FORT WAYNE COMMUNITY SCHOOLS 1200 SOUTH CLINTON STREET FORT WAYNE. IN 46802

6:04 p.m. December 14, 2009

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 14, 2009 at 6:04 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance led by Hijiri Baker and Rory Lewis, Boy Scouts from Troop 344. The following Board members were in attendance:

Members present: Mark GiaQuinta, Chairperson

Kevin Brown Stephen Corona Becky Hill

Pamela Martin-Díaz

John Peirce Mitch Sheppard

Members absent: none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

FWAPA Donation to FWCS PTA Clothing Bank

Fort Wayne Administrative and Professional Association (FWAPA) President Bill Critell presented a check for \$1,800 to PTA Council President Julie Klingenberger for the FWCS PTA Clothing Bank to support its mission to help provide clothing for students. The money was collected from the FWAPA membership in December.

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval: Minutes from the regular Board meeting of November 23, 2009; Vouchers for the Period Ending December 14, 2009; Personnel Report; Change Orders – 2009 Capital Projects Fund and Wayne New Tech Construction Projects; Temporary Inter-fund Loans; Short-term Disability Renewal; Refugee Children School Impact Grant 2009-2010.

Removal of items from Consent Agenda Becky Hill requested the following two items be removed from the consent agenda for discussion: the Change Orders – 2009 Capital Projects Fund and Wayne New Tech Construction Projects; and the Refugee Children School Impact Grant 2009-2010.

Approval of Minutes

The minutes from the regular Board meeting of November 23, 2009, were distributed to Board members for review.

Vouchers for the Period Ending December 14, 2009 **RECOMMENDATION**: It is recommended that the Board approve the vouchers for the period ending December 14, 2009.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED	N NEW POSITION	T TEMPORARY POSITION
	R REPLACEMENT	I TEMPORARY POSITION
L LEAVE	R REPLACEMENT	
	T	I a=aa
0010 GENERAL	0321 STATE GRANTS	0593 CLASS SIZE REDUCTION
0015 RACIAL BALANCE	0371 NON-ENGLISH SPEAKING	0600 VOCATIONAL EDUCATION FEDERAL
	PROGRAM	
0035 CAPITAL PROJECTS FUND	0390 WAREHOUSE	0626 PERKINS GRANT
0041 TRANSPORTATION	0400 FEDERAL PROGRAMS	0646 MEDICAID REIMBURSEMENT
0060 PRESCHOOL SPECIAL ED	0411 DELINQUENT	0662 MAGNET GRANT
0080 FOOD SERVICE	0413 COMPREHENSIVE SCH REFORM	0684 TITLE II
0090 TEXTBOOK RENTAL	0416 SCHOOL INPROVEMENT	0688 TITLE III
0140 CAREER CENTER	0417 TITLE I	0694 READING FIRST
0190 ALTERNATIVE ED GRANT	0420 TITLE V	0808 GIFTED & TALENTED
0210 DONATIONS FUND	0492 I READ GRANT	0814 REFUGEE CHILDREN SCHOOL
		IMPACT GRANT
0213 WALLACE READER'S DIGEST	0511 STEWART B. HOMELESS ASST.	7951 TITLE I GRANTS TO LEA STIMULUS
0215 EDUCATION IMPROVEMENT	0525 K-2 SPECIAL EDUCATION	7953 SPECIAL EDUCATION PART B
		STIMULUS
0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FUND	7954 SPECIAL EDUCATION PART B PRE-
		SCHOOL STIMULUS
0270 FOELLINGER	0527 SILVER GRANT	7960 TITLE 1 PART D DELINQUENT
		STIMULUS
0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED -	
	FEDERAL	
0320 CONTINUING EDUCATION	0555 ADULT BASIC EDUCATION	

It is recommended that the Board of School Trustees approve the following change to Salary Schedule I (Central Office Administrative Personnel) effective July 1, 2010:

Remove: Area Administrator from Group XIII, Steps 16-22 Add: Area Administrator to Group XIV, Steps 17-23 Change: Group XIV to Steps 17-30

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Giovanelli-	Arlington/42 Week Case	Lakeside/Counselor,	R	0010	12-08-09
Snyder,	Manager (1.0) (0010)	SS III, Group 3,			
Gina M.		Step 7.0			

