

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

December 12, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 12, 2005 at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: Kweku Akan (formerly known as Carl A. Johnson)

Approval of
Minutes –
November 28,
2005

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held November 28, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff Spotlight –
Ron Flickinger,
Area Director of
Career and
Technical
Education

RECOMMENDATION: It is recommended that the Board recognize Ron Flickinger, Director of Career and Technical Education, for his dedication, hard work, and leadership skills to Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Ron Flickinger, an FWCS employee for 35 years. Ron is the Director of Career and Technical Education at Anthis Career Center. He manages federal grants for career and technical education throughout Allen County, as well as Columbia City and Churubusco. Ron works tirelessly to connect the greater community with the goals of career and technical education.

Ron says his greatest challenge is communicating 21st century realities to a culture of 20th century learning modalities. In other words, tradition has its benefits, but we must learn to move forward and make changes in how we process our students. Ron is also an avid reader and a great student of history.

A video highlighting his accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending November 30, 2005, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the vouchers appearing in the listing numbered 05-22 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Transfer of
Appropriations

Dr. Robinson presented the following recommendation concerning the Transfer of Appropriations:

RECOMMENDATION: It is recommended that the Board authorize the administration to transfer appropriations and conduct any other matter of official business as is deemed necessary by the administration prior to the close of business for December.

RELATED INFORMATION: It has been the practice of the administration to request approval of the Board to make transfers to appropriations as are appropriate in the current budgets. The transfers of appropriations made and any other action taken by virtue of this recommendation would be presented to the Board for ratification in January.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Appointment
of Project
Architect for
2006 CPF
Construction
Project

Dr. Robinson presented the following recommendation concerning the Appointment of Project Architect for 2006 CPF Construction Project:

RECOMMENDATION: It is recommended that the Board approve the appointment of a project architect for the following 2006 project:

Project	Architect/Engineer	Estimated Project Budget
Lane/Portage Cafeteria modifications	Morrison Kattman Menzie, Inc.	\$250,000

RELATED INFORMATION: As a part of the Geyer Middle School Conversion Project, there will be increased enrollment at our other middle schools. This will require modifications to the cafeterias at Lane and Portage Middle Schools.

Area administrators, principals, and Business Division personnel participate in the selection of architects for the major building projects. Facilities administrators select architects and engineers for the remaining projects based on the individual strengths of each of the firms.

The physical plant improvement project budgets are estimated because final amounts are not yet determined. Bids will be taken for the projects and final amounts will be brought to the Board for final approval. This recommendation is to only approve the project architect. Indiana law requires that projects over \$100,000 make use of a registered architect or a professional engineer for developing plans and specifications.

Project architects/engineers need to be appointed now to allow sufficient time for planning and bidding of projects to ensure completion during the summer of 2006.

A motion was made by Jon J. Olinger, seconded by Geoff Paddock, that the recommendation concerning the Appointment of Project Architect for 2006 CPF Construction Project be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommen-
dation for
Food, P/B
#9300

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #9300:

RECOMMENDATION: It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Commercial Food Systems, Incorporated	Indianapolis, IN	\$129,470.74
Gordon Food Service, Incorporated	Grand Rapid, MI	\$1,071,280.56
Stanz Foodservice, Incorporated	South Bend, IN	\$539,895.01
	TOTAL	\$1,740,646.31

It is further recommended that items listed on page two be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

RELATED INFORMATION: This bid is for 509 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from January 9, 2006 through July 21, 2006. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to fifteen prospective bidders with eight responding. Of these eight, Schrieber Foods, Incorporated, Green Bay, WI did not meet legal requirements. Nardone Brothers Baking Company, Wilkes-Barre, PA and U S Foodservice, Fishers, IN responded with "No Bid."

Overall, the prices of the recommended bidders reflect less than one percent increase when compared to the last bid opened in May 2005.

