

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:06 p.m.

December 8, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 8, 2003, at 7:06 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Jon J. Olinger
 Geoff Paddock
 Kurt A. Walborn

Arrived at 8:05 pm Carl A. Johnson

Members absent: none

Approval of
Minutes –
November 24,
2003

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held November 24, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff
Spotlight –
Patricia
(Michelle)
Dowdell, 2nd
Grade
Teacher,
Abbett

RECOMMENDATION: It is recommended that the Board recognize Patricia (Michelle) Dowdell, a second-grade teacher at Abbett Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

Honored was Patricia (Michelle) Dowdell, an FWCS teacher for eight years. She is a team player who is committed to instilling in her students the value of respect, responsibility and setting goals along with teaching academic standards.

A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Abbett
School
Report

RELATED INFORMATION: At Abbett Elementary School, student achievement is being bolstered by some unique programs. Principal Carolyn Sleet was joined by teachers Natalie Nelson, Carol Fahl, and Janel Johnson in spotlighting the school's innovative use of Comprehensive School Reform Grant funds and other efforts ensuring student success.

Vouchers

Dr. Robinson presented the vouchers for the period ending November 26, 2003, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the vouchers appearing in the listing numbered 03-23 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Pension
Bond

Dr. Robinson presented the following recommendation concerning the Pension Bond:

RECOMMENDATION: It is recommended that the Board approve a resolution that allows Fort Wayne Community Schools to issue bonds for a maximum amount of \$40 million, for 18 years or less, at an interest rate not to exceed 7.5%. The purpose of the bond is to comply with Public Law (PL) 199. The resolution also states that the Capital Projects Fund and Bus Replacement Fund will be reduced in the first year of repayment in order to comply with the tax neutrality requirements of the law.

RELATED INFORMATION: The legislature passed PL 199 in 2001, which required school districts to actuarially fund their retirement severance benefit obligations. Fort Wayne Community Schools hired an actuary to determine the estimated present value of our future obligations. Although the present value is estimated at \$72 million, we anticipate that \$40 million would be required since not all current employees will actually retire from Fort Wayne Community Schools. Since most school districts would not have enough money to set aside such funds, PL 199 also allows school districts to issue a bond to satisfy the requirements. Fort Wayne Community Schools developed a program to buyout its outstanding retirement severance benefits with its employees by using proceeds of the bond. Kathy Friend, Chief Financial Officer, made a presentation on this topic.

A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the recommendation concerning the Pension Bond be approved. Roll Call: Ayes, unanimous; nays, none.

Sale of 2004
Tax
Anticipation
Warrants

Dr. Robinson presented the following recommendation concerning the Sale of 2004 Tax Anticipation Warrants:

RECOMMENDATION: It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the General Fund, the Transportation Operating Fund, and the Transportation Bus Replacement Fund for 2004.

RELATED INFORMATION: Each year, FWCS borrows money to support expenditures during those periods when the flow of receipts is behind current expenditures because of the semiannual distribution of property tax revenue. School districts that borrow to support current operating expenses are authorized to sell Tax Anticipation Warrants that pledge property tax receipts as the source of funds for repayment.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution by the governing body. In summary, the legally mandated resolution notes that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid in June or December from tax levies collected in 2004; and (3) the amount to be borrowed will not exceed \$51,467,335 for the General Fund, \$13,238,450 for the Transportation Operating Fund, and \$2,395,623 for the Transportation Bus Replacement Fund. Our expected borrowing is estimated at \$24,850,000 General Fund, \$5,000,000 Transportation Fund, and \$1,850,000 Bus Replacement Fund. Stating the maximum allowed provides flexibility during this time of uncertain cash flows from the State and County.

At the last meeting, the Board approved a resolution authorizing the issuance of tax warrants to replace the warrants due December 31, 2003. That issuance plus the warrants approved herein will provide the necessary funds to operate throughout 2004, barring any unforeseen further delays in state or local tax distributions.

Using the Indiana Bond Bank program eliminates the need for FWCS to contract for a financial advisor, bond counsel, rating service, and legal advertisements. The Indiana Bond Bank furnishes all the documentation for School Board approval and signature. FWCS has used both the Bond Bank and instruments sold directly to financial institutions to the best advantage of the school corporation.

Indiana Bond Bank's 2004 Advance Funding Program

RESOLUTION

A RESOLUTION authorizing the Fort Wayne Community Schools, to make temporary loans to meet current running expenses for the use of the General Fund, the Transportation Operating Fund and the Transportation Bus Replacement Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2003, and collectable in the year 2004 (including property tax replacement revenues); authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Fort Wayne Community Schools (the "Issuer") has determined that there will be an insufficient amount of money in the General Fund, the Transportation Operating Fund and the Transportation Bus Replacement Fund of the Issuer (the "Funds") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2004, and prior to the respective June 2004 (that is, the first) and December 2004 (that is, the second and final) settlements and distribution of taxes levied for such Funds (including property tax replacement revenues); and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay current running expenses and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law; and

WHEREAS, the Fiscal Body has determined to participate in the 2004 Advance Funding Program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, in order to participate in the Program, the Fiscal Body may be required to issue and sell its temporary loan tax anticipation warrants to the Bond Bank prior to the final certification of the annual budget levy and tax rates for such Funds for fiscal year 2004 by the Indiana Department of Local Government Finance; and

WHEREAS, the levy (including property tax replacement revenues) proposed for collection for the Funds in 2004 is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2003 and in the course of collection in 2004 (including property tax replacement revenues) and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2004 tax revenue with respect to the Funds; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such

warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2003 and in the course of collection for such Funds in 2004 (including property tax replacement revenues), which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrants") issued pursuant to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank. Subject to the provisions of Indiana Code 20-5-4-8 as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before December 31, 2004, in aggregate amounts not to exceed the following for the respective identified funds:

General Fund: \$51,467,335;

Transportation Operating Fund: \$13,238,450;

Transportation Bus Replacement Fund: \$2,395,623.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of 6.5%. The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (together with any supplements thereto, referred to as the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

Notwithstanding any provision in this Resolution (or in the form of Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide the due date of the Warrants, which may be June 30, 2004, December 31, 2004, or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to BNY Trust Company of Missouri (or if BNY Trust Company of Missouri is not selected or determined by the Bond Bank at the time of the issuance of the Notes to serve as the Trustee, then to such other corporate trustee as may be specified as the Trustee in the Note Indenture), the Bond Bank's Trustee (the "Trustee") under the Note Indenture to be dated as of or about January 29, 2004. Subject to Section 11 hereof, the Warrants may not be prepaid prior to the due date without the express written consent of the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date (as defined in the Warrant Purchase Agreement and in each warrant), the total amount due and owing on such due date (equal to the unpaid principal and accrued interest thereon to such due date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their due date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon)(including any interim warrants issued pursuant to this Resolution) with any maturity date on or before December 31, 2004 related to any fund against which a Warrant is issued pursuant to this Resolution, and covenants to so apply the proceeds thereon on and as of the issuance of the Warrants to their payment unless the Bond Bank has consented in writing to such warrants remaining outstanding after the issuance of the Warrants.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or about January 29, 2004, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement. In the event that the Issuer anticipates incurring cash flow deficits after the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell additional warrants to the Bond Bank as appropriate and in accordance with the terms of the Warrant Purchase Agreement (as supplemented from time to time) and consistent with the two preceding sentences.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The aggregate amount of any such temporary interim warrants shall not count against the amount limitation recited in Section 1 hereof and applicable to the Warrants.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2003, and payable in 2004 (including property tax replacement revenues), for such Fund and in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any; provided, that the Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund. The principal amount of all Warrants maturing on any date shall be based on the 2004 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance. For purposes of this Resolution, fifty percent (50%) of the annual budget levy (including property tax replacement revenues) shall be deemed to equal the amount of taxes estimated by the County Auditor to be collected for and distributed to such Fund at each of the June 2004 (that is, the first) and December 2004 (that is, the second and final) settlement and distribution of such revenues.

Section 4. The Warrants issued hereunder with respect to the Fund shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one of such signatures is manually affixed. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee. Further, the Warrants shall not be delivered and no payment shall be made therefor prior to the first day of January 2004.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

UNITED STATES OF AMERICA
STATE OF INDIANA COUNTY OF ALLEN
FORT WAYNE COMMUNITY SCHOOLS
TEMPORARY LOAN TAX ANTICIPATION WARRANT

Warrant Fund: _____ Fund
Dated Date: _____, 2004
Due Date: _____
Principal Sum: \$ _____
Interest Rate: _____ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Fort Wayne Community Schools (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 1, 2003 (the "Agreement"). [This Warrant is issued in anticipation of the First Semi-Annual Settlement (as defined in the Agreement).]

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under the Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the payment date to the Trustee in St. Louis, Missouri (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). This Warrant may not be prepaid prior to the Due Date except as permitted by the Agreement.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Fort Wayne Community Schools, in accordance with Indiana Code 20-5-4-8 and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2003, which tax levy is now in the course of collection (including property tax replacement revenues). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy (including property tax replacement revenues); provided, that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed forty percent (40%) of the 2004 annual budget levy for the Fund (including property tax replacement revenues) as estimated or certified by the Indiana Department of Local Government Finance.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Fort Wayne Community Schools, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the Dated Date set forth above.

FORT WAYNE COMMUNITY SCHOOLS

By: _____
President, Board of School Trustees

ATTEST:

Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bingham McHale LLP, specially designated qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby.

