

ON BOARD

JULY 2023

Hall of Honor inductees named

The annual Hall of Honor Induction Ceremony and Luncheon will take place on September 22, homecoming weekend.

This year's inductees include Glenda Henderson, a former CHS teacher; P.J. Winston, a CHS graduate and current FBI agent; Anthony Henry Sr., a CHS graduate and former city council member; and Jim Faires, a CHS graduate and organizer for the Rosemount Cemetery flag displays.

Tickets to the luncheon are \$20 each and will be available on September 1.



Vaping offense requires mandatory DAEP

In action during the latest session of the Texas Legislature, lawmakers mandated DAEP placement for any student possessing or using an e-cigarette. Superintendent Charlie Alderman explained that the new consequence was added to the Student Code of Conduct for the coming school year, which the Board approved.

Alderman said that a 30 or 60-day placement would not be instituted for a student cited for vaping, but probably a five-day placement would be more likely. Repeat offenders will face an escalating length of placement in DAEP. He said that other area districts were considering this consequence as well. Counseling for students found with e-cigarettes is a component of the DAEP placement.

The Student Code of Conduct also prohibits all knives on CISD property. However, principals have discretion when a student is found to possess a knife in a non-threatening manner.

IN OTHER ACTION...

The Board approved:

- MSB School Services for Medicaid consulting and billing,
- the 23-24 Employee Handbook, including clarifications to Family Medical Leave qualifications and use,
- naming all administrators as teacher appraisers and set the appraisal calendar,
- changes to the Appraised Less Frequently Than Annual (ALFTA) plan to allow teachers new to the district with the Teacher Incentive Allotment (TIA) designation to enter under a term contract. TIA teachers receive a stipend from the state because of their proven expertise. This plan would allow teachers to move to CISD and bring their TIA funds with them and also enjoy the higher rate of compensation paid by the district. Human Resource Director Steve Drummond said the change is a needed