

Regular Meeting of the Trousdale County Board of Education

Thursday, November 21, 2019

Trousdale County Board of Education

103 Lock Six Road

Hartsville, TN 37074

Attendance Taken at 5:50 PM.

Anthony Crook: Present

Denice Jackson: Present

John Kerr: Present

Mary Helen McGowan: Present

Regina Waller: Absent

1. AGENDA:

1.A. Call to Order – Ms. Mary Hellen McGowan, Vice-Chairperson

1.B. Invocation – Mr. John Kerr, Board Member

1.C. Pledge of Allegiance – Ms. Denice Jackson, Board Member

1.D. Invitation to audience to address items on the Agenda

1.E. Approval of the Agenda for November 21, 2019

Motion to approve the Agenda for November 21, 2019, passed with a motion by Denice Jackson and a second by Anthony Crook.

Anthony Crook: Yea

Denice Jackson: Yea

John Kerr: Yea

Mary Helen McGowan: Yea

Regina Waller: Absent

2. CONSENT AGENDA:

2.A. Approval of Consent Agenda for November 21, 2019

Motion to approve the Consent Agenda for November 21, 2019, passed with a motion by John Kerr and a second by Anthony Crook.

Anthony Crook: Yea

Denice Jackson: Yea

John Kerr: Yea

Mary Helen McGowan: Yea

Regina Waller: Absent

2.B. Approval of Minutes from October 17, 2019

2.C. Approval of Executive Decision - Emergency Elementary Roof Purchase

Insulated Roofing Contractors were authorized to fix additional roof leaks beyond the

warranty repairs for which they came to originally perform. The executive decision provided substantial savings and prevented further roof damage had the repairs not have been deemed an emergency repair. Repair costs are estimated at \$21,000.

2.D. Approve Elementary School Field Trip Request - Singer's Club – Attachment A

2.E. Approve Band Field Trip Request – Attachment B

2.F. Approve Elementary School Library Fundraiser Request - Book Fair – Attachment C

2.G. Approve High School Baseball Fundraiser Request – Attachment D

2.H. Approve High School Baseball Fundraiser Request – Attachment E

2.I. Approve PTA Fundraiser Requests – Attachment F

2.J. Approve Budget Amendment 141-71100 Regular Instruction Program

Amend the 2019-20 141 General Purpose School Budget by debiting Equity. Amendments are to include:

DEBIT Equity	34555-EXCO	Restricted for Education Extended Contract	1,581.99
GRAND TOTALS			\$1,581.99

Amend the 2019-20 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:

CREDIT EXPENDITURES	71100	Regular Instruction Program	
	127	Career Ladder Extended Contract	1,337.50
	201	Social Security	82.92
	204	State Retirement	142.18
	212	Employer Medicare	19.39
GRAND TOTALS			\$1,581.99

2.K. Approve Budget Amendment 142-72220 Special Education Program

Amend the 2019-20 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		Subfund 890: IDEA Discretionary Supplemental Fund	
DEBIT Revenue	47143	Special Education - Grants to States	7,002.38
GRAND TOTALS			\$7,002.38

Amend the 2019-20 141 General Purpose School Budget by crediting line item expenditures. Amendments are to include:

CREDIT EXPENDITURES	72220	Special Education Program	
	499	Other Supplies	1,002.38
	524	In-Service/Staff Development	6,000.00

GRAND TOTALS			\$7,002.38

2.L. Approve 2019 LEA Compliance Report – Attachment G

2.M. Approve 2018-19 Director's Performance Bonus – Attachment H

2.N. Approve FTM Contingency Funds – Approve to extend the elementary school renovation project to include items as listed on FTM quote below. \$111,023.54 remain from the project due to unused contingency funds and liquidated damages.

\$4,960 High School Restroom Repairs

\$18,370.88 High School Door Lock Replacement (push button locks)

\$56,442.32 Middle School Door and Door Lock Replacement

\$79,773.20 Total

2.O. Approve SRO Invoice Payment – Board directs Dr. Satterfield to make the first-quarter SRO payment for the invoiced amount of \$21,338.22.