Section 10. The Issuer hereby covenants that the Issuer and its officers shall not take any action or fail to take any action with respect to the proceeds of any of the Warrants or any investment earnings thereon which would result in constituting any of the Warrants as "arbitrage bonds" under the Internal Revenue Code of 1986, as amended, and any and all final or proposed regulations or rulings applicable thereto, or which would otherwise cause the interest on any of the Warrants to cease to be excludable from gross income for purposes of federal income taxation; and the Fiscal Officer and all other appropriate officers are hereby authorized and directed to take any and all actions and to make and deliver any and all reports, filings, and certifications as may be necessary or appropriate to evidence, establish, or ensure such continuing exclusion of the interest on the Warrants.

Section 11. Notwithstanding any other provision of this Resolution to the contrary, by the entry into the Warrant Purchase Agreement through the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, the Issuer may elect to receive payment from the Bond Bank on account of the Warrants in installments in accordance with the terms of the Warrant Purchase Agreement. Under such circumstance, notwithstanding any other provision of this Resolution to the contrary, the Warrant Purchase Agreement and the form of the Warrants may provide that: (a) principal shall be advanced under the Warrants and the Warrant Purchase Agreement in the manner and at the times set forth therein, as conclusively evidenced by the records of the Bond Bank and the Trustee; (b) interest shall accrue on the amount from time to time outstanding under the Warrants as evidenced by the records of the Bond Bank and the Trustee; and (c) the Issuer may, at its option, prepay all or a portion of the principal of and interest on the Warrants in the manner and at the times set forth in the Warrants and the Warrant Purchase Agreement.

Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted to law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" June 30, 2004 and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to the extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations with the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than 15 days after the date set forth below.

ADOPTED AND APPROVED BY the Board of School Trustees of the Fort Wayne Community Schools, this ____ day of _____, 2003.

Presiding Officer
Board of School Trustees

ATTEST:

Secretary, Board of School Trustees

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the Sale of 2004 Tax Anticipation Warrants be approved.

Arrival of
Board Member

Carl A. Johnson arrived at 8:05 pm

Roll Call: Ayes, unanimous; nays, none.

Transfer of
Appropriations

Dr. Robinson presented the following recommendation concerning the Transfer of Appropriations:

RECOMMENDATION: It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans for use in the General Fund, the Transportation Operating Fund, and the Transportation Bus Replacement Fund for 2004.

RELATED INFORMATION: Each year, FWCS borrows money to support expenditures during those periods when the flow of receipts is behind current expenditures because of the semiannual distribution of property tax revenue. School districts that borrow to support current operating expenses are authorized to sell Tax Anticipation Warrants that pledge property tax receipts as the source of funds for repayment.

The first step toward issuance of Tax Anticipation Warrants is the passage of a resolution by the governing body. In summary, the legally mandated resolution notes that (1) an emergency exists that requires the borrowing of money; (2) the borrowed money will be repaid in June or December from tax levies collected in 2004; and (3) the amount to be borrowed will not exceed \$51,467,335 for the General Fund, \$13,238,450 for the Transportation Operating Fund, and \$2,395,623 for the Transportation Bus Replacement Fund. Our expected borrowing is estimated at \$24,850,000 General Fund, \$5,000,000 Transportation Fund, and \$1,850,000 Bus Replacement Fund. Stating the maximum allowed provides flexibility during this time of uncertain cash flows from the State and County.

At the last meeting, the Board approved a resolution authorizing the issuance of tax warrants to replace the warrants due December 31, 2003. That issuance plus the warrants approved herein will provide the necessary funds to operate throughout 2004, barring any unforeseen further delays in state or local tax distributions.

Using the Indiana Bond Bank program eliminates the need for FWCS to contract for a financial advisor, bond counsel, rating service, and legal advertisements. The Indiana Bond Bank furnishes all the documentation for School Board approval and signature. FWCS has used both the Bond Bank and instruments sold directly to financial institutions to the best advantage of the school corporation.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the Transfer of Appropriations be approved. Roll Call: Ayes, unanimous; nays, none.

Change
Orders – 2003
Capital
Projects Fund
Construction
Projects

Dr. Robinson presented the following recommendation concerning the Change Orders – 2003 Capital Projects Fund Construction Projects:

RECOMMENDATION: It is recommended that the Board approve nine change orders for the 2003 Capital Projects Fund Construction Projects.

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an

official board meeting. In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project.

These change orders represent a net decrease of \$43,513.41, or -0.92 percent, on the construction contracts that total \$4,711,278.00.

