS NAMED IN	.25 Oz		US,AR,BR,CN,CL,NZ	MANAGEMENT AND CONTRACTOR AND CONTRA
7886	20 1		Coffee Arabica Special Blend	CO,BR,HN,V	and again against a consistency of the constraints and a second against a second
3170	6 1		Yeast Instant Red Label	MX	
3239			Pepper Jalapeno Slcd Nacho Mexico	MX	
12216	8 3	CONTRACTOR OF THE PARTY AND ADDRESS.	Vegetable Tuscan Blend	US, MX	
12217	24 8	AND PERSON NAMED IN COLUMN	Juice Cherry Apple 100% Non-Carb Bev	US,BR,AR,CN	
2185	24 8		Juice Fruit Punch 100% Non-Carb Bev	US,BR,AR,CN	
2103	52 0	.75 Oz	Juice Juicy Grape 100% .75 Fruit Bev	US,AR,CL,CN,BR,DE,IT	

MVC.

2187	32 6.75 C		US,AR,CL,CN,BR,DE,IT	
2188	32 6.75 C	z Juice Juicy Apple 100% .75 Fruit Bev	US,AR,CL,CN,BR,DE,IT	
2189	32 6.75 C		US,AR,CL,CN,BR,DE,IT	The second secon
2197	32 6.75 C	7 - Be in Bermer, Strate Bev	US,AR,CL,CN,BR,DE,IT	
2232	40 4.23 C	Juice Juicy Apple 100% .5 Fruit Bev	US,AR,CL,CN,BR,DE,IT	CONTROL OF THE PROPERTY AND ASSESSMENT OF THE PROPERTY OF THE
2234	40 4.23 0	Juice Juicy Punch 100% .5 Fruit Bev	US,AR,CL,CN,BR,DE,IT	
1899	8 20 Oz	Mix Gravy Turkey Ttf	US,CA	
1502	6 10	Salad Tropical Fruit 9082 L/S	TH	
1504	36 4 Oz	Peach Diced Juice Cup	TH	
1505	36 4 Oz	Mix Fruit Juice Cup 1/2 C Fruit	TH	The same of the sa
1506	36 4 Oz	Orange Mandarin Juice Cup 1/2 C Fruit	TH	
1508	36 4 Oz	Pineapple Tidbit Juice Cup 1/2 C Fruit	TH	The second second and second s
1509	36 4 Oz	Pear Diced Juice Cup 1/2 C Fruit	ТН	A STATE OF THE PARTY OF THE PAR
285	1 5 Lb	Cocoa Powder 10-12% Fat 166408	GH,CN	
2073	12 24 Oz	Pudding Vanilla Instant	US,MX	And the same of th
2074	12 24 Oz	Pudding Chocolate Instant	US,MX,CN,CA,IN	The state of the s
2145	6 4.5 Lb	Gelatin Cherry	US,MX,BR,CN,CA	
2151	12 24 Oz	Gelatin Orange W/Vit C	US,MX,BR,CN,CA	
2153	12 24 Oz	Gelatin Strawberry W/Vit C	US,MX,BR,CN,CA	The second secon
2249	12 24 Oz	Gelatin Berry Blue W/Vit C	US,MX,BR,CN,CA	The state of the s
8293	1 16 Oz	Seed Celery India	IN	
8301	1 16 Oz	Mustard Ground Usa/Canada	US,CA	
8305	1 12 Oz	Oregano Ground Turkey		The second section of the second
8306	1 16 Oz	Paprika Spanish	US,MX,IL,ES,CN	PO: BOX 458
8318	1 19 Oz	Garlic Powder China	CN	PO. BOX 458 COOKEVILLE, TN 3850
8321	1 10 Oz	Flake Parsley Netherlands/Uk	NL,UK	COOKE BOX LESALL
8324	1 12 Oz	Pepper Red Crushe India	IN	NEVILLE TAL
8328	1 16 Oz	Cinnamon Ground	ID,LK	1,1/4 3B50
8366	1 16 Oz	Pepper Black Ground Fine	VN,ID,IN,MY	
8370	1 6 Oz	Spice Sage Rubbed Albania	AL	
2055	40 125 MI	Juice Trop/Twist Apple&Eve Bev 1/2 Veg	US,AR,CN,NZ,ES,TR,FR	A COMMENT OF THE PROPERTY OF T
2056	40 125 MI	Juice Power Punch Apple&Eve 1/2Veg Bev	US,AR,CN,NZ,TR,ES,PE	
2159	40 200 MI	Juice Trop Twist Apple&Eve 3/4 Veg Bev	US,AR,CN,NZ,TR,ES,FR	***************************************
2160	40 200 MI	Juice Power Punch Apple&Eve 3/4 Veg Bev	US,AR,CN,NZ,TR,ES,PE	was to say, the street and the stree
2180	40 200 MI	Juice Apple .75 Fruit Bev	AR,CN,NZ,TR	
2182	40 200 MI	Juice Fruit Punch .75 Fruit Bev	US,AR,CN,NZ,TR,PL,ID	
2185	40 125 MI	Juice White Grape .5 Fruit Beverage		
2186	40 125 MI	Juice Orange Tangerine .5 Fruit Bev	ES,AR,CN,NZ,TR, US,AR,CN,NZ,TR,BZ,CR	
6969	1 1 Gal	Sauce Sweet & Sour	US,CA	
1983	27 4.8 Oz	Cracker Graham Bulk Honey	MX	
7931	24 8 Oz	Juice Bev Watermelon Strawberry 100% Car	US,TR,CN,AR,NZ,	
7933	24 8 Oz	Juice Bev Kiwi Berry 100% Carbonated Bev	US,TR,CN,AR,NZ,PL,AU	- Andready, idea of the second
7949	24 8 Oz	Juice Bev Grape 100% Carbonated Bev	US,TR,CN,AR,NZ,ES,PL	
7955	24 8 Oz	Juice Bev Orange Tangerine 100%Carbonate	US,PL,BZ,CR,ES,TR,CN	



