

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

5:59 p.m.

November 25, 2013

OFFICIAL PROCEEDINGS

Roll Call The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 25, 2013 at 5:59 p.m. President Mark GiaQuinta called the meeting to order with the Pledge of Allegiance and the following members in attendance:

Members present: Mark GiaQuinta, Chairperson
 Stephen Corona
 Becky Hill
 Glenna Jehl
 Jordan Lebamoff
 Lisa Olinger

Members absent: Julie Hollingsworth

Recognitions Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Indiana **RECOMMENDATION:** It is recommended that the Board recognize Ben Cunningham, School
Association Psychologist, for being awarded the Exemplary Early Practitioner Award from the Indiana Association
of School of School Psychologists (IASP).
Psychologists
Exemplary **RELATED INFORMATION:** The Exemplary Early Practitioner Award is sponsored by the Indiana
Early Association of School Psychologists. This is a first time a School Psychologist from FWCS has been
Practitioner recognized for this accomplishment. Each year, a School Psychologist who is relatively new to the
 field, and who has demonstrated excellence in the practice of School Psychology in Indiana, is granted
 the award at the Annual IASP State Conference. Ben recently joined the FWCS Psychological Services
 team from East Allen County Schools, and he is currently assigned to Bloomingdale, Lindley, Price,
 and South Wayne Elementary Schools.

Please come forward as your name is read so that we may congratulate you:
Ben Cunningham, IASP Exemplary Early Practitioner
Renee Buskirk, Manager, Special Education
Ann Barnes-Smith, Director Special Education

National **RECOMMENDATION:** It is recommended that the Board recognize Northrop High School and the
PTA Northrop PTSA for being the first PTA "School of Excellence" national winner.
School of
Excellence **RELATED INFORMATION:** The National PTA launched its "School of Excellence" program to
Award help PTAs across the country strengthen family-school partnerships and make measurable progress
 together in the areas of education, health and safety, and arts and cultural exploration. Being recognized
 as the National PTA "School of Excellence" demonstrates a school and PTA's commitment to working
 together to ensure all families feel welcomed and empowered to support student success and school
 improvement.

Northrop's PTSA was also recognized by the National PTA with the Phoebe Apperson Hearst Family-School Partnership Award for 2013.

Please come forward as your name is read so that we may congratulate you:

Kathie Green, Northrop PTSA Co-President
 Theresa Distelrath, Northrop PTSA Co-President
 Lisa Thompson, Northrop PTSA Vice President (12-13)
 Debbie Hudson, Northrop PTSA Vice President (12-13)
 Dawn Ryan, Northrop PTSA Vice President
 Jennifer Mahoney, Northrop PTSA Vice President
 Amy Martone, Northrop PTSA Secretary
 Melonie Cawvey, Northrop PTSA Treasurer
 Tony Distelrath, Concession Chair
 Cindy Burkhart, Longtime Volunteer
 Judy Delamarter, PTSA Champion
 Barbara Ahlersmeyer, Northrop Principal

Consent Agenda Dr. Robinson presented the following consent agenda items with recommendations for approval:
 Minutes from the regular Board meeting held November 11, 2013; Vouchers for the period ending November 25, 2013 and Personnel Report.

Minutes The minutes from the regular Board meeting held November 11, 2013, were distributed to Board members for review with a recommendation for approval.

Vouchers **RECOMMENDATION:** It is recommended that the Board approve the vouchers for the period ending November 25, 2013.

RELATED INFORMATION: All vouchers paid by the Fort Wayne Community Schools appear on a voucher listing. The voucher listing for the first meeting of the month includes the payroll and fixed charges for the previous month.

Detail of all invoices paid remains on file in the Business Office until audited by the State Board of Accounts. Following the audit, vouchers are placed in storage for not less than seven (7) years following payment.