<u>PROJECT</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CONTRACT AMOUNT</u>	<u>ADD/DEDUCT</u>	<u>PERCENT OF CHANGE</u>
2003 ADA	R. E. Crosby, Inc.	delete unused contingency allowance	\$ 201,760.00	\$ (2,625.00)	-1.30
2003 Capital Mechanical M-1	Shambaugh & Son, LP	delete unused contingency allowance	\$1,087,500.00	\$ (7,540.00)	-0.69
2003 General Building Systems I	R. E. Crosby, Inc.	delete unused contingency allowance	\$ 595,370.00	\$ (4,234.00)	-0.71
2003 General Building Systems III	Hamilton Hunter Builders, Inc.	delete unused contingency allowance	\$ 34,165.00	\$ (1,895.00)	-5.55
2003 Mechanical PPI	Shambaugh & Son, LP	delete unused contingency allowance	\$1,465,435.00	\$ (292.41)	-0.02
2003 Northrop Masonry	Midwest Maintenance, Inc.	delete unused contingency allowance	\$ 104,633.00	\$ (3,555.00)	-3.40
2003 Roof (R-2)	Pettigrew & Sons, Inc.	delete unused contingency allowance	\$ 385,235.00	\$ (5,000.00)	-1.30
2003 Roof (R-3)	CMS Roofing, Inc.	delete unused contingency allowance, delete expansion joint, revise sheet metal coping	\$ 541,000.00	\$ (13,372.00)	-2.47
2003 Roof (R-4)	Fort Wayne Roofing & Sheet Metal Corp.	delete unused Contingency allowance	\$ 296,180.00	\$ (5,000.00)	-1.69
TOTAL			\$4,711,278.00	\$ (43,513.41)	-0.92

A motion was made by _____, seconded by _____, that the recommendation concerning the Change Orders – 2003 Capital Projects Fund Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

North Side
High School
Asbestos
Abatement –
Unit B

Dr. Robinson presented the following recommendation concerning the North Side High School Asbestos Abatement – Unit B:

RECOMMENDATION: It is recommended that the Board approve the following contract for North Side High School Asbestos Abatement – Unit B:

Environment Technology Consulting

Base Bid.....	\$40,535
Alternate #1 (disposal of non-asbestos materials)	<u>14,256</u>
Total Contract.....	\$54,791

RELATED INFORMATION: Bids were received on November 24, 2003. Bidding was competitive with 5 contractors submitting bids.

The contract recommendation is within the project budget, and the project will be funded from the Bond Fund. The project includes removal of asbestos-containing floor tile, thermal systems insulation (TSI), ceiling tile, and other miscellaneous materials in Unit B (northwest wing). Additional bids for asbestos removal will be received later as renovation of North Side High School continues.

This, and all subsequent, work is in accordance with all governmental laws and regulations. Work in Unit B will begin in mid-January of 2004 and be completed by mid-February 2004.

CONTRACTOR	Air Management Techniques, Inc.	Champion Environmental Services, Inc.	Environment Technology Consulting	Environmental Management Specialists, Inc.	Heartland Environmental Solutions, Inc.
BASE BID	\$71,990	\$56,000	\$40,535	\$59,137	\$40,419
ALTERNATE 1					
disposal of non- asbestos materials	13,000	38,900	14,256	40,596	14,984
RECOMMENDATION	\$84,990	\$94,900	\$54,791	\$99,733	\$55,403

A motion was made by Jon J. Olinger, seconded by Carol J. Coen, that the recommendation concerning the North Side High School Asbestos Abatement – Unit B be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
Property –
North Side
High School

Dr. Robinson presented the following recommendation concerning the Purchase of Property – North Side High School:

RECOMMENDATION: It is recommended that the Board authorize the purchase of the following property located near North Side High School:

<u>Address</u>	<u>Appraisal #1</u>	<u>Appraisal #2</u>	<u>Purchase Price</u>
2411 Parnell Ave.	\$62,000	\$63,000	\$62,500

RELATED INFORMATION: The current school site is significantly below the state minimum acreage recommendation. Funds are within budget.

A motion was made by Jon J. Olinger, seconded by Carl J. Johnson, that the recommendation concerning the Purchase of Property – North Side High School be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommen-
dation for
Food, P/B
#8600

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Food, P/B #8600:

RECOMMENDATION: It is recommended that the Board approve awards to the lowest bidders meeting specifications and quality standards:

<u>COMPANY</u>	<u>LOCATION</u>	<u>TOTAL</u>
Gordon Food Service, Incorporated	Grand Rapid, MI	\$981,823.10
Stanz Foodservice, Incorporated	South Bend, IN	\$728,278.35
	<u>TOTAL</u>	\$1,710,101.45

It is further recommended that items listed below be withdrawn from the bid because of menu changes, the receipt of government commodities, or the absence of an acceptable bid.

RELATED INFORMATION: This bid is for 388 food items to be used in the school lunch program at the Food Service Center and the 11 cooking kitchens from January 12, 2004 through July 26, 2004. The bid includes such items as fruits and vegetables, meat, and staples such as flour, sugar, and salt. The specifications for this bid indicated that FWCS reserves the right to award bids such that no fewer than ten (10) items are supplied by any one vendor. Gordon Food Service and Stanz Foodservice were the only vendors to bid on the majority of the food items. Other vendors responding did not provide competitive pricing or did not meet product specifications.

