

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

6:02 p.m.

December 14, 2015

OFFICIAL PROCEEDINGS

Roll Call                    The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 14, 2015 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present:            Mark GiaQuinta, Chairperson  
                                 Stephen Corona  
                                 Anne Duff  
                                 Becky Hill  
                                 Julie Hollingsworth  
                                 Glenna Jehl  
                                 Jordan Lebamoff

Members absent:            none

Recognitions                Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Coach of                    **RECOMMENDATION:** It is recommended that the Board recognize Snider High School Coach Kurt  
the Year                    Tippmann for being named Coach of the Year.

**RELATED INFORMATION:** The Indiana Football Coaches Association named Snider Coach Kurt Tippmann the Dave Land Coach of the Year for 2015. The award came after Tippmann led the Snider High School Football team to a 64-61 win over New Palestine in the Class 5A State Championship game. This award is given to only one coach in the State each year.

The following individuals were recognized:

Kurt Tippmann, Coach  
Steve Ziembo, Athletic Director  
Nicole Chisley, Principal

Football State              **RECOMMENDATION:** It is recommended that the Board recognize the Snider High School Football  
Champions                Team for winning the Class 5A State championship.

**RELATED INFORMATION:** The Snider High School Football Team defeated New Palestine in the Class 5A State Championship game on Friday, November 27, in Indianapolis at Lucas Oil Stadium by a score of 64-61. The game set the record for most combined points ever and is recognized as one of the greatest high school football games ever played in Indiana.

Tonight, the football team is represented by its captains with the following individuals recognized:

Isaac Stiebeling	David Turner
Justin Munoz	Jonari Brown
Kurt Tippmann, Coach	
Steve Ziembo, Athletic Director	
Nicole Chisley, Principal	

Consent  
Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting held November 23, 2015; Vouchers for the period ending December 14, 2015 and Personnel report.

The minutes from the regular Board meeting held November 23, 2015, were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending December 14, 2015.

**RELATED INFORMATION:** All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel  
Report

**FUNDS**

<b>0100</b>	General	<b>3200</b>	Continuing Education	<b>5550</b>	Adult Basic Education
<b>0150</b>	Racial Balance	<b>3710</b>	Non-English Speaking Program	<b>6200</b>	Indiana Tech Prep Grant
<b>0350</b>	Capital Projects Fund	<b>3900</b>	Warehouse	<b>6260</b>	Perkins Grant
<b>0410</b>	Transportation	<b>3910</b>	Gifted & Talented	<b>6460</b>	Medicaid Reimbursement
<b>0800</b>	Food Service	<b>4110</b>	Delinquent	<b>6620</b>	TIF Teacher Incentive Fund
<b>0900</b>	Textbook Rental	<b>4160</b>	School Improvement	<b>6840</b>	Title II
<b>1400</b>	Career Center	<b>4170</b>	Title I	<b>6880</b>	Title III
<b>1900</b>	Alternative Ed Grant	<b>5110</b>	Steward B. Homeless Asset	<b>6880</b>	Refugee Children School Impact Grant
<b>2100</b>	Donations Fund	<b>5260</b>	Special Education Fund		
<b>2110</b>	Access Channel	<b>5430</b>	Pre-School Special Education - Federal		
<b>3110</b>	Driver Education				

**STATUS**

**C** Position Changed      **N** New Position/Allocation      **T** Temporary Position  
**L** Leave      **R** Replacement

**ADMINISTRATOR(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Wenglikowski, Michelle L.	Lane/Assistant Principal (215-day), SS II, Group 4, Step 11.0	Resign	0100	12-18-15

**ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION**

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Cummings, Christopher T.	Strategic Initiatives/ Manager, SS III, Group 8, Step 16.0 (6620)	Human Resources/ Manager Compensation & Evaluation, SS I, Group 8, Step 16.0 (0100)	R	0100	01-04-16

TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Frye, Kathy L.	Abbett/Physical Education	Retire	0100	12-15-15
Mommer, Sherry L.	Lindley/Title I Student Interventionist	Resign	4170	02-02-16
Wood, Heidi L.	North Side/Vocal Music	Resign	0100	01-01-16

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Adams, Sandra D.	Bowling Green State University MA	13.0	New	Career Education/ Building Coach	N	6260/ 1400	12-01-15
Crum, Robert J.	Indiana University Fort Wayne BS	0.5	Certified Substitute	Snider/Business	R	0100	12-02-15
Faurote, Jessica A.	Indiana University Fort Wayne BS	1.5	New	Northwood/ Mathematics	R	0100	11-23-15
Keough, Stacy A.	Purdue University Fort Wayne MA	0.0	New	North Side/ Biology	R	0100	12-03-15
Miller, Richard B.	Indiana University Fort Wayne BS	3.0	Certified Substitute	Wayne/Business	R	0100	11-18-15
Sayler, Merri S.	Indiana University Fort Wayne BS	8.0	New	Shawnee/Title I Student Interventionist	R	4170	12-01-15

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Blair, Jeffery A.	Special Education/ MIMD Resource (5260)	Special Education/ MIMD Resource (0100)	R	0100	11-30-15
Butler, Jacalyn S.	Forest Park/Grade 1	Forest Park/Unpaid Suspension	L	0100	11-25-15

