

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

6:02 p.m.

November 26, 2012

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 26, 2012 at 6:02 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Julie Hollingsworth
 Jordan Lebamoff
 Lisa Olinger
 John Peirce

Members absent: none

Football State Dr. Wendy Robinson, superintendent, presented the following information and
Finalist recommendations concerning awards and recognitions:

RECOMMENDATION: It is recommended that the Board recognize the Snider High School Football Team for being a State Finalist.

RELATED INFORMATION: The Snider High School Football Team was a State Finalist in Class 5A. Snider played Lawrence Central for the State Championship Saturday, Nov. 24, in Indianapolis at Lucas Oil Stadium. They lost in the championship game, but they had a wonderful season and represented Fort Wayne Community Schools very well.

The football team was represented by its captains with the following individuals being recognized:

Quinton Daniels	Kurt Tippmann, Coach
Andrew Meyers	Russ Isaacs, Athletic Director
Weston Painter	Deborah Watson, Principal
Brandon Phelps	
Adam Whisler	

President GiaQuinta informed the audience that Adam Whisler received the Mental Attitude Award at the championship game in Indianapolis.

Coach Tippmann commented on the great team he coaches with the leadership of the young men who set good examples for the team.

Consent Dr. Robinson presented the following consent agenda items with recommendations for
Agenda approval: Minutes from the regular meeting, November 12, 2012; Vouchers for the period ending November 26, 2012; and personnel report.

Minutes The minutes from the regular Board meeting of November 12, 2012, were distributed to Board members with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 26, 2012.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel
Report

FUNDS

0100	General	3200	Continuing Education	5550	Adult Basic Education
0150	Racial Balance	3710	Non-English Speaking Program	6200	Indiana Tech Prep Grant
0350	Capital Projects Fund	3900	Warehouse	6260	Perkins Grant
0410	Transportation	3910	Gifted & Talented	6460	Medicaid Reimbursement
0800	Food Service	4110	Delinquent	6840	Title II
0900	Textbook Rental	4160	School Improvement	6880	Title III
1400	Career Center	4170	Title I		
1900	Alternative Ed Grant	5110	Steward B. Homeless Asst	6880	Refugee Children School Impact Grant
2100	Donations Fund	5260	Special Education Fund	7953	Special Education Part B
2110	Access Channel	5430	Pre-School Special Education - Federal	7954	Special Education Part B Pre-School
3110	Driver Education			7965	Education Jobs Fund

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Willson, Jeremy E.	Miami/Assistant Principal (260-Day), SS II, Group 5, Step 10.0	R	0100	12-03-12

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Martin, Yul C.	Student Services/Director, SS I, Group 11, Step 19.0	Human Resources/Teacher Regular Contract Substitute	R	0100	11-12-12

**TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED**

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Golm, Kathryn S.	Forest Park/ELL (0.50) + Arlington/ ELL (0.50)	Resign	0100	11-26-12
Oleszkiewicz, Veronica A.	Wayne/LD (0.50)	Resign	0100	11-05-12
Putt, Kaitlin H.	Special Education/Speech Language Pathologist	Resign	5260	11-05-12

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arruza, John P.	Northcrest/Grade 4	Glenwood Park/Grade 4	R	0100	11-26-12
Bowersock, Melissa J.	Northwood/Math	Northwood/Family Medical Leave	L	0100	11-13-12 to 12-19-12
Bowersock, Melissa J.	Northwood/Family Medical Leave	Northwood/Leave of Absence	L	0100	12-20-12 to 06-05-13
Chowning, Kimberly L.	Certified Substitute	Adams/Grade 4, Temp Contract	T	0100	11-12-12 to 06-05-13
Edwards, Crystal M.	St. Joe Central/Full Day Kindergarten	St. Joe Central/Leave of Absence	L	0100	11-02-12 to 11-29-12
Elser, Heather A.	Certified Substitute	Study/Full Day Kindergarten, Temp Contract	T	0100	11-12-12 to 06-05-13
Fazio, Kim E.	Certified Substitute	Northwood/ Math, Temp Contract	T	0100	11-13-12 to 06-05-13
Jacobs, Sarah L.	Adams/Family Medical Leave	Adams/Leave of Absence	L	0100	11-12-12 to 06-05-13
Martz, Nikole M.	Haley/Grade 1	Haley/Family Medical Leave	L	0100	11-09-12 to 12-11-12
Nallenweg, Sandra R.	Lindley/Student Interventionist	Lindley/Sick Leave	L	0100	11-15-12 to 12-31-12

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Olesziewicz, Veronica A. Sandlin, Joann

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Andrews, Erica L. Long, Amy A. Steward, Jessica J.
Caprino, Elise C. Meyer, David M.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Hennessey, Pamela K.
Meyer, Nichole C.
Miller, Carolyn F.

Schweitzer, Peter D.
Smith, Tina M.

Wermuth, Nancy J.
York, Kevin J.

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Brooks, Jacqueline F.
Frye, Kathy L.

Graft, Brianne L.
Jackson, Darrell A.

Muchler, Daniel G.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Cash, Sue Ellen	Transportation/Safety Coordinator	Retire	0410	10-09-12
Greene, Chris A.	Kekionga/School Asst Special Ed	Retire	0100	10-01-12
Koester, Maureen A.	Arlington/Primetime Instructional Asst	Resign	0100	11-30-12
Long, Amy A.	Brentwood/School Asst Special Ed (0100) + School Asst Special Ed (0410)	Class Change to Certified Sub	0100/ 0410	11-09-12
Taylor, Shirley F.	South Transportation/Operations Clerk	Retire	0410	11-30-12
Sherman, Rosa L.	Franke Park/Primetime Instructional Asst	Retire	0100	5-05-12
Thornton, Marquez C.	North Transportation /Bus Driver + Bus Driver Extracurricular + Bus Driver Supplemental	Resign	0410	11-26-12
Zimmerman, Max T.	North Side/School Asst Special Ed	Resign	0100	11-06-12

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bakehorn, Sue A.	New	Nurse Sub (0100)	R	0100	11-08-12
Balliet, Eric J.	New	Security Guard Sub	R	0100	11-08-12
Bowers, Karen S.	New	Curriculum/School Asst Special Ed	R	4170	11-12-12

Calhoun, Linda S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Indian Village/Primetime Instructional Asst	R	0100	11-07-12
Calloway, Brittany N.	New	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	11-14-12
Campbell, Angela M.	New	Forest Park/Primetime Instructional Asst	R	0100	11-14-12
Campbell, Shellie A.	New	Kekionga/Media School Asst (0100) + School Asst (0100)	R	0100	11-12-12
Chapman, Constance M.	New	Memorial Park/School Asst	R	0150	11-26-12
Decker, Dana R.	New	Glenwood Park/Primetime Instructional Asst	N	0100	11-05-12
Gaier, Nancy L.	New	North Transportation/Bus Driver Sub + Bus Driver Spec Ed Sub	R	0410	11-06-12
Griffith, Tamara K.	New	Wayne/Cafeteria Asst	R	0800	11-14-12
Grigsby, Shameika S.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Bunche/ Montessori Asst (0100) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100	11-12-12
Henschen, Katheryn A.	New	Weisser Park/Primetime Instructional Asst	R	0100	11-12-12
Mason, Kierra R.	New	Nutrition Process Center/ Cafeteria Asst + Cafeteria Asst Transportation	R	0800	11-08-12
Roth, Nicole M.	New	Forest Park/School Asst Special Ed (0100) + School Asst (0100/0800)	R	0100/ 0100/ 0800	11-19-12
Wagner, Melissa M.	New	Lindley/Primetime Instructional Asst	R	0100	11-12-12

It is recommended that the Board of School Trustees approve the following change:

Pay Scale 78 – Supervisory Non-Exempt
Add: Budget Analyst, Group 3, Steps 1.0 – 5.0

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Chapman, Michelle R.	North Side/School Asst Special Ed (0100)	North Side/School Asst Special Ed (5260)	R	5260	11-05-12
Cooper, Teressa L.	Jefferson/Cafeteria Asst (0800)	Lincoln/Primetime Instructional Asst (0100)	R	0100	11-12-12
Durr, Suzanna M.	Lindley/Primetime Instructional Asst (0100)	Lindley/Primetime Instructional Asst (0100) + Breakfast Program Aide (0800)	R	0800	10-29-12
Elliott, Paula L.	Kekionga/Cook Temp	Kekionga/Cook Temp, extend	R	0800	11-01-12 to 1-11-13
Evans, Lynn A.	North Transportation/Sick Leave	North Transportation/Sick Leave (extend)	L	0410	10-24-12 to 1-16-13
Falkner, Marcus L.	North Side/42 wk Secretary (1.00)	Wayne/43 wk Administrative Asst (1.0)	R	0100	11-19-12
Fitzgerald, Jamia C.	Northwood/School Asst Special Ed + School Asst	Northwood/Sick Leave	L	0100	8-29-12 to 1-4-13
Gold, Audrey J.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	North Side/Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	11-02-12 to 1-10-13
Johnson, Chaneil T.	Study/School Asst	Study/School Asst + School Asst Special Ed	R	0100	11-13-12
Jones, Heather L.	Nutrition Services/ Cafeteria Asst Floater	Nutrition Services/ Cafeteria Asst, Temp	T	0800	10-30-12 to 1-31-13
Knupp, Sharon I.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	Northwood/ Cafeteria Asst, Temp (0800) + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	11-01-12 to 1-10-13
Lecoque, Leslie A.	Croninger/Primetime Instructional Asst	Croninger/Leave of Absence	L	0100	10-11-12 to 12-31-12