Other bidders responding were:

Lance Products, Incorporated	Charlotte, NC
Sysco Food Service	Indianapolis, IN

The following companies did not respond:

21 st Century Foods, Ltd.	San Antonio, TX
Clark Food Service, Incorporated	South Bend, IN
Dawn Foods Products, Incorporated	Munster, IN
Interflex	Wyomissing, PA
LA Foods	Canoga Park, CA
Ossian Packing Company, Incorporated	Ossian, IN
United Commodity Group, Incorporated	Plymouth, MI

Withdrawn items are:

Wheat bagels	Pizzatas
Granola Nutrigain bar	Ham and cheese pocket
Beef patties	Rib pattie
Cream cheese	Broccoli cheese soup mix
Gatorade	Southwest vegetable soup mix
Orange extract	Cherry yogurt

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Bid Recommendation for Food, P/B #9300 be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Purchase of Property – Geyer Middle School:

Purchase of
Property –
Geyer
Middle
School

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near Geyer Middle School:

Address	Appraisal #1	Appraisal #2	Purchase Price
612 E. Paulding Rd.	\$53,000	\$55,000	\$54,000

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget. Purchases of properties in this block will allow flexibility for the school to expand playing fields. Purchase price is the average of two appraisals.

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Purchase of Property – Geyer Middle School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Revision to the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks:

Revision to the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks

RECOMMENDATION: It is recommended that the Board ratify a \$.10 per hour increase for AFSCME, Local 561, effective January 1, 2006, for Title I Media Clerks who are required to be highly qualified.

RELATED INFORMATION: On Friday, August 26, 2005, Fort Wayne Community Schools and AFSCME, Local 561 representing Secretaries, Media Clerks, Assistants, and Clerks reached a tentative agreement on the wage opener for calendar year 2006.

The Media Clerks were not specifically identified on the September 26, 2005 Board Recommendation as being required to be highly qualified by January 2006.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Revision to the Ratification of AFSCME, Local 561 Contract Representing Secretaries, Media Clerks, Assistants, and Clerks be approved. Roll Call: Ayes, unanimous; nays, none.

Laura Bush Foundation Library Grant – Fairfield Elementary School

Dr. Robinson presented the following recommendation concerning the Laura Bush Foundation Library Grant – Fairfield Elementary School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from the Laura Bush Foundation in the amount of \$5,000 for Fairfield Elementary School.

RELATED INFORMATION: The goal of the grant is to provide PRINT BOOKS to the school libraries and students that most need them. The Laura Bush Foundation will make grants of amounts up to \$5,000 to school libraries; funds are to be used to update, extend and diversify the book collections of those libraries. All Laura Bush Foundation grants are made to individual schools rather than to school districts, foundations, or other entities. Only one application per school is allowed.

If awarded, funds from the grant will be used to purchase beginning-level/high-interest reading books for students to borrow, and additional books for teachers to use in support of classroom instruction.

Fairfield Language Arts Facilitator Joyce Hannibal, is the writer of this competitive grant which addresses FWCS Strategy 1: *We will ensure high levels of learning for all students.*

A motion was made by Kurt A. Walborn, seconded by Geoff Paddock, that the recommendation concerning the Laura Bush Foundation Library Grant – Fairfield Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

American
Montessori
Society
Ursula
Thrush
Peace Grant
– Towles
Intermediate
School

Dr. Robinson presented the following recommendation concerning the American Montessori Society/Ursula Thrush Peace Grant – Towles Intermediate School:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of an Ursula Thrush Peace Grant from the American Montessori Society for Towles Intermediate School in the amount of \$2,000.00.

RELATED INFORMATION: The Montessori curriculum focuses on peace in the classrooms, community, and the world. If awarded, the grant will be used to create a Peace Garden in the courtyard at Towles Intermediate School. The garden will consist of a walking labyrinth, perennial gardens, bird sanctuary, and picnic tables for a learning environment.

The grant addresses strategy 2: *We will provide a positive culture for students and staff* and the contact person for the grant is Donna Kaiser, a 6-9 teacher at Bunche Elementary.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the American Montessori Society/Ursula Thrush Peace Grant – Towles Intermediate School be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0110 SELF FD WKR'S COMP	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/ TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Parsons, Amy E.	Leave of Absence	Resign	0010	11-07-05

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Arruza, Tiffany M.	Indiana Fort Wayne BS	0.0	Sub	Study/Art (.6)+Washington/ Art (.4)	R	0010	11-30-05
Brandenberger, Matt J.	Taylor University BS	1.0	Sub	Adams/Grade 2	R	0010	12-13-05