Personnel Report

FUNDS

0100 General	3200 Continuing Education	5550 Adult Basic Education
0150 Racial Balance	3710 Non-English Speaking Program	6200 Indiana Tech Prep Grant
0350 Capital Projects Fund	3900 Warehouse	6260 Perkins Grant
0410 Transportation	3910 Gifted & Talented	6460 Medicaid Reimbursement
0800 Food Service	4110 Delinquent	6620 TIF Teacher Incentive Fund
0900 Textbook Rental	4160 School Improvement	6840 Title II
1400 Career Center	4170 Title I	6880 Title III
1900 Alternative Ed Grant	5110 Steward B. Homeless Asst	6880 Refugee Children School Impact Grant
2100 Donations Fund	5260 Special Education Fund	
2110 Access Channel	5430 Pre-School Special Education - Federal	
3110 Driver Education		

STATUS

C Position Changed **N** New Position/Allocation **T** Temporary Position
L Leave **R** Replacement

The individuals listed below have signed a "Conflict of Interest Disclosure Statement" indicating they have a dependent employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 25, 2013 meeting:

Burton, Tim S.
Gerardot, Lawrence P.

Jacobowitz, Adam R.
Mitchell, Roger D.

Rathge, Rodney J.
Shank, Robert J.

ADMINISTRATOR(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	<u>ASSIGNMENT</u>	STATUS	<u>FUND</u>	EFFECTIVE
Kapocius, Andrew J.	Facilities/Manager Maintenance & Operations, SS I, Group 8, Step 15.0	Resign	<u>0100</u>	12-31-13

TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/DECEASED

NAME	<u>ASSIGNMENT</u>	STATUS	<u>FUND</u>	EFFECTIVE
Clark, Jennifer R.	South Side/Math	Resign	0100	11-22-13
Glidewell, Sondra E.	Northrop/Business	Retire	0100	01-10-14
Kennerk, Clay A.	Wayne/Music	Resign	0100	11-13-13
Morris, Michael L.	North Side/Building Coach	Resign	0100	01-13-14
Stine, Christopher Z.	North Side/Social Studies	Resign	0100	11-27-13

TEACHERS(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STAT US	FUND	EFFECTIVE
Freeman, Jeffrey R.	The King's College and Seminary MA	7.0	New	Shawnee/ELL	R	0100	12-10-13
Knoblauch, Leah K.	Indiana University Bloomington MS	4.0	New	Special Education/ Speech Language Pathologist	R	0100	11-18-13
Laubhan, Courtney M.	Indiana University BA	0.0	Certified Substitute	Abbett/ Art (0.50) + Washington/Art (0.50)	R	0100	11-14-13
McConnell, Sean R.	Ball State University MS	0.0	New	Towles/ Building Coach (0.50)	R	0150	11-04-13

Miller, Angela S.	Indiana University BS	0.0	Certified Substitute	South Side/ MIMD	R	0100	10-04-13
Otto, Tobey R.	University of Missouri BS	7.0	New	Washington/ Title I Student Interventionist	R	4170	10-31-13
Strickland, Morgan S.	Indiana University BS	0.5	Certified Substitute	Abbett/Music (0.50) + Washington/ Music (0.50)	R	0100	11-04-13

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Ehrhardt, Lora B.	Waynedale/Family Medical Leave	Waynedale/Grade 3	R	0100	11-04-13
Foust, Stacey L.	Arlington/Family Medical Leave	Arlington/Grade 4	R	0100	10-28-13
Green, Ashley S.	Snider/Family Medical Leave	Snider/Leave of Absence	L	0100	11-11-13 to 01-06-14
Jones - Brooks, Danielle M.	Washington/Student Interventionist (4170)	Washington/Grade 2 (0100)	R	0100	10-21-13
Nikkel, Stephanie A.	South Wayne/Family Medical Leave	South Wayne/Student Interventionist	R	4170	11-04-13
Osei, Christina K.	Waynedale/Family Medical Leave	Arlington/ELL	R	0100	10-28-13
Sherill, Krista R.	Brentwood Kindergarten	Brentwood/Family Medical Leave	R	0100	10-29-13 to 12-06-13
Stepp, Kathryn M.	Miami/LD/MI	Special Education Dept./ Consultation	R	0100	11-20-13

SUBSTITUTE(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

Harris, Jacqueline C. Morris, Douglas R.

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)
Employment is contingent upon satisfactory completion of all pre-employment requirements.

Betley, Brenda S.	Harman, Daniel J.	Jones, Lisa A.
Christensen, Heidi L.	Klee, Elizabeth M.	McConnell, Sean R.
Davis, Lauren M.	Larcheveque, Jaclyn A.	Orlikowski, Janna L.
Durisin, Robert M.	Laverghetta, Andrew T.	Sauders, Amanda M.
Encabo, Mary I.	Jenkins, Melissa S.	Thomas, Stephanie L.
Freeman, Robert M.	Johnson, Alane D.	Warren, Aaron J.

CERTIFIED PERSONNEL RECOMMENDED FOR HOMEBOUND ASSIGNMENT (S)

Booker, Daphne C.	Hines, Andrea R.	Ryan, Gina M.
Clendenning, Karen L.	Lee, Heather M.	Samuels, Bradley J.
Gray, Shaun R.	Lomont, Victoria A.	Smith, Sarah A.
Haynes, Stacey A.		

CERTIFIED PERSONNEL RECOMMENDED FOR ADDITIONAL ASSIGNMENT (S)

Etter, Kristine L.	Gray, Shaun R.	Ruthrauff, Danielle N.
Bransteter, Judith K.		

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Bergren, Angela U.	Nutrition Process Center/Cafeteria Manager	Resign	0800	03-05-14
Cox, Patsy S.	Career Education Center/Cafeteria Asst	Resign	1400	11-15-13
Craig, Nicole J.	Lane/School Asst Special Ed	Terminate	0100	11-26-13
Jacobs, Raye A.	Holland/School Asst	Retire	4170	12-20-13
Mendez, Patricia S.	Northcrest/School Asst + ELL/Evaluator & Interpreter	Terminate	0100	11-26-13
Reust, Tamara K.	Maplewood/School Asst	Resign	0100	12-20-13
Robinson, Virginia A.	Curriculum/Tutor-Temp	Resign	4170	11-11-13
Ross, Sabrina S.	Young/School Asst Special Ed (0100) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Resign	0100/ 0800	11-08-13
Royal, Travis R.	Transportation South/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	Terminate	0410	11-26-13
Steel, Brittany C.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Terminate	0100/ 0800	11-12-13
Thompson, Nichole R.	Curriculum/Tutor- Temp	Terminate	4170	11-11-13
Wade, Alysen L.	Northrop/Asst Speech Coach	End of Assignment	0100	06-07-13
Williams, Judith K.	Career Education Center/Cafeteria Manager	Retire	1400	12-20-13

It is recommended that the Board of School Trustee approve the following change:

Pay Scale 65 – Security/Greeters, Clerks, and Secretaries

Add: Security/Greeter, Group 1, Steps 1.0-6.0

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Armstead-Kennedy, Sha'Kyra L.	New	Northrop/School Asst Special Ed	R	0100	11-07-13
Bertl, Ryan M.	New	Franke Park/School Asst	R	0100	10-30-13
Bhardwaj, Leslie C.	New	Miami/Cafeteria Asst	R	0800	11-13-13
Bohn, Linda J.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Snider/School Asst Special Ed (0100)	R	0100	10-25-13
Burton, Tijewhonna	New	Lakeside/Cafeteria Asst	R	0800	11-13-13
Devere, Danasia N.	New	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/0800	11-01-13
Doucet, Kayla A.	New	Bloomington/School Asst	R	0100	11-13-13
Downs, Emma E.	New	Towles/School Asst Special Ed	R	0100	11-11-13
Dugan, Cassandra	New	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/0800	11-06-13
Ehinger, Kathryn M.	New	South Wayne/Media Clerk	R	0100	10-28-13
Flores, Diana L.	Transportation North/Bus Driver – Sub + Bus Driver Special Ed – Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-29-13

Garn, Sharon L.	New	Washington/School Asst	R	0100	11-18-13
Hardy, Teresa M.	New	Snider/School Asst Special Ed	R	0100	11-13-13
Helmick, Aimee J.	New	Northwood/Cafeteria Asst	R	0800	11-13-13
Hoya, Roger B.	Transportation North/Bus Driver – Sub + Bus Driver Special Ed – Sub	Transportation North/Bus Driver + Bus Driver Supplemental + Bus Driver Extracurricular	R	0410	10-29-13
Johnson, Delilah R.	New	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	11-11-13
Johnson, Delilah R.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Fairfield/School Asst Special Ed (0100) + School Asst (0100)	R	0100	11-13-13
Johnson, Larry D.	New	Nutrition Process Center/Cafeteria Asst	R	0800	11-11-13
Lewellen, Anne P.	New	Natatorium/Special Program Asst	R	0100	11-11-13
McAfee, Cynthia S.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Waynedale/School Asst (0100) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	10-31-13
McGee, Gloria A.	New	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	11-01-13
Mehic, Azra	New	Nutrition Process Center/Cafeteria Asst	R	0800	11-04-13
Morris, Erin N.	New	Lincoln/School Asst	R	0100	11-11-13
Mostes, Danielle C.	New	Indian Village/School Asst	R	0100	10-31-13

Nardin, Linda A.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Northrop/Cafeteria Asst	R	0800	11-05-13
Nino, Maria R.	New	Lindley/School Asst (0100) + School Asst (0410)	R	0100/ 0410	10-31-13
Peconge, Ashley L.	New	Northrop/Cafeteria Asst	R	0800	11-06-13
Pilsner, Paula R.	New	Lakeside/School Asst Special Ed	R	0100	11-14-13
Puff, Sally A.	New	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	11-01-13
Rohrbacher, Linda K.	New	Lincoln/School Asst	R	0100	11-11-13
Russell, Earlene	New	Brentwood/School Asst	R	0100	11-11-13
Sherwood, Mary C.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Croninger/School Asst	R	0100	10-28-13
Stalter, Alexandria	New	Croninger/School Asst	R	0100	11-15-13
Starks, Roosevelt	New	Transportation North/Bus Driver – Sub + Bus Driver Special Ed – Sub	R	0410	11-12-13
White, Deborah L.	New	Ward/School Asst	R	0100	11-06-13
Wells, Derek P.	New	Forest Park/School Asst	R	0100	11-07-13
White, Latricia L.	New	Northrop/School Asst Special Ed	R	5260	11-11-13
Wilson, Devon L.	Human Resources/ Security Guard – Sub (0100) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Anthis/Greeter & Security	R	0100	11-04-13

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Amos, Edna L.	Lakeside/Sick Leave	Lakeside/School Asst	R	0100	11-05-13
Braham, Lakeisha P.	Northcrest/School Asst (0100) + School Asst (0410)	Miami/School Asst Special Ed (0100)	R	0100	11-04-13
Bunch, Darlene S.	South Transportation/ Sick Leave	South Transportation/ Sick Leave Extend	L	0410	11-07-13 to 12-19-13
Chester, Meghan E.	Lincoln/School Asst Special Ed	Wayne/School Asst Special Ed	R	0100	11-01-13
Clancy, Carl	Transportation North/ Bus Driver – Sub + Bus Driver Special Ed – Sub	Transportation South/ Bus Driver – Sub + Bus Driver Special Ed – Sub	R	0410	11-04-13
Coker, Melba L.	Transportation North/Sick Leave	Transportation North/Leave of Absence	L	0410	11-05-13 to 01-03-14
Daniels, Annette M.	Nutrition Services/Cafeteria Manager	Northcrest/Cafeteria Manager	R	0800	11-04-13
Davis, Sally A.	Portage/School Asst Special Ed	Haley/School Asst Special Ed	R	0100	11-04-13
Fitzgerald, Jamia C.	Northwood/Sick Leave	Northwood/Sick Leave Extend	R	0100	11-07-13 to 03-05-14
Gatton, Mary L.	Miami/Cafeteria Asst Temp	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	11-01-13
Graves, Nicole D.	Ward/Sick Leave	Ward/Sick Leave Extend	R	0800	11-13-13 to 11-20-13
Grigsby, Shameika S.	Bunch/Montessori Asst	Memorial Park/School Asst Special Ed	R	0100	11-11-13
Hawthorne, Flora E.	Study/Sick Leave	Study/School Asst (0100) + School Asst (0410)	R	0100/ 0410	11-04-13

Hogue, Joyce L.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	South Side/Cafeteria Asst Temp (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	10-30-13
Jackson, Lesia D.	South Transportation/ Family Medical Leave	South Transportation/ Sick Leave	L	0410	10-10-13 to 12-20-13
Johnson, Deborah K.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Miami/Cafeteria Asst Temp (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	T	0800	10-29-13 to 12-20-13
Knupp, Sharon I.	Northwood/Cafeteria Asst Temp (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Northwood/Cafeteria Asst Temp Extend (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	T	0800/ 0100	11-01-13 to 11-05-13
Knupp, Sharon I.	Northwood/Cafeteria Asst Temp (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	R	0100/ 0800	11-06-13
McClain, Veronica N.	Memorial Park/School Asst	Forest Park/43wk Secretary (.75)	R	0100	11-12-13
McGee, Gloria A.	School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Nutrition Process Center/Cafeteria Asst Temp	T	0800	11-11-13 to 01-06-14
Mitchell, Laurie	Haley/School Asst	Haley/Sick Leave	R	0100	10-15-13 to 11-25-13

Olry, Dorothy J.	Northrop/Cafeteria Asst Temp (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	Northrop/Cafeteria Asst Temp Extend (0800) + School Asst – Sub (0100) + School Asst Special Ed – Sub (0100) + Clerical – Sub (0100) + Food Service – Sub (0800)	T	0800/ 0100	11-01-13 to 12-20-13
Patterson, Alice A.	Nutrition Process Center/Cafeteria Asst	Nutrition Process Center/Sick Leave	L	0800	10-29-13 to 12-03-13
Price, Verna M.	South Side/Sick Leave	South Side/Sick Leave Extend	L	0100	11-01-13 to 12-01-13
Rodriguez, Sandra J.	Northrop/School Asst Special Ed	Jefferson/School Asst Special Ed	R	0100	11-04-13
Smith, Jessica C.	Lindley/Media Clerk	Lindley/Sick Leave	L	0100	11-07-13 to 11-15-13
Smith, Sandra J.	Transportation North/Bus Assistant	Transportation North/Sick Leave	L	0410	11-06-13 to 11-15-13
Teeple, Patricia J.	Continuing Ed/School Asst	Continuing Ed/Sick Leave	L	3200	10-22-13 to 11-08-13
Teeple, Patricia J.	Continuing Ed/Sick Leave	Continuing Ed/School Asst	A	3200	11-11-13
Wirtner, Linda M.	Nutrition Services/Cafeteria Manager	Shambaugh/School Asst	R	0100	11-18-13

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT (S)

Alvarez, Cara V.	Fry, Geoffrey M.	Rodriguez, Laura D.
Bieker, Mark A.	Landwehr, Brian A.	Simpson, Daniel T.
Billingsley, Jasmine J.	Moloci, Karla R.	Van Pelt, Sheldon L.
Cutler, Jonathan L.	Perkins, Olga L.	

Consent
Agenda

A motion was made by Stephen Corona, seconded by Becky Hill, that the following consent agenda items be approved: Minutes from the regular Board meeting held November 11, 2013; Vouchers for the period ending November 25, 2013 and Personnel Report. Roll Call: Ayes, unanimous; nays, none.

2013-14
Refugee
Children
School
Impact Grant

Dr. Robinson presented the following recommendation concerning the 2013-14 Refugee Children School Impact Grant:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of the Refugee Children School Impact Grant for 2013-14 in the amount of \$14,497.00 from the Indiana Department of Education. An additional amount of \$10,498.00 may be awarded, subject to availability from the Federal Office of Refugee Resettlement.

RELATED INFORMATION: Funds from this grant will allow for the continuation of a range of services for the district's refugee students who participate in the English Language Learners (ELL) program. The grant supports interpreters to provide ongoing support for the students and their families and supplemental instructional materials

This non-competitive grant written by Emily Schwartz Keirns, ELL Manager, supports advancement intended and outlined in the FWCS District Goals I: Achieve and Maintain Academic Excellence and Goal II: Engage Parents and the Community.

Questions will be answered by ELL Manager Emily Schwartz Keirns.

A motion was made by Stephen Corona, seconded by Jordan Lebamoff, that the recommendation concerning the 2013-14 Refugee Children School Impact Grant be approved. Roll Call: Ayes, unanimous; nays, none.

Purchase of
HP 6570b
Laptops

Dr. Robinson presented the following recommendation concerning the Purchase of HP 6570b Laptops:

RECOMMENDATION: It is recommended that the Board approve the purchase of 1184 laptop computers from Hewlett Packard Direct of Omaha, NE for \$768,416. Additionally, Microsoft Office licenses and preparation services will be purchased from MCPc of Cleveland, OH for \$37,401.

RELATED INFORMATION: The purchase of these laptops will expand the capability for teachers to support instruction through the use of digital content. These laptops will provide additional stations for classrooms and labs, both stationary and mobile.

Funding will come from a combination of CSF (Common School Fund) and STAA (School Technology Advancement Account). Pam Musick, Assistant Superintendent Elementary, is available to answer questions.

A motion was made by Stephen Corona, seconded by Becky Hill, that the recommendation concerning the Purchase of HP 6570b Laptops be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of
Teamsters,
Local 414
Contract
Representing
FWCS Bus
Drivers

Dr. Robinson presented the following recommendation concerning the Ratification of Teamsters, Local 414 Contract Representing FWCS Bus Drivers:

RECOMMENDATION: It is recommended that the Board ratify a two (2) year contract agreement between Fort Wayne Community Schools and Teamsters, Local 414 representing FWCS Bus Drivers.

RELATED INFORMATION: On Thursday, November 14, 2013, bus drivers represented by Teamsters, Local 414 ratified a tentative two (2) year agreement.

The changes are as follows:

- Two (2) year agreement with a 2% base wage increase effective July 1, 2013 for fiscal year 2013 along with the following language:

- Hours to be paid for purposes of holidays and paid leave have been amended from 5.5 hours to 6 hours of work at the employee's rate of pay.
- Health Insurance:
Calendar year 2014 – 82% Board Subsidy of Core Plan
Calendar year 2015 – 80% Board Subsidy of Core Plan
- All non-probationary employees' life insurance coverage was amended from \$6,000 or an amount equal to the employee's total wages (excluding extracurricular pay) for the 365 calendar days immediately preceding the employee's death, whichever is greater to a flat \$25,000.
- 401 Match – The retirement match is suspended and will only be available when it is included in the Board Approved budget.
- The Board retains the ability to reduce Transportation expenses if necessary during the duration of the agreement.

Questions will be addressed by Charles Cammack, Jr. and Bill Sweet.

A motion was made by Jordan Lebamoff, seconded by Stephen Corona, that the recommendation concerning the Ratification of Teamsters, Local 414 Contract Representing FWCS Bus Drivers be approved. Roll Call: Ayes, unanimous; nays, none.

Technology
Report

Director of Technology Jack Byrd reported on the Technology Department goals.

Comments

Board members wished everyone a happy and safe Thanksgiving holiday.

Board member Becky Hill congratulated Northrop High School on a successful college fair. She commented about a New York Times article in which Security Director Dottie Davis talked about domestic abuse. Ms. Hill encouraged anyone dealing with abuse to call for help at 447-7233.

Board member Steve Corona commented that he met with Charlie Geier the Director of Early Learning and Intervention for the Indiana Department of Education. Mr. Geier is a former FWCS employee who worked for our ELL program at Forest Park and Franke Park Elementary Schools.

Board President Mark GiaQuinta thanked bellow Board members for setting a good example of how a Board does business.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, December 9, 2013 at 6:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 11, 2013, Payroll Certification and Voucher List.

Adjournment

There being no further business, upon a motion by Stephen Corona, seconded by Becky Hill, the meeting was adjourned at 6:58 p.m.

Speaker

PTA Council President Kathie Green updated the Board on PTA statistics.

Dismissal

The meeting was dismissed at 7:09 p.m.

President
Mark E. GiaQuinta

Vice President
Stephen Corona

ABSENT

Secretary
Julie Hollingsworth

Member
Becky Hill

Member
Glenna Jehl

Member
Jordan Lebamoff

Member
Lisa Olinger