

Strafford R-VI Board of Education
Regular Meeting
April 18, 2023

President Dan MacLachlan called the meeting to order at 6:00pm. Those present were Kim Edwards, Scott Kraus, Dan MacLachlan, Kyle Muncy, Brandon Taylor, Ashley VanHorn, Dr. Mark Hedger, Dr. Michelle Gardner, Dr. Ashley Bough, Marci Chadwell, Doug Fields, Michelle LaFollette, Marcy Easterly, Shauna Wiertzema, John Luce, Shannon Lathrop, Lisa King, Melissa Morris, Holly Graves, Michele Robnett, Dacia Wade and Stephane Goings. ABSENT: None

The Board and attendees observed a moment of silence and stated the Pledge of Allegiance.

The motion was made by Ashley VanHorn to approve the March 23, 2023 minutes. Kyle Muncy seconded. Carried 5-0.

The Board recognized the elementary Student Lighthouse Team.

Dr. Hedger read the Greene and Webster county election results. Dan MacLachlan made a motion to accept the results. Kim Edwards seconded. Carried 5-0.

President Dan MacLachlan declared the current Board adjourned sine die.

It was a consensus of the Board to appoint Dr. Mark Hedger as the temporary chairperson.

Dr. Mark Hedger administered the oath of office to Brandon Taylor.

The motion was made by Ashley VanHorn to nominate Dan MacLachlan for the office of president. Kim Edwards seconded. Kyle Muncy made the motion to cease nominations. Carried 5-0-1 (Dan MacLachlan). Dan MacLachlan was elected president by acclamation.

The motion was made by Ashley VanHorn to nominate Kim Edwards for the office of vice president. Dan MacLachlan seconded. Dan MacLachlan made the motion to cease nominations. Carried 5-0-1 (Kim Edwards). Kim Edwards was elected vice president by acclamation.

The motion was made by Kim Edwards to nominate Ashley VanHorn for the office of secretary. Scott Kraus seconded. Dan MacLachlan made the motion to cease nominations. Carried 5-0-1 (Ashley VanHorn). Ashley VanHorn was elected secretary by acclamation.

The motion was made by Dan MacLachlan to nominate Scott Kraus for the office of treasurer. Kyle Muncy seconded. Dan MacLachlan made the motion to cease nominations. Carried 5-0-1 (Scott Kraus). Scott Kraus was elected treasurer by acclamation.

The following members agreed to serve on the listed committees: Strafford Parks – Kyle Muncy, Wellness – Ashley VanHorn, MSBA Delegate – Dan MacLachlan, MSBA Alternate Delegate – Scott Kraus.

President Dan MacLachlan declared the reorganization meeting adjourned and called the regular meeting to order at 6:19pm.

The motion was made by Kim Edwards to approve the agenda as presented. Scott Kraus seconded. Carried 6-0.

John Luce with Buxton Kubik Dodd gave an update on the FEMA and ECC construction projects.

Dr. Gardner reviewed the PAT Program Evaluation with the Board.

Lisa King reviewed the PDC Program Evaluation with the Board.

Michele Robnett reviewed the Gifted Program Evaluation with the Board.

Shannon Lathrop, Melissa Morris, Lisa King, Holly Graves and John Luce left the meeting at 6:58pm.

Dr. Hedger reviewed the 2023-2026 Continuous Improvement Plan with the Board.

The motion was made by Kyle Muncy to approve the following items on the consent agenda:

- Approval of Bills and Payroll;

- \$0 Transfer from General Revenue Fund to Special Revenue Fund.

- Treasurer's Report;

- Monthly Personnel Report;

- Set the June and July 2023 meetings as follows: June 22, 2023 and July 20, 2023.

Ashley VanHorn seconded. Carried 6-0.

The motion was made by Dan MacLachlan to approve the new insurance premium as recommended.

Ashley VanHorn seconded. Carried 6-0.

The motion was made by Dan MacLachlan to approve the 2023-24 recommended salary schedules. Scott Kraus seconded. Carried 6-0.

The motion was made by Dan MacLachlan to approve the 2023-24 recommended Career Ladder participation. Brandon Taylor seconded. Carried 6-0.

The motion was made by Brandon Taylor to approve the 2023-24 recommended Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts except Katherine Gibson. Ashley VanHorn seconded. Carried 6-0. The motion was made by Ashley VanHorn to employ Katherine Gibson as Theatre Sponsor for the 2023-24 school year. Dan MacLachlan seconded. Carried 5-0-1 (Kim Edwards).

Stephanie Goings and Dacia Wade left the meeting at 7:52pm.

The motion was made by Scott Kraus to approve the bus bid as recommended. Kyle Muncy seconded. Carried 6-0.

Kyle Muncy made the motion to issue letters of intent to the recommended employees except Brittany Erisman, Marcy Easterly, Terri Lay and Larry Lay for the 2023-24 school year. Kim Edwards seconded. Carried 6-0.