3/15/2019

Emily Helson Trousdale County Schools Food Service Department 115 Lock Six Road Hartsville, TN 37074 615-374-0907

Dear Ms. Helson,

Please consider this letter as formal acceptance from Purity Dairies L.L.C., to the Trousdale County, TN School System, to renew/extend the current Ice Cream bid through the 2019 -2020 school year.

We appreciate your business during this current year, and look forward to continuing our service to you in the new School Year. If you have any questions, or if we may be of service to you, please do not hesitate to call upon us.

Respectfully,

Randy Moody Ice Cream Area Sales Director Purity Dairies, LLC 360 Murfreesboro Pike Nashville, TN 37210 615-244-1900

The included forms and attachments that must be returned are:

- 1. Signed Renewal Request Form
- 2. Prices for items on the attached Excel form, following the price redetermination clause in the original bid
- 3. Certification Regarding Buy American. You may attach additional sheets if you need more space for items.
- 4. Certification Regarding Debarment

In compliance with the original 2017-2018 bid terms and conditions, the undersigned agrees to sell to the Upper Cumberland Buying Group all items as quoted. It is understood that all prices quoted include any and all delivery charges and are not subject to finance charges. The prices of this bid have been arrived at independently, without collusion, consultation, communication, or agreement with any other Bidder or competitor, for the purposes of restricting competition or as to any matter relating to price.

Flowers Baking C	a. of Knoxville	Brock Sellers
COMPANY	REPRESE	NTATIVE
3100 NW Park Dr.	Knoxville	E, TN 37921
ADDRESS	CITY, STA	TE, ZIP CODE
865-362.7530	Brock. Sell	lers a flocorp.com 3-25.19
TELEPHONE	E-MAIL	DATE

The Upper Cumberland Buying Group would like the option to renew the current (2017-2018 original) Bread Contract with Flowers Bakeries. This group represents approximately 45 schools.