Dr. Satterfield explained his concerns about SROs taking leave for multiple reasons including vacation while leaving schools unprotected. The Board also directs him to develop a new MOU for the 2019-20 school year and to explore the possibility of using school security officers in case a new MOU that effectively protects staff and students becomes unattainable.

2.P. Approve Turner Drive Bus Turnaround – Approve lease agreement for the amount of \$600 annually for bus turnaround at the end of Turner Drive on land owned by Mike and Mary Fields. Initial installation cost for the turnaround is estimated at \$2,000 and will be completed by the County Highway Department.

2.Q. Approve Football Stadium Inspection – Approve Bleachers and Seats Company to complete annual football stadium inspection for the amount of \$2,100. TN Risk Management Trust has informed Dr. Satterfield that an annual stadium inspection is required.

2.R. Review School Board Policies - 4.501-4.805 Instruction

3. SCHOOL DISTRICT HIGHLIGHTS: High School Student Data Analysis - Ben Johnson, AP – Mr. Johnson provided a PowerPoint presentation to the Board about how the high school utilizes TVAAS growth data to inform daily instruction and assessment to meet state achievement goals.

4. PRINCIPALS' REPORT:

4.A. Trousdale County Elementary School – Ms. Badru highlighted the most recent Reward School Day where all staff and students celebrated the school's most recent 2019 Reward School designation. Ms. Badru said the students had a ball! Ms. Badru updated the Board about the school's November 15 professional development day. She stated that the teachers worked primarily on the math focus documents and analyzed student writing tasks for the majority of the time. Ms. Badru shared positive feedback from the November 11th Veteran's Day program. She said that the 3rd grade provided the music for the program and the school recognized the WWII veterans, which many persons said the program was the best Veteran's Day program ever.

Ms. Badru stated that the teachers were exited and grateful upon receipt of the strategic compensation bonus. She noted that several teachers stated that the bonus opportunity is the reason that they teach in Trousdale. Ms. Badru said the strategic compensation is drawing people to our school district. Ms. Badru concluded her report by describing why she is dividing the parent Thanksgiving dinner into two separate days; Friday for grades K-2 and Tuesday for grades 3-5. She stated that she hopes that parking and serving challenges will be reduced by holding the event on two separate days. She noted that she continues to experience parents taking students out of school early from school events such as the Thanksgiving lunch.

4.B. Jim Satterfield Middle School – Mr. McCall described the middle school's Reward School award day with a PowerPoint of pictures of all the events that students enjoyed for the day. He said that both the staff and students had an entire day of fun-filled events for which he was totally exhausted. Mr. McCall updated the Board about the most recent November 15 professional development day during which the Math department focused on manipulatives and algebraic tiles, the English department focused on student proficiency data, and the Science and Social Studies departments focused on utilizing TVAAS growth data to support student learning. Mr. McCall concluded by discussing tomorrow's legislative school visits noting Ms. Frillman's the school nurse role in tomorrow program.

4.C. Trousdale County High School – Ms. Dickerson said her student had a wonderful time with the Reward School day. She said that they particularly enjoyed the free hot dogs, hamburgers and nachos with music without any student issues for the entire day. She also said that the students were really appreciative, and she hopes it will become expected. Ms. Dickerson said that the November 15 professional development day seemed to go fast due to the working lunch so that staff could attend the playoff football game in Chattanooga. Ms. Dickerson said that all teachers brought in food items and the working lunch was very well received. The Board, Dr. Satterfield, and the principals discussed the possibility of doing working lunches in the future.

Ms. Dickerson highlighted the recent success of the football team and their recent second round win over Chattanooga Tyner as well as the school's excitement in preparation for Watertown on Friday. Ms. Dickerson said that the bonuses were very well received and really helped build morale with the non-tested teachers. She also stated the school achieved 11 of 12 benchmark goals which was the most success that the high school had ever had. Ms. Dickerson concluded her presentation by describing recent challenges in attendance do to a respiratory virus.

