

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55
August 12, 2020 – 5:00 p.m.
MEETING HELD REMOTELY THROUGH ZOOM
Mattapoisett, MA 02739**

District Members Present: Cary Humphrey, Chairperson, Michelle Smith, James Muse, Margaret McSweeney, Frances Kearns, Heather Burke, Tina Rood, Suzanne Tseki and Joe Pires.

District Members Absent:

Union Members Present: Shannon Finning, Chairperson, Carole Clifford, Anne Fernandes, Nichole Daniel, Sharon Hartley April Rios, Robin Rounseville, Jody Dickerson and Karin Barrows.

Union Members Absent:

Other Staff Members Present: Michael S. Nelson, Superintendent of Schools, Diana Russo, Administrative Assistant to the Superintendent, administrative team, staff members, parents, community members and members of the press.

Meeting was called to order at 5:05 p.m. by Chairperson Humphrey of the ORR School Committee and Chairperson Finning of the Massachusetts School Superintendency Union #55.

XI. Executive Session

Motion to go into executive session at 5:05 for reason number three,

District, Mr. Muse,

Union, Ms. Rios

District, Ms. Smith

Union, Ms. Daniel

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)

ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

Motion to come out of executive session at 6:15 and resume the regular meeting

District, Ms. Smith,

Union, Ms. Clifford

District, Mr. Muse

Union, Ms. Rios

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)

ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

CHAIRPERSON'S REPORT: Chairperson Humphrey reminded everyone that this meeting is being recorded and that it will be aired on ORCTV.

V. General

A. Approval of Proposed School Calendar for the 2020-2021 School Year

Superintendent Nelson explained to the Joint School Committee that the Department of Elementary and Secondary Education and Commissioner Riley have executed a memorandum of understanding with the teacher unions around Massachusetts to add 10 staff training days to the school calendar for the 2020-2021 school year and reduce the number of days for students from 180 to 170. Mr. Nelson explained that these 10 training days would need to be at the beginning of the year to provide COVID-19 related training, Mr. Nelson explained that these ten days are crucial to provide training to teachers and staff regarding the three possible learning models that might be used throughout the school year. Mr. Nelson explained that the ten days would be used for the following: COVID-19 Readiness Training, Classroom Preparation, COVID-19 Safety & Precautions Training, Remote Learning Technical Training, Remote Learning Best Practice Training, Hybrid Learning Model Training, Connecting with Students & Families, Providing Common Planning w/ Grade Levels & Departments, Identifying Individual or Curriculum Needs Gaps based off of school closure in the spring. Mr. Nelson reminded everyone that our staff members have not been in the buildings since Governor Baker closed schools all over Massachusetts on March 13, Mr. Nelson explained that these days would help staff make sure that we are offering the most robust and rigorous learning models to our students. Mr. Nelson explained that the COVID-19 training days would be from September 1st to September 15th and then students would begin on September 16th. Mr. Nelson also explained that the full day in-service would be moved from September 1st to March 22, 2021 to allow flexibility and give us the opportunity to look at other needs down the line. Mr. Nelson also recommended that all professional development days be moved from Wednesdays to Mondays to allow the professional development to take place during the hybrid out day, which is Monday, this would allow more time for teachers to spend time with their students.

Mr. Humphrey expressed that he believes this situation is fluid and he believes that it's very important to support Mr. Nelson's recommendation, Mr. Humphrey expressed that the educators need this extra time to prepare to receive our students.

Ms. Burke expressed that while she appreciates the need for these 10 days of training for the educators, her role is to advocate for the students and to make sure that instruction is rigorous and that we have positive learning outcomes, she believes the school committee has a responsibility to the students of the tri-town. Ms. Burke stated she realizes it's a difficult year, however she asked for Mr. Nelson and administration to make the commitment to strive not only to meet the requirements for our students but to exceed them.