Hebert, Jennifer J.	Taylor University BS	3.0	Sub	Nebraska/Art (.6)+Sub	R	0010	12-13-05
Ort, Frances M.	Taylor University MS	34.0	Sub	Bloomingtondale/ Math Facilitator (.5) (0417) +Sub	R	0417	12-13-05
Samra, Kristin T.	Indiana Fort Wayne BS	0.0	Sub	Study/Art (.1)	R	0010	12-13-05

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Kelsey, Melita D.	Elmhurst+North Side/Art (.8)+Sub	Franke Park/Art (.8)+ Washington Ctr/Art (.2)	R	0010	11-18-05
Maggart-Duke, Michele R.	Kekionga/LD+MI (.5)(0526)+Sub	Kekionga+Lakeside/ LD+MI (1.0) (0526)	R	0526	11-02-05
Quinones, Vincent	Kekionga/PE+Health	Military Leave	L	0010	01-26-06 to 03-31-06
Warren, Adrienne R.	Weisser Pk/LD+MI (0526)	Family Medical Leave	L	0526	11-21-05 to 12-16-05
Woehnker, Alan T.	South Side/Art	3 Days Unpaid Suspension	unpaid suspension	0010	dates to be determined by unit head

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Grim, Michelle
Koehrn, Christine
LaBorde, Jane

Serani, Vince
Trout, Eva

Vohs, Jerald
Wierks, Dena

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Daniel B	Ashton, Barry A	Benjamin, Linda S
Alberding, Nancy G	Atherton, Mary C	Bergeron, Robert D
Alcantara, Cheryl D	Auer, Daniel G	Berning, Jeffrey A
Aldin, Mary Ann	Aughenbaugh, Joan C	Beutel, Sarah E
Allen, Michael E	Aulick Andrews, Betty J	Bever, Ruth Ann
Amick, David K	Ayers, Catherine L	Bever, Thomas A
Amstutz, Jeffrey A	Bailey, Amy J	Bickford, Loraine
Amstutz, Kevin M	Baker, Betty A	Binns, Christine M
Anderson, Angelia J	Baker, Judith A	Bireley, Eunice J
Andrews, Jennifer S	Baney, Peter J	Birkenbeul, Jason M
Andringa, Linda M	Banicki Graham, Marsha E	Bishop, M Paige
Ankenbruck, John R	Barker, Kimberly A	Bishop, Raymond G
Archbold, Laura M	Barney, Jeffrey M	Blair, Jeffery A
Arkkelin, Justin D	Barney, Jenny C	Blank, Barbara L

Bodenmiller, Melissa M	Clark, Joshua L	Didier, Philip D
Bodine, Joyce S	Clark, Kelly W	Diehl, Coleen J
Boesch, Susan B	Clark, Patricia E	Dillon, Megan E
Bohlman, Anne C	Clements, Bridget A	Dinan, Douglas J
Bohn, Jennifer L	Clore, Eugenia M	Doerr, Linda L
Bojrab, Ernest J	Coleman, John A	Dooley, Kelly M
Bomersback, Thomas D	Collentine, Caryl A	Doyle, Marcy K
Bond, Robert R	Congdon, Seth G	Drayton, Diann L
Bontempo, Dusti D	Cook, Walter D	Drew, Vera L
Booker, Brian J	Cooke, Debra A	Dunne, Brian J
Borah, Scott A	Cooper, Bradley J	Durst, Jerry A
Bowers, Julie T	Corner, Michelle B	Duvall, Lisa
Bowman, Jerry A	Cotton, Daniel C	Dwire, Christine M
Boyce, Susan A	Couch, Patricia A	Eager, Sandra L
Boylan-Mattes, Sarah E	Cox, Larry J	Ecclestone, Scott D
Brabander, Deborah J	Crager, Shane D	Edgar, Donald L
Brace, Susan E	Craig, Nikki	Edmonds, Keith L
Bradley, Carol J	Crist, Bruce D	Edwards, Justin M
Bradley, Rebecca S	Croft, Tod M	Edwards, Terry W
Bradtmilller, Brandi L	Cross, Denise J	Eikenberry, Susan E
Bransteter, Judith K	Cross, Jill R	Ellinwood, Cynthia M
Brineman, Charles A	Crouse, Nancy E	Emenhiser, Deborah K
Broadnax, Amanda M	Crow, Teresa M	Engler, Michael J
Brogan, Terah S	Crozier, Matthew D	Eppard, Mary Beth
Brown, Amy L	Curry, Glenda K	Epps, Alonzo B
Brown, R Scott	Curry, Torrey A	Erdman, Eric D
Bruening, Jean A	Dahm, Paul C	Erickson, Martin R
Bruick, Robert G	Daniels, Mark L	Ester, Michael C
Bruick, Shawn M	Daniels, Timothy K	Estridge, Lydia M
Brumm, David N	Danley, Christine C	Evans, Chad E
Bruns, Steven R	Danley, Michael R	Evans, Jennifer E
Bull-Diehm, Jennifer L	Darrah, Penny A	Evans, June M
Bullock, Gary N	Darrah, William J	Evans, Tonja R
Burgan, David N	Daugherty, Gregory P	Ewing, James M
Burgess, Melissa A	Daugherty, Molly K	Ewing, Lawrence B
Burns, Celeste M	Davis, Christine A	Fabyanic, Cynthia E
Burton, Demetrice L	Davis, Darla	Fails, Craig A
Burton, Willie D	Davis, Isaac M	Fane, Noel M
Bush, Georjean A	Davis, Lois J	Felger, Brian E
Bush, Russell A	Davis, Richard L	Ferber, Susan N
Butler, Brenda S	Davis, Sue A	Ferdon, Camby B
Buttermore, Margaret R	Day, Neil T	Fiedler, Melissa M
Byler-Getts, Janeen	Debord, Jane A	Figel, Ellen M
Cagle, Kathleen M	Deerwester, Renata L	Fisher, Amy A
Campbell, Diane I	Densley-Reeves, Carolyn S	Fisher, Cynthia L
Carr, Janis L	Desper, David L	Fisher, Julie A
Causey, Kenneth E	Dettmer, Laura J	Fisher, Shannon L
Chambers, Jo Beth	Dew, David C	Fleming, Stephanie A
Chickedantz, Anita K	Dexter, Tonya R	Flesch, David D
Clark, Deborah E	Dickerhoof, Rachael C	Flesher, Mindy K

Flora, Marsha S	Grove, Erica L	Isch, Anita S
Ford, Phyllis E	Haberkorn, Erik D	Jackson, Darrell A
Ford, Sarah E	Hageman, Mark D	Jackson, Dennis A
France, Todd M	Hale, Robert M	Jackson, Stephanie R
Freck, Carol A	Hall, Juli K	Jaessing, Charles E
Freeman, Wayne S	Hannibal, Joyce A	Johnson, Amy S
Freiburger, Annette M	Harding, Eugene M	Johnson, Brian W
Friedmeyer, Janice F	Harl, Zachary A	Johnson, Nicholas E
Frisinger, Gregory E	Harrison, Pamela D	Johnson, Vivian B
Fry, David J	Hartley, Walter J	Johnston, Lynn D
Fry, Debra A	Hartman, Kimberly A	Joley, Daniel R
Fulkerson, Linnea	Hartman, Michael R	Jones, Alan D
Garvin, David M	Hartup, Jennifer L	Jones, Suzanne T
Gaskill, Timothy S	Hauptert, Marilyn S	Kaiser, Donna G
Gatson, Derrell	Heiges, Lori S	Kamp, Sue E
Gebert, Mary E	Heller, Joshua A	Kaufman, Stephanie L
George, Linda J	Helmke, Todd A	Kaufmann, Cynthia L
George, Reva A	Helmuth, Lisa M	Keathley, Jessica J
Gerbasich, Michelle L	Helton, Amy M	Keirns, Ryan W
Gerke, Gary A	Henderson, Judith I	Kelble, Kimberly A
Gernand-Runyan, Caroline	Hendricks, Michael D	Kelley, Charles C
Getts, Larry A	Herndon, Mark E	Kelley, Lisa G
Giant, Christine W	Hess, Bradley S	Kennedy, Carolyn R
Gibson, Daniel J	Hewett, Mark A	Kennedy, Sandra L
Gibson, Janet S	Hill, Alicia A	Kennell-Gonzales, Debra L
Gibson, Lahna M	Hill, Brian A	Kenner, Lawrence L
Gick, Alan W	Hillyard, Juanita P	Kerbel, Kathleen K
Giessler, Ginger R	Hilsmier, Dale A	Keuneke, Lisa M
Gillie, Karen	Hines, Karen R	Kindt, Kathleen A
Gimbel, Claudia A	Hinton, Laura J	King, Edward E
Ginder, Brian T	Hinz, Kim A	King, Monette K
Glass, Jody L	Hobbs, Joseph A	Kipling, Terry W
Gleason, Shannon D	Hockaday, Michael D	Kirwan-Leonidas, Donna
Godfrey, Selma R	Hoekema, Rebecca S	Klee, Kevin J
Goldfuss, Keith M	Hoffman, Kerri L	Knight, Jo
Gonot, Kelli J	Hogan, Tommy L	Knipp, Barbara J
Goodman, Julie L	Hollenberg, William B	Knoblauch, Christopher C
Gordon, Kathleen D	Horan, Michael R	Knorr, David W
Goss, Donald C	Houser, John E	Knowles, Brittini J
Gould, Ryan M	Houser, Julianne M	Knox, Karen B
Goyings, Marjorie C	Howard, Jacqueline Y	Knox, Ronald A
Graf, Conrad J	Howard, Leslie A	Koch, Toni J
Graham, James C	Hower, Joshua I	Koehrn, Christine M
Gray, Nicholas W	Hubley, Ryan D	Koerner, Douglas P
Green, Gary R	Hudson, Deborah A	Kolkman, Casey J
Greuter, John B	Huls, Richard A	Konopacki, Susan E
Griggs, Estelle H	Huls, Sharon L	Koorsen, Judith R
Grodrian, Cynthia L	Hunter, Mary M	Kratzat, Janet L
Grose, Janna E	Huth, Brenda L	Krumm, Nancy L
Grotemat, Evan M	Iddings, Bryan S	Kruse, Robin L

