

FORT WAYNE COMMUNITY SCHOOLS  
1200 SOUTH CLINTON STREET  
FORT WAYNE, IN 46802

7:09 p.m.

December 9, 2002

OFFICIAL PROCEEDINGS

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 9, 2002, at 7:09 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Roll Call

Members present: Stephen Corona, Chairperson  
Carol J. Coen  
Jerome F. Henry, Sr.  
Carl A. Johnson  
Jon J. Olinger  
Bettye J. Poignard  
Donald J. Schaab

Members absent: none

Approval of  
Minutes –  
November 25,  
2002

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held November 25, 2002, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Thomas Fowler-Finn, superintendent, presented the following information and recommendations concerning awards and recognitions:

Advanced  
Placement  
Scholar  
Awards

**RECOMMENDATION:** It is recommended that the Board recognize Fort Wayne Community School students who as seniors and juniors earned an Advanced Placement Scholar Award, sponsored by the College Board.

**RELATED INFORMATION:** The College Board has developed a new program of Advanced Placement Scholar Awards to recognize high school students who have demonstrated college-level achievement through superior grades and scores on AP courses and exams. Annually juniors and seniors meeting the criteria in the prior year are honored. This year thirty two of last year's seniors and two of last year's juniors were selected for the honor. The names of all these students will be read aloud, and the two juniors on the list, now seniors, are here to receive recognition. Although there is no monetary award, in addition to receiving an award certificate, this achievement is acknowledged on grade reports sent to colleges the following fall.

The seniors, now graduated, are as follows:

Wayne

Sarah Junk                      Scholar

Elmhurst

James Hartzell                  Scholar  
Sujal Pandya                    Scholar  
Chris Pommer                  Scholar

Northrop

Ben Abels                      Scholar  
Melissa Brown                  Scholar with Honor  
James Doty                      Scholar with Distinction  
Kristin Fahley                  Scholar with Honor  
Jared Laughlin                  Scholar with Distinction

South Side

Kelly Aschliman	Scholar
Joseph Brogan	Scholar
David Huffman	Scholar

South Side (continued)

Emily Miller	Scholar
Meghan Rockwell-Ashton	Scholar
Scott Tidwell	Scholar

Snider

Melissa Berz	Scholar
Spencer DeSanto	Scholar with Distinction
Eric Falk	Scholar
Timothy Hartman	Scholar with Distinction
Andrew Kratzat	Scholar with Honor
Nimesh Lad	Scholar with Honor
Jean-Michel Mongeau	Scholar with Distinction
Taha Oazi	Scholar
Krista Quesenberry	Scholar

Snider (continued)

Lauren Rakes	Scholar with Distinction
Roy Resendez	Scholar
Lauren Rico	Scholar with Honor
Pratik Rohatgi	Scholar with Distinction
Ryan Smith	Scholar
Andrew Sturgeon	Scholar
Gregory Wilson	Scholar with Distinction
Marc Witcher	Scholar

The juniors from Snider High School, now seniors, are as follows:

Anjali Rohatgi has been named an AP Scholar. The award is given to students who receive grades of 3 or higher on three or more AP exams on full-year courses. MeghanMarie Fowler-Finn has been named an AP Scholar with Honor. The award is given to students who receive an average grade of at least 3.25 on all AP exams taken and grades of 3 or higher on five or more of these exams on full-year courses.

The following were recognized: Anjali Rohatgi

MeghanMarie Fowler-Finn

Snider Girl's  
Soccer Team

**RECOMMENDATION:** It is recommended that the Board recognize the girls' soccer team from Snider High School for competing in the State Finals of the IHSAA soccer championship.

**RELATED INFORMATION:** Snider's girls' soccer team ended its stellar season by making it to the state finals against Carmel High School. The girls ended the season with a 21-1-1 record. This is the best record in school history, the first Snider team to play in the State Finals, and only the second FWCS soccer team ever to do so. Several team members were honored by the Indiana Soccer Coaches Association and the Indiana Coaches Girls' Sports Association.

The following were recognized.

9<sup>th</sup> grade

Emily Blake  
Lauren Eckelbarger - ICGSA All-State  
Honorable Mention  
Kayli Hirsty  
Natalie Taylor

10<sup>th</sup> grade

Allison Blumenthal  
Monica Freeman  
Sarah Graves  
Kerry Inglis - 1st Team All-SAC; ICGSA  
All-State 1<sup>st</sup> Team  
Alison Metzger

10<sup>th</sup> grade (continued)

Danielle Wiktorowicz - 1st Team All-SAC; ICGSA  
All-State Honorable Mention

11<sup>th</sup> grade

Hayli Dick  
Erika Dubois  
Sarah Hill  
Meredith Lerch - ICGSA All-State 2<sup>nd</sup> Team  
Shawna Meyer - ISCA Academic All-State  
Ellen Smith

12<sup>th</sup> grade

Sara Castillo - ISCA All-District; ICGSA Top Team Player; ICGSA All-State 2<sup>nd</sup> Team; ISCA Academic All-State  
 Fiona Every  
 Elizabeth Metzger - ISCA All-District; ICGSA All-State 2<sup>nd</sup> Team; ISCA Academic All-State;  
 Emily O'Nan - ISCA Academic All-State  
 Denise Savage  
 Marcelle Stucky - 1st Team All-SAC; Allen County Area "Player of the Year"; ISCA All-District; ICGSA All-State 1<sup>st</sup> Team; ISCA Academic All-State; ISCA All-State 2<sup>nd</sup> Team

12<sup>th</sup> grade (continued)

MeghanMarie Fowler-Finn – 1st Team All-SAC; 2002 SAC Conference Player of the Year; ISCA All-District; ICGSA Academic All-State; ICGSA All-State 1<sup>st</sup> Team; ISCA Academic All-State; ISCA All-State 1<sup>st</sup> Team; 3rd in state for assists; 2002 IHSAA Girls' Soccer Mental Attitude Award  
 Erin McComas  
 Benjamin Stuby, manager  
 Mark Hammond, assistant coach  
 Jeff Schneider, assistant coach  
 Dave Weiss, head coach – ICGSA District 2 Coach of the Year  
 Mike Hawley, athletic director  
 Dennis McClurg, principal

Hoosier Spell Bowl Competition

**RECOMMENDATION:** It is recommended that the Board recognize students from Harris Elementary School and Jefferson and Shawnee middle schools for placing in the top 10 in the Hoosier Spell Bowl competition.

**RELATED INFORMATION:** More than 75 teams competed in the Hoosier Spell Bowl, coordinated by the Indiana Academic Competitions for Excellence. The teams studied more than 1,500 words to prepare for the annual competition.

In the middle school competition, Shawnee's team placed 7<sup>th</sup> in Class 1 and Jefferson's team placed 8<sup>th</sup> in Class 2. In the elementary school competition, Harris tied for 5<sup>th</sup> place in Class 3.

The following were recognized:

Shawnee Middle School, 7<sup>th</sup> place, Class 1

Raquel Anderson  
 Ross Bercot  
 Melody Birkhart  
 Michelle DeCamp  
 Anesha Griffin  
 Chantelle Harris  
 Erin Hennessey  
 Mindy McDonald  
 Kim Tran  
 Alyssa Welles  
 Margaret Angel, coach  
 Rebecca Lowe, coach  
 Thomas Swihart, principal

Jefferson Middle School, 8<sup>th</sup> place, Class 2

Nick Colone  
 Kylie Havens  
 Amy Nagel  
 Madisen Ray  
 Sarah Scheerer  
 Cori Stemen  
 Samantha Swygart  
 Jason Walker  
 Matt Weingartner  
 Brandi Bradtmiller, coach  
 Michael Morris, principal

Staff Spotlight - Mary Anne Horn, Administrative Aide, Geyer

**RECOMMENDATION:** It is recommended that the Board recognize Mary Anne Horn, administrative aide at Geyer Middle School, for her contributions to the children and families of Fort Wayne Community Schools.