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME Bishop, Raymond G.	ASSIGNMENT Wayne/Media + English + SAT Prep	STATUS Retire	FUND 0010	EFFECTIVE 01-20-10
Green, Kimberly A.	Memorial Park/Math	Resign	0010	12-28-09
Hardy, Torranio D.	Weisser Park/Grade 1	Resign	0010	01-15-10
Kiracofe, David R.	Glenwood Park/Student Interventionist	Retire	7953	12-28-09

FUND

EFFECTIVE

STATUS

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

TO

FROM

COLLEGE

EXP

NAME

1 17 MVIL	COLLEGE	12711	TROM	10	517110	D I CIND	LITECTIVE
Carper, Kristy Jo	Purdue University – West Lafayette BS	0.5	Certified Sub	Northrop/LD/	MI R	0010	11-02-09
Herzberg, Katherine A.	Concordia University – St. Paul, MN BS	0.0	Certified Sub	Wayne/Musi (0.33) + Certified Su		0010	09-29-09
Hollenbaugh, Traci R.	Manchester College – North Manchester BS	2.0	New	Northcrest/ LD/MI (0.50) Certified Sui	+	0010	12-01-09
Kepple, Jacqueline C.	Indiana University – Indiana, PA MS	1.0	Certified Sub	Special Education/ Speech Language Pathologist		0010	11-18-09
Morris, Stephen M.	Ball State University – Muncie BS	0.0	Certified Sub	Lane/LD/M	I R	0010	11-04-09
		TEACH	ER(S) RECOM	MENDED FOR	BOARD AC	ΓΙΟΝ	
NAME Blythe, Christine L.	FROM Levan Scott/Full Kindergarten	Day	TO Levan Scott/	Family Leave	STATUS L	FUND 0010	EFFECTIVE 11-23-09 to 01-08-10
Macke, Erin L.	Bunche/Student Interventionist		Bunche/Fami	ily Leave	L	0526	12-01-09 to 01-15-10
Mills, Angela L.	Forest Park/Fam	ily Leave	Forest Park/7 Preschool	Title I	R	0417	11-12-09
Otto, Catherine L.	Forest Park/Fam	ily Leave	Forest Park/E	ELL	R	0010	11-16-09
Rupp, Amy N.	Certified Sub		Northcrest/St Interventioni Contract		T	0417	10-02-09

Starn, Elizabeth A.	Jefferson/Family Leave	Jefferson/Family Leave, extended	L	0010	11-25-09 to 12-03-09
Starn, Elizabeth A.	Jefferson/Family Leave	Jefferson/Leave of Absence	L	0010	12-04-09 to 06-09-10
Yarde, David	Northcrest/Grade 5	Northcrest/Leave of Absence	L	0010	01-04-10 to 03-15-10

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Arthur, Theresa J. Hartmann, Dennis W. Kever, Francesca O. Daigler, Lynn D. Hayes, Jennifer K. Matura, Michael A. Graham, Annette L.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Amstutz, Alexis D.	Hillger, Debra K.	Sorg, Allison R.
Brennan, Noelle L.	Imler, Kathryn A.	Spencer, Therese L.
Bristow, Dana N.	Kintz, Kay M.	Springer, Sherry R.
Butler, Noelle C.	Mitchener-Oncheck, Laurie A.	Strong, Stephanie M.
Cordova, Michelle J.	Moeller III, James J.	Taylor, Marvin O.
Danner, Amanda J.	Pabbathi, Neena S.	Valentine, Kathleen A.
Fazio, Jason M.	Patton, John C.	Valenzuela, Maria C.
Greaf, Amanda M.	Quinn, Daniel C.	Wilson, Tynan A.
Greulach, Jennifer M.	Rebber, Adam R.	Wyss, Nathan W.
Grogg, Angela M.	Salina-Vega, Giselle M.	Yearling, Jana J.
Guthrie, Thomas M.		