A comparison of prices by item is on file in the Purchasing Department and may be reviewed upon request.

Bids were mailed to eight prospective bidders with four responding.

Overall, the prices of the recommended bidders reflect less than a one percent increase when compared to the last bid opened in May 2003.

Other bidders responding were:

Lance Products, Incorporated	Charlotte, NC
Nardone Brothers Baking Company, Incorporated	Wilkes-Barre, PA

The following companies did not respond:

Commercial Food Systems	Indianapolis, IN
Munsee Meats, Incorporated	Muncie, IN
Troyer Foods, Incorporated	Goshen, IN
U.S. Food Service	Fishers, IN

Withdrawn items are:

Grape juice stick	Mozzarella string cheese	Poppyseed dressing
Black olives	Fresh eggs	Sliced almonds
Blueberry toaster pastries	White chocolate chips	Canned tropical fruit
Tortilla wraps	Rib patties	

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Food, P/B #8600 be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommen-
dation for
Library
Books, P/B
#8670

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Library Books, P/B #8670:

RECOMMENDATION: It is recommended that the Board make an award for a three-year contract, with an option to extend for one additional year, to the bidder meeting specifications and offering the highest discount off publisher list prices:

Discount off
Publisher list prices

Ingram Library Services, Laverne, TN	30.3%
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RELATED INFORMATION: This bid is for reference books and other titles that will be added in school media centers.

Invitations to Bid were mailed to four prospective bidders with four responding.

Bids were received from the following vendors:

	Discount off <u>publisher list prices</u>
Baker & Taylor, Charlotte, NC	29%
Brodart Company, Williamsport, PA	26%
Follett Library Book Company, McHenry, IL	15%
Ingram Library Services, Laverne, TN	30.3%

These items are budgeted in the General Fund. It is estimated that approximately \$85,000 per year will be spent on library books purchased under this bid.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Bid Recommendation for Library Books, P/B #8670 be approved. Roll Call: Ayes, unanimous; nays, none.

iSeries
Computer

Dr. Robinson presented the following recommendation concerning the iSeries Computer Upgrade:

RECOMMENDATION: It is recommended that the Board approve purchasing an IBM iSeries host computer from Mapsys of Fortville, IN for the amount of \$250,000.

RELATED INFORMATION: This purchase will replace FWCS current iSeries (AS/400) with a new iSeries that will provide faster transaction response time and increased storage capacity. FWCS uses an IBM iSeries as its main host computer for Student Management, Accounting, Warehouse, and Payroll/Personnel applications. The current iSeries was purchased in April 2001. Since that time, FWCS has deployed other main applications on this computer. These new applications along with expansion of the existing applications have greatly increased the use of the iSeries.

Consequently, transaction response time has degraded and disk storage has become scarce. The new iSeries will triple both the storage capacity and processing speed. This should place FWCS users back to acceptable response times and position FWCS for future application growth.

The iSeries will be purchased with Common School Fund (CSF) monies and was a part of the budget developed for these funds. According to Indiana law FWCS is not required to bid the iSeries because we are able to purchase below General Services Administration (GSA) pricing which is \$287,327.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the iSeries Computer Upgrade be approved. Roll Call: Ayes, unanimous; nays, none.

American
Electric
Power
(AEP) Grant

Dr. Robinson presented the following recommendation concerning the American Electric Power (AEP) Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of a grant from AEP for Brentwood Elementary in the amount of \$18,000.

RELATED INFORMATION: AEP is offering end-of-year funds up to \$20,000 to schools for supporting math, science, and enrichment programs. Brentwood Latin Grammar School plans to use these funds to provide fourth and fifth grade students with technology opportunities they cannot receive at home. FIRST LEGO League Robotics International Program combines a hands-on, interactive robotics program with a sports-like atmosphere where students strategize, design, build and test a robot. Students learn about motion, design, scientific journaling and problem solving with group dynamics. After completing the FIRST LEGO League Challenge students will be able to recognize and verbalize the role that technological design plays in daily problem solving.

Principal, Get Nichols is the contact person for this competitive grant which addresses advancement intended and outlined in Strategy I, Personally Appropriate Education.

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the recommendation concerning the American Electric Power (AEP) Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Refugee
Children
School
Impact Grant

Dr. Robinson presented the following recommendation concerning the Refugee Children School Impact Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant in the amount of \$10,000 from the Division of Language Minority and Migrant Programs of the Indiana Department of Education.

RELATED INFORMATION: Funds from this grant will allow the school district to strengthen its language minority student enrollment process, monitor the state-mandated ISTAR alternative assessment process, conduct ISTAR teacher training, and increase parental outreach and interpreter services.

