

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:05 p.m.

December 13, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 13, 2004, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson  
Robert A. Armstrong  
Stephen Corona  
Jon J. Olinger  
Geoff Paddock  
Kurt A. Walborn

Members absent: Carl A. Johnson

Approval of  
Minutes –  
November 22,  
2004

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held November 22, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana  
Academic Spell  
Bowl

**RECOMMENDATION:** It is recommended that the Board recognize Harris Elementary School and Jefferson and Lakeside middle schools for placing in the top 10 in the Indiana Academic Spell Bowl competition.

**RELATED INFORMATION:** More than 10,000 students from 838 schools competed in this year's area and state spelling competitions. Harris earned 7<sup>th</sup> place in the Class 4 competition. Jefferson and Lakeside finished 6<sup>th</sup> and 8<sup>th</sup> respectively in the junior division. The following individuals were recognized.

Harris, 7<sup>th</sup> place, Class 4

Chris Abouhalkah  
Stephanie Abouhalkah  
Adrienne Cottrell  
Jessica Field  
Matt Grabowski  
Matt Guffey  
RyAnne Harper  
Kyle Kieler  
Margaret Koester  
Travis Leonard  
Zach Mahon  
John McKinney  
Luke Miller  
Gabby Pelkington  
Ricky Stevens  
Martha Dively, coach  
Renee Beaman, principal

Lakeside, 8<sup>th</sup> place, Junior Division

Aisyah Aziz  
Jessica Davidson  
RaBekah Day  
Bryanna Durato  
Ariel Eyer  
Molly Grasberger  
Brittani Harris  
Ashley Jacobs  
Zach Kastner  
Eric Lombard  
Audrey Newman  
Sean Rigler  
Anna Steele  
Laura Weaver  
Louise Swihart, coach  
Brenna Yoder, proctor  
Carlton Mable, principal

Jefferson, 6<sup>th</sup> place, Junior Division

Becca Freed  
Amanda Burns  
Madelyn DuVall  
Kati Makridakis  
Justin Castleman  
Jennifer Hunt  
Alex Trainer  
Allison Thompson  
Mallory Zerkle  
Brandi Bradtmiller, coach  
Michael Morris, principal

State Football  
Championship  
– Snider High  
School

**RECOMMENDATION:** It is recommended that the Board recognize the Snider High School football team for a 2<sup>nd</sup> place finish in state competition.

**RELATED INFORMATION:** Snider's football team's stellar 14-1 season culminated with a trip to the state 5-A finals against Warren Central at the RCA Dome in Indianapolis.

This season, the team had the top offensive and the second-highest defensive averages in the state. Snider also had the largest victory margin in the state with an average of 49.2. Team captains Jordan Applegate and Travis Craven were selected to the All-SAC 1<sup>st</sup> Team and All-Area Team. Craven was also selected All-Northeast Indiana 1<sup>st</sup> Team and is Prep Sports "Player of the Year". Andrew Gregory was presented the IHSAA Eskew Mental Attitude Award following the championship game.

The team was represented by 3 team members and coaches.

Jordan Applegate  
Travis Craven  
Andrew Gregory

Russ Bush, assistant coach  
Russ Isaacs, head coach  
Mike Hawley, athletic director  
Stephen Simmons, principal

State Soccer  
Finals –  
Snider High  
School

**RECOMMENDATION:** It is recommended that the Board recognize the girls' soccer team from Snider High School for a 2<sup>nd</sup> place finish in state competition.

**RELATED INFORMATION:** Snider ended its season by making it to the state finals against Carmel High School. The girls ended the season with a 15-4-3 record.

Team members Monica Freeman, Kerry Inglis, Natalie Taylor, and Danielle Wiktorowicz were named to the All-SAC 1<sup>st</sup> Team, with Monica and Kerry selected for the All-Area Team. Kerry and Danielle were both named to the ICGSA 1<sup>st</sup> Team All-State. As one of the Top 10 players in Indiana, Kerry was selected for ISCA 1<sup>st</sup> Team All-State. Kerry was also named to the NSCAA Regional All-American Team, and was just named All-American Scholar Athlete. Head coach Tony Cardenas was named District 2 Coach of the Year.

Snider's soccer team also received an academic award from the National Soccer Coaches Association of America. The team's grade-point average is 3.6. Snider is among 42 schools nationwide to receive the award.

The team was represented by its captains and coach.

Monica Freeman  
Kerry Inglis  
Natalie Taylor  
Danielle Wiktorowicz

Tony Cardenas, head coach  
Mike Hawley, athletic director  
Stephen Simmons, principal

Staff  
Spotlight –  
Steve Parker,  
Director,  
Facilities

**RECOMMENDATION:** It is recommended that the Board recognize Steve Parker, the district's Facilities director, for his contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

Tonight we honor Steve Parker, who has been with FWCS since 1998. He leads the district's efforts to maintain safe and comfortable buildings for our students and employees. He has been instrumental in the North Side project by overseeing architects and the construction manager.

A video highlighting his accomplishments was shown.

South Side  
High School  
– Don  
Reichert  
Gymnasium

Dr. Robinson presented the following recommendation concerning the South Side High School – Don Reichert Gymnasium:

**RECOMMENDATION:** It is recommended that the Board name the varsity basketball gymnasium at South Side High School, the Don Reichert Gymnasium.

**RELATED INFORMATION:** In his lengthy career as a student, coach, and educator, Don Reichert made invaluable and lasting contributions to the students and traditions of South Side High School. Graduating from South Side in 1937, Mr. Reichert was not only an outstanding athlete, but was also a student leader. After leaving South Side, he graduated from Franklin College where he was an exemplary athlete and leader. He served in the United States Armed Forces in World War II.

In 1951, after coaching in Southern Indiana, Mr. Reichert returned to South Side as head basketball coach. He served in this position for sixteen seasons from 1951 until 1967. During Mr. Reichert's tenure, he coached South Side to more basketball victories than any coach in school history; his 1958 South Side's team won the state championship title. His teams also won seven sectional titles, six regional, and two semi-state championships. Mr. Reichert had the distinction of coaching two Indiana "Mr. Basketballs": Mike McCoy was voted the number one player in the state in 1958, and Willie Long achieved this honor in 1967.