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME Brennan, Noelle L.	ASSIGNMENT School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	STATUS Resign	FUND 0010/ 0080	EFFECTIVE 11-20-09
Dammeier, Jeffrey L.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-04-09
Diaz, Susana	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	11-30-09
Diflauro, John A.	Transportation/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Resign	0041	11-16-09
Edwards, Stephanie L.	Northrop/School Asst (0010)	Resign	0010	11-30-09

Frye, Ted W.	Towles/ Title I Liaison Asst, Temporary (1.0) (7951) + Clerical-Sub (0010)	Resign	7951/ 0010	12-02-09
Gillie, Nikole C.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	11-20-09
Giovanelli- Snyder, Gina M.	Arlington/Case Manager (0010)	Resign	0010	12-07-09
Huff, Ethan L.	Career Education Center/Special Program Asst (0140)	Terminate	0140	08-04-09
Kerns, Alyssa K.	Career Education Center/Student Worker (0140)	Terminate	0140	11-17-09
Metel, Arlene M.	Memorial Park/School Asst (0015) + School Asst (0041) + Clerical-Sub (0010)	Retire	0015/ 0041/ 0010	12-18-09
Miller, Susan J.	Brentwood/School Asst Special Ed (0010)	Death	0010	11-19-09
Parker, Lady B.	Transportation South/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-30-09
Taylor, Gewayne	Wayne/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Resign	0010/ 0041	12-18-09
Tschannen, Ronald J.	Arlington/Elementary Night Custodian (0010)	Death	0010	11-19-09
Williams- Tevis, Beatrice M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	12-01-09

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME Anderson, Tammy A.	FROM New	TO School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	STATUS R	FUND 0010/ 0080	EFFECTIVE 12-01-09
Arthur, Theresa J.	New	Indian Village/School Asst Special Ed (0010)	R	0010	11-30-09
Bell, Linda C.	New	Northcrest/Primetime Asst (0010)	R	0010	12-01-09

Bennett, Brook M.	New	Miami/Cafeteria Asst (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0080/ 0010/ 0080	11-18-09
Blisk, Tracy M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Arlington/Primetime Asst (0010)	R	0010	11-17-09
Bonner, Andrea L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Fairfield/Primetime Asst (0010)	R	0010	11-30-09
Book, Kathleen E.	New	Transportation North/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	11-12-09
Byers, Jasmine R.	New	Lincoln/Primetime Asst (0010) + Breakfast Program Aide (0080)	R	0010/ 0080	11-16-09
Calloway, Brittany N.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Northrop/School Asst Special Ed (0010)	R	0010	11-24-09
Caprioni, Karen J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-01-09
Crowell, Ronda L.	New	Harrison Hill/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010)	R	0010/ 0080	11-30-09
Daigler, Lynn D.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-07-09
Davidson, Lina M.	New	Food Service-Sub (0080)	R	0080	10-26-09
Davis, Margarette	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Lincoln/Primetime Asst (0010)	R	0010	11-16-09

Didion, Karen K.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-19-09
Eggenberge r, Susan F.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Towles Montessori/ Montessori Asst (Grade 6-9) (0010)	R	0010	12-07-09
Gattis, Inika L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Maplewood/Primetime Asst (0010)	R	0010	11-18-09
Gusching, Makayla A.	New	Holland/Title I Liaison Asst Temporary (.50) (7951) + Price/Title I Liaison Asst Temporary (.50) (7951)	T	7951	11-30-09 to 06-08-11
Hansen, Jessica N.	New	Brentwood/Title I Liaison Asst, Temporary (1.0) (7951)	T	7951	11-23-09 to 06-08-11
Hayes, Jennifer K.	Fairfield/Case Manager, Temp (0015)	Fairfield/Case Manager (0015)	R	0015	12-15-09
Hunter, Frederick L.	New	Technology/Network Technician (0035)	R	0035	12-02-09
Jones, Ann L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Arlington/Primetime Asst (0010)	R	0010	11-17-09
Kamp, Thomas A.	New	Custodial-Sub (0010)	R	0010	11-20-09
Kever, Francesca O.	New	Forest Park/Primetime Asst (0010)	R	0010	11-17-09
Kinnie, Sandra K.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Towles Montessori/ Montessori Asst (Grade 6-9) (0010)	R	0010	12-07-09
Linnemeier, Jennifer L.	New	Northcrest/Primetime Asst (0010)	R	0010	11-19-09