**RELATED INFORMATION:** The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence. Tonight we honor Mary Anne Horn, administrative aide at Geyer Middle School for her tireless efforts on behalf of students and for the critical role she has played in the success of the school's partnership with Indiana University-Purdue University at Fort Wayne in the Tap Your Talent program for students. She has also spent the past two summers making personal home visits to all of Geyer's new students.

A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness; and Strategy VIII, Communicating that FWCS is an Excellent School System.

Geyer  
Middle  
School  
Report

Geyer Middle School Principal Barbara Ahlersmeyer talked about the school's Writing Across the Curriculum program and its successes in helping the school close the achievement gap. A video was shown.

Vouchers

Dr. Fowler-Finn presented the vouchers for the period ending November 27, 2002, with the recommendation the vouchers be approved. A motion was made Jon J. Olinger, seconded by Carl A. Johnson, that the vouchers appearing in the listing numbered 02-23 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Change  
Orders - 2001  
and 2002  
Capital  
Project Fund  
Construction  
Projects

Dr. Fowler-Finn presented the following recommendation concerning the Change Orders - 2001 and 2002 Capital Project Fund Construction Projects:

**RECOMMENDATION:** It is recommended that the Board approve the following nine change orders for 2001 and 2002 Capital Projects Fund construction projects.

**RELATED INFORMATION:** Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official board meeting. In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project.

These change orders represent a net decrease of \$107,408.33, or -1.78 percent, on the construction contracts that total \$6,018,893.00.

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/DEDUCT</u>	<u>PERCENT OF CHANGE</u>
2001 Mechanical PPI	Current, Inc.	delete unused contingency allowance	\$ 1,714,415.00	\$ (2,428.00)	-0.14
2001 Traffic & Site	Wayne Asphalt and Construction Co., Inc.	delete unused contingency allowance	\$ 779,024.00	\$ (7,599.32)	-0.98
2002 ADA	R. E. Crosby, Inc.	delete unused contingency allowance	\$ 197,150.00	\$ (1,027.00)	-0.52
2002 Capital Mechanical M-1	Project Design & Piping, Inc.	delete unused contingency allowance	\$ 877,300.00	\$ (22,945.00)	-2.62
2002 Capital Mechanical M-2	Current Mechanical	delete unused contingency allowance	\$ 781,483.00	\$ (54,611.55)	-6.99
2002 Electrical PPI	Shambaugh & Son, LP	delete unused contingency allowance	\$ 253,679.00	\$ (9,191.00)	-3.62

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/DEDUCT</u>	<u>PERCENT OF CHANGE</u>
2002 Roof (R-3)	Pettigrew & Sons	delete unused contingency allowance	\$ 377,912.00	\$ (3,394.00)	-0.90
<b>TOTAL</b>			\$ 6,018,893.00	\$ (107,408.33)	-1.78

A motion was made by Donald J. Schaab, seconded by Bettye J. Poignard, that the recommendation concerning the Change Orders - 2001 and 2002 Capital Project Fund Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Transfer of  
Appropriations

Dr. Fowler-Finn presented the following recommendation concerning the Transfer of Appropriations:

**RECOMMENDATION:** It is recommended that the Board authorize the administration to transfer appropriations and conduct any other matter of official business as is deemed necessary by the administration prior to the close of business for December.

**RELATED INFORMATION:** It has been the practice of the administration to request approval of the Board to make transfers to appropriations as are appropriate in the current budgets. The transfers of appropriations made and any other action taken by virtue of this recommendation would be presented to the Board for ratification in January.

A motion was made by Bettye J. Poignard, seconded by Carol J. Coen, that the recommendation concerning the Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of 2003  
Tax  
Anticipation  
Warrants

Dr. Fowler-Finn presented the following recommendation concerning the Sale of 2003 Tax Anticipation Warrants:

**RECOMMENDATION:** It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the General Fund, the Transportation Operating Fund, and the Transportation Bus Replacement Fund for 2003.

**RELATED INFORMATION:** Each year, FWCS borrows money through the issuance of Tax Anticipation Warrants to support expenditures during those periods when the flow of receipts is behind current expenditures because of the semiannual distribution of property tax revenue.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution by the governing body. In summary, the legally mandated resolution notes that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid in June or December from tax levies collected in 2003; and (3) the amount to be borrowed will not exceed \$55,659,490 for the General Fund, \$12,098,555 for the Transportation Operating Fund, and \$2,718,988 for the Transportation Bus Replacement Fund. Our expected borrowing is estimated at \$26 million General Fund, \$3.5 million Transportation Fund, and \$1,425,000 Bus Replacement Fund. Stating the maximum allowed provides flexibility during this time of uncertain cash flows from the State and County. Last year, FWCS sold warrants to the Indiana Bond Bank, as allowed by Indiana Code 5-1.5 et seq., in the amount of approximately \$19 million at an interest rate of 1.89%.

## RESOLUTION

A RESOLUTION authorizing the Fort Wayne Community Schools, to make temporary loans to meet current running expenses for the use of the General Fund, the Transportation Bus Replacement Fund and the Transportation Operating Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2002, and collectable in the year 2003 (including property tax replacement revenues); authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Fort Wayne Community Schools (the "Issuer") has determined that there will be an insufficient amount of money in the General Fund, the Transportation Bus Replacement Fund and the Transportation Operating Fund of the Issuer (the "Funds") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2003, and prior to the respective June 2003 (that is, the first) and December 2003 (that is, the second and final) settlements and distribution of taxes levied for such Funds (including property tax replacement revenues); and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in the 2003 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2003 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy (including property tax replacement revenues) proposed for collection for the Funds in 2003 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2002 and in the course of collection in 2003 (including property tax replacement revenues) and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2003 tax revenue with respect to the Funds; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such

warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2002 and in the course of collection for such Funds in 2003 (including property tax replacement revenues), which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrants") issued pursuant to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. Subject to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2003, in aggregate amounts not to exceed the following for the respective identified funds:

General Fund: \$55,659,490;

Transportation Bus Replacement Fund: \$2,718,988;

Transportation Operating Fund: \$12,098,555.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of 6.5%. The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

Notwithstanding any provision in this Resolution (or in the form of Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2003, December 31, 2003, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to BNY Trust Company of Missouri (or if BNY Trust Company of Missouri is not selected or determined by the Bond Bank at the time of the issuance of the Notes to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of January 30, 2003. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the due date without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date (as defined in the Warrant Purchase Agreement and in each warrant), the total amount due and owing on such due date (equal to the unpaid principal and accrued interest thereon to such due date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their due date.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or about January 30, 2003, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two preceding sentences.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2002, and payable in 2003 (including property tax replacement revenues), for such Fund and in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund. The principal amount of all Warrants maturing on any date shall be based on the 2003 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance. For purposes of this Resolution, fifty percent (50%) of the annual budget levy (including property tax replacement revenues) shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2003 (that is, the first) and December 2003 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Fund shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one of such signatures is manually affixed. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the Warrants shall not be delivered and no payment shall be made therefore prior to the first day of January 2003.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):



UNITED STATES OF AMERICA

STATE OF INDIANA  
COUNTY OF ALLEN

FORT WAYNE COMMUNITY SCHOOLS  
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund: \_\_\_\_\_ Fund  
Dated Date: \_\_\_\_\_, 2003  
Due Date: \_\_\_\_\_  
Principal Sum: \$ \_\_\_\_\_  
Interest Rate: \_\_\_\_ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Fort Wayne Community Schools (the "Borrower"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Borrower, dated as of December 1, 2002 (the "Agreement").

