

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

5:01 p.m.

December 17, 2012

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in special session in the Lester L. Grile Administrative Center on Monday, December 17, 2012 at 5:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance. President GiaQuinta asked for a moment of silence in memory of students, staff and families involved in the shooting at Sandy Hook Elementary School in Connecticut. The following Board members were in attendance:

Members present: Mark GiaQuinta, Chairperson
Stephen Corona
Becky Hill – arrived at 5:11 p.m.
Jordan Lebamoff
Lisa Olinger
John Peirce

Members absent: Julie Hollingsworth

Consent
Agenda –
Personnel
Report

Dr. Wendy Robinson, superintendent, presented the following consent agenda item with a recommendation for approval: Personnel Report.

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Evans, Zachary D.	New	Facilities/Coordinator Capital Projects	N	0100	12-18-12

A motion was made by John Peirce, seconded by Stephen Corona, that the consent agenda item: Personnel Report be approved. Roll Call: Ayes, unanimous; nays, none.

Arrival
of Board
Member

Board member Becky Hill arrived at 5:11 p.m.

Representing the Board, Attorney Tim McCaulay presented a PowerPoint outlining the process followed by the Board in determining the Superintendent's compensation.

Superinten-
dent's
Compensa-
tion
Determina-
tion
Worksheet
for 2013-14

President GiaQuinta presented the following recommendation concerning the Superintendent's Compensation Determination Worksheet for 2013-14:

RECOMMENDATION: It is recommended that the Board adopt and approve the Superintendent Compensation Determination Worksheet for the 2013-14 school year as presented.

RELATED INFORMATION: The Superintendent evaluation process adopted by the Board on June 11, 2012, as later amended requires the Board and Superintendent annually to set mutual goals and other measurements upon which the Superintendent's base salary increase and annual incentive increase will be calculated. The approval of this proposed worksheet sets those parameters for the maximum base salary increase for 2013-14 at 0%-10% and the maximum incentive payment for 2012-13 at 0%-5%.

A motion was made by Mark GiaQuinta, seconded by Steve Corona, that the recommendation concerning the Superintendents Compensation Determination Worksheet for 2013-14 be approved. Roll Call: Ayes, Steve Corona, Mark GiaQuinta, Becky Hill; Jordan Lebamoff and John Peirce; nays, Lisa Olinger.

Superinten-
dent
Evaluation
Handbook
Amendment

A motion was made by Mark GiaQuinta, seconded by John Peirce to amend the Superintendent's evaluation handbook to change "Components Utilized to Determine Superintendent Compensation Adjustments," Annual Raise from "0% - 5%" to "0% to 10%" and "District Growth Data/Balanced Scorecard" to "District Performance." Roll Call: Ayes, Steve Corona, Mark GiaQuinta, Becky Hill; Jordan Lebamoff and John Peirce; nays, Lisa Olinger.

Presentation
to John
Peirce

President GiaQuinta presented a plaque to Board member John Peirce in appreciation of his years of service on the Board.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, January 14, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Adjournment
/ Dismissal

There being no further business and no speakers, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned and dismissed at 6:36 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

ABSENT

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger