

FORT WAYNE COMMUNITY SCHOOLS
1200 SOUTH CLINTON STREET
FORT WAYNE, IN 46802

7:05 p.m.

November 22, 2004

OFFICIAL PROCEEDINGS

Roll Call

The Board of School Trustees of the Fort Wayne Community Schools met in regular session in the Lester L. Grile Administrative Center on Monday, November 22, 2004, at 7:05 p.m. President Carol J. Coen called the meeting to order with the following members in attendance:

Members present: Carol J. Coen, Chairperson
Robert A. Armstrong
Stephen Corona
Carl A. Johnson
Jon J. Olinger
Geoff Paddock
Kurt A. Walborn

Members absent: none

Approval of
Minutes –
November 8,
2004

A motion was made by Kurt A. Walborn, seconded by Jon J. Olinger, that the minutes of the regular meeting of the Board of School Trustees held November 8, 2004, be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Wendy Robinson, superintendent, presented the following information and recommendations concerning awards and recognitions:

Staff Spotlight –
Caryl
Collentine,
teacher,
Harrison Hill
Elementary
School

RECOMMENDATION: It is recommended that the Board recognize Caryl Collentine, a special education teacher at Harrison Hill Elementary School, for her contributions to the children and families of Fort Wayne Community Schools.

RELATED INFORMATION: The Staff Spotlight program is the district's method of recognizing employees for outstanding work and commitment to excellence.

We honored Caryl Collentine, who has been with FWCS for 14 years. She is described as a teacher who is committed to ensuring her students have every opportunity to succeed academically and socially. A video highlighting her accomplishments was shown.

Vouchers

Dr. Robinson presented the vouchers for the period ending November 10, 2004, with the recommendation the vouchers be approved. A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the vouchers appearing in the listing numbered 04-21 be approved without exception. Roll Call: Ayes, unanimous; nays, none.

Non-Union
Salary
Increase and
Retirement
Match

Dr. Robinson presented the following recommendation concerning the Non-Union Salary Increase and Retirement Match:

RECOMMENDATION: It is recommended that the Board approve a two and one-half percent (2.5%) salary increase for the 2004/2005 school year for Salary Schedules I, II, and III, Meet & Confer groups and other non-union groups on fiscal-year agreements. Increases will be retroactive to the appropriate contracts and language agreements for each non-union group.

It is recommended that the Board approve a two and one-half percent (2.5%) salary increase effective January 1, 2005 for the remainder of the Meet & Confer and other non-union groups who are paid on a calendar-year schedule.

It is further recommended that the Board approve a revision in the district match to the 401(a) retirement accounts for all ISTRF and PERF eligible employees on Salary Schedules I, II, and III, Meet & Confer groups and other non-union groups. See the attached schedule.

It is also recommended that the Board grant the Superintendent latitude to make appropriate adjustments on policy agreement language to be submitted for approval at a later time.

RELATED INFORMATION: This pay increase is the same as agreed upon with the teachers. In addition, the change to the retirement match is similar to the one recently negotiated with teachers.

The administrative match will be a percentage of the base administrative salary determined by the number of years the individual administrator has worked for the district at the time the match is made. Other non-bargained employees who are PERF-eligible will have a match at .75% of their individual base step at the time the match is made.