In addition, the Borrower on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Borrower shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Borrower to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Borrower to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the payment date to the Trustee in St. Louis, Missouri (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Fort Wayne Community Schools, in accordance with Indiana Code 20-5-4-8 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2002, which tax levy is now in the course of collection (including property tax replacement revenues). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy (including property tax replacement revenues); provided, that the Borrower reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Borrower. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2003 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively,

(including property tax replacement revenues) from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Borrower will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Fort Wayne Community Schools, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

FORT WAYNE COMMUNITY SCHOOLS

By: \_\_\_\_\_  
President, Board of School Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of School Trustees

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bingham McHale LLP, specially designated bond counsel for the Warrants on the engagement terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures; and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, the Fiscal Officer), or such other officers as may be permitted by law are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all

reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution to the contrary, by the entry into the Warrant Purchase Agreement through the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, the Issuer may elect to receive payment from the Bond Bank on account of the Warrants in installments in accordance with the terms of the Warrant Purchase Agreement. Under such circumstance, notwithstanding any other provision of this Resolution to the contrary, the Warrant Purchase Agreement and the form of the Warrants may provide that: (a) principal shall be advanced under the Warrants and the Warrant Purchase Agreement in the manner and at the times set forth therein, as conclusively evidenced by the records of the Bond Bank and the Trustee; (b) interest shall accrue on the amount from time to time outstanding under the Warrants as evidenced by the records of the Bond Bank and the Trustee; and (c) the Issuer may, at its option, prepay all or a portion of the principal of and interest on the Warrants in the manner and at the times set forth in the Warrants and the Warrant Purchase Agreement.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed.

ADOPTED AND APPROVED BY the Board of School Trustees of the Fort Wayne Community Schools, this \_\_\_\_ day of \_\_\_\_\_, 2002.

\_\_\_\_\_  
Presiding Officer  
Board of School Trustees

ATTEST:

\_\_\_\_\_  
Secretary, Board of School Trustees

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Sale of 2003 Tax Anticipation Warrants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Bid Recommendation for Food, P/B #8150:

**RECOMMENDATION:** It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

COMPANY	LOCATION	TOTAL
Gordon Food Service, Incorporated	Grand Rapid, MI	\$820,255.69
Stanz Foodservice, Incorporated	South Bend, IN	\$774,487.96
	<u>TOTAL</u>	\$1,594,743.65

It is further recommended that items listed on page two be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

**RELATED INFORMATION:** This bid is for 368 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from January 13, 2003 through July 25, 2003. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt.

Bid  
Recommendation  
for Food, P/B  
#8150

The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor. Gordon Food Service and Stanz Foodservice were the only vendors to bid on the majority of the food items. Other vendors responding did not provide competitive pricing or did not meet product specifications.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to six prospective bidders with five responding.

Overall, the prices of the recommended bidders reflect a one percent increase when compared to the last bid opened in May 2002.

Other bidders responding were:

Lance Products, Incorporated	Charlotte, NC
Nardone Brothers Baking Company	Wilkes-Barre, PA
Troyer Foods, Inc.	Goshen, IN

The following companies did not respond:

Alliant Foodservice	Fort Wayne, IN
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Withdrawn items are:

Gelatin dessert   Spaghetti sauce   Fish nuggets   Taco filling

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Bid Recommendation for Food, P/B #8150 be approved. Roll Call: Ayes, unanimous; nays, none.

Employee  
Assistance  
Program  
Contract  
Renewal

Dr. Fowler-Finn presented the following recommendation concerning the Employee Assistance Program Contract Renewal

**RECOMMENDATION:** It is recommended that the Board renew the contract with LifePlan, a division of Park Center, Inc., as the provider for the Employee Assistance Program (EAP) for a one-year period, effective January 1, 2003 through December 31, 2003.

**RELATED INFORMATION:** LifePlan has been the Fort Wayne Community Schools' EAP provider since 1994. They have maintained a consistent service record during these years. The annual cost to extend these services will be \$50,430.00 which represents a two percent (2%) increase from the current year.

After this one-year contract extension, FWCS will consider other proposals/quotes for this service.

A motion was made by Bettye J. Poignard, seconded by Jon J. Olinger, that the recommendation concerning the Employee Assistance Program Contract Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

North Side  
High School  
Additional  
Appropriation  
Public  
Hearing and  
Resolution

Dr. Fowler-Finn presented the following recommendation concerning the North Side High School Additional Appropriation Public Hearing and Resolution:

**RECOMMENDATION:** It is recommended that the Board hold a public hearing and approve a resolution appropriating \$3,750,000 for purposes of the North Side High School renovation project.

**RELATED INFORMATION:** Under Indiana law, the North Side Building Corporation needs to be the owner of North Side High School, which is currently owned by Fort Wayne Community Schools. The building corporation will sell bonds of \$49.75 million early next year to pay for the addition and renovation of the building. At that time the building corporation will pay Fort Wayne Community

Schools \$3,750,000 in consideration of the property turned over to the building corporation. The school district will use those funds for items included in the project budget, such as equipment, technology, Clerk of the Works, and project insurance.

The intent of the hearing is to allow Board members the opportunity to receive community input and to consider the resolution. This is the appropriate time for members of the public to address the Board regarding the North Side High School additional appropriation.

A motion was made by Donald J. Schaab, seconded by Jon J. Olinger, that the recommendation concerning the North Side High School Additional Appropriation Public Hearing and Resolution be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel  
Report

Dr. Fowler-Finn presented the following recommendation concerning the Personnel Report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0213 WALLACE READER'S DIGEST	0400 FEDERAL PROGRAMS
0015 RACIAL BALANCE	0215 EDUCATION IMPROVEMENT	0410 TITLE I
0035 CAPITAL PROJECTS FUND	0219 KNIGHT FOUNDATION	0420 TITLE II
0041 TRANSPORTATION	0273 AMERICORPS	0500 SPECIAL EDUCATION FEDERAL
0060 PRESCHOOL	0311 DRIVER EDUCATION	0550 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0315 DESEGREGATION	0600 VOCATIONAL EDUCATION FEDERAL
0140 CAREER CENTER	0320 CONTINUING EDUCATION	0675 CLASS SIZE REDUCTION
0190 ALTERNATIVE EDUCATION GRANT	0321 STATE GRANTS	0700 PRE-SCHOOL SPECIAL

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Yeranko, Frank	North Side/Assistant Principal (260 day) SS II, Group 7, Step 17 (0010/0041)	North Side/Assistant Principal (215 day) SS II, Group 5, Step 15	C	0010	07-01-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Buehler, Rick	Miami/Music (.5)	Retire	0010	11-25-02

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Sliger, Melissa	Purdue BS	0.0	Sub	Northcrest/ Kindergarten (.5)	R	0010	09-09-02
Stephenson, Mickey	Indiana Wesleyan University BS	11.0	New	Wayne/ Moderately Mentally Disabled (0500)	R	0500	01-06-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arbaugh, Harry R.	Sub	Portage/Math (.5), temp contract + Wayne/Math (.5), temp contract	T	0010	10-11-02 To 05-30-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND ASSIGNMENT(S)

Bierbaum, David	Grier, Jeff	Smiley, Shawn
Bruening, Sheila	Hall, Juli	Tudor, Dawn
Butler, Jackie	Koch, Stephanie	Wallace, Richard
Deatrick, Andrew	McCrory, Betty	

