

**Memorandum of Understanding
between
Mercer Island Education Association ("MIEA"):
Certificated & Classified Units
and
Mercer Island School District ("District")
Regarding**

2023-24 SY Supplemental Salary Schedules Review Committee

MIEA and MISD both have an interest in updating the Certificated and Classified Supplemental Schedules and Coaching Extra Curricular Supplemental Salary Schedule. With this common interest in mind, the District and MIEA agree to each appoint up to six (6) members to the subcommittee prior to October 13, 2023. The subcommittee's tasks shall include:

1. Reviewing and researching past supplemental schedules to learn the history of each (e.g., when and what increases occurred, when alterations were made, etc.)
2. Researching and collecting data from current MISD employees to:
 - a. better understand the workload requirements of each supplemental position
 - b. determine if any supplemental positions are obsolete
3. Reviewing and researching the financial influences of each supplemental (e.g., money provided through PTA funds, booster organizations, etc.)
4. Reviewing and researching other districts' supplemental pay schedules to become knowledgeable of competitive wages
5. Selecting a best solution for future supplemental increase determinants

The subcommittee shall submit a recommended solution to the District Superintendent and MIEA President for review no later than June 1, 2024.

Dr. Frederick D. Rundle

Jul 17, 2023



Jul 17, 2023

Dr. Fred Rundle
Superintendent

Date

Sally Loeser
MIEA President

Date