Group Type	Definition of Base for Match
Meet & Confer	FWCS retirement match to 401(a) based on percentage of <u>administrative base</u> at time of match dependent on individual employee's FWCS years of service. The percentage ranges from .75% to 3.25% to emulate the distribution of the 2004 match.
All Administrators including FWAPA	
Meet & Confer	.75% FWCS retirement match to 401(a) based on individual employee's base step at the time the match is made.
Occupational & Physical Therapists (salaried)	
Meet & Confer	.75% FWCS retirement match to 401(a) based on 1600 hours times individual employee's base step at the time the match is made.
Food Service Managers (hourly)	
Meet & Confer	.75% FWCS retirement match to 401(a) based on 2080 hours times individual employee's base step at the time the match is made.
Bus Technicians (hourly)	
Non-Bargained	.75% FWCS retirement match to 401(a) based on individual employee's base step at the time the match is made.
Supervisory & Exempt (salaried)	
Non-Bargained	Hourly Scales: .75% FWCS retirement match to 401(a) based on hours worked per year as defined for each pay scale times individual employee's base step at the time the match is made.
General Classified Exempt Employees Hourly & Salaried	Salaried scales: .75% FWCS retirement match to 401(a) based on individual employee's base step at the time the match is made.

NOTE: Base steps do not include add-pay for Lead positions, banking, special assignments, mileage, etc. that may be added to a base amount. Individual pay scales utilize different methods for any add-pay.
Employee must be either ISTRF or PERF eligible to receive a match.

A motion was made by Carl A. Johnson, seconded by Robert A. Armstrong, that the recommendation concerning the Non-Union Salary Increase and Retirement Match be approved. Roll Call: Ayes, unanimous; nays, none.

Ratification
of Fort
Wayne
Classified
Association
Contract

Dr. Robinson presented the following recommendation concerning the Ratification of Fort Wayne Classified Association Contract:

RECOMMENDATION: It is recommended that the Board ratify revisions to the collective bargaining agreement between Fort Wayne Classified Association and Fort Wayne Community Schools.

RELATED INFORMATION: On Thursday, October 28, 2004, Fort Wayne Community Schools and Fort Wayne Classified Association reached a tentative agreement on the wage opener for calendar year 2005. The revisions to the 2004-2006 contract wage opener are as follows:

2.5% base wage increase for calendar year 2005

.75% FWCS Retirement match to 401(a) based on 2,080 hours times the individual employee's base rate at the time the match is made each July

A motion was made by Robert A. Armstrong, seconded by Geoff Paddock, that the recommendation concerning the Ratification of Fort Wayne Classified Association Contract be approved. Roll Call: Ayes, unanimous; nays, none.

Dr. Robinson presented the following recommendation concerning the personnel report:

Personnel
Report

C POSITION CHANGED L LEAVE	N NEW POSITION R REPLACEMENT	T TEMPORARY POSITION
0010 GENERAL	0215 EDUCATION IMPROVEMENT	0511 STEWART B. HOMELESS ASST.
0015 RACIAL BALANCE	0219 KNIGHT FOUNDATION	0526 SPECIAL EDUCATION FEDERAL
0035 CAPITAL PROJECTS FUND	0270 SUMMER CLUBHOUSE	0543 PRESCHOOL SPECIAL ED - FEDERAL
0041 TRANSPORTATION	0311 DRIVER EDUCATION	0555 ADULT BASIC EDUCATION
0060 PRESCHOOL SPECIAL ED	0320 CONTINUING EDUCATION	0593 CLASS SIZE REDUCTION
0080 FOOD SERVICE	0321 STATE GRANTS	0600 VOCATIONAL EDUCATION FEDERAL
0090 TEXTBOOK RENTAL	0371 NON-ENGLISH SPEAKING PROGRAM	0626 PERKINS GRANT
0140 CAREER CENTER	0390 WAREHOUSE	0646 MEDICAID REIMBURSEMENT
0190 ALTERNATIVE ED GRANT	0400 FEDERAL PROGRAMS	0662 MAGNET GRANT
0192 SAFE HAVEN	0410 TITLE I	0684 TITLE II
0210 DONATIONS FUND	0413 COMPREHENSIVE SCHOOL REFORM	0688 TITLE III
0213 WALLACE READER'S DIGEST	0420 TITLE V	0694 READING FIRST
	0492 I READ GRANT	0808 GIFTED & TALENTED 11/22/04

The individuals listed below have signed a "Conflict of Interest Disclosure Statement" indicating they have a dependent employed by the school district. It is recommended that the Board of School Trustees accept this list as part of the official minutes for the November 22, 2004 meeting

Ankenbruck, Jana	Emmerson, James	Powers, Carolyn
Berg, David	Friedmeyer, Mark H.	Powers, Elten
Carr, Herbert	Friend, Kathaleen	Rutkowski, Richard A.
Carr, Kathy	Hawley, Michael W.	Sherbondy, Mark
Casey, Debra K.	Horan, Marilyn	Simmons, Stephen P.
Casey, Patrick	Lockman, Matthew	Smith, Thomas
Caywood, J. Michael	Matthias, Timothy	Stewart, Robert E.
Craig, Janice C.	McKinnis, Christina	Stewart, Roberta
Critell, William D.	McMillen, Mike	Taliaferro, Laura
Davis, Theodore A.	Mendenhall, Cynthia L.	Walborn, Kurt
Dinger, Cathy	Nevils, Anita L.	White, Jerry T.

TEACHER(S) RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	COLLEGE	EXP	FROM	TO	STATUS	FUND	EFFECTIVE
Burton, Demetrice	Purdue BS	0.0	Sub	Snider/Mild Disabilities	R	0010	10-19-04`
Crider, Rhian E.	University of Saint Francis BS	0.0	Sub	Fairfield/Mildly Mentally Disabled	R	0010	10-08-04
Girardot, Michael T.	Purdue BS	0.0	Sub	Lindley/ Emotionally Disabled	R	0010	09-13-04
McMillen, Carol Anne	Grace College BS	0.0	Sub	Northcrest/ Grade 4	R	0010	09-09-04

TEACHER(S) RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Bergeron, Robert D.	Snider/Math	Family & Medical Leave	L	0010	01-18-05 To 04-19-05
Bergeron, Robert D.	Family & Medical Leave	Leave of Absence	L	0010	04-20-05 To 06-03-05
Davies, Julie	St. Joe Central/Kindergarten (.5)	St. Joe Central/Kindergarten (.5)+Sub	R	0010	10-19-04
Pruitt, Cheryl	Memorial Park/Mildly Mentally Disabled (.5) (0526)	Memorial Park/Mildly Mentally Disabled (.5)+Sub	R	0010	10-27-04
Wilcox, Jacqueline A.	Glenwood Park/Kindergarten (.5)	Glenwood Park/ Kindergarten (.5) +Sub	R	0010	10-25-04

TEACHER(S) RECOMMENDED FOR HOMEBOUND

Arnett, Jill	Gimble, Claudia	Shoemaker, Betty
Belville, Jennifer	Johnson, Amanda	Smiley, Heidi
Bishop, Raymond	Meneely, Elizabeth	Smith, Erin
Crager, Shane	Mohrman, Ryan	Starnes-France, Sara
Croft, Tod	Mugg, J. Mark	Vaughn, Jennifer
Densley-Reeves, Carolyn	Rusk, Randall	Vohs, Gerald
Dirig, Melissa	Samuels, Brad	Watson, Jeanne
Fry, David		

SUBSTITUTE(S) RECOMMENDED FOR RETIREMENT/RESIGNATION/TERMINATION

Anderson, Connie K.	Hill, Melantha S.	Van Buskirk, Christina
Brownfield, Michelle	Hurd, Jeremy J.	Wert, Laura D.
Green, Terence O.	Smiley, E. Scott	

SUBSTITUTE(S) RECOMMENDED FOR CERTIFIED SUBSTITUTE POSITION(S)

Employment is contingent upon satisfactory completion of all pre-employment requirements.