Moore, Willie L.	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	South Side/Cafeteria Asst, Temp + School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	T	0800	11-01-12 to 1-09-13
Morgan, Tonya D.	South Side/School Asst Special Ed (5260) + School Asst Special Ed (0410)	South Side/Sick Leave	L	5260/ 0410	10-24-12 to 10-26-12
Morgan, Tonya D.	South Side/Sick Leave	South Side/School Asst Special Ed (5260) +) + School Asst Special Ed (0410)	R	5260/ 0410	10-29-12
Nelson, Patrice	Nebraska/Case Manager, Temp	Nebraska/Case Manager Temp, extend	T	0100	11-5-12 to 12-21-12
Penland, Sandy L.	North Transportation Center/Sick Leave	School Asst Sub (0100) + Special Ed Asst Sub (0100) + Clerical Sub (0100) + Food Service Sub (0800)	R	0100/ 0800	11-05-12
Perez, Mary H.	Scott/School Asst (0100) + School Asst Special Ed (0100) + ELL/ELL Evaluator/Interpreter (3710)	Scott/Primetime Instructional Asst (0100) + ELL/ELL Evaluator/ Interpreter(3710)	R	0100/ 3710	11-14-12
Porter, Laura L.	Snider/Cafeteria Asst	Northrop/Cafeteria Asst	R	0800	11-06-12
Rice, Foxy B.	Harris/Cafeteria Manager Satellite Elementary	Harris/Leave of Absence	L	0800	10-25-12 to 10-26-12
Rice, Foxy B.	Harris/Leave of Absence	Harris/Cafeteria Manager Satellite Elementary	R	0800	10-29-12
Robles, Evangelina G.	Lindley/School Asst (0100)	Lindley/School Asst (0100) + Breakfast Program Aide (0800)	R	0800	8-20-12
Sample, Susan C.	Snider/Cafeteria Asst	Snider/Leave of Absence	L	0800	11-01-12 to 5-01-13
Simon, Jennie L.	Technology/Senior Programmer (0800)	Technology/Senior Programmer Analyst (0100)	R	0100	11-27-12

Smith, Barbara J.	Human Resources/ Substitute Office Clerk (0100)	Special Education/42 wk Clerk (5260)	R	5260	11-5-12
Stephenson, Susan K.	Business/Clerk	Business/Budget Analyst	N	0100	11-27-12

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Grimm, Robin F. Haywood, Kerry S.	Mowery, Renee C.	Stanley, Derek A.
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Consent Agenda A motion was made by John Peirce, seconded by Stephen Corona that the following consent agenda items be approved: Minutes from the regular meeting, November 12, 2012; Vouchers for the period ending November 26, 2012; and personnel report. Roll Call: Ayes, unanimous; nays, none; Mark Gia Quinta abstained from voting on the vouchers.

Time Management Software System Dr. Robinson presented the following recommendation concerning the Time Management Software System:

RECOMMENDATION: It is recommended that the Board approve purchasing the time management computer software system from Workforce of Livonia, MI for \$453,746.

RELATED INFORMATION: In the spring of 2012, FWCS Technology began the first phase of the Human Resource/Payroll system replacement by searching for a new time management system. On March 6, 2012, a public RFP (#100639) was issued detailing FWCS' time management requirements. Ten vendors responded with proposals. After evaluating the responses and conducting in-depth evaluations, Workforce is the recommended system.

The initial purchase and implementation costs of \$453,746 were budgeted as a part of the Technology Infrastructure budget and will be paid using the Universal Service Fund reimbursement and CPF Equipment accounts. The subsequent annual maintenance fees of \$22,271 will be paid from the Technology CPF Maintenance account.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Time Management Software System be approved. Roll Call: Ayes, unanimous; nays, none.