A written response from Flowers Bakeries to this request is required no later than April 16, 2019. Responses should be sent to: Laura McLerran, Clay County SNP Supervisor, lmclerran@clayedu.com. If the response is agreeable, a contract form will be sent for signature.

Flowers Bakeries may petition for price re-determination no later than April 16, 2019. Price re-determination is addressed in the Bid Conditions Agreement which states: Price-redeterminations are only allowed annually at the time of contract renewal. The Bureau of Labor, Producer Price Index for Commodity Data, Finished Consumer Foods (WPUFD411) will be the comparison index that will be used for price-redeterminations. Since the indexes are subject to revision after originally published, the original base comparison month will be the prior December. For example, April 16, 2019 petitioned requests will be measured on the December 2018 index. All re-calculation dates will begin at that point. All bid item pricing using estimated usage will be considered and the bottomline final pricing will be used considering all price increases and decreases. The percentage difference from the total bottomline of the original bid and total bottomline renewal price redetermination will be compared. In the event the contract is renewed the most recent bottomline total will be used as the comparison base.

The base index at the time of renewal (December) divided by the index at the time of award (July) to determine acceptable percentage redeterminations. For the potential contract renewal for July 1, 2019: December 2018 Index divided by July 2018 Index (the time of award).

The total bottomline pricing must be equal to or less than the determined percentage using the above formula, or up to a maximum of three percent. If the bottomline bid pricing is not within the acceptable price range or a maximum of three percent (whichever is less), the vendor must revisit the pricing. Price increases based on uncontrollable events will not be readily accepted, but will be considered based on supporting data. If the pricing requirements cannot be met, the item(s) will not be approved for purchasing.

If you have any questions, please call one of the Group Representatives: Laura McLerran, Clay County SNP Supervisor, 931-243-5511, lmclerran@clayedu.com Angela Ballard, LSSD SNP Supervisor, 615-449-6060, angie.ballard@lssd.org Debbie Howard, Fentress County SNP Supervisor, 931-879-8341, debbie.howard@fentressboe.com

In accordance with Federal civil rights law and U.S. Department of Agriculture (USDA) civil rights regulations and policies, the USDA, its Agencies, offices, and employees, and institutions participating in or administering USDA programs are prohibited from discriminating based on race,

color, national origin, sex, disability, age, or reprisal or retaliation for prior civil rights activity in any program or activity conducted or funded by USDA.

Persons with disabilities who require alternative means of communication for program information (e.g. Braille, large print, audiotape, American Sign Language, etc.), should contact the Agency (State or local) where they applied for benefits. Individuals who are deaf, hard of hearing or have speech disabilities may contact USDA through the Federal Relay Service at (800) 877-8339. Additionally, program information may be made available in languages other than English.

To file a program complaint of discrimination, complete the <u>USDA Program Discrimination Complaint Form</u>, (AD-3027) found online at: http://www.ascr.usda.gov/complaint_filing_cust.html, and at any USDA office, or write a letter addressed to USDA and provide in the letter all of the information requested in the form. To request a copy of the complaint form, call (866) 632-9992. Submit your completed form or letter to USDA by:

- (1) mail: U.S. Department of Agriculture
 Office of the Assistant Secretary for Civil Rights
 1400 Independence Avenue, SW
 Washington, D.C. 20250-9410;
- (2) fax: (202) 690-7442; or
- (3) email: program.intake@usda.gov.

This institution is an equal opportunity provider.

Certification Regarding Debarment, Suspension, Ineligibility and Voluntary Exclusion Lower Tier Covered Transactions

- (1) The prospective lower tier participant certifies, by submission of this proposal, that neither it nor its Principals is presently debarred, suspended, proposed for debarment, declared ineligible, or Voluntarily excluded from participation in this transaction by any Federal department or agency.
- (2) Where the prospective lower tier participant is unable to certify to any of the statements in this Certification, such prospective participant shall attach an explanation to this proposal.

