

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

December 8, 2008

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, December 8, 2008 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Kevin Brown
 Stephen Corona
 Pamela Martin-Díaz
 Jon J. Olinger
 John Peirce
 Mitch Sheppard

Members absent: none

Approval of
Minutes –
November
24, 2008

A motion was made by Mitch Sheppard, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held November 24, 2008, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

All-State
Jazz Band

RECOMMENDATION: It is recommended that the Board recognize students who were named to the Indiana All-State Jazz Band this year.

RELATED INFORMATION: The Indiana All-State Jazz Band is a very prestigious honor, as there are many excellent jazz musicians in every school system throughout Indiana. To make the All-State team, students must tape an audition and be selected by a committee. This year, two FWCS students made the All-State Band. Tyler Scott from Snider was named to the band on drum set. A senior this year, he plans to attend the Berklee College School of Music next year to major in Music Performance and Studio Engineering. Phil Janz from Northrop made lead trombone. Phil, a junior, is the baritone section leader for the Big Orange Pride Marching Band, plays trombone in Jazz Band 1, Concert Band, Charisma Orchestra, and plays French horn in the orchestra.

The following individuals were recognized:

All-State Jazz Band:
Tyler Scott
Kevin Klee, Director
Steve Simmons, Principal

Phil Janz
Jason Witzigreuter, Director
Barb Ahlersmeyer, Principal

Recognition
Presentation
to Jon J.
Olinger

Board Member Jon J. Olinger's term ends on January 1, 2009. He has been on the Board for 12 years representing FWCS District 3. Board President Mark GiaQuinta presented Mr. Olinger with the "Distinguished Hoosier" award from Governor Mitch Daniels.

Vouchers

Dr. Robinson presented the vouchers for the period ending December 8, 2008, with the recommendation the vouchers be approved. A motion was made by John Peirce, seconded by Jon J. Olinger, that the vouchers appearing in the listing dated December 8, 2008, be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Goals for
Expenditure
Categories

Dr. Robinson presented the following recommendation concerning the Goals for Expenditure Categories:

RECOMMENDATION: It is recommended that the Board approve a resolution to set expenditure category goals for the 2008-2009 school year. The goal is to strive to improve upon the current percentages between the expenditures for the student instructional categories and the other expenditure categories.

RELATED INFORMATION: Beginning with the 2007-2008 school year, school districts are required to establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation. The Department of Education reported the following percentages:

	State 2006-07	FWCS 2006-07
Student instructional expenditures	61.5%	70.4%
Academic achievement	54.9%	62.5%
Instructional support	6.6%	7.9%
Other expenditures	38.5%	29.6%
Overhead and operational	21.2%	19.4%
Non-operational	17.3%	10.2%

	State 2005-06	FWCS 2005-06
Student instructional expenditures	60.7%	70.5%
Academic achievement	54.3%	62.8%
Instructional support	6.4%	7.7%
Other expenditures	39.3%	29.5%
Overhead and operational	21.3%	19.6%
Non-operational	18.0%	9.9%

FWCS student instructional expenditures as a percent of the total were just .1 percent lower than the previous year. However, FWCS is 8.9 percentage points greater than the state average.

DECEMBER 8, 2008
RESOLUTION FOR GOALS FOR EXPENDITURE CATEGORIES

WHEREAS, the Fort Wayne Community Schools Board of Trustees, Allen County, has adopted a 2009 budget;

WHEREAS, P.L. 191-2006 states that beginning with the 2007-08 school year, each governing body shall establish goals for each category of expenditures that will increase the school corporation's allocation of taxpayer resources directly to student instruction and learning, in light of the unique circumstances present in the school corporation.

WHEREAS, The State Board of Education has approved the following definitions:

A. "Student Instructional Expenditures" are: (1) student academic achievement expenditures plus (2) student instructional support expenditures.

B. "Other Expenditure Categories" are: (3) overhead and operational expenditures plus (4) non-operational expenditures.

WHEREAS, Fort Wayne Community Schools believes that the educational preparation of all students be addressed in a manner that maximizes the individual student's potential.

NOW THEREFORE, BE IT RESOLVED, Fort Wayne Community Schools shall review on an annual basis each of these expenditure categories and how to improve student achievement. Fort Wayne Community Schools will strive to improve upon the current levels (percentages) between the expenditures for the student instructional expenditure categories and the other expenditure categories as described in IC 20-42.5 for the next fiscal year. However increasing the percentages in the student instructional expenditure categories and maintaining certain ratios between the "Student Instructional" and "Other Categories" may be negatively impacted by unique circumstances that the Fort Wayne Community Schools might experience such as, but not limited to:

- Loss or reduction of Federal & State Grants which require educational programs to be reduced or eliminated.
- Replacement of retiring teachers (top of the scale) with new teachers who have lower salaries than the retiring teachers.
- School construction related to the district's long-range facility plan.

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the Goals for Expenditure Categories be approved. Roll Call: Ayes, unanimous; nays, none.

Recommendation to
Extend
School Bus
Bid

Dr. Robinson presented the following recommendation concerning the Recommendation to Extend School Bus Bid:

RECOMMENDATION: It is recommended that an award be made to extend the school bus bid opened in October 2006.

Cardinal Bus Sales, LLC, Greenfield, IN	\$477,980.00
Two 84-passenger buses	
Four 24-passenger buses with lifts	

The bid also includes a fair market value allowance of \$72,000.00 for trade-in buses.

RELATED INFORMATION: Indiana purchasing law allows for the extension of awarded bid contracts subject to the agreement of the vendor and the purchasing agency. FWCS included language in the 2006 bus bid specifications referring to this provision. By extending the 2006 bus bid, bus prices remain at the 2006 rate.

FWCS has experienced fewer problems and less recalls with the current brand and model which ultimately represents less maintenance costs.

The bid is part of the scheduled replacement of the bus fleet. Funding for these purchases will be from the Bus Replacement Fund.

A motion was made by Jon J. Olinger, seconded by Mitch Sheppard, that the recommendation concerning the Recommendation to Extend School Bus Bid be approved. Roll Call: Ayes, unanimous; nays, none.

Bid
Recommendation for
Special
Purpose
Buses, PB
#BD100120

Dr. Robinson presented the following recommendation concerning the Bid Recommendation for Special Purpose Buses, PB #BD100120:

RECOMMENDATION: It is recommended that an award be made to the lowest responsible and responsive bidder meeting specifications and quality standards.

Kerlin Bus Sales & Service, Silver Lake, IN
Eleven 15-Passenger Buses

\$470,382.00

RELATED INFORMATION: The bid is part of the scheduled replacement of the bus fleet per Section 2 of the Bus Replacement Plan which addresses additional bus needs for 2009. Funding for these purchases will be from the Bus Replacement Fund.

Invitations to Bid were mailed to six prospective bidders with three responding.

The total bid amounts are shown below. The bids were reviewed in detail by members of the Transportation Department.

Cardinal Bus Sales, Greenfield, IN	\$532,851.00
Kerlin Bus Sales & Service, Silver Lake, IN	\$470,382.00
Midwest Transit Equipment of Indiana, Indianapolis, IN	\$472,164.00

Bidders not responding were:

Am Tran, Conway, AR
Bluebird Body Company, Fort Valley, GA
Speedway International, Indianapolis, IN

A motion was made by Jon J. Olinger, seconded by John Peirce, that the recommendation concerning the Bid Recommendation for Special Purpose Buses, PB #BD100120be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Nurses
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Nurses Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Nurses Association and Fort Wayne Community Schools.

RELATED INFORMATION: On Monday, November 18, 2008, Fort Wayne Community Schools and Fort Wayne Nurses Association reached a tentative agreement that included transitioning the Nurses contract from calendar year to fiscal year in 2009. In addition, the following contract article was also amended:

- Article XI – Registration – Nurses working Registration will be paid for three hours preparation at the regular hourly rate.

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the recommendation concerning the Ratification of Nurses Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Blackhawk
Middle
School 2010
Field Trip –
New York
City and
Europe

Dr. Robinson presented the following recommendation concerning the Blackhawk Middle School 2010 Field Trip – New York City and Europe:

RECOMMENDATION: It is recommended that the Board approve the field trip request for Blackhawk Middle School to send approximately 40 students to New York City and Europe in June 2010.

RELATED INFORMATION: Blackhawk Middle School students will be participating in a 12-day tour sponsored by Education First (EF) Educational Tours. EF provides full-time tour directors in NYC and Europe. Students will travel to NYC, London, Amsterdam and Paris with visits to Ellis Island, Tower of London, Anne Frank House, the Louvre and other highlights included. This tour is aligned with 6th and 7th grade standards. Students will benefit by enhancing their understanding of the five themes of Social Studies: culture, economics, history, government, and geography.

The field trip will begin after June 9, 2010 (after school is dismissed). The students will be accompanied by Blackhawk Middle social studies teachers: Elise Olson, Rolunda Suttle, Erin Baumgartner, and Wendy Wichern.

Social studies teachers Elise Olson and Rolunda Suttle are responsible for the planning of this field trip. Tim Matthias is the principal.

A motion was made by Jon J. Olinger, seconded by Kevin Brown, that the recommendation concerning the Blackhawk Middle School 2010 Field Trip – New York City and Europe be approved. Roll Call: Ayes, unanimous; nays, none.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0311 DRIVER EDUCATION	0526 SPECIAL EDUCATION FUND
0015 RACIAL BALANCE	0320 CONTINUING EDUCATION	0527 SILVER GRANT
0035 CAPITAL PROJECTS FUND	0321 STATE GRANTS	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0371 NON-ENGLISH SPEAKING PROGRAM	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0390 WAREHOUSE	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0400 FEDERAL PROGRAMS	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0411 DELINQUENT	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCH REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0210 DONATIONS FUND	0417 TITLE I	0684 TITLE II
0213 WALLACE READER'S DIGEST	0420 TITLE V	0688 TITLE III
0215 EDUCATION IMPROVEMENT	0492 I READ GRANT	0694 READING FIRST
0219 KNIGHT FOUNDATION	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED
0270 FOELLINGER	0525 K-2 SPECIAL EDUCATION	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Yang, Ming-Te (Bruce)	North Side/Chinese	Resign	0010	01-12-09

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Oberlin, Emily J.	Indiana University Fort Wayne BS	0.0	Certified Sub	North Side / Career Information & Exploration (.67) + Certified Sub	R	0010	11-20-08
Tarlton, Renee M.	Bowling Green State University MS	5.0	Certified Sub	Kekionga/ED (0526)	R	0526	11-06-08

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Klaehn, Carole A.	Arlington/MIMD	Arlington/Sick Leave	L	0010	09-02-08 to 06-05-09
Ridenour, Toni K.	Abbett/ENL (.50)	Abbett/Grade 3	R	0010	11-26-08
Russell, Adam M.	Elmhurst/ED	Special Education Dept/ MIMD Consultant	R	0526	01-05-09
Weesner, Jennifer B.	Weisser Park/Family Medical Leave	Weisser Park Reading First Facilitator	R	0694	12-08-09

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Arthur, Theresa J.	Krucina, Michael J.	Pose, Nathan E.
Brookshire, Talasha S.	Lynch Jr., William J.	Shafer, Cynthia K.
Chapman, Constance M.	Miller, Scott T.	Smith, Ratoshia C.
Dutkiewicz, Eric K.	Morton, Jennifer J.	Speigner III, Jack D.
Hollingsworth, Julia L.	Pierce, Lizette O.	

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Gooden, Felicia K.	Taulbee, Theresa A.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bartlett, Christine F.	Custodian Sub	Terminate	0010	11-14-08
Craig, Lorraine D.	Bloomington/Liaison Aide	Resign	0010	11-25-08
Hill, Ebony M.	Bunche /Montessori Asst	Resign	0010	11-26-08
Lamb, Terri S.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0010/ 0080	11-21-08
Littleford, Karen L.	Pleasant Center/52 Week Secretary	Retire	0010	01-09-09
Luebke, Dawn L.	Franke Park/Satellite Server (0080) + School Asst- Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Resign	0080/ 0010/ 0080	11-26-08
Perry, Sallie M.	Wayne/Custodial Aide (0010)	Retire	0010	01-30-09
Smith, Ollie M.	Career Education Center/School Asst Special Ed (0010) + School Asst Special Ed (0041)	Retire	0010/ 0041	01-26-09

