

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

November 28, 2005

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 28, 2005 at 7:05 p.m. Vice President Geoff Paddock called the meeting to order with the following members in attendance:

Members present: Geoff Paddock, Chairperson
 Robert A. Armstrong
 Stephen Corona
 Carl A. Johnson
 Jon J. Olinger
 Kurt A. Walborn

Members absent: Carol J. Coen

Approval of
Minutes –
November 14,
2005

A motion was made by Steve Corona, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held November 14, 2005, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

State Cross
Country Finals –
Snider High
School

RECOMMENDATION: It is recommended that the Board recognize the girls' cross country team from Snider High School for placing in the top 10 in state competition.

RELATED INFORMATION: Schools from across the state participated in the annual cross country competition, sponsored by the Indiana High School Athletic Association.

The following individuals on the cross country girls' team from Snider High School were honored.

Snider – 9th place

Tynae Wilson
Ashlee Lengacher
Anna Honig
Lauren Houser
Katherine Colone

Alyssa Bandor
Casy Johnson
Scott Ecclestone, coach
Michael W. Hawley, athletic director
Steve Simmons, principal

Staff
Spotlight –
Jason
Nevils,
Senior Help
Desk
Technician

RECOMMENDATION: It is recommended that the Board recognize Jason Nevils, a senior help desk technician at the Grile Administrative Center, for his hard work, patience and technical skills for Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Jason Nevils, an FWCS employee for 11 years. Jason currently works in the Technology Department as a Senior Help Desk Technician. He spends most of his day on the phone answering calls from employees across the district trying to help them solve their computer problems. Some issues are simple, some not so simple. But Jason's patience and technical ability can usually assure the client that the problem can and will be solved. Jason is the coach of his daughter's soccer team. He is also working on his Masters in School Counseling. A video highlighting his accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending November 16, 2005, with the recommendation the vouchers be approved. A motion was made by Jon J. Olinger, seconded by Stephen Corona, that the vouchers appearing in the listing numbered 05-21 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Change
Orders –
North Side
Renovation
and Addition
Project

Dr. Robinson presented the following recommendation concerning the Change Orders – North Side Renovation and Addition Project:

RECOMMENDATION: It is recommended that the Board approve the change orders on the following page for the North Side Renovation and Addition Project.

RELATED INFORMATION: Because of the size and complexity of the North Side Renovation and Addition Project, contract changes can be anticipated. Unforeseen conditions and the acceptance of alternates are normally the reason. Changes to the scope of work are approved only after FWCS personnel consult with the architect and construction manager. These change orders reflect additional work recommended on the project. Project funds have been set aside to cover such occurrences.

<u>PACKAGE</u>	<u>CONTRACTOR</u>	<u>REASON FOR CHANGE</u>	<u>CURRENT CONTRACT AMOUNT</u>	<u>CHANGE</u>
#29 parking lot & Parnell Ave. improvements - Phase 3	Brooks Construction Co., Inc.	delete marquee sign	\$ 923,500.00	\$ (21,520.00)
#4 site utilities & concrete sidewalks	Bunn, Inc.	add courtyard work, fencing, and water line	\$ 1,172,605.00	\$ 63,122.00
#19 sprayed-on fireproofing	Circle B Co., Inc.	install additional fire proofing material	\$ 601,315.00	\$ 122,607.00
Phase 3 asbestos abatement	Environmental Management Specialists, Inc.	remove additional asbestos and non- asbestos materials	\$ 295,271.32	\$ 73,615.99
#14 & #15 ceramic & quarry tile terrazzo restoration	F & M Tile & Terrazzo Co., Inc.	install additional flooring on ramps and steps	\$ 1,281,000.00	\$ 46,512.00
#11 roofing	Fort Wayne Roofing & Sheet Metal Corp.	add tapered insulation, fabricate custom copings at parapets	\$ 635,509.00	\$ 24,391.00
#7 miscellaneous metals	Fort Wayne Structural Products Corp.	generate catwalks, and misc. beams & lintels	\$ 387,391.00	\$ 7,268.00

