

## **Regular Meeting of the Trousdale County Board of Education**

Thursday, October 27, 2022

Trousdale County Board of Education

103 Lock Six Road

Hartsville, TN 37074

Attendance Taken at 5:09 PM.

Robert Atwood: Present

Deanna Bode: Present

John Kerr: Present

Racheal Petty: Present

Barbara Towns: Present

### **1. AGENDA:**

**1.A. Call to Order** – John Kerr, Board Chairman

**1.B. Invocation** – John Kerr, Board Chairman

**1.C. Pledge of Allegiance** – Racheal Petty, Board Member

**1.D. Invitation to audience to address items on the Agenda**

**1.E. Approval of the Agenda for October 27, 2022**

Approval of the October 27, 2022 Agenda passed with a motion by Robert Atwood and a second by Barbara Towns.

Barbara Towns: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Yea

### **2. CONSENT AGENDA:**

**2.A. Approve of Consent Agenda for October 27, 2022**

Approval of the October 27, 2022 Consent Agenda, passed with a motion by Racheal Petty and a second by Deanna Bode.

Barbara Towns: Yea

Deanna Bode: Yea

John Kerr: Yea

Racheal Petty: Yea

Robert Atwood: Yea

**2.B. Approve Minutes from September 15, 2022**

**2.C. Approve Executive Decision - SpEd PreSchool Educational Assistant Position**

**2.D. Approve Executive Decision - Middle School Fitness Equipment Bid – Attachment A**

**2.E. Approve Executive Decision - TNTP Contract Extension - Title II - Attachment B**

**2.F. Approve 2021-22 Strategic Compensation Payments – Attachment C**

**2.G. Approve DHA Recommendations for 2022-23**

Approve the recommendation of the Director to appoint the following persons to the Student Disciplinary Hearing Authority (DHA) for the 2022-23 school year: Jennifer Cothron, Melissa Loerch, Linda Carey, Landon Gulley, and Kellie Porter.

**2.H. Approve FFA Fundraiser - Attachment D**

**2.I. Approve FFA Overnight Field Trip – Attachment E**

**2.J. Approve Budget Amendment - 141-72130 Other Student Support**

Amend the 2022-23 141 General Purpose School Budget by debiting Revenue. Amendments are to include:

<b>DEBIT Revenue</b>	46980	Other State Grants		3,450.00
<b>GRAND TOTALS</b>				<b>\$3,450.00</b>

Amend the 2022-23 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	72130	Other Student Support		
	790	Other Equipment		3,450.00
<b>GRAND TOTALS</b>				<b>\$3,450.00</b>

**2.K. Approve Budget Amendment - 141-73300 Community Services**

Amend the 2022-23 141 General Purpose School Budget by debiting line item Expenditures. Amendments are to include:

<b>DEBIT EXPENDITURES</b>	73300	Community Services		
	105	Supervisor		12,025.00
	116	Teachers		6,400.00
	162	Clerical Personnel		9,075.00
	163	Educational Assistants		52,000.00
	201	Social Security		4,885.00



	204	State Retirement	5,440.00
	212	Employer Medicare	1,145.00
	429	Instructional Supplies & Materials	3,000.00
	499	Other Supplies	1,828.15
<b>GRAND TOTALS</b>			<b>\$95,798.15</b>

Amend the 2022-23 141 General Purpose School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	73300	Community Services	
	105 LEAPS	Supervisor	12,025.00
	116 LEAPS	Teachers	11,150.00
	162 LEAPS	Clerical Personnel	8,563.00
	163 LEAPS	Educational Assistants	40,630.00
	189	Other Salaries & Wages	712.00
	201 LEAPS	Social Security	4,075.00
	204 LEAPS	State Retirement	4,440.00
	212 LEAPS	Employer Medicare	1,050.00
	429 LEAPS	Instructional Supplies & Materials	1,828.15
	499 LEAPS	Other Supplies	1,828.15
	499	Other Supplies	4,696.85
	524 LEAPS	In-Service / Staff Development	4,800.00
<b>GRAND TOTALS</b>			<b>\$95,798.15</b>

## 2.L. Approve Budget Amendment - 142-71100 Regular Instruction Program

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		<b>Subfund 950: Literacy Training Teacher Stipend Grant</b>	
<b>DEBIT Revenue</b>	47309	COVID-19 Grant D	22,000.00
<b>GRAND TOTALS</b>			<b>\$22,000.00</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program	
	189	Other Salaries & Wages	22,000.00
<b>GRAND TOTALS</b>			<b>\$22,000.00</b>

## 2.M. Approve Budget Amendment - 142-71100 Regular Instruction Program - Title I

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue and Line Item Expenditures. Amendments are to include:

		Subfund 102: Title I	
<b>DEBIT Revenue</b>	47141	Title I Grants to LEAs	81,946.13
<b>DEBIT Expenditures</b>	71100	Regular Instruction Program	
	163	Educational Assistants	12,335.00
	207	Medical Insurance	1,310.54
<b>GRAND TOTALS</b>			<b>\$95,591.67</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program	
	116	Teachers	6,175.00
	201	Social Security	1,390.00
	204	State Retirement	2,431.00
	212	Employer Medicare	325.00
	429	Instructional Supplies & Materials	54,895.67
	722	Regular Instruction Equipment	30,375.00
<b>GRAND TOTALS</b>			<b>\$95,591.67</b>

## 2.N. Approve Budget Amendment - 142-72210 Regular Instruction Support Program - Title II

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		Subfund 202: Title II	
<b>DEBIT Revenue</b>	47189	Eisenhower Professional Development State Grants	72,047.06
<b>GRAND TOTALS</b>			<b>\$72,047.06</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	72210	Regular Instruction Support Program	
	399	Other Contracted Services	72,047.06



<b>GRAND TOTALS</b>				<b>\$72,047.06</b>

## 2.O. Approve Budget Amendment - 142-71100 Regular Instruction Program - Title IV

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		<b>Subfund 440: Title IV</b>		
<b>DEBIT Revenue</b>	47590	Other Federal Through State		37,112.55
<b>GRAND TOTALS</b>				<b>\$37,112.55</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program		
	429	Instructional Supplies & Materials		3,500.00
	72120	Health Services		
	790	Other Equipment		14,995.00
	72130	Other Student Support		
	499	Other Supplies		7,150.00
	790	Other Equipment		11,112.55
	72210	Regular Instructional Support		
	196	In-service Training		300.00
	201	Social Security		20.00
	204	State Retirement		30.00
	212	Employer Medicare		5.00
<b>GRAND TOTALS</b>				<b>\$37,112.55</b>

## 2.P. Approve Budget Amendment - 142-71100 Regular Instruction Program - Title V

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		<b>Subfund 602: Title V</b>		
<b>DEBIT Revenue</b>	47148	Rural Education		3,830.98
<b>GRAND TOTALS</b>				<b>\$3,830.98</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program		

	429	Instructional Supplies & Materials	3,830.98
<b>GRAND TOTALS</b>			<b>\$3,830.98</b>

## 2.Q. Approve Budget Amendment - 142-71200 Special Education Program - IDEA Part B

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue and Line Item Expenditures. Amendments are to include:

		<b>Subfund 902: IDEA Part B</b>	
<b>DEBIT Revenue</b>	47143	Special Education Grants to States	59,642.28
<b>DEBIT Expenditures</b>	72220	Special Education Support Services	
	312	Contracts with Private Agencies	6,616.18
<b>GRAND TOTALS</b>			<b>\$66,258.46</b>

Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	71200	Special Education Program	
	163	Educational Assistants	21,460.00
	204	State Retirement	136.00
	207	Medical Insurance	4,187.00
	429	Instructional Supplies & Materials	5,000.00
	499	Other Supplies	2,000.00
	725	Special Education Equipment	16,624.33
	725 - CS	Special Education Equipment - Compensatory Funds	6,616.18
	72220	Special Education Support Services	
	499	Other Supplies	5,000.00
	524	In-service / Staff Development	5,234.95
<b>GRAND TOTALS</b>			<b>\$66,258.46</b>

## 2.R. Approve Budget Amendment - 142-71200 Special Education Program - IDEA PreSchool

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:

		<b>Subfund 912: IDEA PreSchool</b>	
<b>DEBIT Revenue</b>	47145	Special Education PreSchool Grants	8,156.02



<b>GRAND TOTALS</b>			<b>\$8,156.02</b>
Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:			
<b>CREDIT EXPENDITURES</b>	71200	Special Education Program	
	429	Instructional Supplies & Materials	4,156.02
	725	Special Education Equipment	4,000.00
<b>GRAND TOTALS</b>			<b>\$8,156.02</b>

**2.S. Approve Budget Amendment - 142-71100 Regular Instruction Program - ESSER 3.0**

Amend the 2022-23 142 Federal Projects School Budget by debiting Revenue. Amendments are to include:			
		<b>Subfund 936: ESSER 3.0</b>	
<b>DEBIT Revenue</b>	47401	American Rescue Plan Act Grant	1,001,548.57
<b>GRAND TOTALS</b>			<b>\$1,001,548.57</b>
Amend the 2022-23 142 Federal Projects School Budget by crediting line item Expenditures. Amendments are to include:			
<b>CREDIT EXPENDITURES</b>	71100	Regular Instruction Program	
	116	Teachers	130,506.00
	201	Social Security	8,100.00
	204	State Retirement	11,745.00
	207	Medical Insurance	17,000.00
	212	Employer Medicare	1,900.00
	429	Instructional Supplies & Materials	98,396.57
	72120	Health Services	
	131	Medical Personnel	123,850.00
	201	Social Security	7,680.00
	204	State Retirement	11,150.00
	207	Medical Insurance	16,000.00
	212	Employer Medicare	1,800.00
	72130	Other Student Support	
	499	Other Supplies and Materials	9,200.00
	72210	Regular Instruction Support Services	
	105	Supervisor	45,650.00
	212	Employer Medicare	680.00
	524	In-service / Staff Development	69,216.00
	72250	Education Technology	

	120	Computer Programmers		105,300.00
	201	Social Security		6,530.00
	204	State Retirement		6,200.00
	207	Medical Insurance		37,455.00
	212	Employer Medicare		1,530.00
	72410	Office of the Principal		
	139	Assistant Principal(s)		213,615.00
	201	Social Security		13,245.00
	204	State Retirement		19,250.00
	207	Medical Insurance		31,600.00
	212	Employer Medicare		3,100.00
	72510	Fiscal Services		
	119	Accountants / Bookkeepers		9,550.00
	201	Social Security		595.00
	204	State Retirement		565.00
	212	Employer Medicare		140.00
<b>GRAND TOTALS</b>				<b>\$1,001,548.57</b>

## 2.T. Approve Budget Amendment - 143-73100 Food Service Program - USDA

Amend the 2022-23 143 Food Service School Budget by debiting Revenue. Amendments are to include:

<b>DEBIT Revenue</b>	47114	USDA- Other		32,278.43
<b>GRAND TOTALS</b>				<b>\$32,278.43</b>

Amend the 2022-23 143 Food Service School Budget by crediting line item Expenditures. Amendments are to include:

<b>CREDIT EXPENDITURES</b>	73100	School Food Service Program		
	422 ES	Food Supplies - TCES		15,493.65
	422 MS	Food Supplies - JSMS		7,746.82
	422 HS	Food Supplies - TCHS		9,037.96
<b>GRAND TOTALS</b>				<b>\$32,278.43</b>

## 2.U. Approve Special Education Handicap Van Bid - Attachment F

## 2.V. Review School Board Policies - 4.100 - 4.500 Instruction

## 3. SCHOOL DISTRICT HIGHLIGHTS: 2022-21 Reward School Celebrations

## 4. PRINCIPALS' REPORT:

**4.A. Trousdale County Elementary School** – Ms. Badru acknowledged that the schools continue to have a difficult time having fielding enough substitute teachers to adequately staff



classrooms. She thanked the Board stating that the students had a great time on Reward School Day, especially with the bouncy house, ice cream and extended recess. She noted the hard work of the staff and students that attributed to the school being a Reward School last year. Ms. Badru highlighted that the school conferenced with 579 families either in-person or by telephone during last week's parent-teacher conference, noting the efforts the school takes to call parents who are unable to attend in person. She stated the school is emphasizing strategies to reduce chronic absenteeism in the midst of student illnesses. Ms. Badru also stated the school is making an assertive effort to educate parents about the new 3<sup>rd</sup> grade literacy law by holding nightly parent meetings on November 1, 2, 3, and 4 beginning at 5:30 P.M. Ms. Badru stressed the importance to attend one of these meeting. She concluded by stating that parent-teacher conference materials will be sent home to parents on November 7 for parents who were unable to attend in person.

**4.B. Jim Satterfield Middle School** – Mr. McCall thanked the Board for sponsoring the most recent Reward School student celebrations. He said that the school offered individual activities which all the students in the school enjoyed. Mr. McCall stated that parent-teacher conferences were well received by over 100 parents noting that conferences are set up in a matter in which parents meet with all their teachers together at one time. He stated that the school either calls parents or provides Google meetings for parents who are unable to attend parent-teacher conferences. Mr. McCall informed the Board that the school is presently planning for the upcoming professional development day when teachers will use the Q1 student benchmark data to adjust instruction to ensure that all students meet grade-level standards. Mr. McCall concluded by updating the Board about the school's athletic programs and the upcoming Halloween dance on October 28.

**4.C. Trousdale County High School** - Dr. Kuhn thanked the Board for sponsoring the Reward School student celebrations. He stated the most recent Parent-Teacher Conference was the most attended by parents in recent memory. He informed the Board that TCAP, benchmark, and TCAP family portal information would be mailed to parents who were unable to attend. Dr. Kuhn stated that the first quarter of the school year has been the best start in his 15 years as an administrator. However, the biggest challenge is finding enough substitute teachers. He stated that the most recent ACT report has the high school's ACT up to an 18.55 average which is up nearly one point from the prior year. He said the school is presently recruiting senior students within three to four points to retake the ACT on December 10 in order to try to reach the ACT 21 goal. Students are encouraged to use the new PAPER platform to study for the ACT as well as to provide essay writing feedback to students. Dr. Kuhn said that ACT.org also provides good study materials for students that are trying to improve their ACT scores.

**4.D. Student School Board Representative** – Elizabeth Harris, Student Representative stated that the Reward Day celebration was a huge success noting that it was extremely organized which made it a lot of fun. Students were treated to free snow cones and hamburgers, and all the students really enjoyed the relaxed dress code for the day. Elizabeth updated the Board about how the new teacher pipeline program is progressing. She said that the program is starting off well and that she is serving as an educational assistant in 4<sup>th</sup> grade math twice per week as part of her work-based learning experience.