This non-competitive grant supports advancement intended and outlined in Strategy I, Personally Appropriate Education, and Strategy VI, Family Relationships.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the recommendation concerning the Refugee Children School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

FUNDS

0010	General	0215	Education Improvement	0492	I Read Grant
0015	Racial Balance	0219	Knight Foundation	0500	Special Education - Federal
0035	Capital Projects Fund	0311	Driver Education	0543	Pre-School Special Education - Federal
0041	Transportation	0320	Continuing Education	0550	Adult Basic Education
0060	Pre-School Special Ed	0321	State Grants	0593	Class Size Reduction
0080	Food Service	0390	Warehouse	0600	Vocational Education - Federal
0140	Career Center	0400	Federal Programs	0662	Magnet Grant
0190	Alternative Ed Grant	0410	Title I	0688	Title III
0213	Wallace Reader's Digest	0420	Title II		

STATUS**C** Position Changed**N** New Position/Allocation**T** Temporary Position**L** Leave**R** Replacement**ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION**

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Moorman, Bonnie S.	Director, Human Resources	Resign	0010	12-31-03

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Schram, Nancy C.	Human Resources/Manager, Hiring, Placement & Retention, SS I, Group 7, Step 15	Human Resources/ Director, Human Resources, SS I, Group 11, Step 19	R	0010	12-09-03

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brady, Robert	Washington Ctr/Grade 5	Retire	0010	01-09-04
Ritchie, Cathy L.	Kekionga/Grade 6	Retire	0010	05-31-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Straessle, Kimberly S.	Indiana Fort Wayne BS	0.0	Sub	Franke Park/ K-2 Project (0500)	N	0500	12-01-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arata, Janel	Weisser Pk/Reading First (0694)	Lincoln/K-2 Project (0500)	N	0500	08-20-04
Bruening, Kari L.	Jefferson/Language Arts	Family & Medical Leave	L	0010	12-04-03 To 01-09-04
Connelley, April L.	Waynedale/Mild Disabilities (0500)	Harrison Hill/K-2 Project (0500)	N	0500	12-01-03
Grim, Michelle R.	Sub	Lincoln/K-2 Project Sub (0500)	N	0500	12-01-03
Kindt, Kathleen A.	Irwin/Mild Disabilities	Irwin/ Mild Disabilities (.5) (0010)+K-2 Project (.5) (0500)	R/N	0010/ 0500	12-01-03
Kroehl-Boyer, Pamela S.	Haley/Grade 5	Arlington+Shambaugh/K-2 Project (0500)	N	0500	12-01-03
Manck, Theresa K.	Blackhawk/Mild Disabilities	Family & Medical Leave	L	0010	11-24-03 To 01-09-04
Miller, Beverly S.	Blackhawk/Music-Vocal	Sick Leave	L	0010	11-03-03 To 05-31-04
Miller, Beverly S.	Sick Leave	Sick Leave, Continued	L	0010	08-20-04 To 01-06-05
Niemeyer, Nichole C.	Geyer/Language Arts	Family & Medical Leave	L	0010	11-10-03 To 11-28-03
Nottingham, Jill M.	Snider+Northrop/ Emotionally Disabled	Snider/Emotionally Disabled	R	0010	11-24-03
Summers, Jane A.	Nebraska/Title I Resource (0410)	Forest Park/K-2 Project (0500)	R	0500	12-01-03

Sweet, Lisa R.	Lindley+Maplewood/ Reading Recovery	Maplewood/Reading Recovery (.5)+K-2 Project (.5) (0500)	R/N	0010/ 0500	12-01-03
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TEACHER(S) RECOMMENDED FOR HOMEBOUND

Anderson, Angela Booth, Deann	Brace, Susan Jackson, Katie	Tuckey, Mindy Williams, Kimberly
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SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Christman, Emily M.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Bartkus, Amanda J.	Green, Patrick W.	Miller, Willie R.
Clendenen, Jennifer K.	Heim, Ilse J.	Peterson, R. Elizabeth
Davis, Catherine	Hill, Melantha S.	Rang, Chandra K.
Dimond, Jerry M.	Kellogg, Ashley B.	Shepard, Lisa F.
Elmer, Karen L.	McElroy, Doris T.	Wyss, Molly L.
Gerber, Gary M.	Meyer, Heather C.	