In addition to his outstanding achievements as a coach, Mr. Reichert was an outstanding teacher and role model. He was well respected by students and faculty during his many years at South Side. In 1971, when Wayne High School opened, he became athletic director.

This recommendation was submitted by the Board of Directors of the South Side High School Alumni Association and Thomas Smith, Principal.

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the South Side High School – Don Reichert Gymnasium be approved. Roll Call: Ayes, unanimous; nays, none.

Vouchers

Dr. Robinson presented the vouchers for the period ending December 1, 2004, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the vouchers appearing in the listing numbered 04-22 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Transfer of  
Appropriations

Dr. Robinson presented the following recommendation concerning the Transfer of Appropriations:

**RECOMMENDATION:** It is recommended that the Board authorize the administration to transfer appropriations and conduct any other matter of official business as is deemed necessary by the administration prior to the close of business for December.

**RELATED INFORMATION:** It has been the practice of the administration to request approval of the Board to make transfers to appropriations as are appropriate in the current budgets. The transfers of appropriations made and any other action taken by virtue of this recommendation would be presented to the Board for ratification in January.

A motion was made by Kurt A. Walborn, seconded by Stephen Corona, that the recommendation concerning the Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of 2005  
Tax  
Anticipation  
Warrants

Dr. Robinson presented the following recommendation concerning the Sale of 2005 Tax Anticipation Warrants:

**RECOMMENDATION:** It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the General Fund, the Transportation Operating Fund, and the Transportation Bus Replacement Fund for 2005.

**RELATED INFORMATION:** Each year, FWCS borrows money to support expenditures during those periods when the flow of receipts is behind current expenditures because of the semiannual distribution of property tax revenue. School districts that borrow to support current operating expenses are authorized to sell Tax Anticipation Warrants that pledge property tax receipts as the source of funds for repayment.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution by the governing body. In summary, the legally mandated resolution notes that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid in June or December from tax levies collected in 2005; and (3) the amount to be borrowed will not exceed \$54,467,573 for the General Fund, \$12,869,150 for the Transportation Operating Fund, and \$1,563,512 for the Transportation Bus Replacement Fund. Our expected borrowing is estimated at \$12,000,000 General Fund, \$3,000,000 Transportation Fund, and \$450,000 Bus Replacement Fund. Stating the maximum allowed provides flexibility during this time of uncertain cash flows from the State and County.

Using the Indiana Bond Bank program eliminates the need for FWCS to contract for a financial advisor, bond counsel, rating service, and legal advertisements. The Indiana Bond Bank furnishes all the documentation for School Board approval and signature. FWCS has used both the Bond Bank and instruments sold directly to financial institutions to the best advantage of the school corporation.

**RESOLUTION**

A RESOLUTION authorizing the Fort Wayne Community Schools, to make temporary loans to meet current running expenses for the use of the General Fund, the Transportation Fund and the Transportation Bus Replacement Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2004, and collectable in the year 2005 (including property tax replacement revenues); authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Fort Wayne Community Schools (the "Issuer") has determined that there will be an insufficient amount of money in the General Fund, the Transportation Fund and the Transportation Bus Replacement Fund of the Issuer (the "Funds") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2005, and prior to the respective June 2005 (that is, the first) and December 2005 (that is, the second and final) settlements and distribution of taxes levied for such Funds (including property tax replacement revenues); and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in a 2005 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2005 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy (including property tax replacement revenues) proposed for collection for the Funds in 2005 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2004 and in the course of collection in 2005 (including property tax replacement revenues) and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2005 tax revenue with respect to the Funds; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2004 and in the course of collection for such Funds in 2005 (including property tax replacement revenues), which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrants") issued pursuant to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. Subject to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 30, 2005, in aggregate amounts not to exceed the following for the respective identified funds:

General Fund: \$54,467,573;  
Transportation Fund: \$12,869,150;  
Transportation Bus Replacement Fund: \$1,563,512.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of 6.5%. The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

Notwithstanding any provision in this Resolution (or in the form of Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2005, December 30, 2005, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to The Bank of New York Trust Company, N.A. (or if The Bank of New York Trust Company, N.A. is not selected or determined by the Bond Bank at the time of the issuance of the Notes to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of or about January 27, 2005. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the due date without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date (as defined in the Warrant Purchase Agreement and in each warrant), the total amount due and owing on such due date (equal to the unpaid principal and accrued interest thereon to such due date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their due date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon)(including any interim warrants issued pursuant to this Resolution) with any maturity date on or before December 30, 2005 related to any fund against which a Warrant is issued pursuant to this Resolution, and covenants to so apply the proceeds thereon on and as of the issuance of the Warrants to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants. Only with the written consent of the Indiana Bond Bank may the Qualified Entity hereafter issue warrants on parity with those Warrants to be issued pursuant to this Resolution.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or about January 27, 2005, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two preceding sentences.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2004, and payable in 2005 (including property tax replacement revenues), for such Fund and in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund. The principal amount of all Warrants maturing on any date shall be based on the 2005 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance. For purposes of this Resolution, fifty percent (50%) of the annual budget levy (including property tax replacement revenues) shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2005 (that is, the first) and December 2005 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Fund shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one of such signatures is manually affixed. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the Warrants shall not be delivered and no payment shall be made therefor prior to the first day of January 2005.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

UNITED STATES OF AMERICA  
STATE OF INDIANA COUNTY OF ALLEN  
FORT WAYNE COMMUNITY SCHOOLS  
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund: \_\_\_\_\_ Fund  
Dated Date: \_\_\_\_\_, 2005  
Due Date: \_\_\_\_\_  
Principal Sum: \$ \_\_\_\_\_  
Interest Rate: \_\_\_\_ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Fort Wayne Community Schools (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2004 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the

Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the payment date to the Trustee in St. Louis, Missouri (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Fort Wayne Community Schools, in accordance with Indiana Code 20-5-4-8 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2004, which tax levy is now in the course of collection (including property tax replacement revenues). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy (including property tax replacement revenues); provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2005 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Fort Wayne Community Schools, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

FORT WAYNE COMMUNITY SCHOOLS

By: \_\_\_\_\_  
President, Board of School Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such

sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bingham McHale LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution to the contrary, by the entry into the Warrant Purchase Agreement through the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, the Issuer may elect to receive payment from the Bond Bank on account of the Warrants in installments in accordance with the terms of the Warrant Purchase Agreement. Under such circumstance, notwithstanding any other provision of this Resolution to the contrary, the Warrant Purchase Agreement and the form of the Warrants may provide that: (a) principal shall be advanced under the Warrants and the Warrant Purchase Agreement in the manner and at the times set forth therein, as conclusively evidenced by the records of the Bond Bank and the Trustee; (b) interest shall accrue on the amount from time to time outstanding under the Warrants as evidenced by the records of the Bond Bank and the Trustee; and (c) the Issuer may, at its option, prepay all or a portion of the principal of and interest on the Warrants in the manner and at the times set forth in the Warrants and the Warrant Purchase Agreement.

Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted to law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2005 and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a

Replacement Warrant, such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations with the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than 15 days after the date set forth below.

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the Sale of 2005 Tax Anticipation Warrants be approved. Roll Call: Ayes, unanimous; nays, none.

2004  
Additional  
Appropriation  
for Museum  
of Art Fund

Dr. Robinson presented the following recommendation concerning the 2004 Additional Appropriation for Museum of Art Fund:

**RECOMMENDATION:** It is recommended that the Board hold a public hearing and adopt the resolution authorizing the additional appropriation for the Museum of Art Fund.

**RELATED INFORMATION:** The Board adopted the 2004 Museum of Art Fund budget on September 8, 2003. The Department of Local Government Finance wants Fort Wayne Community Schools to do an additional appropriation for the Museum of Art Fund in the amount of \$43,443, since 2003 revenue was not received until 2004. The 2003 appropriation expired and this allows us to re-appropriate the balance in 2004.

**HEARING:** The additional appropriation has been advertised as required by statute. The intent of the hearing is to allow Board members the opportunity to receive public input and to consider the resolution. No one came forward to speak.

#### ADDITIONAL APPROPRIATION RESOLUTION

WHEREAS it has been determined that it is now necessary to appropriate more money than was appropriated in the annual budget,

NOW THEREFORE BE IT RESOLVED by the Board of School Trustees of Fort Wayne Community Schools, Allen County, Indiana, that for the expenses of the taxing unit the following additional sums of money are hereby appropriated out of the funds named and for the purposes specified, subject to the laws governing the same:

	Original Appropriations	Amount Requested	Revised Appropriations
MUSEUM OF ART FUND			
49000 – Non-programmed Charges	<u>\$128,200</u>	<u>\$43,443</u>	<u>\$171,643</u>
Total for Museum of Art Fund	\$128,200	\$43,443	\$171,643

Adopted this 13th day of December, 2004

A motion was made by Stephen Corona, seconded by Geoff Paddock, that the recommendation concerning the 2004 Additional Appropriation for Museum of Art Fund be approved. Roll Call: Ayes, unanimous; nays, none.

Change  
Orders –  
2004 Capital  
Projects  
Fund  
Construction  
Projects

Dr. Robinson presented the following recommendation concerning the Change Orders – 2004 Capital Projects Fund Construction Projects:

**RECOMMENDATION:** It is recommended that the Board approve the ten change orders on the following page for the 2004 Capital Projects Fund Construction Projects.

**RELATED INFORMATION:** Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official board meeting. In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project.

These change orders represent a net decrease of \$40,371.75, or –0.93 percent, on the construction contracts that total \$4,325,794.80.

Orders – 2004 Capital Projects Fund Construction Projects

PROJECT	CONTRACTOR	REASON FOR CHANGE	CONTRACT AMOUNT	ADD/DEDUCT	PERCENT OF CHANGE
2004 ADA	Hamilton Hunter Builders, Inc.	delete unused contingency allowance	\$ 266,806.00	\$ (8,392.53)	-3.15
2004 Capital Mechanical (Abbett)	Industrial Piping & Engineering Corp.	delete unused contingency allowance	\$ 535,070.00	\$ (4,464.25)	-0.83
2004 Capital Mechanical (Scott)	Industrial Piping & Engineering Corp.	delete unused contingency allowance	\$ 336,900.00	\$(26,962.00)	-8.00
2004 Electrical PPI	L-A Electric	delete unused contingency allowance	\$ 235,018.00	\$ (4,031.25)	-1.72
2004 General Building Sytems I	Robert E. Crosby, Inc.	delete unused contingency allowance	\$ 599,140.00	\$ (2,402.00)	-0.40
2004 Roof (R-3 & R-4)	Dahm Brothers, Inc.	delete unused contingency allowance	\$ 548,563.80	\$ (3,348.68)	-0.61
2004 Stadium Repairs	Trisco Systems, Inc.	delete unused contingency allowance	\$ 106,538.00	\$ (2,255.00)	-2.12
2004 Temperature Controls	J & T Systems, Inc.	delete unused contingency allowance	\$ 672,425.00	\$ (6,899.00)	-1.03

2004 Traffic & Site/Safety	Brooks Construction Co., Inc.	excavate poor soil base	\$ 785,525.00	\$ 18,799.96	2.39
2004 Weisser Park Window Replacement	Shawnee Construction and Engineering, Inc.	delete unused contingency allowance	\$ 239,809.00	\$ (417.00)	-0.17
TOTAL			\$4,325,794.80	\$(40,371.75)	-0.93

A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the recommendation concerning the Change Orders – 2004 Capital Projects Fund Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Poseidon Maintenance Agreement: Dr. Robinson presented the following recommendation concerning the Poseidon Maintenance Agreement:

**RECOMMENDATION:** It is recommended that the Board approve a maintenance contract with Poseidon Technologies for the Poseidon system at the Helen P. Brown Natatorium at South Side High School in the amount of \$100,728 for a four-year period.

**RELATED INFORMATION:** The Poseidon system was first installed in December 2001 and serves as the lifeguard's "third eye" to help prevent drowning tragedies. The Helen P. Brown Natatorium installation was the first 50-meter pool in North America for Poseidon and they provided the maintenance service at no cost during our pilot site period. Several system upgrades took place during this period. The Poseidon system will continue to require maintenance support as provided in this agreement to continue a high level of operational safety. This agreement will cover maintenance for a period of four years and includes software updates, preventative maintenance, telephone help line, software maintenance, and on-site hardware maintenance with spare parts included.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Poseidon Maintenance Agreement be approved. Roll Call: Ayes, unanimous; nays, none.

A motion was made by Stephen Corona, seconded by Jon J. Olinger to approve the following four employee contract ratification recommendations with one vote.

Ratification of Nurses Association Contract Wage: Dr. Robinson presented the following recommendations concerning the Ratification of Nurses Association Contract Wage Opener; Ratification of Teamsters Local Union 414 Master Contract Wage Opener; Ratification of AFSCME, Local 561 Contract Representing Custodians, Groundskeepers and Food Service Workers; and Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks:

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Community Schools Nurses Association and Fort Wayne Community Schools.

**RELATED INFORMATION:** On Monday, November 22, 2004, Fort Wayne Community Schools and Fort Wayne Community Schools Nurses Association reached a tentative agreement on the wage opener for calendar year 2005. The revisions to the 2004-2006 contract wage opener are as follows:

- 2.5% base wage increase for calendar year 2005.
- .75% FWCS Retirement match to 401(a) based on the individual employee's base step at the time the match is made each July.

Ratification  
of Teamsters  
Local Union  
414 Master  
Contract  
Wage  
Opener

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement between Teamsters Local Union 414 and Fort Wayne Community Schools.

**RELATED INFORMATION:** On Friday, November 19, 2004, Fort Wayne Community Schools and Teamsters Local Union 414 reached a tentative agreement on the wage opener for calendar year 2005. The revisions to the 2003-2005 contract wage opener are as follows:

- 2.5% base wage increase for calendar year 2005.
- .75% FWCS Retirement match to 401(a) based on 950 hours times individual employee's base step at the time the match is made each July.

Ratification of  
AFSCME,  
Local 561  
Contract  
Representing  
Custodians,  
Groundskeepers  
and Food  
Service  
Workers

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement with AFSCME, Local 561 representing Custodians, Groundskeepers and Food Service Workers.

**RELATED INFORMATION:** On Thursday, December 2, 2004, Fort Wayne Community Schools and AFSCME, Local 561 representing Custodians, Groundskeepers and Food Service Workers reached a tentative agreement on the contract for 2004-2006. A summary of the revisions to the 2004-2006 contract includes:

- Preamble language added to contract.
- Addition of time limitations to the grievance procedures.
- Elimination of Department Head Food Service and Lead Operator Food Service positions from wage schedule.
- Addition of Food Service Floater Position to wage schedule.
- 2.5% base wage increase for calendar year 2005.
- .75% FWCS Retirement match to 401(a) based on 2080 hours times individual employee's base step at the time the match is made each July.

Ratification  
of AFSCME,  
Local 561  
Contract  
Representing  
Secretaries,  
Media Clerks,  
Assistants,  
and Clerks

**RECOMMENDATION:** It is recommended that the Board ratify revisions to the collective bargaining agreement with AFSCME, Local 561 representing Secretaries, Media Clerks, Assistants, and Clerks.

**RELATED INFORMATION:** On Thursday, December 2, 2004, Fort Wayne Community Schools and AFSCME, Local 561 representing Secretaries, Media Clerks, Assistants, and Clerks reached a tentative agreement on the contract for 2004-2006. The revisions to the 2004-2006 contract are as follows:

- Increasing time limits on the grievance procedure.
- Language added giving an employee the opportunity to attach a written rebuttal to an evaluation.
- 2.5% base wage increase for calendar year 2005.
- Education Assistants - .75% FWCS Retirement match to 401(a) based on 1140 hours times individual employee's base step at the time the match is made.
- Clerks and Secretaries - .75% FWCS Retirement match to 401(a) based on 2080 hours times individual employee's base step at the time the match is made.

On the previous motion made by Stephen Corona, seconded by Jon J. Olinger, the four employee contract ratification recommendations concerning the Ratification of Nurses Association Contract Wage Opener; the Ratification of Teamsters Local Union 414 Master Contract Wage Opener; the Ratification of AFSCME, Local 561 Contract Representing Custodians, Groundskeepers and Food Service Workers; and the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks were brought for a vote. Roll Call: Ayes, unanimous; nays, none.

Purchase of  
Properties –  
North Side  
High  
School

Dr. Robinson presented the following recommendation concerning the Purchase of Properties – North Side High School:

**RECOMMENDATION:** It is recommended that the Board authorize the purchase of the following properties located near North Side High School:

Address	Appraisal #1	Appraisal #2	Purchase Price
614 Fricke Ave.	\$70,000	\$73,000	\$71,500
502 Stadium Dr.	\$27,000	\$30,000	\$28,500

**RELATED INFORMATION:** The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Robert A. Armstrong, seconded by Kurt A. Walborn, that the recommendation concerning the Purchase of Properties – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Change  
Orders –  
North Side  
Renovation  
and  
Addition  
Project

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

**RECOMMENDATION:** It is recommended that the Board approve the change orders on the following page for the North Side Renovation and Addition Project.

**RELATED INFORMATION:** Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. Unforeseen conditions and the acceptance of alternates are normally the reason. Changes to the scope of work are approved only after FWCS personnel consult with the architect and construction manager. These change orders reflect additional work recommended on the project. Funds have been set aside from the bond to cover such occurrences.

PACKAGE	CONTRACTOR	REASON FOR CHANGE	CURRENT CONTRACT AMOUNT	ADD
#9 casework	Wolverine Interiors, Inc.	change casework and casework supplier	\$1,068,750	\$0
#15 terrazzo restoration	F & M Tile & Terrazzo Co., Inc.	replace porcelain pavers with terrazzo on first floor	\$1,185,000	\$96,000
TOTAL			\$2,253,750	\$96,000

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
High School  
Renovation  
and Addition  
Project –  
Phase III

Dr. Robinson presented the following recommendation concerning the North Side High School Renovation and Addition Project – Phase III:

**RECOMMENDATION:** It is recommended that the Board approve the following construction contract for the North Side High School Renovation and Addition Project – Phase III:

**Bid Package #27 – Orchestra Lift**

Gala Systems, Inc.

Base Bid ..... \$148,100

**RELATED INFORMATION:** Four contractors expressed interest in the project. Two submitted bids. One was rejected due to incomplete paperwork.

This project provides an elevator lift that allows access from the lower level stage support area to the stage above.

This recommendation is within the project budget, which is funded from the bond issue by the North Side High School Building Corporation.

Project	North Side Renovation and Addition Project -- Phase III
Architect	SchenkelShultz
Bid Date	November 18, 2004

**BID ITEM #27 ORCHESTRA LIFT  
SYSTEM**

CONTRACTOR	Gala Systems, Inc.
------------	--------------------

ITEM #27	
orchestra lift system	\$ 148,100.00

RECOMMENDATION	\$ 148,100.00
----------------	---------------

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the North Side High School Renovation and Addition Project – Phase III be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
High School  
Renovation  
and Addition  
Project –  
Auditorium  
Seating

Dr. Robinson presented the following recommendation concerning the North Side High School Renovation and Addition Project – Auditorium Seating:

**RECOMMENDATION:** It is recommended that the Board approve purchasing auditorium seating for the North Side auditorium from American Seating in the amount of \$121,893.22.

**RELATED INFORMATION:** The replacement of the current seating will increase audience comfort with wider seats and higher backs. A portion of these seats will be ADA equipped with fold-up arms for easy access. The auditorium will also be reconfigured to allow easier viewing by staggering the rows and turning them at a slight angle to the stage.

The seats will be purchased with bond monies and were a part of the budget developed for these funds. According to Indiana law FWCS is not required to bid the auditorium seating because we are able to purchase at prices equal to General Services Administration (GSA) contract pricing.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the North Side High School Renovation and Addition Project – Auditorium Seating be approved. Roll Call: Ayes, unanimous; nays, none.

Bid  
Recommend-  
ation for  
Food, P/B  
#8975

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #8975:

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Commercial Food Systems, Incorporated	Indianapolis, IN	\$72,447.99
Gordon Food Service, Incorporated	Grand Rapid, MI	\$1,096,009.90
Stanz Foodservice, Incorporated	South Bend, IN	\$625,851.18
<u>TOTAL</u>		\$1,794,309.07

It is further recommended that items listed on page two be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

**RELATED INFORMATION:** This bid is for 546 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from January 10, 2005 through July 22, 2005. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to nine prospective bidders with six responding.

Overall, the prices of the recommended bidders reflect less than one percent increase when compared to the last bid opened in May 2004.

Other bidders responding were:

Lance Products, Incorporated	Charlotte, NC
Nardone Brothers Baking Company, Incorporated	Wilkes-Barre, PA
U.S. Food Service	Fishers, IN

The following companies did not respond:

LA Foods	Canoga Park, CA
Midland Sales & Marketing, Incorporated	Schererville, IN
Ossian Packing Company, Incorporated	Ossian, IN

Withdrawn items are:

Bread sticks	Green apple shape ups
Celery chunks	Lemonade smoothie mix
Cilantro	Pizzatas
Cream cheese	Popcorn shrimp
Deluxe pizza	Vegetable pan release spray
French bread	Watermelon smoothie mix

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Food, P/B #8975be approved. Roll Call: Ayes, unanimous; nays, none.

Parkview  
Hospital  
Communi-  
ty  
Benefit  
Program  
Grant

Dr. Robinson presented the following recommendation concerning the Parkview Hospital Community Benefit Program Grant:

**RECOMMENDATION:** It is recommended that the Board approve the application for and acceptance of the Parkview Hospital Community Benefit Program grant from Parkview Hospital Foundation in the amount of \$83,290.99 for Brentwood Elementary School.

**RELATED INFORMATION:** The objective of this grant request is to build a handicapped accessible playground that can be utilized by the children who attend Brentwood and the surrounding community. The goal is to encourage physical fitness for students, including those with physical disabilities and to fight against childhood obesity and to decrease weight related diseases in our youth. Upon acceptance of this grant, FWCS would provide the paved walkways from PPI (Physical Plant Improvement) funds. Get Nichols, principal, and Ann Williams, administrative intern, are the contact people for this competitive grant.

This program supports advancement intended and outlined in Strategy 2 – We will provide a positive culture for students and staff

A motion was made by Robert A. Armstrong, seconded by Stephen Corona, that the recommendation concerning the Parkview Hospital Community Benefit Program Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel  
Report

