## Regular Meeting of the Trousdale County Board of Education

Thursday, December 19, 2019 Trousdale County Board of Education 103 Lock Six Road Hartsville, TN 37074

Attendance Taken at 6:03 PM.

Anthony Crook: Present
Denice Jackson: Present
John Kerr: Present
Mary Helen McGowan: Present
Regina Waller: Present

### 1. AGENDA:

- 1.A. Call to Order Ms. Regina Waller, Board Chairperson
- **1.B. Invocation** Mr. John Kerr, Board Member
- 1.C. Pledge of Allegiance Ms. Mary Helen McGowan, Board Member
- 1.D. Invitation to audience to address items on the Agenda

# 1.E. Approval of the Agenda for December 19, 2019

Motion to approve the Agenda for December 19, 2019, passed with a motion by Mary Helen McGowan and a second by Denice Jackson.

Anthony Crook: Yea
Denice Jackson: Yea
John Kerr: Yea
Mary Helen McGowan: Yea
Regina Waller: Yea

#### 2. CONSENT AGENDA:

#### 2.A. Approval of Consent Agenda for December 19, 2019

Motion to approve the Consent Agenda for December 19, 2019, passed with a motion by John Kerr and a second by Mary Helen McGowan.

Anthony Crook: Yea
Denice Jackson: Yea
John Kerr: Yea
Mary Helen McGowan: Yea
Regina Waller: Yea

# 2.B. Approval of Minutes from November 21, 2019

2.C. Approve Executive Decision of the Appointment of DHA Members Michael Oliver,

Melissa Loerch, Rob Joines, Daniel Kemp, and Anthony Gregory as per policy 6.317 Disciplinary Hearing Authority.

# 2.D. Approve Edgenuity as Homebound Curriculum Provider

Apex Virtual Learning - \$300 per course, per student, per semester

Edgenuity - \$250 per course, per student, per semester

Fuel Education - \$344 per course, per student, per semester

- 2.E. Approve High School Baseball Fundraiser Attachment A
- 2.F. Approve High School Interact Fundraiser Attachment B
- 2.G. Approve High School Interact Fundraiser Attachment C
- 2.H. Approve Middle School Student Council Fundraiser Attachment D
- 2.I. Apprve FBLA Leadership Conference Attachment E
- 2.J. Approve School-wide Annual Measurable Objectives (AMO) Goals Attachment F
- 2.K. Approve Utrust School Mini-grant Student Incentive Proposals
- 2.L. Review School Board Policies 2.100 2.900 Fiscal Management

#### 3. SCHOOL DISTRICT HIGHLIGHTS: none

# 4. PRINCIPALS' REPORT:

- 4.A. Trousdale County Elementary School excused for Christmas holidays
- 4.B. Jim Satterfield Middle School excused for Christmas holidays
- 4.C. Trousdale County High School excused for Christmas holidays
- 4.D. Student School Board Representative

#### 5. DIRECTORS' REPORT:

#### 5.A. Employment Notifications

Bain, Tera

Kindergarten Teacher

Cline, Kailey

Social Worker, Elementary School (provided by TN Voices for Children)

McLaughlin, Michelle

**Bus Driver** 

#### Non-certified Personnel

Jenkins, Jacob

Substitute Teacher

Ray, Josh

non-faculty Middle School Boys Basketball Assistant

Schmidt, Jared

Substitute Teacher

- 5.B. Academic and Goal Updates Dr. Satterfield highlighted and explained the present instructional coaching process that the district is utilizing to improve ELA and Math instruction through the walkthrough observation process. He stated that the process is enhanced by using video capture of classroom instruction as well as the coaching/feedback process. Dr. Satterfield discussed the district's upcoming professional development day for January 6. He noted that all the trainings are based off the present needs of the schools and teachers. Dr. Satterfield reiterated the need to continue to direct resources toward C-D students within the Career Technical Education (CTE) pathways to ensure that all students are on a trajectory to a highdemand, high-wage job upon graduation. Dr. Satterfield stated that he is working to reset the counseling mindset to include student aptitude in addition to student interest. He noted that the district is presently adding two new tools to help counselors. You Science and Virtual Job Shadowing, that will provide students the opportunity to explore careers across the country that match their interests and aptitudes.
- 5.C. Project Updates Dr. Satterfield reported that he had not received any additional information from FTM about the extended work for the high school. He reported on the progress of the recent work on the elementary school roof and the football stadium inspection. He informed the Board that the district concluded the lead water testing yesterday and that all samples had been delivered to the laboratory for testing. He stated he expected to receive results in two weeks or less.

#### 6. NEW BUSINESS:

# 6.A. 2020-21 School District Calendar - Attachment G

Motion to approve the 2020-21 School District Calendar passed with a motion by Mary Helen McGowan and a second by John Kerr.

Anthony Crook:

Yea

Denice Jackson:

Yea

John Kerr:

Yea

Mary Helen McGowan: Yea

Regina Waller:

Yea

#### 6.B. Food Service Appreciation Day

Motion to declare Friday, January 10, 2019, as Food Service Appreciation Day passed with a motion by Anthony Crook and a second by Denice Jackson.

Anthony Crook:

Yea

Denice Jackson:

Yea

John Kerr:

Yea

Mary Helen McGowan: Yea

Regina Waller:

Yea

#### 7. ACCOUNT ANALYSIS:

## 8. VENDOR CHECKS:

# 9. EXPENDITURES & ENCUMBRANCES:

# 10. ADJOURN:

Motion to Adjourn, passed with a motion by Anthony Crook and a second by Denice Jackson.

Anthony Crook:

Yea

Denice Jackson:

Yea

John Kerr:

Yea

Mary Helen McGowan: Yea

Regina Waller:

Yea

Director of Schools



# Trousdale County Schools Request for Fundraising Activity

Attachment - A

| School: □TCES □JSMS ☑TCHS   |   |
|---|---|
| Student Group/Activity: TCHS Base 6all  |   |
| Net Amount Expected/Goal: \$2,000 -\$4,000  | )   |
| Specific Purpose of the Fundraiser:   |   |
| Gain the proper Funding for TCHS Basefull to<br>Potorm field maintenance.             | get equipment, and                          |
| Specific Use of the Funds Acquired:   |   |
| Baseballs, Hats, Shirts, Bats, L-Screens, etc   | •   |
| Describe how students will be involved in the fundraising activ                       | ty:   |
| Students WIII be asking businesses to sup<br>buging an advotising sign. The team will | part the Program by also be sending letters |
| for cencular current signs.   |   |
| High bette  | 12-12-19                                    |
| Spensor's Signature   | Date  |
| Yeuso Oupi  | 12-12-19                                    |
| /Principal's Signature  | Date  |
| Chh Suntur  | 12/20/19                                    |
| Director's Signature  | Date  |
| Board Approved: 12/19/19  |   |



# Trousdale County Schools Request for Fundraising Activity

Attachment - B

| chool: DTCES DISMS TCHS  |  |
|--|--|
| udent Group/Activity: TCHS Interact Club Be c  | auty Contest                               |
| et Amount Expected/Goal: \$1,000.00  |  |
| ecific Purpose of the Fundraiser:  |  |
| taise funds for scholarships and attendance at the annu  | al Interact conference.                    |
|  |  |
| ecific Use of the Funds Acquired:  Ve will provide scholarships for the graduating class of 2 he annual Interact conference for our region.                        | 2020. We will also use the funds to attend |
| escribe how students will be involved in the fundrain<br>Students will help coordinate and work the pageant. (Ex<br>decorating, setting up and tearing down, etc.) |  |
| Onsor's Signature  |  |
| eus Ouh  | 11-20-15                                   |
| ncipal's Signature   | Date                                       |
| Cha Suntain  | 12/20/19                                   |
| rector's Signature   | Date                                       |
| pard Approved: 12/19/19  |  |



# Trousdale County Schools Request for Fundraising Activity

Attachment - C

| School: □TCES . □.                                     | змѕ Хтснѕ              |   |
|--|------------------------|---|
| Student Group/Activity:                                | TCHS Interact Club     | Nothing Bundt cake Sale                             |
|  |                        |   |
| Net Amount Expected/Go                                 | pal; \$1,000.00        |   |
| Specific Purpose of the Fu                             | undraiser:             |   |
| Raise funds for scholarshi                             | ps and attendance at t | the annual Interact conference.                     |
|  |                        |   |
| Specific Use of the Funds                              | Acquired:              |   |
| We will provide scholarsh<br>the annual Interact confe |                        | class of 2020. We will also use the funds to attend |
| Describe how students w                                | ill be involved in the | fundraising activity:                               |
| Students will be selling No                            | othing Bundt Cakes.    |   |
|  |                        |   |
| A soon Cunnin  | ahan?                  | 11.19.19  |
| ponsor's Signature                                     | 3                      | Date  |
|  |                        |   |
| leur Club  |                        | 11-20-19  |
| Principal's Signature                                  |                        | Date  |
| Chi L  | untur                  | 12/20/19  |
| Director's Signature                                   |                        | Date  |
| Roard American   | 12/1                   | 9/19  |