#12 aluminum windows, storefronts, glass and glazing	Hall Aluminum Products, Inc.	install additional doors and window stops	\$ 1,028,159.00	\$ 9,445.00
#6 masonry	Hamilton Hunter Builders, Inc.	add column wraps and infills throughout the building	\$ 2,988,929.00	\$ 15,297.00
#17 painting & wall covering	Kite, Inc.	complete additional drywall work and painting	\$ 740,168.00	\$ 103,227.00
#13 carpet & VCT	Jack Laurie Commercial Floors, Inc.	add flooring & sub- flooring in auditorium	\$ 525,325.00	\$ 13,575.00
#20 mechanical, plumbing, and temperature controls	Project Design & Piping, Inc.	add pumps and controls, misc. plumbing and sheet metal changes	\$ 8,464,559.00	\$ 100,690.00
#10 drywall systems/ acoustical ceilings	Rosema Corp.	add plaster and drywall changes throughout building	\$ 2,994,942.00	\$ 64,711.00
#22 electrical	Shambaugh & Son, L.P.	credit for deleted work	\$ 5,720,629.00	\$ (7,611.00)
#8 general trades/carpentry	Weigand Construction Co., Inc.	add more lockers, window sills, and new trim, auditorium changes	\$ 3,808,690.00	\$ 48,960.00
#9 casework	Wolverine Interiors, Inc.	add display cases and casework changes	\$ 1,068,750.00	\$ 18,756.00
TOTAL			\$ 32,636,742.32	\$ 683,045.99

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the recommendation concerning the Change Orders – North Side Renovation and Addition Project be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Change Orders – 2005 Capital Projects Fund Construction Projects:

RECOMMENDATION: It is recommended that the Board approve the 12 change orders on the following page for the 2005 Capital Projects Fund Construction Projects.

RELATED INFORMATION: Reasonable allowances and contingencies are included in base bids for most projects because of conditions or fees not specifically known at the time bids are taken. The use of these allowances and contingencies is authorized by the administration only after review by Facilities

Change
Orders –
2005 Capital
Projects
Fund
Construction
Projects

Department administrators and relevant architectural and engineering firm personnel. To avoid major delays in construction projects, change order decisions are generally required and made prior to an official board meeting. In the event a major change in project scope is needed, a recommendation is made to the board for approval prior to proceeding with the project.

These change orders represent a net decrease of \$86,272.00, or -1.23 percent, on the construction contracts that total \$6,993,177.00.

Project	Contractor	Reason for Change	Contract Amount	Add/Deduct	% of Change
2005 ADA	R. E. Crosby, Inc.	delete unused contingency allowance	\$ 335,490.00	\$ (7,087.00)	-2.11
2005 General Building Sytems I	R. E. Crosby, Inc.	delete unused contingency allowance	\$ 771,710.00	\$ (10,327.00)	-1.34
2005 General Building Sytems II	Strahm	delete unused contingency allowance	\$ 167,425.00	\$ (5,078.00)	-3.03
2005 Kekionga Building Sytems Replacement	Project Design & Piping, Inc.	delete unused contingency allowance	\$ 2,238,300.00	\$ (1,847.00)	-0.08
2005 Kekionga Asbestos Abatement	Clean Air Environmental Services, Inc.	delete unused contingency allowance	\$ 59,999.00	\$ (9,944.00)	-16.57
2005 Mechanical	Shambaugh & Son, LP	delete unused contingency allowance	\$ 1,055,780.00	\$ (28,856.00)	-2.73
2005 Roof R-1	Dahm Brothers, Inc.	delete unused contingency allowance	\$ 377,563.00	\$ (2,558.00)	-0.68
2005 Roof R-2	C. L. Schust Co., Inc.	delete unused contingency allowance	\$ 467,100.00	\$ (580.00)	-0.12
2005 Roof R-3	CMS Roofing, Inc.	delete unused contingency allowance	\$ 540,300.00	\$ (5,384.00)	-1.00
2005 Stadium Repairs	Trisco Systems, Inc.	delete unused contingency allowance	\$ 62,210.00	\$ (1,880.00)	-3.02

2005 Traffic & Site/Safety	Wayne Asphalt & Construction Co., Inc.	delete unused contingency allowance	\$ 739,900.00	\$ (5,234.00)	-0.71
2005 Window Screen	Premier Glass, Inc.	delete unused contingency allowance	\$ 177,400.00	\$ (7,497.00)	-4.23
TOTAL			\$ 6,993,177.00	\$ (86,272.00)	-1.23

A motion was made by Stephen Corona, seconded by Robert A. Armstrong, that the recommendation concerning the Change Orders – 2005 Capital Projects Fund Construction Projects be approved. Roll Call: Ayes, unanimous; nays, none.