<b>C</b> POSITION CHANGED	<b>N</b> NEW POSITION	<b>T</b> TEMPORARY POSITION
<b>L</b> LEAVE	<b>R</b> REPLACEMENT	
<b>0010</b> GENERAL	<b>0219</b> KNIGHT FOUNDATION	<b>0526</b> SPECIAL EDUCATION FEDERAL
<b>0015</b> RACIAL BALANCE	<b>0270</b> SUMMER CLUBHOUSE	<b>0543</b> PRESCHOOL SPECIAL ED - FEDERAL
<b>0035</b> CAPITAL PROJECTS FUND	<b>0311</b> DRIVER EDUCATION	<b>0555</b> ADULT BASIC EDUCATION
<b>0041</b> TRANSPORTATION	<b>0320</b> CONTINUING EDUCATION	<b>0593</b> CLASS SIZE REDUCTION
<b>0060</b> PRESCHOOL SPECIAL ED	<b>0321</b> STATE GRANTS	<b>0600</b> VOCATIONAL EDUCATION FEDERAL
<b>0080</b> FOOD SERVICE	<b>0371</b> NON-ENGLISH SPEAKING PROGRAM	<b>0626</b> PERKINS GRANT
<b>0090</b> TEXTBOOK RENTAL	<b>0390</b> WAREHOUSE	<b>0646</b> MEDICAID REIMBURSEMENT
<b>0140</b> CAREER CENTER	<b>0400</b> FEDERAL PROGRAMS	<b>0662</b> MAGNET GRANT
<b>0190</b> ALTERNATIVE ED GRANT	<b>0410</b> TITLE I	<b>0684</b> TITLE II
<b>0192</b> SAFE HAVEN	<b>0413</b> COMPREHENSIVE SCHOOL REFORM	<b>0688</b> TITLE III
<b>0210</b> DONATIONS FUND	<b>0420</b> TITLE V	<b>0694</b> READING FIRST
<b>0213</b> WALLACE READER'S DIGEST	<b>0492</b> I READ GRANT	<b>0808</b> GIFTED & TALENTED
<b>0215</b> EDUCATION IMPROVEMENT	<b>0511</b> STEWART B. HOMELESS ASST.	<b>12/13/04</b>

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Koulianos, Maria	Croninger/Grade 5	Snider+Wayne Areas/ Coordinator Learning Technology, SS III, Group 4, Step 7	R	0010	01-18-05
Murphy, Vincent L.	Geyer/Asst Principal Middle School (0010/0041)	Geyer/ 7 day unpaid suspension	unpaid suspension	0010/ 0041	dates to be determined by unit head

Stevens, Harold R.	Northwood/Special Assignment, SS II, Group 5, Step 12 (0010/0041)	Northwood/Asst Principal Middle School, SS II, Group 5, Step 13 (0010/0041)	R	0010/ 0041	11-03-04
-----------------------	---	--	---	---------------	----------

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Helmkamp, Cynthia L.	Purdue BS	0.0	Sub	Continuing Ed/ Adult Education (5.) (0320)+Sub	R	0320/ 0010	11-08-04
Marquart, Monika M.	Ball State MS	0.0	New	Special Ed Dept./ Speech & Language Clinician, temp contract	T	0010	12-01-04 To 06-03-05

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Copeland, Deedra L.	North Side/English+Careers	Curriculum/Language Arts Instructional Facilitator (0675/0010)	R	0010/ 0675	01-18-05
Fecher, Karen A.	Washington Ctr/Grade 4 (.5)	Washington Ctr/Grade 4 (.5) + Sub	R	0010	11-09-04
Guthrie, Marcea K.	Waynedale/Mildly Mentally Disabled (.5)	Waynedale+Miami//Mildly Mentally Disabled (1.0)	R	0010	11-22-04
Korsmeyer, Janet	Weisser Pk/Resource Teacher	Weisser Pk/ 2 day unpaid suspension	unpaid suspension	0010	dates to be determined by unit head
Korsmeyer, Janet	Weisser Pk/ 2 day unpaid suspension	Permanent Substitute	R	0010	11-29-04
Liggett, Theresa R.	Sub	Shawnee/Language Arts, Grade 8, temporary contract	T	0010	09-08-04 To 04-08-05

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Abram-Odigboh, Judy  
Babbitt, Barbara  
Booker, Markisha  
Crouse, Nancy  
Ehle-Fails, Christina  
Fazio, Kim

Howe, Heidi  
Jackson, Rebecca  
Morey, Philip  
O'Connor, Janet  
Quandt, Thomas

Richardson, Lisa  
Ringenberg, Marty  
Ryan, Blane  
Steffen, Kelly  
Williams, Julie

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Johnson, Delores M.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)  
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bunt, Kathren A.  
Motter, James G.

Neff, DaNene G.  
Smith, Joyce C.

Ward, Jennifer M.  
Washburn, Lisa M.

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Allen, Brenda S.	Lindley/Primetime Asst	Resign	0010	11-26-04
Allen, Ruby C.	Sick Leave (0041)	Resign	0041	10-18-04
Blomeke, Robin L.	Leave of Absence	Resign	0010	10-27-04
Blume, Melissa L.	School Improvement/School Asst 5/6 Hr (0411)	Resign	0411	12-01-04
Boren, Tim E.	Geyer/Administrative Aide, Hrly (0417)	Terminate	0417	12-03-04
Christie, Thomas R.	Custodian Sub	Terminate	0010	11-16-04
Connolly, Jennifer D.	South Side Natatorium/ Lifeguard	Resign	0010	11-22-04
Damas, Kimberly K.	Lincoln/Primetime Asst, temp	Resign	0010	11-24-04
Davidson, Amanda J.	Fairfield/School Asst 2/3 Hr (0010/0080)+ Satellite Server (0080)	Terminate	0010/ 0080/ 0080	11-12-04
Eldridge, Rachel E.	Geyer/Cafeteria Manager (0080)	Resign	0080	11-26-04
Fruchey, Brian C.	Custodian Sub	Resign	0010	11-10-04
Haywood, Eric C.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Terminate	0041	11-01-04
Johnson, Lois A.	Sick Leave (0015)	Terminate	0015	10-11-04
Julien, Deborah E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Terminate	0041	10-18-04