Derrow, Kevin J.	Nerud, Heidi B.	Rozelle, James K.
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CLASSIFIED PERSONNEL RECOMMENDED FOR
RETIREMENT/RESIGNATION/TERMINATION/END OF ASSIGNMENT/DECEASED

NAME	ASSIGNMENT	STATUS	FUND	EFFECTIVE
Balsamo, Mario E.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Deceased	0041	11-03-04
Batchelder, Randal L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Beard, Ben D.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Becker, Sara A.	Curriculum/Tutor, temp (0417)	End of Assignment	0417	05-28-04
Bultemeier, Jerry A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Coleman, Annie M.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Collins, Tracey Y.	School Asst-Sub+Special Ed Asst- Sub+Clerical Sub+Food Service-Sub (0080)	Terminate	0010/ 0080	10-29-04
Demorest, Jemy C.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Derheimer, Doris A.	Curriculum/Tutor, temp (0417)	End of Assignment	0417	05-28-04

Eckert, Timothy A.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Resign	0041	11-05-04
Eldridge, Jr., George L.	Abbett/School Asst Special Ed	Resign	0010	11-04-04
Everett, Evelyn F.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Hamilton, Clark R.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Hill, Charles C.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Holifield, Carol L.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Terminate	0041	10-11-04
McGinnis, Beth A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Meredith, Tammie S.	Study/Secretary 52 wk	Resign	0010	11-04-04
Montalvo, Claudia A.	Continuing Ed Dept/Special Program Asst (0555)	Resign	0555	08-23-04
Morrow, Sharon Y.	Northwood/School Asst 5/6 Hr	Resign	0010	10-29-04
Olry, Tamra A.	Harris/Primetime Asst	Resign	0010	10-29-04
Shutt, Doris A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Stewart, Jonathan K.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Resign	0041	11-01-04
Suel, Fredrick L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Tate, Gregory B.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Thomas, Amanda R.	Curriculum/Tutor, temp (0417)	End of Assignment	0417	05-28-04
Treace, Jo Ellen A.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Veazey, Yolawnda R.	Blackhawk/School Asst 5/6 Hr	Resign	0010	10-14-04

Walker, Steven	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Terminate	0041	11-01-04
Whaley, Cathy A.	Washington Ctr/School Asst 2/3 Hr (0010/0080)	Resign	0010/ 0080	10-15-04

CLASSIFIED PERSONNEL RECOMMENDED FOR EMPLOYMENT

Employment is contingent upon satisfactory completion of all pre-employment requirements.

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Beal, Max G.	New	South Side Natatorium/ Lifeguard	T	0010	10-29-04
Beloch, Cynthia L.	New	Continuing Ed Dept/Special Program Asst (0555)	T	0555	11-08-04 To 06-30-05
Berg, Nicole F.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Arlington/Primetime Asst	R	0010	11-08-04
Bergdoll, Shannon M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Jefferson/School Asst 5/6 Hr	R	0010	11-08-04
Bowers, Christa M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-01-04
Bragg, Shirl A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Miami/School Asst 5/6 Hr	R	0010	10-25-04
Brudi, Amanda K.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	05-28-04
Cary, Robin A	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	South Wayne/Nutrition Facilitator (0080)	R	0080	11-03-04
Christian, Clare P.	New	Bloomington/Tutor, temp (0192)	T	0192	10-22-04 To 06-02-05
Davidson, Amanda J.	Abbett/Primetime Asst, temp	Fairfield/School Asst 2/3 Hr (0010/0080)+Satellite Server (0080)	R	0010/ 0080/ 0080	11-01-04
Dickerson, Karen S.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-08-04