Butler, Jacalyn S.	Forest Park/Unpaid Suspension	Forest Park/Grade 1	R	0100	11-26-15
Dodds, April L.	Washington/ ELL	Washington/ELL (0.50) + Price/ELL (0.50)	R	0100	11-16-15
Frye, Kathy L.	Abbett/Sick Leave	Abbett/ Sick Leave Extended	L	0100	06-10-15 to 12-15-15
Hooker, Nicole R.	Abbett/ Sick Leave	Abbett/Title I Student Interventionist	R	4170	11-30-15
Olden, Carmen D.	Abbett/Grade 4	Abbett/Unpaid Suspension	L	0100	12-04-15 to 12-10-15
Olden, Carmen D.	Abbett/Unpaid Suspension	Abbett/Grade 4	R	0100	12-11-15
Stookey Megyese, Roberta L.	North Side/ Mathematics	North Side/ Sick Leave	L	0100	11-06-15 to 01-04-16

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/  
TERMINATION/END OF ASSIGNMENT

Smith, Emily P.                      Warren, Aaron J.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bucher, Teresa J.                      Lepper, Jordan H.                      Miller, Ashley R.  
Potter, Lydia H.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.	Curry, Glenda K.	Guitard, Mark A.
Bruce, Matthew J.	Dellinger, Michelle A.	Hormann, Kimberly S.
Clements, Bridget A.	Dilts, Ross D.	Menor, Barry L.
Crow, Teresa M.	Goodman, Julie L.	Stewart, Dewayne E.
.		Yager, Lizabeth T.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT(S)

Ashby, Jacinda J.	Johnson, Felicia R.	Stanley, Samantha M.
Callahan, Julie A.	Maupin, Thomas C.	Walker, Joseph L.
Etter, Kristine L.	Minerd, Kristin M.	White, Sean A.
		Willis, Trampus A.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bakehorn, Sue A.	Nurse Substitute	Terminate	0100	12-15-15
Elam, Candace J.	Transportation South/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	12-15-15
Freehill, Cynthia D.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	03-01-16
Hansen, Luke T.	Natatorium/Lifeguard	Resign	0100	11-03-15
Harrington, De Angelo L.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	12-15-15
Jackson, Porche T.	Portage/School Asst Special Ed	Resign	0100	11-16-15
King, Susan E.	Nurse Substitute	Terminate	0100	12-15-15
Logsdon, Julie M.	Transportation/Supervisor Driver Operations	Resign	0410	12-01-15
Masters, Jane E.	Vocational Education/Secretary 52 Week	Retire	6260	01-01-16
Matczak, Elizabeth J.	Washington/Media Clerk	Resign	0100	11-25-15
Miller, Dodie M.	Indian Village/School Asst	Resign	0100	11-27-15
Parker, Jessica A.	Kekionga/School Asst Special Ed	Resign	0100	12-03-15
Peters, Claudia A.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Retire	0410	12-11-15
Ramer, Eric J.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	12-15-15
Schroeder, Andrea L.	Glenwood Park/School Asst Special Ed + School Asst	Resign	0100	12-17-15
Sieber, Amber C.	Nurse Substitute	Resign	0100	12-15-15

Smith, Julius D.	Northrop/School Asst ISS	Resign	0100	11-19-15
Swanson, Samuel C.	Transportation North/Bus Driver-Sub + Bus Driver Special Ed-Sub	Terminate	0410	12-15-15
Thornton, Marquez C.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Resign	0410	11-23-15
Valdizon, Robyn J.	Wayne/School Asst ELL + ELL/ELL Evaluator/Interpreter	Resign	0100	12-01-15
Yarbro, Martha S.	Natatorium/Secretary 52 Week (0.75)	Resign	0100	11-30-15

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brown, Ciasia C.	New	Wayne/School Asst Special Ed	R	5260	12-01-15
Cannon, Alyssa	New	Career Education Center/School Asst Special Ed	R	0100	11-16-15
Deutsch, Valerie R.	New	ELL/ELL Interpreter/Translator	R	0100	12-14-15
Finley, Dorian L.	New	Security Guard Substitute	R	0100	11-20-15
Harris, Courtney L.	New	Shawnee/School Asst Special Ed	R	0100	11-30-15
Herbst, Angela M.	New	Nurse Substitute	R	0100	11-30-15
Laatsch, Isaiah J.	New	Harrison Hill/School Asst (0100) + Breakfast F&V (0800) + Satellite Server (0800)	R	0100/ 0800	11-19-15
Lilley, Debra	New	Harrison Hill/School Asst	R	0100	11-18-15
Owen, Keith A.	New	ELL/ELL Evaluator/Interpreter	T	0100	10-02-15
Owens, Stephanie A.	New	Waynedale/School Asst	R	0100	11-17-15

Parnin, Kody A.	New	Nutrition Process Center/Cafeteria Asst	R	0800	11-19-15
Rogers, Emily C.	School Asst–Sub (0100) + Special Ed Asst Sub (0100) + Clerical–Sub (0100) + Food Service– Sub (0800)	Indian Village/School Asst Special Ed	R	0100	11-30-15
Valdizon, Robyn J.	New	ELL/Evaluator/Interpreter	T	0100	12-02-15