Stipend for Employees Dr. Robinson presented the following recommendation concerning the Stipend for Employees:

RECOMMENDATION: It is recommended that the Board approve a .25% stipend for the 2012-13 school year to employees represented by the following unions: AFSCME, Fort Wayne Classified Association, Nurses Association and Teamsters Local #414. The stipend does not add to the base wages or salaries.

RELATED INFORMATION: In July 2011, the District agreed with its teachers to pay a stipend in the amount of .25% for the 2012-13 school year but in a way that does not increase base salaries. The Board previously approved the stipend for all non-union employees. This recommendation extends the .25% stipend to all the remaining unions and they have agreed to accept it.

The stipend is only for active employees as of November 30, 2012 and will be paid in a lump sum in December, 2012.

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Stipend for Employees be approved. Roll Call: Ayes, unanimous; nays, none.

Group
Health Plan
Renewal

Dr. Robinson presented the following recommendation concerning the Group Health Plan Renewal:

RECOMMENDATION: It is recommended that the Board renew the contract for the self-funded health insurance program with Anthem Blue Cross and Blue Shield effective January 1, 2013 through December 31, 2013.

RELATED INFORMATION: Anthem acts as a third party administrator for the FWCS Group Health Plan providing our employees with access to broad-based PPO providers and network discounts. In addition, they manage claims processing services and all aspects of the provider network, perform utilization and medical management functions, and provide enrollment support and customer service for our employees.

The renewal rate increases the district's fixed fees, which include administrative fees for medical, dental and vision as well as reinsurance premiums, by 10.0% or about \$239,000. Fixed fees are approximately 5.7% of the total expected cost of the health plan

A motion was made by Jordan Lebamoff, seconded by Becky Hill, that the recommendation concerning the Group Health Plan Renewal be approved. Roll Call: Ayes, unanimous; nays, none.

Board members requested a report in the spring on the use of the health clinics.

Amendments
to Superinten-
dent
Evaluation
and
Compensa-
tion Process
Manual

Dr. Robinson presented the following recommendation concerning the Amendments to Superintendent Evaluation and Compensation Process Manual:

RECOMMENDATION: It is recommended that the Board approve the proposed amendments to the Superintendent Evaluation and Compensation Process Manual.

RELATED INFORMATION: The Superintendent Evaluation and Compensation Process Manual was first adopted June 11, 2012. The proposed amendments are the first proposed amendments to the Manual. The proposed amendments make the following changes:

Change "Goal-Setting" Timeline from "July/August" to August/September"
Change "Individual Assessments" Timeline from "July" to "August"
Change "Final Assessment" Timeline from "August" to "September"
Add Item 8 – "Compensation Determination Worksheet"
Add Item 9 – "Amendments"

A motion was made by John Peirce, seconded by Julie Hollingsworth, that the recommendation concerning the Amendments to Superintendent Evaluation and Compensation Process Manual be approved. Roll Call: Ayes, unanimous; nays, none.

Superinten-
dent's
Contract

Dr. Robinson presented the following recommendation concerning the Superintendent's Contract:

RECOMMENDATION: It is recommended that the Board approve the proposed Amendment No. 3 to the Superintendent's second Contract dated November 23, 2009.

RELATED INFORMATION: Under the Superintendent Evaluation and Compensation Process adopted June 11, 2012; the Superintendent potentially was eligible for a base salary increase of \$5400 (3.0%) for the 2012-13 school year and lump-sum incentive payment for 2011-12 school year accomplishments in the amount of \$10,800. The Superintendent has waived any base salary increase for 2012-13 to which she may be entitled under the Superintendent Evaluation and Compensation Process adopted June 11, 2012. The proposed Amendment No. 3 maintains the Superintendent's base salary at its 2011-12 level. The proposed Amendment No. 3 authorizes the payment of a 2011-12 lump-sum incentive payment in the amount of \$9,450 on or before December 15, 2012.

CONTRACT OF EMPLOYMENT
BETWEEN
FORT WAYNE COMMUNITY SCHOOLS
AND
DR. WENDY Y. ROBINSON
(DATED NOVEMBER 23, 2009)
Amendment No. 3

Paragraph 3A of the CONTRACT OF EMPLOYMENT between Fort Wayne COMMUNITY SCHOOLS ("FWCS") and DR. WENDY Y. ROBINSON ("Superintendent"), dated November 23, 2009, is amended to read:

"3. Compensation and Benefits.

A. Base Salary/Performance Bonus. FWCS shall pay the Superintendent an annual base salary of \$180,000, beginning July 1, 2012, in twenty-six (26) equal installments. The parties may adjust the Superintendent's annual base salary, to be effective for the following contract year, and establish a one-time, lump-sum performance bonus payment, within ninety (90) days after the end of any contract year, by mutual written consent as an amendment to this Agreement. Absent such mutual agreement, the Superintendent's annual base salary shall remain unchanged for the next contract year. Any performance bonus payment for the school year 2012-13 and thereafter shall be based on the Superintendent Evaluation Plan adopted June 11, 2012, as amended. In addition, FWCS shall pay the Superintendent a one-time, lump-sum performance bonus payment, based on the Superintendent's performance during the 2011-12 school year, in the gross amount of \$9,450, subject to standard federal and state withholdings, on or before December 15, 2012."

IN WITNESS WHEREOF, FWCS, by its duly constituted officers and Board members, and the Superintendent, have executed this Amendment No. 3, effective the 26th day of November, 2012.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Superintendent's Contract be approved. Roll Call: Ayes, Stephen Corona, Mark Gia Quinta, Becky Hill, Julie Hollingsworth, Jordan Lebamoff and John Peirce; nays, none; Lisa Olinger abstained.

Comments

Board member Julie Hollingsworth commented that the district still doesn't have the growth data from the state and that is something needed for the Superintendent's evaluation. Ms. Hollingsworth also commented that because the Superintendent had waived a base salary increase, she would have a decrease in salary this year.

Board member John Peirce thanked the Superintendent for her leadership in setting up the evaluation process and he thanked the Board for doing it right.

Board member Lisa Olinger thanked the Superintendent for making the sacrifice to waive a base salary increase.

Board President Mark GiaQuinta commented that we need to address the situation of not being able to pay teachers more.

John Peirce
Recognition

Board member John Peirce who represents District 2 did not win reelection in the recent election. Because of family commitments, this will be his last Board meeting. Mr. Peirce will receive a plaque honoring his service to the district. A tree will be planted at the school of his choosing in the spring of 2013. Board members gave words of thanks to Mr. Peirce.

Board member Stephen Corona thanked Mr. Peirce for his service to Fort Wayne Community Schools which began before his tenure on the Board. Mr. Corona knows Mr. Peirce to be a Board member who is courteous and civil which are strong attributes of an elected official. FWCS will miss Mr. Peirce.

Board member Becky Hill got to know Mr. Peirce when he served as president of the Fort Wayne Rotary Club. He started the Rotary affiliation with Washington Elementary School.

Board member Julie Hollingsworth thanked Mr. Peirce for his efforts on behalf of student and parents in Fort Wayne Community Schools. He represented us well.

Board member Lisa Olinger thanked Mr. Peirce for his service and wished him well.

Board member Jordan Lebamoff thanked Mr. Peirce for his commitment to our students.

Mark GiaQuinta thanked Mr. Peirce for his commitment to make FWCS the school system of choice for Fort Wayne students and families. Mr. Peirce walks the walk and has a real desire to help students be their best.

Superintendent Wendy Robinson thanked Mr. Peirce and is assured that he will continue to have good ideas for FWCS, remind us of the right things to do for kids and represent us well even while not on the Board.

Board member John Peirce thanked Board members for their kind comments. He loved working with Board members and has never been more proud to be able to stand up for FWCS.

Next Meeting	The next regular meeting of the Board is scheduled for Monday, December 10, 2012 at 6:00 p.m. in the Lester L. Grile Administrative Center.
Signatures	Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 12, 2012 and Voucher List.
Adjournment	There being no further business, upon a motion by Stephen Corona, seconded by Jordan Lebamoff, the meeting was adjourned at 6:59 p.m.
Speakers	PTA Council President Kathie Green shared membership numbers with Board members. As of November 15, 45 of the 49 PTA units are in good standing with financial reports and taxes completed. Ms. Green reported that no other district in the state has those stats. Ten schools have 100% staff participation and the district currently has 99.7% of the membership that it had at the end of last year. Ms. Green also thanked Board member John Peirce on behalf of the PTA Council and parents for his dedication to FWCS and PTA.
Dismissal	The meeting was dismissed at 7:04 p.m.

President
Mark GiaQuinta

Vice President
John Peirce

Secretary
Julie Hollingsworth

Member
Stephen Corona

Member
Becky Hill

Member
Jordan Lebamoff

Member
Lisa Olinger