Loving, Danielle C.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-01-09
Manlove, Jody L.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-16-09
Matczak, Elizabeth J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Washington/Primetime Asst (0010) + School Asst (0041) + Breakfast Program Aide (0080)	R	0010/ 0041/ 0080	11-16-09
Muff- Bynum, Shirley A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Haley/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	R	0010/ 0080	11-16-09
Murray, Jon P.	New	Transportation North/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	11-20-09
Ortiz, Alvin	New	Pleasant Center/Title I Liaison Asst Temporary (1.0) (7951)	T	7951	12-10-09 to 06-08-11
Otis, Steven E.	New	Transportation South/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	11-19-09
Palacio, Malinda E.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Nutrition Process Center/ Cafeteria Asst-Floater (0080)	R	0080	11-18-09
Pilkinton, Kimberly J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	11-23-09
Rhodes, Donna L.	New	Northcrest/Primetime Asst (0010)	R	0010	11-25-09

Ridge, Angela D.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service- Sub (0080)	Harris/School Asst Special Ed (0010)	R	0010	11-23-09
Rorick, Steven M.	New	Transportation South/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	11-18-09
Royal, Travis R.	New	Transportation South/Bus Driver-Sub (0041) + Bus Driver Special Ed-Sub (0041)	R	0041	11-13-09
Scott, Jenessa M.	New	Waynedale/Primetime Asst (0010)	R	0010	12-07-09
Skeard, Rebecca A.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-01-09
Smarker, Denise M.	New	South Side Natatorium/ Special Program Asst (0010)	R	0010	12-07-09
Tokar, Mary J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-17-09
Voght, Jennifer A.	New	Weisser Park/Title I Liaison Asst Temporary (1.0) (7951)	Т	7951	11-30-09 to 06-08-11
Warner, Kayla M.	New	Harris/Primetime Asst (0010)	R	0010	12-07-09
Win, Agnatha	New	Support Services/ELL Evaluator/Interpreter (0371) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010)	R	0371/ 0010	12-07-09
Wixom, Renee M.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-17-09

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME Angelova, Silviya	FROM School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	TO North Side/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	STATUS T	FUND 0080	EFFECTIVE 12-02-09 to 04-12-10
Aumsbaugh, Karla J.	Jefferson/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-16-09 to 11-19-09
Aumsbaugh, Karla J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Jefferson/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	Т	0080	11-20-09 to 12-18-09
Bell, Jennifer A.	Clerical-Sub (0010)	Price/Case Manager, Temp (0.50) (0015) + Haley/Case Manager, Temp (0.50) (0015) + Clerical-Sub (0010)	Т	0015	12-10-09 to 01-28-10
Beyer, Debra K.	Holland/Primetime Asst (0010)	Holland/Primetime Asst (0010) + School Asst (0041)	R	0041	11-16-09
Bonner, Dawn D.	Indian Village/School Asst Special Ed (0010)	Washington Center/ Primetime Asst (0010)	R	0010	11-30-09
Brewer, Darnell L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Waynedale/School Asst Special Ed (0010)	R	0010	11-25-09
Bridges, Anne M.	Nutrition Services/Cafeteria Manager (0080)	Nutrition Services/Sick Leave (0080)	L	0080	11-25-09 to 02-14-10
Burnett, Joan E.	Miami/School Asst Special Ed (0010)	Irwin/School Asst (0015/0080)	R	0015/ 0080	11-23-09
Butcher, Jacqueline K.	Wayne/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Wayne/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	11-30-09 to 12-11-09

Carroll, Lisa M.	Northrop/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-24-09
Carver, Sandra D.	South Side/Cafeteria Asst (0080)	South Side/Baker, Temp (0080)	T	0080	11-20-09 to 12-18-09
Cobb, Constance R.	Washington/School Asst (0010) + Breakfast Program Aide (0080) + School Asst (0041)	Haley/School Asst (0010/0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	R	0010/ 0080	11-23-09
Dibella, Mary A.	South Side/52 Week Secretary	South Side/42 Week Secretary	R	0010	12-07-09
Durr, Suzanna M.	Lindley/Sick Leave (0010)	Lindley/Primetime Asst (0010)	R	0010	11-09-09
Fincher, Shandareen L.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Wayne/42wk Secretary, Temp (0010) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	Т	0010	10-14-09 to 12-18-09
Fromm, Kathryn M.	Transportation South/Sick Leave (0041)	Transportation South/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	11-16-09
Galentine, Dianna L.	Snider/Family Medical Leave (0010)	Snider/Family Medical Leave, extended (0010)	L	0010	11-06-09 to 12-03-09
Galentine, Dianna L.	Snider/Family Medical Leave (0010)	Snider/Sick Leave (0010)	L	0010	12-04-09 to 12-18-09
Gleason, D'Andrea D.	Transportation North/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	Transportation North/Sick Leave (0041)	L	0041	10-30-09 to 12-18-09

