

**Notice of this public meeting has been sent to the following newspapers:  
The Record, The Suburbanite, The Northern Valley Press and the Star Ledger.**

**The notice is also posted in the Tenafly Public Library, Tenafly Borough Hall, each Tenafly Public School, Central Office and the district website.**

**POSTING NOTICE**

**Notice Posted: December 10, 2021**

**TENAFLY PUBLIC SCHOOLS  
Tenafly, New Jersey**

**REGULAR SESSION MEETING**

**OF THE BOARD OF EDUCATION**

**Monday, December 13, 2021**

Tenafly Board of Education

**Hegelein Building**

500 Tenafly Road

Tenafly, NJ 07670

**NOTICE OF REGULAR PUBLIC BOARD MEETING VIA ZOOM** - Please Take Notice that the Regular Public Meeting of the Board of Education of December 13, 2021 will take place at the BOE Offices, Hegelein Building and will be conducted as a both an in-person and virtual meeting. The meeting will directly go into a closed session at 7:00p.m. At the conclusion of the closed session, the meeting will immediately adjourn into open session at the regularly scheduled time of 8:00 p.m. Virtual attendees may raise their hand and they will be unmuted to present their comment or they may submit comments via Q&A, which will be read during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. In person guests will give their name and address when recognized to speak at the podium. Formal action will be taken.

The community may join the meeting in person or via Zoom at <https://zoom.us/j/99734826177> from a computer or mobile device. In person attendance subject to space limitations caused by social distancing. If the Board is not able to accommodate the number of people who present themselves to attend the public meeting, they will be offered the opportunity to observe and participate in the meeting live streamed to another designated location in the district. The public's presence at the livestream location will also require attendees to socially distance and wear a protective face covering during their presence in the school building. These requirements shall be strictly enforced.

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| 1. | A. Call to Order<br>B. Adequate Notice Statement<br>C. Roll Call<br>D. Pledge of Allegiance | J. Schwarz<br>J. Schwarz<br>V. Anaya<br>J. Schwarz |
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| 2.  | CLOSED SESSION – 7:00 p.m.<br>– Board will enter into Closed Session immediately   |            |
| 3.  | OPEN SESSION – 8:00 p.m.<br>– Regular Public Meeting<br>– Formal action will be taken  |            |
| 4.  | 4a) <b><u>Closed Executive Meeting Minutes</u></b> of November 15, 2021<br>4b) <b><u>Work Session Minutes</u></b> of November 15, 2021<br>4c) <b><u>Closed Executive Meeting Minutes</u></b> of November 22, 2021<br>4d) <b><u>Regular Meeting Minutes</u></b> of November 22, 2021  |            |
| 5.  | BOARD CORRESPONDENCE<br>•None  |            |
| 6.  | PRESENTATION(S)/REPORTS<br>•None at this time  |            |
| 7.  | <b><u>PUBLIC COMMENTS – AGENDA ITEMS</u></b><br>Guests may address the BoE on any item <i>listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them.         |            |
| 8.  | <b><u>PUBLIC COMMENTS – NON-AGENDA ITEMS</u></b><br>Guests may address the BoE on any item <i>not listed on the agenda</i> . For virtual attendees, public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. |            |
| 9.  | Board President's Report   | J. Schwarz |
| 10. | Superintendent Report  | S. DeMarco |