Foster, Raquel R.	Academic Support/ESL Evaluator/Interpreter (0688) + ESL Evaluator/Interpreter (0688)	Indian Village/Admin Aide, Hrly+ESL Evaluator/ Interpreter (0688)+ESL Evaluator/Interpreter (0688)	R	0010/ 0688/ 0688	11-01-04
Glass-Gratz, Cheryl T.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-10-04
Grider, Sean C.	New	South Side Natatorium/ Lead Water Safety Instructor	R	0010	11-10-04
Hill, Anita L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-04-04
Hinkle, Pamela F.	New	Continuing Ed/Special Program Asst (0555)	T	0555	11-08-04 To 06-30-05
Kinney, Darlene A.	Holland/Primetime Asst, temp	Holland/Primetime Asst	R	0010	10-25-04
Kline, Kara R.	South Side Natatorium/ Lifeguard+School Asst 4 Hr, temp	Memorial Park/School Asst Special Ed+School Asst Special Ed	R	0010	11-05-04
Latham, Jordan J.	New	South Side Natatorium/ Lifeguard	T	0010	11-15-04
Lay- Ankenbruck, Shonda M.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-02-04
Lay- Ankenbruck, Shonda M.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	Forest Park/Primetime Asst	R	0010	11-08-04
Moore, Benita R.	Harris/Primetime Asst, temp+Custodian Sub	Harris/Primetime Asst +Custodian Sub	R	0010	10-25-04
Muff-Bynum, Shirley A.	New	Harrison Hill/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	11-15-04
Osborn, Ann E.	New	Washington/School Asst 4 Hr (0015/0080)	R	0015/ 0080	11-08-04
Palacio, Anibal	New	Academic Support/ESL Eval/Interpreter (0688)+ ESL Eval/Interpreter (0688)	T	0688	11-05-04 To 12-24-04
Park, Carol A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-08-04

Perry, Lisa L.	North Side/Cafeteria Asst, temp (0080)	North Side/Cafeteria Asst (0080)	R	0080	11-01-04
Ragon, Maria D.	New	Memorial Park/School Asst Special Ed	R	0010	11-12-204
Ritterskamp, Tamara L.	New	Harris/School Asst Special Ed	R	0010	11-03-04
Roth, Holly R.	New	Nurse Sub	R	0010	11-05-04
Rydman, Karen S.	New	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	11-04-04
Sallie, Douglas	New	Custodian Sub	R	0010	10-27-04
Saylor, Kristina E.	Franke Park/Primetime Asst, temp+School Asst, temp (0041)	Franke Park/Primetime Asst+School Asst (0041)	R	0010/ 0041	10-25-04
Schultz, Angela S.	New	Arlington/School Asst 2/3 Hr (0010/0080)	R	0010/ 0080	11-09-04
Scruggs, Diana	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	10-29-04
Seftick, Andrew M.	New	Custodian Sub	R	0010	10-27-04
Simpson, Angela L.	New	Food Service Sub (0080)	R	0080	11-04-04
Souers, Michael A.	New	South Side Natatorium/ Lifeguard	T	0010	11-03-04
Stallings, Judith D.	New	Food Service Sub (0080)	R	0080	11-02-04
Stoerger, Elke H.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	08-23-04
Stratton, Eugenia N.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-05-04
Strole, Ruth M.	New	School Asst Sub+Clerical Sub	R	0010	11-09-04
Studebaker, Melissa A.	Franke Park/Primetime Asst, temp +School Asst, temp (0041)	Franke Park/Primetime Asst+School Asst (0041)	R	0010/ 0041	10-25-04

Tarr, Angela S.	New	Weisser Pk/School Asst 5/6 Hr (0015)	R	0015	10-29-04
Ternet, Teresa L.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-01-04
Varnell, Juanita A.	New	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+ Food Service-Sub (0080)	R	0010/ 0080	11-01-04
Wright, Deborah L.	New	Food Service Sub (0080)	R	0080	11-01-04
Wright, Deborah L.	Food Service Sub (0080)	Northrop/Cafeteria Asst (0080)	R	0080	11-10-04

