

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:01 p.m.

November 28, 2011

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 28, 2011 at 6:01 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Jordan Lebamoff
 Lisa Olinger
 John Peirce

Members absent: none

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Employee **RECOMMENDATION:** It is recommended that the Board recognize Technology Director Jack Byrd
Support of for receiving the Employee Support of Guard and Reserve (ESGR) Patriot Award and Superintendent
Guard and Dr. Wendy Robinson, on behalf of the District, for receiving the ESGR Above and Beyond Award.
Reserve
Awards

RELATED INFORMATION: The Patriot Award is given to employers who support a strong National Guard and Reserve force. The Above and Beyond Award is given in limited numbers by state and territory ESGR committees. It recognizes employers at the state and local level who have gone above and beyond the legal requirements for granting leave and providing support for military duty by their employees. FWCS Network Technician Tony Hart, who is a member of the 122nd Fighter Wing in Fort Wayne, nominated Fort Wayne Community Schools and Jack Byrd for the support he has been given before, during and after recent deployments.

John Runge and Col. David Augustine of the 122nd Fighter Wing to presented awards to the following individuals.

Jack Byrd, Technology Director
Wendy Robinson, Superintendent

Consent Dr. Robinson presented the following consent agenda items with recommendations for
Agenda approval: Minutes from the regular Board meeting held November 14, 2011; Vouchers for the period ending November 28, 2011 and personnel report.

Minutes The minutes from the regular Board meeting of November 14, 2011, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 14, 2011.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0321 STATE GRANTS	0593 CLASS SIZE REDUCTION
0015 RACIAL BALANCE	0371 NON-ENGLISH SPEAKING PROGRAM	0600 VOCATIONAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0390 WAREHOUSE	0626 PERKINS GRANT
0041 TRANSPORTATION	0400 FEDERAL PROGRAMS	0646 MEDICAID REIMBURSEMENT
0060 PRESCHOOL SPECIAL ED	0411 DELINQUENT	0662 MAGNET GRANT
0080 FOOD SERVICE	0413 COMPREHENSIVE SCH REFORM	0684 TITLE II
0090 TEXTBOOK RENTAL	0416 SCHOOL IMPROVEMENT	0688 TITLE III
0140 CAREER CENTER	0417 TITLE I	0694 READING FIRST
0190 ALTERNATIVE ED GRANT	0420 TITLE V	0808 GIFTED & TALENTED
0210 DONATIONS FUND	0492 I READ GRANT	0814 REFUGEE CHILDREN SCHOOL IMPACT GRANT
0213 WALLACE READER'S DIGEST	0511 STEWART B. HOMELESS ASST.	7951 TITLE I GRANTS TO LEA STIMULUS
0215 EDUCATION IMPROVEMENT	0525 K-2 SPECIAL EDUCATION	7953 SPECIAL EDUCATION PART B STIMULUS
0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FUND	7954 SPECIAL EDUCATION PART B PRE-SCHOOL STIMULUS
0270 FOELLINGER	0527 SILVER GRANT	7960 TITLE 1 PART D DELINQUENT STIMULUS
0311 DRIVER EDUCATION	0543 PRESCHOOL SPECIAL ED - FEDERAL	
0320 CONTINUING EDUCATION	0555 ADULT BASIC EDUCATION	

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Allen, Karen J.	Lane/ Language Arts	Resign	0100	12-25-11
Miller, Kerry A.	Snider/ Spanish	Retire	0100	12-01-11
Sanders, Quincy B.	Northrop/MIMD	Resign	5260	11-11-11

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Arthur, Theresa J.	Saint Francis University BA	0.0	Certified Substitute	Washington Center/ Student Interventionist (0.50) (7965)/ MIMD (0.50) (0100)	R	7965/ 0100	10-27-11

Carlyle, Tami R.	Taylor University BA	2.5	New	Whitney Young/ Student Interventionist	R	4170	11-15-11
Caywood, Rebecca	Indiana University BS	1.0	Certified Substitute	Arlington/ Kindergarten Full Day	R	0100	11-02-11
Dellinger, Michelle A.	Indiana University BS	0.0	New	Jefferson/ Social Studies (0.50) (6840) + Certified Sub	R	6840/ 0100	11-14-11
Hughes, Sarah R.	Purdue University BS	2.0	New	Lincoln/ Grade 2	R	0100	11-15-11
Makridakis, Christina A.	Ball State University BS	6.0	Certified Substitute	Special Education/ Speech &Language Pathologist	R	0100	10-10-11