The motion was made by Dan MacLachlan to issue a letter of intent to Brittany Erisman for the 2023-24 school year. Ashley VanHorn seconded. Carried 5-0-1 (Brandon Taylor)

The motion was made by Dan MacLachlan to issue a letter of intent to Terri Lay and Larry Lay for the 2023-24 school year. Kim Edwards seconded. Carried 5-0-1 (Ashley VanHorn).

The motion was made by Dan MacLachlan to issue a letter of intent to Marcy Easterly for the 2023-34 school year. Ashley VanHorn seconded. Carried 5-0-1 (Kim Edwards).

Michelle LaFollette left the meeting at 7:59pm.

Dr. Hedger reviewed the MSBA 2023A Policy Update with the Board.

Administrator Reports were presented by Dr. Michelle Gardner (ECC), Dr. Ashley Bough (Elementary), Marci Chadwell (Middle School) and Doug Fields (High School). The Registrar and Communications Reports were presented by Marcy Easterly. Dr. Mark Hedger presented the Superintendent Report including a legislative update.

The motion was made by Kim Edwards to enter into executive session at 8:17pm as allowed under Section 610.021 (3) for a closed meeting with closed record and closed vote discussions of personnel. Dan MacLachlan seconded. YEA: Kim Edwards, Dan MacLachlan, Scott Kraus, Kyle Muncy, Brandon Taylor and Ashley VanHorn. NAY: None. ABSENT: None.

The Board came out of executive session at 9:19pm.

The motion was made by Ashley VanHorn to adjourn at 9:20pm. Kyle Muncy seconded. YEA: Kim Edwards, Dan MacLachlan, Scott Kraus, Kyle Muncy, Brandon Taylor and Ashley VanHorn. NAY: None. ABSENT: None.



Dan MacLachlan, President

Attested by:



Ashley VanHorn, Secretary

NOTICE OF OPEN PUBLIC MEETING
Section 610.020
Revised Statutes of Missouri
Meeting of the Board of Education of the Strafford R-VI School District

Notice is hereby given that an open public meeting of the Board of Education of the Strafford R-VI School District will be held at the place on the date and at the time set forth below, to wit;

PLACE: Board Room – Central Office
DATE: April 18, 2023
TIME: 6:00pm

REORGANIZATION

1. Approval of March 23, 2023 minutes
2. Review of Election Results
3. Dissolution of the Board
4. Administering the Oath of Office
5. Appointment of Temporary Chairperson
6. Election of Officers
 - a. President
 - b. Vice President
 - c. Secretary
 - d. Treasurer
7. Selection of Board of Representatives for Committees
 - a. Strafford Parks Committee
 - b. Wellness Committee
 - c. MSBA Delegate and Alternate

REGULAR MEETING

8. Call to Order
Moment of Silence/Pledge of Allegiance
Approval of Agenda
Reports from Parents and Groups/Public Comment
Student/Staff Recognition

DISCUSSION ITEMS

9. Buxton Kubik Dodd Construction Update
10. Program Evaluations
 - a. Parents as Teachers (PAT)
 - b. Professional Development Committee (PDC)
 - c. Gifted
11. 2023-26 Continuous Improvement Plan

CONSENT ITEMS

12. Approval of Bills and Payroll
13. Transfer from General Revenue Fund to Special Revenue Fund
14. Treasurer's Report
15. Monthly Personnel Report
16. Set June and July Board Meeting Dates

DISCUSSION/ACTION ITEMS

17. 2023-24 Employee Health Insurance Premium
18. Approval of 2023-24 Salary Schedules
19. Career Ladder
20. Extra-Curricular Sponsors, Athletic Extra Duty Assignments and Extended Contracts for 2023-24
21. Letters of Intent
22. MSBA 2023A Policy Update
23. Bus Bids

DISCUSSION ITEMS

24. Administrator Reports
25. Comments

EXECUTIVE SESSION: The following items will be discussed in executive session as allowed under Section 610.021 (3) for a closed meeting with closed record and closed vote.

26. Personnel



Stafford R-VI School District
Office of the Superintendent
201 W. McCabe
Stafford, MO 65757
(417)736-7000
(417)736-7016 (fax)

Stafford Board of Education:
Dan MacLachlan, President
Kim Edwards, Vice President
Ashley VanHorn, Secretary
Scott Kraus, Treasurer
Travis Lathrop, Member
Kyle Muncy, Member

Dr. Mark D. Hedger, Superintendent of Schools
Dr. Michelle Gardner, Exec. Director of Student & School Services
Stacy Austin, Payroll Specialist
Marcy Easterly, Communications Director
Shauna Wiertzema, Administrative Assistant

Stafford R-VI Board of Education

Oath of Office

I do solemnly swear (or affirm) that I will support the constitution of the United States and that I will faithfully and impartially discharge the duties of school director in and for the Stafford R-VI School District, County of Greene, State of Missouri, to the best of my ability, according to law, so help me God.



Member Signature

Sworn to and subscribed to before me this 18th day of April, 2023.



Secretary
Stafford Board of Education

March 31, 2023

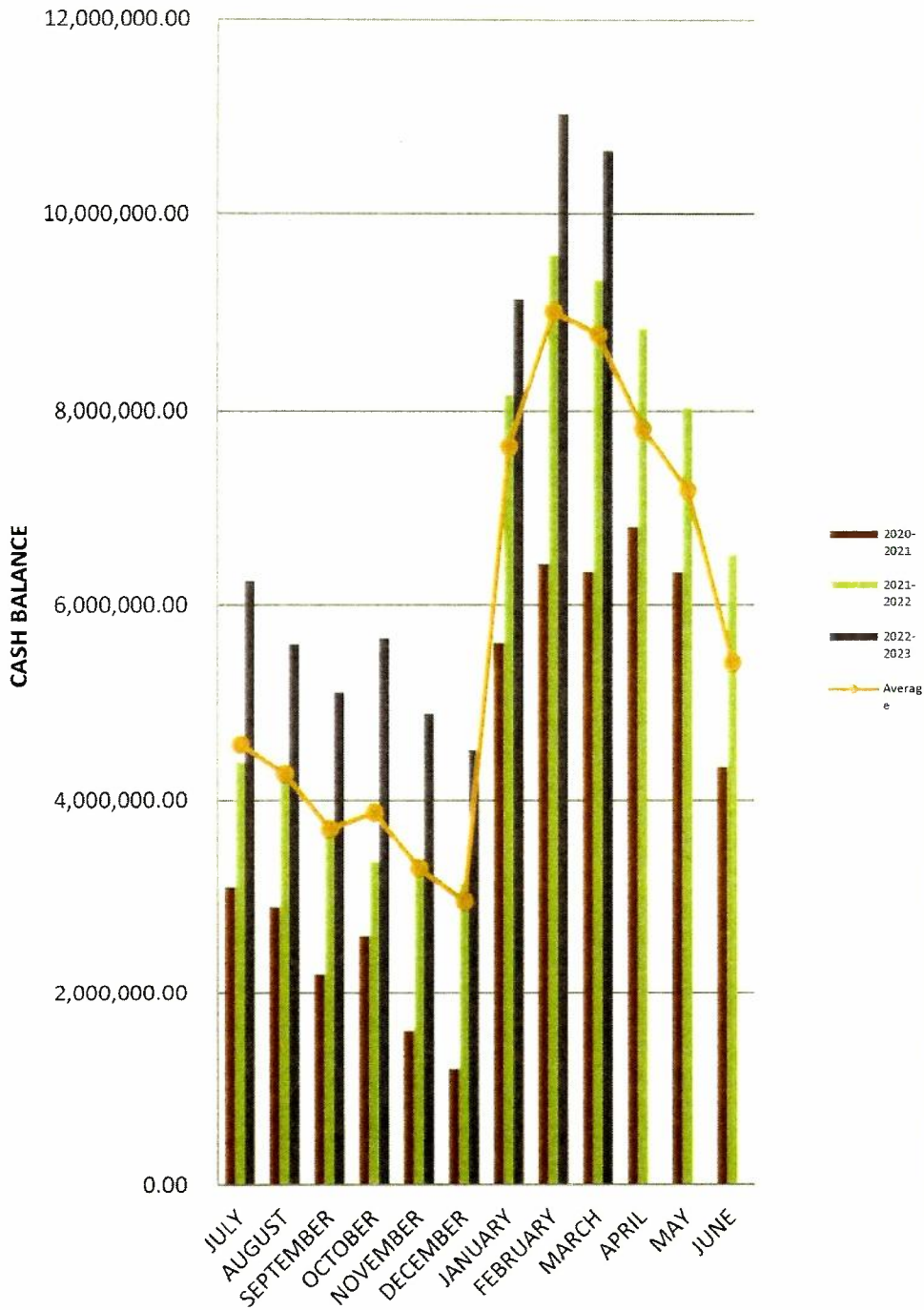
Cash Balances:	Operating Funds	Debt Service Funds	Total
Obannon Bank (0.75%)	191,750.43		191,750.43
Obannon Money Mkt (1.65%)	5,663,411.55		5,663,411.55
MOSIP			0.00
MAX Account (4.63%)	3,122,363.33		3,122,363.33
Revolving Funds (0.75%)	<u>10,000.00</u>	<u>0.00</u>	<u>10,000.00</u>
Operating Funds	8,987,525.31	0.00	8,987,525.31
Debt Service Act. (1.65%)		<u>1,661,624.20</u>	<u>1,661,624.20</u>
Total Bank Funds	8,987,525.31	1,661,624.20	10,649,149.51
MOHEFA		<u>165,704.83</u>	<u>165,704.83</u>
Total Funds	8,987,525.31	1,827,329.03	10,814,854.34