CERTIFIED EMPLOYEES RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adams, Daniel B	Bever, Ruth Ann	Bruening, Sean P
Ahr, Douglas B	Bickford, Loraine	Bruening, Sheila K
Alcantara, Cheryl D	Bickford, Mary E	Bruick, Robert G
Alcorn, Michelle S	Biggins, Doreene M	Bruns, Steven R
Aldin, Mary Ann	Bird, Paul S	Bull-Diehm, Jennifer L
Allen, Karen A	Birkenbeul, Jason M	Bunting, Tracy L
Allen, Michael E	Bishop, M Paige	Burgan, David N
Allen, Rick G	Blank, Max G	Burgess, Holly R
Altena, Ann M	Blosser, William L	Burgess, Melissa A
Amburgey, Bonnie B	Bodine, Joyce S	Burkett, Sherry A
Amick, David K	Boesch, Susan B	Burns, Celeste M
Amstutz, Jeffrey A	Boggs, Barbara J	Burton, Terrence D
Amstutz, Shianne M	Boggs, David O	Bush, Georjean A
Anderson, Courtney L	Bohlman, Anne C	Bush, Russell A
Andrews, Jennifer S	Bohn, Jennifer L	Butler, Brenda S
Angel, Margaret L	Bojrab, Ernest J	Butler, Sally K
Ankenbruck, Steven J	Bomersback, Thomas D	Buttermore, Margaret R
Arias, Toiyonna S	Bond, Robert R	Caprino, Joseph T
Ashton, Barry A	Bonelli, Bonnie L	Captain, Tim L
Atherton, Mary C	Booker, Brian J	Carpenter, Billy D
Auer, Daniel G	Booker, Daphne C	Carr, Herbert H
Aughenbaugh, Joan C	Booker, Markeisha V	Carr, Janis L
Aurand, Diane K	Borah, Scott A	Carrasquilla, Nenita N
Bailey, Richard E	Bordner, Kelly B	Causey, Kenneth E
Bailey, William H	Bowers, Julie T	Cavazos, Julie K
Baker, Judith A	Bowman, Jerry A	Chambers, Jo Beth
Balmoria, Nicolas J	Boyce, Susan A	Chickedantz, Anita K
Baney, Peter J	Boylan-Mattes, Sarah E	Clark, Kelly W
Banks, Delores A	Brace, Susan E	Clendenning, Karen L
Barker, Kimberly A	Bradley, Carol J	Clore, Eugenia M
Barksdale, Jacqueline Y	Bradtmiller, Brandi L	Cochren, Amy M
Barnes, Ronald E	Brady, Robert P	Coleman, John A
Bauman, Kendra K	Bransteter, Judith K	Collentine, Caryl A
Beam, Jennifer L	Bredemeyer, Sharon L	Colon, Rafael
Beaty, Chris M	Brineman, Charles A	Congdon, Seth G
Beer, Angela M	Broadnax, Amanda M	Connelley, April L
Benjamin, Linda S	Brogan, Terah S	Cook, Walter D
Bergeron, Robert D	Brown, Amy L	Cooper, Bradley J
Berning, Jeffrey A	Brown, R Scott	Cope, Angela P
Beutel, Sarah E	Bruening, Jean A	Copeland, Deedra L

Corner, Michelle B  
 Couch, Patricia A  
 Courtney, David L  
 Cox, Kenneth  
 Cox, Larry J  
 Cramer, Shane D  
 Creath, Randall E  
 Crist, Bruce D  
 Croft, Tod M  
 Cross, Denise J  
 Crow, Teresa M  
 Crowley, William F  
 Crozier, Matthew D  
 Crum, Harold S  
 Curry, Glenda K  
 Curry, Torrey A  
 Daley, Laura G  
 Daniels, Mark L  
 Danley, Christine C  
 Danley, Michael R  
 Darrah, Penny A  
 Darrah, William J  
 Davis, Christine A  
 Davis, Isaac M  
 Davis, Lois J  
 Davis, Richard L  
 Davis, Sue A  
 Day, Neil T  
 Deatrick, Andrew D  
 Debord, Jane A  
 Densley-Reeves, Carolyn S  
 Desper, David L  
 Dettmer, Laura J  
 Dew, David C  
 Didomenico, Robert M  
 Dikeolakos, Diane E  
 Dillon, Joan E  
 Dillon, Megan E  
 Dinan, Douglas J  
 Dively, Martha A  
 Doerr, Linda L  
 Doyle, Marcy K  
 Drayton, Diann L  
 Drew, Vera L  
 Dugger, Mary A  
 Durst, Jerry A  
 Duvall, Lisa  
 Eager, Gary L  
 Ebetino, Franklin J  
 Ecclestone, Nancy T  
 Ecclestone, Scott D  
 Edgar, Donald L  
 Edmonds, Keith L  
 Edwards, James R  
 Edwards, Justin M  
 Edwards, Terry W

Ehle-Fails, Christina L  
 Eikenberry, Susan E  
 Eldridge, Arthur C  
 Ellinwood, Cynthia M  
 Emenhiser, Deborah K  
 Engler, Michael J  
 Eppard, Mary Beth  
 Erdman, Eric D  
 Erickson, Martin R  
 Estefan, Ikram Y  
 Ester, Michael C  
 Evans, Chad E  
 Evans, Don R  
 Evans, Tonja R  
 Everett, Renata L  
 Ewing, James M  
 Ewing, Lawrence B  
 Fabyanic, Cynthia E  
 Fane, Noel M  
 Ferber, Susan N  
 Ferdon, Camby B  
 Fider, Joseph S  
 Fiedler, Melissa M  
 Figel, Ellen M  
 Fireoved, Melissa C  
 Fisher, Amy A  
 Fisher, Dennis J  
 Fitzpatrick, Carol L  
 Flesch, David D  
 Flesher, Mindy K  
 Flora, Marsha S  
 Flora, Sharron L  
 Floyd, Michael S  
 Foley, Raymond W  
 Ford, Phyllis E  
 France, Todd M  
 Frayer, Vernon R  
 Freck, Carol A  
 Freeman, Jill S  
 Freeman, Wayne S  
 Friedmeyer, Janice F  
 Frisinger, Gregory E  
 Fry, David J  
 Fry, Debra A  
 Fulk, Micaela D  
 Fulkerson, Linnea  
 Garvin, David M  
 Gaskill, Timothy S  
 Gatson, Derrell  
 Gay, Kristi A  
 Geist, Steven J  
 Gelzleichter, Donald W  
 George, Linda J  
 George, Reva A  
 Gerber, Julie M  
 Gerke, Gary A

Gernand-Runyan, Caroline J  
 Gerwig, Jerry L  
 Giant, Christine W  
 Gibbs, Joseph F  
 Gibson, Daniel J  
 Gick, Alan W  
 Gilbertson, Mary J  
 Gillie, Karen  
 Gilpin, Steven A  
 Gimbel, Claudia A  
 Glass, Jody L  
 Glassley, Connie S  
 Gleason, Shannon D  
 Godfrey, Selma R  
 Gooden, Felicia K  
 Goodman, Julie L  
 Gordon, Kathleen D  
 Goss, Donald C  
 Goyings, Marjorie C  
 Graf, Conrad J  
 Gray, Nicholas W  
 Green, Gary R  
 Greuter, John B  
 Griffith, Judith K  
 Griggs, Estelle H  
 Grimes, Johnnie M  
 Groeneveld, Erika F  
 Grotemat, Evan M  
 Grotemat, Kirsten L  
 Grove, Erica L  
 Guy, Drece L  
 Habegger, Philip W  
 Haberkorn, Erik D  
 Habig, David M  
 Hackbush, Jason E  
 Haddad, Hugh H  
 Hageman, Mark D  
 Hamlin, Eric J  
 Hancock, Bruce D  
 Hannibal, Joyce A  
 Hartman, Kay M  
 Hartman, Kimberly A  
 Hartman, Michael R  
 Hartman, Russell E  
 Hatfield, Michelle L  
 Haupt, Marilyn S  
 Hawley, Janet M  
 Hayden, Michele L  
 Hayes, Ruth M  
 Hayworth, Jennifer M  
 Heche, Dawn M  
 Heiges, Lori S  
 Heller, Andrea L  
 Heller, Joshua A  
 Helmke, Todd A  
 Helton, Amy M