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Archer, Janice K.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Family Medical Leave	L	0410	09-28-15 to 11-05-15
Archer, Janice K.	Transportation North/Family Medical Leave	Transportation North/Sick Leave	L	0410	11-06-15 to 06-10-16
Atkinson, Tammy J.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Routing & Dispatch Liaison	R	0410	11-30-15
Bair, Heather A.	Northrop/Cafeteria Asst	Northrop/Sick Leave	L	0800	11-24-15 to 11-30-15
Baker, Mary J.	Harrison Hill/School Asst (0100) + Breakfast Program Asst (0800)	Harrison Hill/Sick Leave	L	0100/ 0800	11-16-15 to 12-18-15
Bass, Teresa J.	Wayne/Cafeteria Asst	Wayne/Leave of Absence	L	0800	11-20-15 to 12-04-15
Bass, Teresa J.	Wayne/Leave of Absence	Wayne/Cafeteria Asst	R	0800	12-07-15
Cole, Andrea L.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	11-25-15
Colley, Elizabeth H.	Forest Park/Leave of Absence	Forest Park/School Asst Special Ed	R	5260	11-02-15
Deventer, Deeann I.	Snider/Baker	Snider/Family Medical Leave	L	0800	10-26-15 to 10-30-15

Deventer, Deeann I.	Snider/Family Medical Leave	Snider/Baker	R	0800	11-02-15
Eastes, Curtis L.	Shawnee/School Asst Special Ed	North Side/School Asst Special Ed	R	0100	11-30-15
Eloms, Fannie L.	St Joseph Central/School Asst Special Ed	St Joseph Central/Family Medical Leave	L	0100	11-09-15 to 11-20-15
Eloms, Fannie L.	St Joseph Central/Family Medical Leave	St Joseph Central/School Asst Special Ed	R	0100	11-23-15
Fromm, Kathryn M.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation South/Sick Leave	L	0410	11-19-15 to 01-04-16
Fuller, Michael W.	Transportation/Supervisor Driver Operations	Transportation/Sick Leave	L	0410	11-06-15 to 01-01-16
Geans, Chloe R.	Bunche/Montessori Asst	Wayne/End of Course Asst	R	0100	11-30-15
Gorrell, Brittany J.	Price/School Asst Special Ed	Price/Sick Leave	L	0100	10-29-15 to 11-23-15
Gorrell, Brittany J.	Price/Sick Leave	Price/School Asst Special Ed	R	0100	11-24-15
Grandmaison, Sharon M.	Glenwood Park/School Asst Media (0100/0800) + Breakfast Program Asst (0800) + Transportation Asst (0100) + School Asst Special Ed	Glenwood Park/School Asst Media (0100/0800) + Transportation Asst (0100) + School Asst Special Ed	R	0100/ 0800	11-16-15
Herald, Gina M.	Student and Family Support/Sick Leave	Student and Family Support/Leave of Absence	L	0100	10-08-15 to 11-17-15
Jacobs, Adrienne I.	Miami/School Asst Special Ed	Miami/Sick Leave	L	0100	11-25-15 to 01-15-16
Lonsbury, Tammy A.	Jefferson/School Asst Attendance + Transportation Asst	Jefferson/School Asst Attendance	R	0100	10-19-15
Love, Staci L.	Transportation South/Sick Leave	Transportation South/Sick Leave, Extended	L	0410	12-08-15 to 01-01-16



Maynard, Anna T.	Haley/Cafeteria Mgr Satellite Elem	Blackhawk/School Asst Special Ed	R	0100	11-16-15
Miles, Terrance L.	Forest Park/School Asst + Transportation Asst	Forest Park/42 Week Administrative Asst (1.0)	R	0100	12-07-15
Moery, Linda L.	Indian Village/Sick Leave	Indiana Village/School Asst Special Ed	R	0100	11-10-15
Nieto, Ludibina	Study/Cafeteria Mgr Satellite Elem	Study/Sick Leave	L	0800	11-16-15 to 02-10-16
Pressler, Amanda M.	Bloomington/School Asst Special Ed	Price/School Asst Special Ed	R	0100	11-18-15
Redders, Sharon M.	South Side/Sick Leave	South Side/Sick Leave, Extended	L	0100	12-18-15 to 02-01-16
Rehmer, Maureen C.	Northcrest/School Asst (0100) + Breakfast Program Asst (0800)	St Joseph Central/Media Clerk	R	0100	11-16-15
Roberson, Stephanie E.	Arlington/School Asst ISS	Haley/School Asst + Media	R	0100	11-30-15
Schuhler, Stacy L.	Jefferson/School Asst Special Ed	Jefferson/School Asst Special Ed + Transportation Asst	R	0100	10-19-15
Snyder, Minerva M.	Wayne/Baker	Wayne/Sick Leave	L	0800	11-17-15 to 11-27-15
Snyder, Minerva	Wayne/Sick Leave	Wayne/Baker	R	0800	11-30-15
Steinke, Kasey N.	North Side/Sick Leave	North Side/Cook	R	0800	12-07-15
Switzer, Delicia D.	Franke Park/School Asst Special Ed (0100) + Satellite Server (0800)	Franke Park/School Asst Special Ed (0100) + Satellite Server (0800) + Breakfast Program Aide F&V, Temp	T	0100/ 0800	11-16-15 to 01-01-16
Wright, Paulette K.	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Transportation North/Sick Leave	L	0410	12-03-15 to 05-11-16
York, Angie M.	Glenwood Park/School Asst	Glenwood Park/School Asst (0100) + Breakfast Program Asst (0800)	R	0100/ 0800	11-16-15

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Covington, Henry J.  
Finke, Bruce H.  
Fisher, Melissa A.