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Abels, Robert G.	Security Guard Sub	Terminate	0010	11-21-03
Corn, Janet L.	Food Service Center/Food Service Dept Head (0080)	Retire	0080	12-05-03
Ellis, Kanisha K.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-18-03
Hancz-Barron, Elbert M.	Curriculum/School Asst 5/6 Hr (0410)	Resign	0410	11-21-03
Hite, Judy E.	Special Ed Transportation/ School Asst Special Ed (0041)	Retire	0041	11-17-03
Kelsaw, Paul E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Retire	0041	01-30-04
Kight, La Rhonda E.	Bloomington/Special Program Asst (0321)	End of Assignment	0321	05-30-03
White, Vernter A.	Northrop/Custodian Special Night	Deceased	0010	11-17-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Arrington-Bey, Raj C.	New	Shambaugh/School Asst 5/6 Hr	R	0010	11-24-03
Bishop, Katherine S.	New	Franke Park/Primetime Asst	R	0010	11-17-03
Bright, Rosetta	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-25-03
Dawson, Chiquita M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-24-03
Ensley, Julie K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-18-03
Greer, Thelma	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-21-03
Hartman, Sandra L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-20-03
Olry, Tamra A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-19-03
Parker, Keyanna N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-14-03
Perkins, Olga L.	New	Lindley/Primetime Asst	R	0010	11-20-03
Reynolds, Carl J.	New	Curriculum/School Asst 5/6 Hr (0410)	R	0410	11-17-03
Rios, Esmeralda	New	Lindley/Primetime Asst	R	0010	11-24-03

Sona, Shirley A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	12-01-03
Suel, Fredrick L.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-18-03
Taylor, Willie M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/Primetime Asst	R	0010	11-17-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Adams, Patricia M.	Adams/Media Clerk+School Asst (0080)	Adams/Media Clerk+School Asst (0080)+Site Director/ Special Program Leader (0492)	T	0492	10-21-03 To 12-16-03
Baron, David W.	Lincoln/Elementary Custodian Engineer	Military Leave	L	0010	12-12-03 To 04-30-04 (date revised)
Baysinger, Ruth L.	Food Service Center/Driver Food Service (0080)	Family Medical Leave	L	0080	10-15-03 To 01-06-04
Blake, Nicole M.	Bloomingtondale/Site Director/Special Program Leader (0321)	Bloomingtondale/Site Director/Special Program Leader (0321)	T	0321	10-27-03 To 06-04-04
Brostek, Melinda K.	Bloomingtondale/Primetime Asst+Breakfast Program Aide (0080)	Bloomingtondale/Primetime Asst+Breakfast Program Aide (0080)+Special Program Asst (0321)	T	0321	11-17-03 To 05-28-04
Brown, Elizabeth V.	Scott/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Scott/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)+ Special Program Assistant (0321)	T	0321	11-03-03 To 05-28-04
Campbell, Christine M.	Kekionga/Cafeteria Manager (0080)	Sick Leave	L	0080	11-27-03 To 03-03-04
Chevalier, Larry R.	Snider/Custodian Senior High Day	Sick Leave	L	0010	11-19-03 To 02-26-04
Dixie, Roxann M.	Bloomingtondale/Special Program Asst (0321)	Bloomingtondale/Special Program Asst (0321)	T	0321	11-17-03 To 05-28-04

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Dollarhite, Karen S.	Fairfield/Media Clerk	Fairfield/Media Clerk+ Special Program Asst (0410)	T	0410	11-14-03 To 05-31-04
Evans, Cecilia A.	Brentwood/Primetime Asst+School Asst (0041)	Brentwood/Primetime Asst+Breakfast Program Aide (0080)	R	0010/ 0080	11-10-03
Firestine, Melinda J.	Lane/Baker/Cook, temp	Lane/Cafeteria Asst (0080)	R	0080	11-24-03
Flanagan, Darcy L.	Bloomingtondale/Special Program Asst (0321)	Bloomingtondale/Special Program Asst (0321)	T	0321	11-17-03 To 05-28-04
Freeman, Patricia A.	Brentwood/Primetime Asst+School Asst (0041)	Brentwood/Primetime Asst+Breakfast Program Aide (0080)	R	0010/ 0080	11-10-03
Green, Michelle A.	Brentwood/Primetime Asst+Breakfast Program Aide (0080)	Brentwood/Primetime Asst+School Asst (0041)	R	0010/ 0041	11-10-03
Guevara, Barbara R.	Fairfield/School Asst 5/6 Hr	Fairfield/School Asst 5/6 Hr+Breakfast Program Aide (0080)	R	0080	11-17-03
Hilsen, Carolyn S.	Fairfield/School Asst Special Ed (0500)	Fairfield/School Asst 4 Hr (0010/0080)	R	0010/ 0080	11-24-03
Jackson, Geraldine O.	Weisser Pk/Custodian Elem Night	Sick Leave	L	0010	10-29-03 To 08-05-04
Johnson, Beverly A.	Snider/Baker/Cook (0080)+Custodian Sub	Sick Leave	L	0080/ 0010	11-10-03 To 02-18-04
Johnson, Gloria J.	Bloomingtondale/School Asst Special Ed+School Asst 1 Hr (0010/0080)+Breakfast Program Aide (0080)	Bloomingtondale/School Asst Special Ed+School Asst 1 Hr (0010/0080)+Breakfast Program Aide (0080)+ Special Program Asst (0321)	T	0321	11-17-03 To 05-28-04
Johnson, Lois A.	Scott/School Asst 5/6 Hr (0015)+School Asst (0041)	Scott/School Asst 5/6 Hr (0015)+School Asst (0041)+Special Program Aide (0321)	T	0321	11-03-03 To 05-28-04
Kirkman, Penny L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	09-15-03 To 03-15-04

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Koester, Debra J.	Franke Park/School Asst 5/6 Hr (0041)+School Asst (0041)	Franke Park/Media Clerk, temp	T	0010	11-24-03 To 12-19-03
Lopez, Sylvia M.	Adams/Security Guard Sub (0015)+Security Guard Sub	Adams/Security Guard Sub (0015)+Security Guard Sub+Security Guard Sub, temp (0492)	T	0492	10-21-03 To 12-16-03
Martin, Vernon A.	Miami/School Asst Special Ed+School Asst Special Ed (0041)+Asst Football Coach	Asst Football Coach	R	0010	12-01-03
Muff, Carolyn	Weisser Pk/Primetime Asst+School Asst (0041)	Weisser Pk/Primetime Asst+School Asst (0041)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Niedermeyer, Mary A.	Abbett/Custodian Elem Night	Facilities/Custodian Sr High Night	R	0010	11-20-03
Norman, Linda S.	Fairfield/Primetime Asst+School Asst 2/3 Hr (0015/0080)+Breakfast Program Aide (0080)	Fairfield/Primetime Asst+School Asst 2/3 Hr (0015/0080)	R	0010/ 0015/ 0080	11-17-03
Page, Lola F.	Scott/Custodian Elem Night	Sick Leave	L	0010	12-19-03 To 09-11-04
Quinn, Theresa S.	Scott/Primetime Asst+School Asst (0041)	Scott/Primetime Asst+ School Asst (0041)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Ragland, Alice B.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)+ Portage/School Asst Special Ed, temp+School Asst Special Ed, temp	T	0010	09-15-03 To 12-19-03
Schmidt, David A.	Sick Leave	Sick Leave, extended	L	0010	10-01-03 To 10-01-04
Shepp, Donna J.	Scott/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)	Scott/School Asst 5/6 Hr (0410)+Breakfast Program Aide (0080)+Special Program Asst (0321)	T	0321	11-03-03 To 05-28-04
Smith, Patricia A.	Northrop/Cafeteria Asst (0080)	Northrop/Cafeteria Asst , temp (0080)	T	0080	11-19-03 To 05-28-04

Stevens, Terry M.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	11-03-03 To 12-19-03
Strand, Barbara R.	Brentwood/Primetime Asst+Breakfast Program Aide (0080)	Brentwood/Primetime Asst+School Asst (0041)	R	0010/ 0041	11-10-03
Taylor, Alfreda A.	Scott/School Asst 5/6 Hr (0410)	Scott/School Asst 5/6 Hr (0410)+Site Director Special Program Leader (0321)	T	0321	11-03-03 To 05-28-04
Unverzagt, Rosalin I.	Northrop/Cafeteria Asst (0080)	Sick Leave	L	0080	09-03-03 To 02-03-04
Wade, April J.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Geyer/Cafeteria Asst, temp (0080)	T	0080	10-20-03 To 01-09-04
Waszczak, Martha M.	Fairfield/Primetime Asst+Breakfast Program Aide (0080)+Special Program Asst (0410)	Fairfield/Primetime Asst+Breakfast Program Aide (0080)	R	0010/ 0080	11-14-03
Wiegmann, Pamela L.	Sick Leave	Kekionga/Custodian Middle Night	R	0010	11-24-03
Wilkins, Sharron L.	Bloomingtondale/Secretary 52 wk	Bloomingtondale/Secretary 52 wk+Secretary 52 wk, temp (0321)	T	0321	10-27-03 To 06-04-04

A motion was made by Carol J. Coen, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Status of
Literacy in
Fort Wayne
Community
Schools

Sandra Sunderland-Willis reported on the status of literacy in Fort Wayne Community Schools.

District
ISTEP
Results

John Kline reported on Fort Wayne Community Schools ISTEP Results.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, January 12, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Guest

Niels Hansen, spoke regarding concern for teaching children through a computer.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 24, 2003, Payroll Certification, Voucher List, Resolution Authorizing the Issuance of Temporary Loan Tax Anticipation Warrants, Warrant Purchase Agreement with the Indiana Bond Bank, General

Certificate of the Issuer, Certificate Regarding Certain Federal Tax Matters and Arbitrage, Certificate of Delivery of Interim Warrants and Receipt of Payment, Final Certificate of Issuer, and Photocopies of Interim Warrants.

There being no further business, upon a motion by Jon J. Olinger, seconded by Robert A. Armstrong, the meeting was adjourned at 9:08 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn