

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

November 24, 2003

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 24, 2003, at 7:05 p.m. President Stephen Corona called the meeting to order with the following members in attendance:

Members present: Stephen Corona, Chairperson
 Robert A. Armstrong
 Carol J. Coen
 Geoff Paddock
 Kurt A. Walborn

Arrived at 7:05 pm Carl A. Johnson

Arrived at 7:37 pm Jon J. Olinger

Members absent: none

Approval of
Minutes –
November 10,
2003

A motion was made by Carol J. Coen, seconded by Robert A. Armstrong, that the minutes of the regular meeting of the Board of School Trustees held November 10, 2003, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

State Cross
Country
Competition

RECOMMENDATION: It is recommended that the Board recognize Northrop High School's boys cross country team for their success in state competition.

RELATED INFORMATION: Northrop's cross country team ended its season with a 2nd -place finish in state competition on November 1 at Indiana University.

The following were recognized:

Richard Barrett
Chris Gaffer
Corey Gaffer
Brian Goodspeed
Randy Graham
Raymond (Matt) Jeter
Casey Johnson
Robert Moldovan

Brennon Plotner
Jordan Pulver
Timothy Quandt
Brandon Walter
Dewayne Mendez, assistant coach
Barrie Peterson, head coach
Mike McMillen, athletic director
Barb Ahlersmeyer, principal

Arrival of
Board Member

Carl A. Johnson Arrived at 7:12 pm

Principal
for a Day

Indiana's First Lady Maggie Kernan was among the 14 participants in this year's annual Principal for a Day event on November 19, 2003. Participants spent the morning learning about our schools and the challenges and successes of being a school principal. A video was shown highlighting some of the memorable moments of the day.

Maplewood
School
Report

Ensuring that every child masters the curriculum requires a multi-faceted approach to teaching. At Maplewood Elementary School, teachers have added a new tool in remediation and are having much success with it. Principal Steve Ecenbarger, Snider/Wayne area technology coordinator Carol Vodde, and teacher Shannon Fisher demonstrated "Destination Reading" and "Destination Math" software and talk about its impact on academic achievement at Maplewood.

Staff
Spotlight
– Kathy,
Shannon,
1st Grade
Teacher,
Pleasant
Center

RECOMMENDATION: It is recommended that the Board recognize Kathy Shannon, a first-grade teacher at Pleasant Center Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

Honored was Kathy Shannon, an FWCS teacher for 28 years who often goes beyond the call of duty to ensure her students are challenged and excited about learning.

A video highlighting her accomplishments was shown.

This program addresses advancement intended and outlined in Strategy V, Ensuring Staff Effectiveness, and Strategy VIII, Communicating that FWCS is an Excellent School System.

Vouchers

Dr. Robinson presented the vouchers for the period ending November 12, 2003, with the recommendation the vouchers be approved. A motion was made by Carol J. Coen, seconded by Geoff Paddock, that the vouchers appearing in the listing numbered 03-22 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Sale of 2003
Tax
Anticipation
Warrants

Dr. Robinson presented the following recommendation concerning the Sale of 2003 Tax Anticipation Warrants:

RECOMMENDATION: It is recommended that the Board approve the warrant resolution received from the Indiana Bond Bank authorizing Fort Wayne Community Schools to obtain temporary loans to replace the temporary loans originally issued on January 30 and May 15 of 2003, and maturing on December 31, 2003.

RELATED INFORMATION: In January and again in May 2003, FWCS borrowed funds to support expenditures in seven property tax supported funds. In 2003, Allen County issued provisional property tax bills totaling 70 percent of last year's levy. The final billing is not expected until Spring of 2004. This means 2003 tax distributions to FWCS will be well below budget. The temporary loans maturing December 31 must be replaced with new loans. The new loans will mature upon receipt of the remaining 2003 levy.

The resolution for approval authorizes replacement warrant amounts up to the maximum allowed by law. This allows flexibility since the amount of the December tax distribution is unknown. We anticipate borrowing \$16 million for all tax supported funds.

Indiana Bond Bank's 2003 Year-End Warrant Assistance Program

RESOLUTION

A RESOLUTION authorizing the Fort Wayne Community Schools, to make emergency temporary loans to refund those made to meet current running expenses for the use of the Capital Projects Fund, the Debt Service Fund, the General Fund, the Preschool Special Education Fund, the Racial Balance Fund, the Transportation Fund, the Transportation Bus Replacement Fund and the Transportation Operating Fund of the Issuer, in anticipation of and not in excess of current taxes levied in the year 2002, and collectable in the year 2003 (including property tax replacement revenues)(which were originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004); authorizing the issuance of temporary loan tax anticipation warrants to evidence such loans and the sale of such warrants to the Indiana Bond Bank; and appropriating and pledging the taxes to be received in such funds to the punctual payment of such warrants including the interest thereon.

WHEREAS, the Board of School Trustees (the "Fiscal Body") of the Fort Wayne Community Schools (the "Issuer") has determined that there will be an insufficient amount of money in the Capital Projects Fund, the Debt Service Fund, the General Fund, the Preschool Special Education Fund, the Racial Balance Fund, the Transportation Fund, the Transportation Bus Replacement Fund and the Transportation Operating Fund of the Issuer (the "Funds") to meet the current running expenses of the Issuer payable from such Funds during the fiscal year ending on the last day of December 2003 (including payment on warrants previously issued and outstanding related thereto, which are anticipated to become due and payable on or before December 31, 2003) and prior to the settlements and distribution of taxes levied for such Funds (including property tax replacement revenues), which were originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004; and

WHEREAS, the Fiscal Body now finds that an emergency exists for the borrowing of money to pay and refund warrants heretofore issued and outstanding and that temporary loans for the Funds for such purposes should be made and that temporary loan tax anticipation warrants evidencing such loans should be issued and sold, subject to the terms and conditions set forth herein and in accordance with the provisions of Indiana law (including Section 4 of P.L. 230-2003, with respect to which an emergency has been found to exist due to reassessment and related delays causing essential tax revenues to be anticipated for collection in 2004 rather than in 2003 and thereby causing revenues to be insufficient to meet current 2003 expenses without this temporary loan); and

WHEREAS, the Fiscal Body has determined to participate in a year-end warrant assistance program (the "Program") established by the Indiana Bond Bank (the "Bond Bank") for 2003 whereby the Bond Bank will purchase the temporary loan tax anticipation warrants and/or temporary interim warrants of the Issuer; and

WHEREAS, the levy (including property tax replacement revenues) proposed for collection for the Funds in 2003 (which was originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004) is estimated to produce in the aggregate, with respect to such Funds, an amount equal to or in excess of the principal of and interest on the temporary loans for such Funds; and

WHEREAS, a necessity exists for the making of temporary loans evidenced by temporary loan tax anticipation warrants for the Funds in anticipation of the receipt of current revenues for such Funds levied for the year 2002 and in the course of collection in 2003 (including property tax replacement revenues)(which were originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004) and the Fiscal Body desires to authorize the making of temporary loans to procure the amounts necessary, in combination with other available amounts, to meet such current running expenses for such Funds (including payment on warrants previously issued and outstanding related thereto, which are anticipated to become due and payable on or before December 31, 2003) and to pay necessary costs incurred in connection with the issuance and sale of temporary loan tax anticipation warrants to evidence such temporary loans; and

WHEREAS, except as disclosed in writing to the Bond Bank, the Issuer has not previously issued temporary loan tax anticipation warrants payable from 2003 tax revenue with respect to the Funds and the proceeds of the Warrants purchased under the Program shall be applied to refund, pay and discharge each such previously issued warrant; and

WHEREAS, the Fiscal Body seeks to authorize the issuance of such temporary loan tax anticipation warrants and/or temporary interim warrants with respect to the Funds and the sale of such warrants to the Bond Bank pursuant to the provisions of Indiana Code 5-1.5, subject to and dependent upon the terms and conditions hereinafter set forth.

NOW, THEREFORE, BE IT RESOLVED BY THE BOARD OF SCHOOL TRUSTEES OF THE FORT WAYNE COMMUNITY SCHOOLS AS FOLLOWS:

Section 1. It is hereby found and declared that an emergency exists for the borrowing of money (including for purposes of Section 4 of P.L. 230-2003, with respect to which such emergency has been found to exist due to reassessment and related delays causing essential tax revenues to be anticipated for collection in 2004 rather than in 2003 and thereby causing revenues to be insufficient to meet current 2003 expenses without this temporary loan) and therefore the Issuer is hereby authorized to make temporary loans to meet current running expenses (including payment of the warrants previously issued and outstanding related thereto, which are anticipated to become due and payable on or before December 31, 2003) for the use and benefit of each of the Funds of the Issuer in anticipation of estimated current tax revenues levied for the year 2002 and in the course of collection for such Funds in 2003 (including property tax replacement revenues)(which were originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004), which loans shall be evidenced by temporary loan tax anticipation warrants of the Issuer (the "Warrants") issued pursuant to the provisions of Indiana Code 20-5-4-8 (and Section 4 of P.L. 230-2003) as in effect on the date of their respective issuance. A separate Warrant or Warrants shall be issued for each Fund and each maturity date and all Warrants shall be dated as of the date of delivery thereof to the Bond Bank or as of any date on which any outstanding warrants to be refunded with the proceeds of the Warrants were originally issued, as hereafter set out in the Warrant Purchase Agreement and the Warrants. Subject to the provisions of Indiana Code 20-5-4-8 (and Section 4 of P.L. 230-2003) as in effect on the date of their respective issuance, the Issuer is authorized to issue Warrants maturing and payable on or before June 30, 2004 in aggregate amounts not to exceed the following for the respective identified funds:

Capital Projects Fund: \$16,351,713;

Debt Service Fund: \$5,750,405;

General Fund: \$55,822,843;

Preschool Special Education Fund: \$176,688;

Racial Balance Fund: \$4,460,045;

Transportation Fund: \$12,095,128;

Transportation Bus Replacement Fund: \$2,623,555;

Transportation Operating Fund: \$12,095,128.

Provided, however, the principal amount of the Warrants for each Fund shall not exceed the principal amount of the outstanding warrants for such Fund that are refunded with the proceeds of the Warrants.

The Warrants shall bear interest prior to maturity at a rate or rates per annum not to exceed a maximum of 6.5%. The exact rate or rates are to be determined under the terms of a warrant purchase agreement between the Bond Bank and the Issuer to be entered into prior to the sale of the Warrants to the Bond Bank (the "Warrant Purchase Agreement"), in accordance with the provisions of Indiana Code 5-1.5. Interest shall be calculated on the basis of a 360-day year comprised of twelve 30-day months.

Notwithstanding any provision in this Resolution (or in the form of Warrant Purchase Agreement available to the Issuer as of the date of the adoption of this Resolution and incorporated by reference into this Resolution), conforming changes may be made by the Issuer's officers to the form of any Warrant and the Warrant Purchase Agreement prior to the issuance of Warrants to provide (i) the due date of the Warrants, which may be any date no later than June 30, 2004 or a date fixed by reference to the Issuer's receipt of its settlement of the funds in anticipation of which any Warrant is issued, or any combination thereof, and (ii) the dated date and issuance date of the Warrants, which may, but need not, include pre-issuance accrued interest.

The Issuer is authorized to make payments of principal and interest on the Warrants by paying the amount due from funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the due date to the corporate trust entity selected or determined by the Bond Bank to serve as the "trustee" under a Note Indenture (the "Trustee") through which notes are issued by the Bond Bank and the Warrants are purchased and pledged by the Bond Bank thereunder as designated by the Bond Bank. In the event that the principal of and interest on the Warrants are not paid in full on the Due Date (as defined in the Warrant Purchase Agreement and in each warrant), the total amount due and owing on such due date (equal to the unpaid principal and accrued interest thereon to such due date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Warrant Purchase Agreement) until paid. In addition, the Issuer shall be responsible for payment to the Bond Bank of its allocable portion of all fees and expenses attributable to a request for payment under any Credit Facility Agreement (as defined in the Warrant Purchase Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on the Warrants on their due date.