CLASSIFIED PERSONNEL RECOMMENDED FOR BOARD ACTION

NAME	FROM	TO	STATUS	FUND	EFFECTIVE
Arrington-Bey, Donietta L.	Shambaugh/Secretary Elem +Secretary Elem	Shambaugh/Secretary Elem +Secretary Elem+Civic & Community Relations/ Tutor, temp	T	0010	10-23-04 To 05-28-05
Arrington-Bey, Raj C.	Shambaugh/School Asst 5/6 Hr	Shambaugh/School Asst 5/6 Hr+Tutor, temp	T	0010	10-23-04 To 05-28-05
Ashlock, Clint D.	School Improvement/School Asst 5/6 Hr (0417)	School Improvement/School Asst Special Ed (0417)	R	0417	11-01-04
Bernier, Pamela S.	Scott/School Asst 5/6 Hr (0417)+School Asst (0041)	Scott/School Asst 5/6 Hr (0417)+School Asst (0041)+Special Program Asst (0192)	T	0192	11-08-04 To 06-01-05
Bolger, Colleen R.	Food & Nutrition Services/ Secretary 52 wk, temp (0080)	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub +Food Service-Sub (0080)	R	0010/ 0080	11-15-04
Braden, Dalene L.	Forest Park/School Asst 2/3 Hr (0010/0080)	North Side/Cafeteria Asst (0080)	R	0080	11-01-04
Brown, Elizabeth V.	Scott/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)	Scott/School Asst Special Ed +School Asst 2/3 Hr (0010/0080)+Special Program Asst (0192)	T	0192	11-08-04 To 06-01-05
Conway, Jennifer L.	Food Service Sub (0080)	Food Service Center/ Cafeteria Asst, temp (0080)	T	0080	11-03-04 To 01-11-05

Downing, Danina A.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Bloomington/Primetime Asst, temp	T	0010	08-23-04 To 11-26-04
Freeman, Stephen W.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Custodian Sub	R	0010	11-12-04
Gebhart, Aaron S.	Elmhurst/Custodian Sr High Night	Blackhawk/Custodian Middle Night	R	0010	11-01-04
Hardy, Sharon D.	School Asst-Sub+Special Ed Asst-Sub+Clerical Sub+Food Service-Sub (0080)	Snider/Secretary 42 wk, temp	T	0010	10-11-04 To 12-17-04
Kissinger, Kathleen L.	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	Athletic Worker Sr High	R	0010	11-01-04
Klimkofski, Mary A.	Jefferson/School Asst Special Ed+School Asst 2/3 Hr	Jefferson/School Asst 2/3 Hr	R	0010	11-03-04
Lyons, Heather F.	South Wayne/Secretary 52 wk, temp	South Wayne/Primetime Asst+Secretary 52 wk, temp	R/T	0010/	10-18-04 To 10-24-04
Moore, Benita R.	School Asst-Sub+Clerical Sub+Custodian Sub	Harris/Primetime Asst, temp+Custodian Sub	T	0010	09-13-04 To 10-22-04
Muff, Carolyn	Weisser Pk/Primetime Asst+School Asst (0041)	Weisser Pk/Primetime Asst+School Asst (0041)+ Scott/Special Program Asst (0192)	T	0192	11-08-04 To 06-01-05
Mullens, Miranda E.	Food Service Center/ Cafeteria Asst (0080)	Wayne/Asst Cafeteria Manager, temp (0080)	T	0080	11-08-04 To 12-17-04
Nevils, Jason B.	Technology/Senior Tech Help Desk Services	Technology/Senior Tech Help Desk Services+Civic & Community Relations/ Tutor, temp	T	0010	10-23-04 To 05-28-05
Ocock, Cari N.	Transportation/Bus Driver (0041)+Bus Driver, Supplemental (0041)+Bus Driver, Extracurr (0041)	Transportation/Bus Driver Sub (0041)+Bus Driver Special Ed-Sub (0041)	R	0041	10-21-04
Powell, Paula E.	Northrop/Baker/Cook, temp (0080)	Northrop/Cafeteria Asst (0080)	R	0080	11-08-04
Quickery, Angela L.	Indian Village/Admin Aide, Hrly, temp	Indian Village/School Asst 2/3 Hr (0010/0080)+School Asst Special Ed	R	0010/ 0080/ 0526	11-01-04