## **5. DIRECTORS' REPORT:**



## 5.A. Employment Notifications

Spivey, Radford	Interim High School Teacher
Cunningham, Roxy	PreSchool 1-1 Educational Assistant
Restina, Kaycee	SpEd PreSchool Educational Assistant
Crook, Victoria	Food Service, Cook
Peruzzi, Elizabeth	Food Service, Cook
Mungle, Misty	Food Service, Cook
Claridy, Cody Dale	LEAPS Afterschool Substitute Teacher
Holt, Laura	LEAPS Afterschool Substitute Teacher
Hare, Stephanie	Resignation, Educational Assistant
Sanders, John	Resignation, Teacher
Wright, Carolyn	Resignation, Cook

**5.B. Academic and Goal Updates** – Dr. Satterfield explained the school’s strategies for disseminating parent-teacher conference materials to all parents in the school district that was unable to attend in person. He stated that the elementary would send their materials by the home-school folder while the parents with students in grades 6-8 would be mailed their materials by November 8. He explained the importance of the TCAP report, Q1 Benchmark, and TCAP family portal, and the PowerSchool parent portal in supporting student’s academic progress. Dr. Satterfield discussed the upcoming 3<sup>rd</sup> grade literacy law meetings that are scheduled to be held November 1-5 at 5:30 P.M. He also highlighted the new online PAPER supports that are now available for high school students. Dr. Satterfield commended the Sheriff in providing SROs to all three schools and the perimeter security checks that they provide daily. He stated that principals are doubling down on student vaping for which the new vaping sensors have been extremely helpful in reducing. Dr. Satterfield noted that SROs, vaping sensors, athletic drug screens, and periodic canine searches all work together to provide a safe school experience for both staff and students.

**5.C. Project Updates** – Dr. Satterfield stated that the Board would be addressing the baseball/softball restroom renovation in New Business. He informed the Board about continuing sewage issues that are being experienced at the football stadium restrooms.

## 6. NEW BUSINESS:

### 6.A. Creation of New High School Teaching Position - Spring 2023

Motion to create a new teaching position at Trousdale County High School beginning January 3, 2023 and commencing at the end of the 2022-23 school year passed with a motion by Robert Atwood and a second by Racheal Petty.

Barbara Towns:	Yea
Deanna Bode:	Yea
John Kerr:	Yea
Racheal Petty:	Yea
Robert Atwood:	Yea



**6.B. Baseball / Softball Restroom Bid - Attachment H**

Motion to accept the new Baseball/Softball Restroom bid from Beasley Construction in the amount of \$90,045, passed with a motion by Barbara Towns and a second by Racheal Petty.

Barbara Towns: Yea  
Deanna Bode: Yea  
John Kerr: Yea  
Racheal Petty: Yea  
Robert Atwood: Yea

**6.C. High School Single-Participant Wrestling Program**

Motion to add Joshua Martinez to the presently established single-participant wrestling program, passed with a motion by Robert Atwood and a second by Deanna Bode.

Barbara Towns: Yea  
Deanna Bode: Yea  
John Kerr: Yea  
Racheal Petty: Yea  
Robert Atwood: Yea

**7. ACCOUNT ANALYSIS:**

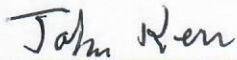
**8. VENDOR CHECKS:**

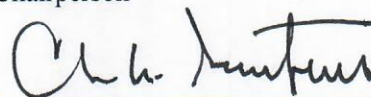
**9. EXPENDITURES & ENCUMBRANCES:**

**10. ADJOURN:**

Motion to Adjourn, passed with a motion by Racheal Petty.

Barbara Towns: Yea  
Deanna Bode: Yea  
John Kerr: Yea  
Racheal Petty: Yea  
Robert Atwood: Yea

  
\_\_\_\_\_  
Chairperson

  
\_\_\_\_\_  
Director of Schools

## Trousdale County Board of Education

## Bid Opening Sign-In Sheet

Location: Trousdale Co Board of Education

Project: JSMS Weight/Fitness Room Equipment (Title IV Well-Rounded)

Date: 09/22/2022

Time: 10:00 A.M.

Company	Representative in Attendance	Signature	Results
Titan Fitness	N/A - Bid emailed 9/15/22	—	\$9816.82
TCBOE Representative	David Cothron	<i>[Signature]</i>	
TCBOE Representative	Angie Williams	<i>[Signature]</i>	
TCBOE Representative			



# ESTIMATE



Date: 9/16/2022  
Estimate #: SO0000048010  
Expiration Date: 9/28/2022

Name: DAVY COTHRON  
Email: davycothron@tcschools.org  
Phone: 16153742193

Billing Address  
103 Lock Six Road  
Hartsville TN 37074

Shipping Address  
103 LOCK SIX RD  
HARTSVILLE TN 37074

SKU	PRODUCT NAME	QTY	RATE	AMOUNT
401412	T-3 Series Black Short Power Rack with 24" Depth	5	539.99	2699.95
401348	T-3 Series J-Hooks	5	63.97	319.85
401093	T-3 Series Spotter Arms	3	98.97	296.91
401211	Pin And Pipe Safety Set	5	44.97	224.85
401342	T-3 Series Dip Bars	5	76.97	384.85
400720	X-3 or T-3 Series Short Olympic Weight Plate Holders	5	49.99	249.95
401490	Incline Bench V3	5	149.99	749.95
401374	Pro Sled Core Unit	4	305.97	1223.88
401127	High Bar Attachment	4	53.97	215.88
430086	Regular Olympic Barbell	5	125.97	629.85
430104	35 LB Single Economy Black Bumper Plate	10	55.97	559.70
430103	25 LB Pair Economy Black Bumper Plates	5	84.97	424.85
430102	15 LB Pair Economy Black Bumper Plates	5	69.99	349.95

## CONTACT

Sales Rep  
Juan Prado

Phone

Email  
jprado@titanbrands.com

# ESTIMATE



Date: 9/16/2022  
Estimate #: SO0000048010  
Expiration Date: 9/28/2022

SKU	PRODUCT NAME	QTY	RATE	AMOUNT
430269	5 LB Pair Grip Plates	5	34.99	174.95
430111	10 LB Pair Economy Color Bumper Plates	5	58.97	294.85
421161	10 LB Rubber Hex Dumbbells	2	47.97	95.94
421163	20 LB Rubber Hex Dumbbells	2	85.97	171.94
421173	45 LB Rubber Hex Dumbbells	1	189.99	189.99
400194	Medicine Ball Storage Tree	1	53.97	53.97
400192	3 Tier Dumbbell Weight Rack	1	98.97	98.97
430268	2.5 LB Pair Grip Plates	5	19.97	99.85
400756	25 LB Pair Round Urethane Dumbbells	2	152.97	305.94
Sub Total				9816.82
Tax				0.00
Discount				0.00
Total				9816.82

## CONTACT

Sales Rep  
Juan Prado

Phone

Email  
jprado@titanbrands.com



**THIS SERVICES AGREEMENT** (this "**Agreement**") is made by and between TNTP, Inc., a not-for-profit corporation organized under the laws of the State of Delaware, with its principal office at 500 7<sup>th</sup> Avenue, 8<sup>th</sup> Floor, New York, New York 10018 ("**TNTP**"), and Trousdale County Schools, with its principal office at 103 Lock Six Road, Hartsville, TN 37074 (the "**Client**"). This Agreement shall be effective as of the later of the dates beneath the parties' signatures below (the "**Effective Date**").

**STATEMENT OF PURPOSE:** The Client wants to engage TNTP to provide school support as detailed in this Agreement.

### **Section 1. Term and Services.**

For the period commencing on the Effective Date until **December 31, 2022** (the "**Term**"), TNTP agrees to provide services for the Client as specified in Schedule A ("**TNTP's Services**"), attached to and incorporated by reference in this Agreement. TNTP's Client proposal will be considered accepted upon execution or upon commencement of the services at Client's direction following Client's instructions to commence services under the Proposal.

### **Section 2. Client Responsibilities.**

Cooperate with TNTP, to facilitate the performance of TNTP's Services, and provide TNTP with access (which may be in-person or via virtual means such as teleconference and videoconference, as agreed upon by the parties) to Client personnel, classrooms, meeting spaces, and buildings as needed for TNTP's Services. The Services may require student and/or teacher surveys, focus groups, student work samples and video recordings of classroom activities, students, or groups.

TNTP and Client may mutually agree to permit in-person essential work-site visits under certain, very limited circumstances. In making a determination to permit in-person, essential work-site visits, TNTP and Client will take into account CDC guidance, state and local regulations and guidance, the school and district's health and safety COVID-19 response plan and the internal policies of both Client and TNTP. The parties must mutually agree that in-person work-site visits are essential, cannot be done virtually. If the parties agree to work-site visits, school staff and TNTP will be instructed to follow all healthy and safety procedures, including the requisite Personal Protective Equipment prior to commencing on-site work. TNTP reserves the right to discontinue work-site visits at any time if TNTP determines that cessation of work-site visits is necessary to protect the health and safety of its personnel.

If required by the scope of services, provide to TNTP, at no cost to TNTP, and within thirty (30) days of a written request all requested student data ("**Student Data**"), teacher and staff related data ("**Staff Data**"), and demographic and school/district information ("**School Data**"). Student Data, Staff Data, and School Data is collectively referred to herein as "**Data**," as provided in Section 10 of this agreement. The Client's failure to provide TNTP with Data, or access to collect the Data, may cause a material delay in the delivery of services for which TNTP will not be held responsible.

### **Section 3. Acknowledgements.**

- a. For the purposes of this agreement and pursuant to FERPA, CFR 99.31, a School Official is a contractor that: (1) Performs an institutional service or function for which the agency or institution would otherwise use employees; (2) Is under the direct control of the agency or institution with respect to the use and maintenance of education records; and (3) Is subject to CFR 99.33(a) governing the use and re-disclosure of personally identifiable information from student records. The Client designates TNTP to act in a School Official role for the purposes outlined in the Scope of Work.
- b. TNTP's relationship to the Client is that of an independent contractor. The Client and TNTP intend that an independent contractor relationship be created by this Agreement, and not an employer/employee relationship, partnership, joint venture or other business group or concerted action. TNTP may upon written notice to you, subcontract any portion of TNTP's Services in its sole discretion. The Client, and not TNTP, is responsible for all employment-related obligations, liabilities, and decisions that may relate to the implementation of TNTP's services.
- c. TNTP will use its reasonable efforts to achieve the deadlines for services, if any, set forth in any timetable and/or dates for delivery contained in the Scope of Services.



- d. TNTP may use video for any of TNTP's Services in its sole discretion and for its legitimate business purposes in perpetuity so long as it is made pursuant to all federal, state and local laws, rules and policies relating to confidentiality and protected information.

**Section 4. Representations and Warranties.** Each party agrees that it:

- a. Has the full right, power, legal capacity and authority to enter into this Agreement and to carry out its obligations hereunder.
- b. Maintains adequate and appropriate insurance, including comprehensive general liability, professional liability and workers' compensation insurance, to cover activities under this Agreement.
- c. Will comply in all material respects with all applicable federal, state, and local laws, ordinances, codes, and regulations in performing its services hereunder.
- d. Is not subject to and will not enter into any agreement or arrangements which preclude compliance with the provisions of this Agreement.

**Section 5. Payment and Invoicing.**

The Client shall pay a flat fee to TNTP in the amount of \$19,000 for TNTP Services (the "**Client Fee**"). TNTP shall invoice the Client for the total Client Fee according to the following schedule:

Invoice Date	Invoice Amount
December 20, 2022	\$19,000
<b>Total</b>	<b>\$19,000</b>

TNTP will submit an invoice reflecting the flat fee according to the above schedule. TNTP's failure to timely invoice will not constitute a waiver of any of TNTP's rights hereunder or constitute a breach by TNTP of this Agreement. The invoice is due and payable by ACH or wire transfer within 30 days of your receipt of the invoice, without regard to any delay for purchase order or invoice reference. The Client will validate any changes to ACH or wire payments by contacting TNTP at [finance@tntp.org](mailto:finance@tntp.org). After 30 days, interest may be charged at a rate of 1% per month. The Client agrees to provide, for inclusion in each Project Proposal, the specific information that must be included on an invoice (e.g., a Purchase Order Number or other reference). If there are disputed amounts on any invoice, the balance of such invoice, after deducting any disputed amounts, shall be paid in full when due and payable, and the disputed amounts shall be presented to TNTP for resolution as soon as such disputed amounts have been determined by the Client. The Client shall not be obligated to compensate TNTP for, and TNTP shall not be obligated to provide, services to be performed after termination of this Agreement.

**Financial Contacts:**

**For TNTP:** Tonya Horton  
EVP, Central Operations  
[ar@tntp.org](mailto:ar@tntp.org)

**For Client:** Angie Williams (Financial Contact Name)  
CFO (Title)  
[angiewilliams@tcschools.org](mailto:angiewilliams@tcschools.org) (Email Address)  
(TNTP will direct invoices to this address)

**Section 6. Termination.**

If at any time either of the parties believes that the other party has materially breached its obligations hereunder, written notice shall be given setting forth the asserted breach and providing an opportunity to cure the same within thirty (30) days after such written notice. If the asserted breach shall not have been cured to the reasonable satisfaction of the party providing the written notice, but reasonable attempts to cure are claimed in writing by the party to whom the written notice of asserted breach was given, said party will have an additional opportunity to cure for a period of thirty (30) days following the expiration of the initial thirty (30) day cure period. If the asserted breach shall not have been cured to the satisfaction of the party providing written notice



of asserted breach, that party may elect to terminate this Agreement upon written notice to the breaching party. If this Agreement is terminated, the rights and obligations of each party hereunder will terminate, provided, however, that such termination will not terminate the rights and obligations of the parties that expressly survive the termination of this Agreement, including, without limitation, the obligation of the Client to pay TNTP for expenses incurred and for all services provided pursuant to this Agreement prior to the effective date of such termination.

## **Section 7. Indemnification, Limitation of Liability and Subpoenas.**

The Parties agree to defend and indemnify the other Party, their subsidiaries and affiliates, and hold them harmless from any and all claims, losses, damages, penalties, costs, and expenses including without limitation, settlement costs and any legal, accounting and other expenses for investigation or defending any actions or threatened actions (collectively, "Losses") to the extent such Losses were caused by (a) the intentional misconduct of a Party, its personnel, or any of their employees or agents, (b) any untruth, inaccuracy, fraud or material omission in any representation or warranty made by a Party, or (c) any employment decisions made by a client related to the services provided by TNTP. Except for a party's indemnification obligations under this Agreement: (i) in no event shall either party be liable for any indirect, consequential, special, incidental or punitive damages arising from or relating to performance under this Agreement, and (ii) in no event shall either party's liability for any and all claims arising out of or relating to its performance under this Agreement exceed the amounts paid by or payable by the Client hereunder, or as allowed by law. Nothing herein is intended to limit or restrict the indemnification rights or obligations outlined in Section 7.

In no event will TNTP be liable for any loss profits, loss of use, loss of contracts or for any indirect or consequential loss or damage. TNTP will not be liable to the Client for any liability arising in connection with TNTP's services, except to the extent such liability results from TNTP's fraud or intentional misconduct.

If TNTP is requested by Client or required by subpoena or similar legal process to produce TNTP's materials or personnel with respect to an engagement for Client, provided that TNTP is not a party to the proceeding, the Client will reimburse TNTP for our professional time and reasonable out of pocket expense, including the reasonable fees and out of pocket expenses of our outside counsel which we incur in responding to such a request.

## **Section 8. Intellectual Property Rights.**

**Ownership by TNTP.** Title to and ownership of all work product, data, reports, and materials created by or on behalf of TNTP prior to the Effective Date of this Agreement or in the course of implementing and executing the Services, whether partial or complete, and any work product derived therefrom (collectively referred to as the "**Work**"), shall be and remain solely in TNTP except for the Client Data. The Client agrees that all Work created by will not be transferred, shared, licensed or sold by the Client to any other entity under any circumstances without the prior written consent of TNTP. TNTP shall be considered the author of the Work for purposes of copyright and only TNTP shall have the right to copyright the same. Additionally, TNTP retains all rights, title and interest in and to all processes, methods, systems, layouts, and information including TNTP's Video Library, Learning Portal, Insight, Academic Scorecard and online platforms (collectively the "**TNTP Tools**") used in creating the Work. Nothing in this Agreement shall be deemed to grant to the Client any ownership rights in the Work or the TNTP Tools, and except as expressly granted to the Client hereunder, the Client shall have no right or license with respect thereto.

**Ownership by the Client.** As between the Client and TNTP, the Client owns all Client Data provided to TNTP by or on behalf of Client in connection with this Agreement. The Client agrees that TNTP may use de-identified Client Data to perform its obligations hereunder and may use de-identified Client Data for its legitimate business purposes, including, without limitation, for purposes of publication, research, evaluation and presentation by TNTP.

**Client Partners.** The Client grants TNTP permission to share the Client Data with third party researchers, evaluators, partners and funders designated by the Client upon receiving written permission (including permission through electronic mail) from the Client.

**Promotional Materials.** The Client and TNTP agree that either party may use descriptions of the Services in future promotional materials and client lists, and that TNTP may explicitly identify the Client as a client of TNTP and the Services.



License to the Client. TNTP grants the Client the following limited, revocable non-exclusive, non-transferable, non-sublicensable license to use the deliverables for the Client's own internal business operations, trainings and analysis only and agree not to disclose the deliverables to any third party except as otherwise permitted under this Agreement. The Client agrees that transfer of ownership in the Deliverables will occur only after the Client's payment in full to TNTP for all services associated with the Deliverables. TNTP does not convey to Client any ownership or license rights in any TNTP IP used in performance of the Services, or in the frameworks, processes, methodologies, analytical tools and industry data and insights that may be used or developed by TNTP in the performance of the Services. The Client agrees to keep the TNTP IP confidential and nothing in this agreement shall grant any ownership rights in the TNTP IP to the Client.

License to TNTP. The Client grants TNTP a worldwide, perpetual, irrevocable, royalty-free license, with the right to grant sublicenses, to use, modify, reproduce, display, transmit, distribute, publicly perform, and create derivative works of the Client Data in de-identified and/or aggregated form. The Client agrees that TNTP may use any de-identified data and metrics regarding the Client's business which are provided to TNTP by the Client or which are otherwise collected by TNTP during the course of the engagement.

TNTP may identify the Client as the source from which the data originated if it complies with the other terms in this Agreement. The Client and TNTP agree that either party may use descriptions of TNTP's Services in future promotional materials, media and client lists, and that TNTP may explicitly identify the Client as a client of TNTP.

Trademarks. Client acknowledges that TNTP owns the TNTP name, flame logo, and the tagline Reimagine Teaching (collectively the "Marks"). TNTP grants Client a limited, non-exclusive, non-transferrable, revocable license to the Marks for the specific purpose of the marketing and promotion of the Project, services and partnership. Any use of the Marks beyond the scope of the services shall be subject to the prior written approval by TNTP, be consistent with the terms of this Agreement, and be used for the sole purpose of the Project, TNTP's services and partnership with the Client. The Marks may not be altered or modified in any way unless approved by TNTP. Client will immediately cease using the Marks upon the earlier of TNTP's request, the termination of this Agreement or the completion of the Project and services. Client shall not attempt to register the Marks and will cooperate with TNTP protecting, defending them.

Survival. The terms of this Intellectual Property Rights Section shall survive the termination of this Agreement.

## **Section 9. Data**

The Parties agree that confidential or proprietary Data may be shared between the Parties and may only be used by the other Party for the purposes identified in Appendix A. The Client agrees to provide the requested data in a timely manner to ensure that project timelines are followed. The Parties agree to comply with all relevant federal, state, and local laws and regulations governing the privacy and security of personally identifiable information (including transmission of data), to the extent applicable.

The Parties agree that any disclosure of Confidential Information shall be made available only to its employees, officers, directors, financial and legal advisors, agents or representatives (Representatives) who need to know in order to further the purpose of the services addressed in this agreement and as required by law. The Parties further agree to inform its Representatives of the confidential nature of the Confidential Information and direct them to treat the Confidential Information in accordance with the terms of this Agreement. The Parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services. The Parties acknowledge that irreparable injury and damage may result from disclosure of the Confidential Information to unauthorized third parties or from utilization of the Confidential Information for purposes other than those connected with TNTP's Services.

Client recognizes and agrees that for purposes of the Family Educational Rights and Privacy Act of 1974, 20 U.S.C. § 1232g; 34 CFR Part 99 ("FERPA"), TNTP is considered a School Official with a legitimate educational interest, providing services that would otherwise be performed by the Client, and under the control and direction of the Client with respect to the education records. The Client shall define the criteria for determining who constitutes a "school official" and what constitutes a "legitimate educational interest" as permitted by FERPA, broadly enough to permit the provision of the Services hereunder, and reasonably



inform students or their parents of the same in accordance with 34 C.F.R. § 99.31. TNTP shall comply with all applicable provisions of the United States Family Educational Rights and Privacy Act, 20 U.S.C. 1232g, 34 CFR Part 99 (FERPA) in receiving and handling personally identifiable information from education records as a "school official" under FERPA.

Notwithstanding the above, Client shall not provide or make available to TNTP any student's personally identifiable information from education records (for purposes of FERPA) unless: (i) Client has obtained, with respect to each student's PII provided to TNTP, appropriate written consent to disclose such PII to TNTP, and authorization for TNTP to use such PII in connection with performing Services, and (ii) written notice identifying particular Data as PII. All personally identifiable information will be destroyed within 60 days of the termination of this agreement.

Separate from the parties' obligations with respect to student data, the Client agrees not to send TNTP any data that can identify an individual ("Personal Data") unless otherwise mutually agree that it is a requirement in order to effectuate TNTP's services under the Agreement. In such circumstances, the parties shall comply with the obligations imposed on us by applicable data privacy legislation and these paragraphs. In providing TNTP with Personal Data the Client will be acting as the data controller and will confirm that Client has complied with relevant laws and obtained all necessary consents for lawful processing, including in connection with any transfers of Client's Personal Data.

#### **Section 10. Miscellaneous.**

- TNTP's services are limited to those specifically described in the Agreement and applicable Scope of Services and do not under any circumstances constitute accounting, audit, or tax related assistance or advice, investment advice, legal advice or services (including as to the manner, if any, in which you the Client may lawfully implement any advice provided by TNTP), expert witness services.
- In any event any provision of this Agreement is held by a court to be unenforceable as written, that provision will be reformed so as to give effect to the intentions of the parties, and the other provisions of the Agreement.
- Neither the Client nor TNTP may assign their rights under this Agreement without the prior written consent of the other.
- TNTP will not be liable to the Client or to any third party, nor be deemed to have breached this Agreement, for any failure or delay in performing any of its obligations under this Agreement when such failure or delay is caused by or results from an event beyond TNTP's reasonable control, including without limitation (1) acts of God, (2) natural disasters, (3) war, invasion, hostilities (whether war is declared or not), terrorist threats or acts, riot, or other civil unrest, (4) governmental orders or restrictions, (5) international, national or regional emergency, (6) flood, fire, or explosion, (7) strikes, labor shortages, stoppages or slowdowns, (8) epidemics, pandemics, diseases, quarantines, or other extraordinary event which is determined to constitute a public health risk ("Force Majeure Event"). TNTP will use commercially reasonable efforts to give notice of the Force Majeure Event to the Client stating the period of time the occurrence is expected to continue, provided that (a) TNTP is able, given the nature and scope of the Force Majeure Event, to reasonably state such time period, and (b) any delay by TNTP to provide such notice or to state the time period when performance will be resumed will not negate the enforceability of this Section. Upon cessation of such Force Majeure Event, as reasonably determined by TNTP, TNTP will thereupon use commercially reasonable efforts to resume efforts to promptly perform or complete the performance of TNTP's Services hereunder as soon as reasonably practicable after the cessation or resolution of the Force Majeure Event. If TNTP's failure or delay to resume efforts to promptly perform or complete the performance remains uncured for a period of 60 days following notice given by it to Client under this Section, either party may thereafter suspend or terminate its performance under the applicable Scope of Work upon 30 days' written notice.
- All notices required by this Agreement will be in writing and either personally delivered or mailed, to such party at its address specified on the first page of this Agreement or to such other address as such party may designate by notice given in accordance herewith. If to TNTP, the notice will be to Florrie Chapin, Vice President, General Counsel and Corporate Secretary, Legal Department.

- This Agreement will be governed by New York law without reference to conflicts of laws principles. The Parties agree and consent to the jurisdiction of and venue in the state or federal courts in the city of Manhattan and state of New York in all disputes arising out of or relating to this Agreement.
- This Agreement constitutes the entire agreement between the parties and supersedes all prior negotiations, understandings, representations and agreements, if any, with respect to the subject matter hereof. Neither this Agreement nor any provision hereof may be modified, amended, supplemented, waived, discharged, or terminated except in a writing signed by the parties. No failure or delay in exercising any right or remedy hereunder shall constitute a waiver of such, any other, right or remedy.
- The Agreement may be executed in counterparts, each of which shall be deemed an original, but all of which together shall constitute one and the same instrument. The Agreement may also be executed by email, or other electronic means, and so executed shall have the full force and legal effect of an original.

**[Signature Page to Follow]**



**Signatures.**

The parties, by signing below, by their duly authorized representatives confirm their acceptance of the terms and agree to execute this Agreement, which shall be effective on the Effective Date.

**Trousdale County Schools**

By: Clint Satterfield  
Clint Satterfield (Sep 29, 2022 11:54 CDT)

Date: Sep 29, 2022

Name (print): Clint Satterfield

Title: Director of Schools

**TNTP, Inc.**

By: Tonya Horton

Date: Sep 29, 2022

Tonya Horton  
EVP, Central Operations

**Schedule A**  
**Statement of Work**

**(All work will be conducted virtually unless agreed to by both parties as described in Section 2.)**

**The services in the scope of work will be provided from October 1, 2022 through December 31, 2022, as outlined below.**

**Scope of Services: 6-12 English Language Arts teacher and leader development**

**Improve the quality of 6-12 literacy instruction by developing district- and school-level coach and leader ability to recognize and develop teachers to execute excellent ELA instruction as defined by the IPG using Trousdale's HQIM.**

To shift practice at the classroom level, the vision and expectations set by school leaders must be carried out in classrooms – every day and in every classroom – through effective management, monitoring, accountability, and support structures. To that end, TNTP proposes to develop school leaders in the middle and high school to deepen understanding of the vision for effective literacy instruction, the science of reading and how the selected instructional materials align to both. Specifically, TNTP will:

- Twice a semester, virtually **co-observe selected teachers with coaches and school leaders** to determine prioritized areas for development.
- Twice a semester, work with leaders and coaches to **prioritize feedback aligned to the IPG** and grounded in Trousdale Middle and High School high-quality instructional materials, and to plan for. A key component of the process is supporting instructional coaches delivering feedback and coaching to improve instruction through the use of the IPG
- Twice-a-semester, observe leaders delivering feedback to teachers and **provide feedback and coaching to improving the quality of coaching** received by teachers in the middle and high schools.
- Provide one day of teacher-facing PD for middle and high school teachers aligned to goals determined by classroom observations (tentatively scheduled for November 8<sup>th</sup>)



2021-22 SY	Hard to Staff	Teacher Leader	Inst. Coach	Individual Bonus	School - Wide Bonus	2022-23(FY23) Increase to Baseline	Ind Teacher TVAAS	Ind Subject	Math	ELA	Total Bonus	201 S.Security	212 Medicare	204 Retirement
<b>Teacher</b>	<b>Staff</b>	<b>Leader</b>	<b>Coach</b>	<b>Bonus</b>	<b>Wide Bonus</b>	<b>2022-23(FY23) Increase to Baseline</b>	<b>Ind Teacher TVAAS</b>	<b>Ind Subject</b>	<b>Math</b>	<b>ELA</b>	<b>Total Bonus</b>	<b>201 S.Security</b>	<b>212 Medicare</b>	<b>204 Retirement</b>
Aldridge, Amelia					2,000						2,000.00	124.00	29.00	180.00
Baker, Shawn					2,000						10.0			
Barnes, Hannah				3,000	2,000			P_Level 5			10.5			
Barrett, Amanda		2,000		3,000	2,000						7,000.00	434.00	101.50	630.00
Bowman, Emily					2,000						2,000.00	124.00	29.00	180.00
Brown, Amy	3,000				2,000						5,000.00	310.00	72.50	450.00
Carter, Chapel		2,000		3,000	2,000			Level 5			7,000.00	434.00	101.50	630.00
Colburn, Stephanie				3,000	2,000			P_Level 5			13.0			
Coltrone, Gera		2,000		3,000	2,000			Level 5			7,000.00	434.00	101.50	630.00
Evitts, Ashlea		2,000		3,000	2,000			P_Level 5			7,000.00	434.00	101.50	630.00
Fyke, Shanesse				3,000	2,000			Level 5			6.5			
Graves, Connor				3,000	2,000			P_Level 5			5.5			
Greer, Angelica					2,000			Level 2			5,000.00	310.00	72.50	450.00
Greer, Gody					2,000						4.5			
Gregory, Kyle					2,000						8.5			
Gulley, Heather*		2,000			2,000						11.0			
Hankins, Marie	4,000				2,000						2,000.00	124.00	29.00	180.00
Harper, April											6,000.00	372.00	87.00	540.00
Harper, Jill					2,000						6.5			
Harper, Kimberly		2,000		3,000	2,000			P_Level 5			7,000.00	434.00	101.50	630.00
Harris, Kelsey					2,000						2,000.00	124.00	29.00	180.00
Hayes, Alexander				2,000	2,000			Level 3	Level 4		4,000.00	248.00	58.00	360.00
Hix, Tera	3,000				2,000						3.0			
Holland, Vicki					2,000						5,000.00	310.00	72.50	450.00
Holt, Laura				2,000	2,000			Level 4			24.0			
Leonard, Leah	4,000				2,000						4,000.00	248.00	58.00	360.00
Linville, Allison				3,000	2,000						6,000.00	372.00	87.00	540.00
Liston, Carol				3,000	2,000			Level 3			5,000.00	310.00	72.50	450.00
McKoin, Jolin				3,000	2,000			Level 5			7.0			
Mitchell, Megan					2,000			P_Level 5			5,000.00	310.00	72.50	450.00
Morton, Marilyn		2,000		3,000	2,000			P_Level 5			19.5			
Navarro, Ashley		2,000		3,000	2,000			P_Level 5			2.5			
Ogles, Jessica				2,000	2,000			Level 4			7,000.00	434.00	101.50	630.00
Oliver, Michael				3,000	2,000			Level 5			7,000.00	434.00	101.50	630.00
Parker, Kelsey		2,000		2,000	2,000			Level 4	Level 5		4,000.00	248.00	58.00	360.00
Pavelski, Laura	3,000				2,000			Level 4			5,000.00	310.00	72.50	450.00
Presley, Misty					2,000						9.0			
Presley, Natalie					2,000			Level 3			6,000.00	372.00	87.00	540.00
Raines, Mary					2,000						5,000.00	310.00	72.50	450.00
Roberts, Anna					2,000			P_Level 5			2,000.00	124.00	29.00	180.00
Shipley, Lindsey				3,000	2,000						2,000.00	124.00	29.00	180.00
Stanley, Victoria		2,000		2,000	2,000			Level 4			2,000.00	124.00	29.00	180.00
Thomason, Casey				2,000	2,000			P_Level 5			2,000.00	124.00	29.00	180.00
Tomerlin, Savannah				3,000	2,000			P_Level 5			5,000.00	310.00	72.50	450.00
White, Ronna		2,000		2,500	2,000			Level 4	Level 5		6,500.00	403.00	94.25	585.00
Wilson, Laura		2,000		3,000	2,000						7.5			
Winfree, Sandra					2,000			P_Level 5			7,000.00	434.00	101.50	630.00
											8.0			
											157,500.00	9,765.00	2,283.75	14,175.00



2020-21 SY	Hard to Staff	Teacher Leader	Inst. Coach	Individual Bonus	School - Wide Bonus	2021-22(FY22) Increase to Baseline	Ind Teacher TVAAS			Absences (10)	Total Bonus	201 S.Security	212 Medicare	204 Retirement
							ELA	Math	Ind Subject					
Belcher, Kelsey				3,000	2,308				Level 5	3.0	5,308.00	329.10	76.97	477.72
Cothron, Davy					2,308					3.5	2,308.00	143.10	33.47	207.72
Davidson, Robert				3,000	2,308				Level 5	5.0	5,308.00	329.10	76.97	477.72
Dies, Lindsi	3,000				2,308					9.0	5,308.00	329.10	76.97	477.72
Dixon, McKenzie				2,000	2,308			Level 4		5.0				
Ewen, Ashley		2,000		3,000	2,308		Level 5			8.0	7,308.00	453.10	105.97	657.72
Fleming, Kayla				2,000	2,308				Level 4	8.0	4,308.00	267.10	62.47	387.72
Gregory, Bridget	3,000				2,308					25	5,308.00	329.10	76.97	477.72
Gregory, Krystal		2,000		3,000	2,308		Level 5			6.0	7,308.00	453.10	105.97	657.72
Harris, Rhonda					2,308					3.0	2,308.00	143.10	33.47	207.72
Hawkins, Jared		2,000			2,308				Level 3	3.0	2,000.00	124.00	29.00	180.00
Hawkins, Macey					2,308					3.0				
Joiner, Robert					2,308					7.5	2,308.00	143.10	33.47	207.72
Jones, Chelsea				2,000	2,308		Level 4			10.0	4,308.00	267.10	62.47	387.72
Miles, Kristina					2,308			Level 3		6.0	2,308.00	143.10	33.47	207.72
Miller, Charles		2,000		3,000	2,308				Level 5	5.0	7,308.00	453.10	105.97	657.72
Satterfield, Clinton B					2,308					7.0	2,308.00	143.10	33.47	207.72
Smith, Jacob					2,308					4.0	2,308.00	143.10	33.47	207.72
West, Vent	3,000				2,308					5.5	5,308.00	329.10	76.97	477.72
Wright, Gregory				3,000	2,308			Level 5	Level 5	6.5				
Dillehay, Tyria				3,000	2,308			Level 5		2.5	5,308.00	329.10	76.97	477.72
											78,236.00	4,850.63	1,134.42	7,041.24



2020-21 SY	Teacher	Allen, Stephanie	Bowman, Cadean	Cook, Shelley	Cunningham, Jessica	Davidson, Leah	Dickerson, Dan	Duke, Kim	Gregory, Anthony	Grey, Michelle	Hammock, Gracie	Hendler, Danielle	Jenkins-Brooke	Kelley-Gina	Kemp, Daniel	Kittell, Ana	Knapp, Kim	McGettigan, Justin	Morgan, Shealyn	Sleeper, Ryan	Smith, Heather	Sprinkles, Christi	Stafford, Julie	Steward-Courtney	Story, Penny	Tomlinson, Sylvia	Turner, Dana	Stricker, Cecilia	Dickerson, Teresa	McCall, James	Gulley, Landon	Badru, Demetrice	Porter, Kellie	Carey, Linda	Cothron, Jennifer	Satterfield, Clint	Loersch, Melissa	Woodmore, Toby
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Trousdale County Schools  
Request for Fundraising Activity

Attachment D

School: ☐ TCES

☐ JSMS

☒ TCHS

Student Group/Activity:

FFA Poinsettia Fundraiser

Net Amount Expected/Goal:

\$1,000

Specific Purpose of the Fundraiser:

To raise money for the FFA/Agriculture program.

Specific Use of the Funds Acquired:

The funds raised will help pay for future trips + contest.

Describe how students will be involved in the fundraising activity:

The students will market + sell Poinsettias to the community. The students will help get the Poinsettias to the buyers.

Sponsor's Signature

Date

9/20/22

Principal's Signature

Date

9/21/22

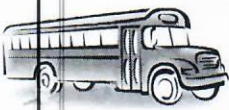
Director's Signature

Date

10/28/22

Board Approved:

10/27/22



# Trousdale County Schools Request for School Trip

Attachment E

(To be submitted to principal at least ten (10) days prior to the occurrence of trip)

School: ☐ TCES ☐ JSMS ☒ TCHS ☐ Other: \_\_\_\_\_  
(Please specify)

Transportation Requested: ☒ Bus ☐ Van ☐ Car ☐ None  
(Please indicate # of vehicles needed in boxes provided)

Destination: 95<sup>th</sup> Tennessee FFA Convention Gatlinburg Convention Center

Address: 234 Historic Nature Trail Gatlinburg, TN 37738

Date(s) of Event: March 18<sup>th</sup> - 22<sup>nd</sup> 2023

Approximate Mileage: 392 (round trip) Student Fee: \$ 400

Group Attending: TCHS FFA Approximate #: 12

Teacher(s) in Charge: Jordan Mabry

Departure Time: 3/18/23 9:00 A.M. Return Time: 3/22/23

How will students benefit from this trip? Students will be able to compete in state level competitions. They will have the opportunity to network with chapters from all over the state.

Lunch details: Students will be responsible for food.

Parents or Chaperones: Renee Mabry, Ally Choate (Station Camp FFA Advisors)

Non-participating students or classes will This trip will take place during the week of Spring break. Students will not miss out on any classroom instructions.

For Central Office Use Only

Principal's Signature

Date

Director's Signature

Date

Transportation Director's Signature

Date

Assigned Bus Driver(s): \_\_\_\_\_



# Trousdale County Board of Education

## Bid Opening Sign-In Sheet

Location: Trousdale Co Board of Education

Project: Handicap Accessible SpEd Van - ARP IDEA

Date: 10/14/2022

Time: 10:00 A.M.