Renaming of Geyer Middle and Bunche Elementary Schools

Dr. Robinson presented the following recommendation concerning the Renaming of Geyer Middle and Bunche Elementary Schools:

RECOMMENDATION: It is recommended that the Board approve the renaming of Ben F. Geyer Middle School to Jeff H. Towles Intermediate School. It is also recommended that the existing football field be named Geyer Field and that Ralph J. Bunche Elementary School be renamed Ralph J. Bunche Early Childhood Center. Name changes are effective July 1, 2006.

RELATED INFORMATION: Ben F. Geyer Middle School is being closed as a comprehensive middle school effective June 30, 2006, and is reopening as a grade 1 through 8 Montessori magnet school on July 1, 2006. The new school is being renamed to describe this unique grade level configuration.

Dr. Jeffrey Towles served the Fort Wayne Community Schools for eight years as a member of the Fort Wayne Community Schools (FWCS) Board of School Trustees. During that time he served as the first African-American president of the Board. Dr. Towles was a true advocate for all children as he inspired the community to seek just and equitable ways to care for its members. His leadership in desegregating FWCS and his advocacy for quality health care in the community reflect the district's commitment to building a strong future.

The Geyer name will be preserved by naming the football field in honor of Ben F. Geyer. Mr. Geyer served as a member of the Board of School Trustees on from 1938 until 1958 and was president of the Board. Awards and other recognitions received by Geyer Middle School will be housed in a place of honor within the building in remembrance of nearly fifty years as a district middle school.

Bunche Elementary School is being renamed because it will teach children in PreKindergarten and Kindergarten only. The designation as an Early Childhood Center makes the school name consistent with the district's other PreKindergarten and Kindergarten site, Whitney Young Early Childhood Center.

A motion was made by Carl A. Johnson, seconded by Jon J. Olinger, that the recommendation concerning the Renaming of Geyer Middle and Bunche Elementary Schools be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Dr. Robinson acknowledged Mrs. Regina Towles who attended the meeting and reported that reaction to the announcement of the name change has been very positive.

Board members Stephen Corona, Carl A. Johnson and Geoff Paddock commented on the positive reasons to have this name change.

Grants

Mr. Jon J. Olinger proposed and Board members agreed to vote on the three grants listed on the agenda as one.

Dr. Robinson presented the following recommendations concerning the *Jump Kids Jump* Grant – Holland and Nebraska Elementary Schools; the Foellinger Foundation Grant – Waynedale Elementary School; and the Foellinger Foundation Grant – Study Elementary School:

Jump Kids Jump Grant – Holland and Nebraska Elementary Schools

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the *Jump Kids Jump* Grant from the Office of Women’s Health, Indiana State Department of Health for Holland and Nebraska Elementary Schools in the amount of \$500.00 each.

RELATED INFORMATION: The goal of the program is to promote better nutrition education and more physical activity as a method of improving bone density in children. The program allows for the purchase of jump ropes that will be used as part of fifth grade physical education classes and during recess periods.

Mike Caywood, Holland principal and Jennifer Peckham, Nebraska principal are the contact persons for this grant which addresses FWCS Strategy 2: *We will provide a positive culture for students and staff.*

Foellinger Foundation Grant – Waynedale Elementary School

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the “Building Relationships for Success through Writing” grant provided by the Foellinger Foundation in the amount of \$45,000 for Waynedale Elementary School.

RELATED INFORMATION: If awarded, the funds from this competitive three-year grant will be used for programs to encourage staff and families to work together to build writing and literacy skills. The writing component of the grant is in compliance with the FWCS Balanced Literacy Model.

This program supports advancement intended and outlined in Strategy 4: *We will function as a center of learning in the community.*

Foellinger Foundation Grant – Study Elementary School

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the “Building Relationships through Print” grant from Foellinger Foundation in the amount of \$45,000 for Study Elementary School.