Flowers Baking	. Co. of Knoxville UC	
Organization Name		
Brock Sellers	VP of Sales	
Name(s) and Title(s) of Auth	norized Representative(s)	
Broch Sellar	3-25-19	
Signature(s)	Date	

Buy American Certification

As required by the Buy American provision, all products must be of domestic origin as required by 7 CFR Part 210.21(d). We require that suppliers comply with the Buy American provision in all program meals and:

- 1) certify that the products they are offering are domestic; or
- 2) request permission to provide an alternative item when domestic is not available or is priced substantially higher than the non-domestic item.

Requests for alternatives or exceptions should be made as a last resort. However, if you do not have a domestic item to provide for any line-item specification on this bid, we will entertain a request for exception at the time of bid. Requests for exceptions during the bid period must be made in writing using this same form. All requests must be submitted at least one week prior to the scheduled delivery date.

Item as specified (include	fied lack of availability" or substitute		Price of Domestic Product	Price of Non- Domestic	Country	
vendor number)	Limited or lack of availability	Price	(include vendor number)		Product	of Origin
		¥1				

In all cases, the school food authority (SFA) is the determining official that makes the decision to accept non-domestic items. Unless a specific exception has been granted, non-domestic items may not be shipped.

What other alternatives to using non-domestic fo	ood products were considered?
I/We, FBC of Knaville (CC), certify the percent U.S. content and were processed in the	nat all food items on this bid have at least 51 U.S., except for those listed above.
Vendor Certification:	
Basch Sellen	3-25-19

Date

Authorized signature

							tem Number	A	The \
1.25 - 1.5 oz. eq. HOT DOG BUN, Enriched. Sliced, no seeds. 35-48 gm. To meet 1.25 or 1.5 oz. eq. per bun as stated on the product nutrition label.	HOAGIE BUN, oblong, Enriched. Sliced, no seeds. 63-83 gm. or 2.25 - 2.75 oz. eq. per bun according to product nutrition label.	2 oz eq. HAMBURGER BUN, Enriched. Sliced, no seeds. 56-62 gm. to meet 2 oz.eq. per serving according to product nutrition label.	1.5 oz. eq. HAMBURGER BUN, Enriched, Sliced, no seeds. 42-48 gm. to meet 1.5 oz.eq. per serving according to product nutrition label.	NON-WHOLE GRAIN ITEMS ZERO GRAMS TRANS FAT	TEXAS TOAST, Whole Grain, sliced, first ingredient listed must be whole grain flour with any remaining flour enriched. 35-40 gm or 1.25 oz. eq. per slice as stated on the product nutrition label. Minimum 10 gm whole grain per 1.25 oz. eq.	2 oz. eq. HOT DOG BUN,50% minimum Whole Grain, first ingredient listed must be whole grain flour with any remaining flour enriched. Sliced, no seeds. 56-62 gm. or 2 oz. eq. per bun as stated on the product nutrition label. Minimum 16 gm whole grain per 2 oz. eq.	item	Œ	The Vendor will provide both the cost per pack and the cost per serving. The cost per serving will be mu extended cost and that extended cost will be totaled for the bo
1802.			1		hone		Weight of loaf or pkg.	С	the cost per servicest and that ex
3	O	30	12	3		16	Slices or ct./pack (include ends)	D	pack and the cost per serving. The cost per serving will be multiplied by the extended cost and that extended cost will be totaled for the bottom line price
							Product Brand	т	serving will be e totaled for th
13727382 1.49	10320960	10026700	13726170		none	13709190	Product Code	П	e multiplied by the bottom line pr
1.49	1.59	10025700 350	1.29			3.36	Bid Price/Pk	G	he estimated
	600	60,000	0		0	600	Estimated Servings	н	servings in
	0,27						Cost Per Serving	_	order to c
	0.00	0.00	0.00		0.00	0.00	Extended Cost (FxG)	J	Itiplied by the estimated servings in order to calculate the thom line price.

BLEVE BLEVER BY 3.75-A

ltem Number The Vendor will provide both the cost per pack and the cost per serving. The cost per serving will be multiplied by the estimated servings in order to calculate the 1.5 oz. eq. per bun as stated on the product nutrition 6", first ingredient listed must be whole grain flour with any 1.5 oz. eq. HOT DOG BUN, 50% minimum Whole Grain, Sliced, 63-83 gm. or 2.25- 2.75 oz. eq. per bun according to product nutrition label. Minimum 8 gm whole grain per remaining flour enriched. Sliced, no seeds. 42-48 gm, or label. Minimum 12 gm whole grain per 1.5 oz. eq. whole grain flour with any remaining flour enriched. Grain, first ingredient on label listed as whole grain or HOAGIE BUN, oblong, sliced, no seeds, 50% Whole whole grain per 2 oz. eq. according to product nutrition label. Minimum 16 gm enriched. 56-62 gm. to meet 2 oz.eq. per serving Grain, Sliced, no seeds, whole grain or whole grain flour listed as first ingredient on label with any remaining flour 2 oz. eq. HAMBURGER BUN, 50% minimum Whole according to product nutrition label. Minimum 12 gm whole grain per 1.5 oz. eq. enriched. 42-48 gm. to meet 1.5 oz.eq. per serving listed as first ingredient on label with any remaining flour Grain, Sliced, no seeds, whole grain or whole grain flour 1.5 oz. eq. HAMBURGER BUN, 50% minimum Whole remaining flour enriched. 28 gm or 1 oz. per slice as stated on product nutrition label. Minimum 8 gm whole grain per 1 oz. equivalency. must be whole grains or whole grain flour with any LOAF, 50% minimum Whole Grain, first ingredient listed Zero grams trans fat Whole Grain Rich Products W SCHOOL NUTRITION PROGRAM UPPER CUMBERLAND BUYING GROUP 2018-2019 extended cost and that extended cost will be totaled for the bottom line price. Weight of loaf or Slices or ct/pack (include ends) 12 16 20 **Product Brand** Product Code rone 13724750 10002390 13731900 13711620 2.60 3.80 Bid Price/Pk 1.18 1.18 G Servings Estimated 35,000 0,14 37,000 180,000 0.21 0.23 Serving Cost Per 0.05 (FxG) Extended Cost 0.00 0.00 0.00 0.00

Oxford & patent

		Item Number	A	The	
Total Extended Cost for Items In Group Above	2 oz. eq. HOT DOG BUN, Enriched. Sliced, no seeds. 56-62 gm. or 2 oz. eq. per bun as stated on the product nutrition label.	ltem	8	The Vendor will provide both the cost per pack and the cost per serving. The cost per serving will be multiplied by the estimated servings in order to calculate the extended cost and that extended cost will be totaled for the bottom line price.	SCHOOL NU
	none	Weight of loaf or pkg.	C	the cost per ser	TRITION PROGR
		Slices or ct/pack (include ends)	D	pack and the cost per serving. The cost per serving will be multiplied by the extended cost and that extended cost will be totaled for the bottom line price.	SCHOOL NUTRITION PROGRAM UPPER CUMBERLAND RIPING
		Product Brand Product Code	m	serving will be totaled for th	SERI AND RITY
	none	Product Code	F.	e multiplied by the bottom line p	ING GROUP 2018-2019
		Bid Price/Pk Servings	G	the estimated	18_2010
	0		Ŧ	servings in	
		Cost Per Serving	-	order to o	
00,00	0.00	Extended Cost (FxG)	ے	alculate the	

Charles 125/19



February 22, 2019

Emily Helson Trousdale County Schools Food Service Department 115 Lock Six Road Hartsville TN 37074

Dear Ms. Helson,

Prairie Farms Dairy - Somerset Division agrees to renew the current bid contract with Trousdale County Schools for the 2019-2020 school term.

The same bid terms and conditions would apply, with your price adjusted each month based on Federal Milk Market Order Announcements for Class I Skim and Butterfat.

Thank you for allowing Prairie Farms Dairy - Somerset Division the opportunity to serve you. If you need anything else, please let us know.

Sincerely,

Mike Chandler

General Manager

MC/cpd



February 25, 2019

Emily Helson Food Procurement Trousdale County Schools 103 Lock Six Road Hartsville, TN 37074

Reference: Bid Trousdale Produce Bid Renewal for 2019-2020 School Year

Dear Ms. Helson,

IWC Food Service appreciates the opportunity to renew the Fresh Produce bid for Trousdale County Schools. IWC will follow the original bid conditions within the 2017-2018 Produce bid contract agreement for the renewal. The original fixed fee will remain the same for items listed on your current bid throughout the renewal period. Any other items added to bid will follow the same pricing structure.

If you have any questions concerning the Fresh Produce bid renewal, please call or email us with your concern. Thank you for renewing your Produce bid with IWC and we are looking forward to another great school year.

Best Regards,

Shirley M Barbosa IWC Bid Coordinator

Shirley M Baloo 82

sbarbosa@goiwc.com

800-239-9588 ext. 4240



105 Timber Hills Rd Hendersonville, TN 37075 Home Phone: 615-826-9374 Cell Phone: 615-944-7403

Email: email@markgriffithphoto.com

Contract for photography service for 2019-2020 school year for:

Trousdale County Schools 103 Lock Six Road Hartsville, TN 37074

This agreement is between Mark Griffith Photography and Trousdale County Schools for the 2019-2020 school year. Mark Griffith Photography will be the exclusive portrait photographer for the following events:

Trousdale County High School

Underclass student & faculty fall portraits, including a make-up portraits day

Senior formal and cap & gown portraits

Student spring portraits

Sports teams and individual player portraits (band, cheerleading, football, volleyball,

basketball, baseball, softball, & track)

Football and basketball homecoming courts

Senior superlatives

Senior graduation group

Prom

Graduation

Miss Trousdale Pageant

Satterfield Middle School

Student & faculty fall portraits, including a make-up portrait day

Student spring portraits

Sports teams and individual player portraits (cheerleading, football, volleyball,

basketball, baseball, & softball)

Football and basketball homecoming courts

Jr Miss Trousdale Pageant

Trousdale County Elementary School

Student & faculty fall portraits, including a make-up portrait day

Student spring portraits

Kindergarten cap & gown portraits

Class group portraits

Mark Griffith Photography will provide a senior class framed composite of similar size and design as previous years. The composite will be delivered within 60 days after graduation. Mark Griffith Photography will also provide to Trousdale County Elementary School a printed student directory for the principal's use.

The yearbook advisor will be the lead coordinator between Mark Griffith Photography and Trousdale County Schools. The scheduling of the events will be at mutually agreed upon dates and times.

All images will remain copyrighted by Mark Griffith Photography. Mark Griffith Photography does issue a limited use license to Trousdale County Schools to use the images for any official school use, such as yearbook, newspaper, etc. Images will be delivered to the yearbook advisor in PSPA format within 30 days after each photographic event.

Mark Griffith Photography will have exclusive rights to market all images to the parents of students thru paper and website based proofs. Website proofs will be password protected. Parents will receive an access pin# by email and on their child's paper proof. A maximum of five emails per event will be sent thru out the school year.

All paper proofs will have an attached order payment envelope. These will be returned to the school for collection and fulfillment by the photographer. Paper proof orders will be fulfilled and returned to the school for distribution. Web site purchases will be fulfilled and mailed directly to the parent.

Trousdale County Schools agrees to provide student names, grade, homeroom, and parent contact information. Mark Griffith Photography will take all reasonable means necessary to protect the privacy of student's images and data. Data will only be used for marketing to the parents. Images will only be used for general marketing if a model release has been signed by the parents of the subjects.

Mark Griffith Photography is entitled to one free yearbook and a $\frac{1}{4}$ page advertisement in the yearbook.