Mr. Nelson expressed that these 10 days will be extremely valuable to make sure we know what best practices are and how we apply them to our students. Mr. Nelson made a commitment to maintain instruction at ORR rigorous.

Dr. Finning expressed that is supportive of the 10 days for staff training, however she does not want to be locked into the hybrid model just because of the calendar, she asked that Mr. Nelson commit looking at the full in-person model. Dr. Finning expressed that school committee members and parents need commitment that #1 we will have an in-person model and that #2 we will look at the possibility of returning full in-person minimally by January if not before.

Mr. Nelson explained that he commits to looking at full in person regularly, and also developing all models with more details, Mr. Nelson expressed that he listens and takes all comments and feedback very seriously. He expressed while he's grateful to have approved plans to move forward and start the school year he knows this is not for the long term.

Ms. Kearns asked if the school district did go back to a full in person model would the staff need additional training or would the 10 days at the beginning be used for that as well.

Mr. Nelson explained that Commissioner Riley has intended these days to be used at the beginning of the school year and these days would make the teachers ready to utilize all three learning models when and if that time comes.

Mr. Pires highly recommended that we vote on the ten additional days for teachers, he commended all teachers for adapting the way they did in the spring, Mr. Pires expressed that he believes this training will allow us to have consistency in the way remote learning is taught and consistency in the outcome and the way our students learn, he believes it's critical for everyone to be on the same page when it comes to instruction and the information they need to be consistent. Mr. Pires also seconded Dr. Finning's point, he believes we need to revisit all aspects of the plan and see how quickly we can get back to normalcy and still abide by the guidelines.

Ms. Rood stated that she was on the reopening task force committee and she reminded everyone that there were long discussions around coming back full in person, she expressed it's important for the community to know that all plans were discussed. However, Ms. Rood did state that she agrees with everyone when they say that everything needs to be revisited as we know more.

Mr. Nelson expressed that he is committed to updating the document in all three areas, full in-person, remote learning and hybrid.

Ms. McSweeney stated that as an educator herself she believes that the more time you give to teachers to train and learn the better the student learning will be.

Ms. Burke requested that the calendar be revisited again on September 24th and then again on October 19th as we move forward with the school year. Ms. Burke believes that looking at the February vacation week might be a good way to make up for student learning time lost at the beginning of the year.

Ms. Hartley expressed that the days at the beginning of the calendar are essential, secondly I feel confident we will we must work together and change as the information comes to us, Ms. Hartley stated that the work being done is more collaborative with our communities than any other work she's ever done, she believes the school committee as a team needs to be accountable and make sure we work together and to have a safe place for our children and have the ability to educate them well. Ms. Hartley expressed as more data is collective we will have more information to make more informed decisions, she expressed their main concerns should be the safety of students and staff and the ability to educate our children well. Ms. Hartley also urged parents to take the next survey very seriously and to consider every answer, she expressed it's very important.

Ms. Rounseville stated that she believes as it is important to train and teach educators about technology and support she also believes it will very important to provide support to families around technology leading up to the first days of school.

Mr. Nelson expressed that technology is one of the planning committees not only for staff but also for students and families and how to best serve our students and families.

Motion to approve the school calendar for the 2020-2021 school with 10 additional training days.

District, Ms. Smith,

Union, Ms. Daniel,

District, Ms. Sweeney,

Union, Mr. Dickerson

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)
ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

B. Appointment of Asst. Supt. of Teaching & Learning

Mr. Nelson explained to the school committee that there was an extensive search for an Asst. Supt. of Teaching and Learning, he stated there were over 40 applicants, the search committee interviewed 10 and 2 finalists came to ORR to do a day long virtual and in person site visit. Mr. Nelson stated that he is recommending Dr. Jannell Pearson-Campbell as the final candidate, Dr. Pearson-Campbell, she has over 20 years in education, assistant principal and principal experience and most recently experience as a director of special education for the Waltham Public Schools. Mr. Nelson expressed that everyone who interact with Dr. Pearson-Campbell walked away wowed and feeling like they had known her for so much longer, Mr. Nelson stated that her inter-personal skills really impressed him, him also stated that Dr. Pearson-Campbell always aspired to be an Asst. Supt. and even someday a Supt., in closing Mr. Nelson stated it is his great pleasure to nominate Dr. Pearson-Campbell as the new Asst. Supt. of Teaching and Learning for the ORR & Mass. Supt. Union #55.