With the force and effect provided for in Indiana Code 5-1-5-9 and -10, the Qualified Entity hereby irrevocably pledges and appropriates the proceeds of the Warrants, or other legally available monies as are required to provide for the payment of all outstanding warrants (including interest thereon) with any maturity date on or before December 31, 2003 related to any Fund against which a Warrant is issued pursuant to this Resolution; the Qualified Entity hereby covenants and agrees on and as of the issuance of the Warrants, to so apply the proceeds of the Warrants to their full and timely payment.

Notwithstanding any provision in this Resolution to the contrary, any purchase of Warrants by the Bond Bank may be made from any source of funds and held under any arrangement designated by the Bond Bank (either as designated initially when they are purchased or at any time thereafter prior to their full payment), regardless of whether the Warrants are (a) held by a Trustee under an Indenture or otherwise, (b) purchased with the proceeds of notes issued by the Bond Bank under an Indenture or from other funds made available by the Bond Bank, (c) held, pledged or assigned by the Bond Bank under any Indenture or other arrangement designated by the Bond Bank, or (d) payable to the Bond Bank as a nominal owner, servicing agent, beneficial party, registered owner, or otherwise. If any part of the Warrants are purchased by the Bond Bank from any source of funds other than proceeds of any notes issued under a Note Indenture: (A) any usage of the term "Note Indenture" in this Resolution or any Warrant shall also mean and include each such arrangement as may from time to time be designated by the Bond Bank through which the Warrants are held, pledged or assigned by the Bond Bank, whether the Warrants are payable to the Bond Bank as a nominal owner, servicing agent, beneficial party, registered owner, or otherwise; (B) any usage in this Resolution or any Warrant of (i) "Notes" shall also mean and include each such source of other available funds as may from time to time be designated by the Bond Bank through which the Warrants are purchased and held by the Bond Bank, whether the Warrants are payable to the Bond Bank as a nominal owner, servicing agent, beneficial party, registered owner, or otherwise, (ii) proceeds of the Notes shall also mean and include such designated source of other available funds used to effectuate any such purchase of Warrants under the Agreement, and (iii) an issuance of the Notes shall also mean and include the time and manner designated by the Bond Bank to make any such source of other available funds available to effectuate any such purchase of Warrants under the Agreement; and (C) any usage in this Resolution or any Warrant to the term "Trustee" shall also mean and include any counterparty to any arrangement as may from time to time be designated by the Bond Bank by whom the Warrants may be held, whether the Warrants are payable to the Bond Bank as a nominal owner, servicing agent, beneficial party, registered owner, or otherwise.

Section 2. With respect to each Fund and each maturity, the officers of the Issuer are authorized to deliver a principal amount of the Warrants up to or less than the maximum amount established for any such Fund and maturity date in Section 1 hereof in order to comply with all applicable laws and any requirements of the Bond Bank. The Warrants will be delivered on or before December 31, 2003, or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

In the event that the Issuer anticipates incurring cash flow deficits prior to the issuance and sale of the Warrants to the Bond Bank, the Issuer is hereby authorized to issue and sell temporary interim warrants to the Bond Bank. The issuance and sale of the temporary interim warrants shall be on substantially the same terms as the issuance and sale of the Warrants to the Bond Bank, all as set forth in the Warrant Purchase Agreement. In the event that temporary interim warrants are issued, all or a portion of the proceeds of the Warrants may be used to repay the temporary interim warrants. Provisions of this Resolution relating to the issuance of Warrants shall also relate to the issuance of temporary interim warrants to the extent applicable. The Warrants may be issued in one or more series on one or more dates.

Section 3. The principal of and interest on the Warrants shall be payable from tax revenues to be received in the respective Fund upon which such Warrant is issued. Interest on the Warrants may also be payable from amounts, if any, available for that purpose in the Debt Service Fund. There is hereby appropriated and pledged to the payment of the Warrants issued with respect to each Fund, including interest and all necessary costs incurred in connection with the issuance and sale of the Warrants, a sufficient amount of the taxes, levied for 2002, and payable in 2003 (including property tax replacement revenues)(which were originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004), for such Fund and in anticipation of which the Warrants are issued, for the punctual payment of the principal of and interest on the Warrants evidencing such temporary loans, together with such issuance costs, if any, subject to the application of the tax revenues to be received in the respective Fund to any long term lease or debt obligations due contemporaneously with such Warrants; provided that the appropriation of moneys to the repayment of Warrants shall not cause the Issuer to violate the provisions of Indiana law or any contract, grant or other agreement to which the Issuer is a party; provided further that as a condition to participation in the Program, the Issuer will represent, that upon issuance of the Warrants, it will have no warrants issued in anticipation of the Settlement for 2003 Taxes (as defined in the Agreement) for the Funds other than the Warrants issued pursuant to the Agreement (or other warrant arrangements consented to in writing by the Bond Bank in its discretion) remain outstanding, and the Warrants will not in any respect to be subject to the prior payment of any outstanding warrants. The Issuer reserves the right to pay interest on any Warrant from amounts, if any, available for that purpose in the Debt Service Fund. The Issuer consents to the assignment by the Bond Bank to the Trustee under the Indenture of all the Bond Bank's right, title and interest granted by the Issuer to the Bond Bank under the Warrant Purchase Agreement. The Issuer covenants and agrees that it shall, if it fails to make any payment required herein when due, promptly undertake all actions, including the issuance of warrants issued to refund the unpaid Warrants that: (i) are necessary to cure such nonpayment, (ii) are legally available to cure such nonpayment, and (iii) do not, in the opinion of bond counsel, cause any of the Warrants to be considered debt of the Issuer within the meaning of Article 13, Section 1 of the Indiana Constitution or laws of the State of Indiana.

Section 4. The Warrants issued hereunder with respect to the Fund shall be executed in the name of the Issuer by the manual or facsimile signature of the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, or such other officers of the Issuer as may be permitted by law, provided at least one of such signatures is manually affixed. All Warrants shall be payable in lawful money of the United States of America at the principal corporate trust office of the Trustee.

Section 5. The Warrants with respect to each Fund shall be issued in substantially the following form (with all blanks, changes, additions and deletions, including the appropriate amounts, dates and other information to be properly completed prior to the execution and delivery thereof, as conclusively evidenced by the signatures of the officers of the Issuer affixed thereon):

[Form of Warrant]

UNITED STATES OF AMERICA

STATE OF INDIANA

COUNTY OF ALLEN

FORT WAYNE COMMUNITY SCHOOLS
TEMPORARY LOAN TAX ANTICIPATION WARRANT, SERIES 2003 __

Warrant Fund: _____ Fund
Dated Date: _____, 2003
Due Date: _____, 2004
Principal Sum: \$ _____
Interest Rate: ____ percent per annum

FOR VALUE RECEIVED, on or before the Due Date set forth above (the "Due Date"), the Fort Wayne Community Schools (the "Issuer"), shall pay to the Indiana Bond Bank (the "Bond Bank") the Principal Sum set forth above pursuant to a certain Warrant Purchase Agreement between the Bond Bank and the Issuer, dated as of December 15, 2003 (the "Agreement"). This Warrant is issued in anticipation of the Settlement for 2003 Taxes (as defined in the Agreement).

In addition, the Issuer on the Due Date hereof shall pay to the Bond Bank interest at the per annum Interest Rate set forth above from the Dated Date pursuant to the Agreement, with such interest to be computed on the basis of a 360-day year

comprised of twelve 30-day months. In the event that the principal of and interest on this Warrant are not paid in full to the Bond Bank at the principal corporate trust office of the Trustee (as defined in the Agreement) in immediately available funds on or before 12:00 noon (Indianapolis time) on the Due Date, the total amount due and owing on the Due Date (the unpaid principal and accrued interest to the Due Date) shall thereafter bear interest at the per annum rate equal to the Reinvestment Rate (as defined in the Agreement) until paid. In addition, the Issuer shall pay to the Bond Bank its allocable portion of all fees and expenses attributable to a request for payment under any Credit Facility Agreement (as defined in the Agreement) resulting from a failure by the Issuer to pay in full the principal of and interest on this Warrant on the Due Date.

All payments of principal and interest to be made by the Issuer to the Bond Bank shall be made by paying the amount due in funds that are available for immediate transfer or investment on or before 12:00 noon (Indianapolis time) on the payment date to the Trustee in St. Louis, Missouri (or to such other place of payment as may be specified in notice given by the Trustee or Bond Bank). The Issuer reserves the right to prepay this Warrant at any time prior to the Due Date upon giving the Trustee at least four Business Days prior notice.

This Warrant evidences a temporary loan to provide funds to meet current expenses of the Warrant Fund set forth above (the "Fund") and has been authorized by a resolution passed and adopted by the Board of School Trustees of the Fort Wayne Community Schools, in accordance with Indiana Code 20-5-4-8 (and Section 4 of P.L. 230-2003) and all other acts amendatory thereof or supplemental thereto.

This Warrant is issued in anticipation of the tax levy which has been made for the Fund in the year 2002, which tax levy is now in the course of collection (including property tax replacement revenues)(which was originally anticipated for collection in 2003 but due to reassessment and related delays are now anticipated for collection in 2004). There has been irrevocably appropriated and pledged to the payment in full of the principal of and interest on this Warrant a sufficient amount of the revenues to be derived from the Fund tax levy (including property tax replacement revenues), subject to the application of the tax revenues to be received in the Fund to any long term lease or debt obligations due contemporaneously with such Warrants; provided that the appropriation of moneys to the repayment of Warrants shall not cause the Issuer to violate the provisions of Indiana law or any contract, grant or other agreement to which the Issuer is a party; provided further that as a condition to participation in the Program, the Issuer represents, that upon issuance of this Warrant, it will have no warrants issued in anticipation of the Settlement for 2003 Taxes (as defined in the Agreement) for the Fund other than this Warrant (or other warrant arrangements consented to in writing by the Bond Bank in its discretion) remain outstanding, and this Warrant shall not in any respect to be subject to the prior payment of any outstanding warrants; provided further that the Issuer reserves the right to pay interest on this Warrant from funds available for that purpose from the Debt Service Fund of the Issuer. The principal amount of all Warrants maturing on the Due Date and payable from the Fund does not exceed eighty percent (80%) of the 2003 annual budget levy for the Fund (including property tax replacement revenues), as certified by the Indiana Department of Local Government Finance, that remains in the course of collection as of the issuance date of this Warrant.

It is further hereby certified, recited, and declared that all acts, conditions, and things required by law precedent to the issuance and execution of this Warrant have been properly done, have happened, and have been performed in the manner required by the constitution and statutes of the State of Indiana relating thereto; that the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) from which (together with other amounts in the Fund and the Debt Service Fund, respectively) this Warrant is payable, are each valid and legal levies; and that the Issuer will reserve a sufficient amount of the proceeds of the Fund tax levy and the Debt Service Fund tax levy, respectively, (including property tax replacement revenues) currently in the course of collection for the timely payment of the principal of and interest on this Warrant in accordance with its terms.

IN WITNESS WHEREOF, the Fort Wayne Community Schools, has caused this Warrant to be executed in its corporate name by the President of the Board of School Trustees, and attested by the Secretary of the Board of School Trustees, all as of the above Dated Date.

FORT WAYNE COMMUNITY SCHOOLS

By: _____
President, Board of School Trustees

ATTEST: _____
Secretary, Board of School Trustees

[End of Form of Warrant]

Section 6. The fiscal officer of the Issuer (the "Fiscal Officer") is hereby authorized and directed to have the Warrants prepared, and each of the executive officers of the Issuer, or such other officers as may be permitted by law, are hereby authorized and directed to execute the Warrants in the manner and substantially the form provided in this Resolution, as conclusively evidenced by their execution thereof.

Section 7. The Fiscal Officer, on behalf of the Issuer, is authorized to sell to the Bond Bank the Warrants. The Warrant Purchase Agreement shall set forth the definitive terms and conditions for such sale. Warrants sold to the Bond Bank shall be accompanied by all documentation required by the Bond Bank pursuant to the provisions of Indiana Code 5-1.5 and the Warrant Purchase Agreement, including without limitation, an approving opinion of Bingham McHale LLP, specially designated

qualified obligation bond counsel for the Warrants under the terms set forth in such firm's letter to the Issuer; certification and guarantee of signatures (or if permitted by the Bond Bank, such other evidence of the authenticity of signatures); and certification as to no litigation pending as of the date of delivery of the Warrants to the Bond Bank challenging the validity or issuance of the Warrants. The entry by the Issuer into the Warrant Purchase Agreement and the execution of the Warrant Purchase Agreement, on behalf of the Issuer by any of the executive officers of the Issuer, or such other officers as may be permitted by law, in accordance with this Resolution, are hereby authorized and approved.