Lambert-Bass, E. Jean	South Side/Custodian Sr High Night	Retire	0010	11-01-04
Markowski, Deborah K.	Study/School Asst 5/6 Hr (0015)+School Asst (0041)	Terminate	0015	11-04-04
Meyan, Neerja	Academic Support/ESL Eval/Interpreter (0688)	Terminate	0688	09-17-04
Ortiz, Liduvina	Sick Leave (0080)	Resign	0080	11-29-04
Peters, Douglas K.	Memorial Park/Middle School Head Custodian Engineer	Resign	0010	11-17-04
Smith, Dawn A.	Arlington/School Asst Special Ed+School Asst Special Ed+School Asst Special Ed (0526)	Resign	0010/ 0010/ 0526	10-29-04
Wagoner, Judith A.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	07-26-04
Williams, Ebony N.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	12-10-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Aldred, Robin C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Glenwood Park/Primetime Asst	R	0010	11-22-04
Allen, Gregory M.	Custodian Sub	Elmhurst/Custodian Senior High Night	R	0010	12-13-04
Alter, Jaime L.	New	School Asst Sub+Clerical Sub	R	0010	11-17-04
Armstrong, Tammy J.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-10-04
Bachert, Anita M.	Blackhawk/Cafeteria Manager, Satellite Operation, temp (0080)	Blackhawk/Cafeteria Manager, Satellite Operation, (0080)	R	0080	11-15-04
Blomeke, Robin L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-28-04
Brooks, Alisa D.	New	Food Service Sub (0080)	R	0080	11-17-04

Bryant, Karen S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-30-04
Chilton, Lawrence E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Clark, Teresa L.	New	Security Guard Sub	R	0010	11-15-04
Culver, Valerie M.	New	Food Service Sub (0080)	R	0080	06-17-04
Deford, Jodi E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	St. Joe Central/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	10-25-04
Edmonds, Bridget R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-09-04
Foss, Joy E.	New	Food Service Sub (0080)	R	0080	11-19-04
Griffin, Nathan	New	Bloomington/Tutor, temp (0192)	T	0192	11-15-04 To 06-02-05
Hassig, Michael J.	Custodian Sub	Maintenance & Operations/ Custodian Part-time+ Custodian Sub	R	0010	11-17-04
Hawes, Eva L.	New	Food Service Sub (0080)	R	0080	11-18-04
Hicks, Melissa D.	New	Food Service Sub (0080)	R	0080	11-30-04
Hill, Kyle J.	New	Security Guard Sub	R	0010	11-19-04
Hoelle, Jill A.	New	Food Service Sub (0080)	R	0080	12-01-04
Hopkins, Sherryl L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-01-04
James, Kim M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Knox, Arin R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-09-04

Konkle, Sheryl L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Shambaugh/Primetime Asst	R	0010	10-25-04
Krumwiede, Linda K.	New	Food Service Sub (0080)	R	0080	11-19-04
Lease, Bethel	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-17-04
Lehman, Denise	New	Human Resources/Secretary 52 wk	R	0010	11-29-04
Leveridge, Chelsea M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-09-04
Lowery, Janet L.	New	Franke Park/Primetime Asst	R	0010	11-24-04
Maley, Heather A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Marcotte, Richard A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Blackhawk/School Asst Special Ed	R	0010	10-18-04
Martin, Radafay L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Mattern, Stephanie M.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-23-04
Mattern, Tony E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-15-04
Mendill, Nathaniel G.	New	Security Guard Sub	R	0010	11-19-04
Meredith, Tammie S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-05-04
Moore, Tricia S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Washington/School Asst Special Ed+School Asst 1 Hr (0417)	R	0010/ 0417	11-16-04

Noye, Jennifer E.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Pickelheimer, Vicki C.	New	Food Service Sub (0080)	R	0080	11-19-04
Rediger, Jody A.	New	School Improvement/Tutor, temp (0417)	T	0417	11-15-04 To 06-03-05
Richardson, Edward A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Robins, Cynthia A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-30-04
Robins, John L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Scott, Sarah L.	Holland/Primetime Asst, temp+School Asst, temp (0041)	Holland/Primetime Asst +School Asst (0041)	R	0010/ 0041	10-25-04
Sims, Nadine L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Smallwood, Jill C.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-08-04
Smith, Dawn A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-01-04
Smith, Virgel M.	New	Food Service Sub (0080)	R	0080	12-02-04
Spears, Tursha L.	New	Career Ctr/School Asst Special Ed (0526)	R	0526	11-16-04
Stratton, Charles E.	Custodian Sub	Fairfield/Custodian Elem Night	R	0010	11-15-04

Tanner, James H.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-30-04
Taylor, Dawn N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Thompson, Tijuna T.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-19-04
Tobo, Cindy D.	New	Academic Support/ ESL Eval/Interpreter (0688)+ ESL Eval/Interpreter (0688)	T	0688	11-19-04 To 12-24-04
Tobo, Helen V.	New	Academic Support/ESL Eval/Interpreter (0688)+ ESL Eval/Interpreter (0688)	T	0688	11-23-04 To 12-24-04
Van Meter, Perry B.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Wade, Amelda R.	New	Food Service Sub (0080)	R	0080	12-01-04
Webb, Bonnie E.	New	Glenwood Park/Primetime Asst	R	0010	11-22-04
Weinley, Robert E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-12-04
Wilkins, Annette L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Geyer/School Asst 5/6 Hr	R	0010	11-16-04
Winston, Rosalind	New	Food Service Sub (0080)	R	0080	11-19-04
Young, Deborah D.	New	Food Service Sub (0080)	R	0080	11-19-04

## CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Andrews, Alice M.	Human Resources/Secretary 52 wk	Office of Superintendent/ Secretary Special Assignment	R	0010	11-29-04
Balfour, Thomas D.	South Wayne/Custodian Elem Night	Northrop/Custodian Special Night	R	0010	11-28-04
Booker, Alina C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Abbett/Primetime Asst, temp	T	0010	10-04-04 To 12-17-04
Braden, Temple N.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Ward Education Ctr/School Asst 5/6 Hr, temp	T	0010	09-20-04 To 12-17-04
Curry, Gail O.	Geyer/School Asst 5/6 Hr (0417)	Geyer/School Asst 5/6 Hr (0417)+Special Program Asst (0192)	T	0192	11-08-04 To 06-01-05
Downing, Danina A.	Bloomingtondale/Primetime Asst, temp	Bloomingtondale/School Asst Special Ed, temp+School Asst 1 Hr, temp (0010/0080)	T	0010/ 0010/ 0080	11-24-04 To 12-17-04
Fell, Nancy R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Human Resources/Secretary 52 wk, temp	T	0010	11-03-04 To 12-24-04
Fruchey, Katherine A.	Shawnee/Custodian Part-time	Shawnee/Custodian Middle Night	R	0010	12-13-04
Garcia, Melinda A.	Abbett/Primetime Asst	Sick Leave	L	0010	09-14-04 To 11-22-04
Getz, Tani E.	Brentwood/School Asst Special Ed(0060)+School Asst (0041)	Shambaugh/Primetime Asst	R	0010	11-29-04
Grindle, Michele J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)+Civic & Community /Secretary 52 wk, temp	T	0010	11-15-04 To 11-19-04
Imbody, Jill A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	09-16-04 To 12-17-04
Jackson-Ware, Carolyn	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Abbett/School Asst 5/6 Hr, temp (0417)	T	0417	10-26-04 To 12-17-04