4.D. Student School Board Representative – Josie Garrett stated that the students assisted with the Community Thanksgiving meal yesterday. She said the entire school is excited about the football game on Friday and everyone is ready to win. Josie said that the basketball teams were playing in the Hall of Fame tournament in Gallatin on Saturday with the first regular season game starting on Monday. She noted that the students will be participating in the annual Rotary food drive on November 24 and 25 and that the students are excited about the upcoming Thanksgiving break beginning on November 27. Josie concluded her presentation by informing the Board of the Junior mock ACT on December 3 and the upcoming CNA clinicals.

5. DIRECTORS' REPORT:

5.A. Employment Notifications

Jenkins, Jacob Kindergarten Teacher

Non-certified Personnel

Schmidt, Jared Non-faculty High School Baseball Assistant Coach

Belcher, Kendall LEAPS Afterschool Substitute

5.B. Academic and Goal Updates – Dr. Satterfield discussed benefits and feedback from the most recent 2018-19 strategic compensation teacher bonus payments. He emphasized the district's major focus continues to be around high-quality instructional materials and supporting teachers through continued instructional coaching. He noted that principals and administrators have begun their second instructional coaching cycle that will be completed at the end of the month. Dr. Satterfield updated the Board about the student survey administration that is presently taking place in each of the three schools.

Dr. Satterfield informed the Board about the district's work with career or CTE pathways. He noted changes in state law that require student aptitude assessments in addition to student interest inventories that have been typically used in past years. He described how the high school will be utilizing a senior capstone experience in the spring that includes building a resume, completing an application and a mock interview.

Dr. Satterfield highlighted that the most recent ACT results at Trousdale County High with an average 21.0, met the state goal and ranked 18th out of 146 school districts in Tennessee. Dr. Satterfield concluded by describing future work with principals around TVAAS custom reports and student benchmark analysis.

5.C. Project Updates – Dr. Satterfield discussed the elementary roof repairs and updated the Board about the conclusion of the elementary renovation project. He described the recently approved middle and high school door and door lock upgrades which he hopes will be completed in the spring.

6. NEW BUSINESS:

6.A. uTrust Mini Grant

Motion to allot the \$12,100 of Utrust mini-grant funds with each school submitting a plan to the Board for approval, passed with a motion by Anthony Crook and a second by Denice Jackson.

Books & Bites Bus - \$2,000

Imagination Library - \$2,000

A-Team - \$1,800 (\$600 per school)

School Student Incentives - \$6,300 (\$2,100 per school)

Anthony Crook: Yea

Denice Jackson: Yea

John Kerr: Yea

Mary Helen McGowan: Yea

Regina Waller: Absent

7. ACCOUNT ANALYSIS:

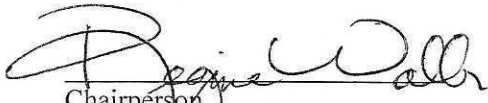
8. VENDOR CHECKS:

9. EXPENDITURES & ENCUMBRANCES:

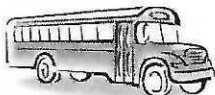
10. ADJOURN:

Motion to Adjourn, passed with a motion by Anthony Crook and a second by Denice Jackson.

Anthony Crook:	Yea
Denice Jackson:	Yea
John Kerr:	Yea
Mary Helen McGowan:	Yea
Regina Waller:	Absent


Chairperson


Director of Schools



Trousdale County Schools Request for School Trip

Attachment - A

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School: ☒ TCES ☐ JSMS ☐ TCHS ☐ Other: _____
(Please specify)

Transportation Requested: ☒ Bus ☐ Van ☐ Car ☐ None
(Please indicate # of vehicles needed in boxes provided)

Destination: The Mill at Lebanon

Address: 300 North Maple Street Lebanon, TN 370

Date(s) of Event: December 13, 2019

Approximate Mileage: 50 (round trip) Student Fee: \$ 0

Group Attending: Singers Club Approximate #: 50

Teacher(s) in Charge: Rachel Edmaiston, Amy Brown

Departure Time: 10:15 am Return Time: 1:15 pm

How will students benefit from this trip? This trip is an opportunity to sing for community members as a performing group.

Lunch details: will be eating at the event.

Parents or Chaperones: Kathy Dies (if allowed)

Non-participating students or classes will stay at school and resume the schedule as normal.