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Braun, Alyson A.	Haley/ Family Medical Leave	Haley/Leave of Absence	L	0100	11-14-11 to 06-06-12
Esslinger, Nicole L.	Waynedale/ Family Medical Leave	Waynedale/ Leave of Absence	L	0100	11-14-11 to 01-04-12
Faulkner, Erica J.	South Side/ Family Medical Leave	South Side/ Math	R	0100	11-07-11
Harding, Eugene M.	Northrop/Military Leave	Northrop/Military Leave, extended	L	0100	11-18-11 to 11-21-11
Hyndman, Sarah M.	Miami/ Family Medical Leave	Miami/ Leave of Absence, extended	L	0100	11-14-11 to 11-29-11
Reynolds, Lori A.	Croninger/Leave of Absence	Croninger/Leave of Absence, extended	L	0100	11-08-11 to 06-06-12
Rice, Allison R.	Bloomingtondale/ MIMD	Bloomingtondale/Family Medical Leave	L	0100	10-24-11 to 12-01-11
Rice, Allison R.	Bloomingtondale/ Family Medical Leave	Bloomingtondale/ Leave of Absence	L	0100	12-02-11 to 12-20-11

Seitz, Teri J.	Harrison Hill/ Kindergarten Full Day	Harrison Hill/ Family Medical Leave	L	0100	11-02-11 to 12-15-11
Seitz, Teri J.	Harrison Hill/ Family Medical Leave	Harrison Hill/ Leave of Absence	L	0100	12-16-11 to 02-22-12
Stepney, Sarah E.	Miami/ Family Medical Leave	Miami/ Leave of Absence	L	0100	11-16-11 to 06-06-12
Tourkow, Donna D.	Certified Substitute	Miami/ MOMD, temp contract	T	0100	10-25-11 to 06-06-12
Zabolotney, Nicole K.	South Wayne/ Grade 04	South Wayne/ Family Medical Leave	L	0100	11-11-11 to 11-17-11
Zabolotney, Nicole K.	South Wayne/ Family Medical Leave	South Wayne/ Leave of Absence	L	0100	11-18-11 to 12-20-11

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Musick, Kassondra A.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Black, Kayla N.
Corner, Brittany M.

Macklin, Michael S.
McDaniel, Angela D.

Stoner, Carmen S.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Anderson, Angelia J.
Banicki Graham, Marsha E.
Crain, Erin K.
Diaz, Andrea E.

Dyer, Joseph M.
Hormann, Kimberly S.
Hubley, Ryan D.
Lee, Kevin B.

Miller, Michael C.
Nelson, Shanita L.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Dick, Sarah E.

Leasure, Jarod M.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Arnold, Sarah E.	Career Education Center/Student Worker	Resign	1400	11-11-11
Clark, Jimmie C.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11

Clem, Mollie R.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11
Davis, Chantell L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11
Dellinger, Michelle A.	North Side/School Asst Special Ed	Resign	0100	11-11-11
Holifield, Alberta B.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-09-11
Jackson, Robyn J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11
Johnson, Patricia A.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-16-11
Jordan, Rosie M.	Transportation North/Bus Asst	Resign	0410	11-14-11
Kauffman, Erin L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-09-11
Nemeth, Gary T.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Resign	0410	11-14-11
Osborn, Miranda M.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-09-11
Rouns, Gloria F.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-14-11
Simmons, Brian L.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-14-11
Steinman, Allen W.	Transportation North/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	Terminate	0410	11-14-11
Stevens, Twyla J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11

Stoner, Carmen S.	Waynedale/Primetime Asst	Resign	0100	11-18-11
Welborn, Sandra M.	Clerical-Sub	Resign	0100	11-14-11
Westmoreland, Travis J.	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	Resign	0100/ 0800	11-15-11
Wixom, Renee M.	Glenwood Park/Primetime Asst	Resign	0100	11-15-11

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bearman, Cheryl L.	New	Abbott/School Asst	R	0100	11-15-11
Caudill, David T.	New	Northrop/School Asst	R	0100	11-16-11
Elston, Stacey M.	New	Maplewood/School Asst	R	0100/ 0800	11-17-11
Feipel, Todd P.	New	Helen Brown Natatorium/ Lifeguard	R	0100	11-11-11
Jenkins, Sarah E.	New	Abbott/Primetime Asst	R	0100	11-21-11
Macias, Juana E.	New	North Side/School Asst Special Ed	R	0100	11-14-11
Morris, Danisha Y.	New	Brentwood/School Asst Special Ed	R	0100	11-16-11
Scruggs, Arthur L.	New	Transportation South/ Bus Driver + Bus Driver, Supplemental + Bus Driver, Extracurricular	R	0410	11-11-11
Smith, Alisha E.	New	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service-Sub (0800)	R	0100/ 0800	11-16-11
Smith, Sharon M.	New	Indian Village/School Asst Special Ed (0100) + School Asst Special Ed (0410)	R	0100/ 0410	11-11-11
Wolfe, Andrea M.	New	Bloomington/Primetime Asst	R	0100	11-28-11

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Albany, Elizabeth A.	Haley/Primetime Asst	Haley/Primetime Asst + Breakfast Program Aide (0800)	R	0800	11-07-11
Buelow, Sandra D.	Holland/Primetime Asst	Holland/Primetime Asst + School Asst (0410) + School Asst Special Ed (0410)	R	0410	10-31-11
Culver, Valerie M.	Washington Center/ Primetime Asst	Brentwood/Primetime Asst	R	0100	11-16-11
Dimke, Joyce F.	Nutrition Services/Sick Leave	Nutrition Services/Sick Leave, extended	L	0800	11-18-11 to 12-02-11
Dyer, Wendy B.	St. Joseph Central/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Lincoln/School Asst Special Ed	R	0100	11-10-11
Evans, Lynn A.	Transportation North/ Sick Leave	Transportation North/Sick Leave, extended	L	0410	11-11-11 to 12-09-11
Fahlsing, Kevin R.	Transportation North/ Sick Leave	Transportation North/Sick Leave, extended	L	0410	11-03-11 to 12-01-11
Michalak, Laura L.	Adams/Sick Leave	Adams/Sick Leave, extended	L	4170	11-18-11 to 03-01-12
Piercy, Jacqueline A.	Nutrition Process Center/ Cafeteria Asst Floater	Nutrition Services/ Cafeteria Manager, Temp (.63)	T	0800	11-09-11 to 11-30-11
Stetler, Alaine E.	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Wrapper	Nutrition Process Center/ Family Medical Leave	L	0800	11-03-11 to 02-02-12
Tuttle, Catherine A.	Study/Clerk (.75)	Media Services/52wk Secretary (1.0)	R	0100	11-29-11
Williams, Shatauna D.	Blackhawk/Cafeteria Asst, Temp (0800) + School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	School Asst-Sub (0100) + Special Ed Asst- Sub (0100) + Clerical-Sub (0100) + Food Service- Sub (0800)	R	0100/ 0800	11-10-11

Witt, Jessica A.	Helen Brown Natatorium/ Lead Water Safety Instructor (1.0) + Lifeguard + Water Safety Instructor	Helen Brown Natatorium/ Supervisor Natatorium (1.0)	R	0100	11-14-11
Wolfcale, Stephanie E.	Nutrition Process Center/ Cafeteria Asst	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Wrapper, Temp	T	0800	11-15-11 to 04-09-12
Wylie, Connie J.	Glenwood Park/Leave of Absence	Glenwood Park/Leave of Absence, extended	L	0100	11-11-11 to 11-30-11

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Brown, Dustin D. Haskell, Douglas E.	Schneider, Daniel J. Stanley, Derek A.	Van Pelt, Sheldon L.
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Consent
Agenda

A motion was made by John Peirce, seconded by Jordan Lebamoff that the following consent agenda items be approved: Minutes from the regular Board meeting held November 14, 2011; Vouchers for the period ending November 28, 2011 and personnel report. Roll Call: Ayes, unanimous; nays, none

Lease for
Health and
Wellness
Center

Dr. Robinson presented the following recommendation concerning the Lease for Health and Wellness Center:

RECOMMENDATION: It is recommended that the Board authorize the Superintendent to enter into a lease agreement for a new Health and Wellness Center.

RELATED INFORMATION: The district wishes to open two Health and Wellness Centers. One will be located on property owned by FWCS at 1517 Catalpa Street with anticipated opening of mid-February. We also recommend a second location be leased at 10012 Auburn Park Drive for an annual cost of \$29,750. The lease provides for a three-year term with an option to terminate early. Anticipated opening of this clinic is mid-January. Funding for the lease and improvements to both locations will be funded by the Health Insurance Fund.

Chief Financial Officer Kathy Friend and Chief Operations Officer Charles Cammack provided a brief overview of the changes to the FWCS health plan and recognized members of the committee who were in attendance.

A motion was made by John Peirce, seconded by Becky Hill, that the recommendation concerning the Lease for Health and Wellness Center be approved. Roll Call: Ayes, unanimous; nays, none.

Energy
Leadership
Contract

Dr. Robinson presented the following recommendation concerning the Energy Leadership Contract:

RECOMMENDATION: It is recommended that the Board approve a five-year energy leadership contract with Performance Services, Inc. for \$205,000 per year. It is also recommended that FWCS hire two energy managers to support the program.

RELATED INFORMATION: Proposals were received from energy consultants for efficiency savings in our school district. The companies proposed saving energy by using behavioral changes and not capital equipment changes. This is a no-risk performance contract that guarantees that annual costs will be recovered due to energy savings. Energy managers monitor the program and educate employees. Performance Services recommendation had higher net savings to FWCS. A conservative net savings estimate is about \$590,000 per year after covering all costs.

Performance Services President Tim Thoman and Energy Leader Mike Lindsey answered questions and provided the Board with information about the program.

A motion was made by John Peirce, seconded by Becky Hill, that the recommendation concerning the Energy Leadership Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Board Policy Approval Dr. Robinson presented the following recommendation concerning the Board Policy Approval:

RECOMMENDATION: It is recommended that the Board adopt revised Board Policies for sections 0000 Bylaws, 6000 Finances, 7000 Property, 8000 Operations and 9000 Relations.

RELATED INFORMATION: The Board Policy Committee is recommending revisions to Board Policies 0000, 6000, 7000, 8000 and 9000. The language has been shared with all Board members more than one day prior to this meeting.

Final copies of policies are on file in the Office of the Superintendent.

A motion was made by Becky Hill, seconded by John Peirce, that the recommendation concerning the Board Policy Approval be approved. Roll Call: Ayes, unanimous; nays, none.

Comments Board members thanked the committee, Bill Sweet and Laura Cain for their diligence in revising the Board Policies.

Grading Practices/ Procedures in FWCS High Schools Executive Director of Tobacco Free Allen County Dick Conklin thanked the Board for adopting an FWCS smoke free policy.

High School Area Administrator D. Faye Williams-Robbins provided Board members with an overview of recent efforts made to improve the accuracy/consistency of student assessment and grading practices within FWCS high schools. Board members asked questions and had conversations about grading practices. Ms. Robbins stated there will be a parent meeting for input on December 14.

Comments Board member Julie Hollingsworth commented on an article in The Wall Street Journal about the need for technical tradesmen. These individuals don't need a 4-year college degree but a 2-year associate's degree or technical training. Ms Hollingsworth also encouraged students to take the most challenging classes in high school including Advanced Placement and dual credit courses. Ms. Hollingsworth also commented about on-line courses and the importance of the student / teacher relationship.

Board President Mark GiaQuinta asked Dr. Robinson to be sure that the FWCS administration keeps track of the meetings / hearings of the charter school board. Mr. GiaQuinta reminded Board members of the executive session on December 5, and the work session scheduled for December 19.

Next Meeting The next regular meeting of the Board is scheduled for Monday, December 12, 2011 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 14, 2011, Payroll Certification and Voucher List.

Adjournment and Dismissal There being no further business and no speakers, upon a motion by Julie Hollingsworth, seconded by Stephen Corona, the meeting was adjourned and dismissed at 7:52 p.m.

President
Mark GiaQuinta

Vice President
Steve Corona

Secretary
Becky Hill

Member
Julie Hollingsworth

Member
Jordan Lebamoff

Member
Lisa Olinger

Member
John Peirce