Gold, Audrey J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	South Side/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0080	11-20-09 to 12-18-09
Grandmaiso n, Sharon M.	Memorial Park/Cafeteria Asst (0080)	Glenwood Park/Primetime Asst (0010)	R	0010	12-07-09
Grigsby, Shameika S.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Career Education Center/ School Asst Special Ed, Temp (0010) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	Т	0010	10-20-09 to 12-18-09
Hayes, Jennifer K.	Fairfield/Case Manager, Temp (0015)	Fairfield/Case Manager, Temp, extended (0015)	T	0015	11-27-09 to 12-14-09
Henderson, Jackie L.	North Side/42wk Secretary, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	North Side/42wk Secretary, Temp – extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	11-27-09 to 12-18-09
Hildenbrand , Ashley N.	North Side/Cafeteria Asst (0080)	North Side/Cook, Temp (0080)	T	0080	12-02-09 to 04-12-10
Hunley, Nikki N.	Maplewood/School Asst (0010/0080)	Maplewood/School Asst (0010/0080) + Breakfast Program Aide (0080)	R	0080	11-10-09
Juarez, Toby A.	Nutrition Process Center/ Cafeteria Asst (0080)	Nutrition Process Center/ Cafeteria Asst, Temp (0080)	T	0080	11-24-09 to 12-18-09
Kiel, Ruth A.	Elmhurst/Leave of Absence (0080)	Elmhurst/Leave of Absence, extended (0080)	L	0080	12-18-09 to 12-20-09
Kiel, Ruth A.	Elmhurst/Leave of Absence (0080)	Elmhurst/Cafeteria Asst (0080)	R	0080	12-21-09
Kline, Linda F.	Lane/Cafeteria Asst (0080)	Lane/Sick Leave (0080)	L	0080	12-16-09 to 12-18-09

Klingenberg er, Julie A.	Forest Park/School Asst (0010) + School Asst Special Ed (0010) + Breakfast Program Aide (0080)	Forest Park/Primetime Asst (0010) + Breakfast Program Aide (0080)	R	0010/ 0080	11-23-09
Knox, Cynthia M.	Forest Park/School Asst (0010/0080) + School Asst Special Ed (0010)	Forest Park/Primetime Asst (0010)	R	0010	11-23-09
Little, Lisa A.	Blackhawk/Cafeteria Asst (0080)	Lane/Cafeteria Asst (0080)	R	080	11-23-09
Lock, Denise R.	Lane/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-23-09
London, Michelle M.	Maplewood/School Asst (0010) + School Asst (0041) + Breakfast Program Aide (0080)	Maplewood/School Asst (0010) + School Asst (0041)	R	0010/ 0041	11-10-09
Lynch, Sandra K.	Haley/52wk Secretary (0010)	Haley/Family Medical Leave (0010)	L	0010	10-16-09 to 01-05-10
Messmann, Ann C.	Nutrition Process Center/ Cafeteria Asst-Floater (0080)	Price/Nutrition Facilitator (0080)	R	0080	11-16-09
Miller, Linda S.	Blackhawk/Middle School Night Custodian (0010)	Blackhawk/Family Medical Leave (0010)	L	0010	11-25-09 to 12-18-09
Morgan, Ebony E.	Towles/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Towles/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	11-30-09 to 12-18-09
Nichols, Yvette D.	Northrop/42wk Secretary (0010)	Arlington/Title I Liaison Asst Temporary (.50) (7951) + St. Joseph Central/ Title I Liaison Asst Temporary (.25) (7951) + Shambaugh/Title I Liaison Asst Temporary (.25) (7951)	Т	7951	11-23-09 to 06-08-11

