

MEMORANDUM OF AGREEMENT

BY AND BETWEEN THE SUPERINTENDENT OF SCHOOLS AND BOARD OF EDUCATION OF THE BRIARCLIFF MANOR UNION FREE SCHOOL DISTRICT, hereinafter referred to as “the District” and **BRIARCLIFF SCHOOL RELATED PROFESSIONALS’ ASSOCIATION,** hereinafter referred to as “the Association”;

WHEREBY, the District and the Association agree to incorporate the provisions of the Collectively Negotiated Agreement between them that expires on June 30, 2023 into a three-year successor Collectively Negotiated Agreement, effective July 1, 2023 and terminating on June 30, 2026, except as modified by the following provisions:

1. Article XI, (A) – **Salaries** – Delete the existing language and replace with the following (at pages 7-8):

“The hourly rates for the 2023-24, 2024-25 and 2025-26 school years shall be set forth on the annexed Salary Schedule for teacher aides and monitors, which shall apply to all positions in the SRP bargaining unit. Effective July 1, 2023, there shall be step movement for each step-eligible unit member, plus a 1.75% increase to the Salary Schedule. Effective July 1, 2024, there shall be step movement for each step-eligible unit member, plus a 2% increase to the Salary Schedule. Effective July 1, 2025, there shall be step movement for each step-eligible unit member, plus a 2% increase to the Salary Schedule.”

2. Article X– **Dental Coverage** – Delete the existing language and replace with the following (at page 7):

“Effective July 1, 2023, each current unit member may participate in the District’s dental insurance program with the District paying the full premium cost for individual and family coverage. Every unit member hired after July 1, 2023 shall receive reimbursement up to \$500 per year for dental costs and after five (5) years of service, will be eligible to participate in the District’s dental insurance program with the District paying the full premium cost for individual and family coverage.”

3. Article VII (B)– **Personal Days** – Add the following to existing language (page 3):

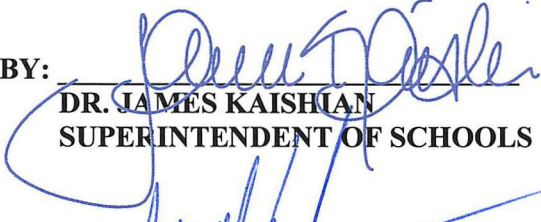
“Personal days may be used on Superintendent’s Conference Days.”

4. Article XVI (A)– **Uniform Provision** – Delete the existing language and replace with the following (at page 11):

“The District shall provide campus monitors with \$350 per school year for the purchase of District designated uniforms.”

SO AGREED, this 22nd day of May, 2023, subject to ratification by the parties’ respective constituencies.

THE DISTRICT

BY: 

DR. JAMES KAISHIAN
SUPERINTENDENT OF SCHOOLS

BY: 

MR. MICHAEL HABERMAN
PRESIDENT, BOARD OF EDUCATION

THE ASSOCIATION

BY: 

JAMES KELLY
ASSOCIATION PRESIDENT