

Regular Meeting of the Trousdale County Board of Education

Thursday, April 15, 2021

Jim Satterfield Middle School

210 Damascus Ave.

Hartsville, TN 37074

Attendance Taken at 5:57 P.M.

Anthony Crook: Present

John Kerr: Present

Jason Sullivan: Present

Barbara Towns: Present

Regina Waller: Present

1. AGENDA:

1.A. Call to Order – Mr. John Kerr, Chairman

1.B. Invocation – Mr. Jason Sullivan, Board Member

1.C. Pledge of Allegiance – Ms. Barbara Towns, Board Member

1.D. Invitation to audience to address items on the Agenda

1.E. Approval of the Agenda for April 15, 2021

Motion to approve the Agenda for April 15, 2021, passed with a motion by Jason Sullivan and a second by Regina Waller.

Anthony Crook: Yea

Barbara Towns: Yea

Jason Sullivan: Yea

John Kerr: Yea

Regina Waller: Yea

2. CONSENT AGENDA:

2.A. Approval of Consent Agenda for April 15, 2021

Motion to approve the Consent Agenda for April 15, 2021, passed with a motion by Regina Waller and a second by Barbara Towns.

Anthony Crook: Yea

Barbara Towns: Yea

Jason Sullivan: Yea

John Kerr: Yea

Regina Waller: Yea

2.B. Approval of Minutes from March 11, 2021

2.C. Approve Budget Amendment 141-72410 Office of the Principal

Amend the 2020-21 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

DEBIT Revenue	44570	Contributions & Gifts		10,500.00
GRAND TOTALS				\$10,500.00

Amend the 2020-21 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	72410	Office of the Principal		
	499	Other Supplies & Materials		10,500.00
GRAND TOTALS				\$10,500.00

2.D. Approve Budget Amendment 141-71100 Regular Instruction

Amend the 2020-21 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

DEBIT Revenue	44570	Contributions & Gifts		12,035.00
GRAND TOTALS				\$12,035.00

Amend the 2020-21 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

CREDIT EXPENDITURES	71100	Regular Instruction		
	116	Teachers		10,210.00
	201	Social Security		633.00
	204	State Retirement		1,044.00
	212	Employer Medicare		148.00
GRAND TOTALS				\$12,035.00

2.E. Approve Budget Amendment 142-76100 Capital Outlay

Amend the 2020-21 142 Federal Projects Budget by debiting line item Expenditures.
Amendments are to include:

	Subfund: 934 ESSER 2.0			
DEBIT EXPENDITURES	73100	Food Service		
	422	Food Supplies		16,250.00
GRAND TOTALS				\$16,250.00

Amend the 2020-21 142 Federal Projects Budget by crediting line item Expenditures.
Amendments are to include:

CREDIT EXPENDITURES	76100	Capital Outlay		
	304	Architects		16,250.00
GRAND TOTALS				\$16,250.00

2.F. Approve Budget Amendment 141-76100 Capital Outlay

Amend the 2020-21 141 General Purpose School Budget by debiting Equity. Amendments are to include:

DEBIT Equity	39000	Unassigned Fund Balance		856,000.00
GRAND TOTALS				\$856,000.00

Amend the 2020-21 141 General Purpose School Budget by crediting line item Expenditures.
Amendments are to include:

CREDIT EXPENDITURES	76100	Capital Outlay		
	707	Building Improvements		856,000.00
GRAND TOTALS				\$856,000.00

2.G. Approve ESSER 3.0 Budget

ESSER 3.0 Budget Plan - April 15, 2021			
Learning Loss (Academic)	<i>2-year implantation to address learning loss and acceleration</i>		
	High-impact Math Tutoring (3 teachers)		370,000.00
	Math Intervention Curriculum & Materials		10,000.00
	Sustain student academic supports due to the effects of COVID		
	3 Nurses		299,920.18
	2 Technology Maintenance (Edgar Malone, full-time)		263,613.24
	3 Assistant Principals (Instructional Coaches)		529,345.75
	High-quality Curriculum to support learning acceleration		
	CKLA 2nd Edition (grades K-2)		70,000.00
	Expeditionary Learning (grades 3-5)		20,000.00
	Eureka Math (grades K-5)		54,000.00
	Curriculum Associates Math (grades 6-8)		16,000.00
	Carnegie Math (Alg 1,2,3)		30,000.00
	Expanding Student Access for Dual Enrollment Opportunities		
	Student Accuplacer Placement fees \$20 ea x 30 students x 2 yrs		1,200.00
	Student Dual Enrollment fees (3rd & 4th semesters) \$800 x 20 x 2 yrs		32,000.00
	1% Administrative Costs for reporting and monitoring ESSER grants		21,570.00
	Chief Financial Officer \$5,000 stipend ea. 2-years		
	Finance Assistant \$2,275 stipend ea. 2 years		
	Administrative Assistant \$2,275 stipend ea. 2 years		