Fund Balances:	Operating Fund	Teachers Fund	Debt Service Fund	Capital Projects Fund	Total Fund Balances
	9,460,861.57	(531,519.86)	1,849,789.93	35,722.70	10,814,854.34

	YTD	LYTD	Difference
Total Revenue	16,827,500.32	14,946,481.08	1,881,019.24
Total Expenditures	15,971,884.01	11,319,826.25	4,652,057.76

	Revenue	Expense	
Local Revenue	930,335.79	483,177.26	Salaries and Benefits
County Revenue	(90,895.88)	58,373.57	Contracted Services
State Revenue	145,955.15	34,239.07	Supplies
Federal Revenue	927,054.93	(129,546.05)	Equipment
Non Current Revenue (Bond)	926.25	652,728.00	Bond Pmts & Int
Received From Other Districts	(32,357.00)	3,553,085.91	Bond Issue & FEMA
	<u>1,881,019.24</u>	<u>4,652,057.76</u>	

CASH FLOW COMPARISON W/O BOND MONEY OR MOHEFA





**Strafford R-VI School District
Personnel Report
April 2023**



PROFESSIONAL / CERTIFIED STAFF

Resignations/Retirements:		
Name	Position	Notes
Kanaan Wells	Kindergarten Teacher	

Hiring Recommendations:		
Name	Position	Notes
Rachel Baker	HS Math	2023-24
Sarah Call	4th Grade Reading	2023-24

Transfer Recommendations:		
Name	Position	Notes
<i>None</i>		

Extra Duty Recommendations:		
Name	Position	Notes
<i>None</i>		

SUPPORT STAFF

Resignations/Retirements/Separation:		
Name	Position	Notes
<i>None</i>		

Transfer Recommendations:		
Name	Position	Notes
<i>None</i>		

Hiring Recommendations:		
Name	Position	Notes
Gregory Diabach	Substitute	
Kiara Losh	EC Administrative Assistant	