Patty, James O.	Transportation North/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	Transportation North/Sick Leave (0041)	L	0041	12-04-09 to 01-15-10
Perry, James A.	Transportation South/Sick Leave (0041)	Transportation South/Sick Leave, extended (0041)	L	0041	01-04-10 to 01-10-10
Perry, James A.	Transportation South/Sick Leave (0041)	Transportation South/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	01-11-10
Plattner, Betty J.	Levan R. Scott Academy/ Primetime Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Levan R. Scott Academy/ Primetime Asst, Temp, extended (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0010	11-27-09 to 12-01-09
Plattner, Betty J.	Levan R. Scott Academy/ Primetime Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-02-09
Powe, Steven S.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Nutrition Process Center/ Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Т	0080	11-18-09 to 12-18-09
Powell, Monikee Z.	Transportation South/Sick Leave (0041)	Transportation South/Sick Leave, extended (0041)	L	0041	10-30-09 to 12-18-09
Reader, Jaime L.	Portage/Cook, Temp (0080)	Portage/Cafeteria Asst (0080)	R	0080	11-19-09
Reynolds, Trisha A.	North Side/Cook (0080)	Nutrition Services/Cafeteria Manager, Temp (0080)	T	0080	12-04-09 to 04-12-10
Salazar, Julia A.	Study/43wk Secretary (0010) + Support Services/ ELL Evaluator/Interpreter (0371) + School Asst-Sub (0010)	Study/43wk Secretary (0010) + School Asst (0010) + Support Services/ ELL Evaluator/Interpreter (0371) + School Asst-Sub (0010)	R	0010	10-26-09

Steffen, Dian K.	Irwin/Primetime Asst (0010)	Irwin/Title I Liaison Asst Temporary (1.0) (7951)	Т	7951	11-23-09 to 06-08-11
Stein, Christy M.	Transportation South/Sick Leave (0041)	Transportation South/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	12-01-09
Stephens, Sharonda C.	Transportation South/Sick Leave (0041)	Transportation South/Sick Leave, extended (0041)	L	0041	11-02-09 to 12-02-09
Stephens, Sharonda C.	Transportation South/Sick Leave (0041)	Transportation South/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	R	0041	12-03-09
Steven, Sera	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Wayne/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	Т	0080	11-09-09 to 12-18-09
Stevens, Twyla J.	Miami/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-18-09
Stutzman, Benjamin D.	Abbett/ELL School Asst (0010) + Support Services/ ELL Evaluator/Interpreter (0371)	Waynedale/Title I Liaison Asst Temporary (.50) (7951) + Lindley/ Title I Liaison Asst Temporary (.50) (7951)	T	7951	11-17-09 to 06-08-11
Swaidner, Kelli R.	Indian Village/School Asst Special Ed (0526)	Indian Village/Primetime Asst (0010)	R	0010	11-30-09
Taylor, Alfreda A.	Levan R. Scott Academy/ Sick Leave (0010)	Levan R. Scott Academy/ Sick Leave, extended (0010)	L	0010	11-27-09 to 12-01-09
Taylor, Alfreda A.	Levan R. Scott Academy/ Sick Leave (0010)	Levan R. Scott Academy/ Primetime Asst (0010)	R	0010	12-02-09
Troup, Edna C.	Harrison Hill/Primetime Asst (0010)	Arlington/Primetime Asst (0010)	R	0010	11-23-09

Vinson, David F.	Transportation North/ Bus Driver (0041) + Bus Driver, Supplemental (0041) + Bus Driver, Extracurricular (0041)	Transportation North/Sick Leave (0041)	L	0041	05-06-09 to 12-18-09
Vodde, Carol N.	Area Admin-Elementary/ Administrator-Sub (0010)	Clerical-Sub (0010)	R	0010	11-16-09
Weemes, Shona C.	South Wayne/School Asst Special Ed (0010) + School Asst (0010/0080)	South Wayne/School Asst Special Ed (0010) + School Asst (0010/0080) + Breakfast Program Aide (0080)	R	0080	10-19-09
Wenger, Matthew D.	Career Education Center/ Special Program Asst (0140)	Career Education Center/ Special Program Asst (0140) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	12-04-09
Williams, Ethel M.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Elmhurst/Cafeteria Asst, Temp (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service- Sub (0080)	T	0080	10-19-09 to 01-29-10

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Stafford, Cody M. Trowbridge, Tonya R. Wright, Larry C.