Company	Representative in Attendance	Signature	Results
No bidders present			
No bids received prior to Bid Opening			
TCBOE Representative	David Cothron	<i>David Cothron</i>	
TCBOE Representative	Angie Williams	<i>Angie Williams</i>	
TCBOE Representative			

## Bid Opening Tabulation Summary

**Location:** Trousdale Co Board of Education

Project: SpEd Van - Handicap Accessible (ARP IDEA)

Date: 10/14/22

[illegible]



## 2022 Chrysler Voyager LX/FRC RE



**4 Passengers + 2 Wheelchairs**  
**Rear loading w/ramp**

**UNIT NUMBER**

**5+ Units in Stock**

### Chassis and Body Specifications

Chrysler Voyager LX Chassis  
3.6 L V6 Gas Engine  
6050 GVWR  
121" Wheelbase  
200" Overall Length  
80.25" Overall Width  
Alloy Wheels  
ABS Hydraulic Brakes  
Tilt/Telescoping Steering wheel  
20 Gallon Fuel Tank  
Cruise Control  
Electric sliding doors and rear hatch  
Remote Start  
Power/Heated Mirrors  
Two Key fobs  
Power/heated driver seat  
Heated copilot seat  
Heated steering wheel

### OPTIONS INCLUDED

#### Interior

OEM finished deluxe interior

#### Exterior

OEM White Paint

OEM Privacy tint on rear/side windows





# THEBUSCENTER

## FAMILY OF COMPANIES

A TRADITION IN TRANSPORTATION SINCE 1972

**MID-SOUTH  
BUS CENTER**  
NASHVILLE, TN

**THEBUSCENTER  
ATLANTA**  
ATLANTA, GA

**TRANSPORTATION  
SOUTH**  
BIRMINGHAM, AL

PROPOSAL EXCLUSIVELY FOR:

### Trousdale County

Proposal Date:

PREPARED BY

**Jerry K. Remus**

Government Contracts Manager

Nashville, TN / Atlanta, GA / Birmingham, AL

jerry@thebuscenter.com

(615) 427-5732

### OPTIONS INCLUDED

#### Seating

OEM Driver Seat - Power and heated  
Foldaway 2nd Row Seating  
OEM Leather on all seats  
2nd Row Seats Freedman fixed seating

#### Climate Control

Front and Rear Heat/AC OEM

#### ADA / Paratransit

(2) Q-Straint Deluxe Retractor Tie-Down Kits  
Manual foldout ramp on rear

#### Flooring

Slip resistant flooring

#### Luggage

#### Doors & Windows

Power sliding doors and rear hatch  
Rear side vent windows

#### Electrical

Door Activated Interior Lights  
Power sliding doors and rear hatch

#### Audio / Video Equipment

OEM Stereo system with Bluetooth and Satellite radio

#### Safety

Rear Back Up Camera  
Back Up Alarm  
Rear park sensor system

#### Factory Warranties

3 year / 36,000 mile Basic Chassis

#### Additional Options (NOT Included in Pricing)

Custom Lettering & Logo - \$450

### PRICING:

Unit Price \$ 64,064

Less Rebates & Discounts \$ 5,064

Less Trade Value  
(Vehicle Description)

**Total Price**  
(FOB Murfreesboro, TN) **\$ 59,000**

Est. **LEASE** Pmt. 60 Months \$ 749

Est. **FINANCE** Pmt. 60 Months \$ 1,071

\*Lease and Finance  
payment based on \$0 down  
+ \$400 Doc Fee, upon credit  
approval. Lease based off of  
15k miles per year.

#### Terms and Conditions:

20% Deposit Required to Hold Unit. All quotes valid  
for 30 days. All stock units are subject to prior sale.  
Price or Payments do not include tax, license,  
or delivery unless stated.

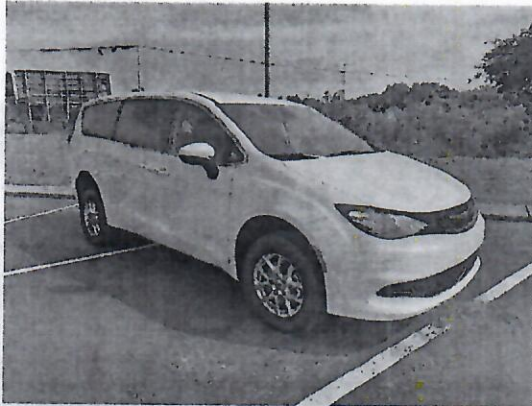
Customer Signature: \_\_\_\_\_

Sales Rep. Signature: \_\_\_\_\_

Date: \_\_\_\_\_



## Images



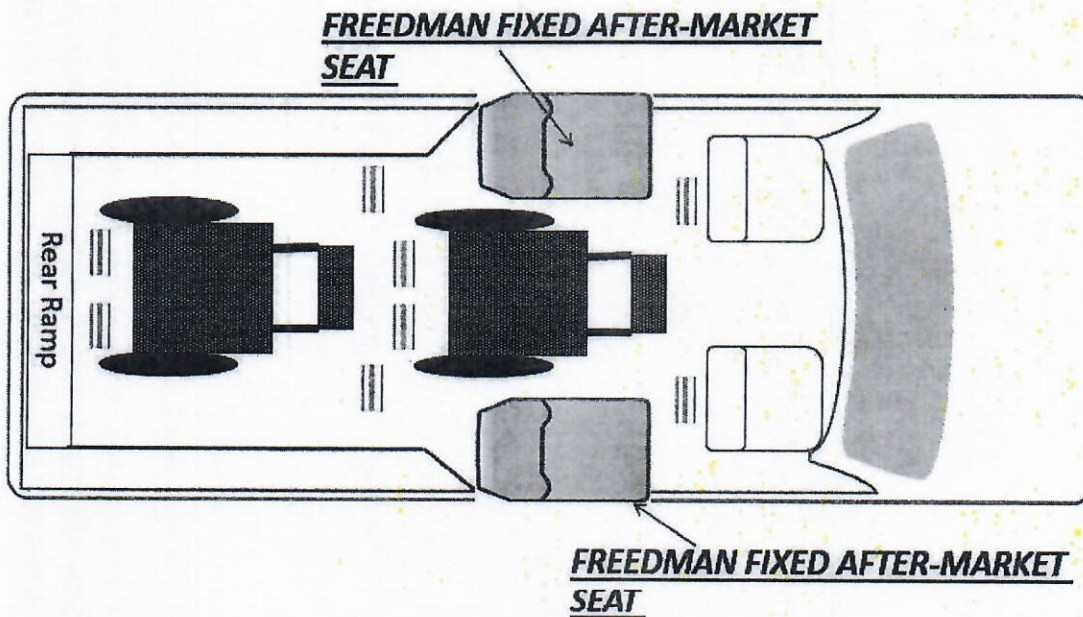
DETAIL IMAGE 6



## Floor Plan

2-Wheel Chairs Positions  
4-Passenger  
1-Driver

### FR Conversions Full Cut 2-Wheel Chair ADA Voyager Mini Van Floor Plan Rear Entry Ramp



## Trade Information



# Trousdale County Board of Education

## Bid Opening Sign-In Sheet

Location: Trousdale Co Board of Education

Project: Demo: Rebuild Restrooms @ Baseball / Softball Field

Date: 10/14/22

Time: 10:00 A.M.

Company	Representative in Attendance	Signature	Results
Beasley Construction Co.	Hand-delivered bid to Clint Satterfield 10/14/22 @ 9:00 am.		\$90,045.00
TCBOE Representative	David Cothron	<i>David Cothron</i>	
TCBOE Representative	Angie Williams	<i>Angie Williams</i>	
TCBOE Representative	Clint Satterfield	<i>Clint Satterfield</i>	

# Trousdale County Board of Education

## Bid Opening Tabulation Summary

Location: Trousdale Co Board of Education

Project: Demol/Rebuild Restrooms @ Baseball / Softball Fields

Date: 10/14/22

Company/Individual	Project/Asset	Bid Amount
Beasley Construction Co	See above	\$90,045

\* Recommended



# BEASLEY

CONSTRUCTION COMPANY, LLC

240 Harris Branch Road  
Hartsville, TN 37074  
Phone: (615) 374-2219  
Fax: (615) 374-2957

October 14, 2022

TROUSDALE COUNTY BOARD OF EDUCATION  
103 Lock Six Road  
Hartsville, Tennessee 37074

**BID**

**High School Baseball Field:**

Remove old bathrooms – Installation of 2 new bathrooms size 7' x 13'

\*Includes labor, electrical/plumbing, sitework & concrete

\*Includes pedestal for concession stand

**Total Bid: \$90,045.00**

Thank You!

Lewis C. Beasley, Jr.