**Strafford R-VI Schools
Certified Staff Salary Schedule
2023-24**



STEP	B.S. Degree	B.S. +8	B.S. +16	B.S. +24	Masters Degree	Masters +8	Masters +16	Masters +24	Specialist Degree	Doctorate Degree
1	\$ 41,000	\$ 41,400	\$ 41,800	\$ 43,100	\$ 44,100	\$ 44,500	\$ 44,900	\$ 45,300	\$ 46,800	\$ 47,800
2	\$ 41,725	\$ 42,125	\$ 42,525	\$ 43,825	\$ 44,825	\$ 45,225	\$ 45,625	\$ 46,025	\$ 47,525	\$ 48,525
3	\$ 42,450	\$ 42,850	\$ 43,250	\$ 44,550	\$ 45,550	\$ 45,950	\$ 46,350	\$ 46,750	\$ 48,250	\$ 49,250
4	\$ 43,175	\$ 43,575	\$ 43,975	\$ 45,275	\$ 46,275	\$ 46,675	\$ 47,075	\$ 47,475	\$ 48,975	\$ 49,975
5	\$ 43,900	\$ 44,300	\$ 44,700	\$ 46,000	\$ 47,000	\$ 47,400	\$ 47,800	\$ 48,200	\$ 49,700	\$ 50,700
6	\$ 44,625	\$ 45,025	\$ 45,425	\$ 46,725	\$ 47,725	\$ 48,125	\$ 48,525	\$ 48,925	\$ 50,425	\$ 51,425
7	\$ 45,350	\$ 45,750	\$ 46,150	\$ 47,450	\$ 48,450	\$ 48,850	\$ 49,250	\$ 49,650	\$ 51,150	\$ 52,150
8	\$ 46,075	\$ 46,475	\$ 46,875	\$ 48,175	\$ 49,175	\$ 49,575	\$ 49,975	\$ 50,375	\$ 51,875	\$ 52,875
9	\$ 46,800	\$ 47,200	\$ 47,600	\$ 48,900	\$ 49,900	\$ 50,300	\$ 50,700	\$ 51,100	\$ 52,600	\$ 53,600
10	\$ 47,525	\$ 47,925	\$ 48,325	\$ 49,625	\$ 50,625	\$ 51,025	\$ 51,425	\$ 51,825	\$ 53,325	\$ 54,325
11	\$ 48,250	\$ 48,650	\$ 49,050	\$ 50,350	\$ 51,350	\$ 51,750	\$ 52,150	\$ 52,550	\$ 54,050	\$ 55,050
12	\$ 48,975	\$ 49,375	\$ 49,775	\$ 51,075	\$ 52,075	\$ 52,475	\$ 52,875	\$ 53,275	\$ 54,775	\$ 55,775
13	\$ 48,975	\$ 50,100	\$ 50,500	\$ 51,800	\$ 52,800	\$ 53,200	\$ 53,600	\$ 54,000	\$ 55,500	\$ 56,500
14	\$ 48,975	\$ 50,825	\$ 51,225	\$ 52,525	\$ 53,525	\$ 53,925	\$ 54,325	\$ 54,725	\$ 56,225	\$ 57,225
15	\$ 49,700	\$ 51,550	\$ 51,950	\$ 53,250	\$ 54,250	\$ 54,650	\$ 55,050	\$ 55,450	\$ 56,950	\$ 57,950
16	\$ 49,700	\$ 51,550	\$ 52,675	\$ 53,975	\$ 54,975	\$ 55,375	\$ 55,775	\$ 56,175	\$ 57,675	\$ 58,675
17	\$ 49,700	\$ 51,550	\$ 53,400	\$ 54,700	\$ 55,700	\$ 56,100	\$ 56,500	\$ 56,900	\$ 58,400	\$ 59,400
18	\$ 50,425	\$ 52,275	\$ 54,125	\$ 55,425	\$ 56,425	\$ 56,825	\$ 57,225	\$ 57,625	\$ 59,125	\$ 60,125
19	\$ 50,425	\$ 52,275	\$ 54,850	\$ 56,150	\$ 57,150	\$ 57,550	\$ 57,950	\$ 58,350	\$ 59,850	\$ 60,850
20	\$ 50,425	\$ 52,275	\$ 55,575	\$ 56,875	\$ 57,875	\$ 58,275	\$ 58,675	\$ 59,075	\$ 60,575	\$ 61,575
21	\$ 51,150	\$ 53,000	\$ 56,300	\$ 57,600	\$ 58,600	\$ 59,000	\$ 59,400	\$ 59,800	\$ 61,300	\$ 62,300
22	\$ 51,150	\$ 53,000	\$ 57,025	\$ 58,325	\$ 59,325	\$ 59,725	\$ 60,125	\$ 60,525	\$ 62,025	\$ 63,025
23	\$ 51,150	\$ 53,000	\$ 57,750	\$ 59,050	\$ 60,050	\$ 60,450	\$ 60,850	\$ 61,250	\$ 62,750	\$ 63,750
24	\$ 51,875	\$ 53,725	\$ 58,475	\$ 59,775	\$ 60,775	\$ 61,175	\$ 61,575	\$ 61,975	\$ 63,475	\$ 64,475
25	\$ 51,875	\$ 53,725	\$ 59,200	\$ 60,500	\$ 61,500	\$ 61,900	\$ 62,300	\$ 62,700	\$ 64,200	\$ 65,200
26	\$ 51,875	\$ 53,725	\$ 59,925	\$ 61,225	\$ 62,225	\$ 62,625	\$ 63,025	\$ 63,425	\$ 64,925	\$ 65,925
27	\$ 52,600	\$ 54,450	\$ 60,650	\$ 61,950	\$ 62,950	\$ 63,350	\$ 63,750	\$ 64,150	\$ 65,650	\$ 66,650
28	\$ 52,600	\$ 54,450	\$ 61,375	\$ 62,675	\$ 63,675	\$ 64,075	\$ 64,475	\$ 64,875	\$ 66,375	\$ 67,375
29	\$ 52,600	\$ 54,450	\$ 62,100	\$ 63,400	\$ 64,400	\$ 64,800	\$ 65,200	\$ 65,600	\$ 67,100	\$ 68,100
30	\$ 53,325	\$ 55,175	\$ 62,825	\$ 64,125	\$ 65,125	\$ 65,525	\$ 65,925	\$ 66,325	\$ 67,825	\$ 68,825