Kuntz, Barbara J
 Laborde, Jane S
 Lambert, James W
 Land, Matthew R
 Landrum, Julie A
 Larsen, Eric J
 Lee, Jeffrey K
 Lee, Kevin B
 Lefavour, Reid R
 Lehman, Brenda J
 Leitz, John J
 Liechty, Jamie M
 Liechty, Sandra L
 Linnemeier, Rochelle A
 Lipp, Carol J
 Little, Sally A
 Lively, Danny J
 Long, Ronald L
 Long, Stephen M
 Lowe, Sarah F
 Luckey, Jonathan C
 Lutz, Andrew D
 Lutz, Matthew R
 Lyon, Christine J
 Mabee, Karen L
 Mack, Nancy L
 Macke, Kay D
 Mahon, Gary S
 Malott, Kathy J
 Manck, Theresa K
 Mann, Christopher A
 Manning, Dorinda K
 Marble, Dena K
 Marks, Mary L
 Martone, Amy A
 Martzall, Richard S
 Massoth, Bruce E
 Maupin, Thomas C
 McAfee, Jann R
 McComb, Alice E
 McCracken, David K
 McCrory, Mark C
 McDunnough, Jennifer P
 McKee, Betty J
 McKinnis, David R
 McKinstry, Alexander B
 McLaughlin, John C
 McMahan, Edith W
 McMillan, Shalauna D
 McNeal, Stephanie N

Medsker, Deborah
 Meeks, Kimberly R
 Meinika, Michelle L
 Mendenhall, Murray J
 Mendenhall, Ronda R
 Menor, Barry L
 Menzie, Patrick J
 Mertes, Matthew G
 Meyer, Bruce A
 Michael, Christine L
 Miguel, Philip F
 Milledge, Robert E
 Miller, Carolyn F
 Miller, Kerry A
 Miller, Matthew J
 Miller, P Susan
 Miller, Richelle J
 Miller, Timothy J
 Miller, Willie R
 Miller, Winifred M
 Miranda, Alison M
 Mirwaldt, Wendy L
 Mohr, David A
 Mohrman, Ryan E
 Montgomery, Erika L
 Montgomery, Robert E
 Montgomery, Roger L
 Morlan, Gilbert E
 Moss, Randall L
 Mossburg, Jack M
 Mueller, Theresa M
 Mugg, J Mark
 Muhn, Sharon L
 Muncey, David A
 Murphy, Lenora A
 Murray, Antoinette V
 Murray, Charles E
 Nagel, Christine A
 Nagel, Teresa R
 Nelson, Susan J
 Nerad, Patrick H
 Neuhauser, Michael D
 Neuman, Michael E
 Newman, Connie S
 Newman, Jina R
 Nichols, Diane M
 Nichols, Donn J
 Niemeyer, Nichole C
 Nixon, Philip R
 Nordlin, Christian E