Johnson, Gloria J.	Bloomington/School Asst Special Ed+School Asst 1 Hr (0010/0080)+Breakfast Program Aide (0080)	Bloomington/Primetime Asst+Breakfast Program Aide (0080)	R	0010/ 0080	11-24-04
Johnson, Lois A.	Scott/School Asst 5/6 Hr (0015)+School Asst (0041)	Sick Leave	L	0015	05-07-04 To 12-24-04
Johnson, Rhonda S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Franke Park/Primetime Asst, temp	T	0010	08-23-04 To 12-03-04
Jordan, Lawrence A.	Croninger/Admin Aide, Hrly	Franke Park/Case Manager	R	0010	11-15-04
Kelsaw, Stacey J.	Harrison Hill/Case Manager, temp	Geyer/Administrative Aide, temp (0417)	T	0417	11-24-04 To 12-17-04
Kline, Kara R.	Memorial Park/School Asst Special Ed+School Asst Special Ed	Memorial Park/School Asst Special Ed+School Asst Special Ed+South Side Natatorium/ Lifeguard+ School Asst 4 Hr, temp	T	0010	11-05-04 To 12-31-04
Kurtz, Drenda K.	Special Ed Transportation/ School Asst Special Ed (0041)	Sick Leave	L	0041	08-23-04 To 11-05-04
Lamaster, Bernadette	Haley/School Asst Special Ed, temp (0060)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-15-04
Laslie, Nancy L.	Memorial Park/School Asst 8 Hr	Memorial Park/School Asst 8 Hr+Special Program Asst (0210)	T	0210	11-15-04 To 12-03-04
Manter, Sharon A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/School Asst Special Ed, temp (0060)	T	0060	10-27-04 To 02-20-05
Menze, Janet E.	Lincoln/School Asst Special Ed +School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service- Sub (0080)	Lincoln/School Asst Special Ed +School Asst-Sub +Special Ed Asst-Sub +Clerical Sub+Food Service-Sub (0080)+School Asst Special Ed, temp	T	0010	11-12-04 To 12-17-04
Ogle, Terry L.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/Nutrition Facilitator, temp (0080)	T	0080	11-15-04 To 01-07-05
Ortiz, Liduvina	Shawnee/Cafeteria Asst (0080)	Sick Leave	L	0080	11-10-04 To 11-26-04

Osborn, Ann E.	Washington/School Asst 4 Hr (0015/0080)	Washington/School Asst 4 Hr (0015/0080)+School Asst (0417)	R	0417	11-15-04
Piatt, Dionne D.	Young/School Asst 5/6 Hr (0010/0080)	Scott/School Asst 5/6 Hr +School Asst (0041)	R	0010/ 0041	11-17-04
Piatt, Dionne D.	Scott/School Asst 5/6 Hr +School Asst (0041)	Scott/School Asst 5/6 Hr +School Asst (0041) +Special Program Asst (0192)	T	0192	11-17-04 To 06-01-05
Plattner, Betty J.	Scott/Primetime Asst+School Asst (0041)	Scott/Primetime Asst +School Asst (0041) +Special Program Asst (0192)	T	0192	11-08-04 To 06-01-05
Ruff, M. Colleen	Food Service Center/ Cafeteria Asst (0080) +Custodian Sub	North Side/Custodian Sr High Night	R	0010	12-13-04
Smallwood, Jill C.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-24-04
Sneed, Thomas A.	Custodian Sub+Summer Worker	Warehouse/Warehouse Clerk, temp	T	0010	11-22-04 To 01-14-05
Stephens, Denise L.	Sick Leave	Waynedale/School Asst 5/6 Hr (0015/0080)	R	0015/ 0080	11-08-04
Werling, Michele L.	Holland/School Asst Special Ed (0060)	Holland/School Asst Special Ed (0526)	R	0526	11-15-04
White, Linda S.	St. Joe Central/School Asst 2/3 Hr (0010/0080)+School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	St. Joe Central/Primetime Asst	R	0010	10-25-04
Wolfe, Robert L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-30-04
Wynn, Barbara A.	Snider/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-22-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Lauer, Elizabeth H.

Skelton, Carolyn S.

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

ISTEP Report	Chief Operations Officer, Dr. Doug Coutts reported on the Fort Wayne Community Schools' ISTEP results.
Comments	<p>Parent advocate, Terri Harless, and parent, Ron Hansen, both parents of special education Wayne High School students, spoke to the Board about the importance of communication between school and parents/guardians. Mr. Corona thanked both parents for addressing the Board.</p> <p>Superintendent Robinson and Board members shared their wishes for a safe and happy winter break.</p>
Next Meeting	The next regular meeting of the Board is scheduled for Monday, January 10, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 22, 2004, Payroll Certification, Voucher List, Additional Appropriations Resolution, Resolution Authorizing Issuance of Tax Anticipation Warrants, and Warrant Purchase Agreement.
Adjournment	There being no further business, upon a motion by Robert A. Armstrong, seconded by Jon J. Olinger, the meeting was adjourned at 8:55 p.m.

---

President Carol J. Coen

---

Vice President Geoff Paddock

---

Secretary Jon J. Olinger

---

Member Robert A. Armstrong

---

Member Stephen Corona

---

**ABSENT**

---

Member Carl A. Johnson

---

Member Kurt A. Walborn