RELATED INFORMATION: The objective of this request is to allow teachers, staff, and families to work together to implement long-term, meaningful activities that will build common experiences while supporting participants in the development of: positive social skills/relationship building, writing/literacy skills, and a working knowledge of Study’s writing assessment practices. The contact people for this competitive grant are Kay Macke, teacher and Trudy Grafton, principal from Study Elementary School.

This program supports advancement intended and outlined in Strategy 4: *We will function as a center of learning in the community.*

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendations concerning the *Jump Kids Jump* Grant – Holland and Nebraska Elementary Schools; the Foellinger Foundation Grant – Waynedale Elementary School; and the Foellinger Foundation Grant – Study Elementary School be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0219 KNIGHT FOUNDATION	0525 K-2 SPECIAL EDUCATION
0015 RACIAL BALANCE	0270 SUMMER CLUBHOUSE	0526 SPECIAL EDUCATION FUND
0035 CAPITAL PROJECTS FUND	0311 DRIVER EDUCATION	0527 SILVER GRANT
0041 TRANSPORTATION	0320 CONTINUING EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL
0060 PRESCHOOL SPECIAL ED	0321 STATE GRANTS	0555 ADULT BASIC EDUCATION
0080 FOOD SERVICE	0371 NON-ENGLISH SPEAKING PROGRAM	0593 CLASS SIZE REDUCTION
0090 TEXTBOOK RENTAL	0390 WAREHOUSE	0600 VOCATIONAL EDUCATION FEDERAL
0110 SELF FD WKR'S COMP	0400 FEDERAL PROGRAMS	0626 PERKINS GRANT
0140 CAREER CENTER	0413 COMPREHENSIVE SCHOOL REFORM	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0416 SCHOOL IMPROVEMENT	0662 MAGNET GRANT
0192 SAFE HAVEN	0417 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0420 TITLE V	0688 TITLE III
0213 WALLACE READER'S DIGEST	0492 I READ GRANT	0694 READING FIRST
0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.	0808 GIFTED & TALENTED

ADMINISTRATOR(S) RECOMMENDED FOR RETIREMENT/ RESIGNATION/TERMINATION

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Butler, Rhett	Lincoln/Special Assignment, SS II, Group 7, Step 14	Resign	0010	12-09-05

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Stevens, Harold R.	Northwood/Assistant Principal Middle School, SS II, Group 5, Step 14	Miami/Principal Middle School, SS II, Group 8, Step 16	R	0010	11-29-05

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Boester, Phyllis A.	Leave of Absence	Lakeside/Vocal Music (.5)+ Jefferson/Vocal Music (.2)	R	0010	11-14-05
Erdman, Heidi M.	Sub	Special Ed Dept/Speech & Hearing Clinician Job Share Sub (.5)(0060)+Sub	R	0060	09-26-05 to 06-02-06
Geist, Steven J.	Sick Leave	Sick Leave, extended	L	0010	10-21-05 to 01-13-06
Knowles, Brittini J.	Bloomingtondale/Grade 2	Family Medical Leave	L	0010	11-01-05 to 12-01-05
Knowles, Brittini J.	Family Medical Leave	Leave of Absence	L	0010	12-02-05 to 12-30-05

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Clark, Kelly W.
Drasny, Brenna
Gleason, Shannon

Harper, Lynsi
Kendrick, Twyla
Lee, Heather

Shoemaker, Betty
Urbine, Carolyn

CERTIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Hilsen, Jennifer

Zuber, Sara

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Dunn, Galina G.

Rogers, Cedrick L.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Adams, Jr., Alex	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	10-14-05
Beal, Max G.	South Side Natatorium/ Lifeguard	Terminate	0010	11-08-05
Clark, Russell J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	10-20-05
Fenn, Pamela A.	Human Resources/HR Specialist II	Retire	0010	01-20-06
Forbes, Patricia A.	Sick Leave	Resign	0010	10-27-05
Fox, Nila J.	Human Resources/Secretary	Retire	0010	12-30-05
Henderson, James A.	Waynedale/School Asst (0080/0041)	Resign	0080/ 0041	11-11-05
Johnson, Joe E.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	10-20-05
Kiessling, Laura A.	Miami/Cafeteria Asst (0080)	Resign	0080	11-04-05
Meredith, Tammie S.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	11-16-05
Miller, Sharon M.	Memorial Park/Cafeteria Asst (0080)	Resign	0080	11-03-05
Pippens, Jacqueline D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	10-20-05