Section 8. The proper officers of the Issuer are hereby authorized to deliver the Warrants to the Bond Bank, upon receipt from the Bond Bank of the payment or otherwise as appropriate and in accordance with the terms of the Warrant Purchase Agreement.

Section 9. Each of the executive officers of the Issuer (including, without limitation, any Authorized Official as defined in the Warrant Purchase Agreement), or such other officers as may be permitted by law are hereby authorized and directed to make such filings and requests, deliver such certifications, execute and deliver such documents and instruments, and otherwise take such actions as are necessary or appropriate to carry out the terms and conditions of this Resolution and the actions authorized hereby and thereby.

Section 10. In accordance with the provisions of Indiana law (including Section 4 of P.L. 230-2003), by this Resolution, the Issuer hereby declares and finds that (a) an emergency exists (due to reassessment and related delays causing essential tax revenues to be anticipated for collection in 2004 rather than in 2003 and thereby causing revenues to be insufficient to meet current 2003 expenses without such a temporary loan), (b) to meet that emergency it must and will issue the Warrants to evidence temporary loans, which will mature after December 31, 2003 but no later than June 30, 2004, (c) such temporary loans will provide for the payment of its outstanding warrants issued during 2003 and due on December 31, 2003 (the "Prior Warrants"), which Prior Warrants were issued in principal amounts not greater than the highest cash flow deficit as permitted by Internal Revenue Service regulations and as was estimated through the action of the Board of School Trustees to occur during the year ending December 31, 2003, all as established and documented by the Issuer's CERTIFICATE REGARDING CERTAIN FEDERAL TAX MATTERS AND ARBITRAGE, dated as of the date of the Prior Warrants (which certification is contained in the Transcript of Proceedings related thereto and is incorporated herein by this reference), and (d) such certification related to the Prior Warrants establishes a cash flow deficit upon which the Warrants may be issued in conformity with Section 4 of P.L. 230-2003.

Section 11. Notwithstanding any other provision of this Resolution or any Warrant, in the event any determination has been made by any court of proper jurisdiction whereby a finding or ruling is made to the effect that, absent application of this provision, the aggregate amount of any Warrant (whether as to its principal or interest amounts or both) exceeds the maximum amount that is permitted to law to be issued and outstanding for the maturity date stated therein (such excess over any such limitation referred to as the "Excess Amount") and such would otherwise cause a Warrant to be invalid, then the form of the Warrant that was issued shall be deemed to be modified from that stated on its face in such a manner to first deem the Excess Amount to be a separate additional Warrant identical in terms to the original except that it shall have as its "due date" December 31, 2003 and its "principal sum" an amount equal to the maximum remaining permitted amount for all warrants with such a due date (a "Replacement Warrant"), provided, however, if an Excess Amount exceeds the principal amount of such a Replacement Warrant, then such remaining balance should be treated as a fee charged by the Bond Bank pursuant to Section 5.10 of its Warrant Purchase Agreement with the Qualified Entity and not treated as part of the principal sum of any Warrant or Replacement Warrant.

Section 12. This Resolution shall be in full force and effect from and after the time it has been adopted by the Fiscal Body. All resolutions and ordinances in conflict herewith are, to extent of such conflict, hereby repealed. For the benefit of the Bond Bank, the Fiscal Body hereby finds and determines that the adoption of this Resolution is intended to be, and for all purposes shall be deemed to be, a resolution authorizing the sale of obligations within the meaning of Indiana Code 5-1-14-13, and accordingly no action to contest the validity of any Warrants authorized herein, and hereafter issued, may be brought more than 15 days after the date set forth below.

ADOPTED AND APPROVED BY the Board of School Trustees of the Fort Wayne Community Schools, this ____ day of _____, 2003.

Presiding Officer
Board of School Trustees

ATTEST:

Secretary, Board of School Trustees

A motion was made by Kurt A. Walborn, seconded by Robert A. Armstrong, that the recommendation concerning the Sale of 2003 Tax Anticipation Warrants be approved. Roll Call: Ayes, unanimous; nays, none.

Arrival of
Board Member

Jon J. Olinger Arrived at 7:37 pm

Employee
Assistance
Program

Dr. Robinson presented the following recommendation concerning the Employee Assistance Program:

RECOMMENDATION: It is recommended that the Board extend the contract with LifePlan, a division of Park Center, Inc., as the provider for the Employee Assistance Program (EAP) for a two-year period, effective January 1, 2004 through December 31, 2005.

RELATED INFORMATION: Based upon the successful relationship between FWCS and LifePlan and their understanding of the current financial restraints facing the district, LifePlan has offered to extend the current contract at the existing cost of \$50,430.00 per year.

LifePlan has been the Fort Wayne Community Schools' EAP provider since 1994. Over the course of this professional relationship, LifePlan has provided a consistent level of excellent service to FWCS employees. During the past few years, there has been a marked increase in the number of employees utilizing the individual services offered especially during last spring and summer's layoff process. In addition, they have been responsive to building needs, provided group seminars, and assisted in conflict resolution.

A motion was made by Robert A. Armstrong, seconded by Jon J. Olinger, that the recommendation concerning the Employee Assistance Program be approved. Roll Call: Ayes, unanimous; nays, none.

Mark
Schoeff
Memorial
Gymnasium
- Northrop
High School

Dr. Robinson presented the following recommendation concerning the Mark Schoeff Memorial Gymnasium - Northrop High School:

RECOMMENDATION: It is recommended that the Board name the main gymnasium at Northrop High School, "The Mark Schoeff Gymnasium."

RELATED INFORMATION: Northrop's first Athletic Director (1971-1993), Mark Schoeff, passed away just before Thanksgiving of 2002. If you were to look up "athletic director" in a dictionary, you would find a picture of Mark Schoeff. He was absolutely the very best at what he did. He was largely responsible for the early and continued athletic success of this school. Mark was on the committee which gave Northrop its nickname, school colors, etc., and was an absolute pioneer in the development of women's sports in the Fort Wayne Community Schools. He was Northrop's Athletic Director for 22 years before his retirement in 1993, and continued to help out at various athletic events up until his untimely death. Northrop High School was Mark's second family, and it absolutely meant the world to him!