Quinn, Theresa S.	Scott/Primetime Asst+School Asst (0041)	Scott/Primetime Asst+ School Asst (0041)+Special Program Asst (0192)	T	0192	11-08-04
Robertson, Vickie L.	South Side/Asst Cafeteria Manager, temp (0080)	Northrop/Baker/Cook (0080)	R	0080	11-08-04
Rogers, Renee K.	Leave of Absence	Student Services/Staff Nurse	R	0010	11-08-04
Shepp, Donna J.	Scott/School Asst 5/6 Hr (0417)+Breakfast Program Aide (0080)	Scott/School Asst 5/6 Hr (0417)+Breakfast Program Aide (0080)+Special Program Aide (0192)	T	0192	11-08-04 To 06-01-05
Straub, George L.	Abbett/Security Guard Sub (0015)+Security Guard Sub	Abbett/Security Guard Sub (0015)+Security Guard Sub+ Abbett/Security Guard Sub, temp (0413)	T	0413	09-01-04 To 06-03-05
Taylor, Alfreda A.	Scott/School Asst 5/6 Hr (0417)	Scott/School Asst 5/6 Hr (0417)+Site Director/ Special Program Leader (0192)	T	0192	11-03-04 To 06-01-05
Tobo, Katherine L.	Jefferson/School Asst Special Ed (0526)	Jefferson/School Asst Special Ed (0526)+School Asst Special Ed	R	0526/ 0010	11-03-04
Wagner, Larry J.	Washington/School Asst 5/6 Hr +School Asst (0041)	Washington/School Asst 5/6 Hr +School Asst (0041)+School Asst, temp (0192)	T	0192	11-02-04 To 05-18-05
Wallace, Michael J.	Miami/School Asst Special Ed	Miami/School Asst Special Ed+Special Ed Dept/Tutor, temp	T	0010	11-08-04 To 07-01-05
White, Narcissie E.	Lane/Cafeteria Asst (0080)	Forest Park/Primetime Asst	R	0010	11-08-04
White, Sharon J.	Northrop+South Side Areas/Executive Secretary+ Washington/School Asst, temp (0192)	Northrop+South Side Areas/Executive Secretary	R	0010	10-27-04
Williams, George E.	School Improvement/School Asst 5/6 Hr (0417)	School Improvement/School Asst Special Ed (0417) +Custodian Sub	R	0417/ 0010	11-01-04
Woodman, Glenda P.	Abbett/Custodian Elem Night	Scott/Custodian Elem Night	R	0010	11-08-04

CLASSIFIED PERSONNEL RECOMMENDED FOR TEMPORARY ASSIGNMENT(S)

Rusk, Randall F.

A motion was made by Jon J. Olinger, seconded by Kurt A. Walborn, that the personnel report be approved. Roll Call: Ayes, unanimous; nays, none.

Comments

Dr. Robinson noted that we expect ISTEP scores in December and plan a report to the Board at the December 13th meeting.

Jon Olinger congratulated the Snider football team and Russ Isaacs for going to the state final game.

Next
Meeting

The next regular meeting of the Board is scheduled for Monday, December 13, 2004, at 7:00 p.m. in the Lester L. Grile Administrative Center.

Signatures

Documents to be signed by members of the Board were the Regular Board Meeting Minutes from October 8, 2004, Payroll Certification and Voucher List.

Adjournment

There being no further business, upon a motion by Robert A. Armstrong, seconded by Stephen Corona, the meeting was adjourned at 7:20 p.m.

President Carol J. Coen

Vice President Geoff Paddock

Secretary Jon J. Olinger

Member Robert A. Armstrong

Member Stephen Corona

Member Carl A. Johnson

Member Kurt A. Walborn