Guyton, Delenore Q.  
Hogue, Joyce L.  
Morgan, Ebony E.

Reader, Kim L.  
Schneider, Bruce A.

Consent  
Agenda

A motion was made by Stephan Corona, seconded by Julie Hollingsworth, that the following consent agenda items be approved: Minutes from the regular Board meeting held November 23, 2015; Vouchers for the period ending December 14, 2015 and Personnel report. Roll Call: Ayes, unanimous; nays, none.

Change  
in  
Agenda

On a recommendation from President GiaQuinta and with no objections from Board Members, the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project Public Hearing and Resolution was moved to the last item on the new business agenda and the following agenda items presented by Dr. Robinson were voted upon as one item: Group Health Plan Renewal, Short and Long-Term Disability Renewal and Employee Group Life Insurance.

Group  
Health Plan  
Renewal

**RECOMMENDATION:** It is recommended that the Board renew the administration contract with Anthem Blue Cross and Blue Shield effective January 1, 2016 through December 31, 2016.

**RELATED INFORMATION:** Anthem acts as a third party administrator for the FWCS Group Health Plan, providing employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

Administrative fees for medical, dental and vision are increasing 2.8% or about \$36,000. Reinsurance premiums are increasing 13.8% or about \$214,750. Administrative fees and reinsurance premiums are \$3,090,000, or approximately 6.1% of the total expected cost of the health plan, \$50,160,000.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*. Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

Short and  
Long-Term  
Disability  
Renewal

**RECOMMENDATION:** It is recommended that the Board approve Cigna as the short and long-term disability carrier effective January 1, 2016 through January 31, 2017.

**RELATED INFORMATION:** On behalf of Fort Wayne Community Schools, Hylant negotiated a short-term disability (STD) and a long-term disability (LTD) program for classified employees with continued proof of disability. The STD plan will pay 66 <sup>2</sup>/<sub>3</sub>% of pre-disability earnings to a maximum of \$750 per week after 30 calendar days of disability; the benefit will continue for 9 weeks. When the proposed STD plan is exhausted LTD will begin providing 66 <sup>2</sup>/<sub>3</sub>% of pre-disability earnings to a maximum of \$3,250 per month, continuing up to 24 months.

Cigna has provided rates of \$0.192 per \$10 of weekly benefit for the proposed STD and \$0.09 per \$100 of covered payroll for the proposed LTD. These rates result in a total annual increase cost of \$8,283.48, as compared to the current STD plan cost. Cigna has also agreed to extend the current district-sponsored LTD rate of \$0.265 per \$100 of covered payroll covering teachers, administrators, and supervisory employees.

Cigna is a leading global health services company with a strong presence in the disability market. They are A rated with A.M. Best. Cigna has been Fort Wayne Community Schools' STD and LTD carrier since February 2013.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*. Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

Employee  
Group Life  
Insurance

**RECOMMENDATION:** It is recommended that the Board approve MetLife as the group life insurance carrier for a three year period, effective February 1, 2016 through January 31, 2019.

**RELATED INFORMATION:** MetLife has been the vendor for district-sponsored life insurance since 2009. MetLife agreed to hold the basic life insurance rate at \$.088 per \$1,000 of coverage and reduce the AD&D rate to \$.010 per \$1,000 of coverage. This will amount to approximately \$16,847 in annual savings over the current cost.

Voluntary dependent and supplemental products will also remain at the current rate.

Extending the contract with MetLife avoids the administrative difficulty involved in changing carriers. In consideration for our decision to renew, MetLife agreed to hold the rates for three years.

A Request for Proposal was sent out to 16 carriers; 8 carriers provided quotes and 8 carriers declined to quote for various reasons.

This supports FWCS District Goal III: *Operate Effectively with Integrity and Fiscal Responsibility*. Questions will be addressed by Charles Cammack, Jr., Chief Operations Officer.

A motion was made by Glenna Jehl, seconded by Jordan Lebamoff, that the following recommendations be approved: Group Health Plan Renewal; Short and Long-Term Disability Renewal, and Employee Group Life Insurance. Roll Call: Ayes, unanimous; nays, none.

Family and  
Community  
Engagement  
Center –  
BD101174

Dr. Robinson presented the following recommendation concerning the Family and Community Engagement Center – BD101174:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contracts for the Family and Community Engagement Center Renovation Project:

Fetters Construction Inc.

Base Bid.....	\$1,719,000
Alternate 1 (Training Room 162) .....	\$107,000
Alternate 2 (Computer Training 164) .....	\$54,000
Alternate 3 (Existing Aluminum Framed Windows) .....	\$5,200
Alternate 4 (Wall Demolition).....	\$11,000
Alternate 5 (Horizontal Band at Exterior Wall).....	Not Accepted
Alternate 6 (Tuck Pointing) .....	\$21,000
Alternate 7 (Planter Wall).....	Not Accepted
Alternate 8 (Metal Panel Finish).....	Not Accepted
Alternate 9 (Metal Panel Color) .....	Not Accepted
Alternate 10 (Porcelain Tile) .....	Not Accepted
Alternate 11 (Doors) .....	\$600
Alternate 12 (Replace Existing Aluminum Framed Windows) .....	<u>Not Accepted</u>
TOTAL CONTRACT.....	1,917,800

Automated Logic

Controls Base Bid.....	\$73,200
Alternate 1 .....	\$11,650
Alternate 2 .....	<u>\$11,650</u>
Total Contract.....	\$96,500

**RELATED INFORMATION:** The project was designed by Hoch Associates P.C. The project consists of renovations to the former Construction Trades Building (230 Douglas St.). The existing building automation systems (controls) are proprietary and Automated Logic is the single source vendor for this work. The Racial Balance Fund will be used for this project. The work is to be completed by May 2016.

Questions will be addressed by Director of Facilities, Darren Hess.

Contractor	<b>Fetters Construction</b>	Hagerman Construction	Hamilton Hunter	Michael Kinder & Sons	Schenkel Construction	Shawnee Constructio n	Strebig Construction
Base Bid	<b>\$1,719,000</b>	\$1,859,000	\$1,788,000	\$1,796,000	\$1,845,000	\$1,780,000	\$1,948,271
Alternate 1	<b>107,000</b>	119,900	117,660	121,300	121,660	119,624	126,816
Alternate 2	<b>54,000</b>	63,200	50,960	54,000	48,350	52,100	53,185
Alternate 3	<b>5,200</b>	8,400	6,090	5,250	5,350	9,100	9,710
Alternate 4	<b>11,000</b>	12,400	10,085	13,350	9,900	7,500	12,944
Alternate 5	<del>14,000</del>	<del>14,100</del>	<del>13,780</del>	<del>13,800</del>	<del>14,200</del>	<del>27,100</del>	<del>27,685</del>
Alternate 6	<b>21,000</b>	42,000	20,845	21,200	21,500	21,700	35,469
Alternate 7	<del>(6,500)</del>	<del>(3,000)</del>	<del>(3,800)</del>	<del>(1,750)</del>	<del>(4,300)</del>	<del>(8,400)</del>	<del>(4,165)</del>
Alternate 8	<del>(2,500)</del>	<del>(2,500)</del>	<del>(2,500)</del>	<del>(2,300)</del>	<del>2,750</del>	<del>(4,400)</del>	<del>4,355</del>
Alternate 9	<del>(6,000)</del>	<del>(6,000)</del>	<del>(6,000)</del>	<del>(5,800)</del>	<del>(6,000)</del>	<del>(9,900)</del>	<del>9,765</del>
Alternate 10	<del>(17,000)</del>	<del>(18,000)</del>	<del>(17,000)</del>	<del>(12,000)</del>	<del>(14,000)</del>	<del>(17,000)</del>	<del>14,865</del>
Alternate 11	<b>600</b>	600	585	600	600	650	800
Alternate 12	<del>16,300</del>	<del>16,500</del>	<del>18,280</del>	<del>16,400</del>	<del>16,800</del>	<del>19,700</del>	<del>18,899</del>
Recommendation	<b>\$1,917,800</b>	\$2,105,500	\$1,994,225	\$2,011,700	\$2,052,360	\$1,990,674	\$2,187,195

A motion was made by Stephen Corona, seconded by Julie Hollingsworth, that the recommendation concerning the Family and Community Engagement Center – BD101174 be approved.  
Roll Call: Ayes, unanimous; nays, none.

#### 2015 Budget Reduction

Dr. Robinson presented the following recommendation concerning the 2015 Budget Reduction:

**RECOMMENDATION:** It is recommended that the Board adopt the resolution reducing the 2015 Capital Projects Fund budget appropriation as indicated.

**RELATED INFORMATION:** The Department of Local Government Finance needs this resolution to perform the technical adjustment necessary to permit the full 2016 Capital Projects Fund budget to be realized.

Questions will be answered by Chief Financial Officer Kathy Friend.

#### RESOLUTION TO REDUCE APPROPRIATIONS

This resolution is adopted by the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana.

WHEREAS the Capital Projects Fund appropriation will not be fully spent because of the revenue loss due to circuit breaker,

BE IT THEREFORE RESOLVED that the following appropriation adjustment is made to the 2015 Capital Projects Fund:

<u>Program Code</u>	<u>Program Title</u>	<u>2015 Approved Appropriation</u>	<u>2015 Adjusted Appropriation</u>	<u>Reductions</u>
Capital Projects Fund				
47000	Unassigned Equipment	\$2,280,677	\$0	<u>\$2,280,677</u>
Total Capital Projects Fund Reduction				\$2,280,677

A motion was made by Becky Hill, seconded by Julie Hollingsworth, that the recommendation concerning the 2015 Budget Reduction be approved. Roll Call: Ayes, unanimous; nays, none.

2016 FWCS  
School  
Building  
Basic  
Renewal/  
Restoration  
and Safety  
Project  
Public  
Hearing and  
Resolution

Dr. Robinson presented the following recommendation concerning the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project Public Hearing and Resolution:

**RECOMMENDATION:** It is recommended that after conducting the 1028 preliminary determination public hearing on the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project (Project), the Board (a) make preliminary determinations that there exists a need for this Project and that the Board will take the necessary steps to finance this Project, and (b) ratify all prior actions taken regarding this Project such as publishing the notice for this public hearing.