Trousdale County Schools will receive 30% commission from all gross sales before June 1, 2020. Gross sales is all payments received after sales tax (and \$5 shipping/handling per each internet order) have been deducted. A commission check will be issued at the end of each month.

Mark Griffith

Mark Griffith Photography

Trousdale County Schools

Trousdale County Board of Eduction Bid Opening Tabulation Summary

Location: Trousdale Co Board of Eduction

Project:

Date:

Γ		T			1	T	T	
Bid Amount	# 16701 45	\$ 119742 00	ノン・ノー・					
Project/Asset	Wax Priect							
Company/Individual	Jani King	Jeff Somerville WI	Advantage Cleaning					

Trousdale County Board of Eduction Bid Opening Sign-In Sheet

Location: Trousdale Co Board of Eduction

Project: (CES Waxi)
Date: 4/26/19

Time: 4,00 pM

Results	41070145	\$ 1.30 E.3 &						
Signature					1	College Start	Mare Will man	
Representative in Attendance	MANAGETYERS	n/a have	Thursday			David Cothes	Angle Williams	
Company	Jan King	Jeff Somkapille	Handlegude 8v4)		TCBOE Representative	TCBOE Representative	TCBOE Representative

Advantage Cleaning Service PO Box 206 Portland, TN 37148

Estimate

Date	Estimate #
4/25/2019	5743

Name / Address	
Hartsville Elementary School	

Project

Description

QUOTE TO STRIP AND WAX ALL TILE FLOORS

43,900 sq. ft @ .037 per sq. ft

Have a Blesses day!

Total

\$16,243.00

Signature

Phone #

615-519-1559

acs@advantagechedningservice.net



ONE TIME CHARGE CONTRACT (THIS IS NOT AN INVOICE)

CS-02022

DATE: 4/26/2019	REGION:	Nashville
FACILITY LOCATION:		
	BILL TO:	
CLIENT: Trousdale County Schools ADDRESS: 103 Lock Six Rd	CLIENT:	David Cothron
Hartsville, TN 37074	ADDRESS:	
PHONE: (615) 374-2193		
FAX/F-MAII: double the		
FAX/E-MAIL: davidcothron@tcschools.org	AMOUNT: \$	15,451,45 + sales tax
JANI-KING agrees to provide the service indicate pay JANI-KING the full amount due, plus any ap	ed under the Cleaning Ser	
Strip/Pofinish 1 A4 11	ING SERVICE SPECIFICA	ATIONS
- I wat life sind all VC tile fleers	A-1.1	
2. Rinse, reseal and refinish all tile floors. 3. Care s marred, disfigured or damaged during these oper	hall be exercised so that bas	eboards walls and furniture to the
marred, disfigured or damaged during these oper Approx: 44,147 sq ft	ations.	socials, waits and furniture shall not be splashed,
Are additional service sp JANI-KING WILL NOT BE LIABLE FOR CONDITIONS PRIOR TO CLEANING. Customer should be careful in floors may be slippery due to damp conditions. Customer signature to begin service:		as a services, as
Client:		Date:
Ollett.	Jani-King:	
Authorized Signature		
•		Authorized Ciama
	17:-	Authorized Signature
Print Name	Vic	ctor Berrios Jr.
Print Name	Vio	
Franchisee:	Vio	ctor Berrios Jr.
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the te	Number:	etor Berrios Jr. Print Name
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the te	Number:	Print Name Print Name ding to all JANI-KING standards, procedures and
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the te policies. Franchisee: Authorized Signature	Number: erms of this contract, accord Date	Print Name In the print Name Print Name Description of the print Name Print Name
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the te policies. Franchisee: Authorized Signature	Number: erms of this contract, accord Date	Print Name In the standards, procedures and Print Name
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the te policies. Franchisee: Authorized Signature I have inspected the facility and acknowled	Number: erms of this contract, accord Date	Print Name In the print Name Print Name Description of the print Name Print Name
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the telepolicies. Franchisee: Authorized Signature I have inspected the facility and acknowled	Number: erms of this contract, accord Date	Print Name In the print Name Print Name Description of the print Name Print Name
Franchisee: Start Date: On or Before: Franchisee agrees to provide the service under the telepolicies. Franchisee: Authorized Signature I have inspected the facility and acknowled	Number: erms of this contract, accord Date	Print Name In the standards, procedures and Print Name



ONE TIME CHARGE CONTRACT (THIS IS NOT AN INVOICE)

DATE:	4/26/2019	REGION:	Nashville			
FACILITY	LOCATION:	BILL TO:				
	Trousdale County Schools	CLIENT:	David Cathyan			
	S: 103 Lock Six Rd	ADDRESS:	David Cothron			
	, TN 37074					
	(615) 374-2193					
	AIL: davidcothron@tcschools.org	AMOUNT: \$	1,250.00 + sales tax			
pay JANI-	G agrees to provide the service indicated under -KING the full amount due, plus any applicable s CLEANING SER all items in designated areas.	sales tax, upon r	eceipt of an invoice from JANI-KING.			
JANI-KING	Are additional service specification	D OUR CONTROL	Yes [No []			
PRIOR TO	CLEANING. Customer should be careful in the even be slippery due to damp conditions.	t the cleaning serv	vice specifications include floor care services, as			
Customer	signature to begin service:		Date:			
Client		1 20 121				
Client:		_ Jani-King:				
	Authorized Signature		Authorized Signature			
		-	Victor Berrios Jr.			
	Print Name		Print Name			
Franchise	ee:	Number:				
		f this contract, ac	cording to all JANI-KING standards, procedures and			
	Authorized Signature	- Date	Print Name			
	I have inspected the facility and acknowledge tha	t the above service	e has been completed to my satisfaction.			
Client:						
	Authorized Signature	Date	Print Name			
	INTERNATIONAL, INC. 1995, 2011		CS-02022			

NOTICE TO BOARD MEMBERS OF RECOMMENDATION FOR TEACHER DISMISSAL

On the May 23, 2019 Board Meeting, I will recommend to you the dismissal of Carla Haynes, a non-tenured teacher currently employed by Trousdale County Schools. Written notice of this recommendation has been provided to the teacher.

Please carefully read the charge letter prior to the Board so that you are prepared to vote on certification of the charges. Because you are subject to the Open Meetings Act, and because you must be able to objectively review the evidence if there is ultimately an appeal to the Board, you should not discuss this matter with anyone, including, but not limited to, other Board members.

Procedurally, my recommendation triggers the following steps.

- 1. At the May 23, 2019 Board Meeting, I will recommend that Ms. Haynes be dismissed for the charges presented in the attached charge letter. The only action that you will take is a vote to certify the charges. No evidence will be presented other than that which is contained in the charge letter and no vote will be taken on the truth of these charges. Rather, you will vote on whether the charges, if true, would justify dismissal. If you vote to certify, it means that you believe that charges such as these constitute sufficient reason to dismiss a teacher.
- 2. If you certify the charges, a letter will be sent to the teacher stating that the Board has certified the charges of dismissal and providing information concerning the teacher's rights under the law. The teacher has thirty days from the time the letter is received to request a hearing.
- 3. If the teacher requests a hearing, the Board will engage an impartial hearing officer and a dismissal hearing will be scheduled. At the hearing, both the administration and the teacher will present evidence that the teacher should or should not be dismissed. The ruling of the impartial hearing officer may be appealed to the Board.
- 4. If appealed to the Board, the Board hears the appeal on the record with no new evidence permitted. The employee may appear in person or through counsel. The Board, by majority vote, may (1) sustain the decision; (2) send the record back for additional evidence; (3) revise the penalty; or (4) reverse the decision.
- 5. Either party may appeal the decision of the Board to Chancery Court.

Thank you for your cooperation and your discretion in this matter.

Ch L. Sunfield

Clint A. Satterfield, Ed.D Director of Schools