Norwalk, Jean A
 Novell, Michael D
 Nunn-Persley, Deborah
 Oaks, Denise K
 Oberley, Elizabeth A
 O'brian, Patrick L
 Olson, Elise L
 O'reilly, Pamela S
 Ormerod, Diane H
 Owen, Andrew P
 Owen, Clayton E
 Page, Renee D
 Paino, Anthony C
 Painter, Cynthia S
 Panning, Jean Ann
 Pape, Susan F
 Parker, Matthew
 Patterson, Emily C
 Patton, Susan P
 Peden, C Gregory
 Perlich, Jeffrey L
 Perriguet, Diane S
 Perry, Cassandra D
 Pettis, Andrea L
 Piepho, David W
 Piercy, Janet K
 Ping, Robert M
 Pinkerton, Dan E
 Plumb, Melissa C
 Polly, Susan L
 Pray, Michelle L
 Printzos, Antonia L
 Pynchon, Claire C
 Quick, Marlo K
 Quinones, Vincent
 Race, Michelle L
 Rahrer, Gregory J
 Rang, Andrew S
 Rayl, Timothy R
 Reche, John H
 Redding, Mark A
 Redmaster, Linda A
 Redmaster, William R
 Reinking, Laura M
 Reitenour, Nancy G
 Renbarger, Beverly J
 Reynolds, Jason A
 Reynolds, Lori A
 Rhoades, Karen S
 Ribich, Amy M

Rich, Michael W	Sliger, Kerry J	Thomas, Pamela K
Richardson, Luke A	Smekens, Dean W	Thomas, Susan K
Ricker, Cynthia A	Smiley, Shawn W	Thomas, William A
Riley, Patrick J	Smith, Carolyn A	Tilker, Gerald W
Riley, Scott E	Smith, Joni L	Tippmann, Kurt M
Ritenour, Sandra S	Smith, Justin L	Todor, Dawn M
Ritter, Patricia L	Smith, Karyn J	Todor, John S
Roberts, Holli A	Smith, Michael T	Torrie, Tara M
Roberts, Jeffrey M	Smith, Patricia J	Townes-Moore, Veronica O
Robinson, Christopher M	Smith, Tina M	Townsel, Clare L
Robinson, Susan K	Smith, Wendy K	Trabel, Debra D
Root, Jana L	Smith, Wendy R	Trout, Eva C
Rose, Chad A	Snider, Melissa J	Troutner, Anthony T
Rousseau, James W	Snyder, Patsy A	Truex, Sarah A
Roy, Louis I	Somers, Linda D	Uebelhoer, James E
Runyan, Joan C	Somers, Steve L	Van Pelt, Bradley L
Rupert, Susan G	Souder, Janet M	Van Zandt, Joseph D
Russell, Christine E	Spence, David A	Vaughan, Jennifer J
Rutledge, Delene C	Spieth, Adam N	Vaughn, Terrance M
Ryan, Angela M	Sprague, Jennifer L	Vince, Matthew N
Samuels, Betina L	Sprague, Nancy J	Volz, Kirby A
Samuels, Bradley J	Sprang, Marlana E	Vought, Daniel A
Sanchez-Franklin, Elizabe	Springer, Terryl G	Wallace, Nancy E
Sands, Kimberly J	Staak, Sharon A	Wallace, Therese M
Sarratore, Janet S	Starn, Elizabeth A	Walley, Pamela K
Satterthwaite, Michael R	Stedge, Barbara L	Wattley, Darrell L
Sauter, Aaron N	Stephenson, Mickey S	Wemhoff, Stacey D
Schaefer, Larry P	Stiglich, Barbara E	Wenger, Danial L
Schaefer, Rebecca S	Stillwell, Elizabeth K	Wheeler, Rachel L
Schaffer, William P	Stinson, David P	Whetstone, Jeremy M
Schimmel, Margaret E	Stokes, Yvonne	White, Cheryl L
Schleinkofer, Cynthia J	Stoner, Gail M	White, Gregory S
Schmitt, Joseph E	Stoner, Sarah A	Whitlock, Thor L
Schneider, Cheryl A	Strawser, M Jean	Whitman, Rita A
Schoenle, Jeffrey R	Streeter, David L	Whittaker, Wilma S
Scott, Kathy R	Strine, Amy C	Wiegmann, Natalie J
Sevcovic, Donna P	Strohl, Phyllis E	Wietfeldt, Barbara K
Shaidnagle, Barbara K	Sturgeon, Donna L	Williams, Joseph
Shank, Robert J	Sullivan, Babette S	Williams, Vickie L
Shaw, Curtis J	Sutphin, Heather M	Willis, Trampus A
Shedd, Sarah M	Swihart, Louise A	Wilson, Angela M
Shelton, Larry R	Sylvester, Maureen L	Windom, Lawanda
Sherk, Lynne M	Taliaferro, R Ryland	Winger, Deborah S
Shipe, Andrew D	Taubert, Brian E	Winger, Michael J
Shriner, Timothy E	Taulbee, Theresa A	Wire, Dan F
Sieber, Jane G	Taylor, Gregg A	Wise, Catherine C
Sims, Ray B	Taylor, Karen A	Wise, Faith E
Singleton, David C	Teeters, Cathy A	Wisniewski, Jason J
Skelton, Marc D	Templar, Rhonda L	Wissler, Theresa E
Skinner, Jeri Lynn	Thomas, Jeffrey A	Woehnker, Alan T