Motion to appoint Dr. Jannell Pearson-Campbell as Asst. Supt. of Teaching & Learning
District, Ms. Smith,
Union, Mr. Dickerson
District, Ms. McSweeney
Union, Ms. Daniel

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)
ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

Dr. Pearson-Campbell expressed that everyone was very welcoming when she visited the school, Dr. Pearson-Campbell thanked the school committee and the community for their support and expressed she was looking forward for the opportunity.

C. Appointment of Director of Student Services

Mr. Nelson expressed this search was done concurrently and very similar to the Asst. Supt. search and also very well representative with members representing all stakeholders. Mr. Nelson recommended Mr. Craig Davidson to be appointed as the Director of Student Services, Mr. Nelson expressed that Mr. Davidson has worked for a number of years for the Bourne Public Schools, he has worked in Special Education in many different capacities, he articulates a student-centered approach to decision-making, seeks constant professional development on his own skillset and for others, special education chairperson experience, and most recently Mr. Davidson for the last two years has served as Bourne's Director of Special Education. When Mr. Davidson visited the district people loved his passion and commitment to inclusive practices not only for students but families as well, Mr. Nelson expressed it's his great pleasure to recommend Mr. Davidson as the Director of Student Services.

Motion to appoint Mr. Craig Davidson as Director of Student Services
District, Ms. Smith,
Union, Mr. Dickerson
District, Mr. Muse
Union, Ms. Rios

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)

ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

Ms. Davidson congratulated Dr. Pearson-Campbell for her appointment and thanked the search committee and everyone that took part in the visit, he said the site visit was outstanding and he thanked the school committee and the community for their support and expressed he was looking forward to working at ORR.

At this point in the meeting Chairperson Humphrey and Chairperson Finning asked if there were any open comments. Chairperson Humphrey reminded everyone that the meeting is being recorded and that everyone speaking should be treated and should treat everyone respectfully.

OPEN COMMENTS:

During the open comments Mr. Nelson took the opportunity to inform the public and the community that recently a Policy Sub-Committee was held on August 11th and the meeting was well attended by school committee members and a lot of work and discussion was had around anti-racism policies and resolutions, Mr. Nelson expressed that committee members would be going back to their own committees with recommendations. Mr. Nelson thought it was important to note that the work continues and that the district is committed to making sure our policies are updated to reflect that. Mr. Nelson also thanked all the school committees for their support of the reopening plan and expressed that he is committed to developing all three models, full in person, hybrid and remote learning.

Carly Lavin, Mattapoissett School Committee, asked Mr. Nelson to update the committee about the newest guidance just released by the Governor and she also asked when the plan is updated and expanded will there be trigger points to go from hybrid to full remote and also hybrid to full in person.

Mr. Nelson expressed that the guidance of metrics from Governor Baker is fairly new and he is still familiarizing himself with it completely, however he does believe it will serve as a very good data point for all communities, as well as all the other state and local guidance. Mr. Nelson expressed that even before the metric system was released the district was planning for all three models, Mr. Nelson also expressed that the plans were approved knowing that they could be changed anytime. Mr. Nelson expressed stated that he will continue to update the plan and work with all stakeholders, as well as state and local officials to make any changes that need to be made at the appropriate time.

Ms. Burke asked if the state has removed the social distancing requirement with the new metric system, and if they are maintaining the social distancing she would hope that the state would financially help the school districts with resources to hire extra staff. Mr. Nelson expressed that he does not believe the social distancing guideline was removed, students would still need to be 6 feet apart. Mr. Nelson also gave an update on grants that have been received by each district and he expressed that he would be doing a press release with more details.

Ms. Elizabeth Milde, Mattapoissett Resident and Marion Educator spoke about a matrix and that it would be helpful for everyone if the school committee created a matrix with clear indicators.

Dr. Finning asked Mr. Nelson when it would be possible to have a matrix ready for the school committee to review.

Mr. Nelson expressed that its' important to remember that while the school committee makes decisions locally the school district still has to abide by state regulations, Mr. Nelson expressed it's important to continue to work with the local board of health, town nurses and the school

physicians. Mr. Nelson expressed that those have been the key players in the decision making to make sure that the decisions being made are sound. Mr. Nelson also expressed that he believes this should be bigger process and it should include school committee representation.

Mr. Muse expressed that while a matrix sounds simple that it's almost impossible in this particular scenario, he expressed that the school committee and the administration are constantly being injected with new information and factors to consider, and he expressed it's extremely difficult to pin down these pivot points. Mr. Muse expressed he understands everyone being concerned, however it has to be understood that when one factor changes it changes four others.

Dr. Finning asked Supt. Nelson to schedule a 5 chairs meeting within the next two weeks to talk about a path forward a timeline and membership. Mr. Nelson agreed.

Ms. Rood expressed that the hybrid plan was just recently approved by the school committees, and she stated that now is the starting point to start to gather other information and putting considerations in place for our students and families.

Ms. Kearns asked for an update on Dr. Everett's (ORPEA President) of the Healthy and Safety Plan at ORR, Ms. Kearns expressed she was particularly interested in the HVAC system and the process it's going to go through to evaluate the air quality and air circulation.

Mr. Nelson expressed that he has been working with Mr. Jones, Facilities Director as well as with the Teacher Associations to address those concerns, Mr. Nelson also expressed that Mr. Barber will officially start on Monday but he has been working remotely and he will be driving and finalizing the work around those concerns. Mr. Nelson expressed he would have updates for the school committee soon.

Mr. Humphrey reminded everyone that this is a fluid situation and also reminded everyone that not only does Mr. Nelson have to work with 5 school committees he will now also have to negotiate working conditions with each of the 4 teachers' union.

Motion to adjourn meeting at 7:15 p.m.

District, Mr. Muse

Union, Ms. Daniel

District, Ms. Smith

Union, Ms. Rios

Motion Passed

ROLL CALL-District (Humphrey: yes, Smith: yes, Muse: yes, McSweeney: yes, Kearns: yes, Burke: yes, Tseki: yes, Pires: yes)

ROLL CALL-Union (Finning: yes, Clifford: yes, Fernandes: yes, Daniel: yes, Hartley: yes, Rounseville: yes, Barrows: yes, Dickerson: yes)

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55**

August 12, 2020 – 5:00 p.m.

Zoom Link

<https://us02web.zoom.us/j/86200588652?pwd=SDBtdVhYVksDTWtNbTUxT3FPWUdpdz09>

TIME: 5:00 p.m.

MEETING TO ORDER

XI. Executive Session

RECOGNITION

CHAIRPERSON'S REPORTS

SUPERINTENDENT'S REPORT

I. Consent Agenda

A. Approval of Minutes

1. Regular Minutes: NONE

2. Executive Session Minutes: NONE

II. Old Business

III. Agenda Items Pending

IV. Special Topic Report

V. **General**

A. Approval of Proposed School Calendar for the 2020-2021 SY

B. Appointment of Asst. Supt. of Teaching & Learning

C. Appointment of Director of Student Services

VI. New Business

A. Curriculum

B. Business

C. Personnel

D. Policy Review

VII. School Committee

A. Reorganization (Union #55 Only)

VIII. Future Business

A. Timeline

B. Future Agenda Items

IX. OPEN COMMENTS

X. Information

XI. Executive Session

ADJOURNMENT

**JOINT SCHOOL COMMITTEE MEETING
OLD ROCHESTER REGIONAL DISTRICT SCHOOL COMMITTEE
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55**

TO: Old Rochester Regional District School Committee and
Massachusetts School Superintendency Union #55

FROM: Michael S. Nelson, Superintendent of Schools

DATE: August 10, 2020

SUBJECT: Agenda Items

The following items are on the agenda of August 12, 2020.

XI. Executive Session

Recommendation:

That the School Committee enter into executive session for the purpose of exception #3, to discuss strategy with respect to non-union personnel.

V. General

A. Approval of Proposed School Calendar for the 2020-2021 SY

Recommendation:

That the school committee review and approve the changes to the school calendar for the 2020-2021 school year. Please refer to “JSC 08122020 NEW School Calendar”.

B. Appointment of Asst. Supt. of Teaching & Learning

Recommendation:

That the school committee approve a recommendation from Superintendent to appoint a final candidate to the position of Asst. Supt. of Teaching & Learning for the Old Rochester Regional School District & Massachusetts Superintendency Union #55.

C. Appointment of Director of Student Services

Recommendation:

That the school committee approve a recommendation from Superintendent to appoint a final candidate to the position of Director of Student Services for the Old Rochester Regional School District & Massachusetts Superintendency Union #55.

VIII. Future Business

A. Timeline

The next meeting of the Joint School Committee will be held as follows:

Joint School Committee

September 24, 2020

Media Room, Jr. High School

133 Marion Road

Mattapoisett, MA 02739

B. Future Agenda Items

- ❖ Reorganization (September)
- ❖ Superintendent’s Goals (September)
- ❖ Budget Update (December)
- ❖ School Calendar (March)

- ❖ Budget Update (March)
- ❖ Approval of School Committee Dates (March)
- ❖ Professional Development Plan Approval (March)
- ❖ Superintendent's Mid-Cycle Evaluation (June)

If you have any questions regarding any of these recommendations please feel free to call me.



OLD ROCHESTER REGIONAL SCHOOL DISTRICT
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55
Marion - Mattapoisett - Rochester
135 Marion Road, Mattapoisett, MA 02739

Michael S. Nelson, M.Ed.
Superintendent of Schools

Phone: 508-758-2772
Fax: 508-758-2802
www.oldrochester.org

School Calendar 2020-2021 School Year PROPOSED CHANGES

- Added 10 COVID-19 Staff Training Days at the beginning of the school year.
How COVID-19 Training Days will be utilized:
 - COVID-19 Readiness Training/Classroom Preparation
 - COVID-19 Safety & Precautions Training
 - Remote Learning Technical Training
 - Remote Learning Best Practice Training
 - Hybrid Learning Model Training
 - Connecting with Students and Families
 - Common Planning Time w/Grade Levels and Departments
 - Identifying Curriculum Needs & Gaps
- Moved Full Day Professional Development/Teachers' Meeting from September 1, 2020 to March 22, 2021 (allows for flexibility).
- Moved the following ½ Professional Development Days to Mondays (to accommodate Hybrid Learning Model)
 - 9/23 to 9/28
 - 2/3 to 2/1
 - 3/3 to 3/1
 - 6/2 to 6/7
- Moved Full Day Professional Development Day in January from the 15th to the 11th, which is a Monday (to accommodate Hybrid Learning Model)

The mission of our school system is to inspire all students to think, to learn and to care. The Old Rochester Regional School District does not discriminate on the basis of race, color, national origin, age, sex, religion, gender identity, sexual orientation, homelessness or disability in admission to, access to, treatment in or employment in its programs and activities.