Henderson, Judith I	Kelly, Eric J	Lutz, Andrew D
Hendricks, Michael D	Kennedy, Sandra L	Lyon, Christine J
Herndon, Mark E	Kenner, Lawrence L	Mabee, Karen L
Hess, Bradley S	Kerbel, Kathleen K	MacDowell, Sean E
Hewett, Mark A	Kettler, Jennifer E	Mack, Nancy L
Hill, Alicia A	Keys, Kamy R	Mahon, Gary S
Hill, Brian A	Kindt, Kathleen A	Malott, Kathy J
Hilsmier, Dale A	King, Edward E	Manck, Theresa K
Hines, Karen R	King, Monette K	Manning, Dorinda K
Hinton, Laura J	Kipling, Terry W	Marks, Mary L
Hobbs, Joseph A	Klee, Kevin J	Martin, Cynthia L
Hockaday, Michael D	Kline, Amalia E	Martin, Linda E
Hodges, Elizabeth L	Kline, Franklin W	Martinez, Marisol E
Hoekema, Rebecca S	Klopfenstein, Pamela K	Martone, Amy A
Hoevener, Marsha J	Knipp, Barbara J	Martzall, Richard S
Hogan, Tommy L	Knowles, Brittini J	Massoth, Bruce E
Hollenberg, Cindy A	Knox, Karen B	Matthias, Nancy K
Hollenberg, William B	Knox, Ronald A	Maupin, Thomas C
Holmes, Ronald E	Knudson, Thomas A	Mavis, Mary B
Honig, Kathi L	Koehlinger, Brady L	Maxton, David M
Houser, John E	Kolkman, Casey J	McCoige, Sally A
Houser, Julianne M	Koorsen, Judith R	McComb, Alice E
Howard, Kristie M	Kuntz, Barbara J	McCracken, David K
Howard, Leslie A	Kuntz, Charlie M	McCrary, Betty J
Hubley, Ryan D	Lambert, James W	McGinnis, Linda M
Hudson, Deborah A	Land, Matthew R	McKee, Betty J
Huls, Richard A	Lapsley, Shelia A	McKillip, Kenneth W
Huls, Sharon L	Larsen, Eric J	McKinnis, David R
Huth, Brenda L	Lavin, Colleen M	McKinstry, Alexander B
Hyatt, Deborah L	Lawson, Carl E	McLaughlin, John C
Hyndman, Julia A	Lazoff, Jill A	McMahan, Edith W
Isch, Anita S	Lechleitner, David G	Medsker, Deborah
Jackson, Darrell A	Lee, Heather M	Megles, James D
Jackson, Dennis A	Lee, Jeffrey K	Meinika, Michelle L
Jackson, Stephanie R	Lee, Kevin B	Mendenhall, Murray J
Jacquay, Albert E	Leeuw, Annette K	Merkle, Eugene G
Johns, Cathy A	Lehman, Brenda J	Mertes, Matthew G
Johnson, Amy S	Lehman, Patricia A	Meyer, Bruce A
Johnson, Brian W	Leitz, John J	Michael, Christine L
Johnson, Janel E	Lewis, Joan F	Miguel, Philip F
Johnson, Michael L	Libbing, Anne M	Mikel, Ryan L
Johnson, Nicholas E	Liechty, Jamie M	Milledge, Robert E
Johnston, Lynn D	Lindquist, David H	Miller, Beverly S
Joley, Daniel R	Little, Sally A	Miller, C Bruce
Jones, Suzanne T	Livensparger, Susan K	Miller, Jacqueline M
Kaiser, Douglas L	Lochmueller, Nancy J	Miller, Joseph F
Kamat, Bonnie S	Long, Ann L	Miller, Richelle J
Kamp, Sue E	Long, Stephen M	Miller, Timothy J
Kampschmidt, Barbara K	Lovell, Robert D	Miller, Willie R
Katz, Dorinda D	Loving, Antoinette D	Miller, Winifred M
Keathley, Jessica J	Lowe, Rebecca A	Mills, Susan L
Keever, Marjorie J	Lowe, Roger D	Milner, Linda K
Keifer, Renae L	Lowe, Sarah F	Misha, Michael J
Keirns, Ryan W	Lubbehusen, James A	Misha, Sarah A
Kelble, Kimberly A	Luckey, Jonathan C	Mohr, David A
Kelley, Charles C	Luginbill, Angela S	Mohrman, Ryan E



Montgomery, Gail D  
 Montgomery, Robert E  
 Montgomery, Roger L  
 Moore, Kay A  
 Morales, George E  
 Morey, Philip K  
 Morey, Tamara D  
 Moss, Heidi R  
 Mowrer, Sally D  
 Muncey, David A  
 Murphy, Angela M  
 Murray, Antoinette V  
 Murray, Charles E  
 Myers, Claryn M  
 Nagel, Teresa R  
 Nelson, Michelle J  
 Nelson, Susan J  
 Nelson, Vickie L  
 Nerad, Patrick H  
 Neuman, Michael E  
 Newman, Connie S  
 Newman, Jina R  
 Nichols, Diane M  
 Nichols, Donn J  
 Nichols, James L  
 Nixon, Philip R  
 Nolan, Patricia E  
 Norris, Amy C  
 Norwalk, Jean A  
 Novell, Michael D  
 Nunn-Persley, Deborah  
 Oaks, Denise K  
 Oberley, Elizabeth A  
 O'brian, Patrick L  
 Olden, Jeffrey T  
 Olson, Elise L  
 O'reilly, Pamela S  
 Ormerod, Diane H  
 Ortiz, Shelley A  
 Owen, Andrew P  
 Owen, Clayton E  
 Pabst, Thomas J  
 Page, Renee D  
 Paino, Anthony C  
 Painter, Cynthia S  
 Pape, Susan F  
 Parker, Barbara L  
 Parker, Matthew  
 Patterson, Emily C  
 Patton, Susan P  
 Peckham, Jennifer E  
 Peden, C Gregory  
 Perkins, Kenneth R  
 Perriguet, Diane S  
 Perry, Cassandra D  
 Peterson, Barrie L

Petroff, William S  
 Pettis, Andrea L  
 Piepho, David W  
 Pierce, Christopher B  
 Ping, Robert M  
 Pinkerton, Dan E  
 Poling, Chad W  
 Polly, Susan L  
 Printzos, Antonia L  
 Pruitt, Patricia C  
 Putt, Neal J  
 Pynchon, Claire C  
 Quandt, Thomas A  
 Quick, Marlo K  
 Quinones, Vincent  
 Ragle, William P  
 Rahrer, Gregory J  
 Ratliff, Bradley R  
 Rayl, Timothy R  
 Reche, John H  
 Record, Lincoln F  
 Redding, Mark A  
 Redmaster, Linda A  
 Redmaster, William R  
 Reed, Robert M  
 Reeves, Kirstin M  
 Reilley, Kimberly A  
 Reinking, Laura M  
 Reitenour, Nancy G  
 Renbarger, Beverly J  
 Retherford, Robert G  
 Reynolds, Kathleen K  
 Rhoades, Karen S  
 Ribich, Amy M  
 Rich, Michael W  
 Richard, Sajeh M  
 Richardson, Luke A  
 Riddle, Lahna M  
 Riethmiller, Donna L  
 Riley, Patrick J  
 Riley, Scott E  
 Ritchie, Cathy L  
 Ritenour, Sandra S  
 Ritter, Patricia L  
 Roberts, Barbara S  
 Roberts, Jeffrey M  
 Robinson, Christopher M  
 Robinson, June M  
 Root, Jana L  
 Rorick, Michelle K  
 Rose, Chad A  
 Ross, Craig A  
 Rousseau, James W  
 Roy, Louis I  
 Rozelle, James K  
 Runyan, Joan C