Temporary Inter-fund Loans **RECOMMENDATION**: It is recommended that the Board approve all inter-fund loans necessary to eliminate deficits in certain funds of the corporation as of December 31, 2009.

RELATED INFORMATION: It is possible that property tax distributions from Allen County will be below budget for 2009. We won't know until the end of December when the final tax distribution is received. If property tax revenue is below expectations, temporary cash deficits may develop at December 31, 2009. State statute allows temporary transfers between funds if certain requirements are met. The treasurer will make all necessary transfers and report the loans to the Board in January 2010.

Short-term Disability Renewal **RECOMMENDATION**: It is recommended that the Board renew Reliance Standard Insurance Company as the short-term disability carrier for a two-year term, effective February 1, 2010 through January 31, 2012.

RELATED INFORMATION: Reliance Standard offered a rate of \$.49 per \$10.00 of coverage with a 2-year rate guarantee. This is a decrease of 12.5% from the previous rate of \$.56. As the current carrier for our long-term disability coverage, they have also agreed to extend the current long-term rate through January 31, 2012 providing the district with an additional cost savings opportunity. Reliance has been our short-term disability carrier since 2007.

Quotes were solicited from twenty-three companies. Ten declined to quote, three did not respond and ten provided competitive offers. Two carriers offered quotes with lower rates than Reliance's renewal. Those lower quotes amounted to approximately \$3,000 to 5,000 in annual savings; however, based upon several factors, it is felt that the monetary savings did not support the disruption and administrative difficulty of changing carriers and that FWCS will be better served at this time by remaining with the current carrier.

A motion was made by Stephen Corona, seconded by John Peirce that the following items on the consent agenda be approved: Minutes from the regular Board meeting of November 23, 2009; Vouchers for the Period Ending December 14, 2009; Personnel Report; Temporary Inter-fund Loans; and Short-term Disability Renewal. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Change Orders -2009 Capital Projects Fund and Wayne New Tech Construction Projects:

RECOMMENDATION: It is recommended that the Board approve the following 6 change orders for deleting unused contingency allowances from the 2009 Capital Projects Fund and Wayne New Tech Construction Projects contracts.

Project Contractor Contract Amount Add/Deduct Percent Change **ADA** C3 Construction Services, LLC \$133,862.00 \$(1,179.44) -.88 Electrical Jace Electric, Inc. -1.43 \$253,470.00 \$(3,631.00) Mechanical Project Design & Piping, Inc. -.58 \$758,200.00 \$(4,402.22) Roof Fort Wayne Roofing and \$1,086,700.00 \$(11,425.00) -1.05Sheet Metal Corp. Snider Schultz Industries, Inc. \$85,500.00 \$(1,577.65) -1.85 Bleachers dba Sturdisteel Co. Wayne **Shawnee Construction** \$960,285.00 \$(14,517.00) -1.51 New Tech & Engineering, Inc. \$3,278,017.00 -1.12 \$(36,732.31)

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official board meeting. In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project.

A motion was made by Mitch Sheppard, seconded by Becky Hill, that the recommendation concerning the Change Orders – 2009 Capital Projects Fund and Wayne New Tech Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant 2009-2010:

Refugee Children School Impact Grant 2009-2010

Change

Orders – 2009

Capital

Projects

Fund and Wayne

New Tech

Construc-

tion Projects

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2009-2010 in the amount of \$15,000.00 from the Office of English Language Learning and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of services for the district's refugee students who participate in the English Language Learners (ELL) program. The grant supports a Burmese-speaking interpreter to assist with the enrollment and placement of refugee students and assist FWCS personnel as they provide ongoing support for the students and their families. The grant also supports instructional materials for refugee students.

This non-competitive grant written by Emily Schwartz Keirns, ELL coordinator, supports FWCS District Goal I: *Achieve and Maintain Academic Excellence* and Goal II: *Engage Parents and the Community*.

