FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE, INDIANA 46802

6:04 p.m. December 14, 2020

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 14, 2020 at 6:04 p.m. President Julie Hollingsworth called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Julie Hollingsworth, Chairperson

Rohli Booker Stephen Corona

Anne Duff, via telephone

Glenna Jehl Maria Norman Tom Smith

Members absent: None

Consent Agenda

Dr. Daniel presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting, November 23, 2020; Vouchers for the period ending December 14, 2020; Payroll for the period ending November 20, 2020; and the Personnel Report.

Minutes

The Minutes from the regular Board meeting held November 23, 2020 were distributed to Board members for review with a recommendation for approval.

Vouchers and Payroll

RECOMMENDATION: It was recommended that the Board approve the vouchers for the period ending December 14, 2020 and the payroll for the period ending November 20, 2020.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing totaling \$9,424,721.37.

Gross wages and fringe benefits paid by the Fort Wayne Community Schools appear on the Payroll Certification document totaling \$8,425,440.84 for the period ending November 20, 2020.

Detail of all paid vouchers and payroll remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, these records are stored as required by record retention regulations.

Personnel Report

L Leave

FUNDS	3				
0101	Education	3110	Driver Education	5550	Adult Basic Education
0300	Operations	3710	Non-English Speaking	6260	Perkins Grant
0800	Food Service	3905	Warehouse	6460	Medicaid Reimbursement
0900	Textbook Rental	3910	Gifted & Talented	6730	Gear Up
1400	Career Center	4120	Delinquent	6840	Title II
2100	Donations Fund	4170	Title I	6880	Title III
2110	Access Channel	5110	Steward B. Homeless Asst	6880	Refugee Children Impact Grant
2200	Alternative Ed Grant	5200	Special Education Fund	7970	Magnet
		5430	Pre-School Special Education	7980	PEER
STATU	IS .				
C Pos	ition Changed	N	New Position/Allocation	T Teı	mporary Position

R Replacement

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME Bryan, Elizabeth R.	FROM F.A.C.E./Manager, SS I, Group 22, Step 39.2	TO Northrop/Principal, Temp, SS II, Group 15, Step 64.0	<u>STATUS</u> T	<u>FUND</u> 0101	EFFECTIVE 01-04-21 to 06-30-21
Moyer, Rachel L.	Portage/Math	Technology/Technology Coordinator, SS III, Group 23, Step 51.0	R	0101	11-23-20

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Basinger, Kaitlyn V.	ASSIGNMENT Fairfield/Grade 1	STATUS Resign	<u>FUND</u> 0101	EFFECTIVE 11-20-20
Brevard, Michael A.	North Side/Social Studies	Resign	0101	01-05-21
Handschu, Valerie C.	North Side/Math	Resign	0101	12-18-20
Havener, Janice R.	Wayne/MOMD	Resign	0101	12-18-20
Sagarsee, Ami Jo E.	Portage/ED	Resign	0101	12-18-20
Sites, Sarah J.	Shambaugh/ELL (.50)	Resign	0101	01-04-21

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Casto, Kari L.	COLLEGE Defiance College MA	EXP 20.5	FROM Certified Sub	TO Lane/Math	STATUS R	<u>FUND</u> 0101	<u>EFFECTIVE</u> 12-07-20
		TEAC	HER(S) RECOM	MENDED FOR B	OARD ACTIO	DN	
NAME Beuchel, Angela M.	FROM Kekionga/Fami Leave	ly Medic	<u>TO</u> cal Kekionga	/Visual Art	STATUS R	<u>FUND</u> 0101	EFFECTIVE 11-30-20
Daniels, Jason L.	Northrop/Sick	Leave	Northrop/ Extended	Sick Leave	L	0101	11-25-20 to 01-01-21
Myles, Delonzo L.	Lane/Sick Leav	re	Lane/Sick	Leave Extended	L	0101	11-06-20 to 01-01-21

Schwab, Jayme N.	Northrop/MIMD (0101)	Northrop/MIMD (5200)	R	0101	12-14-20
Sery, Laurie C.	Arlington/Grade 1	Arlington/Family Medical Leave	L	0101	12-04-20 to 02-01-21
Wiechart, Chad M.	Blackhawk/Math	Blackhawk/Sick Leave	L	0101	12-11-20 to 05-31-21

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION/END OF ASSIGNMENT

Chesney, Caroline

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Brockhouse, Tylar J.	
Colburn, Manuel C.	

Foster, Kelly B. Hook, Joshua L.

Joley, Matthew T. Lambert, Benjamin J. Rider, Stephanie R.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Adkins, Lori A.
Deitche, Joseph A.
Dellinger, Michelle A.

Dorton, Chelsea M. Jacobs, William J. Nichols, Russell M.

Roberts, Evan M. Vance, Richard L. Vendrely, Mary E. Williams, Roy E.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Allen, David W.	ASSIGNMENT Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	STATUS Resign	<u>FUND</u> 0300	EFFECTIVE 12-17-20
Boykin, Michelle F.	Helen Brown Natatorium/Special Program Asst	Resign	0101	12-03-20
Brown, Mary R.	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Resign	0101/ 0800	11-23-20
Clancy, Carl	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service–Sub (0800)	Death	0101/ 0800	11-08-20
Eads, Anna E.	Indian Village/School Asst	Resign	0101	11-19-20
Garr, Mymesha B.	Northcrest/School Asst	Resign	4170	12-17-20

Hendricks, Katlynn W.	Bunche + Young/Case Manager	Resign	0101	12-18-20
Koogler, Jean M.	Glenwood Park/School Asst	Resign	0101	11-17-20
Mossoian, Emily R.	Northrop/Secretary Guidance	Resign	0101	01-01-21
Nse Ndong, Nelva R.	Facilities & Support Services/ Special Program Asst	Resign	0300	12-18-20
Riethmiller, Kim. E	Croninger/School Asst	Retire	0101	12-17-20
Settles, Katymarie A.	Forest Park/Liaison Asst	Resign	4170	11-24-20
Weatherbe, Kevin L.	Arlington + Harrison Hill + St. Joseph Central/Data Trainer	Terminate	0101	11-17-20

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Accilien, Jennifer L.	FROM New	TO Glenwood Park/Secretary School Year	STATUS R	<u>FUND</u> 0101	EFFECTIVE 11-30-20
Alvather, Robert M.	New	Nutrition Process Center/Driver/Clerk	R	0800	11-24-20
Bireley, Shawnna M.	New	Nutrition Process Center/Cafeteria Asst	R	0800	11-30-20
Boehme, Olivia R.	New	Human Resources/GYO Asst	N	0101	11-30-20
Brandgard, Lief H.	School Asst–Sub (0101) +Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	Franke Park/School Asst	R	0101	12-03-20
Brown, Mary R.	New	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0100/ 0800	11-23-20
Carries, April L.	New	Price/School Asst	R	0101	11-24-20
Couch, Aubrey A.	New	Human Resources/GYO Asst	N	0101	11-30-20

Covey, Adriana L.	New	Glenwood Park/School Asst	R	0101	12-07-20
Dunbar, Tocara N.	New	Transportation South/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-02-20
Farias, Cameo L.	New	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	11-30-20
Guntle, Noah B.	New	Title I/Non-Pub Tutor	R	7941	11-23-20
Metzger, Emily A.	New	Family and Community Engagement/Liaison Assistant	R	0300	11-30-20
Moore, Deborah L.	New	Scott Academy/Media Clerk	R	0101	12-04-20
Payton, Rosemary	New	North Side/Cafeteria Asst	R	0800	01-04-21
Piohia, Sarah E.	New	Glenwood Park/School Asst	R	0101	11-30-20
Schwartz, Skylar A.	New	Transportation North/Bus Driver + Supplemental Bus Driver + Extracurricular	R	0300	12-03-20
Sedik, Emily J.	New	Nutrition Process Center/Cafeteria Asst +Wrapper/Stager	R	0800	11-30-20
Shoop, Noreen A.	New	School Asst–Sub (0101) + Special Ed Asst-Sub (0101) + Clerical–Sub (0101) + Food Service– Sub (0800)	R	0101/ 0800	11-17-20
Vizcarra- Sincler, Marilyn	New	Bunche/Montessori Asst	R	0101	11-30-20
	CLASSIFIED PE	RSONNEL RECOMMENDI	ED FOR BOA	RD ACTIO	N
<u>NAME</u> Afarin, Hanna N.	FROM Nutrition Process Center/Nutrition Services Special Assignment	TO Bunche/Cafeteria Manager Satellite Elementary	STATUS R	<u>FUND</u> 0800	EFFECTIVE 11-20-20

Barile, Anna C.	North Side/Leave of Absence	North Side/Leave of Absence, extended	L	0101	11-27-20 to 01-29-21
Cejvanovic, Zinka	Snider/Leave of Absence	Snider/Cafeteria Asst	R	0800	12-07-20
Clark, Julanne B.	Price/Worker's Comp Leave	Price/School Asst	R	0101	11-20-20
Clark, Kathryn M.	South Wayne/Worker's Comp Leave	South Wayne/Media Clerk	R	0101	11-19-20
Davis, Jacqueline M.	Abbett/Case Manager	Abbett/Family Medical Leave	L	0101	12-14-20 to 02-17-21
Jackson, Laura F.	Scott Academy/Media Clerk	Abbett/Media Clerk	R	0101	11-30-20
Keesler, Jessie M.	Forest Park/Sick Leave	Forest Park/ Administrative Asst	R	0101	01-04-21
Knepple, Linda S.	Maplewood/Media Clerk	Maplewood/Sick Leave	L	0101	12-08-20 to 01-18-21
Medina, Dawn	Fairfield/Family Medical Leave	Fairfield/Family Medical Leave, extended	L	0800	01-01-21 to 01-27-21
Moriarity, Jennifer R.	Lane/Leave of Absence	Lane/Cafeteria Asst	R	0800	12-01-20
Procise, Sara R.	Lincoln/School Asst	Northcrest/Media Clerk	R	0101	12-14-20
Reyes, Wanda	Transportation North/Bus Asst	Transportation North/Leave of Absence	L	0300	12-07-20 to 01-01-21
Stiles, Lisa L.	Nutrition Process Center/Family Medical Leave	Nutrition Process Center/Family Medical Leave, extended	L	0800	11-27-20 to 02-26-21
Watson, Raheemah	Surplus/Position Elimination	Northrop/Secretary Attendance	R	0101	12-07-20

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Colburn, Manuel C. Del Priore, James A.

Farr, Marcus L. Filler, Jonathon P.

Moss, John R. Roberts, Evan M.

Consent Agenda A motion was made by Steve Corona, seconded by Maria Norman, that the following consent agenda items be approved: Minutes from the regular Board meeting, November 23, 2020; Vouchers for the period ending December 14, 2020; Payroll for the period ending November 20, 2020; and the Personnel Report. Roll Call: Ayes, unanimous; nays, none.

Appointment of FWCS Building Corporation Board of Directors Member Dr. Daniel presented the following recommendation concerning the Appointment of FWCS Building Corporation Board of Directors Member

RECOMMENDATION: It was recommended that the Board appoint Kathleen Smith to the Fort Wayne Community Schools Building Corporation Board of Directors.

RELATED INFORMATION: State law establishes the need for building corporations. They exist solely for the purpose of financing projects. Due to the resignation of Steven Souers, there is a vacant director position. We appreciate Steven's long service. Other members include: Steven Piekarski – President, Bennie Lewis – Secretary, Pamela Martin-Diaz and Sharon McCaulay.

Questions were addressed by Chief Financial Officer, Kathy Friend.

A motion was made by Glenna Jehl, seconded by Tom Smith, that the recommendation concerning the Appointment of FWCS Building Corporation Board of Directors Member be approved. Roll Call: Ayes, unanimous; nays, none.

Elementary and Secondary School Emergency Relief Fund (ESSER) Grant (CARES Act) Dr. Daniel presented the following recommendation concerning the Elementary and Secondary School Emergency Relief Fund (ESSER) Grant (CARES Act):

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Elementary and Secondary School Emergency Relief Fund (ESSER) grant from the Indiana Department of Education in the amount of \$10,294,493.19 for the 2020-2022 school years.

RELATED INFORMATION: ESSER funds were established by the Federal CARES Act law signed in March 2020 as a response to the coronavirus global pandemic. School districts are afforded the additional funds to respond to effects of the shutdown and unexpected changes in learning environments for the foreseeable future.

Funds may be used for enhanced cleaning, technology for remote learning, internet connectivity, staffing, health services and supplies, professional learning, etc. A portion of the funding is equitably shared with non-public schools who enroll students residing in Title I attendance areas. FWCS is using about \$4 million of the funding in coordination with the GEER grant to provide the additional devices and internet connectivity needed to complete the district's 1:1 technology plan at the beginning of the 2020-2021 school year.

The grant is managed by Kimberly Brooks, Title I Manager, in coordination with Kathy Friend. They were available to answer questions.

A motion was made by Maria Norman, seconded by Rohli Booker, that the recommendation concerning the Elementary and Secondary School Emergency Relief Fund (ESSER) Grant (CARES Act) be approved. Roll Call: Ayes, unanimous; nays, none.

McKinney-Vento Grant Dr. Daniel presented the following recommendation concerning the McKinney-Vento Grant:

RECOMMENDATION: It was recommended that the Board approve the proposal for the acceptance for a second year of a three-year McKinney-Vento Grant Award in the annual amount of \$193,000 a year on behalf of the Allen County McKinney-Vento Consortium.

RELATED INFORMATION: The Allen County McKinney-Vento Consortium consists of formalized partnerships with the following Local Education Agencies (LEAs): Fort Wayne Community Schools, East Allen County Schools, Northwest Allen County Schools, and MSD Southwest Allen County Schools. FWCS acts as the lead LEA. 620 students have been identified for the 2020-21 school year. The funds are used to establish educational programs that provide tutoring, supplemental instruction, summer programs, partial salaries and access to early childhood education programs not otherwise provided through Federal, State, or local funding.

Questions were addressed by Christian Perez Mora, Families in Transition Coordinator, and/or Tim Captain, Director of Student Services.

A motion was made by Glenna Jehl, seconded by Maria Norman, that the recommendation concerning the McKinney-Vento Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part A Basic and Neglected Grant Dr. Daniel presented the following recommendation concerning the Title I, Part A Basic and Neglected Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Title I, Part A Basic and Neglected grant for 2020-2021 from the Indiana Department of Education in the amount of \$12,993,553.12.

RELATED INFORMATION: Title I funds provide supplemental services to students at 26 public schools, 34 non-public schools, 17 Pre-K programs, one institution for neglected children and for students experiencing homelessness. The services include, but are not limited to, additional staffing (interventionists, instructional coaches, elementary therapeutic counselors etc.), professional learning, technology, and instructional materials/supplies to support students in school and at home.

Questions were addressed by Kimberly Brooks, Title I Manager.

A motion was made by Tom Smith, seconded by Maria Norman, that the recommendation concerning the Title I, Part A Basic and Neglected Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, Part D Delinquent Grant

Dr. Daniel presented the following recommendation concerning the Title I, Part D Delinquent Grant:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Title I, Part D Delinquent grant for 2020-2021 in the amount of \$72,155.81 from the Indiana Department of Education.

RELATED INFORMATION: Allen County Juvenile Center, Lifeline Youth & Family, and Redwoods delinquent institutions receive funds through the Title I, Part D Delinquent grant to support instruction and transitional services for clients/students who are reside in the above-mentioned facilities. Instruction is designed to sustain academic growth during residency and to close the achievement gap. Both credit course work and/or tutorial services are available.

Questions were addressed by Kimberly Brooks, Title I Manager.

A motion was made by Maria Norman, seconded by Glenna Jehl, that the recommendation concerning the Title I, Part D Delinquent Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Title I, SIG Grant-Implementation Dr. Daniel presented the following recommendation concerning the Title I, SIG Grant-Implementation:

RECOMMENDATION: It was recommended that the Board approve the application for and acceptance of the Title I, School Improvement Grant–Implementation from the Indiana Department of Education in the amount of \$711,978.42 for the 2020-2022 school years.

RELATED INFORMATION: The IDOE has identified five schools: Abbett, Bloomingdale, Scott, Kekionga and Portage to receive additional funding to support school improvement efforts. These schools through strategic planning will implement evidence-based interventions designed to meet the needs of their individual students. Three focus areas of the plan will be ambitious instruction, collaborative teaching and effective leadership.

Questions were addressed by Kimberly Brooks, Title I Manager.

A motion was made by Maria Norman, seconded by Tom Smith, that the recommendation concerning the Title I, SIG Grant-Implementation be approved. Roll Call: Ayes, unanimous; nays, none.

Board Member Resignation Dr. Daniel presented the following recommendation concerning the Board Member Resignation:

RECOMMENDATION: It was recommended that the Board accept the resignation of Tom Smith, District 3 Member of the Fort Wayne Community Schools Board of School Trustees, effective January 1, 2021.

RELATED INFORMATION: Tom Smith has represented voters in District 3 since 2017. Prior to the November 3, 2020 election, Mr. Smith announced he would not fulfill a second term if elected. Mr. Smith won the election with 50.9% of District 3 votes.

A motion was made by Maria Norman, seconded by Glenna Jehl, that the recommendation concerning Board Member Resignation be approved. Roll Call: Ayes, unanimous; nays, none.

Board Action Regarding Third District Board Member

Dr. Daniel presented the following recommendation concerning the Board Action Regarding Third District Board Member:

RECOMMENDATION: It was recommended that the Board appoint a candidate to replace District 3 Board Member Tom Smith who resigned from the Board effective January 1, 2021. This term expires December 31, 2024.

RELATED INFORMATION: On November 11, 2020, the Board advertised it was taking applications from FWCS District 3 residents to fill Tom Smith's vacated seat. When the application period ended on November 25, there were five applicants who met the qualifications: reside in District 3 for at least one year, registered to vote in District 3 and at least 21 years old. On December 2, the Board met in public session to interview Casey Claypool, William Critell, Sheri Rouse, Julie Smith and Noah Smith. At this time, the Board will accept nominations from members for appointment to the District 3 seat. Each nominee will be voted upon by the Board in the order of nomination. Four "yes" votes is required to appoint a nominee.

Anne Duff nominated Noah Smith and Rohli Booker nominated Sheri Rouse. Both Board members also shared comments on why they thought their nomination would make the best replacement for the 3rd district seat. The two nominees were voted on in the order of nomination. Per President Hollingsworth, due to law, Tom Smith would not be able to vote on his replacement. Roll call vote with comments for Noah Smith: Steve Corona, yes; Glenna Jehl, yes; Maria Norman, yes; Anne Duff, yes. With 4 yes votes being made there was no need to continue voting, but the remaining members continued to vote with Rohli Booker, no; Julie Hollingsworth, yes.

Noah Smith, by a 5-1 margin, was appointed to the 3rd district seat effective January 2021.

Comments

Board Member Steve Corona commented on the report released earlier in the day from the Governor's Commission on teacher pay. This report has 37 recommendations as how to bring up teacher pay in Indiana, which has fallen dramatically compared to other states. FWCS has been most adversely affected in the state due to vouchers, in part to great options in the Fort Wayne area. Mr. Corona will miss Glenna Jehl and Tom Smith.

Board Member Glenna Jehl congratulated Jennifer Matthias and Noah Smith as new Board Members. She is confident that the Board and the new Superintendent will have passion and determination to take FWCS to a whole new level.

Board Member Tom Smith also congratulated Jennifer Matthias and Noah Smith as new Board Members. Mr. Smith also spoke about the election where he only won by 1%. He wishes Mr. Critell well in the future. He said goodbye to friends on the Board and he looks forward to "retirement."

Board Member Maria Norman congratulated Jennifer Matthias and Noah Smith as new Board Members. Ms. Norman also spoke about ISBA and the legislative long session. She misses the Lakeside strings, December entertainment that was not able to perform this year due to the pandemic. Ms. Norman also thanked staff, including Nutrition Services and Sodexo. She hopes everyone takes time over break to rest and renew their spirit.

Board Member Anne Duff hopes that voucher funding can be reduced so teacher pay can be increased. She thanked Tom Smith and Glenna Jehl for their service. Ms. Duff hopes everyone stays safe and healthy over the holiday.

Board Member Rohli Booker thanked all who applied for the District 3 seat. Ms. Booker also thanked all staff, including Principals and the Administrative Building for working so hard to put students' first. She asked that the community pays attention to what is going on at the State level. It was recommended to view webpages or social media sites of the IDOE, Keep Indiana Schools Strong (KISS), Indiana Coalition for Public Education and Northeast Indiana Friends of Public Education.

Superintendent Dr. Mark Daniel thanked the Board for their leadership and congratulated new Board members. He looks forward to the January Board retreat. IUSA is releasing information on the budgeting formula and how to best serve students in Indiana. Our Special Education population continues to grow with an increase of expenses. We would like for this to be funded separately. FWCS is a part of a new coalition with area school districts so we have a voice in northern Indiana. Dr. Daniel wished everyone a Merry Christmas and a Happy New Year.

Board President Julie Hollingsworth mentioned the Next Level Teacher Compensation that came out today. The commission is appointed by the Governor, even though K12 spending has been increased, it has not increased at a fast pace. Complexity funding should be increased. This Legislative session will be a challenge. Contact your legislators and tell your story. Excited that in about 37 days, the first time in history, a woman will be sworn in as the 2nd highest elected position in our country, as well as, a record number of women sworn into Congress. President Hollingsworth also thanked the group for allowing her to be the Board President. She appreciates the Board coming together, during a pandemic, that they hired a good superintendent, whom they never met in person. President Hollingsworth did a shout out to every staff member for their extraordinary work this year.

Presentation to Glenna Jehl and Tom Smith President Hollingsworth presented a plaque to Board members Glenna Jehl and Tom Smith in appreciation of their years of service on the Board.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Steve Corona, seconded by Maria Norman, the meeting was adjourned at 7:16 p.m.

Speakers

Kyle Gresham asked the Board to look over the information he is leaving regarding being a responsible bidder.

Jessica Farlow is attending on behalf of FWEA's president, Sandra Vohs and read a letter from an FWCS teacher.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 11, 2021, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Minutes from the regular Board meeting, November 23, 2020; Vouchers for the period ending December 14, 2020; payroll for the period ending November 20, 2020.

President Anne Duff

Vice President Maria Norman

Secretary

Julie Hollingsworth

Member

Rohli Booker

Member

Stephen Corona

Member Jennifer Matthias

Member

Noah Smith