Russell, Christine E  
 Rutherford, Lynne M  
 Rutledge, Delene C  
 Ryan, Angela M  
 Saalfrank, Tim A  
 Saffell, Kimberly R  
 Salyer, Melanie R  
 Samra, Aaron V  
 Samuels, Bradley J  
 Sanchez-Franklin, Elizabeth A  
 Sanders, Michael R  
 Sands, Kimberly J  
 Sapper, A Frank  
 Sarratore, Janet S  
 Satterthwaite, Michael R  
 Schaefer, Larry P  
 Schamerloh, Gregory G  
 Schleinkofer, Cynthia J  
 Schmidt, Kirk A  
 Schmitt, Kimberly A  
 Schneider, Cheryl A  
 Schneider, Jeffray S  
 Scott, Kathleen A  
 Scott, Kathy R  
 Shank, Robert J  
 Shearer, Lowell E  
 Sherbondy, Cheryl A  
 Sherbondy, Mark R  
 Sherman-Mertz, Gaylene S  
 Shipe, Andrew D  
 Shiveler, Kenneth L  
 Shriner, Timothy E  
 Shustowski, Marianne K  
 Sieber, Jane G  
 Sigmon, Renee F  
 Sims, Ray B  
 Singleton, David C  
 Skelton, Marc D  
 Sliger, Kerry J  
 Smekens, Dean W  
 Smethers, Steven J  
 Smiley, E Scott  
 Smiley, Shawn W  
 Smith, Brian J  
 Smith, Carolyn A  
 Smith, Michael T  
 Smith, Patricia J  
 Smith, Richard D  
 Smith, Wendy K  
 Smith, Wendy R  
 Snauffer, Aimee M  
 Snider, Melissa J  
 Somers, Linda D  
 Somers, Steve L  
 Souder, Janet M  
 Souers, Scott A

Spann, Anne K	Tieben, Sharon L	Wattley, Darrell L
Speed, Kimberly K	Tilker, Gerald W	Weaver, Diana F
Spence, David A	Tippmann, Kurt M	Wellington, Shelley
Sprague, Nancy J	Todor, Dawn M	Wenger, Danial L
Springer, Terryl G	Todor, John S	Wermuth, Nancy J
Stair, Kelli M	Torrie, Tara M	Wertman, Sara L
Stark, April P	Townes, Veronica O	Whitacre, Pamela S
Starks, Dawn M	Townsel, Clare L	White, Cheryl L
Stedge, Barbara L	Trout, Eva C	White, Gregory S
Steinmetz, Susan L	Troutner, Anthony T	Whitman, Rita A
Stevens, Mary Beth	Truex, Sarah A	Whittaker, Wilma S
Stinson, David P	Tsintsaroff, Natasha L	Wichern, Wendy L
Stinson, Matthew R	Tuckey, Mindy M	Wietfeldt, Barbara K
Stokes, Yvonne	Twite, Helen A	Wiley, Donald F
Stoner, Gail M	Ulfig, Dawn E	Winger, Deborah S
Stoner, Sarah A	Urbine, Carolyn M	Winger, Michael J
Strawser, M Jean	Van Gessel, Christina A	Wisniewski, Jason J
Streeter, David L	Van Pelt, Bradley L	Woehner, Alan T
Sturgeon, Donna L	Vanbrocklin, Lucinda K	Woodson, Janel P
Sutphin, Heather M	Vanlue, Ronald J	Woolard, Jason E
Swihart, Louise A	Vaughan, Jennifer J	Wooten, Edward L
Swinford, Adam R	Vaughn, Terrance M	Worden, Dennis H
Sylvester, Maureen L	Verdeyen, Linda L	Wyatt, Timothy K
Taliaferro, R Ryland	Verse, Susan L	Wygant, Susan D
Taubert, Brian E	Volz, Kirby A	Yates, Angelia J
Taulbee, Theresa A	Vought, Daniel A	Yates, Carolyn M
Taylor, Gregg A	Wagner, Daniel E	Yonke, Patricia K
Taylor, Jeanne D	Walborn, Lisa A	York, Bridget W
Taylor, Karen A	Waldschmidt, Kim N	York, Lisa A
Teeters, Cathy A	Walker, Jennifer R	Zent, Jerome M
Templar, Rhonda L	Wallace, Therese M	Ziembo, Steven J
Thomas, Pamela K	Walls, R Dustin	Zuber, Sara J
Thomas, Susan K	Walsh, Jeanette L	Zurcher, John S
Thomas, William A	Watkins, Georgianna E	

SUBSTITUTE TEACHER(S) RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

Doehrman, Jon A.	Hiegel, Thomas A.	Roman, Keith
Ford, Tanisha	Labrie, Kalay D.	Zix, Elizabeth A.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Andrews, Kevin M.	Helmke, Laura	Markey, Kim M.
Cary, Kathleen	Herx, Emily C.	Soares, Sarah E.
Clinkenbeard, Cynthia L.	James, Dana	Steinhofer, Nancy
Donnelly, Sarah	Jones-Sewell, Shirley T.	Strangland, Elizabeth D.
Dreiband, Mark J.	Kovacs, Frankie	VanNasale, Suzann
Fee, Tanya A.	Landrum, Julie A.	Whitesell, Elizabeth
Gilliom, Benjamin T.	Long, Mary Alice	

CLASSIFIED PERSONNEL RECOMMENDED FOR  
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Causey, Shaquana D.	Special Ed Transportation/ School Asst Special Ed (0041)	Resign	0041	11-18-02
Davenport, Melinda J.	South Wayne/Parent Coordinator + Parent Coordinator, temp (0410)	Resign	0410	12-20-02
Dickerson, Amy L.	Ward Education Ctr/School Asst 5/6 Hr (0410)	Resign	0410	11-07-02
Jenkins, Tracey M.	Security Guard Sub	Terminate	0010	11-12-02
Kelley, Mary Ann	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)	Retire	0041	12-20-02
Monnier, Sandra J.	Wayne/Baker/Cook (0080)	Retire	0080	12-20-02
Rogers, James E.	Custodian Sub	Terminate	0010	11-12-02
Rudd, Jr., Orville W.	South Wayne/School Asst 2/3 Hr	Resign	0010	11-15-02
Sigman, Claud C.	Transportation/Bus Driver Reg (0041)	Retire	0041	01-06-03
Smith, Adrienne D.	Weisser Pk/Primetime Asst+School Asst (0041)	Terminate	0010/ 0041	11-08-02
Starks, Sr., Jerry	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)	Retire	0041	12-20-02
Stebbins, Randall F.	South Side Natatorium/Lifeguard	Resign	0010	11-19-02
Westerhausen, Sharon M.	Sick Leave	Resign	0080	12-31-02

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ables, Robert G.	New	Security Guard Sub	R	0010	11-15-02
Allen, III, Lewis	New	Career Education/ Student Worker (0140)	T	0140	11-12-02 To 05-30-03
Buchs, Kellie S.	New	South Side Natatorium/ Lifeguard	T	0010	11-16-02