Procise, Leo A.	South Side Natatorium/ Lifeguard	Resign	0010	11-08-05
Reynolds, Laura A.	Human Resources/HR Clerk	Retire	0010	01-20-06
Stoppenhagen, Larry W.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	11-14-05
White, Linda S.	Arlington/Primetime Asst	Resign	0010	11-11-05

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Akers, Ricky D.	New	Custodian Sub	R	0010	11-09-05
Brandenburger, Joan N.	New	Jefferson/School Asst	R	0041	11-16-05
Cuellar, Linda	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05
Cunningham, Sherry E.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Arlington/Secretary Elem	R	0010	11-14-05
Davis, Donald L.	New	Custodian Sub	R	0010	11-09-05
Dickerson, Brenda S.	Northrop/Cafeteria Asst, temp (0080)	Northrop/Cafeteria Asst (0080)	R	0080	11-14-05
Dowdell, Maxine M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05
Espinoza, Rachel	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-08-05
Fuller, Michael W.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05
Henderson, James A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-14-05

Hollandsworth, Michael P.	New	Snider/School Asst Special Ed	R	0010	11-15-05
Jackson, Gisille L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-15-05
Lewis, Mattie P.	New	Custodian Sub	R	0010	11-09-05
Manter, Sharon A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	09-19-05
McComb- Bastian, Karen L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010	11-09-05
Miller, Sharon M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-04-05
Mitchell, Nathaniel M.	New	South Side Natatorium/ Lifeguard	T	0010	11-15-05
Mohan, Rachel D.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-09-05
Nicholson, Michael L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05
Norton, Jr., Kevin A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010	11-09-05
Oeschle, Tonya S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	Maplewood/School Asst +School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/	10-31-05
Quarles, Jared M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-16-05
Smothers, Mark A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05
Stoerger, Elke H.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-17-05

Tadesse, Hewotte	New	Northwood/School Asst Special Ed	R	0010	11-16-05
Warran, Samantha E.	New	South Side Natatorium/ Lifeguard	T	0010	11-15-05
White, Linda S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-14-05
White, Linda S.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	St. Joe Central/School Asst (0010/0080)	R	0010/ 0080	11-16-05
Wolford, Ryan E.	New	Custodian Sub	R	0010	11-10-05

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Alfeld, Carol J.	Sick Leave	Portage/Custodian Middle School Night	R	0010	11-07-05
Brown, Mary Ann	Harrison Hill/Custodian Elem Night	Family Medical Leave	L	0010	11-04-05 to 11-30-05
Brown, Mary Ann	Family Medical Leave	Sick Leave	L	0010	12-01-05 to 09-01-06
Bryant, Pamela L.	Sick Leave	Sick Leave, extended	L	0010	10-03-05 to 04-17-06
Campbell, Elaine M.	Holland/School Asst Special Ed+School Asst Special Ed (0041)	School Improvement/School Asst Special Ed (0417)	R	0417	11-21-05
Davidson, Lina M.	Weisser Pk/Primetime Asst, temp+School Asst, temp (0041)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	11-14-05
Deford, Jodi E.	St. Joe Central/School Asst (0010/0080)	Northrop/School Asst	R	0010	11-16-05
Doyle, Carmen D.	Weisser Pk/School Asst (0010/0080)	Weisser Pk/School Asst (0010/0080)+School Asst (0041)	R	0041	11-14-05
Ellis, Shirley A.	Sick Leave	Weisser Pk/Primetime Asst	R	0010	11-14-05