Strafford R-VI Schools Stipend Schedule / Assignment 2023-24



High School / Athletics			Middle School / Athletics			Other Stipends			
Sport	Position	Name	%	Sport	Name	%	Activity	Name	%
Athletic Director	Head	Brett Bough	20%	Baseball	Drew Ames	7.5%	Band	Russell Lee	20%
Baseball	Head	Brett Bough	15%	Baseball Assistant	Conner Anderson	7.5%	Choir	Zachary Chittenden	12%
Baseball	Assistant	Justin Breedlove	7.5%	Basketball - Boys	Dale Bean	7.5%	Color Guard	Melinda Lee	5%
Baseball	Assistant	Justin Breedlove	7.5%	Basketball - Boys	Garrett Morey	7.5%	FBLA	Michael Gandy	4%
Basketball - Boys	Head	Tyler Ryerson	20%	Basketball - Girls (7th)	Abby Wildermuth	7.5%	FCCLA	Jessica Berghager	4%
Basketball - Boys	Assistant	Rodney Mullings	10%	Basketball - Girls (8th)	Dustin Larsen	7.5%	FFA	Duane Fabro	10%
Basketball - Boys	Freshman	Korry Tillery	7.5%	Cheer	Shalene Barainca	7.5%	FFA	Eric Rogers	10%
Basketball - Girls	Head	Dustin Larsen	20%	Football	Korry Tillery	10%	FTA	Jessica Williams	2.5%
Basketball - Girls	Assistant	CJ August	10%	Football Assistant	Dalton Taylor	7.5%	Journalism (HS)	Valerie Poynor	4%
Basketball - Girls	Freshman	Abby Wildermuth	7.5%	Football Assistant	Eric Rogers	7.5%	Junior Class	Valerie Poynor	\$1,000
Cheer	Head	Amy Carney	15%	Softball	Aaron Luebbe	7.5%	Junior Class	Valerie Poynor	\$1,000
Cross Country	Head	Duane Fabro	10%	Softball Assistant	Ashley Jones	7.5%	Map Testing Coord.	Michele Robnett	3%
Cross Country	Assistant	Janet Clements	7.5%	Track	Garrett Morey	7.5%	Math Team	Curtis Williams	4%
Football	Head	Tim Hester	20%	Track	Cindy Rear	7.5%	Music (Elem)	Jennifer Stone	10%
Football	Assistant	Greg Baker	10%	Track			National Honor Society (HS)	Jodi Davis	3%
Football	Assistant	Justin Breedlove	10%	Volleyball (7th)	Summer Ward	7.5%	National Honor Society (MS)	Erika Lundien	2.5%
Football	Assistant	Cleave Perryman	10%	Volleyball (8th)	Logan Eden	7.5%	Robotics	Chris Peterson	5%
Football	Assistant	Troy McMain	10%				Scholar Bowl	Michele Robnett	5%
Golf - Boys	Head	Tyler Ryerson	7.5%				Speech & Debate	Michael Gandy	5%
Golf - Girls	Head	Steve Frank	7.5%				Student Council (HS)	Valerie Poynor	7%
Softball	Head	Dale Bean	15%				Student Council (MS)	Shana Zbaren	5%
Softball	Assistant	Rodney Mullings	7.5%				Theatre	Katherine Gibson	10%
Track	Boys	Tim Hester	10%				Video Board / Media	Michael Gandy	3%
Track	Girls	Logan Eden	10%				Yearbook (Elem)	Casey Crocker	2.5%
Track	Assistant	Cleave Perryman	7.5%				Yearbook (MS)	Shana Zbaren	2.5%
Volleyball	Head	Ashley Bough	20%	Department Head		Amt.			
Volleyball	Assistant	Chloe Rear	10%	Department	Name	Amt.	Additional Days		
Volleyball	Assistant	Cindy Rear	7.5%	Fine Arts	Zachary Chittenden	\$750	Activity	Name	\$/days
Weightlifting	Boys	Tim Hester	5%	Language Arts (Elem)	Stephanie Goings	\$750	Curriculum Director	Michele Robnett	5 days
Weightlifting	Girls	Logan Eden	5%	Language Arts (MS)	Alicia Hill	\$750	Daycare Director	April Potter	\$12,000
				Language Arts (HS)	Jodi Davis	\$750	FFA I	Duane Fabro	\$5,000
				Math (Elem)	Melisa Daily	\$750	FFA II	Eric Rogers	\$2,500
				Math (MS)	Julie Meadows	\$750	Guidance (Elem)	Christy Willis	20 days
				Math (HS)	Curtis Williams	\$750	Guidance (Elem)	Hunter Odum	20 days
				Physical Education	Cindy Rear	\$750	Guidance (MS)	Nancy Ward	20 days
				Practical Arts	Duane Fabro	\$750	Guidance (HS)	Noah Lyons	20 days
				Science (Elem)	Casey Crocker	\$750	Instructional Coach	Tracy Tindle	\$1,500
				Science (MS)	Jesse Alsop	\$750	Library/Media (Elem)	Melissa Morris	10 days
				Science (HS)	Bradley Pulliam	\$750	Library/Media (HS)	Jessica Williams	10 days
				Social Studies (Elem)	Shannon Branagh	\$750	Pow Wow Director	April Potter	\$4,000
				Social Studies (MS)	Lisa King	\$750	School Based Clinician	Brenda Grass	20 days
				Social Studies (HS)	Greg Baker	\$750	Transportation Extra Trips	Vicki Tate	\$2,000
				Special Ed		\$750			