*News from Commissioner Jeffrey C. Riley & the
MA Department of Elementary and Secondary Education*

On the Desktop - July 27, 2020

Additional Staff Training Days this Fall

Dear Superintendents, Charter School Leaders, and Assistant Superintendents,

Our educators and staff are essential to our preparations for a safe and successful fall school reopening. Following collaborative discussions with the teachers' unions, I am announcing today that school districts will have 10 additional days at the start of the 2020-2021 school year to prepare for the reopening of schools. The full memorandum of understanding with the DESE, the Massachusetts Teachers' Association, AFT-Massachusetts, and the Boston Teachers' Union is attached. It states that DESE and the unions have a shared commitment to the safety and well-being of students, families, and staff; they are collaborating to support a successful start to the school year; and they recognize the need to provide additional time for educators and staff to prepare for the start of instruction.

To provide sufficient training for educators and staff, I will reduce the 180 day and student learning time requirements for the 2020-2021 school year to 170 days and 850 hours (for elementary schools) and 935 hours (for secondary schools), so long as districts begin providing instruction to students no later than September 16, 2020.

If a district is unable to meet the September 16, 2020 requirement, it may apply for a waiver. Any request for a waiver should be submitted by email to reopeningk12@mass.gov no later than Friday, August 14, 2020 and must include a full description of the justification for the request.

Sincerely,

Jeffrey C. Riley
Commissioner

MEMORANDUM OF UNDERSTANDING
BETWEEN
THE MASSACHUSETTS DEPARTMENT OF ELEMENTARY AND SECONDARY
EDUCATION,
THE MASSACHUSETTS TEACHERS ASSOCIATION,
THE AMERICAN FEDERATION OF TEACHERS, MASSACHUSETTS and
THE BOSTON TEACHERS UNION

WHEREAS: The safety and well-being of students, families, and staff has been and continues to be our top priority as an educational community.

WHEREAS: The Massachusetts Department of Elementary and Secondary Education (DESE), the Massachusetts Teachers Association (MTA), the American Federation of Teachers (AFT-MA), and the Boston Teachers Union (BTU) are working together collaboratively to support a successful start to the new school year.

WHEREAS: DESE, MTA, AFT-MA and BTU recognize and agree that in light of the COVID-19 pandemic, providing additional time for our educators and staff to prepare prior to the start of instruction of students is important for a safe and successful fall reopening.

NOW, THEREFORE:

1. DESE agrees that school districts will have 10 additional days at the start of the 2020-2021 school year before instruction of students begins, to work with educators to prepare for the new school year.
2. The Commissioner will reduce the 180-day and student learning time requirements for the 2020-2021 school year to 170-days and 850 hours (for elementary schools) and 935 hours (for secondary schools) so long as districts begin providing instruction to students no later than September 16, 2020. If a district is unable to meet the September 16, 2020 requirement, it may apply for a waiver.

For the Massachusetts Department of Elementary and Secondary Education:

DocuSigned by:

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Jeffrey C. Riley, Commissioner

7/27/2020

Date

For the Massachusetts Teachers Association:

DocuSigned by:
Merrie Najimy
8216CE2224A44D9...

Merrie Najimy, President

7/27/2020

Date

For the American Federation of Teachers, Massachusetts:

DocuSigned by:
Beth Kontos
AA400F1BA135499...

Beth Kontos, President

7/27/2020

Date

For the Boston Teachers Union:

DocuSigned by:
Jessica Tang
86450F69E6E64D3...