Attachment \_ D



# Trousdale County Schools Request for Fundraising Activity

| School: □TCES ■JSMS □TCHS   |  |
|---|--|
| Student Group/Activity: JSMS Student Council  |  |
| Net Amount Expected/Goal: \$800.00  |  |
| Specific Purpose of the Fundraiser:   |  |
| To raise money to cover the operating cost for the 2019-2020 scho   | of year.   |
| Specific Use of the Funds Acquired:   |  |
| Money will be used to purchase supplies for the February dance, te school beautification for parent teacher conferences, and our upco     | eacher appreciation days in May, ming community service project. |
| Describe how students will be involved in the fundraising activit   | ry:  |
| Students will sell candy bars for \$1.00 each. All fundraising activities No product will be sold on school property during school hours. | s will happen outside of school.                                 |
| Sponsor's Signature   | 11/21/19<br>Date   |
| Principal's Signature   | ///21/19<br>Date   |
| Director's Signature  | 12/20/19<br>Date   |
| Board Approved:   |  |

Trousdale County Schools
Request for School Trip

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

|    | School: TCES JSMS XTCHS Other:   |                   |
|----|--|-------------------|
|    | (Please specify)   |                   |
|    | Transportation Requested: Bus XVan Car None (Please indicate # of vehicles needed in boxes provided) |                   |
|    | Destination: Middle Tennessee State University   |                   |
|    | Address: Murfreesboro, TN  |                   |
|    | Date( s) of Event: January 23, 2020  |                   |
|    | Approximate Mileage: 100 (round trip) Student Fee: \$ Paid by Club                                   |                   |
|    | Group Attending: Future Business Leaders of Amer. Approximate #: 6                                   |                   |
|    | Teacher( s) in Charge: Christie Sprinkles  |                   |
|    | Departure Time: 7:15 am Return Time: 4:15 pm   |                   |
|    | How will students benefit from this trip? Students will compete against other students in Region     | <u>5 in</u>       |
| )( | usiness events and get the opportunity to go to state contest.                                       | 8. <del></del> 21 |
|    |  |                   |
|    |  |                   |
|    |  |                   |
|    | Lunch details: Lunch on the grounds is provided.   |                   |
|    | Parents or Chaperones:   |                   |
|    | Non-participating students or classes will Have substitute paid for by the club.                     | _                 |
|    |  |                   |
|    |  |                   |
|    | For Central Office Use Only  |                   |
|    | Principal's Signature June Quin Date 12/2/19   | 7                 |
|    | Director's Signature Club. Summa Date 12-[3]19   |                   |
|    | Transportation Director's Signature Date   |                   |
|    | Assigned Buş Driver(s):  |                   |

Alternative Compensation School Wide Benchmark Rubric\_2019-20\_approved Oct 2019\_proposed\_December

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| Parent \$3,000 Satisfaction \$3,000        | 2.4.0                                     |  |         |  |
|--|---|--|---------|--|
|  | N. C. |  |         |  |
| 5th grade Math<br>TVAAS                    | Level 4<br>Index ≥ 1.0 or<br>56.1% O/M    |  |         |  |
| 5th grade<br>Reading TVAAS                 | Level 4<br>Index ≥ 1.0 or<br>59.1% O/M    |  |         |  |
| 4th grade Math<br>TVAAS                    | Level 4<br>Index ≥ 1.0 or<br>57.2% O/M    |  |         |  |
| 4th grade<br>Reading TVAAS                 | Level 4<br>Index ≥ 1.0 or<br>48.1% O/M    |  |         |  |
| 3rd grade Math 4th grade ading TVAAS TVAAS | Level 4<br>Index ≥ 1.0 or<br>69.9% O/M    |  |         |  |
| 3rd grade<br>Reading TVAAS                 | Level 4<br>Index ≥ 1.0 or<br>56.1% O/M    |  |         |  |
| 3rd grade<br>Reading<br>Proficiency        | DIBELS<br>Composite<br>Score ≥ 90%        |  |         |  |
| 2nd grade Math<br>Achievement              | 49.3% O/M                                 |  |         |  |
| 2nd grade<br>Reading<br>Achievement        | 39.0% O/M                                 |  |         |  |
| 2nd grade<br>Reading<br>Proficiency        | DIBELS<br>Composite<br>Score ≥ 90%        |  |         |  |
| 1st Grade<br>Reading<br>Proficiency        | DIBELS<br>Composite<br>Score > 90%        |  |         |  |
| Kindergarten<br>Reading<br>Proficiency     | DIBELS<br>Composite<br>Score ≥ 90%        |  |         |  |
| Chronic Absent<br>Rate                     | %9.9 ×                                    |  |         |  |
| Indicators<br>(14)                         | ELEMENTARY<br>SCHOOL                      |  | 2019-20 |  |