Strafford R-VI Schools Support Staff Salary Schedule 2023-24



STEP	Admin Asst Base	Admin Asst +60 Hours	Admin Asst BS Degree	Aide/Para HS Educ	Aide/Para +60 Hours	Aide/Para Degree	Bus Driver Daily Salary	Cafeteria Hourly Wage	Custodians Hourly Wage	Maintenance Hourly Wage
	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage	Hourly Wage		Hourly Wage	Hourly Wage	Hourly Wage
1	15.75	16.50	17.50	14.00	14.50	15.00	65.00	14.00	14.00	16.00
2	16.00	16.75	17.75	14.25	14.75	15.25	66.00	14.25	14.25	16.25
3	16.25	17.00	18.00	14.50	15.00	15.50	67.00	14.50	14.50	16.50
4	16.50	17.25	18.25	14.75	15.25	15.75	68.00	14.75	14.75	16.75
5	16.75	17.50	18.50	15.00	15.50	16.00	69.00	15.00	15.00	17.00
6	17.00	17.75	18.75	15.25	15.75	16.25	70.00	15.25	15.25	17.25
7	17.25	18.00	19.00	15.50	16.00	16.50	71.00	15.50	15.50	17.50
8	17.50	18.25	19.25	15.75	16.25	16.75	72.00	15.75	15.75	17.75
9	17.75	18.50	19.50	16.00	16.50	17.00	73.00	16.00	16.00	18.00
10	18.00	18.75	19.75	16.25	16.75	17.25	74.00	16.25	16.25	18.25
11	18.25	19.00	20.00	16.50	17.00	17.50	75.00	16.50	16.50	18.50
12	18.50	19.25	20.25	16.75	17.25	17.75	76.00	16.75	16.75	18.75
13	18.75	19.50	20.50	17.00	17.50	18.00	77.00	17.00	17.00	19.00
14	19.00	19.75	20.75	17.25	17.75	18.25	78.00	17.25	17.25	19.25
15	19.25	20.00	21.00	17.50	18.00	18.50	79.00	17.50	17.50	19.50
16	19.50	20.25	21.25	17.75	18.25	18.75	80.00	17.75	17.75	19.75
17	19.75	20.50	21.50	18.00	18.50	19.00	81.00	18.00	18.00	20.00
18	20.00	20.75	21.75	18.25	18.75	19.25	82.00	18.25	18.25	20.25
19	20.25	21.00	22.00	18.50	19.00	19.50	83.00	18.50	18.50	20.50
20	20.50	21.25	22.25	18.75	19.25	19.75	84.00	18.75	18.75	20.75
21	20.75	21.50	22.50	19.00	19.50	20.00	85.00	19.00	19.00	21.00
22	21.00	21.75	22.75	19.25	19.75	20.25	86.00	19.25	19.25	21.25
23	21.25	22.00	23.00	19.50	20.00	20.50	87.00	19.50	19.50	21.50
24	21.50	22.25	23.25	19.75	20.25	20.75	88.00	19.75	19.75	21.75
25	21.75	22.50	23.50	20.00	20.50	21.00	89.00	20.00	20.00	22.00
26	22.00	22.75	23.75	20.25	20.75	21.25	*Subs - \$65.00/day	20.25	20.25	22.25
27	22.25	23.00	24.00	20.50	21.00	21.50	**Driver Training/Monitor - \$14.00/hr	20.50	20.50	22.50
28	22.50	23.25	24.25	20.75	21.25	21.75	***Extra Trips - \$16.00/hour	20.75	20.75	22.75
29	22.75	23.50	24.50	21.00	21.50	22.00	Saturday - \$18.00/hr	21.00	21.00	23.00
30	23.00	23.75	24.75	21.25	21.75	22.25	Minimum Extra Trip Pay - \$30.00	21.25	21.25	23.25

Substitute Teacher/Para/Admin Asst	
Day Rate	
Substitute Teacher	\$120 per day
Strafford Retired Teacher	\$150 per day
Long Term	
Substitute Teacher	\$150 per day
Strafford Retired Teacher	\$175 per day

Daycare/ Pow Wow Aide	
Years	Hourly Wage
1-4	14.00
5-9	15.00
10-14	16.25
15-19	17.50
20+	18.75