Calhoun, Tammy M.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Snider/Cafeteria Asst (0080)	R	0080	11-18-02
Chapman, John H.	New	Custodian Sub	R	0010	11-18-02
Cikra, Richard	New	Community Programs/ Special Program Asst (0041)	T	0041	11-19-02 To 05-30-03
Dague, Thomas A.	New	Custodian Sub	R	0010	11-21-02
Hyndman, Kelly Ann	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-12-02
Jackson, Patty D.	New	Custodian Sub	R	0010	12-04-02
Martz, Sara J.	New	Nurse Sub	R	0010	11-12-02
Meinerding, Marjorie A.	School Asst-Sub+ Special Ed Asst-Sub+ Clerical Sub+Food Service-Sub (0080)	Northcrest/School Asst 2/3 Hr+School Asst 2/3 Hr	R	0010	11-19-02
Park, David	New	Security Guard Sub	R	0010	11-12-02
Parker, Laurie A.	New	Custodian Sub	R	0010	11-21-02
Peters, Phyllis A.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-15-02
Romy, Constance L.	New	Lincoln/Primetime Asst	R	0010	11-18-02
Serrani, Raymond P.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-07-02
Stanek, Michal R.	New	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-12-02
Weikel, Nancy A.	New	Miami/Secretary 52 wk	R	0010	12-10-02

**CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION**

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Anderson, Tamara L.	Blackhawk/School Asst Special Ed + School Asst- Sub+Special Ed Asst-Sub +Clerical Sub+Food Service- Sub (0080)	Blackhawk/School Asst Special Ed+School Asst Special Ed + School Asst 1 Hr	R	0010/ 0010/ 0041	10-29-02
Blake, Nicole M.	Weisser Pk/Site Director/ Special Program Leader (0321)	Bloomington/Site Director/ Special Program Leader (0321)	T	0321	11-15-02 To 05-30-03

Brown, Elizabeth V.	Scott/School Asst Special Ed+School Asst 2/3 Hr	Scott/School Asst Special Ed+School Asst 2/3 Hr + School Asst, temp (0321)	T	0321	11-04-02 To 05-22-03
Causey, Evelyn F.	Food Service Center/ Cafeteria Asst (0080) + Custodian Sub	Custodian Sub + Food Service Sub (0080)	R	0010/ 0080	11-04-02
Durr, Suzanna M.	Lindley/School Asst Special Ed (0500) + School Asst 2/3 Hr	Lindley/School Asst 2/3 Hr	R	0010	11-13-02
Goodrich, Vicki S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst, temp (0080)	T	0080	10-14-02 To 12-20-02
Groستefon, Susan K.	Arlington/School Asst Special Ed+School Asst 2/3 Hr	Arlington/School Asst 2/3 Hr	R	0010	11-12-02
Hunnicut, t, Kimberly A.	Transportation/Bus Driver Mini (0041)+Bus Driver Midday/Late (0041)+Bus Driver Extracurr (0041)	Transportation/Bus Driver Reg (0041)+Bus Driver Extracurr (0041)+Bus Driver Midday/Late (0041)	R	0041	11-07-02
Jackson, Phyllis A.	Northrop/Asst Cafeteria Manager (0080)	Shawnee/Cafeteria Manager, temp (0080)	T	0080	11-25-02 To 12-20-02
Johnson, Lois A.	Scott/School Asst 5/6 Hr (0015) + School Asst (0041)	Scott/School Asst 5/6 Hr (0015) + School Asst (0041) + School Asst, temp (0321)	T	0321	11-04-02 To 05-22-03
Mace, Frank R.	Scott/Parent Coordinator (0410) + School Asst (0041)	Scott/Parent Coordinator (0410) + School Asst (0041) + School Asst, temp (0321)	T	0321	11-04-02 To 05-22-03
Miller, Cheryl L.	Harrison Hill/Primetime Asst+School Asst 2/3 Hr +School Asst Special Ed + School Asst (0041) + Breakfast Program Aide (0080)	Waynedale/School Asst Special Ed (0500)+ School Asst 2/3 Hr	R	0500/ 0010	11-25-02
Muff, Carolyn	Weisser Pk/Satellite Server (0080)	Weisser Pk/Satellite Server (0080) + Scott/School Asst, temp (0321)	T	0321	11-04-02 To 05-22-03
Narhrwold, Lucille M.	Food Service Sub (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	10-14-02 To 12-20-02
Ott, Jeanne A.	North Side/Asst Cafeteria Manager (0080)	Northrop/Asst Cafeteria Manager (0080)	T	0080	11-25-02 To 12-20-02
Phillips, Janet L.	Special Ed Transportation/ School Asst Special Ed (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-15-02
Smith-Paige, Bonnie J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bunche/School Asst 5/6 Hr, temp	T	0010	10-28-02 To 12-20-02
Soto, Anjelica M.	Northwood/School Asst 7 Hr	Northwood/School Asst 7 Hr+ Curriculum/ Administrative Aide, Hrly, temp (0321)	T	0321	11-12-02 To 12-31-02

Taylor, Alfreda A.	Scott/School Asst 5/6 Hr (0410)	Scott/School Asst 5/6 Hr (0410)+ Site Director/ Special Program Leader (0321)	T	0321	11-04-02 To 05-22-03
Thompson, Eva A.	Washington Ctr/Primetime Asst, temp	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-22-02
Wasson, Sherri R.	Maplewood/School Asst 4 Hr (0015) + Clerical Sub	Maplewood/School Asst 4 Hr (0015) + School Asst (0041) + Clerical Sub	R	0041	10-07-02
Wasson, Sherri R.	Maplewood/School Asst 4 Hr (0015) + School Asst (0041) + Clerical Sub	Maplewood/School Asst 4 Hr (0015) + School Asst (0041) + Breakfast Program Aide (0080) + Clerical Sub	R	0080	11-04-02
Wattley, Gertrude J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northrop/Cafeteria Asst, temp (0080)	T	0080	10-14-02 To 12-20-02

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Adsit, Mark O	Cochran, Kim L	Geyer, Tobias F
Alcorn, Jeanette C	Collins, Emily A	Gibson, Jennifer E
Alfeld, Robert J	Crockett, Amy A	Glass, John P
Alles, Gordon J	Cutigni, Kathleen R	Gorman, Alitio J
Alt, Jason R	Dafforn, Larry D	Griffith, Tamara K
Archer, Amy L	Daugherty, Angela D	Gurney, Stephen J
Arnold, Michael G	Daugherty, Gregory P	Hall, Ryan C
Arrington, Gary E	Davenport, Danielle R	Hallman, Timothy M
Ayers, Delania L	Davis, Jeffrey T	Harshman, Eric S
Bailey, Chad W	Davis, Robert	Hart, David W
Bales, Jenny	Degitz, James S	Hess, Lee G
Beasley, Henry T	Denton, Andrew J	Hibbard, Jamie M
Bish, Melinda M	Derrow, Kevin J	Hill, Andrea M
Blanks, Frederick D	Dillon, Jordan H	Hoff, Joshua J
Bliznoff, Tom S	Donley, Patrick S	Hogan, Geneori L
Bodine, Trent C	Douglas, Laura S	Homan, Kurt R
Bowton, Gregory L	Douse, Fred L	Hopkins, Kathryn S
Boyer, John C	Drudy, Robert E	Horner, Krashawn R
Boyer, R David	Duncan, Chad M	Houser, Chad M
Brelsfoard, Kirstin A	Early, Demtrius L	Huhn, Jaimie M
Brockhouse, David H	Early, Eric V	Isley, Lou Ann
Bronson, Barbara A	Edmonds, Michael L	Jackson, Charles E
Brown, Beverly A	Edmonds, Philip T	Jackson, Lillian Y
Brown, Kevin R	Everhart, Rhonda K	Jackson, Stephen L
Brubaker, Kate L	Feher, Jozsef	Jefferson, Kevin T
Brunkhart, Angela M	Fell, Tracy R	Jordan, Joseph
Bush, Douglas R	Fischer, Ryan D	Jordan, Lawrence A
Calderon, Juan M	Francisco, Felicia D	Kahn, Bonnie J
Cammack, Mark D	Fransen, Kimberly A	Kalisman, Joseph A
Chambers, Felix C	French, Samuel W	Kelley, Cory M
Clark, Joshua L	Friend, Gregory	Kelly, Eric J
Clawson, Brian C	Gaddy, Melanie S	Ketcham, Lisa P
Cline, Lance D	Gerbasich, Michael T	Key, Craedel
Clor, Rachel J	Geyer, Robert F	Khadara, Bankole
Coak, Kimberly S	Geyer, Robert Z	Kindschy, Cynthia A

Kline, Kara R	Norman, Amos A	Scott, James R
Kline, Thomas M	Nunez, Elaine C	Shaw, James A
Knisely-Bunn, Sarah M	Ojeda, Bruce K	Sherbun, Julia A
Koch, Alison D	Olden, Jesse H	Sherman, Rachel
Kozerski, Karen L	Packard, Cheryl M.	Smith, Joshua A
Kramer, Douglas M	Patterson, Todd A	Smith, Kimberly A
Labostrie, Alvarez	Paul, Tonya M	Smith, Marcus J
Land, Neil G	Payne, James E	Snyder, Michael A
Lane, Kevin D	Pfeiffer, Bronn K	Spencer, Thomas R
Larowe, Dustin A	Phillips, Jeffery A	Staller, India M
Lauer, Adrian S	Piatt, Andrew J	Stemen, Tad C
Lazoff, Scott A	Police, Andrew L	Stewart, Marvin R
Lee, Jonathan A	Ponsot, Thomas L	Stineburg, John L
Lewis, Bennie J	Potter, Dawn M	Swalley, John
Link, Ryan J	Potter, Nicholas E	Teeple, Patricia J
Ludden, Errin L	Pressler, Michael J	Thomas, David C
Lutz, Apple G	Rang, Andrew S	Thomas, Jennifer M
Lyda, Matthew A	Raudenbush, Heidi E	Till, Douglas W
Lykins, Lesley A	Rhodes, Gregory W	Treff, Marjorie E
Maggart, Catherine L	Richey, Stacey L	Underwood, Kristopher S
Mahan, Christopher T	Richey, Stacey L	Vanlandingham, Bret L
Martin, Vernon A	Rine, Vanessa L	Vaughn, Eric C
Mays, Amy L	Ringenberg, Randi R	Vogelgesang, Shelley A
Mays, Ryan D	Roberts, Gregory L	Waldron, Shawn M
McCaleb, Gerald D	Roberts, Todd J	Walker, Laketia R
McCarty, Donna S	Rodgers, Cory B	Wallace, Michael J
McDonald, Robert R	Rollins, Richard S	Ward, Jason D
Medsker, Deborah A	Ross, Amy J	Weiss, David B
Meyers, Sara L	Roth, Betsy D	Weiss, Ronald W
Miller, Jennifer D	Rowan, Kevin D	White, Shaun P
Miller, Linda A	Ruby, Christian R	Williams, Tameka R
Mills, Melinda M	Rust, Bradley W	Wine, Kim M
Montgomery, Robert E	Ryan, Marci M	Yates, Lynda F
Moore, Bryan T	Rybolt, Jeffrey A	Yurechko, Kathleen A
Morgan, Holly K	Saddington, Stephen J	Zahm, Marc A
Morrison, Mingo	Schaefer, Amiee S	Zurad, Jennifer A
Norfleet, Roosevelt D	Schortgen, Darren P	

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the Personnel Report be approved. Roll Call: Ayes, unanimous; nays, none.

Revision of  
Discipline  
Policy

Dr. Fowler-Finn presented the following recommendation concerning the Revision of Discipline Policy:

**RECOMMENDATION:** It is recommended that the Board revise terminology printed in the 2002 - 2003 Student Rights and Responsibilities Behavior Code as follows: the title "Law Violations" on page 11 be changed to "Severe Violations" and references to Rules 13 - 36 refer to "Severe Violations (including law violations)."

**RELATED INFORMATION:** Upon review by the Board's Legal Counsel, the term "Law Violations" tends to create the impression that all infractions under this category are a violation of Indiana law when in fact not every infraction nor every portion of Rules 13 - 36 are law violations. The revised title and references to it will clarify this matter. Rules 13 to 36 and the associated consequences remain unchanged by this recommendation.

A motion was made by Jon J. Olinger, seconded by Bettye J. Poignard, that the recommendation concerning the Revision of Discipline Policy be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Fowler-Finn presented the following recommendation concerning the Board Member Vacancy:

Board  
Member  
Vacancy

**RECOMMENDATION:** It is recommended that the Board accept the letter from Marzine Moore dated December 3, 2002, regarding his decision to not accept a seat on the Board of School Trustees. Further it is recommended that in accepting the letter, the Board declare vacated the seat for the 4<sup>th</sup> District and proceed to fill said seat through the process outlined in Board policy.

**RELATED INFORMATION:** Marzine Moore is submitting his resignation to be effective as of December 4, 2002.

He expresses disappointment at not being able to occupy the seat due to his commitment to continue working with young people in the Fort Wayne Community Schools. Board President Steve Corona will propose a schedule to the Board for filling the vacated seat.

A motion was made by Bettye J. Poignard, seconded by Carl A. Johnson, that the recommendation concerning the Board Member Vacancy be approved.

Request  
to Speak

Ms. Hana Stith spoke regarding support of Carl A. Johnson as replacement for the vacant 4<sup>th</sup> District seat.

Roll Call: Ayes, unanimous; nays, none.

Student  
Discipline  
Appeal Filed  
with the  
Board on  
November  
18, 2002 for  
4 students

Dr. Fowler-Finn presented the following recommendation concerning the Student Discipline Appeal Filed with the Board on November 18, 2002 for 4 Students:

**RECOMMENDATION:** It is recommended that the Board approve the recommendation of the superintendent and Board committee to refuse an appeal in student discipline cases, filed with the Board on November 18, 2002.

**RELATED INFORMATION:** Students have appealed an order of expulsion to the School Board pursuant to Policy 5611. After review by the School Board president, superintendent, and legal counsel, it is recommended that the Board refuse to consider the appeal for the reasons that there is no unresolved issue of Board policy and/or there is no new evidence.

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Student Discipline Appeal Filed with the Board on November 18, 2002 for 4 students, be approved.

Request  
to Speak

Mr. Mark GiaQuinta, attorney, spoke about Student Appeals .

Roll Call: Ayes, Stephen Corona, Carol J. Coen, Donald J. Schaab, Jerome F. Henry, Sr., Carl A. Johnson and Bettye J. Poignard; nays, Jon J. Olinger.

FWCS  
Ethnic  
Studies  
Course

Dr. Carol Lindquist, Director of Curriculum Services, reported on the development of the Ethnic Studies course to be implemented in the high schools next school year.

Graduation  
Qualifying  
Exam Results

The superintendent reported on the Fort Wayne Community Schools' graduation qualifying exam results.



The next regular meeting of the Board is scheduled for Monday, January 13, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Next Meeting

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 25, Payroll Certification, Tax Anticipation Warrant Resolution, Warrant Purchase Agreement and 02-23 Voucher List.

There being no further business, upon a motion by Bettye J. Poignard, seconded by Carl A. Johnson, the meeting was adjourned at 9:08 p.m.

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President Stephen Corona

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Vice President Carol J. Coen

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Secretary Donald J. Schaab

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Member Jerome F. Henry, Sr.

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Member Carl A. Johnson

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Member Jon J. Olinger

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Member Bettye J. Poignard