\*May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math

| Octal Sth grade 8th grade Social Satisfaction \$3,000 AAS TVAAS TVAAS Studies TVAAS Survey | Level 4  |         |  |
|--|--|---------|--|
| 7th grade Math 7th grade Social TVAAS Studies TVAAS  | Level 4 Level 4 Index ≥ 1.0 or 45.2% O/M 45.2% O/M |         |  |
| 7th grade<br>Reading<br>TVAAS  | Level 4<br>Index ≥ 1 0 or<br>51.6% O/M             |         |  |
| 6th grade Social<br>Studies TVAAS  | Level 4<br>Index ≥ 1 0 or<br>53.9% O/M             |         |  |
| 6th grade<br>Math<br>TVAAS   | Level 4<br>Index ≥ 10 or<br>56 3% O/M              |         |  |
| 6th grade<br>Reading<br>TVAAS  | Level 4<br>Index ≥ 1.0 or<br>87,5% O/M             |         |  |
| Chronic Absent<br>Rate   | < <mark>4.3</mark> %                               |         |  |
| Indicators (11)  | MIDDLE   | 2019-20 |  |

"May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math

| \$3,000   |  |  |         |  |
|---|--|--|---------|--|
| Parent<br>Satisfaction<br>Survey                              | > 4.0                                  |  |         |  |
| US History<br>TVAAS   | Level 4                                |  |         |  |
| English 1 TVAAS English 2 TVAAS                               | Level 4 index ≥ 1.0 or 49.4% O/M       |  |         |  |
| English 1 TVAAS   | Level 4<br>Index ≥ 1.0 or<br>46.0% O/M |  |         |  |
| Int Math 3<br>TVAAS   | Level 4<br>Index > 1.0 or<br>50.1% O/M |  |         |  |
| int Math 2<br>TVAAS   | Level 4<br>Index > 1 0 or<br>45.8% O/M |  |         |  |
| Int Math 1<br>TVAAS   | Level 4<br>Index ≥ 1.0 or<br>36.4% O/M |  |         |  |
| Percent ≥ 21 ACT  | > 45%                                  |  |         |  |
| ACT Composite   | 21.0                                   |  |         |  |
| Ready Graduate  | 56.5%                                  |  |         |  |
| Graduation Rate Ready Graduate ACT Composite Percent ≥ 21 ACT | % <del>56 &lt;</del>                   |  |         |  |
| Chronic<br>Absenteeism  | < 8.4%                                 |  |         |  |
| Indicators<br>(12)  | HIGH<br>SCHOOL                         |  | 2019-20 |  |

"May achieve AMO indicator by reaching TDOE established Absolute Performance Success Rates for ELA and Math

Option #1 "traditional"

| July 27        | NO SCHOOL – Administrative Day 1   |
|----------------|--|
| July 28        | Registration Day – abbreviated day   |
| July 29        | NO SCHOOL – Administrative Day 2   |
| July 30        | School Begins  |
| Aug. 6         | NO SCHOOL – Election Day – Professional Development - Administrative Day 3 |
| Aug. 7         | NO SCHOOL – County Fair  |
| Sept. 4        | NO SCHOOL - Professional Development - Stockpile Day                       |
| Sept. 7        | NO SCHOOL – Labor Day  |
| Oct. 15        | Parent-Teacher Conference  |
| Oct. 16        | NO SCHOOL - Administrative Day 4   |
| Oct. 19 - 23   | NO SCHOOL – Fall Break   |
| Nov. 3         | NO SCHOOL – Election Day - Professional Development – Stockpile Day        |
| Nov. 24 – 27   | NO SCHOOL – Thanksgiving Break   |
| Dec. 17        | Last Student Day   |
| Dec. 18        | Semester Ends – Christmas Breakfast – abbreviated day                      |
| Dec. 21-Jan. 1 | Christmas Break  |
|                |  |
| Jan. 4         | NO SCHOOL - Professional Development – Stockpile Day                       |
| Jan. 5         | School Resumes   |
| Jan. 18        | NO SCHOOL – MLK Day  |
| Feb. 15        | NO SCHOOL – President's Day  |
| Mar. 18        | Parent-Teacher Conference  |
| Mar. 19        | NO SCHOOL - Administrative Day 5   |
| Mar. 22-26     | NO SCHOOL – Spring Break   |
| April 2        | NO SCHOOL – Good Friday  |
|                | y 7 – TNReady Assessment Window (estimated)                                |
| May 20         | Employee Appreciation Luncheon – abbreviated day                           |
| May 21         | NO SCHOOL – Graduation   |
|                |  |