A motion was made by Jon J. Olinger, seconded by Robert A. Armstrong, that the recommendation concerning the Mark Schoeff Memorial Gymnasium - Northrop High School be approved. Roll Call: Ayes, unanimous; nays, none.

Title II Grants

Dr. Robinson presented the following recommendation concerning the Title II Grants:

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title II, Part A and Title II, Part D grants in the amounts of \$1,546,613 and \$93,869 respectively.

RELATED INFORMATION: Title II funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$89,977 has been allocated to serve identified private schools for Title II, Part A and \$18,411 has been allocated to serve identified private schools for Title II, Part D.

Title II is an entitlement grant provided to supplement the general fund. Monies from Title II, Part A will be used to reduce class size and provide teacher training in core academic subjects. Monies from Title II, Part D will be used to provide professional development and materials to enhance the use of instructional technology. Both portions of the grant are used for teachers of all grade levels.

The grant addresses the advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy V, Ensuring Staff Effectiveness. Title II, Part A and Part D are coordinated by Carol Kettler of Curriculum Services.

A motion was made by Carl A. Johnson, seconded by Geoff Paddock, that the recommendation concerning the Title II Grants be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the Title V Grant:

Title V Grant

RECOMMENDATION: It is recommended that the Board approve the application for and acceptance of funds from the Indiana Department of Education for Title V Innovative Programs in the amount of \$792,078.

RELATED INFORMATION: Title V funding is provided to schools under the Elementary and Secondary Education Act (ESEA). The allocation is based on enrollments for both public and private schools in the FWCS attendance area. An amount of \$169,010 has been allocated to serve identified private schools.

Title V is an entitlement grant provided to supplement the general fund. Monies from Title V will be used to support Reading Recovery and provide teacher training in the district instructional models in the core academic subjects.

The grant addresses the advancement intended and outlined in Strategy I, Personally Appropriate Education; and Strategy V. Ensuring Staff Effectiveness, and is coordinated by Carol Kettler of Curriculum Services.

A motion was made by Robert A. Armstrong, seconded by Carol J. Coen, that the recommendation concerning the Title V Grant be approved. Roll Call: Ayes, Robert A. Armstrong, Carol J. Coen, Stephen Corona, Carl A. Johnson, Jon J. Olinger, Geoff Paddock; unanimous; nays, Kurt A. Walborn.

Personnel
Report

Dr. Robinson presented the following recommendation concerning the personnel report:

FUNDS

0010 General	0215 Education Improvement	0492 I Read Grant
0015 Racial Balance	0219 Knight Foundation	0500 Special Education - Federal
0035 Capital Projects Fund	0311 Driver Education	0543 Pre-School Special Education - Federal
0041 Transportation	0320 Continuing Education	0550 Adult Basic Education
0060 Pre-School Special Ed	0321 State Grants	0593 Class Size Reduction
0080 Food Service	0390 Warehouse	0600 Vocational Education - Federal
0140 Career Center	0400 Federal Programs	0662 Magnet Grant
0190 Alternative Ed Grant	0410 Title I	0688 Title III
0213 Wallace Reader's Digest	0420 Title II	

STATUS

C Position Changed
L Leave

N New Position/Allocation
R Replacement

T Temporary Position

ADMINISTRATOR(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Rhodes, V. Jane	Nebraska/Elementary Principal, SS II, Group 7, Step 14	R	0010	01-05-04

ADMINISTRATOR(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Sunderlund -Willis, Sandra J.	Curriculum Services/ Curriculum Coordinator, SS III, Group 8, Step 14	Special Ed Dept/Specialist, Special Ed (215 day), SS III, Group 2, Step 14	N	0500	12-08-03
Weber, David M.	Northrop/South Side Area/ Learning Technology Coordinator, SS III, Group 4, Step 12	Pleasant Center/ Elementary Principal, SS II, Group 7, Step 14	R	0010	01-05-04

TEACHER(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Gates-James, Brenda G.	Wayne/French+Biology	Retire	0010	11-27-03
Miller, Joseph F.	Ward Education Ctr/English	Retire	0010	01-09-04

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>COLLEGE</u>	<u>EXP</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Baker, Lindsey M.	Purdue BS	2.0	Sub	Study/ Title I Resource (0410)	R	0410	11-17-03

TEACHER(S) RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Brabin, Linda M.	Pleasant Ctr/Mild Disabilities (.5)	Pleasant Ctr/Mild Disabilities (.5)+Sub	R	0010	11-05-03
Doerflein, Stephanie D.	South Wayne/Title I Resource (.5) (0410)+ Washington/Mild Disabilities (.5) (0500)	Family & Medical Leave	L	0410/ 0500	11-18-03 To 02-10-04
Gerber, Julie M.	Lindley/Grade 5	Family & Medical Leave	L	0010	12-01-03 To 01-23-04
Geren, Angela M.	Family & Medical Leave	Lindley/Grade 2 Job Share (.5)	R	0010	11-10-03

Goldfuss, Keith M.	Fairfield/Title I Resource (.5) (0410)+Sub	Fairfield/Title I Resource (.5) (0410)+Title I Resource, temp contract (.5) (0410)	T	0410	10-27-03 To 05-31-04
Hefner, Janet G.	Franke Park/Kindergarten (.5)+Sub	Franke Park/Kindergarten (1.0)	R	0010	11-07-03
Patton- McFarren, Erin C.	Family & Medical Leave	Memorial Park/Media	R	0010	11-10-03
Reeves, Kirstin M.	Franke Park/Grade 4	Family & Medical Leave	L	0010	10-22-03 To 11-28-03
Reeves, Kirstin M.	Family & Medical Leave	Leave of Absence	L	0010	12-01-03 To 05-31-04
Spellar, Tricia J.	Study/Grade 2	Sick Leave	L	0010	11-12-03 To 01-02-04
Wissler, Stacey R.	Sub	Lindley/Grade 2 Job Share Sub (.5)+Sub	R	0010	11-10-03

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Bredemeyer, Sharon
Clark, Genie
Erdman, Eric

Grotemat, Evan
Miller, George
Preasha, Toysonya

Samuels, Brad
Sturgeon, Donna
Tylke, Stacey

SUBSTITUTE TEACHER(S) RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

Adams, Thoma R.
Ahlersmeyer, Robert T.
Aiken, Arthur D.
Albright, Carrie A.
Andrews, Kevin M.
Ashcraft, Jennifer T.
Brooks-Nelson, Terri
Brown, Delana M.
Bultemeier, Beth A.
Burgoon, James D.
Carter, Harry E.
Devens, Todd A.
Gabrielle, Nicola O.
Gick, Angela M.
Gick-Davis Tammy L.
Goree, Justin R.
Grady, Stephanie G.

Greuter, Tammy R.
Heemsoth, Katharine E.
Herx, Emily C.
Hickman, Melissa J.
Honor, Summer D.
Howard, Kristie M.
James, Dana
Johnson, Josh D. Jones,
Michelle L.
Klein, Michael R.
Krueger, Melissa A.
Lanza, Carlos R.
Lewis, Angela M.
Lister, Jennifer A.
Lock, Susan L.
Marschand, Aimee N.
McCoy, Jennifer S.

McCrary, Mark C.
Middleton, Shannon E.
Miller, Dodie M.
Miller, Vanessa L.
Moll, Kellie R.
Morris, Jack E.
Myers, Karla D.
Neff, Jennifer M.
Noll II, James W.
Norwood, Tania L.
O'Connell, Christopher T.
O'Neill, Megan
O'Rourke, Dawn E.
Paino, Anthony C.
Parker, Andria A.
Pepple, Jeffery L. Potchka,
Timothy R.

Reusser, Susan D.	Stangland, Elizabeth D.	Wagner, Jennifer A.
Schiebel, Chad S.	Starks, Stephen A.	Walda, Christopher J.
Sites, David M.	Stein, Cristina M.	Walker, Tia N.
Smith, Ollie M.	Straten, Allen R.	Whetstone, Jeremy M.
Smith, Sandra M.	Strawser, Robert F.	Wilkinson, Lora K.
Soares, Sarah E.	Szczepanski, Sarah M.	Williams, Keith E.
Spencer, Michael L.	Thomas, Stephanie L.	Wilson, Christina E.
Spieth, Erin M.	Varnell, Juanita A.	Wilson, Michelle L.

SUBSTITUTE(S) RECOMMENDED FOR SUBSTITUTE TEACHING POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Alvarez, Marti	Meiklejohn, Judy A.	Shady, Jennifer R.
Bible, Ronald A.	Miller, Lauren E.	Singleton, Andrea M.
Dowty, Michael J.	Mudd, Donita L.	Steele, Benjamin J.
Knox, Sharon F.	Neel, Lisa A.	Suchomel, Rebecca L.
Lassus, Marc C.	Sasko, Nancy A.	Toran, Renee D.

CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION

<u>NAME</u>	<u>ASSIGNMENT</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Dawson, Chiquita M.	Fairfield/School Asst 4 Hr (0010/0080)	Resign	0010/ 0080	11-21-03
Escobedo, Pilar R.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign	0010/ 0080	11-12-03
Gerken, Paul A.	South Side Natatorium/ Lifeguard	Terminate	0010	11-05-03
Hood, Constance J.	Forest Park/Primetime Asst+Breakfast Program Aide (0080)	Retire	0010/ 0080	12-19-03
Napier, Cynthia J.	Northrop/School Asst Special Ed	Resign	0010	11-21-03
Pruitt, Cheryl	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Resign (to certified position)	0010	10-14-03
Rakes, Amy C.	Blackhawk/School Asst 5/6 Hr	Resign	0010	12-19-03

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STAT</u> <u>US</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Ayers, Delania	South Side/Asst Basketball Coach	Memorial Park/School Asst 5/6 Hr (0041)+School Asst	R	0041/ 0010	11-12-03

Barnes, Sandra S.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Price/Primetime Asst	R	0010	11-10-03
Berg, Nicole F.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service- Sub (0080)	R	0010/ 0080	11-04-03
Briggins, Vernae	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Price/School Asst Special Ed+Breakfast Program Aide (0080)	R	0010/ 0080	11-13-03
Brudi, Amanda K.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-12-03
Conrad, Bobbie J.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-13-03
Crisci, Andrea L.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-14-03
Dodane, Julie L.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Maplewood/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	11-03-03
Druhot, Connie L.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Lakeside/School Asst 5/6 Hr	R	0010	11-17-03
Esper, Joyce L.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Jefferson/Cafeteria Asst (0080)	R	0080	11-03-03
Fahim, Samiullah	New	North Side/School Asst 5/6 Hr, temp (0688)	T	0688	11-12-03 To 12-30-03

Gernhardt, Aaron A.	New	Technology/Help Desk Technician	R	0010	12-01-03
Hair, Monica M.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-12-03
Harkenrider, Cheryl A.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Kekionga/School Asst Special Ed+School Asst 2/3 Hr	R	0010/ 0080	11-05-03
Hasch, Julie A.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Northcrest/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	11-03-03
Heredia, Maria P.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-12-03
Hilsen, Carolyn S.	New	Fairfield/School Asst Special Ed (0500)	R	0500	11-10-03
Isadore, Becky A.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-12-03
Jackson, Benjamin J.	New	Custodian Sub	R	0010	11-13-03
Johnson, Michelle R.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-07-03
King, Bonnie S.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-13-03
Krieg, Nicole G.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-18-03

Markowski, Deborah K.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-18-03
Patterson, Betty J.	Lindley/Primetime Asst, temp	Lindley/Primetime Asst	R	0010	10-20-03
Piatt, Dionne D.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Young/School Asst 5/6 Hr (0010/0080)	R	0010/ 0080	11-14-03
Relue, Sharon L.	New	Study/Primetime Asst	R	0010	11-13-03
Roddy, Brent A.	New	Security Guard Sub	R	0010	11-12-03
Steffen, Dian K.	New	Irwin/Primetime Asst	R	0010	11-04-03
Troxell, Beth A.	New	School Asst- Sub+Special Ed Asst-Sub+Clerical Sub +Food Service- Sub (0080)	R	0010/ 0080	11-12-03
Vosmeier, Sean L.	New	Security Guard Sub	R	0010	11-04-03
Waters, Amy L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	11-13-03
Whisler, Laurie S.	School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service- Sub (0080)	Northrop/School Asst Special Ed+School Asst Special Ed (0041)	R	0010/ 0041	11-17-03
Wright, Adrian A.	New	Custodian Sub	R	0010	11-03-03

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

<u>NAME</u>	<u>FROM</u>	<u>TO</u>	<u>STATUS</u>	<u>FUND</u>	<u>EFFECTIVE</u>
Allen, Brenda S.	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	Lindley/Primetime Asst	R	0010	11-17-03
Baron, David W.	Lincoln/Elem Custodian Engineer	Military Leave	L	0010	12-11-03 To 04-30-04
Berger, Jill E.	Young/School Asst 5/6 Hr (0010/0080)+ Breakfast Program Aide (0080)	Young/School Asst 5/6 Hr (0010/0080)+ Breakfast Program Aide (0080) +School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04
Bird, Mellissa C.	Washington/School Asst 5/6 Hr (0410)+School Asst (0080)	Washington/School Asst 5/6 Hr (0410)+School Asst (0080)+School Asst, temp (0321)	T	0321	11-18-03 To 05-13-04
Blosser, Sandra K.	Young/School Asst 5/6 Hr (0010/0080)	Young/School Asst 5/6 Hr (0010/0080)+School Asst temp (0662)	T	0662	10-27-03 To 05-28-04
Dodane, Julie L.	Maplewood/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	T	0010/ 0010/ 0080	11-17-03 To 01-06-04
Ellenberger, Brenda K.	Young/School Asst 5/6 Hr	Young/School Asst 5/6 Hr+School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04
Ensch, Joy A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Maplewood/School Asst Special Ed, temp+School Asst 2/3 Hr, temp (0010/0080)	T	0010/ 0010/ 0080	11-17-03 To 01-06-04
Foster, Raquel R.	Indian Village/School Asst 1 Hr (0010/0080)+ Curriculum/Admin Aide, Hrly, temp (0321)	Curriculum/Admin Aide, Hrly, temp (0321)	T	0321	11-10-03 To 12-30-03
Guevara, Herlinda	Leave of Absence	Lakeside/Cafeteria Asst (0080)	R	0080	11-03-03
Hasch, Julie A.	Northrop/Cafeteria Asst (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	10-29-03

Hite, Judy E.	Sick Leave	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-12-03
Howard, Hazel M.	Washington/Media Clerk+Clerical Sub	Washington/Media Clerk+Clerical Sub+Media Clerk, temp (0321)	T	0321	11-18-03 To 05-13-04
Jones, Prelvis	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Adams/Primetime Asst, temp	T	0010	10-13-03 To 12-19-03
Jordan, Reginald D.	Food Service Sub (0080)+ Security Guard Sub	Food Service Sub (0080)+ Security Guard Sub+ Washington/Security Guard Sub (0321)	T	0321	11-18-03 To 05-13-04
Loe-Shriver, Karen A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Northwood/School Asst Special Ed, temp	T	0010	08-18-03 To 12-19-03
Lozano, Felipa T.	Layoff+School Asst- Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Elmhurst/School Asst Special Ed+School Asst Special Ed	R	0010	10-24-03
Marquart, Victoria E.	Young/School Asst 5/6 Hr (0010/0080)+School Asst (0041)	Young/School Asst 5/6 Hr (0010/0080)+School Asst (0041)+School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04
McLemore, Gwenevere	Lakeside/Cafeteria Asst, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-03-03
Mizer, Samantha A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Haley/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	11-10-03
Norvell, Charlene H.	Washington/Primetime Asst+School Asst (0041) +Breakfast Program Aide (0080)	Washington/Primetime Asst+School Asst (0041) +Breakfast Program Aide (0080)+School Asst, temp (0321)	T	0321	11-18-03 To 05-13-04
Nunez, Elaine C.	Young/School Asst 5/6 Hr	Young/School Asst 5/6 Hr+School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04

Patterson, Kyle C.	Layoff	Special Ed Transportation/ School Asst Special Ed (0041)	R	0041	11-03-03
Scott, Christy A.	Indian Village/School Asst Special Ed+School Asst 2/3 Hr	Indian Village/School Asst Special Ed+School Asst 2/3 Hr (0010/0080)	R	0010/ 0010/ 0080	11-10-03
Sewell, Rachel M.	Young/School Asst 5/6 Hr	Young/School Asst 5/6 Hr + School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04
Stoops, Debra M.	Young/School Asst 5/6 Hr+School Asst (0041)	Young/School Asst 5/6 Hr+School Asst (0041) + School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04
Sullivan, Ebony E.	Layoff	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-17-03
Tharp, Karen A.	Young/School Asst Special Ed (0060)	Young/School Asst Special Ed (0060)+School Asst Special Ed, temp (0662)	T	0662	10-27-03 To 05-28-04
Turner, Milton S.	Security Guard Sub	Security Guard Sub+ Washington/Security Guard, temp (0321)	T	0321	11-18-03 To 05-13-04
Vickers, Breezy R.	Sick Leave	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	R	0041	10-30-03
Wallen, Melinda K.	Young/School Asst 5/6 Hr	Young/School Asst 5/6 Hr +School Asst, temp (0662)	T	0662	10-27-03 To 05-28-04

A motion was made by Robert A. Armstrong., seconded by Jon J. Olinger, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, December 8, 2003, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from November 10, 2003, Payroll Certification, Voucher List, Tax Anticipation Warrant Resolution, Tax Anticipation Warrant Purchase Agreement, Tax Anticipation Warrant General Certificate, and Tax Anticipation Warrant Certificate of Delivery

There being no further business, upon a motion by Robert A. Armstrong., seconded by Geoff Paddock, the meeting was adjourned at 8:14 p.m.

President Stephen Corona

Vice President Carol J. Coen

Secretary Geoff Paddock

Member Robert A. Armstrong

Member Carl A. Johnson

Member Jon J. Olinger

Member Kurt A. Walborn