LETTERS OF INTENT 2023-2024

LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
1 Allen	Darra	Teacher Assistant
2 Anderson	Jennifer	Teacher Assistant
3 Austin	Debbie	Daycare
4 Austin	Kennedy	Daycare
5 Bain	Shawn	Teacher Assistant
6 Baker	Katie	Cafeteria
7 Barnum	Vicki	Cafeteria
8 Barrett	Deborah	Teacher Assistant
9 Bergman	Heather	Cafeteria
10 Best	Remington	Daycare
11 Bradford	Abby	Teacher Assistant
12 Bruner	Kelly	P/T Custodian
13 Camblin	Aaron	P/T Custodian
14 Carney	Amy	Teacher Assistant
15 Choate	Alison	Office Personnel
16 Chrisman	Christy	Office Personnel
17 Clark	Richard	Bus Driver
18 Clements	Janet	Teacher Assistant
19 Collins	Vickie	Cafeteria
20 Comstock	Dana	Office Personnel
21 Cooksey	Marvin	Bus Driver
22 Cox	Sonja	Cafeteria
23 Danielson	Tracy	Cafeteria/Bus Driver
24 Dawson	Amey	Cafeteria
25 Dike	Jodee	Cafeteria
26 Dishman	Tammy	Daycare
27 Dye	Anna	Daycare
28 Erisman	Brittany	Teacher Assistant
29 Essary	Evelyn	Cafeteria
30 Evans	Brittany	Daycare
31 Everett	Lisa	Teacher Assistant
32 Everett	Shaleigh	Daycare
33 Gannon	Stephanie	Daycare
34 Gardner	Kendall	Daycare
35 Gonzalez	Hailey	Daycare
36 Goodin	Heidi	Daycare
37 Hand	Dana	Teacher Assistant
38 Hankins	Becky	Cafeteria
39 Hensley	Sherry	Teacher Assistant
40 House	Bethany	Office Personnel
41 Irby	Mechelle	Cafeteria
42 Jones	Audrey	Bus Aide
43 Jones	Carrie	Cafeteria
44 Kepley	Randy	Custodian
45 Kepley	Tina	Bus Driver
46 Knight	McKenzie	Daycare
47 Lai	Madelyn	Teacher Assistant
48 Lanois	Brandi	Teacher Assistant
49 Lawler	Rolanda	Nurse
50 Lay	Terri	Bus Driver

	LAST NAME	FIRST NAME	INITIAL ASSIGNMENT(S)
51	Long	Heather	Cafeteria
52	Long	Melody	Teacher Assistant
53	Lorenz	Sandy	Cafeteria
54	Losh	June	Cafeteria
55	Lowery	Duane	P/T Custodian
56	Lurvey	Natalie	Teacher Assistant
57	Lurvey	Richard	Part time custodian/Bus
58	Matney	Cheryl	Bus Driver
59	Mercer	Mariah	Teacher Assistant
60	Miller	Marti	Nurse
61	Mingus	Dianne	Daycare
62	Morton	Michaela	Teacher Assistant
63	Muenks	Christine	Teacher Assistant
64	Mullins	Crisha	Daycare
65	Potter	April	Daycare
66	Razer	Brooklynn	Cafeteria
67	Reading	Rilley	Daycare
68	Reece	Brayden	Daycare
69	Reece	Braxton	Daycare
70	Richardson	Sandra	Cafeteria
71	Robb	Peggy	Cafeteria
72	Roberts	Savanna	Daycare
73	Ross	Lacey	Nurse
74	Rowden	Carol	Cafeteria
75	Silva	Amy	Teacher Assistant
76	Stepp	Shawna	Daycare
77	Stone	Taylor	Daycare
79	Tate	Kelsey	Daycare
80	Tayman	Cindy	Cafeteria
81	Thompson	Nichole	Teacher Assistant
82	Thompson	Paul	Cafeteria
83	Triplett	Tricia	Office Personnel
84	Trogdon	Susan	Teacher Assistant
85	Walker	Becky	Office Personnel
86	Whitlow	Ashley	Daycare
87	Williams	Matt	Part time custodian
88	Williams	Brad	Part time custodian
89	Yarberry	Melita	Cafeteria/Bus Driver
90	Zbaren	Shana	MS Library

12-Month Personnel

91 Akin	James	Custodian
92 Austin	Stacy	Payroll
93 Bain	Jeff	Custodian/Bus Driver
94 Buckner	Logan	Custodian
95 Butts	Taylor	Mechanic/Bus Driver
96 Clark	Tyler	SRO
97 Dike	Joshua	Custodian
98 Easterly	Marcy	Communication Director
99 Essary	David	Custodian
100 Ewing	Tim	Custodian
101 Goings	Connie	Custodian
102 Holst	David	Technology Director
103 Lai	Braden	Custodian
104 Lannholm	Mark	Maintenance
105 Lay	Larry	Transportation Supervisor
106 Lindenberger	Carl Eddie	Maintenance
107 Modica	Sally	Office Personnel/Bus Driver
108 Shockley	Deborah	Cafeteria/Custodian/Bus Driver
109 Rogers	Jearlene	Custodian
110 Sellers	Brad	Maintenance Supervisor
111 Stuck	Kenny	Maintenance
112 Thompson	Dean	Custodian
113 Wiertzema	Shauna	Office personnel
114 Willis	Lyndol	Custodian

550 Hours

115 Cline	Richard	Technology
116 Facklum	Missy	Special Ed
117 Lafollette	Michelle	Bookkeeper
118 Tate	Vicki	Accounts Payable