For Central Office Use Only

Demetria Braden

Principal's Signature

Ch. Hunter

Director's Signature

11.13.19

Date

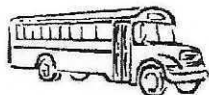
11/22/19

Date

Transportation Director's Signature

Date

Assigned Bus Driver(s): _____



Trousdale County Schools Request for School Trip

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School: ☐ TCES ☐ JSMS ☒ TCHS ☒ Other: BAND
(Please specify)

Transportation Requested: ☐ Bus ☒ Van ☐ Car ☐ None
(Please indicate # of vehicles needed in boxes provided)

Destination: ANTIOCH HIGH SCHOOL

Address: 1900 Hobson Pike, Antioch, TN 37013

Date(s) of Event: SATURDAY, NOVEMBER 23

Approximate Mileage: 60 (round trip) Student Fee: \$ N/A

Group Attending: MIDDLE SCHOOL BAND Approximate #: 1 -2

Teacher(s) in Charge: JOINES & LOERCH

Departure Time: 8:30 Return Time: 2:00

How will students benefit from this trip? STUDENTS WILL COMPETE AGAINST OTHER
MIDDLE SCHOOL BAND STUDENTS FROM MIDDLE TN TO SEE WHO IS THE BEST.

Lunch details: N/A

Parents or Chaperones: NONE

Non-participating students or classes will N/A

For Central Office Use Only

[Signature]
Principal's Signature

11-18-19
Date

Director's Signature

Date

Transportation Director's Signature

Date

Assigned Bus Driver(s): _____



Trousdale County Schools Request for Fundraising Activity

Attachment - C

School: ☐XTCES ☐JSMS ☐TCHS

Student Group/Activity: Scholastic Book Fair 12/10-12/17

Net Amount Expected/Goal: \$3,000

Specific Purpose of the Fundraiser:

The purpose of the book fair is to encourage reading by exposing students to the latest works in children's literature.

Specific Use of the Funds Acquired:

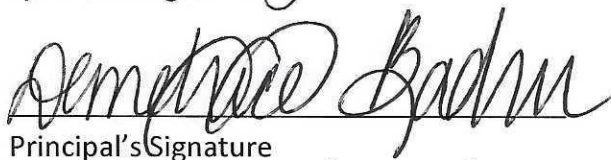
Funds and incentives obtained from the book fair will be used to purchase new books and materials for the library.

Describe how students will be involved in the fundraising activity:

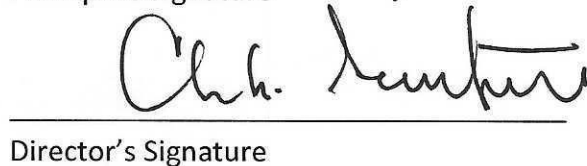
Students will do a "book tasting" session during their regularly scheduled library times to help familiarize themselves with a variety of genres.


Sponsor's Signature

10/29/19
Date


Principal's Signature

11-1-19
Date


Director's Signature

11/22/19
Date

Board Approved: 11/21/19



Trousdale County Schools
Request for Fundraising Activity

Attachment - D

School: ☐TCES ☐JSMS ☒TCHS

Student Group/Activity: TCHS Baseball

Net Amount Expected/Goal: \$5,000.00

Specific Purpose of the Fundraiser:


To raise money for all necessary equipment, gear, and general upkeep needed for the upcoming season.

Specific Use of the Funds Acquired:


Baseballs, bats, hats, field maintenance, general upkeep.

Describe how students will be involved in the fundraising activity:

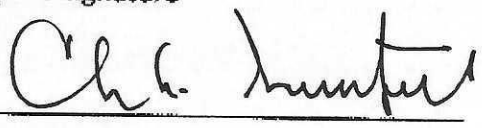
Students will be involved in working the raffle and getting donations and tickets sold for the Chili Supper as well as serving the chili. This has been a huge fundraiser for the baseball program that gets parents and the community involved. We are wanting to do this on a big night, we are thinking basketball homecoming on 1/31/20.