Wygant, Susan D
Wyss, Jean E
Yates, Carolyn M
Yoder, Brenna M

Yonke, Patricia K
York, Bridget W
York, Lisa A
Young-Miller, Barbara K

Zent, Jerome M
Ziembo, Steven J
Zuber, Sara J
Zurcher, John S

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Bender, B. Nicole

Cotton, Daniel C.

Filler, Laura A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Ambrose, Edna J.
Beckler, Valerie L.
Bone, Susan A.
Chowning, Kimberly L.
Clawson, Brian C.
Dembickie, Kimberly K.
Furniss, Jill M.
Hesse, Merlene J.

Kline, Sarah E.
Martin, Lamar D.
McEachern, Nona J.
Merchant, Thomas W.
Obee, Rebecca
Peterson, Barrie L.
Polston, Jenessa K.

Popplewell, Jeffrie A.
Riesen, Theresa K.
Rupp, Amy N.
Schmitz, Andrew G.
Sorg, Shelley A.
Vohs, Danielle
Williams, Marjorie A.

CLASSIFIED PERSONNEL RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Anderson, Tamara L.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	11-18-05
McGee, Mary D.	Geyer/Cafeteria Asst (0080)	Terminate	0080	11-23-05
O'Connor, Amanda L.	Human Resources/Secretary Special Assignment	Resign	0010	12-30-05

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Magnuson, Mark R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-16-05
O'Connor, Amanda L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	01-02-06
Spaulding, Krystal R.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-30-05
Thomas, Richard E.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-23-05
Wyss, Beverly A.	Washington/Secretary 52 wk, temp	Washington/Secretary 52 wk	R	0010	12-13-05

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Brandenburger, Joan N.	Jefferson/School Asst (0041)	Jefferson/School Asst (0041) +School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	11-16-05
Brown, Fonda K.	Haley/School Asst	Student Services/Admin Asst, Hrly (0511/0417)	R	0511/ 0417	11-21-05
Fisher, Belinda R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Shawnee/Cafeteria Asst, temp (0080)	T	0080	11-10-05 to 01-06-06
Fruchey, Brian C.	Haley/School Asst (0010/0080)	Haley/School Asst, temp	T	0010	11-21-05 to 12-16-05
Morgan, Theresa D.	Sick Leave	Holland/School Asst Special Ed +School Asst Special Ed	R	0010	11-21-05
Varnell, Juanita A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Bloomington/School Asst Special Ed+School Asst (0010/0080)	R	0010/ 0010/ 0080	09-28-05