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|-----|--|---|--|
| 11. | Assistant Superintendent Curriculum & Instruction Report   | E. Mamman   |  |
| 12. | Student Representatives Report   | J. Lee, A. Yang   |  |
| 13. | <u>Board Committees</u><br>♦Communications/Policy<br>♦Curriculum/Technology<br>♦Facilities/Athletics/Co-Curricular<br>♦Finance & Alternative Revenue<br>♦Joint Use<br>♦Sustainability<br>♦TBOE Listening Sessions Project  | <u>Past / Future Meeting Dates</u><br>Nov 15<br>Oct 18/ Nov 8/ Dec13<br>Oct 11/ Nov 16/ Dec 6<br><del>Nov 22</del> postponed<br>Oct 7/ TBA<br>TBA<br>Nov 1 / <b><u>Nov 30</u></b> | <u>2021 BOE Chairs</u><br>Paula Newman<br>Jane Juhng<br>Jocelyn Schwarz<br>Ed Salaski<br>Jocelyn Schwarz<br>TBA<br>Yelena Meytes |
| 14. | <u>Liaison Reports</u><br>♦HSA/Superintendent Council<br>♦CAP<br>♦TEF<br>♦Diversity Committee  | Nov 16/ Dec 14<br>TBA<br>Dec 8/ Jan 12<br>Dec 2/ Feb 3/ Apr 7/ Jun 2  | J. Schwarz/ P. Newman<br>M. Merchant<br>P. Newman<br>Y. Meytes   |
| 15. | New Business –<br>•No items at this time   |   |  |
| 16. | Action Items   |   |  |
| 17. | <u>PUBLIC COMMENTS – SECOND OPPORTUNITY (AGENDA AND NON-AGENDA ITEMS)</u><br>Guests may address the BoE on any item <i>listed or not listed on the agenda</i> . Public comments may be presented in 2 ways - by virtually raising your hand to speak or through the Zoom "Q&A" feature. If an attendee chooses to raise their hand, they will be called upon by a BoE trustee and will be unmuted to present their comment. The submitted comments via Q&A will be received by an assigned Board trustee who will then communicate them to the Board during the Public Comment period. Any shared comment (spoken or written) must include the person's name and address in order to be recognized. A time limit of three minutes per person and a total of 30 minutes for all communications are allowed. Large groups are urged to select someone to represent them. |   |  |
| 18. | <u>Adjournment to Closed Session</u> (if needed)<br>The Session may include discussions of negotiations, contractual, matters, litigation and personnel. Pursuant to the Open Public Meetings Act, the Tenafly BOE is required to notify the public when the minutes of this closed session will be available. When the need for confidentiality no longer exists, the minutes will be available to the public.  |   |  |
| 19. | Adjournment  |   |  |

**FIRE DRILLS**

| FIRE DRILLS<br>&<br>SECURITY DRILLS |           |                          |           |           |                   |   |
|-------------------------------------|-----------|--------------------------|-----------|-----------|-------------------|---|
| NOVEMBER 2021                       |           |                          |           |           |                   |   |
| MONTH                               | HIGH      | MIDDLE                   | MACKAY    | MAUGHAM   | SMITH             | STILLMAN                                    |
| NOVEMBER<br>Fire Drills             | Completed | Completed                | Completed | Completed | Completed         | Completed                                   |
| NOVEMBER<br>Security<br>Drills      | Lockdown  | Evacuation<br>(Non-Fire) | Lockdown  | Lockdown  | Active<br>Shooter | Bomb Threat -<br>evac to<br>relocation site |

**MOTION TO ENTER INTO CLOSED SESSION ON DECEMBER 13, 2021**

WHEREAS, the Tenafly Board of Education has been formed pursuant to applicable New Jersey Statutes, and

WHEREAS, the Board is charged with the responsibility of performing all acts and doing all things, consistent with law and the rules of the State Board of Education, necessary for the lawful and proper conduct, equipment and maintenance of the public schools and public school property of the Tenafly Public School District, and

WHEREAS, Section 7 of the Open Public Meetings Act (N.J.S.A. 10-4-12) permits the exclusion of the public (“Closed Session”) from a meeting of the Board in certain circumstances, and

WHEREAS, the Board has determined that circumstances exist for such a Closed Session,

WHEREAS, the Board has found the action described below to be necessary and proper,

NOW, THEREFORE, BE IT RESOLVED by the Board on the date indicated above that:

- 1.)The public shall be excluded from discussion of and action on the Closed Session herein set forth.
- 2.)The confidential subject matter to be discussed is as follows:
  - ♦Legal Matters
  - ♦Personnel Matters
  - ♦Student Matters
- 3.)The Board will return to Open Session at approximately 8:00 p.m.

Formal action will be taken.

The Superintendent of Schools recommends the following resolutions for approval at the BOE Regular Session Meeting scheduled for December 13, 2021:

**BOARD**

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| RESOLUTION B-1 | ANNUAL SCHEDULE OF BOARD MEETINGS FROM JANUARY 5, 2022 TO THE NEXT REORGANIZATION MEETING |
|----------------|---|

**PERSONNEL**

|                 |   |
|-----------------|---|
| RESOLUTION P-1  | APPROVAL OF RESIGNATIONS                                |
| RESOLUTION P-2  | APPROVAL OF SUBSTITUTES                                 |
| RESOLUTION P-3  | APPROVAL OF HIRES                                       |
| RESOLUTION P-4  | APPROVAL OF STAFF/POSITION RECLASSIFICATIONS            |
| RESOLUTION P-5  | APPROVAL OF EXTRA COMPENSATION APPOINTMENTS             |
| RESOLUTION P-6  | APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #1585 |
| RESOLUTION P-7  | APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3236 |
| RESOLUTION P-8  | APPROVAL OF AMENDED LEAVE OF ABSENCE FOR EMPLOYEE #3117 |
| RESOLUTION P-9  | APPROVAL OF LEAVE OF ABSENCE FOR EMPLOYEE #3330         |
| RESOLUTION P-10 | APPROVAL OF SIXTH PERIOD ASSIGNMENTS                    |