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Claassen, Janet A.	New	Northwood/ELL School Asst (0010)	R	0010	11-24-08
Coker, Melba L.	New	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-18-08
Crouse, Janice A.	New	L.C. Ward/Cafeteria Asst (0080)	R	0080	11-26-08
Fuller, Jeanetta D.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-18-08
Grove, Rebecca H.	New	Bunche /Montessori Asst (0010)	R	0010	11-19-08
Gutierrez, Ronna L.	New	School Asst-Sub (0010) + Clerical- Sub (0010)	R	0010	11-13-08
Holliness, Annie J.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-18-08
Keppol, Douglas A.	New	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-25-08
Lane, Lee E.	Custodial Sub (0010)	Shawnee/Part-Time Custodian (0010) + Custodial Sub (0010)	R	0010	11-21-08
Lapsley, Gregory L.	New	Security Guard-Sub (0010)	R	0010	11-18-08
Montalvo- Anderson, Jessica M.	New	Support Services/ELL Evaluator/ Interpreter (0688)	T	0688	11-19-08
Muff, Marilyn	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-18-08
Pepple, Zackery D.	New	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-26-08
Powers, Beth N.	New	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-25-08
Russell, Ronnett	New	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-20-08

Usman, Rebecca J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0080	11-26-08
Wallace, Amy J.	New	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-24-08

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Allen, Deborah L.	Study/School Asst (0010/0080)	Study/School Asst (0010/0080) + School Asst (0041)	R	0041	11-24-08
Allgeier, Waneta V.	Northwood/Sick Leave (0010)	Northwood/School Asst (0010)	R	0010	11-18-08
Applegate, Mary Lou	Lincoln/Satellite Server (0080)	Nutrition Process Center/ Cafeteria Asst (0080)	R	0080	12-01-08
Baney, Angela G.	L.C. Ward/Case Manager, Temp (0411)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-10-08
Bayer- Brinneman, Emily R.	Support Services/ELL Evaluator/ Interpreter (0688)	Support Services/ELL Evaluator/ Interpreter (0688) + Special Program Asst (0688)	T	0688	10-13-08
Berg, Julie A.	Harrison Hill/School Asst (0010/0080) + School Asst Special Ed (0526) + Breakfast Program Aide (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Weisser Park/Primetime Asst (0010)	R	0010	11-24-08
Bernier, Pamela S.	Levan R. Scott /School Asst (0010) + School Asst (0041) + Clerical Sub (0010)	Levan R. Scott/ School Asst (0010) + School Asst (0041) + Clerical Sub (0010) + Breakfast Program Aide (0080)	R	0010/ 0041/ 0080	11-24-08
Born, Jeffrey D.	Custodian Sub (0010)	Maintenance & Operations/General Maintenance, Temp (0035) + Custodian Sub (0010)	T	0035	12-01-08 to 02-27-09
Coleman, Angela R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave	L	0041	09-11-08 to 01-05-09

Firestine, Melinda J.	Lane/Cafeteria Asst (0080)	Snider/Cafeteria Asst, Temp (0080)	T	0080	11-17-08 to 12-19-08
Franklin, Ben R.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Bus Driver-Sub + Bus Driver Special Ed-Sub (0041)	R	0041	11-18-08
Fromm, Kathryn M.	Special Ed Transportation/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Special Ed Transportation/ Family Medical Leave	L	0041	11-14-08 to 12-19-08
Gold, Audrey J.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Snider/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst-Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	11-25-08 to 12-19-08
Gomez, Eva V.	Study/Primetime Asst (0010) + School Asst (0010)	Study/Primetime Asst (0010) + School Asst (0010) + School Asst (0041)	R	0041	11-24-08
Hall, Tracey L.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave	L	0041	09-26-08 to 11-21-08
Hargrow, Angela L.	South Wayne/School Asst Special Ed (0010) + Fairfield/School Asst Special Ed (0010)	Fairfield/School Asst Special Ed (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010	12-01-08
Harris, Ida F.	Kekionga/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Kekionga/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	12-05-08 to 12-19-08
Hill, Tatiana N.	Transportation/Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular (0041)	Transportation/Sick Leave	L	0041	10-23-08 to 12-19-08
Kenna, J. Gabrielle	Fairfield/Case Manager (0.50) (0015)	Fairfield/Family Medical Leave	L	0015	11-03-08 to 01-28-09
Lafferty, Jennifer L.	Brentwood/Primetime Asst	Brentwood/Sick Leave	L	0010	10-15-08 to 11-21-08
Leverton, Cheryl A.	Towles/Leave of Absence (0010)	Towles /School Asst (0010)	R	0010	10-27-08

Lafontaine, Angela L.	Jefferson/School Asst Special Ed, Temp (0010) + School Asst (0041) + School Asst Special Ed (0010) + School Asst Special Ed (0526) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Jefferson/School Asst Special Ed, Temp, extended (0010) + School Asst (0041) + School Asst Special Ed (0010) + School Asst Special Ed (0526) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0010	12-19-08 to 01-30-09
Lewis, Michelle D.	Northwood/School Asst, Temp (0010) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-18-08
McCrory, Molly E.	ACJC/Leave of Absence (0411)	ACJC/ Specialist Case Manager (0411)	R	0411	11-10-08
Merrill, David A.	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080) + Custodian Sub (0010)	R	0010	10-27-08
Patterson, Randy A.	Transportation/Bus Technician, Temp (0041)	Transportation/Bus Technician, Temp, extended (0041)	T	0041	12-08-08 to 12-19-08
Redmond, Patricia A.	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	11-25-08
Shepp, Donna J.	Glenwood Park/Primetime Asst (0010)	Glenwood Park/Primetime Asst (0010) + School Asst (0041)	R	0041	12-01-08
Terry, Mabel J.	Levan R. Scott /Media Clerk (0010)	Levan R. Scott / Media Clerk (0010) + School Asst (0041)	R	0041	11-24-08
Thompson, Lisa A.	Jefferson/School Asst Special Ed, Temp (0526) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	Jefferson/School Asst Special Ed, Tem, extended (0526) + School Asst-Sub (0010) + Special Ed Asst-Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0526	12-19-08 to 01-30-09
Wattley, Gertrude J.	L.C.Ward /Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	R	0010/ 0080	10-26-08
Wilkins, Annette L.	Study/School Asst (0010)	Study/School Asst (0010) + School Asst (0041)	R	0041	11-24-08

Williams, Ethel M.	Memorial Park/Cafeteria Asst, Temp (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical- Sub (0010) + Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, Temp, extended (0080) + School Asst-Sub (0010) + Special Ed Asst- Sub (0010) + Clerical-Sub (0010) + Food Service-Sub (0080)	T	0080	11-21-08 to 12-19-08
Williams, George E.	Memorial Park/School Asst	Memorial Park/Sick Leave	L	0010	11-20-08 to 12-19-08

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Haines, Julianne J.	Smith, Shawn M.	Williams, Tasco B.
Martin, Gordon L.	Tobin, Kraig M.	Wyss, Kristina M.
Nehrenz, Sheila K.		

A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Mark GiaQuinta commented on the FWCS selection of the Common Wage scale provided by the Associated Builders & Contractors for its 2009 projects.

Mr. GiaQuinta also congratulated Elmhurst High School for being named in the top 100 high schools by USA Today. He also congratulated Crystal Edwards, a teacher at St. Joe Central Elementary School for being selected for the "Teacher Honor Roll" by *The Journal Gazette*.

Superintendent Robinson noted that there will continue to be meeting to inform parents and students of the impact of the high school reinvent program.

Board member Kevin Brown commented on the need to abide by the IHSAA rule regarding no coach contact with players on Sunday. Mr. Brown also commented that a newspaper story on Board members' travel was unfair and he feels that we may need to increase the travel budget because some conferences are expensive.

John Peirce commented about the great experience for students who were able to attend the presentation by the PACT doctors who were brought to town by the efforts of many local organizations.

Pamela Martin-Diaz commented about attending several high school redesign meetings and thinks that we need to do more to be in contact with middle school parents.

Board Member Jon J. Olinger reflected on his 12 years on the Board. He shared his high and low points of his tenure. Mr. Olinger thanked the superintendents, Board members and administrators he's worked with during his time on the Board.

Next Meeting The next regular meeting of the Board is scheduled for Monday, January 12, 2009 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 24, 2008, Payroll Certification, Voucher List, Master Contract Between the Fort Wayne Community Schools and the Nurses Association and the Blackhawk Middle School Field Trip Proposal for New York City and Europe.

Adjournment There being no further business, upon a motion by Jon J. Olinger, seconded by Kevin Brown , the meeting was adjourned at 7:18 p.m.

President
Mark GiaQuinta

Vice President
Steve Corona

Secretary
Pamela Martin-Díaz

Member
Kevin Brown

Member
Jon J. Olinger

Member
John Peirce

Member
Mitch Sheppard