A motion was made by Mitch Sheppard, seconded by Becky Hill, that the recommendation concerning the Refugee Children School Impact Grant 2009-2010 be approved. Roll Call: Ayes, unanimous; nays, none.

The Community Partnerships Inc. TOpS Grant for New Tech

Dr. Robinson presented the following recommendation concerning the Community Partnerships Inc. TOpS Grant for New Tech:

RECOMMENDATION: It is recommended that the Board accept a grant from The Community Partnerships Inc. TOpS 2015 Fund to benefit New Tech at Wayne High School.

RELATED INFORMATION: The vision of TOpS (Talent Opportunity Success) 2015 is to accelerate regional initiatives to transform and expand the availability of highly skilled workers, technicians, and graduate level talent in northeast Indiana. One of the initiatives is to implement project-based learning models with an emphasis on STEM-related fields in K-12 education. As part of a \$20 million grant to the Community Foundation of Greater Fort Wayne from the Lilly Endowment, \$5 million has been awarded for these K-12 efforts. Fort Wayne Community Schools is being awarded \$450,000 to offset required fees payable to the New Tech Foundation from 2009 to 2011.

A motion was made by Mitch Sheppard, seconded by Becky Hill, that the recommendation concerning the Community Partnerships Inc. TOpS Grant for New Tech be approved. Roll Call: Ayes, unanimous; nays, none.

Calendar to Fiscal Year Salary and Benefit Day Schedules

Dr. Robinson presented the following recommendation concerning the Calendar to Fiscal Year Salary and Benefit Day Schedules:

RECOMMENDATION: It is recommended that the Board approve the conversion of calendar year salary and benefit day schedules to fiscal year schedules in 2010.

RELATED INFORMATION: Salary and benefit day schedules for multiple employee groups (union and non-union) are based on a calendar year. Current state law requires school corporations to convert to fiscal year budgeting beginning July 1, 2011. Converting all employees to fiscal year will simplify the administration of pay raises, steps increases, and employee benefit days. The majority of employees are currently on fiscal year schedules, so this move will provide more consistency. Union groups will be moved to fiscal year as their contractual agreements are amended to so provide.

In order to make this transition, employees will receive pro-rated benefit days on January 1 of the transition year, and will then receive a complete allocation of benefit days on July 1 and each July 1 thereafter. Employees who are eligible for step increases (increments) will receive a step increase (increment) on January 1 of the transition year, and will receive another step increase (increment) on July 1 and each July 1 thereafter until an employee reaches the maximum step of their job classification.

A motion was made by Kevin Brown, seconded by John Peirce, that the recommendation concerning the Calendar to Fiscal Year Salary and Benefit Day Schedules be approved. Roll Call: Ayes, unanimous; nays, none.

Flood vs. River – Race to the Top Report

Superintendent Dr. Wendy Robinson updated the Board on the district's progress toward completing a Race to the Top application to be submitted to the State by January 12, 2010.

Comments

Board member Steve Corona thanked President GiaQuinta for his leadership on the Board this year. The new format with the consent agenda allows time during Board meetings for serious conversations.

Board member Mitch Sheppard thanked Board members, the Superintendent and staff for their work with the State this year.

Board member Kevin Brown commented about his visit with the Mayor this week.

Board member John Peirce thanked community members for their commitment to FWCS through programs such as Lunch Buddies, Real Men Read and Study Connection. These individuals make this a wonderful community in which to live.

President GiaQuinta thanked Board members for their commitment this year to committee work. He thanked Chief Financial Officer Kathy Friend for her efforts and work with legislators on behalf of FWCS. President GiaQuinta thanked the Superintendent and staff for nurturing great relationships with everyone at the Indiana Department of Education. He thanked Barb Trout for her work as Clerk of the Board.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 11, 2010, at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 23, 2009, Payroll Certification, and Voucher List.

Adjournment

There being no further business, upon a motion by Kevin Brown, seconded by Becky Hill, the meeting was adjourned at 8:20 p.m.

	President Mark GiaQuinta
_	
	Vice President Pamela Martin-Díaz
_	Sagratory
	Secretary Mitch Sheppard
	Member Kevin Brown
	Member Steve Corona
	Member Becky Hill
	-
	Member John Peirce