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adsit, Mark O	Collins, Terry T	Harris, Lydia E
Anderson, Cameron D	Comer, Trisha S	Hogan, Geneori L
Ayers, Delania L	Conley, James R	Houser, Chad M
Bacak, Oliver	Daniels, Daryl G	Houser, Gordon G
Banks, Stephanie R	Davis, David W	Inman, Danielle D
Bennett, Eric D	Davis, Robert	Jackson, Charles E
Benz, Matthew C	Edmonds, Michael L	Johnson, Brian C
Bereman, Brian W	Edmonds, Philip T	Johnson, Sheenah A
Blanks, Frederick D	Egley, Anthony J	Jordan, Joseph
Bontempo, Diane	Elkington, Nathaniel J	Kahn, Bonnie J
Bowen, Quentin T	Feher, Jozsef	Kelley, Cory M
Bowton, Gregory L	Fitts, Dodd A	Kelsaw, Stacey J
Bozell, Melvin G	Francisco, Felicia D	Kent, Robert N
Brelsfoard, Kirstin A	French, Samuel W	Ketcham, Lisa P
Brockhouse, David H	Friend, Gregory	Keyser, Christa R
Brown, Kevin R	Gabet, Lora A	Khaliq, Mohammed S
Burge, Amanda M	Gadson, Robert L	Kinniry, Kirk M
Cardenas, Anthony D	Goodwell, David	Kitrush, Nathaniel J
Chambers, Felix C	Goree, Dishondra D	Kline, Thomas M
Chambers, Tamesha N	Gorman, Alitio J	Kohler, Amy S
Clark, Jeffrey R	Grider, Tim	Lane, Kevin D
Clark, Stefaney R	Hall, Ryan C	Lepper, Joshua R
Cline, Lance D	Harbaugh, Adam R	Lewis, Bennie J
Coak, Kimberly S	Harris, Kenneth M	Lockard, Michael J
Collins, Michael J	Harris, Kerri A	Long, Tammy K

Lovell, Jamar	Peterson, Barrie L	Stephens, Cameron D
Lykins, Lesley A	Piatt, Andrew J	Sterba, Dawn D
Maggart, Catherine L	Ponsot, Thomas L	Stewart, Marvin R
Mahler, Michael L	Potter, Christopher A	Stout, Andrew E
Martin, Veronica L	Price, Julie L	Swalley, John
McConald, Robert R	Purkiser, Faith A	Tait, Ryan N
McCraney, Moses	Rhinehart, Jon A	Tarasovitch, Erica A
McElroy, Doris J	Roberts, Gregory L	Thomas, David C
Mejia-Goodwill, Juanita V	Robins, Barry W	Tidwell, Jan L
Metzger, Theresa	Saddington, Stephen J	Tolbert, Timothy R
Miller, Sarah M	Sanders, Michael R	Trahin, Angela A
Morlan, Lisa J	Schaefer, Amiee S	Vanderpool, Teresa L
Moss, Joyce R	Scott, James R	Vogt, Gail L
Nieto, Eduardo M	Scott, Keith A	Wallace, Michael J
Norfleet, Roosevelt D	Shaw, Amber	White, Shaun P
Ojeda, Bruce K	Shaw, James	Wine, Kim M
Olden, Jesse H	Sherbun, Julia A	Wyss, Jacob E
Paul, Tonya M	Shipman, Rosemary C	Yurechko, Kathleen A
Perry, Nathaniel C	Snyder, Elaine A	

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Speakers	<p>Juanita McGraw spoke to the Board about her concerns with the Snider basketball program.</p> <p>Tim Morgan spoke to the Board regarding his complaint about a Freedom of Information request he had made and the response he received. He also spoke about the Family Educational Rights and Privacy Act.</p>
Comments	<p>Dr. Wendy Robinson commented about the winter break schedule. The school session begins on Monday, January 2, 2006 and we do expect students and employees to report.</p> <p>Dr. Robinson reported that the state will release ISTEP scores on December 14th and the principals will be attending sessions to review results from their school.</p> <p>Dr. Robinson thanked the FWCS staff that worked “after hours” with law enforcement officials who are looking for the missing ten year old, Alejandra Gutierrez, a student at Maplewood Elementary. She asked for anyone with information to call law enforcement officials.</p> <p>Board President Carol J. Coen thanked fellow Board members for their confidence and support during her time as Board president the last two years.</p>
Next Meeting	<p>The next regular meeting of the Board is scheduled for Monday, January 9, 2006, at 7:00 p.m. in the Lester L. Grile Administrative Center.</p>
Signatures	<p>Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 28, 2005, Payroll Certification and Voucher List.</p>
Adjournment	<p>There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 7:40 p.m.</p>

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

ABSENT

Member Kweku Akan

Member Kurt A. Walborn