**RELATED INFORMATION:** The Board conducted three work sessions to determine the necessity of basic improvements to restore certain FWCS buildings. In addition, the Board conducted four meetings to educate the community on these needs and to receive input. In conclusion, the Board requested that the Project estimated at \$129,950,557 including 42 schools, be brought forward for consideration.

The following is a summary of the Project. Details are contained in Exhibit A of the resolution.

Number of Schools	Description
10	Major Infrastructure Renovations
32	Remaining Schools (schools may have more than one project)
3	Special Projects
2	Window Replacements
11	Secure Vestibules
23	Classroom Security Locksets
7	Air Conditioning Improvements
5	Parent Pick-Up Lanes
4	Roof Replacements

#### RESOLUTIONS OF THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA

WHEREAS, the Board of School Trustees (the "Board") of the Fort Wayne Community Schools, Allen County, Indiana (the "School Corporation"), has given consideration to certain renovation, restoration, upgrade, improvement and equipping projects at several of the existing school facilities operated by the School Corporation as set forth in detail on Exhibit A attached hereto (collectively, the "2016 FWCS School Building Basic Renewal/Restoration and Safety Project"); and

WHEREAS, pursuant to Indiana Code § 6-1.1-20-3.5, if the Board proposes to impose property taxes to pay debt service on bonds or lease rentals on any, renovation, improvement, remodeling or alteration project, which is not excluded under Indiana Code § 6-1.1-20-1.1, it must conduct a public hearing on the preliminary determination to proceed with such project prior to the Board's adopting any resolution or ordinance making a preliminary determination to issue such bonds or enter into such lease; and

WHEREAS, pursuant to Indiana Code § 20-26-7-37, a public hearing must be held if the Board proposes to construct, repair or alter a school building at a cost of more than \$1,000,000 that would be financed by a lease agreement, issuing bonds, or any other available method; and

WHEREAS, notice of said hearings have been given in accordance with Indiana law; and

WHEREAS, interested people have been given the opportunity to present testimony and ask questions concerning the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project, and this Board has heard public input at a public hearing held this date concerning the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project; and

WHEREAS, the Board, being duly advised, finds that it is in the best interests of the School Corporation and its citizens for the purpose of financing all or any portion of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project to issue one or more series of general obligation bonds (collectively, the "General Obligation Bonds") and/or enter into negotiations with one or more Indiana nonprofit school building corporations (collectively, the "Building Corporation") to acquire all or any portion of any of the facilities operated or to be operated by the School Corporation, and enter into a lease or leases or an amendment or amendments to an existing lease or existing leases (collectively, the "Leases") with the Building Corporation, as lessor, for all or any portion of the facilities operated or to be operated by the School Corporation, in order to better serve the residents of the School Corporation, by allowing the Building Corporation to issue first mortgage bonds in one or more series (collectively, the "First Mortgage Bonds"), which First Mortgage Bonds and General Obligation Bonds (collectively, the "Bonds") will not exceed an original aggregate principal amount of One Hundred Twenty-Nine Million Nine Hundred Fifty Thousand Five Hundred Fifty-Seven Dollars (\$129,950,557); and

WHEREAS, the Board expects to pay for certain costs of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project or costs related to the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project (collectively, the "Expenditures") prior to the issuance of the Bonds, and to reimburse the Expenditures with proceeds of the General Obligation Bonds and/or the proceeds received by the School Corporation upon the issuance of the First Mortgage Bonds; and

WHEREAS, the Board desires to declare its intent to reimburse the Expenditures pursuant to Treas. Reg. § 1.150-2 and Indiana Code §5-1-14-6(c).

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS, ALLEN COUNTY, INDIANA, AS FOLLOWS:

Section 1. The Board hereby makes a preliminary determination that there exists a need for the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project. Accordingly, the Board hereby makes a preliminary determination that to the extent permitted by law the Board will take all of the necessary steps to issue the General Obligation Bonds and/or enter into the Leases with the Building Corporation for all or any portion of the facilities operated or to be operated by the School Corporation, pursuant to which the Building Corporation and the School Corporation will finance all or any portion of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project. The School Corporation and the Building Corporation will finance all or any portion of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project through the issuance of one or more series of the Bonds. The total maximum original aggregate principal amount of the Bonds will not exceed \$129,950,557, or such greater amount in the case of the issuance of any first mortgage bonds all or a portion of which will be used to refund all or any portion of the First Mortgage Bonds. Each of the series of the Bonds issued will have a maximum term not to exceed twenty (20) years from the date such series of Bonds are issued. Each of the Leases with respect to each series of First Mortgage Bonds will have a maximum term not to exceed twenty-two (22) years. The proposed term of each of the Leases or addendum thereto will begin on the date each such Lease or addendum thereto is recorded by the School Corporation and the Building Corporation in connection with the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project.

Based on estimated interest rates that will be paid in connection with the Bonds ranging between two percent (2.00%) and six percent (6.00%) per annum, the total interest cost associated therewith will not exceed \$75,072,798 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs) and not taking into account any funds of the School Corporation or the Building Corporation being available for capitalized interest. Including interest costs, the maximum annual principal and interest to be paid on the Bonds plus the

maximum annual lease rental to be paid by the School Corporation under the Leases is \$10,800,000 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs), and the maximum total principal and interest to be paid on the Bonds plus the total lease rental paid by the School Corporation over the term of the Leases is \$205,235,000 (which amount is net of any funds received by the School Corporation or the Building Corporation from the United States of America as a result of any or all of the Bonds being issued under one or more federal tax credit programs), not taking into account any funds of the School Corporation or the Building Corporation available for capitalized interest.