**ADMINISTRATION**

|                |  |
|----------------|--|
| RESOLUTION A-1 | APPROVAL TO AFFIRM THE SUPERINTENDENT’S DECISION IN HIB INVESTIGATIONS   |
| RESOLUTION A-2 | SECOND READING OF POLICY 2422, POLICY 2467, POLICY 5116, POLICY 5751, REGULATION 5751, POLICY 6115.01, POLICY 6115.02, POLICY 6115.03, POLICY 6311, POLICY 7432, REGULATION 7432, POLICY 8420, REGULATION 8420.1, POLICY 8550, POLICY 8600 |
| RESOLUTION A-3 | APPROVAL OF THE 2022-2023 SCHOOL CALENDAR  |
| RESOLUTION A-4 | SCHOOL PRELIMINARY SELF-ASSESSMENT FOR DETERMINING GRADES UNDER THE ANTI-BULLYING BILL OF RIGHTS ACT   |

**CURRICULUM**

|                |   |
|----------------|---|
| RESOLUTION C-1 | APPROVAL OF PROFESSIONAL DEVELOPMENT REQUESTS |
| RESOLUTION C-2 | APPROVAL OF FIELD TRIPS                       |

**FINANCE**

|                 |   |
|-----------------|---|
| RESOLUTION F-1  | BOARD SECRETARY'S REPORT FOR NOVEMBER 2021  |
| RESOLUTION F-2  | TREASURER'S REPORT FOR NOVEMBER 2021  |
| RESOLUTION F-3  | TRANSFERS FOR NOVEMBER 2021   |
| RESOLUTION F-4  | APPROVAL OF BILLS FOR NOVEMBER 19, 2021 THROUGH DECEMBER 9, 2021  |
| RESOLUTION F-5  | PAYROLL FOR NOVEMBER 2021   |
| RESOLUTION F-6  | APPROVAL OF JOINT PURCHASING AGREEMENT WITH BERGEN COUNTY REGION V COUNCIL FOR SPECIAL EDUCATION FOR THE 2022-2023 SCHOOL YEAR  |
| RESOLUTION F-7  | APPROVAL OF HEALTH AND SAFETY EVALUATION STATEMENT OF ASSURANCE   |
| RESOLUTION F-8  | APPROVAL OF NJSDA AND NJDOE EMERGENT AND CAPITAL MAINTENANCE NEEDS GRANT APPLICATION  |
| RESOLUTION F-9  | APPROVAL FOR RENEWAL OF THE JOINT TRANSPORTATION CONTRACT WITH NEW MILFORD BOE FOR 2021-2022 SCHOOL YEAR  |
| RESOLUTION F-10 | APPROVAL FOR DONATION OF KN95 MASKS   |
| RESOLUTION F-11 | APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES WITH E.I. ASSOCIATES FOR MECHANICAL SYSTEM UPGRADES MIDDLE SCHOOL AND HIGH SCHOOL                          |
| RESOLUTION F-12 | APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES WITH E.I. ASSOCIATES FOR ROOF AND PARAPET REPAIRS AT MAUGHAM ELEMENTARY SCHOOL                             |
| RESOLUTION F-13 | APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES WITH E.I. ASSOCIATES FOR FIRE ALARM SYSTEM REPLACEMENT PROJECT AT MAUGHAM ELEMENTARY SCHOOL                |
| RESOLUTION F-14 | APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES WITH E.I. ASSOCIATES FOR FACILITY INVESTIGATION SERVICES, REV. 1 FOR SMITH AND STILLMAN ELEMENTARY SCHOOLS |
| RESOLUTION F-15 | APPROVE THE PROPOSAL FOR PROFESSIONAL ARCHITECTURAL AND ENGINEERING SERVICES WITH E.I. ASSOCIATES FOR SITE IMPROVEMENTS AT MACKAY AND MAUGHAM ELEMENTARY SCHOOLS                        |
| RESOLUTION F-16 | APPROVAL FOR EMERGENCY FLOOD DAMAGE SHELVING AND BOOK CASE REPLACEMENT AT SMITH ELEMENTARY SCHOOL   |