Jessica Tang, President

7/27/2020

Date

**OLD ROCHESTER REGIONAL SCHOOL DISTRICT
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55
REVISED SCHOOL CALENDAR 2020-2021**

July 2020					August 2020					September 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	3	3	4	5	6	7		1	2	3	4
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
13	14	15	16	17	17	18	19	20	21	14	15	16@	17	18
20	21	22	23	24	24	25	26	27NT	28	21	22	23	24	25
27	28	29	30	31	31					28X	29	30		
					NT- New Teacher Orientation					TM-Teachers Meeting @ OPENING DAY - ALL SCHOOLS X - Prof. Dev. All Schools Early Release COVID-19 Staff Training Days				
					0 days					11 days 11 days accrued				
October 2020					November 2020					December 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	[3]	4	5	6		1	2	3	4
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
19	20	21	22P	23P	23	24	25	26	27	21	22	23X	24	25
26	27	28	29	30	30					28	29	30	31	
P- Early Dismissal Parent Conf. MATT, ROCH. AND MARION K-6					[]-Professional Development Full Day Vacation					Vacation X- Early Dismissal for Students & Teachers				
21 days 32 days accrued					16 days 48 days accrued					17 days 65 days accrued				
January 2021					February 2021					March 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				1	1X	2	3	4	5	1X	2	3	4	5
4	5	6	7	8	8	9	10	11	12	8	9	10	11	12
[11]	12	13	14	15	15	16	17	18	19	15	16	17	18P	19P
18	19	20	21	22	22	23	24	25	26	[22]	23	24	25	26
25	26	27	28	29						29	30	31		
Vacation					Vacation					[]-Professional Development Full Day P- Early Dism. Parent Conf./MATT.(K-6) X - Prof. Dev. All Schools Early Release				
18 days 83 days accrued					15 days 98 days accrued					22 days 120 days accrued				
April 2021					May 2021					June 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	3	4	5	6	7		1	2	3	4
5	6	7	8	9	10	11	12	13	14	7X	8	9	10	11
12	13	14	15	16	17	18	19	20	21	14	15	16	17	18*
19	20	21	22	23	24	25	26	27	28	21	22	23	24	25**
26	27	28	29	30	31					28	29	30		
Vacation										* 170th Day ** 175th Day X - Prof. Dev. All Schools Early Release				
16 days 136 days accrued					20 days 156 days accrued					14 days 170 days accrued				
Holidays - No School for Students and Teachers										Early Dismissal Times (CODES X P)				
7/3 - Independence Day					Start & End Times:					ORR Jr. High & Sr. High School 11:30 a.m.				
9/7 - Labor Day					ORR Jr. High School					Center & Old Hammondtown Schools 12:20 p.m.				
10/12- Columbus Day					7:20 a.m. to 2:04 p.m.					Sippican School 12:20 p.m.				
11/11 - Veterans Day					ORR High School :					Rochester Memorial School 12:30 p.m.				
11/26 - Thanksgiving Day					7:30 to 2:03 p.m.					Telephone Numbers				
12/25- Christmas day					Center School & OHS :					Superintendent's Office 508-758-2772				
1/1- New Year's Day					8:30 a.m. to 2:45 p.m.					Old Rochester Regional High School 508-758-3745				
1/18 - Martin Luther King, Jr. Day					Sippican School:					Old Rochester Regional Junior High School 508-758-4928				
2/15 - Presidents' Day					8:40 a.m. to 2:57 p.m.					Sippican School 508-748-0100				
4/19- Patriots' Day					Rochester Memorial School:					Center School 508-758-2521				
5/31 - Memorial Day					8:40 a.m. to 3:00 p.m.					Old Hammondtown 508-758-6241				
										Rochester Memorial School 508-763-2049				
										www.oldrochester.org				

**OLD ROCHESTER REGIONAL SCHOOL DISTRICT
MASSACHUSETTS SCHOOL SUPERINTENDENCY UNION #55
SCHOOL CALENDAR 2020-2021 DRAFT**

July 2020					August 2020					September 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
		1	2	<u>3</u>	3	4	5	6	7		1TM	<u>2@</u>	3	4
6	7	8	9	10	10	11	12	13	14	7	8	9	10	11
13	14	15	16	17	17	18	19	20	21	14	15	16	17	18
20	21	22	23	24	24	25	26	27NT	28	21	22	23X	24	25
27	28	29	30	31	31					28	29	30		
					NT- New Teacher Orientation					TM-Teachers Meeting @ OPENING DAY - ALL SCHOOLS				
0 days										20 days 20 days accrued				
October 2020					November 2020					December 2020				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	2	2	[3]	4	5	6		1	2	3	4
5	6	7	8	9	9	10	11	12	13	7	8	9	10	11
12	13	14	15	16	16	17	18	19	20	14	15	16	17	18
19	20	21	22P	23P	23	24	<u>25</u>	<u>26</u>	<u>27</u>	21	22	23X	<u>24</u>	<u>25</u>
26	27	28	29	30	30					28	29	30	31	
P- Early Dismissal Parent Conf. MATT, ROCH. AND MARION K-6					[]-Professional Development Full Day Vacation					Vacation X- Early Dismissal for Students & Teachers				
21 days 41 days accrued					16 days 57 days accrued					17 days 74 days accrued				
January 2021					February 2021					March 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
				<u>1</u>	1	2	3X	4	5	1	2	3X	4	5
4	5	6	7	8	8	9	10	11	12	8	9	10	11	12
11	12	13	14	[15]	<u>15</u>	<u>16</u>	<u>17</u>	<u>18</u>	<u>19</u>	15	16	17	18P	19P
18	19	20	21	22	22	23	24	25	26	22	23	24	25	26
25	26	27	28	29						29	30	31		
Vacation					Vacation					P- Early Dism. Parent Conf./MATT.(K-6) X - Prof. Dev. All Schools Early Release				
[]-Professional Development Full Day					X - Prof. Dev. All Schools Early Release					X - Prof. Dev. All Schools Early Release				
18 days 92 days accrued					15 days 107 days accrued					23 days 130 days accrued				
April 2021					May 2021					June 2021				
M	T	W	T	F	M	T	W	T	F	M	T	W	T	F
			1	<u>2</u>	3	4	5	6	7		1	2X	3	4
5	6	7	8	9	10	11	12	13	14	7	8	9	10	11
12	13	14	15	16	17	18	19	20	21	14	15	16	17	18*
<u>19</u>	<u>20</u>	<u>21</u>	<u>22</u>	<u>23</u>	24	25	26	27	28	21	22	23	24	25**
26	27	28	29	30	31					28	29	30		
Vacation										* 180th Day ** 185th Day X - Prof. Dev. All Schools Early Release				
No School														
16 days 146 days accrued					20 days 166 days accrued					14 days 180 days accrued				
Holidays - No School for Students and Teachers										Early Dismissal Times (CODES X D P)				
7/3 - Independence Day					Start & End Times:					ORR Jr. High & Sr. High School 11:30 a.m.				
9/7 - Labor Day					ORR Jr. High School					Center & Old Hammondtown Schools 12:20 p.m.				
10/12- Columbus Day					7:20 a.m. to 2:04 p.m.					Sippican School 12:20 p.m.				
11/11 - Veterans Day					ORR High School :					Rochester Memorial School 12:30 p.m.				
11/26 - Thanksgiving Day					7:30 to 2:03 p.m.					Telephone Numbers				
12/25- Christmas day					Center School & OHS :					Superintendent's Office 508-758-2772				
1/1- New Year's Day					8:30 a.m. to 2:45 p.m.					Old Rochester Regional High School 508-758-3745				
1/18 - Martin Luther King, Jr. Day					Sippican School:					Old Rochester Regional Junior High School 508-758-4928				
2/15 - Presidents' Day					8:40 a.m. to 2:57 p.m.					Sippican School 508-748-0100				
4/19- Patriots' Day					Rochester Memorial School:					Center School 508-758-2521				
5/31 - Memorial Day					8:40 a.m. to 3:00 p.m.					Old Hammondtown 508-758-6241				
										Rochester Memorial School 508-763-2049				
										www.oldrochester.org				