	Attendance Stipends to support learning loss recovery and teacher retention - Certified Staff	252,450.00
	\$1,000 yearly bonus (2-years)	
	10 absences per year	
	Professional Development	186,622.53
	Vendor provided ELA & Mathematics Academic Support	
		2,156,721.70

2.H. Approve K-2 Touchscreen Chromebook Bid - Attachment A

Approve the best bid from Howard Technology for the amount of \$129,850 for (350) touchscreen Chromebooks to be purchased with ESSER 2.0 funds and to provide 1 to 1 devices for students in grades Kindergarten through 2nd grade.

- **Howard Technology \$129,850** **recommendation*
- Insight \$129,740.42
- CDW-G \$131,601.50
- Bytespeed \$136,601.50

2.I. Approve School Wi-Fi Upgrade Bid - Attachment B

Approve best bid from PCS for the amount of \$141,394 for Wi-Fi and switch upgrades for both the middle and high schools and provide Wi-Fi expansion for the kindergarten, first, and second grade wings of the elementary school to accommodate the new 1 to 1 student devices.

- Tamarack \$102,273.59
- TechXpress \$119,441.53
- **PCS \$141,394.00** **see recommendation matrix*

3. SCHOOL DISTRICT HIGHLIGHTS: Tennessee Pathways Certification – Nursing Education

4. PRINCIPALS' REPORT:

4.A. Trousdale County Elementary School - Ms. Badru outlined the school's procedures for the administration of TCAP assessments including the testing of virtual school students on Wednesdays. She discussed the school's planning for the new and upcoming Summer Learning Camp that will be held on the elementary school campus. She informed the Board that the district will be hosting the new state required Early Literacy Training during the week of May 24-28 for which teachers will be completing week #1 which consists of 20 hours of training prior to the week #2 in-person training in May.

4.B. Jim Satterfield Middle School – Mr. McCall also informed the Board about the school's TCAP assessment programming that includes maximizing instructional time during the hybrid schedule as well as planning for the Summer Learning Camp that includes grades 6-8. Mr. McCall said that the annual Beta Club and Top 10 program would be held in the evening on May 17. Mr. McCall said that he only has eight students that are presently in quarantine. Mr. McCall concluded by highlighting the students' most recent successes from the Tennessee Tech Math Contest as well as the 4-H Science Fair.

4.C. Trousdale County High School - Ms. Dickerson stated that the prom was well received by students and that they are very happy to get back to some degree of normalcy. She noted that a few students are presently being quarantined which is really helping with End of Course assessments. Ms. Dickerson informed the Board about her plans for offering credit recovery opportunities this summer which begin on June 7. She stated that parents will get a credit recovery notice along with their student's report card by mail in May should their student qualify for credit recovery. Ms. Dickerson announced plans for Senior Day on May 14 and Graduation on May 21 which will again be held at the football field to accommodate for physical distancing. In case of rain, graduation will be held on Saturday.

4.D. Student School Board Representative

5. DIRECTORS' REPORT:

5.A. Employment Notifications - none

5.B. Academic and Goal Updates - Dr. Satterfield emphasized that presently the district reports no new student or staff COVID cases with only (35) students in quarantine. He enthusiastically discussed the new upcoming Summer Learning Camp that is scheduled to begin on June 1 for upcoming students in grades 1-8. He stated that all teachers for the summer camps have been hired and that the district is presently taking online priority student applications through April 30 at which time the application process will be opened for all students through May 7. Dr. Satterfield said that final acceptance letters will be sent home to parents the week of May 10-14. The camp is from June 1 through July 2, Monday through Thursday with no school on Fridays. All students who attend 90% of the time will win a free all expense paid trip to the Nashville Zoo on July 2. Key programming components include Reading and Math instruction with one hour per day for recess or physical education. Class size will be held to a student/teacher ratio of 15:1 to provide the high quality instruction needed to accelerate learning for students who may have missed school due to COVID. He noted that the district is providing bus transportation for students in addition to afterschool care for students in grades 1-8 until 5:30 P.M. daily. Dr. Satterfield concluded by reminding the Board of the district's efforts to provide credit recovery for high school students beginning June 7 through July 1.

5.C. Project Updates - Dr. Satterfield proudly announced that the middle school roof project is completed with no leaks. He is currently making plans for making the final pay application and noted that the roof has a 20 year warranty. He commended the Board for approving the football stadium renovation that will ensure that the facility is handicapped accessible and ADA compliant while reducing liability risks due to present safety code violations.

6. NEW BUSINESS:

6.A. Football Stadium Renovation Bid - Attachment C

The Board's discussion about renovating the football stadium to improve safety and to bring the stadium up to ADA codes turned to questions about the possibility of adding a band grandstand. However, the estimate from Bleachers & Seats called for an additional \$24,598 to add the band grandstand. Doug Bailey with Bleachers & Seats stated that this is something that could be added on at a later date noting that every add-on will drive the cost of the project up. Mr. Sullivan stated that the Board needed to continue to explore adding the band grandstand at some point because it is important to the band and its supporters. Mr. Bailey stated that adding the grandstand at a later date would not affect the warranty so long as the structure was not altered.

Dr. Satterfield noted that the existing press box would remain in place while the visitor's bleacher seating would be reduced to 720 seats. Mr. Kerr said that he felt like the renovation price was reasonable and that this project would greatly reduce the school district's risk of liability as well as enhance the usage of the facility for future events.

Approval to accept the bid in the amount of \$855,942.43 from Bleachers & Seats to renovate the football stadium passed with a motion by John Kerr and a second by Jason Sullivan.

Anthony Crook:	Yea
Barbara Towns:	Yea
Jason Sullivan:	Yea
John Kerr:	Yea
Regina Waller:	Yea

6.B. 2021-22 Non-certified Salary Schedule - Attachment D

Approval of a 3% salary increase for all non-certified employees beginning in the 2021-22 school year and contingent upon County Commission funding including a salary adjustment for the Board of Education administrative assistant of \$27,523.62 due to increases in assignments and duties passed with a motion by Jason Sullivan and a second by Regina Waller.

Anthony Crook:	Yea
Barbara Towns:	Yea
Jason Sullivan:	Yea
John Kerr:	Yea
Regina Waller:	Yea

6.C. 2021-22 School Reopening Plan

Dr. Satterfield proposed the following School Reopening Plan for the upcoming 2021-22 school year. The return to school plan includes:

- Traditional 5-day in person instruction
- 2-phase blended learning model (open/closed) - no hybrid model
- Learning management system - Google Classroom
- 1-to-1 devices for all students (grades K-12)
- Distance learning for quarantined students
- No virtual school options for students
- Policy 1.809 COVID-19 Safeguards to be addressed in July

Approval of the 2021-22 School Reopening Plan passed with a motion by Barbara Towns and a second by Jason Sullivan.

Anthony Crook: Yea

Barbara Towns: Yea

Jason Sullivan: Yea

John Kerr: Yea

Regina Waller: Yea

7. ACCOUNT ANALYSIS:

8. VENDOR CHECKS:

9. EXPENDITURES & ENCUMBRANCES:

10. ADJOURN:

Motion to adjourn passed with a motion by Anthony Crook and a second by Regina Waller.

Anthony Crook: Yea

Barbara Towns: Yea

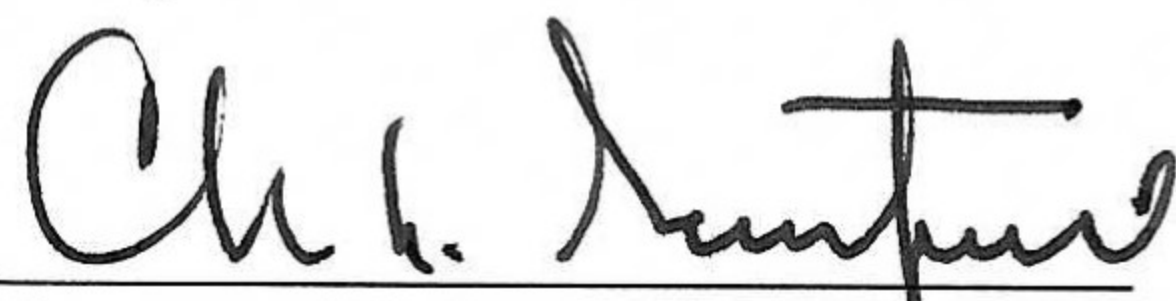
Jason Sullivan: Yea

John Kerr: Yea

Regina Waller: Yea



Chairperson



Director of Schools