Sponsor's Signature

11/15/19
Date


Principal's Signature

11/15/19
Date


Director's Signature

11/22/19
Date

Board Approved: 11/21/19



Trousdale County Schools
Request for Fundraising Activity

Attachment _ E

School: ☐TCES ☐JSMS ☒TCHS

Student Group/Activity: TCHS Baseball

Net Amount Expected/Goal: \$3,000.00

Specific Purpose of the Fundraiser:

To raise money for all necessary equipment, gear, and general upkeep needed for the upcoming season.

Specific Use of the Funds Acquired:

Baseballs, bats, hats, field maintenance, general upkeep.

Describe how students will be involved in the fundraising activity:

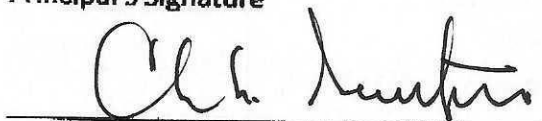
The students will be selling smart cards to local community members and/or non-local family members to raise money for the baseball program. With no other team doing a card this year I expect this to be a pretty good fundraiser.


Sponsor's Signature

11/15/19
Date


Principal's Signature

11/15/19
Date


Director's Signature

11/22/19
Date

Board Approved: _____

11/21/19



Trousdale County Schools Request for Fundraising Activity

School: ☐ TCES ☐ JSMS ☐ TCHS

Student Group/Activity: Trousdale County PTA

Net Amount Expected/Goal:

Specific Purpose of the Fundraiser:

Muffins with Mom will be a family building fundraiser for kids and the woman in their lives. There will be food and a painting party for all ticket holders.

Specific Use of the Funds Acquired:

The PTA uses all funds acquired to help support all schools and kids in Trousdale County.

Describe how students will be involved in the fundraising activity:

The students will not have to do anything to fundraise. They only need to show up and have fun.

Jessica Byrd
Sponsor's Signature

11/17/19
Date

Principal's Signature
Ch. G. Hunter

Date
11/22/19

Director's Signature
Board Approved: 11/21/19

Date



Trousedale County Schools Request for Fundraising Activity

School: ☐ TCES ☐ JSMS ☐ TCHS

Student Group/Activity: Trousedale County PTA

Net Amount Expected/Goal: Gift card sales with 10% of profits; family night with 10% of profits

Specific Purpose of the Fundraiser:

The PTA will sell Texas Roadhouse gift cards for a given time frame at the end of Nov/beginning of Dec. The gift cards will then be distributed and 10% profits donated to PTA. We will also have a family night at Texas Roadhouse in Hendersonville on Jan 6th from 4-8 where all diners that visit during that time and present our flyer will have 10% of their check donated to the PTA.

Specific Use of the Funds Acquired:

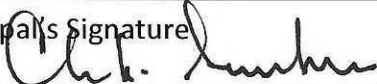
We will continue to use all funds acquired to support all the schools, staff, and kids.

Describe how students will be involved in the fundraising activity:

A flyer will be sent home with each student that will allow them to sell gift cards to family and loved ones. All order forms and money will then be collected by a member of the PTA and we will be responsible for distributing the gift cards.

Jessica Byrd
Sponsor's Signature

10/30/19
Date

Principal's Signature


Date
11/22/19

Director's Signature

Date

Board Approved: 11/21/19



Trousdale County Schools Request for Fundraising Activity

School: ☐ TCES ☐ JSMS ☐ TCHS

Student Group/Activity: Trousedale County PTA

Net Amount Expected/Goal: \$40 ticket with 10% going toward our account

Specific Purpose of the Fundraiser:

The PTA will sell Titan's Tickets to 3 chosen games for \$40 each. 10% of these sales will be donated to the PTA. If we sell 150 tickets to our selected game, the Saints on Dec 22, everyone that attends the game from our designated code will be invited on field to take a team picture. The top 3 performing schools in TN will get a pep rally at our school.

Specific Use of the Funds Acquired:

We will continue to use all funds acquired through our fundraisers to support all of our schools, staff, and kids.

Describe how students will be involved in the fundraising activity:

A flyer will be sent home with each student with the link for people to order the tickets directly. There will be no money exchanged or tickets to distribute. The flyer does name the Elementary School as the benefactor as the PTA was not complete at that time, but the PTA will be the main promoter.