Fine, Alegria A.	South Side/School Asst Special Ed+School Asst, temp (0015)	South Side/School Asst Special Ed+School Asst, temp (0015)+Academic Support/ESL Eval/Interpreter (0688)	T	0688	10-31-05 to 12-30-05
Fleckenstein, Joni L.	Irwin/School Asst Special Ed	Northcrest/School Asst	R	0010	11-14-05
Fox, Debbie L.	Northcrest/School Asst, temp +Breakfast Program Aide, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	11-14-05
French, Vicky D.	Harrison Hill/Primetime Asst+School Asst (0041)	Pleasant Ctr/Primetime Asst	R	0010	11-14-05
Fruchey, Katherine A.	Family Medical Leave	Shawnee/Custodian Middle School Night	R	0010	11-10-05
Gallmeyer, Mark C.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Family Medical Leave	L	0041	10-24-05 to 01-20-06
Harris, Laura M.	South Side/School Asst Special Ed, temp	South Side/School Asst Special Ed (0526)	R	0526	11-14-05
Harris, Sarah E.	South Side/School Asst Special Ed, temp (0526) +School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	R	0010/ 0080	11-11-05
Hassig, Michael J.	Custodian Sub	Nebraska/Custodian Elem Night	R	0010	11-21-05
London, Michelle M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst, temp	T	0010	11-03-05 to 06-01-06
Lopez, Hortencia	Bunche/Montessori Asst (0015)	Bunche/Montessori Asst (0015)+Academic Support/ ESL Evaluator/Interpreter (0688)	T	0688	11-14-05 to 12-23-05
McMillen, Mary B.	Weisser Pk/Primetime Asst+School Asst (0041)	Weisser Pk/Primetime Asst	R	0010	11-14-05
Muff, Carolyn	Northcrest/Primetime Asst	Northcrest/Primetime Asst+ Breakfast Program Aide (0080)	R	0080	11-15-05
Pippenger, Karen R.	Shawnee/School Asst	Shawnee/School Asst Special Ed	R	0010	10-31-05

Ruff, M. Colleen	North Side/Custodian High School Night	North Side/Custodian High School Special Night	R	0010	11-09-05
Thomas, Jr., Harvest B.	Jefferson/Custodian+School Asst (0041)	Jefferson/Custodian	R	0010	11-16-05
Tobo, Katherine L.	Northwood/School Asst Special Ed (0526)+Academic Support/ESL Eval/Interpreter (0688)	Indian Village/School Asst (0015)+Academic Support/ ESL Eval/Interpreter (0688)	R	0015	10-31-05
Wade, Constance M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Memorial Park/Cafeteria Asst, temp (0080)	T	0080	10-24-05 to 11-28-05
Warnsley, Robert E.	Sick Leave	Jefferson/School Asst	R	0010	11-14-05
Wilson, Margaret A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Sick Leave	L	0041	11-14-05 to 11-16-05
Yaruchyuk, Peter	Fairfield/Parent Coordinator (0417)	Fairfield/Parent Coordinator (0417)+ Academic Support/ ESL Evaluator/Interpreter (0688)	T	0688	10-25-05 to 12-23-05
Yoder, Duane L.	Snider/Custodian High School Special Night	Family Medical Leave	L	0010	10-21-05 to 01-10-06

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Campbell, Marketa M.

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson introduced Mr. Hal Stevens as the new Miami Middle School principal.

Speakers

Marilyn Yoder spoke to the Board about her ideas for raising money for FWCS students through Generators of Hope, a not-for-profit organization for donations.

Laura Nagy, a member of the Miami Nation of Indiana and the Miami Tribe of Oklahoma, spoke to the Board of her concern about the "Redskin" mascot/team name at North Side High School. She proposed to: rename the team to Redhawks, to develop a curriculum to include Native American history and to establish an exchange program or a "sister school" with an Indian reservation school.

Helen Frost, a local writer, spoke to the Board as a follow-up to her letter on the topic of the North Side "Redskin" name. Ms. Frost feels that North Side is hurt by the name and she would like to know how to proceed to begin the process of changing the name.

Chad Thompson, a teacher of Native American Lore at IPFW, spoke to the Board about his thoughts on the "Redskin" name at North Side. The name may have been appropriate 75 years ago but is not considered an honor to Native Americans now.

Comments	Stephen Corona asked Board member Carl A. Johnson to share with the Board his experiences leading to a decision to change his name and Mr. Johnson complied. His name will legally be Kweku Magualla May Akan in January 2006. In future Board minutes, Mr. Carl Johnson will be referred to as Kweku Akan.
Jon J. Olinger thanked Snider parents and chaperones who accompanied 140 band students on a trip to perform in the Hollywood Christmas parade.	
Next Meeting	The next regular meeting of the Board is scheduled for Monday, December 12, 2005, at 7:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 14, 2005, Payroll Certification and Voucher List.
Adjournment	There being no further business, upon a motion by Jon J. Olinger, seconded by Carl A. Johnson, the meeting was adjourned at 8:20 p.m.

ABSENT

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn