

2023-2024 Substitute Daily Rates

		22-23	23-24
		Daily	Daily
Substitute Category	Other information	Rate	Rate
<u>Daily Rates</u>			
Teacher Substitute, BA degree	Must have a copy of degree on file in HR	\$ 100	\$ 100
Teacher Substitute, BA degree - long-term	Must have a copy of degree on file in HR	\$ 105	\$ 105
Teacher Substitute, BA degree & certified	Must have a copy of degree/certification on file in HR	\$ 115	\$ 115
Teacher Substitute, BA degree & certified, long-term	Must have a copy of degree/certification on file in HR	\$ 120	\$ 120
Teacher Substitute, BA degree and/or certified (Sped & LDMC assignments only)	Must have a copy of degree/certification on file in HR	\$ 115	\$ 115
Teacher Substitute, BA degree and/or certified (Sped & LDMC assignments only) - long -term	Must have a copy of degree/certification on file in HR	\$ 120	\$ 120
Teacher Substitute, non-degreed		\$ 95	\$ 95
Teacher Substitute, non-degreed - long term		\$ 100	\$ 100
Teacher Substitute, Sped/LDMC, non-degreed		\$ 100	\$ 100
Teacher Substitute, Sped/LDMC, non-degreed, long-term		\$ 105	\$ 105
Substitute Teacher (All categories) Monday and Friday Rate		\$ 125	\$ 125
Administrator substitute	Must be pre-approved, in writing, by the Superintendent	\$ 135	\$ 135
Aide Substitute	Includes Cubhouse	\$ 75	\$ 75
Aide Substitute - long-term	Includes Cubhouse	\$ 80	\$ 80
Aide Substitute - Special Ed. (short & long term)		\$ 85	\$ 85
Community Ed. Substitute	Rate is for Four and one-half hours	\$ 50	\$ 50
Counselor Substitutes	Must be pre-approved, in writing, by the Superintendent	\$ 110	\$ 110
Counselor Substitutes - long-term	Must be pre-approved, in writing, by the Superintendent	\$ 120	\$ 120
Health Aide Substitute		\$ 85	\$ 85
Health Aide Substitute - long-term		\$ 90	\$ 90
LVN Substitute		\$ 90	\$ 90
LVN Substitute - long-term		\$ 95	\$ 95
RN Substitute		\$ 100	\$ 100
RN Substitute - long-term		\$ 105	\$ 105
Secretary Substitute		\$ 85	\$ 85
Secretary Substitute - long term		\$ 90	\$ 90
For long-term assignments, must work 10 consecutive days or more. A break in consecutive days is adjusted back to short-term rate.			

2023-2024 Substitute Hourly Rates

		22-23	23-24	
		Hourly	Hourly	
Substitute Category	Other information	Rate	Rate	Notes
<u>Hourly Rates</u>				
Substitutes. Food substitutes	For food service substitutes	\$14.00	\$14.00	Administrators must submit hiring recommendations to HR
Substitutes, Employee	This applies only to Full-time Teachers working in the District that are subbing during their duty-free conference period. Substituting is to be implemented only in emergency situations.	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office

2023-2024 Pay Rates

		22-23	23-24	
		Hourly	Hourly	
Category	Other information	Rate	Rate	Notes
<u>Hourly Rates</u>				
Crossing Guard	Part-time employee rate (<30 hrs/week)	\$14.50	\$14.50	Administrators must complete paper timesheet and submit to business/payroll office
Interventionists, certified	To be assigned by the C&I department	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office by the established deadlines
Interventionists, non-certified	To be assigned by the C&I department	\$15.00	\$15.00	Administrators must complete paper timesheet and submit to business/payroll office by the established deadlines
Professional Development, attendee	To be assigned by the C&I department	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office by the established deadlines
Professional Development, instructor	To be assigned by the C&I department	\$30.00	\$30.00	Administrators must complete paper timesheet and submit to business/payroll office by the established deadlines
Summer School, paraprofessional	This applies only to full-time paraprofessionals working in the district for summer school	\$15.00	\$15.00	Administrators must submit hiring recommendations to HR
Summer School, teacher	This applies only to Full-time Teachers working in the District for summer school	\$30.00	\$30.00	Administrators must submit hiring recommendations to HR
Tutors, employee	For principal authorized tutoring using teachers already employed in a teaching position within LISD	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office
Tutors, part-time, professional (Outside, temporary staff)	Part-time employee rate (<30 hrs/week)	\$25.00	\$25.00	Administrators must complete paper timesheet and submit to business/payroll office
Tutors, part-time, para-professional (outside, temporary staff)	Part-time employee rate (<30 hrs/week)	\$10.00	\$10.00	Administrators must complete paper timesheet and submit to business/payroll office