Jessica Byrd
Sponsor's Signature

10/30/19
Date

Principal's Signature
Ch. L. Hunter

Date
11/22/19

Director's Signature

Date

Board Approved: 11/21/19



Trousdale County Schools Request for Fundraising Activity

School: ☐ TCES ☐ JSMS ☐ TCHS

Student Group/Activity: Trousdale County PTA

Net Amount Expected/Goal:

Specific Purpose of the Fundraiser:

Valentine Love Grams. People will be able to purchase treats for their loved ones to be delivered to the schools or place of business. They will be able to choose between different types of baked goods and a small toy/stuffed animal.

Specific Use of the Funds Acquired:

The PTA uses all funds acquired to help support all schools and kids in Trousdale County.

Describe how students will be involved in the fundraising activity:

The students will not have to do anything to fundraise. All orders will be made through the PTA.

Jessica Byrd
Sponsor's Signature

11/17/19
Date

Principal's Signature
Director's Signature

Date
11/22/19
Date

Board Approved: 11/21/19



Trousdale County Schools Request for Fundraising Activity

School: ☐ TCES ☐ JSMS ☐ TCHS

Student Group/Activity: Trousdale County PTA

Net Amount Expected/Goal:

Specific Purpose of the Fundraiser:

Who's your hero? The event will be an art contest with the theme of heroes. The categories will include short story, painting/drawing, poem, and sculpture subdivided into age groups. Entries will be free, but we will also have booth rentals for craft and food vendors. We will also have a "cream your hero booth where people will pay a fee to "pie in the face" teacher/principal volunteers.

Specific Use of the Funds Acquired:

The PTA uses all funds acquired to help support all schools and kids in Trousdale County.

Describe how students will be involved in the fundraising activity:

The students will not have to do anything to fundraise. They only need to show up and have fun.

Jessica Byrd
Sponsor's Signature

11/17/19
Date

Principal's Signature
Ch. Hunter

Date
11/22/19

Director's Signature

Date

Board Approved: 11/21/19

Trousdale County School Wide Benchmarks

Clint Satterfield

Indicators (14)	Chronic Absent Rate	Kindergarten Reading Proficiency	1st Grade Reading Proficiency	2nd grade Reading Proficiency	2nd grade Reading Achievement	2nd grade Math Achievement	3rd grade Reading Proficiency	3rd grade Reading TVAAS	3rd grade Math TVAAS	4th grade Reading TVAAS	4th grade Math TVAAS	5th grade Reading TVAAS	5th grade Math TVAAS	Parent Satisfaction Survey	\$3,000
ELEMENTARY SCHOOL	≤ 5.8%	DIBELS Composite Score ≥ 90%	DIBELS Composite Score ≥ 90%	DIBELS Composite Score ≥ 90%	37.0% OIM	40% OIM	DIBELS Composite Score ≥ 90%	Level 4 Index ≥ 1.0 or 39.4% OIM	Level 4 Index ≥ 1.0 or 41.6% OIM	Level 4 Index ≥ 1.0 or 43.2% OIM	Level 4 Index ≥ 1.0 or 40.2% OIM	Level 4 Index ≥ 1.0 or 47.1% OIM	Level 4 Index ≥ 1.0 or 55.9% OIM	≥ 4.0	
	7.0%	94%	64%	74%	31.9%	46.3%		43.5%	45.6%	47.0%	44.2%	50.6%	58.9%		
2018-19	X	X				X		X	X	X	X	X	X	4.45	
AMO Points	4							4	4	3	4	4	4	X	

*May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math at 45%.

Indicators (11)	Chronic Absent Rate	6th grade Reading TVAAS	6th grade Social Studies TVAAS	7th grade Reading TVAAS	7th grade Math TVAAS	7th grade Social Studies TVAAS	8th grade Reading TVAAS	8th grade Math TVAAS	8th grade Social Studies TVAAS	Parent Satisfaction Survey	\$3,000
MIDDLE SCHOOL	≤ 6.2%	Level 4 Index ≥ 1.0 or 45.7% OIM	Level 4 Index ≥ 1.0 or 50.6% OIM	Level 4 Index ≥ 1.0 or 40.6% OIM	Level 4 Index ≥ 1.0 or 43.0% OIM	Level 4 Index ≥ 1.0 or 49.8% OIM	Level 4 Index ≥ 1.0 or 44.4% OIM	Level 4 Index ≥ 1.0 or 54.2% OIM	Level 4 Index ≥ 1.0 or 56.8% OIM	≥ 4.0	
Dr AMO Goal		49.3%		44.5%	46.8%		48.1%	57.3%			
	4.6%	33.1%	50.8%	48.6%	56.6%	41.5%	27.6%	60.2%	57.1%	4.28	
2018-19	X		X	X	X		X	X	X	X	
AMO Points	4	2		4	4		2	4			

*May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math at 45%.

Indicators (11)	Chronic Absentism	Graduation Rate	Ready Graduate	ACT Composite	Percent ≥ 21 ACT	Int Math 1 TVAAS	Int Math 2 TVAAS	Int Math 3 TVAAS	English 1 TVAAS	English 2 TVAAS	Parent Satisfaction Survey	\$3,000
HIGH SCHOOL	≤ 16.5%	≥ 95%	53.1%	21.0	≥ 45%	Level 4 Index ≥ 1.0 or 27.4% OIM	Level 4 Index ≥ 1.0 or 43.8% OIM	Level 4 Index ≥ 1.0 or 37.5% OIM	Level 4 Index ≥ 1.0 or 39.1% OIM	Level 4 Index ≥ 1.0 or 58.1% OIM	≥ 4.0	
Dr AMO Goal						32.3%	47.5%	41.6%	43.1%	60.9%		
	9.0%	98.9%	53.5%	21.0	40.2%	32.2%	42.2%	46.8%	42.4%	46.0%	4.32	
2018-19	X	X	X	X		X	X	X	X	X	X	
AMO Points	4	3	4			3	3	4	3	4		

*May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math at 45%.


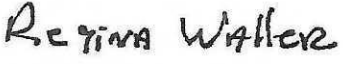


Director's Performance Bonus: 29 of 36 indicators @ \$250 each = \$7,250

2019 Local Education Agency Compliance Report

Local education agencies (LEAs) are required to comply with all state education laws and State Board of Education (SBE) rules. This annual compliance report is one mechanism the Tennessee Department of Education (TDOE) employs to ensure LEAs faithfully execute those laws and rules. New to the report is the attached LEA compliance self-assessment that is specific to Chapter 0520-01-03 of the SBE rules. Chapter 0520-01-03 is highlighted in the self-assessment because (a) it comprises the minimum requirements for the approval of schools and (b) data collected via the self-assessment can inform the department's baselines for school approval related-compliance.

LEAs must complete this report, including the self-assessment, and, if applicable, the corrective action form, and submit it to the department. During completion, each LEA should carefully check the status of its compliance with all state education laws and SBE rules. The self-assessment can be used to structure an internal compliance review. The department verifies and monitors LEA compliance via multiple data sources (e.g., Education Information System) and will consider those sources when making final decisions regarding an LEA's compliance status. The commissioner of education is charged with taking corrective action when an LEA is not in compliance with state education laws and SBE rules and is not following a TDOE-approved plan addressing areas of noncompliance. The commissioner may waive a state board rule or statute. The LEA waiver request form, which is accessible [here](#), includes exceptions.

- ☒ I certify that the LEA is in compliance with all Tennessee education statutes and SBE rules.
- ☐ I certify that, with the exception of the areas reflected in the attached corrective action plan, the LEA is in compliance with all Tennessee education statutes and SBE rules.

Trousdale County Board of Education	
LEA Name	
 Clint A. Satterfield Superintendent/Director of Schools Name	 Regina Waller School Board Chair Name
 Superintendent/Director of Schools Signature	 School Board Chair Signature
Date of School Board Approval 11/21/19	
UPLOAD COMPLETED REPORT TO ePlan (including the self-assessment, and, if applicable, the corrective action form)	
DUE DATE: November 29, 2019	