The School Corporation's certified total exempt and non-exempt debt service fund tax levy for 2014 pay 2015 (which is the most recent certified tax levy) is \$20,062,058, and the School Corporation's exempt and non-exempt debt service fund tax rate for 2014 pay 2015 (which is the most recent certified tax rate) is \$0.2955 per \$100 of assessed value. The School Corporation's estimated total exempt and non-exempt debt service fund tax levy for 2015 pay 2016 is \$19,676,670, and the School Corporation's estimated exempt and non-exempt debt service fund tax rate for 2015 pay 2016 is \$0.2820 per \$100 of assessed value. The estimated total maximum exempt and non-exempt debt service fund tax levy for the School Corporation and the estimated total maximum exempt and non-exempt debt service fund tax rate for the School Corporation after the issuance of the Bonds are anticipated to occur no earlier than 2016 pay 2017 and will be \$24,805,000 and \$0.3028 per \$100 of assessed value, respectively, as a result of the payment of the debt service on the General Obligation Bonds and the lease rentals under the Lease. The percent of the School Corporation's outstanding long term debt, together with the outstanding long term debt of other taxing units that include any of the territory of the School Corporation, compared to the net assessed value of taxable property within the School Corporation is approximately five and twenty-nine hundredths percent (5.29%).

The estimated completion date of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project is December 31, 2023. The Board estimates that the operational costs associated with the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project will have no negative impact on the School Corporation's tax rate upon completion of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project.

Section 2. A notice of the foregoing preliminary determinations set forth in Section 1 of this resolution shall be given in accordance with Indiana Code § 6-1.1-20-3.5. In the event that a sufficient petition requesting the application of the local public question process to the Bonds and/or the Leases related to the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project has been filed as set forth in Indiana Code § 6-1.1-20-3.5, the question recommended to be submitted by the Allen County Auditor to the registered voters at the election conducted under Indiana Code § 6-1.1-20-3.6 shall be as follows: "Shall the Fort Wayne Community Schools, Allen County, Indiana, issue bonds or enter into a lease to finance the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project which includes restoration and renovation work at approximately 42 buildings and which is estimated to cost not more than \$129,950,557 and is estimated to increase the property tax rate for debt service by \$0.149 per \$100 of assessed valuation?"

The Superintendent of the School Corporation (the "Superintendent") or her designee is authorized to make any and all changes or modifications to the form of the question recommended to the Allen County Auditor and the Allen County Election Board which the Superintendent or her designee deem necessary or desirable to convey the purposes and goals of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project and the intentions of the Board.

Section 3. The Board hereby declares its official intent that to the extent permitted by law, to issue the General Obligation Bonds and/or execute the Leases with the Building Corporation, and to request the Building Corporation to issue the First Mortgage Bonds in one or more series or issues, which First Mortgage Bonds, together with the original aggregate principal amount of the General Obligation Bonds will not exceed an original aggregate principal amount of approximately One Hundred Twenty-Nine Million Nine Hundred Fifty Thousand Five Hundred Fifty-Seven Dollars (\$129,950,557), and to reimburse costs of the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project consisting of the Expenditures from proceeds of the sale of such Bonds.

Section 4. Any and all actions previously taken by any member of the Board, the Superintendent or her designee or the Chief Financial Officer of the School Corporation or her designee in connection with the foregoing preliminary determinations, including, but not limited to, publication

of the notice of the public hearing held in connection with such preliminary determinations, be, and hereby are, ratified and approved.

PASSED AND ADOPTED this 14<sup>th</sup> day of December, 2015.

EXHIBIT A

2016 FWCS School Building Basic Renewal/Restoration and Safety Project

The 2016 FWCS School Building Basic Renewal/Restoration and Safety Project will include all or a portion of the following, and as needed based on extensive analysis and review by the School Corporation's staff of each identified facility:

I. At Glenwood Park Elementary School, Lindley Elementary School, Nebraska Elementary School, Francis M. Price Elementary School, St. Joseph Central Elementary School, Washington Center Elementary School, Waynedale Elementary School, Lane Middle School, Shawnee Middle School, and Northrop High School, (a) replacement and updating of (i) the heating and cooling system, (ii) the windows and window systems, (iii) the fire alarm system, (iv) the flooring, (v) the ceilings and classroom lights, (vi) the chalkboards with dry erase boards, (vii) storage casework, (viii) the classroom doors, and (ix) the venetian blinds, (b) restoration and repair of the building masonry, (c) renovation of the stairs, stairwells and handrails in order to comply with current building safety codes, (d) repainting of the classrooms and corridors, and (e) renovations throughout the interior and exterior building areas to address accessibility issues as required by applicable state and federal laws.

II. At Mabel K. Holland Elementary School/Pedestrian Bridge, abatement of lead paint and repainting of structure.

III. At Helen P. Brown Natatorium, replacement and updating of (i) the lighting systems, (ii) the flooring systems, and (iii) the ultraviolet filter.

IV. At South Side High School/Auxiliary Gymnasium, abatement of mercury-containing flooring and replacement with new athletic flooring.

V. At Northcrest Elementary School and Washington Elementary School, replacement, restoration and upgrade of the existing window systems.

VI. At Bunche Early Childhood Center, Study Elementary School, Whitney Young Early Childhood Center, Blackhawk Middle School, Miami Middle School, and Wayne High School, installation of centralized air conditioning systems throughout the buildings.

VII. At Fairfield Elementary School, replacement and update of the heating and air conditioning temperature control system.

VIII. At Merle J. Abbett Elementary School, Brentwood Elementary School, Fairfield Elementary School, Franke Park Elementary School, Maplewood Elementary School, Willard Shambaugh Elementary School, Study Elementary School, Kekionga Middle School, Northwood Middle School, North Side High School, and South Side High School, renovation of entrance vestibules and office suites to provide for secure entry into the buildings.

IX. At Merle J. Abbett Elementary School, Adams Elementary School, Arlington Elementary School, Brentwood Elementary School, Bunche Early Childhood Center, Fairfield Elementary School, Forest Park Elementary School, Franke Park Elementary School, Mabel K. Holland Elementary School, Indian Village Elementary School, Lincoln Elementary School, Maplewood Elementary School, Northcrest Elementary School, Willard Shambaugh Elementary School, South Wayne Elementary School, Study Elementary School, Washington Elementary School, Whitney Young Early Childhood Center, Kekionga Middle School, Lakeside Middle School, Northwood Middle School, Portage Middle School and Jeff H. Towles Intermediate School, replacement of interior doors and hardware with classroom security locksets throughout the buildings.

X. At Franke Park Elementary School, J. Wilbur Haley Elementary School, St. Joseph Central Elementary School, Levan R. Scott Academy, and South Wayne Elementary school, site improvements to include, but not be limited to, the addition of parent pick up lanes.

XI. At John S. Irwin Elementary School, Maplewood Elementary School, Northrop High School, and Wayne High School, replacement, restoration, upgrade and/or repair of all or any portion of the roofs.

XII. At any building that the Board determines is in response to a natural disaster, an accident or an emergency that makes the building unavailable for its intended use, the restoration, renovation, repair, upgrade and equipping projects as determined by the Board in order to make the building available for its intended use.



XIII. Miscellaneous land acquisition and/or facility renovation, facility improvement and equipping projects at one or more facilities operated by the School Corporation.

XIV Projects related to any of the foregoing projects, including, but not limited to, all of the construction, design, approval, oversight, supervision, financing activities as a part of any of the foregoing.

Presentation

Chief Financial Officer Kathy Friend presented Board Members with an overview of the 2016 Referendum along with recommended improvements.

1028 PUBLIC HEARING:

Speakers

The following individuals spoke:

Former City Councilman Tom Smith encouraged the Board Members to vote in favor of the project. Well-maintained schools are a building block of stable neighborhoods. Board members thanked Mr. Smith for his many years of service on City Council.

Steve Piekarski asked Board Members to vote in favor of the project because the condition of the schools has an impact on the value of homes in the area.

Jefferson Middle School Principal Jeff King thanked Board Members and the Community for the updates his school received from the Phase I Project. He encouraged the Board to vote in favor of the Phase II Project.

Price Elementary Principal Steve Jones who is the father of three FWCS students urged Board Members to vote for the Phase II Project. Students will benefit from the air conditioning being planned.

Stephanie Eifield, a parent of four FWCS students, thanked Board Members for making schools safer with newer secure vestibules. The work being done at the schools improves the neighborhoods and she encouraged the Board to vote yes.

Upon a motion from Jordan Lebamoff seconded by Julie Hollingsworth and unanimously adopted, the hearing was closed at 6:50 p.m.

Comments

Board Member Glenna Jehl commented that she would enthusiastically support the project as it will complete the air conditioning of all schools. She noted that there will still be some schools needing the vestibules updated for safety.

2016  
FWCS

School  
Building  
Basic

Board Member Becky Hill will support the project and is impressed by the results and how the first project was run. She thanked Kathy Friend and the Facility staff for their hard work.

Renewal/R  
estoration  
and Safety  
Project

Board President Mark GiaQuinta reminded us that Phase II has been developed to have no impact on the tax burden for taxpayers. He thanked the community for the support of our schools.

Public  
Hearing  
and  
Resolution

A motion was made by Becky Hill, seconded by Jordan Lebamoff, that the recommendation concerning the 2016 FWCS School Building Basic Renewal/Restoration and Safety Project Public Hearing and Resolution be approved. Roll Call: Ayes, unanimous; nays, none.

Resolution

Board member Julie Hollingsworth congratulated Bishop Dwenger team and Coach Chris Svarczkopf for winning the State 4A Football Championship.

Comments

Board Members wished everyone a Merry Christmas and Happy New Year.

Next  
Meeting

The next regular meeting of the Board is scheduled for Monday, January 11, 2015 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 23, 2015, Payroll Certification, Voucher List, Resolution to Reduce Appropriations and Resolution for 2016 FWCS School Building Basic Renewal/Restoration and Safety Project.

Adjournment There being no further business, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 7:12 p.m.

---

President  
Mark E. GiaQuinta

---

Vice President  
Julie Hollingsworth

---

Secretary  
Stephen Corona

---

Member  
Anne Duff

---

Member  
Becky Hill

---

Member  
Glenna Jehl

---

Member  
Jordan Lebamoff